

ARTICLE 2

To see if the Town will vote to raise such sums of money by tax or any other source available to the Town as may be deemed necessary to pay Town debts and charges and appropriate the same as they may see fit, or take any other action in relation thereto.

**I move the Town raise the sum of \$125,200,201 in the following manner:**

<b>Taxation:</b>	<b>\$121,059,128</b>
<b>Transfer from Free Cash:</b>	<b>\$ 1,147,380</b>
<b>Transfer from Sewer Surplus:</b>	<b>\$ 746,866</b>
<b>Transfer from Water Enterprise:</b>	<b>\$ 1,557,425</b>
<b>Transfer from Stormwater Enterprise:</b>	<b>\$ 178,281</b>
<b>Transfer from Solid Waste Enterprise:</b>	<b>\$ 62,252</b>
<b>Transfer from Title V Loan Repayment Account:</b>	<b>\$ 10,269</b>
<b>Accept from Municipal Light:</b>	<b>\$ 438,600</b>

**and appropriate the same to the various departments and purposes as specifically set forth in detail in the report of the Finance Committee as amended except that line items 1, Salaries – Professional, Executive, Administrative, 2, Salaries – Secretarial and Clerical, and 3, Salaries – All Other, be combined under Salaries Grand Total 1-2-3 and considered as one appropriation for all budgets and that line items 4, Contractual Services, 5, Supplies and Materials, and 6, Other Expenses, be combined under Expenses Grand Total 4-5-6, and considered as one appropriation for all budgets and further appropriate all receipts and other sums of money in accordance with and as recommended in said report as amended, and do further move that, in accordance with Chapter 41, Section 108 of the General Laws, the salaries of all elected town officers be fixed at the amounts and rates set forth in the Finance Committee’s report, as amended, effective from July 1, 2020, and all salaries and wages are hereby made effective from July 1, 2020 said wages and salaries to be at the rates set within the Classification and Compensation Plan and in accordance with the Consolidated Personnel Bylaw in effect August 8, 2020 that said report, as amended, be received and placed on file at the office of the Town Clerk.**

*This article establishes the Budget for the fiscal year starting July 1, 2020 for all municipal (non-utility) departments and the school department which are detailed on the following pages.*

*– See the following budget recommendations*

***Recommended by the Finance Committee***

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0119 PERSONNEL BOARD</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv	\$22,000	\$32,500	\$11,080	\$684
Supplies & Materials	\$0	\$100	\$0	\$0
Other Expenses	\$0	\$0	\$0	\$0
<i>Sub-Total 4-5-6</i>	<i>\$22,000</i>	<i>\$32,600</i>	<i>\$11,080</i>	<i>\$684</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	-	-	-	-
New Salary Schedules	\$97,000	\$310,000	\$15,800	\$15,000
Class & Compensation	\$0	\$0	\$1,645	\$0
Other Charges & Expend.	\$48,000	\$47,068	\$97	\$0
<b>TOTAL 1-9</b>	<b>\$167,000</b>	<b>\$389,668</b>	<b>\$29,342</b>	<b>\$15,684</b>
<b>0122 SELECTMEN</b>				
Salaries 01	\$4,375	\$0	\$8,458	\$8,750
Salaries 02	\$1,650	\$0	\$1,195	\$1,209
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$6,025</i>	<i>\$0</i>	<i>\$9,653</i>	<i>\$9,959</i>
Contractual Serv	\$2,130	\$32,500	\$1,266	\$1,674
Supplies & Materials	\$475	\$100	\$258	\$369
Other Expenses	\$13,005	\$0	\$9,248	\$8,717
<i>Sub-Total 4-5-6</i>	<i>\$15,610</i>	<i>\$12,100</i>	<i>\$10,872</i>	<i>\$10,759</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$21,635</b>	<b>\$22,250</b>	<b>\$20,523</b>	<b>\$20,718</b>
<b>0123 TOWN MANAGER</b>				
Salaries 01	\$307,605	\$300,869	\$188,070	\$205,479
Salaries 02	\$99,535	\$94,685	\$54,164	\$84,264
Salaries 03	\$125,965	\$135,416	222,212	\$99,312
<i>Sub-Total 1-2-3</i>	<i>\$533,105</i>	<i>\$530,971</i>	<i>\$464,446</i>	<i>\$389,055</i>
Contractual Serv	\$25,757	\$9,275	\$4,420	\$3,440
Supplies & Materials	\$965	\$1,000	\$1,143	\$848
Other Expenses	\$19,228	\$19,255	\$15,512	\$16,205
<i>Sub-Total 4-5-6</i>	<i>\$45,730</i>	<i>\$29,530</i>	<i>\$21,076</i>	<i>\$20,493</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$578,835</b>	<b>\$560,501</b>	<b>\$409,548</b>	<b>\$560,501</b>

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0131 FINANCE COMMITTEE</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv	\$0	\$0	\$0	\$0
Supplies & Materials	\$0	\$0	\$0	\$0
Other Expenses	\$945	\$970	\$901	\$750
<i>Sub-Total 4-5-6</i>	<i>\$970</i>	<i>\$970</i>	<i>\$901</i>	<i>\$750</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	-	-	-	-
Reserve Fund	\$233,000	\$233,000	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$233,945</b>	<b>\$233,970</b>	<b>\$901</b>	<b>\$750</b>
<b>0135 ACCOUNTANT</b>				
Salaries 01	\$98,810	\$97,250	\$99,284	\$96,439
Salaries 02	\$57,127	\$48,403	\$110,496	\$107,282
Salaries 03	\$67,540	\$59,879	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$223,477</i>	<i>\$205,533</i>	<i>\$209,779</i>	<i>\$203,721</i>
Contractual Serv	\$792	\$892	\$715	\$456
Supplies & Materials	\$200	\$1,075	\$294	\$531
Other Expenses	\$285	\$3,225	\$2,457	\$3,553
<i>Sub-Total 4-5-6</i>	<i>\$1,277</i>	<i>\$5,192</i>	<i>\$3,467</i>	<i>\$4,541</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	-	-	-	-
Town Audit	\$35,000	\$35,000	\$31,000	\$32,000
<b>TOTAL 1-9</b>	<b>\$259,754</b>	<b>\$245,725</b>	<b>\$244,247</b>	<b>\$240,262</b>
<b>0141 ASSESSORS</b>				
Salaries 01	\$102,300	\$100,363	\$99,186	\$96,953
Salaries 02	\$62,458	\$62,452	\$147,704	\$146,709
Salaries 03	\$113,520	\$113,910	\$23,527	\$25,946
<i>Sub-Total 1-2-3</i>	<i>\$279,278</i>	<i>\$276,725</i>	<i>\$270,417</i>	<i>\$269,608</i>
Contractual Serv	\$22,100	\$15,350	\$2,880	\$7,701
Supplies & Materials	\$900	\$2,150	\$861	\$523
Other Expenses	\$10,175	\$12,100	\$9,988	\$11,427
<i>Sub-Total 4-5-6</i>	<i>\$32,275</i>	<i>\$29,600</i>	<i>\$13,728</i>	<i>\$19,653</i>
Equipment Less Trade	\$500	\$100	\$0	\$0
Separately Ident Appr	-	-	-	-
RE/Pers Prop Discovery	\$25,000	\$20,000	\$10,000	\$9,600
<b>TOTAL 1-9</b>	<b>\$337,053</b>	<b>\$326,425</b>	<b>\$294,145</b>	<b>\$298,861</b>

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0145 TREASURER-COLLECTOR</b>				
Salaries 01	\$100,410	\$96,850	\$96,184	\$83,262
Salaries 02	\$216,458	\$176,109	\$198,357	\$219,674
Salaries 03	\$67,240	\$59,579	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$384,108</i>	<i>\$332,539</i>	<i>\$294,541</i>	<i>\$302,936</i>
Contractual Serv	\$29,750	\$61,700	\$45,496	\$57,438
Supplies & Materials	\$7,900	\$9,000	\$7,422	\$7,834
Other Expenses	\$3,590	\$6,317	\$1,670	\$1,406
<i>Sub-Total 4-5-6</i>	<i>\$41,240</i>	<i>\$77,017</i>	<i>\$54,588</i>	<i>\$66,678</i>
Equipment Less Trade	\$2,800	\$3,500	\$0	\$0
Separately Ident Appr	-	-	-	-
Clearing & Sale Tax Title	\$5,500	\$0	\$4,506	\$0
<b>TOTAL 1-9</b>	<b>\$433,648</b>	<b>\$413,056</b>	<b>\$353,636</b>	<b>\$369,614</b>
<b>0151 TOWN COUNSEL</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv	\$168,900	\$175,000	\$152,379	\$174,146
Supplies & Materials	\$0	\$1,200	\$0	\$150
Other Expenses	\$2,723	\$3,000	\$0	\$650
<i>Sub-Total 4-5-6</i>	<i>\$171,623</i>	<i>\$179,200</i>	<i>\$152,379</i>	<i>\$174,946</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$171,623</b>	<b>\$179,200</b>	<b>\$152,379</b>	<b>\$148,761</b>
<b>0161 TOWN CLERK</b>				
Salaries 01	\$89,817	\$88,063	\$89,067	\$84,301
Salaries 02	\$23,239	\$22,805	\$73,868	\$49,332
Salaries 03	\$53,311	\$51,844	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$166,367</i>	<i>\$162,713</i>	<i>\$169,935</i>	<i>\$133,633</i>
Contractual Serv	\$750	\$1,650	\$724	\$1,227
Supplies & Materials	\$1,300	\$2,600	\$1,699	\$2,370
Other Expenses	\$1,200	\$2,910	\$2,647	\$2,737
<i>Sub-Total 4-5-6</i>	<i>\$3,250</i>	<i>\$7,160</i>	<i>\$5,069</i>	<i>\$6,334</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$169,617</b>	<b>\$169,873</b>	<b>\$168,005</b>	<b>\$139,967</b>

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0162 ELECTION AND REGISTRATION</b>				
Salaries 01	\$2,650	\$2,500	\$2,604	\$2,100
Salaries 02	\$91,807	\$73,814	\$87,969	\$45,920
Salaries 03	\$30,000	\$15,040	\$29,772	\$8,973
<i>Sub-Total 1-2-3</i>	<i>\$124,457</i>	<i>\$91,355</i>	<i>\$120,344</i>	<i>\$56,993</i>
Contractual Serv	\$22,025	\$18,775	\$25,352	\$14,275
Supplies & Materials	\$23,550	\$23,550	\$18,125	\$17,255
Other Expenses	\$0	\$0	\$0	\$0
<i>Sub-Total 4-5-6</i>	<i>\$45,575</i>	<i>\$42,325</i>	<i>\$43,477</i>	<i>\$31,530</i>
Equipment Less Trade	\$0	\$3,200	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
Clearing & Sale Tax Title				
<b>TOTAL 1-9</b>	<b>\$170,032</b>	<b>\$136,880</b>	<b>\$163,821</b>	<b>\$88,523</b>
<b>0171 CONSERVATION COMMISSION</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv	\$0	\$0	\$0	\$0
Supplies & Materials	\$0	\$600	\$15	\$90
Other Expenses	\$300	\$1,300	\$861	\$3,757
<i>Sub-Total 4-5-6</i>	<i>\$300</i>	<i>\$1,900</i>	<i>\$876</i>	<i>\$3,847</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$300</b>	<b>\$1,900</b>	<b>\$876</b>	<b>\$3,847</b>
<b>0174 PLANNING AND ECONOMIC DEVELOPMENT</b>				
Salaries 01	\$0	\$0	\$67,080	\$60,050
Salaries 02	\$1,737	\$21,076	\$0	\$0
Salaries 03	\$75,011	\$71,876	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$76,748</i>	<i>\$92,953</i>	<i>\$67,080</i>	<i>\$60,050</i>
Contractual Serv	\$290	\$540	\$540	\$96
Supplies & Materials	\$100	\$500	\$430	\$0
Other Expenses	\$1,325	\$1,855	\$962	\$1,296
<i>Sub-Total 4-5-6</i>	<i>\$1,715</i>	<i>\$2,895</i>	<i>\$1,485</i>	<i>\$1,393</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
RE/Pers Prop Discovery				
<b>TOTAL 1-9</b>	<b>\$78,463</b>	<b>\$95,848</b>	<b>\$68,565</b>	<b>\$61,443</b>

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0175 PLANNING BOARD</b>				
Salaries 01	\$1,000	\$1,000	\$800	\$800
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$1,000</i>	<i>\$1,000</i>	<i>\$800</i>	<i>\$800</i>
Contractual Serv	\$250	\$300	\$168	\$516
Supplies & Materials	\$300	\$300	\$24	\$0
Other Expenses	\$80	\$400	\$35	\$75
<i>Sub-Total 4-5-6</i>	<i>\$630</i>	<i>\$1,000</i>	<i>\$227</i>	<i>\$591</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$1,930</b>	<b>\$2,000</b>	<b>\$1,027</b>	<b>\$1,391</b>
<b>0176 BOARD OF APPEALS</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$1,750	\$1,750	\$1,191	\$246
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$1,750</i>	<i>\$1,750</i>	<i>\$1,191</i>	<i>\$246</i>
Contractual Serv	\$0	\$0	\$0	\$0
Supplies & Materials	\$1,150	\$1,150	\$68	\$0
Other Expenses	\$0	\$750	\$0	\$30
<i>Sub-Total 4-5-6</i>	<i>\$1,150</i>	<i>\$1,900</i>	<i>\$68</i>	<i>\$30</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$2,900</b>	<b>\$3,650</b>	<b>\$1,258</b>	<b>\$276</b>
<b>0192 PUBLIC BUILDINGS</b>				
Salaries 01	\$54,125	\$53,269	\$69,195	\$104,051
Salaries 02	\$0	\$0	\$0	\$45,435
Salaries 03	\$1,358,822	\$1,334,629	\$1,252,557	\$1,045,376
<i>Sub-Total 1-2-3</i>	<i>\$1,412,947</i>	<i>\$1,387,898</i>	<i>\$1,321,772</i>	<i>\$1,194,862</i>
Contractual Serv	\$2,211,865	\$2,236,802	\$2,081,654	\$2,178,211
Supplies & Materials	\$192,630	\$200,060	\$163,084	\$144,799
Other Expenses	\$14,875	\$14,825	\$6,386	\$9,543
<i>Sub-Total 4-5-6</i>	<i>\$2,419,370</i>	<i>\$2,451,688</i>	<i>\$2,251,124</i>	<i>\$2,332,554</i>
Equipment Less Trade	\$5,000	\$32,000	\$4,674	\$0
Separately Ident Appr	-	-	-	-
<b>TOTAL 1-9</b>	<b>\$4,186,408<sup>1</sup></b>	<b>\$4,156,742</b>	<b>\$4,150,643</b>	<b>\$3,847,311</b>

<sup>1</sup> FY 2021 Major Building Repairs Budgeted as follows:

1. **High School** - Replace failed ext. glass \$10,000, Cooling Tower repairs \$15,000, Boiler Room R & R \$25,000, Hand dryers \$10,000
2. **Sherwood Middle** - Lighting control repair/upgrade \$10,000
3. **Oak Middle** - Entry mat replace \$8,000, Window hardware/weatherstripping \$25,000, Boiler R&R \$15,000. Chiller R&R \$35,000
4. **Coolidge** - Tile replacement at exits - \$6,000, Exterior kitchen door replacement - \$5,000, rooftop unit replacement (4) - \$35,000
5. **Spring Street** - HVAC BMS upgrade - \$8,000, Walk-in cooler freezer upgrade - \$15,000
6. **Floral Street** - HVAC BMS control upgrade - \$35,000, Classroom unit ventilator replacement (3) - \$25,000
7. **Paton** - HVAC BMS upgrade - \$8,000, JVAC retro-commissioning - \$15,000
8. **Parker Road Preschool** - HVAC BMS control install - \$20,000
9. **Extraordinary Repairs not Specified** - \$50,000

	<b>RECOMMENDED FISCAL 2021</b>	<b>APPROPRIATED FISCAL 2020</b>	<b>EXPENDED FISCAL 2019</b>	<b>EXPENDED FISCAL 2018</b>
<b>0210 POLICE DEPARTMENT</b>				
Salaries 01	\$125,000	\$120,328	\$119,403	\$119,118
Salaries 02	\$268,775	\$273,030	260,802	\$259,389
Salaries 03	\$4,851,105	\$4,785,417	\$4,380,268	\$4,067,155
<i>Sub-Total 1-2-3</i>	<i>\$5,248,019</i>	<i>\$5,178,776</i>	<i>\$4,383,667</i>	<i>\$4,445,662</i>
Contractual Serv	\$83,450	\$88,750	\$76,027	\$75,094
Supplies & Materials	\$192,200	\$190,275	\$175,345	\$168,055
Other Expenses	\$23,500	\$24,375	\$23,779	\$23,239
<i>Sub-Total 4-5-6</i>	<i>\$299,150</i>	<i>\$303,400</i>	<i>\$275,151</i>	<i>\$266,389</i>
Equipment Less Trade	\$51,150	\$41,750	\$28,424	\$49,447
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$5,598,319</i></b>	<b><i>\$5,523,926</i></b>	<b><i>\$5,279,979</i></b>	<b><i>\$4,761,498</i></b>
<b>0220 FIRE DEPARTMENT</b>				
Salaries 01	\$218,192	\$213,162	\$217,829	\$211,237
Salaries 02	\$49,427	\$48,103	\$44,620	\$46,100
Salaries 03	\$3,367,015	\$3,054,940	\$3,081,826	\$3,006,077
<i>Sub-Total 1-2-3</i>	<i>\$3,634,634</i>	<i>\$3,316,207</i>	<i>\$3,344,275</i>	<i>\$3,263,414</i>
Contractual Serv	\$108,814	\$94,214	\$97,163	\$67,047
Supplies & Materials	\$128,000	\$143,350	\$111,022	\$130,916
Other Expenses	\$12,600	\$14,600	\$14,769	\$10,722
<i>Sub-Total 4-5-6</i>	<i>\$250,214</i>	<i>\$252,164</i>	<i>\$222,953</i>	<i>\$208,686</i>
Equipment Less Trade	\$55,000	\$57,000	\$111,433	\$52,271
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$3,939,848</i></b>	<b><i>\$3,625,371</i></b>	<b><i>\$3,678,662</i></b>	<b><i>\$3,524,371</i></b>
<b>0241 BUILDING INSPECTOR</b>				
Salaries 01	\$103,578	\$97,150	\$98,814	\$95,976
Salaries 02	\$69,543	\$66,660	\$48,586	\$43,366
Salaries 03	\$244,825	\$199,959	\$160,494	\$108,814
<i>Sub-Total 1-2-3</i>	<i>\$417,946</i>	<i>\$363,770</i>	<i>\$307,894</i>	<i>\$248,157</i>
Contractual Serv	\$4,500	\$5,000	\$19,967	\$2,540
Supplies & Materials	\$1,700	\$4,350	\$2,816	\$953
Other Expenses	\$29,000	\$45,400	\$36,882	\$59,074
<i>Sub-Total 4-5-6</i>	<i>\$35,200</i>	<i>\$54,750</i>	<i>\$59,665</i>	<i>\$62,567</i>
Equipment Less Trade	\$2,000	\$3,125	\$0	\$330
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$455,146</i></b>	<b><i>\$421,645</i></b>	<b><i>\$367,560</i></b>	<b><i>\$311,054</i></b>

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0244 WEIGHTS &amp; MEASURES</b>				
Salaries 01	\$7,000	\$7,000	\$6,600	\$6,000
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$7,000</i>	<i>\$7,000</i>	<i>\$6,600</i>	<i>\$6,000</i>
Contractual Serv	\$0	\$0	\$0	\$0
Supplies & Materials	\$0	\$0	\$0	\$0
Other Expenses	\$1,900	\$2,000	\$1,350	\$528
<i>Sub-Total 4-5-6</i>	<i>\$1,900</i>	<i>\$2,000</i>	<i>\$1,350</i>	<i>\$528</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$8,900</i></b>	<b><i>\$9,000</i></b>	<b><i>\$7,950</i></b>	<b><i>\$6,528</i></b>
<b>0291 EMERGENCY MANAGEMENT</b>				
Salaries 01	\$2,000	\$1,800	\$1,700	\$1,700
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$2,000</i>	<i>\$1,800</i>	<i>\$1,700</i>	<i>\$1,700</i>
Contractual Serv	\$1,080	\$1,080	\$990	\$880
Supplies & Materials	\$0	\$0	\$0	\$0
Other Expenses	\$463	\$480	\$0	\$0
<i>Sub-Total 4-5-6</i>	<i>\$1,543</i>	<i>\$1,560</i>	<i>\$990</i>	<i>\$880</i>
Equipment Less Trade	\$9,228	\$9,460	\$8,357	\$9,460
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$12,771</i></b>	<b><i>\$12,820</i></b>	<b><i>\$11,047</i></b>	<b><i>\$12,040</i></b>
<b>0294 FORESTRY</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$1,000	\$500	\$500	\$500
<i>Sub-Total 1-2-3</i>	<i>\$1,000</i>	<i>\$500</i>	<i>\$500</i>	<i>\$500</i>
Contractual Serv	\$79,500	\$79,600	\$58,361	\$64,278
Supplies & Materials	\$1,200	\$1,600	\$572	\$370
Other Expenses	\$200	\$575	\$85	\$358
<i>Sub-Total 4-5-6</i>	<i>\$80,900</i>	<i>\$81,775</i>	<i>\$59,017</i>	<i>\$65,007</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$81,900</i></b>	<b><i>\$82,275</i></b>	<b><i>\$59,517</i></b>	<b><i>\$65,507</i></b>

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0310 OTHER POST EMPLOYEE BENEFITS</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv	\$0	\$0	\$0	\$0
Supplies & Materials	\$0	\$0	\$0	\$0
Other Expenses	\$0	\$0	\$0	\$0
<i>Sub-Total 4-5-6</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$402,000	\$358,950	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$402,000</i></b>	<b><i>\$358,91</i></b>	<b><i>\$0</i></b>	<b><i>\$0</i></b>
<b>0311 PENSIONS</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv	\$0	\$0	\$0	\$0
Supplies & Materials	\$0	\$0	\$0	\$0
Other Expenses	\$0	\$0	\$0	\$0
<i>Sub-Total 4-5-6</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$4,890,000	\$5,315,693	\$5,674,609	\$5,549,124
<b><i>TOTAL 1-9</i></b>	<b><i>\$4,890,000</i></b>	<b><i>\$5,315,693</i></b>	<b><i>\$5,674,609</i></b>	<b><i>\$5,549,124</i></b>
<b>0410 PUBLIC WORKS - ADMINISTRATION</b>				
Salaries 01	\$133,657	\$143,568	\$0	\$0
Salaries 02	\$331,318	\$287,682	\$0	\$0
Salaries 03	\$84,000	\$86,801	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$548,975</i>	<i>\$518,052</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv	\$0	\$0	\$0	\$0
Supplies & Materials <sup>2</sup>	\$6,500	\$0	\$0	\$0
Other Expenses <sup>3</sup>	\$128,500	\$0	\$0	\$0
<i>Sub-Total 4-5-6</i>	<i>\$135,000</i>	<i>\$0</i>	<i>\$0</i>	
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$683,975</i></b>	<b><i>\$518,052</i></b>	<b><i>\$0</i></b>	<b><i>\$0</i></b>

<sup>2</sup> 0410 Public Works Administration - Supplies & Materials represent aggregated/consolidated DPW costs

<sup>3</sup> 0410 Public Works Administration - Other Expenses

1. \$18,500 in aggregated/consolidated DPW costs
2. \$110,00 in Town Property Stormwater Fees

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0411 TOWN ENGINEER</b>				
Salaries 01	\$0	\$0	\$0	\$113,628
Salaries 02	\$0	\$0	\$0	\$28,377
Salaries 03	\$338,642	\$335,393	\$548,711	\$420,183
<i>Sub-Total 1-2-3</i>	<i>\$338,642</i>	<i>\$335,393</i>	<i>\$548,711</i>	<i>\$562,189</i>
Contractual Serv	\$22,785 <sup>4</sup>	\$6,590	\$4,1966	\$1,291
Supplies & Materials	\$4,700	\$7,600	\$8,128	\$3,711
Other Expenses	\$3,105	\$5,305	\$3,722	\$3,300
<i>Sub-Total 4-5-6</i>	<i>\$30,590</i>	<i>\$19,495</i>	<i>\$16,047</i>	<i>\$8,303</i>
Equipment Less Trade	\$4,000	\$2,500	\$0	\$0
Separately Ident Appr	-	-	-	-
Stormwater Mgmt Study	\$0	\$0	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$373,232</b>	<b>\$357,388</b>	<b>\$564,758</b>	<b>\$570,492</b>
<b>0421 HIGHWAY</b>				
Salaries 01	\$0	\$0	\$0	\$95,764
Salaries 02	\$0	\$0	\$0	\$52,917
Salaries 03	\$860,724	\$831,260	\$786,988	\$730,133
<i>Sub-Total 1-2-3</i>	<i>\$860,724</i>	<i>\$831,261</i>	<i>\$786,988</i>	<i>\$878,815</i>
Contractual Serv	\$553,000	\$579,150	\$414,160	\$567,929
Supplies & Materials	\$668,578	\$687,118	\$611,219	\$443,370
Other Expenses	\$8,700	\$10,750	\$8,550	\$9,946
<i>Sub-Total 4-5-6</i>	<i>\$1,230,278</i>	<i>\$1,277,019</i>	<i>\$1,033,929</i>	<i>\$1,021,245</i>
Equipment Less Trade	\$20,000	\$20,000	\$21,927	\$33,635
Route Plow Optimization	\$35,000	-	-	-
STM Art 6 Highway Rep & Imp	\$0	\$0	\$0	\$214,879
<b>TOTAL 1-9</b>	<b>\$2,146,003</b>	<b>\$2,128,280</b>	<b>\$1,842,844</b>	<b>\$2,148,574</b>
<b>0424 STREET LIGHTING</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv	\$110,000	\$147,000	\$148,152	\$161,635
Supplies & Materials	\$0	\$0	\$0	\$0
Other Expenses	\$0	\$0	\$0	\$0
<i>Sub-Total 4-5-6</i>	<i>\$110,000<sup>5</sup></i>	<i>\$147,000</i>	<i>\$148,152</i>	<i>\$161,636</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b>TOTAL 1-9</b>	<b>\$110,000</b>	<b>\$147,000</b>	<b>\$148,152</b>	<b>\$161,636</b>

<sup>4</sup> 0411 Engineering - \$12,185 for Digitization of Town records, \$4,000 for State required Dam inspections

<sup>5</sup> 0424 Street Lighting reduction reflective of LED savings

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0491 CEMETERIES</b>				
Salaries 01	\$0	\$0	\$0	\$18,845
Salaries 02	\$0	\$0	\$0	\$8,999
Salaries 03	\$78,493	\$74,263	\$39,403	\$35,114
<i>Sub-Total 1-2-3<sup>6</sup></i>	<i>\$78,493</i>	<i>\$74,264</i>	<i>\$39,403</i>	<i>\$62,959</i>
Contractual Serv	\$72,760	\$40,000	\$58,989	\$33,942
Supplies & Materials	\$0	\$0	\$3,849	\$4,574
Other Expenses	\$0	\$0	\$639	\$484
<i>Sub-Total 4-5-6</i>	<i>\$72,760<sup>7</sup></i>	<i>\$40,000</i>	<i>\$63,477</i>	<i>\$39,000</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$151,253</i></b>	<b><i>\$114,264</i></b>	<b><i>\$102,906</i></b>	<b><i>\$101,959</i></b>
<b>0510 HEALTH</b>				
Salaries 01	\$900	\$900	\$900	\$600
Salaries 02	\$46,400	\$47,335	\$45,524	\$43,068
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$47,300</i>	<i>\$48,236</i>	<i>\$46,180</i>	<i>\$43,668</i>
Contractual Serv <sup>8</sup>	\$172,355	\$169,355	\$158,730	\$154,071
Supplies & Materials	\$6,648	\$3,300	\$3,661	\$3,204
Other Expenses	\$560	\$400	\$400	\$0
<i>Sub-Total 4-5-6</i>	<i>\$180,743</i>	<i>\$173,056</i>	<i>\$162,790</i>	<i>\$157,275</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$228,043</i></b>	<b><i>\$221,292</i></b>	<b><i>\$208,971</i></b>	<b><i>\$200,943</i></b>
<b>0541 COUNCIL ON AGING</b>				
Salaries 01	\$75,015	\$87,963	\$86,994	\$86,080
Salaries 02	\$107,109	\$87,908	\$142,394	\$69,059
Salaries 03	\$76,280	\$79,227	\$67,656	\$65,452
<i>Sub-Total 1-2-3</i>	<i>\$258,404</i>	<i>\$255,098</i>	<i>\$231,862</i>	<i>\$220,592</i>
Contractual Serv	\$9,060	\$7,525	\$2,307	\$4,327
Supplies & Materials	\$5,200	\$17,800	\$23,136	\$18,837
Other Expenses	\$11,194	\$11,644	\$10,471	\$6,981
<i>Sub-Total 4-5-6</i>	<i>\$25,454</i>	<i>\$36,969</i>	<i>\$37,339</i>	<i>\$30,145</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$283,858</i></b>	<b><i>\$292,067</i></b>	<b><i>\$269,202</i></b>	<b><i>\$225,737</i></b>

<sup>6</sup> 0491 - Cemetery expenses supported by the Sale of Lots and Cemetery trust fund revenue

<sup>7</sup> 0491 - Cemetery - Increases reflect current mowing contract

<sup>8</sup> 0510 - Health - Public health services provided via contractual arrangement

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0543 VETERAN'S SERVICES</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv <sup>9</sup>	\$51,660	\$50,619	\$40,267	\$35,813
Supplies & Materials	\$100	\$200	\$200	\$48
Other Expenses	\$161,000	\$161,000	\$137,773	\$152,781
<i>Sub-Total 4-5-6<sup>10</sup></i>	<i>\$212,960</i>	<i>\$211,820</i>	<i>\$178,010</i>	<i>\$188,643</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$212,960</i></b>	<b><i>\$211,820</i></b>	<b><i>\$178,040</i></b>	<b><i>\$188,643</i></b>
<b>0549 COMMISSION ON DISABILITIES</b>				
Salaries 01	\$0	\$0	\$0	\$0
Salaries 02	\$0	\$0	\$0	\$0
Salaries 03	\$0	\$0	\$0	\$0
<i>Sub-Total 1-2-3</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Contractual Serv	\$483	\$500	\$644	\$125
Supplies & Materials	\$0	\$0	\$0	\$0
Other Expenses	\$0	\$0	\$0	\$0
<i>Sub-Total 4-5-6</i>	<i>\$483</i>	<i>\$500</i>	<i>\$644</i>	<i>\$125</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$483</i></b>	<b><i>\$500</i></b>	<b><i>\$644</i></b>	<b><i>\$125</i></b>
<b>0610 LIBRARY</b>				
Salaries 01	\$95,200	\$106,837	\$107,244	\$105,445
Salaries 02	\$499,102	\$474,245	\$899,860	\$861,907
Salaries 03	\$511,852	\$497,858	\$32,574	\$30,327
<i>Sub-Total 1-2-3</i>	<i>\$1,106,155</i>	<i>\$1,078,940</i>	<i>\$1,039,678</i>	<i>\$997,679</i>
Contractual Serv	\$104,470	\$99,375	\$101,833	\$77,857
Supplies & Materials	\$245,460	\$234,000	\$195,434	\$195,503
Other Expenses	\$6,020	\$6,000	\$3,292	\$2,826
<i>Sub-Total 4-5-6</i>	<i>\$355,950</i>	<i>\$339,375</i>	<i>\$300,558</i>	<i>\$276,186</i>
Equipment Less Trade	\$0	\$0	\$0	\$0
Separately Ident Appr	\$0	\$0	\$0	\$0
<b><i>TOTAL 1-9</i></b>	<b><i>\$1,462,105<sup>11</sup></i></b>	<b><i>\$1,418,315</i></b>	<b><i>\$1,340,236</i></b>	<b><i>\$1,273,865</i></b>

<sup>9</sup> 0543 - Veterans - Estimate of the Town of the Shrewsbury portion of the operational costs of the Central Mass. Regional Veterans' Service District comprising of the Towns of Grafton, Northborough, Shrewsbury and Westborough

<sup>10</sup> 0543 - Veterans - Financial Assistance is 75% or 100% reimbursed by the Commonwealth depending on the benefits that are paid. Each community in the district is responsible to pay its own benefits

<sup>11</sup> 0610 - Library - Budget recommendation will be supported by State Aid to maintain State certification. Public Buildings Dept. is responsible for care and upkeep of the library

	<b>RECOMMENDED FISCAL 2021</b>	<b>APPROPRIATED FISCAL 2020</b>	<b>EXPENDED FISCAL 2019</b>	<b>EXPENDED FISCAL 2018</b>
<b>0650 PARKS AND RECREATION</b>				
Salaries 01	\$54,125	\$54,119	\$75,593	\$77,662
Salaries 02	\$1,774	\$612	\$13,242	\$4,800
Salaries 03	\$233,894	\$227,314	\$230,386	\$183,752
<i>Sub-Total 1-2-3</i>	<i>\$289,793</i>	<i>\$282,045</i>	<i>\$319,220</i>	<i>\$266,214</i>
Contractual Serv	\$78,450	\$79,000	\$54,099	\$56,422
Supplies & Materials	\$20,780	\$18,080	\$18,552	\$18,020
Other Expenses	\$1,170	\$6,020	\$6,290	\$5,347
<i>Sub-Total 4-5-6</i>	<i>\$100,400</i>	<i>\$103,100</i>	<i>\$78,941</i>	<i>\$79,789</i>
Equipment Less Trade	\$12,500	\$13,500	\$0	\$13,458
Separately Ident Appr	\$0	-	\$0	-
Overtime - SHS Athl Clean Up	\$3,300	\$3,300	\$2,868	\$2,753
Professional Services	\$9,000	\$9,000	\$4,275	\$1,850
Custodial Cafe and Police Serv	\$650	\$650	414	\$242
High School Fields	\$25,000	\$27,000	\$0	\$23,532
Other School Playfields	\$18,000	\$15,000	\$5,822	\$10,799
Fencing	\$9,000	\$9,000	\$9,000	\$0
<b>TOTAL 1-9</b>	<b>\$467,643</b>	<b>\$471,595</b>	<b>\$424,824</b>	<b>\$398,637</b>
<b>0710 DEBT</b>				
Water	\$65,000	\$65,000	\$70,000	\$70,000
Open Space Land Acq	\$0	\$0	\$40,000	\$40,000
High School Land Acq	\$0	\$0	\$110,000	\$110,000
Title V Loan <sup>12</sup>	\$10,269	\$10,269	\$15,099	\$15,100
Assabet River Consortium <sup>13</sup>	\$26,505	\$24,049	\$24,049	\$24,410
New High School Construction	\$2,905,000	\$2,915,000	\$2,925,000	\$2,925,000
Open Space Land Acq (2)	\$0	\$105,000	\$105,000	\$105,000
Light Dept Upgrade	\$0	\$0	\$0	\$105,000
Oak Street Middle Renovation	\$380,000	\$380,000	\$390,000	\$410,000
Parker Road Pre School	\$0	\$80,000	\$80,000	\$80,000
Fire Facilities Project	\$340,000	\$380,000	\$380,000	\$380,000
Water Systems Improv.	\$0	\$0	\$0	\$125,000
Sherwood Middle School	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
Land Acq - Credit Union	\$65,000	\$65,000	\$65,000	\$70,000
Land Acq -South St (Allen)	\$305,000	\$305,000	\$305,000	\$305,000
Sewer Interceptor <sup>14</sup>	\$42,319	\$42,319	\$40,538	\$39,676
Spring St School	\$65,000	\$65,000	\$65,000	\$65,000
Centech Substation <sup>15</sup>	<i>\$300,000</i>	<i>\$300,000</i>	<i>\$300,000</i>	<i>\$300,000</i>
Sewer Intercept Ph 2&3 <sup>16</sup>	<i>\$171,527</i>	<i>\$167,879</i>	<i>\$164,308</i>	<i>\$164,308</i>
Library Building Project	<i>\$530,000</i>	<i>\$530,000</i>	<i>\$534,000</i>	<i>\$534,000</i>
Water Treatment Plant	<i>\$499,022</i>	<i>\$488,407</i>	\$0	\$0
Paton/Spring HVAC	<i>\$215,000</i>	<i>\$215,000</i>	<i>\$210,000</i>	\$0
Beal Early Childhood Center	<i>\$2,340,000</i>	\$0	\$0	\$0
Water Treatment Design	<i>\$45,000</i>	\$0	\$0	\$0
<b>LONG TERM DEBT TOTAL</b>	<b>\$9,304,642</b>	<b>\$7,147,023</b>	<b>\$6,844,356</b>	<b>\$6,940,434</b>

<sup>12</sup> Funding from Title V Account

<sup>13</sup> Funding from Sewer Surplus

<sup>14</sup> Funding from Sewer Surplus

<sup>15</sup> Funding from Light Department

<sup>16</sup> Funding from Sewer Surplus

	RECOMMENDED FISCAL 2021	APPROPRIATED FISCAL 2020	EXPENDED FISCAL 2019	EXPENDED FISCAL 2018
<b>0751 INTEREST</b>				
Water	\$3,250	\$3,250	\$5,900	\$7,300
Open Space Land Acq	\$0	\$0	\$1,300	\$5,650
High School Land Acq	\$0	\$0	\$3,755	\$7,025
Assabet River Consortium <sup>17</sup>	\$0	\$259	\$518	\$802
New High School Construction	\$217,375	\$362,875	\$508,875	\$655,250
Open Space Land Acq (2)	\$0	\$2,625	\$7,875	\$13,125
Light Dept Upgrade	\$0	\$0	\$0	\$2,625
Oak Street Middle Renovation	\$27,235	\$32,143	\$36,580	\$40,630
Parker Road Pre School	\$0	\$500	\$1,400	\$2,225
Fire Facilities Project	\$93,250	\$96,353	\$108,083	\$122,383
Water Systems Improv.	\$0	\$0	\$0	\$4,375
Sherwood Middle School	\$490,000	\$540,000	\$580,000	\$615,000
Land Acq - Credit Union	\$4,875	\$8,125	\$10,725	\$13,100
Land Acq -South St (Allen)	\$111,325	\$117,425	\$123,525	\$132,675
Sewer Interceptor <sup>18</sup>	\$12,559	\$13,387	\$14,198	\$14,992
Spring St School	\$6,100	\$7,400	\$8,700	\$11,300
Centech Substation <sup>19</sup>	\$132,600	\$138,600	\$144,600	\$156,600
Sewer Intercept Ph 2&3 <sup>20</sup>	\$60,074.58	\$63,432	\$66,719.00	\$69,935
Library Building Project	\$280,393.76	\$301,794	\$322,054.00	\$333,998
Water Treatment Plant	\$243,726.00	\$236,597	\$149,064.00	\$0
Paton/Spring HVAC	\$75,275.00	\$81,725	\$88,265.00	\$44,772
Beal Early Childhood Center	\$1,902,130	\$1,222,000	\$0	\$0
Water Treatment Design	\$32,595	\$0	\$0	\$0
<b>LONG TERM INTEREST TOTAL</b>	<b>\$3,692,763</b>	<b>\$3,229,790</b>	<b>\$2,182,956</b>	<b>\$2,253,760</b>
<b>0752 SHORT TERM DEBT</b>				
<i>Anticipated Interest</i>	\$0	\$160,000	\$26,250	\$153,038
<b>SHORT TERM DEBT TOTAL</b>	<b>\$0</b>	<b>\$160,000</b>	<b>\$26,250</b>	<b>\$153,038</b>

<sup>17</sup> Funding from Sewer Surplus

<sup>18</sup> Funding from Sewer Surplus

<sup>19</sup> Funding from Light Department

<sup>20</sup> Funding from Sewer Surplus

**FY2021 Public Schools  
Budget Recommendation  
Revised: August 3, 2020**

School Comm. Recap Sheet	Description	FY19 Actual	FY20 Budget	FY21 Revised: Aug. 3, 2020	FY20-FY21 Revised Difference	% Change	Notes
A1	Admin. Central Office, Principals & Unit B	\$3,233,906	\$3,272,594	\$3,255,790	\$(16,804)	-0.51%	Reduce 1 FTE and 0% increase for non-union admin.
A2	Unit A (Teachers & Nurses)	\$39,533,608	\$41,584,811	\$41,746,908	\$162,097	0.39%	Staff & program reduction plan elim. 13.8 FTE & increase FDK tuition
A3	Aides/ABA/Paraprofessionals	\$6,413,600	\$7,330,858	\$7,306,915	\$(23,943)	-0.33%	Staff & program reduction plan eliminates 13.3 FTE
A4	Sec., Tech. & Other Non-Represented	\$2,267,753	\$2,371,080	\$2,292,688	\$(78,392)	-3.31%	0% increase for all non-union clerical and IT staff
A5	Subs - Daily, Long Term & Sub Nurses	\$962,016	\$900,900	\$900,900	\$ -	0.00%	No change from original budget
A6	Other Wages	\$811,801	\$784,500	\$822,450	\$37,950	4.84%	Reduce Guidance Counselor summer days, increase activity/athletic fees
A7	Employee Benefits	\$391,377	\$351,750	\$396,750	\$45,000	12.79%	No change from original budget
B1	Regular Education & Voke Trans.	\$2,147,204	\$2,528,985	\$2,996,624	\$ 467,639	18.49%	Reduce 1 bus, reduce trans. coord. to part-time, increase fee
B2	Special Education Transportation	\$680,492	\$706,300	\$1,291,750	\$585,450	82.89%	No change from original budget
C1	Special Education Tuitions	\$2,258,824	\$1,356,803	\$1,721,469	\$364,666	26.88%	FY20 surplus carries forward into Circuit Breaker reducing Town approp.
C2	Vocational Tuitions	\$1,709,717	\$ 1,648,786	\$ 2,039,117	\$390,331	23.67%	Must budget for 9 more accepted students at Assabet Valley H.S.
D1	Administrative Contracted Services	\$633,166	\$611,833	\$599,028	\$(12,805)	-2.09%	Reduce copier budget & eliminate ThoughtExchange license
D2	Educational Contracted Services	\$621,944	\$679,910	\$ 646,910	\$(33,000)	-4.85%	No change from original budget
D3	Textbooks/Curriculum Materials	\$237,936	\$201,104	\$176,104	\$(25,000)	-12.43%	Reduce textbook budget as part of \$1.95M reduction plan
D4	Professional Development	\$236,771	\$ 255,082	\$160,885	\$(94,197)	-36.93%	Reduce district professional development budget as part of \$1.95M plan
D5	Educational Supplies & Materials	\$308,154	\$273,689	\$263,689	\$(10,000)	-3.65%	Reduce all general supply budgets as part of \$1.95M reduction plan
D6	Other Misc (i.e. Off. Supp., Ref. Mat.)	\$765,786	\$786,716	\$705,966	\$(80,750)	-10.26%	Reduce tech & custodial supply budgets as part of \$1.95M plan
D7	Equipment	\$850,113	\$571,340	\$593,340	\$22,000	3.85%	No change from original budget
D8	Utilities - Telephone Exp.	\$ 73,439	\$85,000	\$78,000	\$(7,000)	-8.24%	No change from original budget
NA	<i>Additional Future Reductions</i>			\$ -	\$ -		
	<b>Total:</b>	<b>\$64,137,607</b>	<b>\$6,302,041</b>	<b>\$67,995,283</b>	<b>\$1,693,242</b>	<b>2.55%</b>	

*Verbal update to be provided at the Annual Town Meeting*

	<b>RECOMMENDED FISCAL 2021</b>	<b>APPROPRIATED FISCAL 2020</b>	<b>EXPENDED FISCAL 2019</b>	<b>EXPENDED FISCAL 2018</b>
<b>0159 OPERATING SUPPORT</b>				
Employee Assist Program	\$2,750	\$2,750	\$995	\$3,980
Grp Health & Life Ins	\$12,390,000	\$11,900,000	\$10,835,034	\$10,473,533
Medicare Employer Match	\$1,060,000	\$1,059,347	\$1,009,820	\$999,258
Unemployment Compensation	\$200,000	\$100,000	\$49,564	\$40,070
R & M - Equipment	\$10,421	\$10,421	\$10,421	\$10,420
Oil & Fuel	\$349,529	\$395,000	\$321,661	\$248,181
Print Postage Stationery	\$94,000	\$95,000	\$90,120	\$70,762
Memorial Day/Veterans Day	\$4,000	\$5,500	\$4,140	\$3,865
General Insurance	\$867,500	\$888,620	\$814,654	\$766,595
MIS Support	\$875,131	\$896,000	\$821,844	\$698,700
Telecom & Network Equipment	\$32,515	\$44,000	\$57,005	\$30,555
<b>OPERATING SUPP. TOTAL</b>	<b>\$15,885,846</b>	<b>\$15,396,638</b>	<b>\$14,015,257</b>	<b>\$13,345,923</b>

**GRAND TOTAL DEPARTMENT BUDGET FOR FISCAL 2021 \$125,200,201<sup>21</sup>**

<b>2020</b>	<b>APPROPRIATION</b>	<b>\$120,452,233</b>
<b>2019</b>	<b>EXPENDED</b>	<b>\$117,896,758<sup>22</sup></b>
<b>2018</b>	<b>EXPENDED</b>	<b>\$116,876,869<sup>23</sup></b>

<sup>21</sup>FY 2020 and FY 2021 - Does not include expenditures for the following enterprises: Cable Public Access Fund, Sewer, Solid Waste, Stormwater, and Water

<sup>22</sup>FY 2019 Expended - Includes Water as it was not set up as an enterprise. Solid Waste and Sewer are excluded, Cable Public Access and Stormwater where not yet created

<sup>23</sup> FY 2018 Expended - Includes Water as it was not set up as an enterprise. Solid Waste and Sewer are excluded, Cable Public Access and Stormwater where not yet created