

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
Expenditures						
	General Government					
	Personnel Board					
	<u>Purchase of Services</u>					
		Professional Services	\$5,000	\$5,000	\$5,000	\$5,000
		Professional Improvement	\$17,000	\$20,000	\$10,000	\$25,000
	Total Purchase of Services:		\$22,000	\$25,000	\$15,000	\$30,000
	<u>Supplies</u>					
		Books Periodicals Subs	\$0	\$0	\$0	\$0
	Total Supplies:		\$0	\$0	\$0	\$0
	Total OpEx (4-5-6):		\$22,000	\$25,000	\$15,000	\$30,000
	<u>Separate Appropriations</u>					
		Other Charges & Expend	\$48,000	\$48,000	\$48,000	\$48,000
		New Salary Schedules	\$97,000	\$180,701	\$100,000	\$220,000
	Total Separate Appropriations		\$145,000	\$228,701	\$148,000	\$268,000
	Total Personnel Board:		\$167,000	\$253,701	\$163,000	\$298,000

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Selectmen					
	<u>Personal Services</u>					
		S & W - Full Time	\$4,375	\$8,750	\$4,375	\$8,750
		S & W - Full Time	\$1,650	\$1,630	\$1,630	\$1,630
	Total Personal Services:		\$6,025	\$10,380	\$6,005	\$10,380
	<u>Purchase of Services</u>					
		Utility - Telephone	\$1,150	\$1,150	\$1,150	\$1,150
		R & M - Equipment	\$0	\$0	\$0	\$0
		Advertising & Binding	\$980	\$1,100	\$1,100	\$1,100
	Total Purchase of Services:		\$2,130	\$2,250	\$2,250	\$2,250
	<u>Supplies</u>					
		Books Periodicals Subs	\$0	\$0	\$0	\$0
		Print Postage Stationary	\$175	\$250	\$250	\$250
		Office Supplies	\$300	\$475	\$475	\$475
	Total Supplies:		\$475	\$725	\$725	\$725
	<u>Other Charges and Expenses</u>					
		Car Allowance/Mileage	\$1,680	\$1,680	\$1,680	\$1,680
		Dues & Memberships	\$6,075	\$6,075	\$6,075	\$6,075
		Travel	\$1,000	\$1,400	\$1,400	\$1,400
		Other - Not Classified	\$4,250	\$2,000	\$1,000	\$2,000
	Total Other Charges and Expenses:		\$13,005	\$11,155	\$10,155	\$11,155
	Total OpEx (4-5-6):		\$15,610	\$14,130	\$13,130	\$14,130
	<u>Separate Appropriations</u>					
		Multi-Year Strategic Planning	\$0	\$0	\$0	\$99,200
	Total Separate Appropriations		\$0	\$0	\$0	\$99,200
	Total Selectmen:		\$21,635	\$24,510	\$19,135	\$123,710

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Town Manager					
	Personal Services					
		S & W - Full Time	\$307,405	\$398,689	\$388,000	\$428,919
		Longevity	\$200	\$200	\$200	\$200
		S & W - Full Time	\$98,735	\$104,090	\$96,344	\$104,090
		Overtime	\$800	\$1,000	\$1,120	\$1,120
		S & W - Full Time	\$125,965	\$187,655	\$187,655	\$187,655
		Overtime	\$0	\$1,000	\$1,500	\$2,080
		Total Personal Services:	\$533,105	\$692,634	\$674,819	\$724,064
	Purchase of Services					
		Utility - Telephone	\$1,380	\$1,380	\$1,380	\$1,380
		Advertising & Binding	\$400	\$400	\$400	\$400
		Professional Services	\$23,757	\$43,105	\$43,105	\$43,105
		Services-Not Classified	\$0	\$0	\$0	\$0
		Total Purchase of Services:	\$25,537	\$44,885	\$44,885	\$44,885
	Supplies					
		Print Postage Stationary	\$150	\$150	\$150	\$150
		Office Supplies	\$815	\$850	\$850	\$850
		Total Supplies:	\$965	\$1,000	\$1,000	\$1,000
	Other Charges and Expenses					
		Car Allowance/Mileage	\$6,480	\$6,480	\$6,480	\$6,480
		Dues & Memberships	\$2,748	\$2,605	\$2,605	\$2,605
		Travel	\$3,000	\$2,000	\$1,000	\$3,505
		Training/Conferences	\$4,000	\$4,000	\$2,000	\$4,500
		Other - Not Classified	\$3,000	\$3,000	\$0	\$3,500
		Total Other Charges and Expenses:	\$19,228	\$18,085	\$12,085	\$20,590
		Total OpEx (4-5-6):	\$45,730	\$63,970	\$57,970	\$66,475
		Total Town Manager:	\$578,835	\$756,604	\$732,789	\$790,539

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Finance Committee				
		Other Charges and Expenses				
		Dues & Memberships	\$345	\$345	\$345	\$345
		Travel	\$100	\$100	\$100	\$100
		Other - Not Classified	\$500	\$650	\$650	\$650
		Total OpEx (4-5-6):	\$945	\$1,095	\$1,095	\$1,095
		<u>Separate Appropriations</u>				
		Reserve Fund	\$233,000	\$233,000	\$230,000	\$230,000
		Total Separate Appropriations	\$233,000	\$233,000	\$230,000	\$230,000
		Total Finance Committee:	\$233,945	\$234,095	\$231,095	\$231,095

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Accountant					
	Personal Services					
		S & W - Full Time	\$98,410	\$98,410	\$103,500	\$103,500
		Sick Leave Plan II		\$0	\$0	\$0
		Longevity	\$400	\$450	\$450	\$450
		S & W - Full Time	\$56,826	\$57,394	\$55,000	\$57,394
		Sick Leave Plan II		\$0	\$0	\$0
		Longevity	\$300	\$300	\$300	\$300
		S & W - Full Time	\$67,240	\$67,912	\$67,912	\$67,912
		Longevity	\$300	\$300	\$300	\$300
	Total Personal Services:		\$223,477	\$224,767	\$227,462	\$229,857
	Purchase of Services					
		Utility - Telephone	\$492	\$750	\$750	\$750
		Advertising & Binding	\$0	\$0	\$0	\$0
		Professional Services	\$300	\$310	\$310	\$310
	Total Purchase of Services:		\$792	\$1,060	\$1,060	\$1,060
	Supplies					
		Print Postage Stationary	\$0	\$0	\$0	\$0
		Office Supplies	\$200	\$350	\$350	\$350
	Total Supplies:		\$200	\$350	\$350	\$350
	Other Charges and Expenses					
		Car Allowance/Mileage	\$100	\$250	\$250	\$250
		Dues & Memberships	\$185	\$210	\$210	\$210
		Travel	\$0	\$450	\$450	\$450
		Training/Conferences	\$0	\$700	\$700	\$700
	Total Other Charges and Expenses:		\$285	\$1,610	\$1,610	\$1,610
	Total OpEx (4-5-6):		\$1,277	\$3,020	\$3,020	\$3,020
	<u>Separate Appropriations</u>					
		Town Audit	\$35,000	\$37,000	\$37,000	\$37,000
	Total Separate Appropriations		\$35,000	\$37,000	\$37,000	\$37,000
	Total Accountant:		\$259,754	\$264,787	\$267,482	\$269,877

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Assessor					
		Personal Services				
		S & W - Full Time	\$98,787	\$98,787	\$103,500	\$103,500
		S & W - Part Time	\$3,000	\$3,000	\$3,000	\$3,000
		Longevity	\$513	\$513	\$513	\$513
		S & W - Full Time	\$63,458	\$64,093	\$64,093	\$64,093
		S & W - Full Time	\$85,754	\$86,612	\$86,612	\$86,612
		S & W - Part Time	\$27,765	\$27,765	\$27,765	\$27,765
		Total Personal Services:	\$279,278	\$280,770	\$285,483	\$285,483
		Purchase of Services				
		Utility - Telephone	\$1,200	\$1,200	\$1,200	\$1,200
		R & M - Equipment	\$400	\$400	\$400	\$400
		Advertising & Binding	\$0	\$250	\$250	\$250
		Professional Services	\$20,500	\$15,000	\$15,000	\$21,000
		Total Purchase of Services:	\$22,100	\$16,850	\$16,850	\$22,850
		Supplies				
		Books Periodicals Subs	\$0	\$775	\$775	\$775
		Print Postage Stationary	\$0	\$750	\$750	\$750
		Office Supplies	\$0	\$900	\$900	\$900
		Total Supplies:	\$0	\$2,425	\$2,425	\$2,425
		Other Charges and Expenses				
		Car Allowance/Mileage	\$6,525	\$7,200	\$7,200	\$7,200
		Dues & Memberships	\$650	\$650	\$650	\$650
		Travel	\$1,500	\$2,000	\$2,000	\$2,000
		Training/Conferences	\$1,500	\$2,650	\$2,650	\$2,650
		Total Other Charges and Expenses:	\$10,175	\$12,500	\$12,500	\$12,500
		Total OpEx (4-5-6):	\$32,275	\$31,775	\$31,775	\$37,775
		<u>Separate Appropriations</u>				
		Office Equipment	\$500	\$500	\$500	\$500
		RE/Pers Prop Discovery	\$25,000	\$20,000	\$20,000	\$25,500
		Total Separate Appropriations	\$25,500	\$20,500	\$20,500	\$26,000
		Total Assessor:	\$337,053	\$333,045	\$337,758	\$349,258

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Treasurer and Collector					
	Personal Services					
		S & W - Full Time	\$98,410	\$98,410	\$103,500	\$103,500
		Stipends	\$2,000	\$1,000	\$1,000	\$1,000
		S & W - Full Time	\$194,458	\$139,265	\$139,265	\$139,265
		S & W - Temporary	\$19,500	\$0	\$0	\$0
		Overtime	\$2,500	\$2,500	\$2,500	\$2,500
		S & W - Full Time	\$67,240	\$67,912	\$67,912	\$67,912
		Total Personal Services:	\$384,108	\$309,088	\$314,178	\$314,178
	Purchase of Services					
		Utility - Telephone	\$750	\$750	\$750	\$750
		R & M - Equipment	\$0	\$950	\$950	\$950
		Professional Services	\$29,000	\$29,000	\$25,000	\$29,000
		Total Purchase of Services:	\$29,750	\$30,700	\$26,700	\$30,700
	Supplies					
		Books Periodicals Subs	\$0	\$100	\$100	\$100
		Print Postage Stationary	\$5,900	\$5,900	\$5,900	\$5,900
		Office Supplies	\$2,000	\$2,500	\$3,000	\$3,000
		Total Supplies:	\$7,900	\$8,500	\$9,000	\$9,000
	Other Charges and Expenses					
		Car Allowance/Mileage	\$1,440	\$1,440	\$1,440	\$1,440
		Dues & Memberships	\$350	\$577	\$577	\$577
		Travel	\$1,000	\$2,500	\$2,500	\$2,500
		Training/Conferences	\$800	\$1,600	\$1,600	\$1,600
		Total Other Charges and Expenses:	\$3,590	\$6,117	\$6,117	\$6,117
		Total OpEx (4-5-6):	\$41,240	\$45,317	\$41,817	\$45,817
	<u>Separate Appropriations</u>					
		Office Equipment	\$2,800	\$500	\$1,000	\$1,000
		Clearing & Sale Tax Title	\$5,500	\$10,000	\$10,000	\$10,000
		Total Separate Appropriations	\$8,300	\$10,500	\$11,000	\$11,000
		Total Treasurer and Collector:	\$433,648	\$364,905	\$366,995	\$370,995

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Town Counsel					
	Purchase of Services					
		Professional Services	\$168,000	\$168,000	\$160,000	\$168,000
		Services-Not Classified	\$900	\$1,000	\$1,000	\$1,000
		Total Purchase of Services:	\$168,900	\$169,000	\$161,000	\$169,000
	Other Charges and Expenses					
		Dues & Memberships	\$300	\$300	\$300	\$300
		Other - Not Classified	\$2,423	\$3,000	\$3,000	\$3,000
		Total Other Charges and Expenses:	\$2,723	\$3,300	\$3,300	\$3,300
	Total Town Counsel:		\$171,623	\$172,300	\$164,300	\$172,300

			Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
			Operating Support				
			Employee Assist Program	\$2,750	\$2,750	\$2,750	\$2,750
			Grp Health & Life Ins	\$12,390,000	\$13,225,000	\$13,000,000	\$13,075,000
			Medicare Employer Match	\$1,060,000	\$1,092,000	\$1,092,000	\$1,092,000
			Unemployment Compensation	\$200,000	\$125,000	\$100,000	\$130,000
			R & M - Equipment	\$10,421	\$10,421	\$10,421	\$10,421
			Oil & Fuel	\$349,529	\$340,000	\$340,000	\$340,000
			Print Postage Stationary	\$94,000	\$94,000	\$94,000	\$94,000
			Memorial Day/Veterans Day	\$4,000	\$4,800	\$4,800	\$4,800
			General Insurance	\$867,500	\$916,750	\$916,750	\$916,750
			MIS Support	\$875,131	\$900,000	\$895,000	\$995,000
			Telecom & Network Equipment	\$32,515	\$32,515	\$32,515	\$32,515
			Total Operating Support:	\$15,885,846	\$16,743,236	\$16,488,236	\$16,693,236

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Town Clerk					
	Personal Services					
		S & W - Full Time	\$89,417	\$78,000	\$78,000	\$78,000
		Sick Leave Plan II	\$0	\$0	\$0	\$0
		Longevity	\$400	\$400	\$200	\$200
		S & W - Full Time	\$22,039	\$22,175	\$22,175	\$22,175
		S & W - Part Time	\$0	\$0	\$0	\$0
		Sick Leave Plan II	\$0	\$0	\$0	\$0
		Overtime	\$1,000	\$1,000	\$1,000	\$1,000
		Longevity	\$200	\$200	\$200	\$200
		S & W - Full Time	\$53,186	\$55,469	\$55,469	\$55,469
		Longevity	\$125	\$125	\$125	\$125
	Total Personal Services:		\$166,367	\$157,369	\$157,169	\$157,169
	Purchase of Services					
		Utility - Telephone	\$300	\$300	\$300	\$300
		R & M - Equipment	\$250	\$250	\$250	\$250
		Advertising & Binding	\$200	\$1,000	\$1,000	\$1,000
		Professional Services	\$0	\$0	\$0	\$0
	Total Purchase of Services:		\$750	\$1,550	\$1,550	\$1,550
	Supplies					
		Print Postage Stationary	\$600	\$1,000	\$1,000	\$1,000
		Office Supplies	\$700	\$1,600	\$1,600	\$1,600
	Total Supplies:		\$1,300	\$2,600	\$2,600	\$2,600
	Other Charges and Expenses					
		Car Allowance/Mileage	\$500	\$500	\$500	\$500
		Dues & Memberships	\$600	\$700	\$700	\$700
		Travel	\$0	\$1,000	\$1,000	\$1,000
		Training/Conferences	\$0	\$1,200	\$1,200	\$1,200
		Insurance & Bonds	\$100	\$100	\$100	\$100
	Total Other Charges and Expenses:		\$1,200	\$3,500	\$3,500	\$3,500
	Total OpEx (4-5-6):		\$3,250	\$7,650	\$7,650	\$7,650
	Total Town Clerk:		\$169,617	\$165,019	\$164,819	\$164,819

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Elections and Registrations				
		Personal Services				
		S & W - Part Time	\$2,650	\$2,650	\$2,650	\$2,650
		S & W - Full Time	\$22,019	\$22,019	\$22,019	\$22,019
		S & W - Part Time	\$20,740	\$20,741	\$20,741	\$20,741
		S & W - Temporary	\$41,985	\$21,355	\$21,355	\$21,355
		Overtime	\$7,000	\$1,000	\$1,000	\$1,000
		Longevity	\$63	\$0	\$0	\$0
		S & W - Temporary	\$30,000	\$10,000	\$10,000	\$10,000
		Total Personal Services:	\$124,457	\$77,764	\$77,764	\$77,764
		Purchase of Services				
		R & M - Equipment	\$4,075	\$10,775	\$10,775	\$10,775
		Advertising & Binding	\$0	\$0	\$0	\$0
		Professional Services	\$17,950	\$12,800	\$12,800	\$12,800
		Total Purchase of Services:	\$22,025	\$23,575	\$23,575	\$23,575
		Supplies				
		Print Postage Stationary	\$22,350	\$24,500	\$24,500	\$24,500
		Office Supplies	\$1,200	\$2,200	\$2,200	\$2,200
		Total Supplies:	\$23,550	\$26,700	\$26,700	\$26,700
		Total OpEx (4-5-6):	\$45,575	\$50,275	\$50,275	\$50,275
		Total Elections and Registrations:	\$170,032	\$128,039	\$128,039	\$128,039

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Conservation Commission					
	Supplies					
		Print Postage Stationary	\$0	\$1,000	\$1,000	\$1,000
	Total Supplies:		\$0	\$1,000	\$1,000	\$1,000
	Other Charges and Expenses					
		Car Allowance/Mileage	\$300	\$30	\$30	\$30
		Dues & Memberships	\$0	\$800	\$800	\$800
	Total Other Charges and Expenses:		\$300	\$830	\$830	\$830
	Total OpEx (4-5-6):		\$300	\$1,830	\$1,830	\$1,830
	Total Conservation Commission:		\$300	\$1,830	\$1,830	\$1,830

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
Planning and Economic Development						
		Personal Services				
		S & W - Full Time	\$75,011	\$75,756	\$75,756	\$75,756
		S & W - Full Time	\$1,736	\$12,125	\$1,800	\$24,250
		Total Personal Services:	\$76,748	\$87,881	\$77,556	\$100,006
		Purchase of Services				
		Utility - Telephone	\$240	\$240	\$240	\$240
		Advertising & Binding	\$50	\$300	\$300	\$300
		Services-Not Classified	\$0	\$0	\$0	\$0
		Total Purchase of Services:	\$290	\$540	\$540	\$540
		Supplies				
		Books Periodicals Subs	\$0	\$100	\$100	\$100
		Print Postage Stationary	\$50	\$50	\$50	\$50
		Office Supplies	\$50	\$200	\$200	\$200
		Total Supplies:	\$100	\$350	\$350	\$350
		Other Charges and Expenses				
		Car Allowance/Mileage	\$50	\$100	\$100	\$960
		Dues & Memberships	\$725	\$725	\$725	\$725
		Travel	\$50	\$100	\$100	\$100
		Training/Conferences	\$500	\$530	\$530	\$530
		Total Other Charges and Expenses:	\$1,325	\$1,455	\$1,455	\$2,315
		Total OpEx (4-5-6):	\$1,715	\$2,345	\$2,345	\$3,205
		Total Planning and Economic Development:	\$78,463	\$90,226	\$79,901	\$103,211

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Planning Board					
	Personal Services					
		S & W - Part Time	\$1,000	\$1,000	\$1,000	\$1,000
		Sick Leave Plan II	\$0	\$0	\$0	\$0
		S & W - Part Time	\$0	\$0	\$0	\$0
		Total Personal Services:	\$1,000	\$1,000	\$1,000	\$1,000
	Purchase of Services					
		Advertising & Binding	\$250	\$250	\$250	\$250
		Total Purchase of Services:	\$250	\$250	\$250	\$250
	Supplies					
		Books Periodicals Subs	\$0	\$0	\$0	\$0
		Print Postage Stationary	\$100	\$100	\$100	\$100
		Office Supplies	\$200	\$100	\$100	\$100
		Total Supplies:	\$300	\$200	\$200	\$200
	Other Charges and Expenses					
		Car Allowance/Mileage	\$30	\$50	\$50	\$50
		Dues & Memberships	\$50	\$50	\$50	\$50
		Travel	\$0	\$0	\$0	\$0
		Training/Conferences	\$0	\$300	\$300	\$300
		Total Other Charges and Expenses:	\$80	\$400	\$400	\$400
		Total OpEx (4-5-6):	\$630	\$850	\$850	\$850
		Total Planning Board:	\$1,930	\$1,850	\$1,850	\$1,850

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Board of Appeals					
	Personal Services					
		S & W - Part Time	\$1,000	\$1,000	\$1,000	\$1,000
		Overtime	\$750	\$750	\$750	\$750
	Total Personal Services:		\$1,750	\$1,750	\$1,750	\$1,750
	Supplies					
		Print Postage Stationary	\$650	\$650	\$650	\$650
		Office Supplies	\$500	\$500	\$500	\$500
	Total Supplies:		\$1,150	\$1,150	\$1,150	\$1,150
	Other Charges and Expenses					
		Other Charges & Expend	\$0	\$0	\$0	\$0
		Dues & Memberships	\$0	\$250	\$250	\$250
		Travel	\$0	\$250	\$250	\$250
		Training/Conferences	\$0	\$250	\$250	\$250
	Total Other Charges and Expenses:		\$0	\$750	\$750	\$750
	Total OpEx (4-5-6):		\$1,150	\$1,900	\$1,900	\$1,900
	Total Board of Appeals:		\$2,900	\$3,650	\$3,650	\$3,650

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Public Buildings				
		Personal Services				
		S & W - Full Time	\$54,125	\$54,125	\$54,125	\$54,125
		S & W - Full Time	\$1,262,500	\$1,296,726	\$1,296,726	\$1,347,026
		S & W - Part Time	\$22,257	\$26,022	\$26,022	\$26,022
		Overtime	\$53,075	\$55,000	\$53,000	\$55,000
		Longevity	\$3,650	\$3,925	\$3,925	\$3,925
		Standby Pay	\$17,340	\$17,340	\$17,340	\$17,340
		Total Personal Services:	\$1,412,947	\$1,453,138	\$1,451,138	\$1,503,437
		Purchase of Services				
		Utility - Electricity	\$730,000	\$790,000	\$780,000	\$790,000
		Utility - Natural Gas	\$233,715	\$251,000	\$241,000	\$251,000
		Utility - Telephone	\$3,800	\$3,800	\$3,800	\$3,800
		Utility - Water	\$54,000	\$60,900	\$60,900	\$60,900
		Utility - Sewer	\$20,000	\$21,000	\$21,000	\$21,000
		R & M - Equipment	\$33,000	\$33,000	\$33,000	\$33,000
		R & M - Building	\$234,600	\$250,000	\$240,000	\$250,000
		Advertising & Binding	\$1,000	\$1,000	\$1,000	\$1,000
		Hospital & Medical	\$250	\$250	\$250	\$250
		Professional Services	\$890,000	\$990,000	\$917,050	\$944,000
		Rental of Equipment	\$7,000	\$7,000	\$7,000	\$7,000
		Services-Not Classified	\$4,500	\$5,000	\$5,000	\$5,000
		Parker Rd-Beal West Rental	\$0	\$0	\$0	\$0
		Total Purchase of Services:	\$2,211,865	\$2,412,950	\$2,310,000	\$2,366,950

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Public Buildings cont'd				
		Supplies				
		Automotive	\$12,000	\$12,000	\$12,000	\$12,000
		Building	\$148,400	\$160,000	\$155,000	\$160,000
		Asphalt & Bit Materials	\$0	\$0	\$0	\$0
		Seed, Loam & Fertilizer	\$0	\$0	\$0	\$0
		Clothing & Uniforms	\$11,000	\$12,000	\$12,000	\$12,000
		Print Postage Stationary	\$0	\$0	\$0	\$0
		Custodial Supplies	\$11,580	\$12,000	\$12,000	\$12,000
		Office Supplies	\$0	\$0	\$0	\$0
		Supplies - Not Classified	\$0	\$200	\$200	\$200
		Small Tools & Misc Equip	\$9,650	\$9,650	\$9,000	\$9,650
		Total Supplies:	\$192,630	\$205,850	\$200,200	\$205,850
		Other Charges and Expenses				
		Inspection Fees	\$14,875	\$14,875	\$14,875	\$14,875
		Other - Not Classified	\$0	\$200	\$200	\$200
		Total Other Charges and Expenses:	\$14,875	\$15,075	\$15,075	\$15,075
		Total OpEx (4-5-6):	\$2,419,370	\$2,633,875	\$2,525,275	\$2,587,875
		<u>Separate Appropriations</u>				
		Trucks & Tractors	\$0	\$0	\$0	\$26,500
		Electrical & Mechanical	\$5,000	\$5,000	\$5,000	\$5,000
		Major Building Repairs	\$349,091	\$365,000	\$360,000	\$432,000
		Total Separate Appropriatons:	\$354,091	\$370,000	\$365,000	\$463,500
		Total Public Buildings:	\$4,186,408	\$4,457,013	\$4,341,413	\$4,554,812

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Police					
		Personal Services				
		S & W - Full Time	\$125,000	\$129,375	\$129,375	\$129,375
		Holiday	\$2,739	\$4,957	\$4,957	\$4,957
		Sick Leave Plan II	\$0	\$0	\$0	\$0
		Longevity	\$400	\$350	\$350	\$350
		S & W - Full Time	\$267,850	\$280,430	\$280,430	\$352,429
		Longevity	\$925	\$575	\$575	\$575
		S & W - Full Time	\$3,740,230	\$3,897,141	\$3,897,141	\$4,142,460
		Holiday	\$190,000	\$200,000	\$190,960	\$202,981
		Vacation	\$78,000	\$105,000	\$110,000	\$124,274
		Sick Leave	\$58,500	\$70,000	\$77,943	\$82,849
		Overtime	\$8,000	\$9,000	\$10,000	\$10,000
		Longevity	\$9,375	\$8,075	\$8,075	\$8,075
		Court Time	\$45,000	\$45,000	\$45,000	\$45,000
		Time Owed	\$25,000	\$30,000	\$28,254	\$30,033
		Investigations	\$45,000	\$45,000	\$45,000	\$45,000
		Miscellaneous OT	\$80,000	\$85,000	\$79,891	\$84,920
		Training	\$55,000	\$60,000	\$56,509	\$60,066
		Education Incentive	\$455,000	\$479,259	\$479,259	\$479,259
		Night Shift Differential	\$62,000	\$62,000	\$62,000	\$62,000
		Police Boat	\$0	\$37,869	\$37,869	\$37,869
		Other Salaries	\$0	\$0	\$0	\$0
		Total Personal Services:	\$5,248,019	\$5,549,031	\$5,543,588	\$5,902,472

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Police cont'd				
		Purchase of Services				
		Utility - Telephone	\$28,500	\$38,000	\$38,000	\$38,000
		R & M - Equipment	\$46,500	\$75,163	\$75,163	\$75,163
		Advertising & Binding	\$250	\$250	\$250	\$250
		Hospital & Medical	\$850	\$850	\$850	\$850
		Data Processing	\$0	\$600	\$600	\$600
		Professional Services	\$3,250	\$5,000	\$14,000	\$19,000
		Rental of Equipment	\$500	\$500	\$500	\$500
		Dog Disposal	\$250	\$1,000	\$1,000	\$1,000
		Board of Dogs	\$1,500	\$1,500	\$1,500	\$1,500
		Services-Not Classified	\$1,850	\$2,500	\$2,500	\$2,500
		Total Purchase of Services:	\$83,450	\$125,363	\$134,363	\$139,363
		Supplies				
		Automotive	\$49,250	\$50,000	\$50,000	\$50,000
		Public Safety	\$42,000	\$50,000	\$50,000	\$50,000
		Clothing & Uniforms	\$81,000	\$84,000	\$84,000	\$84,000
		Clothing & Uniforms	\$0	\$0	\$0	\$0
		Books Periodicals Subs	\$500	\$2,200	\$2,000	\$2,000
		Print Postage Stationary	\$1,800	\$2,000	\$1,800	\$1,800
		Medical & Dental	\$2,000	\$5,000	\$5,000	\$5,000
		Custodial Supplies	\$6,000	\$6,500	\$6,500	\$6,500
		Educational Supplies	\$450	\$450	\$450	\$450
		Office Supplies	\$8,000	\$8,500	\$8,000	\$8,000
		Supplies - Not Classified	\$900	\$1,000	\$900	\$900
		Small Tools & Misc Equip	\$300	\$300	\$300	\$300
		Total Supplies:	\$192,200	\$209,950	\$208,950	\$208,950

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Police cont'd				
		Other Charges and Expenses				
		Car Allowance/Mileage	\$0	\$500	\$500	\$500
		Dues & Memberships	\$2,500	\$3,000	\$3,000	\$3,000
		Travel	\$500	\$5,000	\$5,000	\$5,000
		Training/Conferences	\$500	\$2,500	\$2,500	\$2,500
		Police Boat	\$0	\$2,200	\$2,200	\$2,200
		Damage Claims Reimbs	\$950	\$950	\$950	\$950
		Other - Not Classified	\$3,550	\$4,000	\$4,000	\$4,000
		Training	\$15,500	\$30,000	\$25,000	\$25,000
		Total Other Charges and Expenses:	\$23,500	\$48,150	\$43,150	\$43,150
		Total OpEx (4-5-6):	\$299,150	\$383,463	\$386,463	\$391,463
		Separate Appropriations				
		Office Equipment	\$900	\$1,000	\$1,000	\$1,000
		Radio Equipment	\$13,250	\$13,500	\$13,500	\$13,500
		Electrical & Mechanical	\$18,000	\$18,000	\$18,000	\$18,000
		New Officer Equipment	\$19,000	\$22,000	\$30,000	\$30,000
		Total Separate Appropriatons:	\$51,150	\$62,500	\$62,500	\$62,500
		Total Police:	\$5,598,319	\$5,994,994	\$5,992,551	\$6,356,435

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Fire					
		Personal Services				
		S & W - Full Time	\$217,542	\$228,000	\$228,000	\$228,000
		Holiday	\$0	\$3,349	\$3,349	\$3,349
		Longevity	\$650	\$650	\$650	\$650
		S & W - Full Time	\$49,427	\$49,913	\$49,913	\$49,913
		S & W - Full Time	\$2,476,805	\$2,596,517	\$2,596,516	\$2,596,516
		Holiday	\$137,769	\$143,000	\$143,000	\$145,000
		Vacation	\$161,738	\$205,000	\$205,000	\$205,000
		Sick Leave	\$117,893	\$123,000	\$123,000	\$124,000
		Longevity	\$6,825	\$7,350	\$7,350	\$7,350
		Work Incentive Program	\$5,050	\$10,000	\$10,000	\$10,000
		Extra Duty	\$150,000	\$168,500	\$168,500	\$168,500
		Call Firefighters	\$11,200	\$20,160	\$20,160	\$20,160
		Education Incentive	\$222,427	\$313,200	\$313,198	\$313,198
		Medical Training	\$15,308	\$19,000	\$18,994	\$18,994
		Compensatory Time	\$17,600	\$17,000	\$17,000	\$17,000
		Other Salaries	\$14,400	\$13,600	\$13,600	\$13,600
		Training Stipend	\$30,000	\$37,988	\$38,000	\$38,000
		Total Personal Services:	\$3,634,634	\$3,956,227	\$3,956,230	\$3,959,230
		Purchase of Services				
		Utility - Telephone	\$28,764	\$29,101	\$29,101	\$29,101
		R & M - Equipment	\$43,000	\$49,000	\$49,000	\$49,000
		Advertising & Binding	\$100	\$100	\$100	\$100
		Hospital & Medical	\$2,400	\$2,400	\$2,400	\$2,400
		Data Processing	\$13,500	\$14,000	\$14,000	\$14,000
		Insurance Deductable	\$250	\$250	\$250	\$250
		Professional Services	\$16,300	\$19,000	\$19,000	\$19,000
		Services-Not Classified	\$4,500	\$4,500	\$4,500	\$4,500
		Total Purchase of Services:	\$108,814	\$118,351	\$118,351	\$118,351

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Fire cont'd					
	Supplies					
		Automotive	\$43,500	\$48,500	\$48,500	\$48,500
		Building	\$1,500	\$1,500	\$1,500	\$1,500
		Salt & Chemicals	\$600	\$600	\$600	\$600
		Public Safety	\$9,500	\$9,500	\$9,500	\$9,500
		Clothing & Uniforms	\$51,000	\$53,500	\$53,500	\$53,500
		Books Periodicals Subs	\$1,000	\$1,800	\$1,800	\$1,800
		Print Postage Stationary	\$1,700	\$1,700	\$1,700	\$1,700
		Medical & Dental	\$2,000	\$2,000	\$2,000	\$2,000
		Textbooks	\$500	\$1,500	\$1,500	\$1,500
		Custodial Supplies	\$6,000	\$6,000	\$6,000	\$6,000
		Office Supplies	\$3,000	\$3,000	\$3,000	\$3,000
		Supplies - Not Classified	\$1,000	\$1,000	\$1,000	\$1,000
		Small Tools & Misc Equip	\$7,500	\$8,000	\$8,000	\$8,250
	Total Supplies:		\$128,800	\$138,600	\$138,600	\$138,850
	Other Charges and Expenses					
		Car Allowance/Mileage	\$4,000	\$4,000	\$4,000	\$4,000
		Dues & Memberships	\$6,400	\$6,400	\$6,400	\$6,400
		Travel	\$1,500	\$1,500	\$1,500	\$1,500
		Training/Conferences	\$0	\$2,000	\$2,000	\$3,000
		Other - Not Classified	\$700	\$700	\$700	\$700
	Total Other Charges and Expenses:		\$12,600	\$14,600	\$14,600	\$15,600
	Total OpEx (4-5-6):		\$250,214	\$271,551	\$271,551	\$272,801
	Separate Appropriations					
		Radio Equipment	\$15,000	\$15,000	\$15,000	\$15,000
		Equip - Not Classified	\$40,000	\$40,000	\$40,000	\$43,000
	Total Separate Appropriations		\$55,000	\$55,000	\$55,000	\$58,000
	Total Fire:		\$3,939,848	\$4,282,778	\$4,282,781	\$4,290,031

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Building Inspector				
		Personal Services				
		S & W - Full Time	\$103,278	\$103,278	\$103,278	\$103,278
		Longevity	\$300	\$300	\$300	\$300
		S & W - Full Time	\$69,543	\$72,361	\$72,361	\$72,361
		S & W - Full Time	\$242,200	\$244,622	\$244,622	\$244,622
		Overtime	\$2,500	\$2,500	\$2,500	\$2,500
		Longevity	\$125	\$125	\$125	\$125
		Total Personal Services:	\$417,946	\$423,186	\$423,186	\$423,186
		Purchase of Services				
		Utility - Telephone	\$3,000	\$3,000	\$3,000	\$3,000
		Advertising & Binding	\$0	\$500	\$500	\$500
		Professional Services	\$1,000	\$1,000	\$1,000	\$1,000
		Services-Not Classified	\$500	\$0	\$0	\$0
		Total Purchase of Services:	\$4,500	\$4,500	\$4,500	\$4,500
		Supplies				
		Clothing & Uniform		\$1,000	\$1,000	\$1,500
		Books Periodicals Subs	\$1,000	\$5,000	\$4,000	\$5,000
		Print Postage Stationary	\$200	\$350	\$350	\$350
		Office Supplies	\$500	\$500	\$500	\$500
		Total Supplies:	\$1,700	\$6,850	\$5,850	\$7,350
		Other Charges and Expenses				
		Car Allowance/Mileage	\$18,000	\$18,000	\$18,000	\$18,000
		Dues & Memberships	\$0	\$1,000	\$1,000	\$1,000
		Travel	\$0	\$1,000	\$1,000	\$1,000
		Training/Conferences	\$0	\$5,000	\$5,000	\$5,000
		Inspection Fees	\$11,000	\$14,000	\$14,000	\$14,000
		Total Other Charges and Expenses:	\$29,000	\$39,000	\$39,000	\$39,000
		Total OpEx (4-5-6):	\$35,200	\$50,350	\$49,350	\$50,850
		Separate Appropriations				
		Office Equipment	\$2,000	\$0	\$0	\$0
		Total Separate Appropriations	\$2,000	\$0	\$0	\$0
		Total Building Inspector:	\$455,146	\$473,536	\$472,536	\$474,036

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Weights and Measures					
	Personal Services					
		Stipends	\$7,000	\$7,210	\$7,000	\$7,300
	Total Personal Services:		\$7,000	\$7,210	\$7,000	\$7,300
	Other Charges and Expenses					
		Car Allowance/Mileage	\$1,200	\$1,200	\$1,200	\$1,200
		Travel	\$300	\$300	\$300	\$300
		Other - Not Classified	\$400	\$500	\$500	\$500
	Total Other Charges and Expenses:		\$1,900	\$2,000	\$2,000	\$2,000
	Total Weights and Measures:		\$8,900	\$9,210	\$9,000	\$9,300

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Emergency Management				
		Personal Services				
		S & W - Part Time	\$2,000	\$2,000	\$2,000	\$2,200
		S & W - Temporary	\$0	\$0	\$0	\$0
		Total Personal Services:	\$2,000	\$2,000	\$2,000	\$2,200
		Purchase of Services				
		Utility - Telephone	\$1,080	\$1,080	\$1,080	\$1,080
		Total Purchase of Services:	\$1,080	\$1,080	\$1,080	\$1,080
		Other Charges and Expenses				
		Other - Not Classified	\$463	\$480	\$480	\$480
		Total Other Charges and Expenses:	\$463	\$480	\$480	\$480
		Total OpEx (4-5-6):	\$1,543	\$1,560	\$1,560	\$1,560
		Separate Appropriations				
		Radio Equipment	\$9,228	\$9,500	\$9,500	\$9,500
		Total Separate Appropriations	\$9,228	\$9,500	\$9,500	\$9,500
		Total Emergency Management:	\$12,771	\$13,060	\$13,060	\$13,260

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Forestry					
		Personal Services				
		Stipends	\$1,000	\$1,000	\$1,000	\$1,000
		Total Personal Services:	\$1,000	\$1,000	\$1,000	\$1,000
		Purchase of Services				
		R & M - Equipment	\$400	\$500	\$500	\$500
		Advertising & Binding	\$100	\$100	\$100	\$100
		Removal Tree Trim, Rubbish	\$79,000	\$98,000	\$98,000	\$100,000
		Total Purchase of Services:	\$79,500	\$98,600	\$98,600	\$100,600
		Supplies				
		Automotive	\$200	\$300	\$300	\$300
		Seed, Loam & Fertilizer	\$500	\$800	\$800	\$800
		Books Periodicals Subs	\$0	\$0	\$0	\$0
		Small Tools & Misc Equip	\$500	\$750	\$750	\$750
		Total Supplies:	\$1,200	\$1,850	\$1,850	\$1,850
		Other Charges and Expenses				
		Other - Not Classified	\$200	\$200	\$200	\$200
		Total Other Charges and Expenses:	\$200	\$200	\$200	\$200
		Total OpEx (4-5-6):	\$80,900	\$100,650	\$100,650	\$102,650
		Total Forestry:	\$81,900	\$101,650	\$101,650	\$103,650

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Retirement				
		Personal Services				
		OPEB Fund	\$402,000	\$402,000	\$300,000	\$402,000
		Pensions & Annuities - Contrib	\$4,890,000	\$3,300,000	\$3,300,000	\$3,300,000
		Total Retirement	\$5,292,000	\$3,702,000	\$3,600,000	\$3,702,000

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Public Works Administration				
		Personal Services				
		S & W - Full Time	\$119,132	\$119,132	\$119,132	\$119,132
		Longevity	\$125	\$125	\$125	\$125
		Stipends	\$14,400	\$16,800	\$16,800	\$16,800
		S & W - Full Time	\$330,118	\$340,427	\$335,000	\$340,427
		Overtime	\$0	\$5,000	\$4,000	\$5,000
		Longevity	\$1,200	\$1,025	\$1,000	\$1,000
		S & W - Full Time	\$84,000	\$84,838	\$84,838	\$84,838
		Longevity	\$0	\$0	\$0	\$0
		Total Personal Services:	\$548,975	\$567,347	\$560,895	\$567,322
		Purchase of Services				
		Professional Services	\$0	\$16,800	\$16,800	\$16,800
		Total Purchase of Services:	\$0	\$16,800	\$16,800	\$16,800
		Supplies				
		Books/Periodicals/Subscriptions	\$500	\$500	\$500	\$500
		Print/Postage/Stationary	\$2,000	\$2,000	\$2,000	\$2,000
		Office Supplies	\$4,000	\$4,000	\$4,000	\$4,000
		Total Supplies:	\$6,500	\$6,500	\$6,500	\$6,500
		Other Charges and Expenses				
		Dues & Membership	\$4,000	\$4,000	\$4,000	\$4,000
		Travel	\$0	\$0	\$0	\$0
		Training/Conferences	\$14,500	\$11,600	\$11,600	\$11,600
		STORMWATER FEES	\$110,000	\$110,000	\$110,000	\$110,000
		Total Other Charges and Expenses:	\$128,500	\$125,600	\$125,600	\$125,600
		Total OpEx (4-5-6):	\$135,000	\$148,900	\$148,900	\$148,900
		Total Public Works Administration:	\$683,975	\$716,247	\$709,795	\$716,222

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Engineer					
		Personal Services				
		S & W - Full Time	\$337,442	\$314,357	\$323,656	\$323,656
		Sick Leave Plan II	\$0	\$0	\$0	\$0
		Sick Leave Plan III	\$0	\$0	\$0	\$0
		Overtime	\$0	\$0	\$0	\$0
		Longevity	\$1,200	\$800	\$800	\$800
		Total Personal Services:	\$338,642	\$315,157	\$324,456	\$324,456
		Purchase of Services				
		Utility - Electricity	\$0	\$0	\$0	\$0
		Utility - Telephone	\$1,500	\$2,200	\$2,200	\$2,200
		R & M - Equipment	\$4,000	\$3,500	\$3,500	\$3,500
		Advertising & Binding	\$500	\$500	\$500	\$500
		Hospital & Medical		\$130	\$130	\$130
		Professional Services	\$16,785	\$40,000	\$35,000	\$70,000
		Services-Not Classified				
		Total Purchase of Services:	\$22,785	\$46,330	\$41,330	\$76,330
		Supplies				
		Automotive	\$3,500	\$3,500	\$3,500	\$3,500
		Books Periodicals Subs	\$0	\$0	\$0	\$0
		Print Postage Stationary	\$0	\$0	\$0	\$0
		Office Supplies	\$0	\$0	\$0	\$0
		Supplies - Not Classified	\$0	\$0	\$0	\$0
		Small Tools & Misc Equip	\$1,200	\$1,000	\$1,000	\$1,000
		Total Supplies:	\$4,700	\$4,500	\$4,500	\$4,500

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Engineer cont'd				
		Other Charges and Expenses				
		Car Allowance/Mileage	\$3,000	\$3,000	\$3,000	\$3,000
		Dues & Memberships	\$0	\$0	\$0	\$0
		Travel	\$0	\$0	\$0	\$0
		Training/Conferences	\$0	\$0	\$0	\$0
		Inspection Fees	\$105	\$105	\$105	\$105
		Total Other Charges and Expenses:	\$3,105	\$3,105	\$3,105	\$3,105
		Total OpEx (4-5-6):	\$30,590	\$53,935	\$48,935	\$83,935
		Separate Appropriations:				
		Office Equipment	\$4,000	\$0	\$0	\$0
		Electrical & Mechanical	\$0	\$0	\$0	\$0
		Storm Water Management Study	\$0	\$0	\$0	\$0
		Total Separate Appropriations:	\$4,000	\$0	\$0	\$0
		Total Engineer:	\$373,232	\$369,092	\$373,391	\$408,391

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Highway					
		Personal Services				
		S & W - Full Time	\$649,400	\$673,984	\$673,984	\$723,595
		S & W - Temporary	\$30,000	\$24,000	\$20,000	\$24,000
		Sick Leave Plan II	\$0	\$0	\$0	\$0
		Overtime	\$180,000	\$170,000	\$165,000	\$170,000
		Longevity	\$1,325	\$1,200	\$1,200	\$1,200
		Work Incentive Program	\$0	\$0	\$0	\$0
		Total Personal Services:	\$860,725	\$869,184	\$860,184	\$918,795
		Purchase of Services				
		Utility - Electricity	\$20,000	\$18,000	\$18,000	\$19,000
		Utility - Natural Gas	\$15,000	\$15,000	\$15,000	\$15,000
		Utility - Telephone	\$5,500	\$5,500	\$5,500	\$6,000
		Utility - Water	\$1,500	\$1,500	\$1,500	\$1,500
		Utility - Sewer	\$500	\$500	\$500	\$500
		R & M - Equipment	\$45,000	\$50,000	\$50,000	\$50,000
		R & M - Building	\$24,000	\$25,000	\$25,000	\$25,000
		Advertising & Binding	\$1,000	\$1,000	\$1,000	\$1,000
		Hospital & Medical	\$500	\$500	\$500	\$500
		Professional Services	\$50,000	\$50,000	\$50,000	\$50,000
		Traffic Lines	\$0	\$40,000	\$40,000	\$60,000
		Rental of Equipment	\$340,000	\$339,000	\$339,000	\$339,000
		Uniform Rentals		\$5,000	\$5,000	\$5,000
		Asphalt&Bit Contractors	\$50,000	\$80,000	\$80,000	\$80,000
		Services-Not Classified	\$0	\$0	\$0	\$0
		Total Purchase of Services:	\$553,000	\$631,000	\$631,000	\$652,500

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Highway cont'd					
	Supplies					
		Automotive	\$175,000	\$177,500	\$177,500	\$177,500
		Building	\$12,000	\$12,000	\$12,000	\$12,000
		Sand, Stone & Gravel	\$24,360	\$32,500	\$32,500	\$32,500
		Salt & Chemicals	\$375,000	\$375,000	\$375,000	\$375,000
		Asphalt & Bit Materials	\$30,000	\$30,000	\$30,000	\$30,000
		Pipe Fittings	\$10,000	\$10,000	\$10,000	\$10,000
		Seed, Loam & Fertilizer	\$500	\$500	\$500	\$500
		Public Safety	\$16,000	\$17,000	\$17,000	\$17,000
		Clothing & Uniforms	\$13,618	\$9,000	\$9,000	\$9,000
		Medical & Dental	\$1,500	\$1,500	\$1,500	\$1,500
		Custodial Supplies	\$1,500	\$1,500	\$1,500	\$1,500
		Supplies - Not Classified	\$100	\$100	\$100	\$100
		Small Tools & Misc Equip	\$9,000	\$10,000	\$10,000	\$10,000
	Total Supplies:		\$668,578	\$676,600	\$676,600	\$676,600
	Other Charges and Expenses					
		Inspection Fees	\$3,200	\$3,200	\$3,200	\$3,200
		Damage Claims Reimbs	\$2,500	\$2,500	\$2,500	\$2,500
		Other - Not Classified	\$3,000	\$3,000	\$3,000	\$3,000
		STM Art 6 Highway Rep & Imp		\$0	\$0	\$0
	Total Other Charges and Expenses:		\$8,700	\$8,700	\$8,700	\$8,700
	Total OpEx (4-5-6):		\$1,230,278	\$1,316,300	\$1,316,300	\$1,337,800
	Separate Appropriations					
		Electrical & Mechanical	\$20,000	\$20,000	\$20,000	\$20,000
		Plow Route Optimization	\$35,000	\$0	\$0	\$0
	Total Separate Appropriations:		\$55,000	\$20,000	\$20,000	\$20,000
	Total Highway:		\$2,146,003	\$2,205,484	\$2,196,484	\$2,276,595

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Street Lighting				
		Purchase of Services				
		Utility - Electricity	\$110,000	\$110,000	\$110,000	\$110,000
		Total Purchase of Services:	\$110,000	\$110,000	\$110,000	\$110,000
		Total Street Lighting:	\$110,000	\$110,000	\$110,000	\$110,000

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Cemetery					
	Personal Services					
		S & W - Full Time	\$74,593	\$82,704	\$82,704	\$82,704
		Overtime	\$3,900	\$4,000	\$4,000	\$4,000
	Total Personal Services:		\$78,493	\$86,704	\$86,704	\$86,704
	Purchase of Services					
		Grounds Maintenance	\$72,760	\$80,000	\$80,000	\$80,000
	Total Purchase of Services:		\$72,760	\$80,000	\$80,000	\$80,000
	Total OpEx (4-5-6):		\$72,760	\$80,000	\$80,000	\$80,000
	Total Cemetery:		\$151,253	\$166,704	\$166,704	\$166,704

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Health					
		Personal Services				
		S & W - Part Time	\$900	\$900	\$900	\$900
		S & W - Full Time	\$45,525	\$49,370	\$49,970	\$49,970
		Overtime	\$750	\$1,750	\$1,250	\$1,250
		Longevity	\$125	\$200	\$200	\$200
		Total Personal Services:	\$47,300	\$52,220	\$52,520	\$52,520
		Purchase of Services				
		Utility - Telephone	\$580	\$600	\$600	\$600
		R & M - Equipment	\$100	\$100	\$100	\$100
		Advertising & Binding	\$500	\$500	\$500	\$500
		Professional Services	\$172,355	\$172,300	\$170,000	\$173,000
		Total Purchase of Services:	\$173,535	\$173,500	\$171,200	\$174,200
		Supplies				
		Books Periodicals Subs	\$0	\$0	\$0	\$0
		Print Postage Stationary	\$385	\$600	\$600	\$600
		Medical Waste & Flu Clinics	\$5,395	\$3,000	\$3,000	\$3,000
		Office Supplies	\$385	\$400	\$400	\$400
		Small Tools & Misc Equip	\$483	\$500	\$500	\$500
		Total Supplies:	\$6,648	\$4,500	\$4,500	\$4,500
		Other Charges and Expenses				
		Dues & Memberships	\$385	\$400	\$400	\$400
		Travel	\$175	\$200	\$200	\$200
		Total Other Charges and Expenses:	\$560	\$600	\$600	\$600
		Total OpEx (4-5-6):	\$180,743	\$178,600	\$176,300	\$179,300
		Total Health:	\$228,043	\$230,820	\$228,820	\$231,820

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Council on Aging					
	Personal Services					
		S & W - Full Time	\$75,015	\$78,000	\$78,000	\$78,000
		Sick Leave Plan II	\$0	\$0	\$0	\$0
		Longevity	\$0	\$0	\$0	\$0
		S & W - Full Time	\$70,722	\$72,040	\$72,040	\$72,040
		S & W - Part Time	\$36,087	\$45,101	\$45,101	\$52,900
		S & W - Temporary	\$0	\$0	\$0	\$0
		Sick Leave Plan II	\$0	\$0	\$0	\$0
		Longevity	\$300	\$350	\$350	\$350
		S & W - Part Time	\$76,280	\$76,880	\$76,880	\$76,880
	Total Personal Services:		\$258,404	\$272,371	\$272,371	\$280,170
	Purchase of Services					
		Utility - Telephone	\$1,860	\$1,300	\$1,300	\$1,300
		R & M - Equipment	\$0	\$0	\$0	\$0
		Advertising & Binding	\$0	\$0	\$0	\$0
		Hospital & Medical	\$800	\$380	\$380	\$380
		Services-Not Classified	\$6,400	\$4,541	\$4,541	\$4,541
	Total Purchase of Services:		\$9,060	\$6,221	\$6,221	\$6,221
	Supplies					
		Automotive	\$0	\$0	\$0	\$0
		Books Periodicals Subs	\$0	\$2,844	\$2,844	\$2,844
		Print Postage Stationary	\$4,200	\$2,000	\$2,000	\$2,000
		Office Supplies	\$1,000	\$1,500	\$1,500	\$1,500
	Total Supplies:		\$5,200	\$6,344	\$6,344	\$6,344
	Other Charges and Expenses					
		Car Allowance/Mileage	\$8,106	\$9,955	\$9,955	\$9,955
		Dues & Memberships	\$0	\$1,868	\$1,900	\$1,900
		Travel	\$1,158	\$0	\$0	\$0
		Training/Conferences	\$1,930	\$1,000	\$1,000	\$1,000
	Total Other Charges and Expenses:		\$11,194	\$12,823	\$12,823	\$12,823
	Total OpEx (4-5-6):		\$25,454	\$25,388	\$25,388	\$25,388
	Total Council on Aging:		\$283,858	\$297,759	\$297,759	\$305,558

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Veterans Benefits				
		Purchase of Services				
		Utility - Telephone	\$100	\$100	\$100	\$100
		Regional Veterans Assessment	\$51,660	\$53,179	\$53,179	\$53,179
		Total Purchase of Services:	\$51,760	\$53,279	\$53,279	\$53,279
		Supplies				
		Office Supplies	\$200	\$200	\$200	\$200
		Total Supplies:	\$200	\$200	\$200	\$200
		Other Charges and Expenses				
		Veterans Benefits	\$161,000	\$150,000	\$150,000	\$150,000
		Total Other Charges and Expenses:	\$161,000	\$150,000	\$150,000	\$150,000
		Total OpEx (4-5-6):	\$212,960	\$203,479	\$203,479	\$203,479
		Total Veterans Benefits:	\$212,960	\$203,479	\$203,479	\$203,479

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
		Commission on Disabilities				
		Purchase of Services				
		Purchase of Services	\$483	\$500	\$500	\$500
		Total Purchase of Services:	\$483	\$500	\$500	\$500
		Total OpEx (4-5-6):	\$483	\$500	\$500	\$500
		Total Commission on Disabilities:	\$483	\$500	\$500	\$500

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Library					
		Personal Services				
		S & W - Full Time	\$95,000	\$95,000	\$95,000	\$95,000
		Sick Leave Plan II	\$0	\$0	\$0	\$0
		Longevity	\$200	\$200	\$200	\$200
		S & W - Full Time	\$246,500	\$248,508	\$248,508	\$248,508
		S & W - Part Time	\$251,640	\$262,836	\$262,836	\$287,225
		Longevity	\$963	\$1,000	\$1,000	\$1,000
		S & W - Full Time	\$471,714	\$471,839	\$471,839	\$471,839
		S & W - Part Time	\$0	\$0	\$0	\$24,388
		S & W - Temporary	\$39,263	\$39,970	\$39,970	\$40,000
		Longevity	\$875	\$675	\$675	\$675
		Total Personal Services:	\$1,106,155	\$1,120,027	\$1,120,027	\$1,168,835
		Purchase of Services				
		Utility - Telephone	\$3,500	\$3,500	\$3,500	\$3,500
		R & M - Equipment	\$45,000	\$46,111	\$46,111	\$46,111
		R & M - Building	\$0	\$0	\$0	\$0
		Advertising & Binding	\$250	\$250	\$250	\$250
		Professional Services	\$55,320	\$55,320	\$55,320	\$55,320
		Rental of Equipment	\$400	\$400	\$400	\$450
		Services-Not Classified	\$0	\$0	\$0	\$0
		Total Purchase of Services:	\$104,470	\$105,581	\$105,581	\$105,631

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Library cont'd					
	Supplies					
		Automotive	\$400	\$400	\$400	\$400
		Library Materials	\$184,000	\$189,000	\$184,000	\$197,000
		Print Postage Stationary	\$30,800	\$30,800	\$30,800	\$30,800
		Custodial Supplies	\$9,300	\$9,300	\$9,300	\$9,300
		Educational Supplies	\$1,310	\$1,310	\$1,310	\$1,310
		Office Supplies	\$6,650	\$6,650	\$6,650	\$7,250
		Library Supplies	\$13,000	\$13,000	\$13,000	\$13,000
		Total Supplies:	\$245,460	\$250,460	\$245,460	\$259,060
	Other Charges and Expenses					
		Car Allowance/Mileage	\$2,020	\$2,020	\$2,020	\$2,020
		Dues & Memberships	\$1,500	\$1,500	\$1,500	\$1,500
		Other - Not Classified	\$2,500	\$2,500	\$2,500	\$2,500
		Total Other Charges and Expenses:	\$6,020	\$6,020	\$6,020	\$6,020
		Total OpEx (4-5-6):	\$355,950	\$362,061	\$357,061	\$370,711
	Total Library:		\$1,462,105	\$1,482,088	\$1,477,088	\$1,539,546

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
Parks & Recreation						
		Personal Services				
		S & W - Full Time	\$54,125	\$54,125	\$54,125	\$54,125
		S & W - Part Time	\$400	\$600	\$600	\$600
		S & W - Full Time	\$0	\$756	\$756	\$756
		Overtime	\$625	\$0	\$0	\$0
		Longevity	\$500	\$500	\$500	\$500
		S & W - Full Time	\$180,630	\$201,697	\$201,698	\$251,308
		S & W - Temporary	\$45,763	\$48,211	\$48,211	\$48,211
		Overtime	\$7,500	\$5,000	\$3,000	\$3,000
		Overtime - SHS Athl Clean Up	\$0	\$0	\$5,000	\$5,000
		Total Personal Services:	\$289,793	\$310,889	\$313,890	\$363,500
		Purchase of Services				
		Utility - Electricity	\$4,000	\$4,000	\$4,000	\$4,000
		Utility - Telephone	\$1,900	\$2,000	\$2,000	\$2,000
		Utility - Water	\$625	\$625	\$625	\$625
		Utility - Sewer	\$125	\$125	\$125	\$125
		R & M - Equipment	\$8,900	\$9,000	\$9,000	\$9,000
		R & M - Building	\$2,000	\$2,000	\$2,000	\$2,000
		Advertising & Binding	\$1,000	\$1,000	\$1,000	\$1,000
		Professional Services	\$34,850	\$36,000	\$36,000	\$36,000
		Rental of Equipment	\$625	\$625	\$625	\$625
		R & M - Public Property	\$9,000	\$9,000	\$9,000	\$9,000
		Removal Tree Trim, Rubbish	\$14,800	\$17,000	\$16,000	\$16,000
		Services-Not Classified	\$625	\$625	\$625	\$625
		Total Purchase of Services:	\$78,450	\$82,000	\$81,000	\$81,000

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
	Parks & Recreation cont'd					
	Supplies					
		Automotive	\$4,380	\$4,380	\$4,380	\$4,380
		Sand, Stone & Gravel	\$800	\$900	\$900	\$900
		Seed, Loam & Fertilizer	\$1,500	\$1,500	\$1,500	\$1,500
		Clothing & Uniforms	\$2,500	\$2,690	\$2,690	\$2,690
		Medical & Dental	\$500	\$500	\$500	\$500
		Custodial Supplies	\$4,200	\$4,300	\$4,300	\$4,300
		Supplies - Not Classified	\$4,000	\$4,000	\$4,000	\$4,000
		Small Tools & Misc Equip	\$2,900	\$3,000	\$3,000	\$3,000
		Total Supplies:	\$20,780	\$21,270	\$21,270	\$21,270
	Other Charges and Expenses					
		Inspection Fees	\$570	\$570	\$570	\$570
		Other - Not Classified	\$600	\$600	\$600	\$600
		Total Other Charges and Expenses:	\$1,170	\$1,170	\$1,170	\$1,170
		Total OpEx (4-5-6):	\$100,400	\$104,440	\$103,440	\$103,440
	Separate Appropriations					
		Electrical & Mechanical	\$1,500	\$1,500	\$1,500	\$1,500
		Playground Equipment	\$11,000	\$12,000	\$12,000	\$15,000
		Tennis Nets	\$0	\$1,000	\$1,000	\$1,000
		Fencing	\$9,000	\$9,000	\$9,000	\$9,000
		High School Fields	\$25,000	\$25,000	\$25,000	\$25,000
		Other School Playfields	\$18,000	\$18,000	\$18,000	\$18,000
		Custodial Cafe and Police Serv	\$650	\$650	\$650	\$650
		Professional Services	\$9,000	\$9,000	\$9,000	\$9,000
		Overtime - SHS Athl Clean Up	\$3,300	\$3,300	\$3,300	\$3,300
		Total Separate Appropriations:	\$77,450	\$79,450	\$79,450	\$82,450
		Total Parks & Recreation:	\$467,643	\$494,779	\$496,780	\$549,390

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
Debt Service						
	Long Term Debt Principal					
	Debt Services and Other Financing					
		Water	\$65,000	\$65,000	\$65,000	\$65,000
		Title V Loan	\$10,269	\$10,398	\$34,980	\$34,980
		Assabet River Consortium	\$26,505	\$0	\$0	\$0
		New High School Construction	\$2,905,000	\$2,895,000	\$2,895,000	\$2,895,000
		Oak Street Middle Renovation	\$380,000	\$370,000	\$370,000	\$370,000
		Fire Facilities Project	\$340,000	\$340,000	\$340,000	\$340,000
		Sherwood Middle School	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
		Land Acq - Credit Union	\$65,000	\$65,000	\$65,000	\$65,000
		Land Acq - South St (Allen)	\$305,000	\$305,000	\$305,000	\$305,000
		Sewer Interceptor	\$42,319	\$43,238	\$43,238	\$43,238
		Spring St School	\$65,000	\$60,000	\$60,000	\$60,000
		Centech Substation	\$300,000	\$300,000	\$300,000	\$300,000
		Sewer Intercept Ph 2&3	\$171,527	\$175,255	\$175,255	\$175,255
		Library Building Project	\$530,000	\$530,000	\$530,000	\$530,000
		Water Treatment Plant	\$499,022	\$487,403	\$487,403	\$487,403
		Paton/Spring HVAC	\$215,000	\$215,000	\$215,000	\$215,000
		Beal Elementary Sch 2020	\$2,340,000	\$2,340,000	\$2,340,000	\$2,340,000
		Water Treat Plant Design	\$45,000	\$45,000	\$45,000	\$45,000
		Police Station & PS Radio 2021	\$0	\$1,632,000	\$1,632,000	\$1,632,000
		SELCO - Fiber to the Home 2021	\$0	\$658,000	\$658,000	\$658,000
		Total Debt Services and Other Financing:	\$9,304,642	\$11,536,294	\$11,560,876	\$11,560,876
	Total Long Term Debt Principal:		\$9,304,642	\$11,536,294	\$11,560,876	\$11,560,876

		Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
Debt Service cont'd						
		Long Term Debt Interest				
		Debt Services and Other Financing				
		Water	\$3,250	\$1,950	\$1,950	\$1,950
		New High School Construction	\$217,375	\$72,375	\$72,375	\$72,375
		Oak Street Middle Renovation	\$27,235	\$21,990	\$21,990	\$21,990
		Fire Facilities Project	\$93,250	\$76,250	\$76,250	\$76,250
		Sherwood Middle School	\$490,000	\$440,000	\$440,000	\$440,000
		Land Acq - Credit Union	\$4,875	\$1,625	\$1,625	\$1,625
		Land Acq - South St (Allen)	\$111,325	\$105,034	\$105,034	\$105,034
		Sewer Interceptor	\$12,558	\$11,712	\$11,712	\$11,712
		Spring St School	\$6,100	\$4,800	\$4,800	\$4,800
		Centech Substation	\$132,600	\$126,600	\$126,600	\$126,600
		Sewer Intercept Ph 2&3	\$60,075	\$56,644	\$56,644	\$56,644
		Library Building Project	\$280,394	\$259,594	\$259,594	\$259,594
		Water Treatment Plant	\$243,726	\$207,089	\$222,620	\$222,620
		Paton/Spring HVAC	\$75,275	\$68,825	\$68,825	\$68,825
		Beal Elementary Sch 2020	\$1,902,130	\$1,785,130	\$1,785,130	\$1,785,130
		Water Treat Plant Design	\$32,595	\$30,345	\$30,345	\$30,345
		Police Station & PS Radio 2021	\$0	\$1,129,774	\$1,129,774	\$1,129,774
		SELCO - Fiber to the Home 2021	\$0	\$456,835	\$456,835	\$456,835
		Total Debt Services and Other Financing:	\$3,692,763	\$4,856,572	\$4,872,104	\$4,872,104
		Total Long Term Debt Interest:	\$3,692,763	\$4,856,572	\$4,872,104	\$4,872,104
		Short Term Debt Interest	\$1,163,810	\$0	\$0	\$0
		Total Short Term Debt Interest:	\$1,163,810	\$0	\$0	\$0
		Total Debt Service:	\$14,161,214	\$16,392,866	\$16,432,980	\$16,432,980

			Account Description	FY21 Budget	FY22 FP One	FY22 FP Two	FY22 FP Three
			NOTE ONLY BOTTOM LINE			NT....MUNICIP	NT....MUNICIP
Education						ALT	ALT