

**TOWN OF SHREWSBURY
WEST SUBURBAN HEALTH GROUP ACTIVE PLANS 2016-2017**

JUNE PAYROLL CHANGES FOR JULY 1, 2016 OPEN-ENROLLMENT

% PAID TOWN/EMP	PLAN TYPE	TOTAL MONTHLY	TOWN MONTHLY	TOWN 26 P/R BI-WEEKLY*	TOWN 21 P/R BI-WEEKLY**	TOWN WEEKLY*	EMPLOYEE MONTHLY	EMP. 26 P/R BI-WEEKLY*	EMP. 21P/R BI-WEEKLY**	EMPLOYEE WEEKLY*	COBRA
INDEMNITY PLANS											
Harvard Pilgrim PPO											
50/50	FAMILY	\$5,187.00	\$2,593.50	\$1,197.00	\$1,482.00	\$598.50	\$2,593.50	\$1,197.00	\$1,482.00	\$598.50	\$5,290.74
50/50	FAMILY (SS)	\$5,187.00	\$2,593.50	\$1,197.00	\$1,482.00	\$598.50	\$2,593.50	\$1,197.00	\$1,482.00	\$598.50	
50/50	INDIVIDUAL	\$2,336.00	\$1,168.00	\$539.08	\$667.43	\$269.54	\$1,168.00	\$539.08	\$667.43	\$269.54	\$2,382.72
50/50	INDIVIDUAL (SS)	\$2,336.00	\$1,168.00	\$539.08	\$667.43	\$269.54	\$1,168.00	\$539.08	\$667.43	\$269.54	
RATE SAVER HMO PLANS											
Effective 7/1/2014 Rate Saver plans are not available to new Active Employees and Non-Medicare Eligible Retirees											
BLUE OPTIONS RATE SAVER EPO											
60/40	FAMILY	\$2,374.00	\$1,424.40	\$657.42	\$813.94	\$328.71	\$949.60	\$438.28	\$542.63	\$219.14	\$2,421.48
50/50	FAMILY (SS)	\$2,374.00	\$1,187.00	\$547.85	\$678.29	\$273.92	\$1,187.00	\$547.85	\$678.29	\$273.92	
60/40	INDIVIDUAL	\$885.00	\$531.00	\$245.08	\$303.43	\$122.54	\$354.00	\$163.38	\$202.29	\$81.69	\$902.70
50/50	INDIVIDUAL (SS)	\$885.00	\$442.50	\$204.23	\$252.86	\$102.12	\$442.50	\$204.23	\$252.86	\$102.12	
TUFTS NAVIGATOR RATE SAVER EPO											
60/40	FAMILY	\$2,203.00	\$1,321.80	\$610.06	\$755.31	\$305.03	\$881.20	\$406.71	\$503.54	\$203.35	\$2,247.06
50/50	FAMILY (SS)	\$2,203.00	\$1,101.50	\$508.38	\$629.43	\$254.19	\$1,101.50	\$508.38	\$629.43	\$254.19	
60/40	INDIVIDUAL	\$841.00	\$504.60	\$232.89	\$288.34	\$116.45	\$336.40	\$155.26	\$192.23	\$77.63	\$857.82
50/50	INDIVIDUAL (SS)	\$841.00	\$420.50	\$194.08	\$240.29	\$97.04	\$420.50	\$194.08	\$240.29	\$97.04	
HPHC RATE SAVER EPO											
60/40	FAMILY	\$2,081.00	\$1,248.60	\$576.28	\$713.49	\$288.14	\$832.40	\$384.18	\$475.66	\$192.09	\$2,122.62
50/50	FAMILY (SS)	\$2,081.00	\$1,040.50	\$480.23	\$594.57	\$240.12	\$1,040.50	\$480.23	\$594.57	\$240.12	
60/40	INDIVIDUAL	\$799.00	\$479.40	\$221.26	\$273.94	\$110.63	\$319.60	\$147.51	\$182.63	\$73.75	\$814.98
50/50	INDIVIDUAL (SS)	\$799.00	\$399.50	\$184.38	\$228.29	\$92.19	\$399.50	\$184.38	\$228.29	\$92.19	
FALLON SELECT RATE SAVER EPO											
71.5/28.5	FAMILY	\$1,721.00	\$1,230.52	\$567.93	\$703.15	\$283.97	\$490.49	\$226.38	\$280.28	\$113.19	\$1,755.42
50/50	FAMILY (SS)	\$1,721.00	\$860.50	\$397.15	\$491.71	\$198.58	\$860.50	\$397.15	\$491.71	\$198.58	
71.5/28.5	INDIVIDUAL	\$639.00	\$456.89	\$210.87	\$261.08	\$105.44	\$182.12	\$84.05	\$104.07	\$42.03	\$651.78
50/50	INDIVIDUAL (SS)	\$639.00	\$319.50	\$147.46	\$182.57	\$73.73	\$319.50	\$147.46	\$182.57	\$73.73	
FALLON DIRECT RATE SAVER EPO											
76.5/23.5	FAMILY	\$1,600.00	\$1,224.00	\$564.92	\$699.43	\$282.46	\$376.00	\$173.54	\$214.86	\$86.77	\$1,632.00
50/50	FAMILY (SS)	\$1,600.00	\$800.00	\$369.23	\$457.14	\$184.62	\$800.00	\$369.23	\$457.14	\$184.62	
76.5/23.5	INDIVIDUAL	\$596.00	\$455.94	\$210.43	\$260.54	\$105.22	\$140.06	\$64.64	\$80.03	\$32.32	\$607.92
50/50	INDIVIDUAL (SS)	\$596.00	\$298.00	\$137.54	\$170.29	\$68.77	\$298.00	\$137.54	\$170.29	\$68.77	

(SS) REPRESENTS SURVIVING SPOUSE

* PLEASE NOTE BI-WEEKLY & WEEKLY DEDUCTIONS ARE BASED ON 26 & 52 WEEK PAYROLLS RESPECTIVELY.

**SCHOOL EMPLOYEES PAID ON 21 BI-WEEKLY P/R (5 BI-WEEKLY SUMMER DEDUCTIONS ARE INCLUDED IN THE RATES)

TURN OVER FOR ADDITIONAL RATES

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BENCHMARK HMO PLANS											
BLUE CROSS NETWORK BLUE BENCHMARK											
60/40	FAMILY	\$2,184.00	\$1,310.40	\$604.80	\$748.80	\$302.40	\$873.60	\$403.20	\$499.20	\$201.60	\$2,227.68
50/50	FAMILY (SS)	\$2,184.00	\$1,092.00	\$504.00	\$624.00	\$252.00	\$1,092.00	\$504.00	\$624.00	\$252.00	
60/40	INDIVIDUAL	\$814.00	\$488.40	\$225.42	\$279.09	\$112.71	\$325.60	\$150.28	\$186.06	\$75.14	\$830.28
50/50	INDIVIDUAL (SS)	\$814.00	\$407.00	\$187.85	\$232.57	\$93.92	\$407.00	\$187.85	\$232.57	\$93.92	
TUFTS BENCHMARK											
60/40	FAMILY	\$2,027.00	\$1,216.20	\$561.32	\$694.97	\$280.66	\$810.80	\$374.22	\$463.31	\$187.11	\$2,067.54
50/50	FAMILY (SS)	\$2,027.00	\$1,013.50	\$467.77	\$579.14	\$233.88	\$1,013.50	\$467.77	\$579.14	\$233.88	
60/40	INDIVIDUAL	\$774.00	\$464.40	\$214.34	\$265.37	\$107.17	\$309.60	\$142.89	\$176.91	\$71.45	\$789.48
50/50	INDIVIDUAL (SS)	\$774.00	\$387.00	\$178.62	\$221.14	\$89.31	\$387.00	\$178.62	\$221.14	\$89.31	
HPHC BENCHMARK											
60/40	FAMILY	\$1,915.00	\$1,149.00	\$530.31	\$656.57	\$265.15	\$766.00	\$353.54	\$437.71	\$176.77	\$1,953.30
50/50	FAMILY (SS)	\$1,915.00	\$957.50	\$441.92	\$547.14	\$220.96	\$957.50	\$441.92	\$547.14	\$220.96	
60/40	INDIVIDUAL	\$735.00	\$441.00	\$203.54	\$252.00	\$101.77	\$294.00	\$135.69	\$168.00	\$67.85	\$749.70
50/50	INDIVIDUAL (SS)	\$735.00	\$367.50	\$169.62	\$210.00	\$84.81	\$367.50	\$169.62	\$210.00	\$84.81	
FALLON SELECT BENCHMARK											
73/27	FAMILY	\$1,591.00	\$1,161.43	\$536.04	\$663.67	\$268.02	\$429.57	\$198.26	\$245.47	\$99.13	\$1,622.82
50/50	FAMILY (SS)	\$1,591.00	\$795.50	\$367.15	\$454.57	\$183.58	\$795.50	\$367.15	\$454.57	\$183.58	
73/27	INDIVIDUAL	\$591.00	\$431.43	\$199.12	\$246.53	\$99.56	\$159.57	\$73.65	\$91.18	\$36.82	\$602.82
50/50	INDIVIDUAL (SS)	\$591.00	\$295.50	\$136.38	\$168.86	\$68.19	\$295.50	\$136.38	\$168.86	\$68.19	
FALLON DIRECT BENCHMARK											
78/22	FAMILY	\$1,480.00	\$1,154.40	\$532.80	\$659.66	\$266.40	\$325.60	\$150.28	\$186.06	\$75.14	\$1,509.60
50/50	FAMILY (SS)	\$1,480.00	\$740.00	\$341.54	\$422.86	\$170.77	\$740.00	\$341.54	\$422.86	\$170.77	
78/22	INDIVIDUAL	\$550.00	\$429.00	\$198.00	\$245.14	\$99.00	\$121.00	\$55.85	\$69.14	\$27.92	\$561.00
50/50	INDIVIDUAL (SS)	\$550.00	\$275.00	\$126.92	\$157.14	\$63.46	\$275.00	\$126.92	\$157.14	\$63.46	

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