SHREWSBURY

TOWN REPORT

No. 280
FOR THE YEAR ENDING DECEMBER 31, 2007

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FACTS ABOUT SHREWSBURY

History

This township was granted to certain persons in 1717, most of whom belonged to Marlboro. Boundaries of Shrewsbury were established on December 6, 1720. (Prov. Laws, Vol XI, p. 236)

First Meeting House built May 4, 1721. Incorporated as a town, December 15, 1727. Part of Shrewsbury was:

- Annexed to Lancaster, February 27, 1768
- Established as Boylston, March 1, 1786
- Annexed to Westborough, March 2, 1793
- Annexed to Grafton, March 3, 1826

Location

About 6 miles from Worcester, 36 miles West of Boston and 183 miles from New York City.

Land Area

Approximately 20.78 square miles (13,971.2 acres).

Lakes and Ponds

Approximately 1.05 square miles

Elevation

Municipal Building approximately 633 feet above sea level.
Highest point in Town, Rawson Hill, 755 feet above sea level.

Population

Year			Year	
1723	40	families	1960	16,622
1790	963	(after incorporation of Boylston)	1970	19,229
1860	1,558		1980	22,674
1930	6,910		1990	24,146
1940	7,586		2000	31,640
1950	10,594	(local)	2007	32,672

Registered Voters

December 31, 2007: 20,790

Town Government

Representative Town Government 1953
Selectmen - Manager 1953
Nine Precincts - December 31, 2001

Roads

State Roads	18.41 miles
Town Roads	148.54 miles
Private Roads	13.07 miles
Subdivision Roads	5.52 miles

Tax Rate	$9.14 Residential $9.14 Open Space $9.14 Commercial, Industrial Personal Property per $1,000 value Taxes due and payable July 1st Taxpayers are advised to refer to the printed matter on their tax bill regarding interest.
Total Valuation	$5,017,998,457
Transportation	Served by Route 9, 70, 140, U.S. 20 and Interstate 290 Easy access to Massachusetts Turnpike and Route 495
Public Utilities	Municipally owned Water System since 1905 Municipally owned Light Department since 1908 Combined Sewer and Water Department since 1963 Municipally owned CATV since 1983
Schools	Senior High School Middle Schools (2) Four Elementary Schools Beal Early Childhood Center Parker Road Preschool

Annual Town Election First Tuesday of May
Annual Town Meeting Third Monday of May

Register of Voters	Daily at Town Clerk's Office, Mon. - Fri., 8:00 AM - 4:30 PM.
Qualification of Voters	Any resident of the state and town is eligible to register, if 18 years of age at time of the next election and was born in the United State or is fully naturalized.
Polling Places	Precinct 1 at the Richard D. Carney Municipal Office Building, 100 Maple Avenue Precinct 2 at Frohsinn Club, 25 North Quinsigamond Ave. Precinct 3 at Calvin Coolidge School, 17 Florence St. Precinct 4 at Scandinavian Athletic Club, 438 Lake St. Precinct 5 & 8 at Sewer & Water Department, South St. Precinct 6 at Senior Center, 98 Maple Avenue Precinct 7 at Spring Street School, 123 Spring St. Precinct 9 at Fire Station #3, 20 CenTech Blvd.

FEDERAL, STATE, AND COUNTY REPRESENTATIVES
2007

UNITED STATES SENATOR
Edward M. Kennedy (D), Boston John F. Kerry (D), Boston

GOVERNOR
Deval L. Patrick (D), Milton

REPRESENTATIVE IN CONGRESS, THIRD DISTRICT
James P. McGovern (D), Worcester

STATE SENATOR, SECOND WORCESTER DISTRICT
Edward M. Augustus, Jr. (D), Worcester

COUNCILOR, 7th DISTRICT
Thomas J. Foley (D), Worcester

STATE REPRESENTATIVE 11th WORCESTER DISTRICT
Karyn E. Polito (R), Shrewsbury

CLERK OF COURTS
Dennis P. McManus (D), Worcester

DISTRICT ATTORNEY
Joseph D. Early, Jr.

REGISTER OF DEEDS
Anthony J. Vigliotti (D), Worcester

REGISTER OF PROBATE
Stephen G. Abraham (D), Worcester

SHERIFF
Guy W. Glodis (D), Worcester

TOWN GOVERNMENT ORGANIZATION

SHREWSBURY VOTERS ELECT

Moderator
Town Meeting Members
Board of Selectmen
Shrewsbury Housing Authority
School Committee
Library Trustees

MODERATOR APPOINTS

Finance Committee
Personnel Board
Lake Quinsigamond Commission

SELECTMEN APPOINT

Board of Appeals
Constables
Town Accountant
Parking Clerk
Industrial Development Financing Authority
Historic District Commission
Registrars of Voters
Town Manager
Treasurer and Collector
Westborough Treatment Plant Board
Shrewsbury Development Corporation
Shrewsbury Cultural Council
Election Officers
Town Counsel
EDIC Steering Committee
Town Clerk

TOWN MANAGER APPOINTS

Assessors
Board of Health
Building Inspector
Civil Defense
Engineering Department
Fire Department
Highway Department
Fence Viewer
Measurer of Wood & Bark
Inspector of Animals
MIS Director
Animal Control Officer
Conservation Commission
Sewer Commissioners
Industrial Dev. Comm.
Parks and Cemetery Dept.
Sewer and Water Dept.
Soldiers Memorial Comm.
Council on Aging
Sealer of Weights & Measures
Special Police Officers
Light Commissioners
Planning Board
Police Department
Public Buildings
Tree Warden
Wire Inspector
Veterans Agent
Public Weighers
Shrewsbury Comm. for the Disabled

2007 TOWN OFFICERS AND COMMITTEES

ELECTED OFFICERS AND ASSISTANTS

	Term	Expires
MODERATOR		
Kevin T. Byrne	May	2009
SELECTMEN		
Bruce R. Card	May	2008
Maurice M. DePalo	May	2008
James A. McCaffrey	May	2009
John I. Lebeaux	May	2010
Moira E. Miller	May	2010
SCHOOL COMMITTEE		
Mark T. Murray	May	2008
Deborah H. Peeples	May	2008
Marian Smith	May	2009
Erin Hughes Canzano	May	2010
John R. Samia	May	2010
TRUSTEES OF PUBLIC LIBRARY		
Joan T. Barry	May	2008
Barbara A. Carpenter	May	2008
Kevin M. McKenna	May	2008
Carl A. Larson	May	2009
George A. Strom	May	2009
Laurie Lindberg Hogan	May	2009
Nancy P. Gilbert	May	2010
Carol B. Cullen	May	2010
Frances Whitney	May	2010
SHREWSBURY HOUSING AUTHORITY		
Anthony D. Cultrera	May	2008
Bradford F. Green	May	2009
Mary R. Jordalen	May	2010
Richard Ricker	May	2012
Ronald J. Bertelli (state appt.)	Nov15,	2010
Ruth H. deSourdis (Resident Commissioner)	May	2007
Dennis Osborn, Executive Director		

APPOINTED OFFICERS
2007

ACCOUNTANT

Mary E. Thompson	Dec. 31,2010

ANIMAL CONTROL OFFICER

Leona M. Pease	June 30, 2008

BOARD OF ASSESSORS

Robert J. Ellia, Principal	
James F. Kane	June 30, 2008
Christopher R. Reidy	June 30, 2009

BOARD OF HEALTH

John M. Collins	June 30, 2008
Richard J. Correia	June 30, 2009
Robert B. McGan, M.D.	June 30, 2010
Nancy E. Allen, Director	
Paula M. Vincequere, Burial Permits	
Robert G. Moore, Burial Permits	
Linda Lane, Burial Permits	
James R. McWilliams, Burial Permits	
Shannon Henry, Burial Permit	

CENTRAL MASSACHUSETTS REGIONAL PLANNING COMMISSION

Kathleen M. Keohane	First Delegate	June 30, 2008
John F. Knipe, Jr.	Second Delegate	June 30, 2008
George J. Smith	Third Delegate	June 30, 2008
Michael R. Hale	Alternate	June 30, 2008

CITIZEN ADVISORY COMMITTEE (CAC)

Joseph J. Zecco, Jr.
Paul V. Swydan
Allen Jarrell
John P. Masiello
Gerard J. Gach
Paul H. Burnett
Alan D. Buckley

TOWN CLERK

Ann M. Dagle	May 2009

ASSISTANT TOWN CLERK

Sandra E. Wright	May 2009

COMMISSION ON DISABILITY

	Adopted May 28, 1991
Moira E. Miller	June 30, 2008
Gail A. Sokolowski	June 30, 2008
Jerry L. Berrier	June 30, 2009
Loretta M.Henry	June 30, 2009
Barbara R. Smith	June 30, 2010
Keith Willette	June 30, 2010

CONSERVATION COMMISSION

John J. Ostrosky	June 30, 2008
Kenneth F. Polito	June 30, 2009
Dorbert A. Thomas	June 30, 2009
Patricia M. Banks	June 30, 2010
Robert P. Jacques	June 30, 2010

CONSTABLES

A. Wayne Sampson	June 30, 2007
James E. McDonald	June 30, 2008
James A. Abdella	June 30, 2008
Rajoo R. Ananth	June 30, 2008
Robert K. McGinley	June 30, 2008
John J. Manzi	June 30, 2008
Brian P. Gerardi	June 30, 2008
Robert S. Esposito	June 30, 2008
Michael A. D'Errico	June 30, 2008

COUNCIL ON AGING

Helene B. Tanenholtz	June 30, 2007
John J. Concordia	June 30, 2009
Lillian R. Goodman	June 30, 2008
Paul W. Keegan	June 30, 2008
Helen P. McLaughlin	June 30, 2009
Martin D. Green	June 30, 2010
Tim Swiss	June 30, 2010
Ernest R. Rivard	June 30, 2010
Sharon M. Yager, Director	

DEPARTMENT OF BUILDING INSPECTION

Ronald S. Alarie, Inspector of Buildings
Patricia A. Sheehan, Local Inspector

TOWN COUNSEL

T. Philip Leader	June 30,2008

EMERGENCY MANAGEMENT

Robert A. Babin, Asst. Director	June 30, 2007
Michael L. Filiere, Director	June 30, 2008
James M. Arnold, Deputy Director (resigned-effective Dec.31, 2007)	June 30, 2008

EMERGENCY MEDICAL SYSTEMS COORDINATOR

Linda Gosselin

TOWN ENGINEER

John D. Perreault

FENCE VIEWER

Donald R. Gray	June 30, 2008

FINANCE COMMITTEE

Johana B. Musselman	June 30, 2007
Mary Kay Alexander	June 30, 2008
John Campbell	June 30, 2008
Charles Giacoppe	June 30, 2008
David A. L'Ecuyer	June 30, 2009
Francis J. Russell	June 30, 2009
Donna Largess O'Connor	June 30, 2009
Gene E. Buddenhagen	June 30, 2010
Clare M. O'Connor	June 30, 2010
Andrew C. Carlson	June 30, 2010

FIRE DEPARTMENT

Gerald F. LaFlamme, Chief

FIRE STATION BUILDING COMMITTEE

Established by Board of Selectmen March 28, 2005

Daniel J. Morgado
Gerald F. LaFlamme
Bruce R. Card
Robert A. Cox
Ralph A. LeBlanc
Anthony J. Mastromatteo
Pasquale M. Sacco

FISCAL STUDY COMMITTEE
Established by Board of Selectman April 10, 2006

Board of Selectmen Representatives
Maurice M. DePalo
Thomas A. Fiore

Finance Committee Representatives
Mary K. Alexander
Gene E. Buddenhagen

School Committee Representatives
Deborah H. Peeples
Virginia L. Winship

Board of Selectmen Appointments
Nancy P. Gilbert
James F. Kane
Alicia A. Howe
William P. Gooley
Arthur M. Quitadamo
John B. Lukach

Town Moderator Appointments
Judith E. Merriman
Katherine A. Nash
Andrew C. Carlson
Richard Czerniak (resigned 1/8/07)
Kathleen M. Keohane
Walter G. Thomas, II
Peter N. Collins
Jonathan S. Mack
Stanley L. Koch
Michael Vescere
Paul W. Keegan
Carol C. Swydan
Dina A. Nichols
Gregory Riedel
Michael L. Filiere
Moira E. Miller
Martha P. Deering
Christopher P. Rutigliano

HANDICAPPED COORDINATOR
Daniel J. Morgado

HIGHWAY DEPARTMENT
John F. Knipe, Jr., Superintendent

HISTORICAL COMMISSION

Traci Ann Daniels	June 30, 2008
Rex A. Renzoni	June 30, 2008
Joseph K. Samara	June 30, 2008
Loretta M. Morelle	June 30, 2009
Harold R. Richardson	June 30, 2009
Gail Ann Aslanian	June 30, 2010
Christopher W. Kirk	June 30, 2010

HISTORIC DISTRICT COMMISSION

Edward M. Healy (Alt.)	June 30, 2009
Donald R. Gray	June 30, 2009
Paula Lupton	June 30, 2008
J. Kevin Samara	June 30, 2008
Martha H. Thomas	June 30, 2009
Henry H. Wood, Jr.	June 30, 2009
Robert A. Cox	June 30, 2010
Michael P. Perna, Jr.	June 30, 2010

INDUSTRIAL DEVELOPMENT COMMISSION

Peter N. Collins	June 30, 2007
Daniel E. Wolohan	June 30, 2008
James A. McQuade	June 30, 2009

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Michael R. Hale	Mar.31, 2009

INSPECTOR OF ANIMALS

Robert G. Moore	June 30, 2008

INSPECTOR OF LICENSES FOR SALE OF AUTOMOBILES

James J. Hester, Jr., Police Chief	June 30, 2008

KEEPER OF THE LOCK-UP

James J. Hester, Jr., Police Chief	June 30, 2008

LAKE QUINSIGAMOND COMMISSION

Kenneth F. Polito	(Shrewsbury)	June 30, 2010
James J. Hester, Jr., Police Chief	(Shrewsbury)	(ex officio)
James Gallagher, Police Chief	(Worcester)	
Tristan Lundgren	(Worcester)	
John Wilson	(Grafton)	
Michael J. Paika (Shrewsbury Citizen Appointment)		June 30, 2009

SHREWSBURY PUBLIC LIBRARY

Ellen Dolan, Director

MANAGEMENT INFORMATION SYSTEM

Andre Beliveau

TOWN MANAGER

Daniel J. Morgado	Sept.30, 2009
Michael R. Hale, Asst. Town Manager	

MUNICIPAL LIGHT COMMISSIONERS

Elliott E. Logan, Asst. Wiring Inspector	June 30, 2007
Clifford T. Jefferson, Jr.	June 30, 2008
Robert F. Lutz	June 30, 2008
Thomas P. O'Connor, Wiring Inspector	June 30, 2008
John McQuade, Asst. Wiring Inspector	June 30, 2008
John Laverty, Asst. Wiring Inspector	June 30, 2008
Patricia A. Lyons-Gallo	June 30, 2009
Michael A. Refolo	June 30, 2010
Anthony M. Trippi	June 30, 2010
Thomas Josie, General Manager Electric Light Plant and Community Cablevision	

PARKING CLERK

James J. Hester, Jr., Police Chief	June 30, 2008
Carolyn J. Marcotte, Asst.	June 30, 2008

PARKS AND CEMETERY COMMISSIONERS

Edward F. Vigliatura, Jr.	June 30, 2008
John H. Bowles, Chr.	June 30, 2009
Patsy G. Bisceglia	June 30, 2010
Angela Snell, Director Parks & Recreation	

PERSONNEL BOARD

Robert J. Cashman	June 30, 2008
William T. McGovern	June 30, 2009
Anthony A. Froio	June 30, 2010

PLANNING BOARD

Joyce O'Connor Davidson	June 30, 2008
Kathleen Keohane	June 30, 2009
Stephan M. Rodolakis	June 30, 2010
Melvin P. Gordon	June 30, 2011
Donald F. Naber	June 30, 2012
John D. Perreault (Associate for Special Permit Granting Authority)	June 30, 2007

POLICE DEPARTMENT

James J. Hester, Jr. (appointed 1/8/2007)

PUBLIC BUILDINGS DEPARTMENT

Robert A. Cox, Superintendent

PUBLIC WEIGHERS

Worcester Sand & Gravel

Charles Brazile	June 30, 2008
Marion D. Sokolowski	June 30, 2008
Michael A. Trotto	June 30, 2008
Rocco F. Trotto	June 30, 2008

REGISTRARS OF VOTERS

Laurence J. Gannon	Mar. 31, 2008
Patricia L. Keeton	Mar. 31, 2009
Brenda A. Ljunggren	Mar. 31, 2010
Ann M. Dagle, Clerk (ex officio)	

RETIREMENT BOARD

Caryn M. Shea	(appointed)	Dec. 23, 2008
Jay H. Montgomery	(appointed)	June 30, 2009
Kevin McNeil	(elected)	Dec. 6, 2009
Ann M. Dagle	(elected)	Dec. 6, 2010
Mary E. Thompson	(ex officio)	

SHREWSBURY PUBLIC SCHOOLS

Dr. Anthony J. Bent, Superintendent

SEALER OF WEIGHTS AND MEASURES

John F. Knipe, Jr.

SEWER COMMISSIONERS

Paul V. Swydan	June 30, 2008
Joseph J. Zecco, Jr.	June 30, 2009
Paul H. Burnett	June 30, 2010
Robert A. Tozeski, Superintendent, Sewer & Water Dept.	

SHREWSBURY DEVELOPMENT CORPORATION

Board of Directors

Claire M. O'Neill	Jan. 31, 2007
Christopher G. Mehne, Esq.	Jan. 31, 2008
Gregory Riedel	Jan. 31, 2008
Hannah Kane	Jan. 31, 2009
Richard Ricker, Esq.	Jan. 31, 2010
David C. Donahue	Jan. 31, 2011
Jonathan S. Mack	Jan. 31, 2012
Patrick Convery	Jan. 31, 2012

SOLDIERS MEMORIAL COMMISSION

Randall L. Dean	Aug. 31, 2008
Walter J. Kalczynski	Aug. 31, 2008
Donald R. Gray	Aug. 31, 2009
James J. Dunlevy	Aug. 31, 2009
Ronald W. Pelletier	Aug. 31, 2010

SPECIAL POLICE OFFICERS

James F. Carlin	Mar. 31, 2008
William R. Cummins	Mar. 31, 2008
Michael A. D'Errico, Jr.	Mar. 31, 2008
Michael J. Donahue	Mar. 31, 2008
Stephen R. Faucher	Mar. 31, 2008
Robert L. Gaucher	Mar. 31, 2008
Jeffrey R. Marcimo	Mar. 31, 2008
Stephen W. McNeil	Mar. 31, 2008
Robert J. Pratt	Mar. 31, 2008
Ann M. Dagle, Election Duties	Mar. 31, 2008

TREASURER AND COLLECTOR

Carolyn J. Marcotte	Mar. 1, 2010
Mary E. Grillo, Asst.	June 30, 2008

CUSTODIAN OF PROPERTY FORECLOSED UNDER TAX TITLE

Carolyn J. Marcotte	June 30, 2008

VETERANS AGENT

Richard E. Perron, District Director	June 30, 2008

VETERANS BURIAL AGENT

Richard E. Perron	June 30, 2008

WORCESTER COUNTY ADVISORY BOARD

Karyn E. Polito

ZONING BOARD OF APPEALS

Melvin P. Gordon (Chr./Planning Board)	June 30, 2008
Paul M. George	Mar. 31, 2008
Dale W. Schaetzke	Mar. 31, 2008
Alfred C. Confalone	Mar. 31, 2009
Ronald I. Rosen	Mar. 31, 2009

ZONING BOARD OF APPEALS
ASSOCIATE MEMBERS

Donna Z. Towner	Mar. 31, 2007
Stephan M. Rodolakis (Vice Chr/Planning Bd)	June 30, 2008
Peter D. Collins	Mar. 31, 2008
George J. Smith	Mar. 31, 2008

MIDDLE SCHOOL BUILDING COMMITTEE

Established by Vote of Town Meeting May 19, 1999

Richard D. Carney
Maurice M. DePalo
Henry J. Fitzgerald
John A. Masiello
Sandra L. McManus
Pasquale M. Sacco
Daniel J. Morgado, Town Manager
Anthony J. Bent, Supt. of Schools
Robert A. Cox, Supt. Public Bldg.

HIGH SCHOOL BUILDING COMMITTEE

Richard D. Carney
Maurice M. DePalo
Henry J. Fitzgerald
John A. Masiello
Sandra L. McManus
Pasquale M. Sacco
Daniel J. Morgado, Town Manager
Anthony J. Bent, Supt. of Schools
Robert A. Cox, Supt. Public Bldg.

SHERWOOD MIDDLE SCHOOL BUILDING COMMITTEE

Established by Vote of Annual Town Meeting (adj) May 19, 2004

Katherine A. Nash
John I. Lebeaux
Daniel J. Morgado
Anthony J. Bent
Robert A. Cox
Henry J. Fitzgerald
Richard D. Carney

HUMAN SERVICES ADVISORY COMMITTEE

Established by Selectmen February 13, 1995

	Term Expires
George K. Bergstrom	Jan. 31, 2008
Patricia Babin	Jan. 31, 2009
Gerald E. Nowosacki	Jan. 31, 2009
Nancy Allen	Jan. 31, 2010
John Concordia, Alt	
Alma Shanley, Alt	

SCHOLARSHIP COMMITTEE

Established by Annual Town Meeting (adj) May 17, 1995

Thomas R. Josie	Oct. 31, 2007
Nicholas DiPilato, Jr.	Oct. 31, 2009
Donald R. Gray	Oct. 31, 2009
Judith A. DeFalco	Oct. 31, 2010
James F. Pignataro	Oct. 31, 2010

SCHOOL BUILDING COMMITTEE

Established by Selectmen August 1, 1994

Edwin B. Coghlin, Jr.
Henry J. Fitzgerald
Clare M. O'Connor
James M. Shea

SHREWSBURY HOUSING PARTNERSHIP COMMITTEE

Established by Selectmen September, 1987

Donald J. Gauch
Michael R. Hale
Mary R. Jordalen
Robert J. Kelley, Jr.
June K. Tomaiolo
Laurie I. Hogan
Johanna M. Maloney
Vincent P. Messina
Jonathan B. Wright

SHREWSBURY CULTURAL COUNCIL

Established by Selectmen February 11, 1980

M. Sheila McAvey	2nd term	Feb. 10, 2008
Anne D. Elliot	2nd term	Feb. 10, 2008
Joyce Koury Tamer	2nd term	Feb. 10, 2008
Debbie Papa	2nd term	Feb. 10, 2008
Gretchen Schultz-Ellison	1st term	Feb. 10, 2009
Audrey Kurlan-Marcy	1st term	Feb. 20, 2009
Janet M. Conlon	1st term	Feb. 20, 2009
Patricia De LaCruz	1st term	Feb. 10, 2009
Lauren S. Baker	1st term	Feb. 10, 2010
Philip C. Heywood	1st term	Feb. 10, 2010
Kuljeet S.Tuteja	1st term	Feb. 10, 2010
Susan Tritell	1st term	Feb. 10, 2010
Loretta M. Morelle	1st term	Feb. 10, 2010
Elizabeth W. Saba	1st term	Feb. 10, 2010
Celia E. Brown	1st term	Feb. 10, 2010
Jonathan E. Weissman	1st term	Feb. 10, 2010

TRUSTEES OF THE WRIGHT AND HARLOW CHARITABLE FUND

Appointed at Annual Town Meeting May 2007

Carlo P. Alano	May	2008
Gail E. Claflin	May	2008
Beverly S. Fisher	May	2008
Bernice L. Gordon	May	2008
Donald R. Gray	May	2008
Raymond G. Harlow	May	2008
Dawn M. Shannon	May	2008

WESTBOROUGH TREATMENT PLANT BOARD

Established Sept. 11, 1979

John F. Strouse, Jr.	(Westboro)	Sept.30, 2007
John D. Perreault	(Shrewsbury)	Sept. 30 2008
Francis P. Zarette	(Shrewsbury)	Sept.30, 2009
Francis J. Holloway	(Shrewsbury)	Sept.30, 2010

John H. Goodhall, Jr., Engineer/Administrator

TOWN MEETING MEMBERS
2007

PRECINCT ONE

		Term Expires
Mark B. Adler	55 Gulf St.	May 2008
Arthur B. Brunell, Jr.	505 Main St.	May 2008
Alice W. Canty	58 Westwood Rd.	May 2008
Timothy J. Daly	17 Colton Ln.	May 2008
Morgan W. Duffy	4 Grist Mill Cir.	May 2008
Judith E. Merriman	4 Stone Meadow Farm Dr.	May 2008
Katherine A. Nash	55 Ireta Rd.	May 2008
Richard Ricker	32 Westwood Rd.	May 2008
Gail Ann Aslanian	285 Main St.	May 2009
Gene E. Buddenhagen	201 Gulf St.	May 2009
Bonnie E. Gibbs	95 Holden St.	May 2009
Mark R. Harris	4 Redwood Ln.	May 2009
John P. King	37 Wachusett Ave.	May 2009
Christopher W. Kirk	40 Westwood Rd.	May 2009
Kristin M. Oliveri	2 Broushane Cir.	May 2009
Lynn M. Roy	319 Gulf St	May 2009
Maurice J. Boisvert	491 Main St.	May 2010
Catherine C. Cooper	90 Holden St.	May 2010
Richard B. Cooper	90 Holden St.	May 2010
John V. Martello	54 Longfellow Rd.	May 2010
Frances J. Nugent	209 Prospect St.	May 2010
Clare M. O'Connor	20 Wadsworth Rd.	May 2010
Melanie K. Petrucci	1 Tory Dr.	May 2010
George A. Strom	3 Fox Hill Rd.	May 2010

PRECINCT TWO

		Term Expires
Carlo P. Alano	24 Willard Ave.	May 2008
Leo R. Corazzini	20 Morrill Ave.	May 2008
John Cygielnik	25 Lexington Rd.	May 2008
Barbara J. Kickham	12 Tamarack Ln.	May 2008
Stephen R. Meola	48 Minuteman Way	May 2008
John J. Morrissey	219 Old Mill Rd.	May 2008
Donna Largess O'Connor	16 Bunker Hill Rd.	May 2008
A. Wayne Sampson	48 Old Mill Rd.	May 2008
Heather L. Black-Hay	44 Elm St.	May 2009
Deanna M. Fernacz	10 Crane Cir.	May 2009
Virginia G. Healey	35 Gage Ln.	May 2009
Denise M. Johnson	5 Mallard Cir.	May 2009
Thomas P. Luby	51 O'Donnell Ave.	May 2009
John B. Lukach	4 Bunker Hill Rd.	May 2009
Robert Millette	197 North Quinsigamond Ave.	May 2009
Joseph K. Samara	454 Main St.	May 2009
Edward Tim Callahan	30 Pine Ave.	May 2010
Andrew C. Carlson	261 Old Mill Rd.	May 2010
William R. Cummins	22 Ptarmigan Dr.	May 2010
Susan R. Davolio	7 Everett Ave.	May 2010
Jason deSourdis	29 North Quinsigamond Ave.	May 2010
Lorraine M. Folsom	12 Pond View Dr.	May 2010
Edward S. Holland (deceased (6/16/07)	260 Maple Ave.	May 2010
Maria C. Sheehan (resigned 5/25/07)	327 North Quinsigamond Ave.	May 2010

PRECINCT THREE

		Term Expires
Florence R. Bergquist	95 Worthington Ave.	May 2008
Bruce R. Card	20 Hancock St.	May 2008
Maurice M. DePalo	63 Maury Ln.	May 2008
(resigned 4/25/07)		
Joanne D'Errico	9 Robin Rd.	May 2008
Edward T. Lenehan	17 Stone Ave.	May 2008
Robert W. Hallock	8 Gleason Rd.	May 2008
(elected by Town Mtg. Members 5/17/07)		
Joseph A. Najarian	12 Plainfield Ave.	May 2008
(elected by Town Mtg. Members 5/17/07)		
Joseph A. Thomas	26 Edgewater Ave.	May 2008
Walter G. Thomas, II	30 Edgewater Ave.	May 2008
Joseph J. Zecco, Jr.	10 Hancock St.	May 2008
Steven C. Boulay	6 Redland St.	May 2009
Joseph A. Bouvier	167 South Quinsigamond Ave.	May 2009
Linda L. Derosier	7 Old Cart Rd.	May 2009
Brian G. Goodness	20 Stoneland Rd.	May 2009
Susan Harris	163 South Quinsigamond Ave.	May 2009
Laurie Lindberg Hogan	70 South Quinsigamond Ave.	May 2009
Matthew J. Hogan	70 South Quinsigamond Ave.	May 2009
James E. McDonald	190 South Quinsigamond Ave.	May 2009
(moved from Precinct 2/9/07)		
John K. Donahue	198 South Quinsigamond Ave.	May 2010
Kristin L. Divris	26 Browne Rd.	May 2010
Carole A. Goral	140 South Quinsigamond Ave.	May 2010
Melvin P. Gordon	112 South Quinsigamond Ave.	May 2010
Alden F. L. Harris, II	163 South Quinsigamond Ave.	May 2010
Kathleen M. Keohane	29 Gleason Rd.	May 2010
Stephen R. Qualey	320 Oak St.	May 2010
(moved 12/24/2007)		
Daniel G. Sklut	14 Redland St.	May 2010

PRECINCT FOUR

		Term Expires
Joseph M. Armenti, Jr.	119 Howe Ave.	May 2008
Gail P. Augustino	335 Lake St.	May 2008
Joseph T. Dyer, Jr.	10 Edgemere Blvd.	May 2008
Brenda A. Ljunggren	24 Edgemere Blvd.	May 2008
John J. Manzi	20 Hillside Dr.	May 2008
Beth A. McGlory	3 Arrowwood Dr.	May 2008
Sandra L. McManus	398 Grafton St.	May 2008
Paula M. Petrone	337 Lake St.	May 2008
Eileen F. Terrill	44 Beverly Hill Dr.	May 2008
Howard R. Fease (moved 7/10/2007)	10 Canna Dr.	May 2009
Karin J. Hemmerdinger	21 Heath Rd.	May 2009
Beverly A. Johnson	109 Hartford Tpk.	May 2009
Jonathan S. Mack	21 Smith Rd.	May 2009
R. Scott McCluskey	23 Hawthorne Rd.	May 2009
Richard E. Nickle	557 Lake St.	May 2009
Vincent G. Pignataro	21 Roman Dr.	May 2009
Kris A. Vokes	33 Bay View Dr.	May 2009
John A. Wahlstrom	2 South Brook St.	May 2009
Peter N. Collins	31 Flagg Rd.	May 2010
Lynne Detarando Grden	1 Dickinson Cir.	May 2010
Sandra J. Lucas	58 Hillside Dr.	May 2010
Robert F. Lutz	63 Hillside Dr.	May 2010
James J. McKiernan, Jr.	81 Bay View Dr.	May 2010
William J. Monahan	55 Howe Ave.	May 2010
Michael F. Sheehan	8 Bittersweet Cir.	May 2010
Nicholas J. Todisco, Jr.	2 Kenda Cir.	May 2010
Sandra Alice Weed	8 Blackstone St.	May 2010

PRECINCT FIVE

		Term Expires
Cathleen M. Burke	161 Walnut St.	May 2008
Michael F. Campaniello	165 Floral St.	May 2008
Maurice M. DePalo	42 Floral St.	May 2008
Errol E. Ethier	23 Hunting Ave.	May 2008
Joan Wood Ethier	23 Hunting Ave.	May 2008
Roberta R. Goldman	12 Founders Rd.	May 2008
Dorothy G. LaValle	107 Bumble Bee Cir.	May 2008
Deborah P. Lebeaux	203 Walnut St.	May 2008
John I. Lebeaux	203 Walnut St.	May 2008
Hannah E. Kane	32 Main Cir.	May 2009
Stanley L. Koch	7 Flintlock Dr.	May 2009
Ronald J. Korzon	49 Liberty Dr.	May 2009
Aileen M. Lemoine	12 Eaton Pl.	May 2009
Judith Lindeborg	60 Hillando Dr.	May 2009
Melanie A. Magee	28 Oak Ridge Way	May 2009
John Tsombakos	97 Main Blvd.	May 2009
Michael Vescere	38 Floral St.	May 2009
Robert H. Whitaker	8 Flintlock Dr.	May 2009
Ellen Donahue	66 Walnut St.	May 2010
Robert H. Dumas	10 Artemas Ave.	May 2010
James J. Hoogasian	14 Old Farm Cir.	May 2010
John F. Knipe, Jr.	20 Greenwood Ave.	May 2010
Lynn A. Ljunggren	166 Walnut St.	May 2010
Robert C. Ljunggren, Jr.	166 Walnut St.	May 2010
James E. McDonald	10 Arbor Dr. #10124	May 2010
Kimberly A. Parker-Nadeau	22 Oak Ridge Way	May 2010
James E. Stencel	94 Bumble Bee Cir.	May 2010

PRECINCT SIX

		Term Expires
George K. Bergstrom	20 Shady Lane Ave.	May 2008
Henry J. Fitzgerald	17 Hutchins St.	May 2008
Robert W. Greene (deceased 11/12/07)	16 Laurel Ave.	May 2008
Paul W. Keegan	4 Arnold Rd.	May 2008
Bonnie L. O'Brien	11 Maplewood Rd.	May 2008
Dawn M. Shannon	10 Knowlton Ave.	May 2008
Carol C. Swydan	7 Tavern St.	May 2008
Anthony M. Trippi	145 Maple Ave.	May 2008
John H. Bowles	24 Spruce St.	May 2009
George B. Burns	49 Monroe St.	May 2009
Paul Skip Burnett	42 Richard Ave.	May 2009
Lynn A. Colicchio	40 Edgewood Rd.	May 2009
Mark Dubois	19 Maple Cir.	May 2009
Glenn E. Johnson	14 Brightside Ave.	May 2009
Everett M. Joseph	108 Harriet Ave.	May 2009
John D. Tyndall	1 Birchwood Dr.	May 2009
Andrew B. Blake	89 Oak St.	May 2010
Paul Campaniello	42 Wesleyan St.	May 2010
Isabelle C. Chang	15 Fiske St.	May 2010
Amy L. Kotsopoulos	29 Estabrook Rd.	May 2010
Michael Lapomardo	5 Jill Cir.	May 2010
Marcia E. Pereira	34 Monroe St.	May 2010
Jonathan C. Ricker	11 Maple Ave.	May 2010
Henry A. Zarozny	8 Hapgood Way	May 2010

PRECINCT SEVEN

		Term Expires
Alice E. Brennan	4 Fox Hill Rd.	May 2008
Peter D. Collins	94 North St.	May 2008
James M. Colman	7 Valley Forge Dr.	May 2008
Katherine L. Colman	7 Valley Forge Dr.	May 2008
Donald R. Gray	26 High St.	May 2008
Debra Page Mooney (appointed 5/7/07)	41 Deerfield Rd.	May 2008
Mark T. Murray	19 Colonial Dr.	May 2008
Deborah H. Peeples	20 Keyes House Rd.	May 2008
Judith L. Polito	5 Rams Gate Pl.	May 2008
Kenneth F. Polito	8 Coachman Ridge Rd.	May 2008
Dean G. Alexandrou	18 Rawson Hill Dr.	May 2009
Ann Marie Cairns	20 Glen Gery Rd.	May 2009
John A. Del Po	6 Round Table Rd.	May 2009
Patricia L. Keeton	26 Morningside Dr.	May 2009
John P. Martin	204 North St.	May 2009
James A. McCaffrey	7 Birch Ln.	May 2009
Dina A. Nichols	18 Olde Colony Dr.	May 2009
William J. Shine	52 Colonial Dr.	May 2009
Marian Smith	175 North St.	May 2009
H. Bradford White, Jr.	289 Spring St.	May 2009
John T. Campbell	176 North St.	May 2010
Deborah L. DelDotto	318 Spring St.	May 2010
John P. Masiello	18 Heatherwood Dr.	May 2010
John F. McDonald	8 Hunter Cir.	May 2010
Victoria J. Pugliese	4 Valley Forge Dr.	May 2010
Gregory Riedel	68 Camelot Dr.	May 2010
Donna E. Rudek	194 North St.	May 2010
Brian C. Smith	175 North St.	May 2010
John R. Samia	8 Fox Hill Rd.	May 2010
Michael J. Thompson	9 Camelot Dr.	May 2010

PRECINCT EIGHT

		Term Expires
William Bashant, Jr.	46 Park St.	May 2008
John J. Beando	10 Flanagan Dr.	May 2008
Edwin B. Coghlin, Jr.	68 Gates Rd.	May 2008
Joyce M. Danielson	32 Francis Ave.	May 2008
Michael L. Filiere	12 Harlow Rd.	May 2008
Stephen L. Foskett	4 Horseneck Rd.	May 2008
Carol Anne Geary	31 Gates Rd.	May 2008
Viola S. Jefferson	25 Spring St.	May 2008
Anthony J. Mastromatteo	1 Lamplighter Dr.	May 2008
Frances Whitney	8 Gifford Dr.	May 2008
Bradford F. Green	30 Francis Ave.	May 2009
Judith A. Ostrosky	7 Old Brook Rd.	May 2009
Kristina M. Palomba	15 Kalamat Farms Cir.	May 2009
Lynne M. Perreault	21 Raymond Ave.	May 2009
Jean C. Potter	24 Cross St.	May 2009
Tim Swiss	20 Alden Ave.	May 2009
Nancy M. Trotto	45 North St.	May 2009
Elizabeth S. Wheeler	74 North St.	May 2009
Virginia L. Winship	67 Spring St.	May 2009
William A. Yeomans	51 Grafton St.	May 2009
Erin Hughes Canzano	6 Holman Heights Cir.	May 2010
Paul M. DePalo	41 Francis Ave.	May 2010
Thomas A. Fiore	44 Park St.	May 2010
Robert D. Holland	8 Raymond Ave.	May 2010
Mary R. Jordalen	131 Grafton St.	May 2010
Elizabeth A. Kershaw	203 Grafton St.	May 2010
Moira E. Miller	12 Lamplighter Dr.	May 2010
Johanna B. Musselman	39 Stonybrook Ln.	May 2010
James M. Shea	99 Francis Ave.	May 2010
Michael A. Trotto	45 North St.	May 2010

PRECINCT NINE

		Term Expires
Jeffrey K. Chin	125 Memorial Dr.	May 2008
Steven R. Danielson	75 Stoney Hill Rd.	May 2008
M. Janice Filiere	41 Brook St.	May 2008
Helen P. McLaughlin	37 Old Laxfield Rd.	May 2008
Stephen T. Scott	467 Walnut St.	May 2008
Michael Sefton	211 Cherry St.	May 2008
Mindy S. Sefton	211 Cherry St.	May 2008
Michael J. Stefani	686 South St.	May 2008
Judy M. Vedder	15 Pheasant Hill Dr.	May 2008
Jody M. Butt	24 Farmington Dr.	May 2009
Pamela J. Dejeu	22 Nightingale Dr.	May 2009
Sandra M. Fryc	21 Pheasant Hill Dr.	May 2009
Lisa K. Greene	25 Waterville Ln.	May 2009
Francis J. Horan, Jr.	21 Heywood St.	May 2009
Kurt S. Hultgren	623 Grafton St.	May 2009
John J. Manning	28 Amherst Rd.	May 2009
Gail A. Sokolowski	85 Commons Dr.	May 2009
Michael B. Stiling	14D Farmington Dr.	May 2009
Patrick Convery	28 Thomas Farm Cir.	May 2010
Martha P. Deering	623 Grafton St.	May 2010
Marty C. Dell'Erba	16 Thomas Farm Cir.	May 2010
Donald L. Filiere	41 Brook St.	May 2010
Paul F. Kennedy	24 Orchard Meadow Dr.	May 2010
Peter A. Reilly	19 Pheasant Hill Dr.	May 2010
Christopher P. Rutigliano, Sr.	15 Farmington Dr.	May 2010
George J. Smith	33 Clews St.	May 2010
Robin L. Snyder	2 Pheasant Hill Dr.	May 2010

PRECINCT OFFICERS

2007-2008

PRECINCT ONE

R	Warden	Eleanor B. Parmenter	57 Boylston Cir.
U	Clerk	Dorothy R. Perkins	4 Cabot Dr.
U	Inspector	Doris G. Kalil	35 Colton Ln.
R	Inspector	Carolyn R. Henderson	529 Main St.
U	Inspector	Carol J. McWilliams	28 Colton Ln.
U	Inspector	Judith A. Gooding	30 Eastern Point Dr.

PRECINCT TWO

U	Warden	Sandra A. Weed	8 Blackstone St.
U	Clerk	Barbara M. Truelson	210 Main St.
R	Inspector	Ann M. Paquette	7 Gleason Rd.
U	Inspector	Lorraine M. Folsom	12 Pond View Dr.
U	Inspector	Marcelle I. Carter	17 Stone Ave.
D	Inspector	Mary Lou Brisson	60 Dewey Rd.

PRECINCT THREE

U	Warden	Kathryn R. Gaudette	25 Plainfield Ave.
R	Clerk	Theresa F. Haire	26 Plainfield Ave.
U	Inspector	Annmarie G. Pignataro	30 Plainfield Ave.
U	Inspector	Florence R. Bergquist	95 Worthington Ave.
D	Inspector	Barbara A. Greenwood	49 Harrington Farms Way
D	Inspector	Mary P. Pignataro	11 Glen Ter.

PRECINCT FOUR

U	Warden	Kathleen M. Lawton	27 Edgemere Blvd.
U	Clerk	Sandra J. Lucas	58 Hillside Dr.
R	Inspector	Rosemarie Shannon	11 Flagg Rd.
U	Inspector	Shirley E. Menendez	13 Wilder Rd.
D	Inspector	June M. Patsky	24 Beverly Hill Dr.
U	Inspector	Susan E. Falzoi	15 Red Coat Rd.

PRECINCT FIVE

D	Warden	Elaine F. Pescaro	16 Karen Ave.
R	Clerk	Sharon M. Gallerani	118 Main Blvd.
U	Inspector	Jean C. Potter	24 Cross St.
U	Inspector	Sandra L. Regnier	299 Spring St.
D	Inspector	Joann M. Brosnan	41 Woodway Dr.
U	Inspector	Wendy L. Quirion	10 Park St.

PRECINCT SIX

U	Warden	Bernice E. Forrister	6 Newton St.
D	Clerk	Edith D. Messier	19 Bellridge Dr.
D	Inspector	Evelyn P. Abasciano	37 Lebeaux Dr.
U	Inspector	Adele J. Hurst	30 St. James Rd.
U	Inspector	Helen C. Murray	6 Arnold Rd.
U	Inspector	Marie I. Kalczynski	3 Ireta Rd.

PRECINCT SEVEN

U	Warden	Dorbert A. Thomas	26 Spring Cir.
U	Inspector	Gail Ann Aslanian	285 Main St.
D	Inspector	Katharine M. Nelson	20 Vista Dr.
D	Inspector	Dawn M. Shannon	10 Knowlton Ave.
U	Inspector	Janet E. Dearden	7 Cabot Dr.
U	Inspector	Jean K. Holley	137 Prospect St.
U	Inspector	Marcia G. Arnold	10 Old Brook Rd.
U	Inspector	Ann M. Fohlin	42 Brook St.
U	Inspector	Nina A. Behm	2 Hunter Cir.

PRECINCT EIGHT

U	Warden	Pamela J. Empie	107 High St.
U	Inspector	Ruth J. Runvik	85 Holden St.
D	Inspector	Mary P. Johnson	82 Harriet Ave.
U	Inspector	Marie A. Gray	26 High St.
U	Inspector	Carol C. Swydan	7 Tavern St.
U	Inspector	Katherine L. Whitney	12 Edgewood Rd.

PRECINCT NINE

U	Warden	Joyce C. Record	709 South St.
U	Clerk	Janet E. Dee-Mulcahy	71 Lamplighter Dr.
R	Inspector	Richard A. Brodeur	3 Ashley Dr.
U	Inspector	Carol B. Swiss	20 Alden Ave.
U	Inspector	Frances J. DiDonato	395 Prospect St.
U	Inspector	Kathleen M. Bonnici	44 Brookway Dr.

RESIGNATIONS
2007

		Date Received Town Clerk's Office
Madeline A. Gentile	Town Meeting Member Pr. 6	Jan. 18, 2007
Richard Czerniak	Town Meeting Member Pr. 2	Jan. 8, 2007
Richard Czerniak	Fiscal Study Committee	Jan. 8, 2007
Maurice M. DePalo	Town Meeting Member Pr.3	Apr. 25, 2007
Maria C. Sheehan	Town Meeting Member Pr. 2	May 25, 2007
James M. Arnold	Shrews. Emergency Mgmt. Agency	Dec. 21, 2007
Stephen Qualey	Town Meeting Member Pr. 3	Dec. 24, 2007

TOWN OF SHREWSBURY
ANNUAL TOWN MEETING
MAY 21, 2007

The meeting was called to order at 7:10 P.M. in the Shrewsbury High School auditorium when Moderator Kevin T. Byrne announced a quorum of town meeting members in attendance. The official checklist showed 211 town meeting members present, including the moderator. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The moderator led the assembly in the pledge of allegiance to the flag.

A moment of silence was observed in memory of town meeting member Patricia A. McNamara who passed away recently.

Newly elected and appointed town meeting members present were sworn to the faithful performance of their duties.

Moira E. Miller, newly elected member of the Board of Selectmen, and newly elected School Committee members Erin Hughes Canzano and John R. Samia were recognized by the moderator. Former Selectman Thomas A. Fiore and former School Committee members Alden F. L. Harris, II and Virginia A. Winship were thanked for their service to the community.

From 1954 until his retirement in 2007, Randall L. Dean served continuously as an elected town meeting member. Town Meeting Members joined the moderator in applauding Randy for his dedication and participation at town meeting for more than fifty years.

Bob Lutz was recognized as the only town meeting member currently serving from among the group that was elected in 1954.

The moderator acknowledged the efforts of town meeting members who served on the Fiscal Study Committee.

A procedural motion presented by the moderator was moved and seconded and it was

VOTED to adjourn each session of our Town Meeting at 10:30 P.M. or at the completion of any moved motion before us at 10:30 P.M.

An asterisk indicates articles recommended by the Finance Committee.

***Article 1: Reports of Town Officers and Committees**

Report of the High School/Middle School Building Committee to Town Meeting May 21, 2007

High School

The High School was put in use in September 2002. Despite that fact, the project has remained open as punch list items and litigation issues persisted for many years. Most of those issues were closed in 2005. Fiscally, the project has been concluded for some time now at a total cost of $61,916,500 leaving a balance of $67,500. The State audit, expected to be complete in early 2006, did not occur. The audit has been delayed due to changes in the administration of the program from the Department of Education to the relatively new School Building Authority (SBA). It is expected that the audit will be concluded by year's end.

Oak Street Middle School

The Oak Middle School was opened for use in August 2004 on a limited basis. It required several more years of intensive effort to get the majority of outstanding work to be complete and to settle issues with the bonding company. There remains less than $200,000 of work in the form of a new gymnasium floor and stage improvements in the auditorium. This work will be complete by year's end.
The project was authorized with a $22 million budget of which $20 million was borrowed. The project currently stands at $19,890,625 leaving a balance of $2,109,375. The State audit, by the SBA, should be completed this year and grant amounts will be finalized.

Sherwood Avenue Middle School

In May of 2003, Town Meeting approved $485,000 to undertake a design study for the Sherwood Avenue Middle School. In light of the projected project cost and a moratorium on State reimbursement until midyear 2007, the Building Committee and School Committee decided to postpone the project. This project was not active in 2006 and the Committee has not met for several years.
Approximately, $296,000 of the $485,000 budget remains.

Respectfully submitted,

Henry Fitzgerald
Building Committee Chairperson

High School and Middle School Committee Members;

Dr. Anthony Bent	Daniel Morgado	Maurice DePalo	Sandra McManus
John Masiello	Robert Cox	Richard Carney	Pasquale Sacco

Sherwood Avenue Committee Members;

Dr. Anthony Bent	Daniel Morgado	John Lebeaux	Katherine Nash
Richard Carney	Robert Cox		

***Article 2: Wright and Harlow Charitable Fund**

VOTED a motion that the following individuals be named trustees of the Wright and Harlow Charitable Trust Fund:

Carlo P. Alano	Raymond G. Harlow
Gail E. Claflin	Dawn Shannon
Beverly S. Fisher	Donald R. Gray
Bernice L. Gordon	

***Article 3: Personnel Bylaw**
Classification and Compensation Plan

VOTED a motion to amend the Classification and Compensation Plan and the Consolidated Personnel Bylaw by repealing the salary schedules and the assignment of position classes to compensation grades and by adopting new salary schedules and new assignment of position classes to compensation grades prepared by the Personnel Board and on file in the office of the Town Clerk, and said new salary schedules and the assignment of position classes to be effective on July 1, 2007.

***Article 4: Amend Personnel Bylaw**
Vacation Leave

VOTED a motion to end debate and vote the motion to amend Article 4.

DEFEATED a motion to amend Article 4 by striking the language from the beginning of paragraph two to the end of the article.

VOTED a motion to amend the Consolidated Personnel Bylaw by amending **SECTION 18. VACATION LEAVE** by adding a new section i). as follows: (i) Notwithstanding the aforementioned sections, vacation leave for employees on unpaid leave resulting from active military service for a period of six months or greater, shall be credited at one vacation day per month of military service up to a maximum of ten days for the continuous tour of duty, regardless of length. Said vacation leave must be used by the employee within twelve months from the date of return to paid status with the Town.

and by further amending **SECTION 20. HOURS OF WORK AND OVERTIME** by deleting paragraph g.) which reads as follows: g.) An employee recalled to duty because of an emergency shall be credited with not less than 3 hours for such recall duty. Compensatory time off for such overtime may be allowed if agreeable to the employee and his Department Head.

and replacing said language with

g.) An employee recalled to duty because of an emergency determined by the Appointing Authority or his/her designee shall be credited with not less than 3 hours for such recall duty paid at one and one-half times the regular rate. An employee held over his/her regularly scheduled daily work hours because of an emergency shall be compensated at one and one-half times the regular rate for all hours worked until his/her next regularly scheduled shift. This rate shall be paid to those whose regular work week is 40 hours as well as those whose regular week is 37.5 hours.

VOTED a motion to take Article 16 out of order.

***Article 16: Accept MGL Chapter 43D as Amended**

VOTED a motion to accept the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006, and to approve the filing of a formal proposal with the Interagency Permitting Board for the designation as an overlay for land at 384-386 South Street (Plate 42, Plot 11).

Planning Board report unanimously recommending acceptance was read by the moderator.

***Article 5: Medical Expenses**
Retired Disabled Police Officers and Firefighters

VOTED a substitute motion to raise the sum of $1,277.87 to pay the medical expenses of retired disabled police officers and firefighters.

***Article 6: Transfer from Free Cash**
to Various Departmental Appropriations

VOTED a subsitute motion to transfer the sum of $129,026.00 from Free Cash to the following departmental appropriations for Fiscal 2007:

Department	Account	Acct Number	Amount	Reason
Police	Overtime	01-0210-03-510090	$50,000.00	To fund overtime expenses for the balance of the fiscal year. The department incurred large overtime expenses early in the fiscal year during the perio when several officers were in the police academy.

Veterans Services	Veterans Benefits	01-0543-06-570130	10,600.00	To fund veterans benefits with these expenses being 75% reimbursable by the Commonwealth. Additional veterans have been added to the program over the current fiscal year.
Debt Service	Short Term Interest	01-0752-09-590080	28,426.00	To fund bond anticipation notes associated with the Oak Middle School Project.
Operating Support	Oil & Fuel	01-0159009-540020	40,000.00	To fund additional gasoline and diesel purchases to finish the fiscal year.
		Total	$129,026.00	

Finance Committee 6 in favor; 1 opposed

***Article 7: Town Budget**
Finance Committee Report

The moderator presented the budget for consideration by the town meeting members under general headings, line items, classifications and department.

The following amendments and changes in the budget were approved by the Finance Committee and voted by the town meeting members.

Personnel Board 119 (page 18)

VOTED a motion to delete under (9) Separately Iden. Apps., the figure $0 and insert the sum of $275,000; to delete under (1 to 9) Grand Total, the sum of $100 and insert the sum of $275,100.

Town Manager 123 (page 18)

VOTED a motion to delete under (1) Salaries-Prof., Exec., Admin., the sum of $115,279 and insert the sum of $117,585; to delete under (1-2-3) Salaries-Grand Total, the sum of $285,256 and insert the sum of $287,562; to delete under (1 to 9) Grand Total, the sum of $293,831 and insert the sum of $296,137.

Highway 421 (page 26)

VOTED a motion to delete under (3) Salaries-All Other, the sum of $624,206 and insert the sum of $614,068; to delete under (1-2-3) Salaries-Grand Total, the sum of $740,573 and insert the sum of $730,435; to delete under (1 to 9) the sum of $1,535,267 and insert the sum of $1,525,129

Parks & Recreation 650 (page 32)

VOTED a motion to delete under (2) Salaries-Secretarial and Clerical, the sum of $31,024 and insert the sum of $3,694; to delete under (1-2-3) Salaries-Grand Total, the sum of $354,415 and insert the sum of $327,085; to delete under (1 to 9) Grand Total, the sum of $513,145 and insert the sum of $485,815.

Prior to presentation of the School Department Budget, a motion was made and seconded to adjourn the meeting.

DEFEATED a motion to adjourn at 10:15 P.M.

VOTED a motion to raise the sum of $86,786,893 in the following manner:

$ 80,222,499	by taxation
1,870,974	by transfer from Free Cash
2,746,086	by transfer from Sewer Surplus and applying $2,731,715.00 to the Sewer Department budget and $14,371.00 to Debt and Interest
291,434.00	by accepting said sum from the Municipal Light Department to be applied to Debt and Interest
469,370.00	by accepting said sum from CATV funds of the Municipal Light Department to be applied to Debt and Interest
150,000.00	by transfer from the water conservation fund to be applied to the Water Department budget.
15,128.00	by transfer from the Title V Loan Repayment Account to be applied to Debt and Interest
96,402.00	by transfer from the Sale of Property Account and to be applied to Debt and Interest
500,000.00	by transfer from the Bond Interest Reserve Account to be applied to Debt and Interest
425,000.00	by transfer from the Coal Ash Reserve Account and applying it to the Board of Health budget

and accepting the same to the various departments and purposes as specifically set forth in detail in the report of the Finance Committee as amended except that line items 1, Salaries-Professional, Executive, Administrative, 2, Salaries-Secretarial and Clerical, and 3, Salaries-All Other, be combined under Salaries Grand Total 1-2-3 and considered as one appropriation for all budgets and that line items 4, Contractual Services, 5, Supplies and Materials and 6, Other Expenses, be combined under total 4,5,6, and considered as one appropriation for all budgets and further appropriate all receipts and other sums of money in accordance with and as recommended in said report as amended, and do further move that, in accordance with Chapter 41, Section 108 of the General Laws, the salaries of all elected town officers be fixed at the amounts and rates set forth in the Finance Committee's report, as amended, effective from July 1, 2007, and all salaries and wages are hereby made effective from July 1, 2007 said wages and salaries to be at the rates set in the Classification and Compensation Plan and the Consolidated Personnel Bylaw in effect July 1, 2007 that said report, as amended, be received and placed on file and that the sum of $86,822,054 appearing in the Fiscal Year 2008 printed grand total of all departmental budgets be deleted and the sum of $86,786,893 be substituted in place thereof.

Town Meeting Members applauded Patrick Collins, School Department Business Manager, who will be leaving Shrewsbury to accept a position in another community.

VOTED at 11:10 P.M. a motion to adjourn to Wednesday, May 23, at 7:00 P.M.

ATTEST:

Ann M. Dagle
Town Clerk

TOWN OF SHREWSBURY
ANNUAL TOWN MEETING
(ADJOURNED)
MAY 23, 2007

The meeting was called to order at 7:07 P.M. at the Oak Middle School auditorium when Moderator Kevin T. Byrne announced a quorum of town meeting members in attendance. The official checklist showed 183, including the moderator.

The moderator led the assembly in the pledge of allegiance to the flag.

Newly elected town meeting members who had not taken the oath on May 21, were sworn to the faithful performance of their duties.

An asterisk indicates articles recommended by the Finance Committee.

Article 8: Supplement to Budget

DEFEATED UNANIMOUSLY a substitute motion to raise the sum of $1.00 to supplement said sums raised under Article 7 of this warrant.

Finance Committee recommends defeat of article
Board of Selectmen recommends defeat of article

Article 9: Stabilization Fund

DEFEATED a substitute motion to raise the sum of $1.00 to create a Stabilization Fund pursuant to General Laws Chapter 40, Section 5B to be used to fund future salary, operating and capital costs of the Town departments.

***Article 10: Omnibus Capital Budget**

VOTED a motion to end debate and vote a motion to amend the substitute printed motion.

DEFEATED a motion to amend by striking the sum of $1,078,000.00 in line one of the substitute motion and inserting the sum of $913,000 in place thereof; under Parks Department, deleting the sum of $100,000 to replace Dean Park Softball Lights; deleting the sum of $65,000 for Dean Park Parking Lot Paving; deleting the sum of 1,218,000 appearing at end of motion and inserting the sum of $1,053,000.00 in place thereof.

The vote being immediately questioned by seven town meeting members, it was

DEFEATED BY STANDING VOTE, YES, 29; NO, 143 a motion to amend by striking the sum of $1,078,000.00 in line one of the substitute motion and inserting the sum

of $913,000 in place thereof; under Parks Department, deleting the sum of $100,000 to replace Dean Park Softball Lights; deleting the sum of $65,000 for Dean Park Parking Lot Paving; deleting the sum of 1,218,000 appearing at end of motion and inserting the sum of $1,053,000.00 in place thereof.

VOTED a substitute motion to raise the sum of $1,078,000.00 and transfer the sum of $140,000.00 from the Sewer Surplus Account to fund the costs associated with the adoption of an Omnibus Capital Budget for the fiscal period beginning July 1, 2007 as follows:

Department	Item/Project	Amount	Funding Source	Explanation/Comment
Fire Department	Radio Tower Project Masonic Property	$13,000	Taxation	Funding to move equipment off of water tanks.
Highway Department	Improvements to public ways	150,000	Taxation	Annual appropriation for general street reconstruction. Present balance on account is $287,927.
Police Department	Replace Marked Cruiser	28,000	Taxation	Replaces marked 2004 Ford Crown Victoria cruiser
	Replace Marked Cruiser	28,000	Taxation	Replaces marked 2004 Ford Crown Victoria cruiser
	Replace Marked Cruiser	28,000	Taxation	Replaces marked 2004 Ford Crown Victoria cruiser
	Replace Unmarked Cruiser	28,000	Taxation	Replaces 1999 Ford Taurus Unmarked cruiser
	Replace Investigative Video Equipment	10,000	Taxation	Upgrade investigative video equipment
	Dispatch Radio Upgrade	55,000	Taxation	Upgrade radio consoles and base radios purchased in 1980's to accommodate E-911 upgraded system and other enhancements
Public Buildings	Power wash & Repoint Beal School	76,000	Taxation	Some exterior mortar joints have deteriorated and need repair
	Replace Paton School Floor Covering	80,000	Taxation	Replacement in all classrooms From tile to 2/3rds carpet; 1/3rd tile. This is a two year project
	Police Station Improvements	50,000	Taxation	Improvements to existing station.
Parks Department	Replace Dean Park Softball Lights	100,000	Taxation	Existing lights approximately 30 years old
	Dean Park Parking Lot Paving	65,000	Taxation	Begin process of repaving in Dean Park
Sewer Department	I & I Removal Project	100,000	Sewer Use	Ongoing project to find and eliminate infiltration and inflow into the system
	Replace 1 Ton Pickup/Utility	40,000	Sewer Use	Replace 1999 Pickup with Utiliy Body

Water Department	Replace 1 Ton Pickup/Utility	42,000	Taxation	Replacement of 1999 Pickup with Utility Body
	Inspection. Repair and Painting – Browning Road Tank	325,000	Taxation	Exterior last painted in mid 1990's; interior to also be painted this time

Finance Committee 6 in favor, 1 opposed

***Article 11: Sale of Cemetery Lots**

VOTED a motion to transfer the sum of $18,000 from the Sale of Cemetery Lots Account to the Cemetery department for the care, improvement and embellishment or enlargement of the Cemetery.

Article 12: Departmental Bills of Prior Years

DEFEATED a substitute motion to raise the sum of $1.00 to pay departmental bills contracted in prior years.

Finance Committee recommends defeat of Article 12

***Article 13: Laying Out and Making Public Boston Hill Circle, Clark Way, Park Grove Lane**

VOTED UNANIMOUSLY a motion to accept the report of the Board of Selectmen in laying out and making public the following streets, in whole or in part, as shown on plans filed in the office of the Town Clerk.

STREETS	SUBDIVISION
1. Boston Hill Circle	Boston Hill Estates
2. Clark Way	Cosmopolitan Estates
3. Park Grove Lane	Park Grove Farm

Planning Board report unanimously recommending acceptance was read by the moderator

***Article 14: Accept Parcel of Land Noble Oak Estates Subdivision**

VOTED BY A DECLARED 2/3rds MAJORITY a motion to accept certain parcels of land located in the Town of Shrewsbury, County of Worcester, Commonwealth of Massachusetts, more commonly known as Parcel D and Parcel E in Noble Oak Estates Subdivision described as follows:

Parcel D

A certain parcel of land situated in the Town of Shrewsbury, Worcester County, Massachusetts, being shown as "Parcel D," on a plan of land entitled "Owner: Town of Shrewsbury, Street Acceptance Plan of Jane Street in Shrewsbury, MA.; Scale: 1"=40'; Dated July 25, 2005; prepared by GCG Associates, Inc., Wilmington, MA.; Plan No. 2 of 2," and recorded with the Worcester District Registry of Deeds in Plan Book _____, Plan _____ and being more particularly described as follows:

BEGINNING on the northwesterly portion of the cul-de-sac of the Jane Street right of way at a point;

THENCE N65°51'51"W, 64.75 feet to a point;

THENCE S25°17'23"W, 12.00 feet to a point;

THENCE S65°51'51"E, 99.63 feet to a granite bound on the westerly sideline of Jane Street;

THENCE Northwesterly, 37.35 feet along Jane Street cul-de-sac being a non-tangent curve to the right having a radius of 56.00 feet to the point of beginning. Said Parcel D contains 910 square feet of land more or less. Said Parcel D is also shown on a plan of land entitled Noble Oak Estates, Definitive Subdivision of Land in Shrewsbury, Massachusetts, dated October 29, 1999, recorded at Plan Book 760, Page 72.

This instrument does not create any new boundaries.

This conveyance does not constitute all or substantially all of the assets of the Grantor. Said Parcel D being a portion of the premises conveyed to Grantor by deed recorded with the Worcester District Registry of Deeds at Book 23231, Page 115. For Certificate of Vote of Franklin Farms, G.P., Inc., see Book 23831, Page 025.

Parcel E

A certain parcel of land situated in the Town of Shrewsbury, Worcester County, Massachusetts, being shown as "Parcel E," on a plan of land entitled "Owner: Town of Shrewsbury, Street Acceptance Plan of Jane Street in Shrewsbury, MA.; Scale: 1"=40'; Dated July 25, 2005; prepared by GCG Associates, Inc., Wilmington, MA.; Plan No. 2 of 2," and recorded with the Worcester District Registry of Deeds in Plan Book _____, Plan _____ and being more particularly described as follows:

BEGINNING at a granite bound on the most westerly portion of Parcel E on the northeasterly sideline of the Adams Road right of way;

THENCE S62°29'46"E, 36.90 feet along said sideline of Adams Road to a granite bound being a point of curvature;

THENCE Southeasterly and northeasterly, 30.31 feet along a curve to the left

having a radius of 20.00 feet to an iron rod;

THENCE N30°39'58"E, 8.17 feet to a drill hole;

THENCE N17°42'52"W, 56.42 feet along a stonewall to an iron pipe at most northerly portion of Parcel E;

THENCE S72°17'08"W, 25.00 feet to a concrete bound;

THENCE S27°30'14"W, 49.06 feet to the point of beginning; Said Parcel E contains 2,805 square feet of land, more or less. Said Parcel E is also shown on a plan of land entitled Noble Oak Estates, Definitive Subdivision of Land in Shrewsbury, Massachusetts, dated October 29, 1999, recorded at Plan Book 760, Page 72.

This instrument does not create any new boundaries

This conveyance does not constitute all or substantially all of the assets of the Grantor.

Said Parcel E being a portion of the premises conveyed to Grantor by deed recorded with the Worcester District Registry of Deeds at Book 23231, Page 115. For Certificate of Vote of Franklin Farms, G.P., Inc., see Book 23831, Page 025.

Planning Board report unanimously recommending acceptance was read by moderator

***Article 15: Sewer Easement**
Grafton Street

VOTED UNANIMOUSLY a motion to accept a sewer easement along Route 140 Grafton Street in the vicinity of 29 Grafton Circle as shown on a plan entitled 'Easement Plan for MJ & KJ Realty LLC" drawn by Jarvis Land Survey, Inc., dated 08/07/06 and being more particularly described as follows:

Beginning at a point at the northwesterly corner of the easement on the easterly side of Grafton Circle.

THENCE N 82°07'15" E, a distance of 21.77' to a point;

THENCE S 31°07'35" E, a distance of 171.70' to a point;

THENCE a curve to the right with a radius of 1,060.06', a distance of 761.26' to a point;

THENCE S 10°01'10" W, a distance of 56.52' to a point;

THENCE a curve to the left with a radius of 5,060.00', a distance of 20.05' to a point; on the easterly side of Grafton Circle.

THENCE N 10°01'10" E, by Grafton Circle a distance of 57.94' to a point;

THENCE a curve to the left with a radius of 1,040.06', a distance of 746.90' by Grafton Circle to a point;

THENCE N 31°07'35" W, a distance of 180.29' by Grafton Circle to the POINT OF BEGINNING;

CONTAINING 19,746 Sq. Ft. more or less

***Article 17: Accept MGL Chapter 40, Section 22F**

VOTED a motion to accept the provisions of Chapter 40, Section 22F of the Massachusetts General Laws which deal with the setting of fees and charges.

***Article 18: Bus Contract**
School Department

VOTED UNANIMOUSLY a motion pursuant to General Laws Chapter 30B, Section 12, to authorize the School Department to issue contracts for a period of up to five (5) years for busing and pupil transportation services.

***Article 19: Stormwater Management By-Law**

VOTED a motion to amend the General By-Laws by adding the following new Article:

ARTICLE 21
Stormwater Management By-Law

Section 1. Purpose.

A. The purposes of this Stormwater Management By-law are, among other purposes, to safeguard the public health, safety and welfare; to improve stream health and environmental conditions; to protect the Town of Shrewsbury's water bodies and groundwater from further negative impacts of stormwater runoff; to reduce contamination of stormwater runoff; to protect aquatic and wildlife habitat; to comply with federal and State regulatory mandates of the National Pollutant Discharge Elimination System Program; and to reduce flooding. The following conditions have been identified as contributors to the challenges of stormwater management.

1. Increased and contaminated stormwater runoff is a major cause of impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.

2. Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town's water bodies and groundwater, and to safeguard the public health, safety, welfare and the environment.

3. Regulation of discharges to the municipal separate storm sewer system (MS4) is necessary for the protection of the Town's water bodies and groundwater, and to safeguard the public health, safety, welfare and the environment. Increased and contaminated stormwater runoff associated with developed land uses and the accompanying increase in impervious surface are major causes of impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater.

   In particular, land disturbances can cause harmful impacts due to:

   (a) Soil erosion and sedimentation.

   (b) Impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater.

   (c) Contamination of drinking water supplies.

   (d) Erosion of stream channels.

   (e) Alteration or destruction of aquatic and wildlife habitat.

   (f) Flooding.

   (g) Overloading or clogging of municipal catch basins and municipal storm drain systems.

B. Therefore, this Article 21 establishes stormwater management standards for the final conditions that result from development and redevelopment projects to minimize adverse impacts offsite and downstream which would be born by abutters, townspeople, and the general public. The objectives of Article 21 are as follows:

1. To prevent pollutants from entering the Town's municipal separate storm sewer system (MS4) and to minimize discharge of pollutants from the MS4.

2. To prohibit illicit connections and unauthorized discharges to the MS4.

3. To require the removal of all such illicit connections.

4. To comply with state and federal statutes and regulations relating to stormwater discharges.

5. To establish the legal authority to ensure compliance with the provisions of Article 21 through inspection, monitoring, and enforcement.

6. To require practices to control the flow of stormwater from new and redeveloped sites into the Town's municipal storm drain system in order to prevent flooding and erosion.

7. To protect groundwater and surface water from degradation and promote groundwater recharge and infiltration.

8. To ensure adequate long-term operation and maintenance of structural stormwater best management practices (BMPs) so that they work as designed.

9. To require practices that eliminate soil erosion and sedimentation and control the volume and rate of stormwater runoff resulting from land disturbances.

10. To ensure that soil erosion and sediment control measures and stormwater runoff control practices are incorporated into the site planning and design process and are implemented and maintained.

11. To require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts to water quality.

12. To establish the Town's legal authority to ensure compliance with the provisions of Article 21 through inspection, monitoring, and enforcement.

Section 2. Definitions.

For the purposes of this By-Law, the following shall mean:

ABUTTER – The owner(s) of land abutting the activity

ALTERATION OF DRAINAGE CHARACTERISTICS – Any activity on an area of land that changes the water quality, force, direction, timing or location of runoff flowing from the area. Such changes include: change from distributed runoff to confined, discrete discharge; change in the volume of runoff from the area; change in the peak rate of runoff from the area; and change in the recharge to groundwater on the area.

APPLICANT – Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision, of the Commonwealth of Massachusetts or the Federal government to the extent permitted by law requesting a Stormwater Management Permit for proposed land disturbances.

APPLICANT'S TECHNICAL REPRESENTATIVE – a Registered Professional Engineer (P.E.) hired by the applicant to certify that design and construction are completed in accordance with the applicable local, state, and federal stormwater requirements.

AUTHORIZED ENFORCEMENT AGENCY – The Board of Sewer Commissioners (hereinafter the Board), its employees, officers, or agents designated to enforce Article 21.

BEST MANAGEMENT PRACTICE (BMP) – An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

BY-LAW – Refers to Article 21, Stormwater Management Bylaw of the "General By-Laws of the Town of Shrewsbury".

CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC) – An individual who holds a current certification from the Soil and Water Conservation Society in cooperation with the American Society of Agronomy.

CLEAN WATER ACT – The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

CLEARING – Any activity that removes the vegetative surface cover.

DEVELOPMENT – The modification of land to accommodate a new use or expansion of use, usually involving construction.

DISCHARGE OF POLLUTANTS – The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth of Massachusetts from any source.

EROSION – The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.

EROSION AND SEDIMENT CONTROL PLAN – A document containing narrative, drawings, and details developed by a Registered Profesional Engineer (P.E.) or a Certified Professional in Erosion and Sediment Control (CPESC), which includes BMPs, or equivalent measures designed to control surface runoff, erosion and sedimentation during pre-construction and construction related land disturbances. The plan is required as part of the application for a Stormwater Management Permit.

GRADING - Changing the level or shape of the ground surface.

GROUNDWATER – Water beneath the surface of the ground.

ILLICIT CONNECTION – A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this bylaw.

ILLICIT DISCHARGE – Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 9. The term does not include a discharge in compliance with a NPDES Stormwater Discharge

Permit or a Surface Water Discharge Permit, or resulting from fire fighting activities exempted pursuant to Section 9.

IMPERVIOUS SURFACE - Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes without limitation roads, paved parking lots, sidewalks, and rooftops.

LAND DISTURBANCE – Any action that causes a change in the position, location, or arrangement of soil, sand, rock, gravel, or similar earth material.

MASSACHUSETTS STORMWATER MANAGEMENT POLICY – The Policy issued by the Department of Environmental Protection, and as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c. 131 § 40 and Massachusetts Clean Waters Act G.L. c. 21, § 23-56. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM – The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drain system owned or operated by the Town.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORMWATER DISCHARGE PERMIT – A permit issued by United States Environmental Protection Agency or jointly with the Commonwealth that authorizes the discharge of pollutants to waters of the United States.

NON-STORMWATER DISCHARGE – Discharge to the municipal storm drain system not composed entirely of stormwater.

OWNER – A person with a legal or equitable interest in property.

PERSON – An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth of Massachusetts or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POINT SOURCE – Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

POLLUTANT – Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works

or waters of the Commonwealth of Massachusetts. Pollutants shall include without limitation:

A. Paints, varnishes, and solvents;

B. Oil and other automotive fluids;

C. Non-hazardous liquid and solid wastes and yard wastes;

D. Refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations and floatables;

E. Pesticides, herbicides, and fertilizers;

F. Hazardous materials and wastes; sewage, fecal coliform and pathogens;

G. Dissolved and particulate metals;

H. Animal wastes;

I. Rock, sand, salt, soils;

J. Construction wastes and residues; and

K. Noxious or offensive matter of any kind.

PRE-CONSTRUCTION – All activity in preparation for construction.

PROCESS WASTEWATER – Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

RECHARGE – The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

REDEVELOPMENT – Development, rehabilitation, expansion, demolition, or phased projects that disturb the ground surface or increase the impervious area on previously developed sites.

RESIDENTIAL PROPERTY OWNER – An owner that has established primary residency in a single family residential property.

RUNOFF – Rainfall, snowmelt, or irrigation water flowing over the ground surface.

SEDIMENT – Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

SEDIMENTATION – The process or act of deposition of sediment.

SITE – Any lot or parcel of land or area of property where land disturbances are, were, or will be performed.

SOIL – Any earth, sand, rock, gravel, or similar material.

STORMWATER – Stormwater runoff, snowmelt runoff, and surface water runoff and drainage.

STORMWATER MANAGEMENT PLAN – A plan required as part of the application for a Stormwater Management Permit.

STORMWATER UTILITY – A special assessment district set up to generate funding specifically for stormwater management. Users within the district pay a stormwater fee and the revenue generated directly supports operation, maintenance, and upgrade or expansion of existing storm drain systems; development of drainage studies, plans, flood control measures, and water-quality programs; administrative costs; and construction of capital improvement projects, and purchase of all equipment necessary for the installation, operation and maintenance of the system.

STREAM – A body of running water, including brooks, creeks, and other water courses, which moves in a definite channel in the ground due to a hydraulic gradient. A portion of a stream may flow through a culvert, is naturally obscured, or beneath a bridge. A stream's flow may be intermittent (i.e., does not flow throughout the year), or perennial.

SURFACE WATER DISCHARGE PERMIT – A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

TOXIC OR HAZARDOUS MATERIAL OR WASTE – Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WASTEWATER – Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

WATERCOURSE – A natural or man-made channel through which water or a stream of water flows, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH OF MASSACHUSETTS – All waters within the jurisdiction of the Commonwealth of Massachusetts, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, costal waters, and groundwater.

WETLANDS – Coastal and freshwater wetlands, including wet meadows, marshes, swamps, and bogs, as defined and determined pursuant to G.L. c 131, § 40 and 310 CMR 10.00 et seq.

Section 3. Applicability.

Article 21 shall apply to flows entering the municipal storm drain system and construction activities that result in a land disturbance equal to or greater than one acre of land or will disturb less than one acre of land but is part of a larger common plan of development. The activities prohibited from the municipal storm drain system are illicit discharge, illicit connection, and obstruction Section 8 further identifies the prohibited activities.

No person may undertake a construction activity, including clearing, grading, and excavation that results in a land disturbance that will disturb equal to or greater than one acre of land or will disturb less than one acre of land but is part of a larger common plan of development or sale that will ultimately disturb equal to or greater than one acre of land draining to the Town MS4 without a Stormwater Management Permit from the Board. The method for obtaining a Stormwater Management Permit shall be published in the rules and regulations.

After the initial common plan construction activity is completed for a particular parcel, any subsequent development or redevelopment of that parcel would be regarded as a new plan of development. For example, after a house is built and occupied, any future construction on that lot (e.g., reconstructing after fire, adding a pool or parking area, etc.), would stand alone as a new common plan for purposes of calculating acreage disturbed to determine if a Stormwater Management Permit is required. Construction activity does not include routine maintenance that is performed to maintain the original line and grade, hydraulic capacity, or the original purpose of the site; unless it exceeds one acre of soil disturbance.

Section 4. Authority.

Article 21 is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

Nothing in this By-law is intended to replace the requirements of any other by-law that has been made or may be adopted by the Town of Shrewsbury.

Section 5. Responsibility for administration.

The Board of Sewer Commissioners (The Board) shall administer, implement and

enforce Article 21, and any rules and regulations adopted thereunder. Any powers granted to or duties imposed upon the Board may be delegated in writing by the Board to employees or agents of the Authorized Enforcement Agency.

Section 6. Administration.

A. The Board shall administer, implement, and enforce Article 21. Any powers granted to or duties imposed upon the Board may be delegated in writing by the Board to its employees and agents.

B. Rules and Regulations. The Board may adopt, and periodically amend, rules and regulations relating to the procedures and administration of Article 21, by majority vote of the Board, after public notice and public hearing. Failure by the Board to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of Article 21.

C. Stormwater Utility. The Board may adopt, through rules and regulations authorized by this Stormwater Management Bylaw, a Stormwater Utility pursuant to G.L. c.83, § 16 G.L. and c.40, § 1A. The Board shall administer, implement and enforce this Utility. Failure by the Board to promulgate such a Stormwater Utility through rules and regulations or a legal declaration of its invalidity by a court shall not act to suspend or invalidate the effect of this By-Law.

Section 7. Rules, Regulations, Permits, and Procedures.

The Board may promulgate rules and regulations to effectuate the purposes of Article 21. Failure by the Board to promulgate such rules and regulations shall not have the effect of suspending or invalidating Article 21.

Section 8. Prohibited activities.

A. Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or into the waters of the Commonwealth of Massachusetts.

B. Illicit Connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.

C. Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal system without prior written approval from the Board.

Section 9. Exemptions.

The non-stormwater discharge activities exempted from Article 21 are as follows:

A. Discharge or flow resulting from fire fighting activities.

B. The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwaters provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

(1) Waterline flushing;

(2) Flow from potable water sources;

(3) Springs;

(4) Natural flow from riparian habitats and wetlands;

(5) Diverted stream flow;

(6) Rising groundwater;

(7) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005 (20), or uncontaminated pumped groundwater;

(8) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;

(9) Discharge from landscape irrigation or lawn watering;

(10) Water from individual residential car washing;

(11) Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance;

(12) Discharge from street sweeping;

(13) Dye testing, provided verbal notification is given to the Board prior to the time of the test;

(14) Non-stormwater discharge permitted under a NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and

(15) Discharge for which advanced written approval is received from the Board as necessary to protect public health, safety, welfare or the environment.

The construction and land disturbance activities exempted from Article 21 are as follows:

(1) Construction activities waived from permit coverage under the NPDES General Permit for Stormwater Discharges from Construction Activities.

(2) Normal maintenance and improvement of land in agricultural or aquacultural use as defined by the Wetlands Protection Act regulations 310 CMR 10.04;

(3) Maintenance of existing landscaping, gardens or lawn area associated with a single family dwelling;

(4) The construction of fencing that will not substantially alter existing terrain or drainage pattern;

(5) Construction of utilities other than drainage (gas, water, electric, telephone, etc.) which will not alter terrain or drainage patterns;

(6) As authorized in the Phase II Small MS4 General Permit for Massachusetts, stormwater discharges resulting from the activities identified in Section 9A that are wholly subject to jurisdiction under the Wetlands Protection Act and demonstrate compliance with the Massachusetts Stormwater Management Policy as reflected in an Order of Conditions issued by the Conservation Commission are exempt from compliance with Article 21.

(7) Emergency work to protect life, limb, or property.

Section 10. Emergency suspension of municipal storm drain system access.

The Board may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Authorized Enforcement Agency may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

Section 11. Notification of spills.

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of material at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth of Massachusetts, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Fire and Police Departments, Board of Health, and the Board of Sewer Commissioners. In the event of a release of non-hazardous material, the reporting person shall notify

the Board no later than the next business day. The reporting person shall provide to the Board written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

Section 12. Fee structure.

Fee Structure. The Board shall obtain with each submission an Application and Review Fee fixed by the Board or its designated agent to cover expenses connected with the application review of the Stormwater Management Permit. Authority for the Board is granted pursuant to G.L. c.40, § 22F and adopted by the Town as part of a general bylaw, Article 17. The Applicant must hire a Registered Professional Engineer (P.E.) to certify that the plans are in accordance with the Town's standards. The Board is authorized to retain professional consultation from applicable Town Departments to advise the Board on any or all aspects of these plans. The Board may waive the requirement that plans must be prepared by a P.E.

Section 13. Waivers.

A. The Board may waive strict compliance with any requirement of Article 21 or the rules and regulations promulgated hereunder, where:

   (1) Such action is allowed by federal, state and local statutes and/or regulations,

   (2) Is in the public interest, and

   (3) Is not inconsistent with the purpose and intent of Article 21.

B. Any applicant may submit a written request to be granted such a waiver. Such a request shall be accompanied by an explanation or documentation supporting the waiver request and demonstrating that strict application of Article 21 does not further the purposes or objectives of Article 21.

C. All waiver requests shall be reviewed by the Board and if necessary, discussed with other Town departments. The waiver requests shall be discussed and voted on at the public hearing for the project.

D. If in the Enforcement Officer's opinion, additional time or information is required for review of a waiver request, the Board may continue a hearing to a date certain announced at the meeting. In the event the applicant objects to a continuance, or fails to provide requested information, the waiver request shall be denied.

Section 14. Surety.

The Board may require the permittee to post before the start of land disturbance activity or construction activity, a surety bond, cash, or other acceptable security. The form

of the bond shall be approved by town counsel, and be in an amount deemed sufficient by the Board to ensure that the work will be completed in accordance with the permit. If the project is phased, the Board may release part of the bond as each phase is completed in compliance with the permit but the bond may not be fully released until the Board has received the final report as required by Section 15 and issued a certificate of completion.

Section 15. Final Reports.

Upon completion of the work, the permittee shall submit a report, as outlined in the rules and regulations, from a Professional Engineer (P.E.) or Certified Professional in Erosion and Sediment Control (CPESC), as appropriate. The report shall certify that all erosion and sediment control devices and approved changes and modifications have been completed in accordance with the conditions of the approved permit. Any discrepancies should be noted in the cover letter.

Section 16. Certificate of Completion

The Board will issue a letter certifying completion upon receipt and approval of the final reports and/or upon otherwise determining that all work of the permit has been satisfactorily completed in conformance with the Stormwater Management Permit.

Section 17. Enforcement.

The Board of Sewer Commissioners or an authoirzed agent of the Board shall enforce Article 21, regulations, orders, violation notices, and enforcement orders and may pursue all civil and criminal remedies for such violations.

A. Civil Relief. If a person violates the provisions of Article 21, regulations, permit, notice, or order issued thereunder, the Board may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

B. Orders.

(1) The Board or an authorized agent of the Board may issue a written order to enforce the provisions of Article 21 or the regulations thereunder, which may include:

(a) Elimination of illicit connections or discharges to the MS4.

(b) Performance of monitoring, analyses, and reporting.

(c) That unlawful discharges, practices, or operations shall cease and desist.

(d) Remediation of contamination in connection therewith.

(e) Cease and desist from construction or land disturbance until there is compliance with Article 21, and an approved Stormwater Management Permit and provisions thereof.

(f) Repair, maintain; or replace the stormwater management system or portions thereof in accordance with the Stormwater Management Permit and provisions thereof.

(g) Remediate adverse impact resulting directly or indirectly from malfunction of the stormwater management system, including erosion and sedimentation resulting directly or indirectly from the land-disturbing activity.

(2) If the Board determines that abatement or remediation of adverse impacts and/or contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town may, at its option, undertake such work, and the owner shall reimburse the Town's expenses.

(3) Within thirty (30) days after completion by the Town of all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Board within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Board affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, 57 after the thirty-first day at which the costs first become due.

C. Criminal Penalty. Any person who violates any provision of Article 21, regulation, order or permit issued thereunder, shall be punished by a fine of not more than $200. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

D. Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town may elect to utilize the Non-criminal disposition procedure set forth in G.L. Ch. 40, § 21D and adopted by the Town as Article 17 of the General By-Laws in which case the Board shall be the enforcing person. As part of the rules and regulations referenced in Section 7 of this By-Law, the Board may establish penalties for violations.

E. Entry to Perform Duties Under Article 21. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Authorized

Enforcement Agency, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this bylaw and regulations and may make or cause to be made such examinations, surveys or sampling as the Board deems reasonably necessary.

F. Appeals. The decisions or orders of the Board shall be final. Further relief shall be to a court of competent jurisdiction.

G. Remedies Not Exclusive. The remedies listed in Article 21 are not exclusive of any other remedies available under any applicable federal, state or local law.

Section 18. Severability.

The provisions of this bylaw are hereby declared to be severable. If any provision, paragraph, sentence or clause, of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this By-Law.

Section 19. Transitional provisions.

Residential property owners shall have 90 days from the effective date of Article 21 to comply with its provisions provided good cause is shown for the failure to comply with Article 21 during that period.

Article 20: Construct Surface Drains

DEFEATED a substitute motion to authorize the Selectmen to construct storm drains in public ways and to acquire by eminent domain or otherwise all such easements as may be necessary or appropriate in connection therewith, and the sum of $1.00 be raised and appropriated to pay for such easements and the construction of such drains including engineering and other expenses incidental thereto.

Board of Selectmen recommend defeat of article
Finance Committee recommend defeat of article

***Article 21: Sidewalks and Curbings**

VOTED UNANIMOUSLY a motion to authorize the Selectmen to construct, reconstruct, repair and maintain sidewalks and curbing and to acquire by eminent domain or otherwise all such easements as may be necessary or appropriate in connection therewith, and the sum of $25,000 be raised and appropriated to pay for such easements and the construction of such drains including engineering and other expenses incidental thereto.

***Article 22: Improve Sewer System**

VOTED UNANIMOUSLY a motion to transfer the sum of $300,000.00 from the Sewer Surplus Account for laying out and constructing a system of main drains, com-

mon sewers, sub-drains, connections and other work as may be required for a system of sewerage, including acquiring all land or easements which may be necessary in connection therewith which may be authorized by Chapter 502 of the acts of 1954 as amended.

***Article 23: Water System Improvements**

VOTED UNANIMOUSLY a motion to raise the sum of $500,000.00 to fund general water system improvements along Hartford Turnpike (Rte 20) included related water mains, hydrants, services, connections and appurtenances and all associated professional and engineering expenses and costs associated with acquiring land or easements which may be necessary for such water system improvements.

***Article 24: General Water System Improvements Grafton St**

VOTED UNANIMOUSLY a motion to transfer the sum of $200,000.00 from Account 01-0450-10-585450 Boston Turnpike Water Extension Account to fund general water system improvements along Grafton Street from the Town Center to Rte 9 including related water mains, hydrants, services, connections and appurtenances and all associated professional and engineering expenses and costs associated with acquiring land or easements which may be necessary for such water system improvements.

***Article 25: Water System Improvement Account**

VOTED UNANIMOUSLY a motion to raise the sum of $110,000.00 to be added to the Water System Improvements Account for the improvement of the water system including extension, relocation and relaying of water mains and replacement or improvement of water system appurtenances, buildings and equipment and authorize the Board of Selectmen to acquire land or easements in connection therewith.

***Article 26: Donahue Rowing Center Revolving Fund**

VOTED UNANIMOUSLY a substitute motion to establish under the provisions of Chapter 44, Section 53E ½ of the General Laws for the operation and maintenance of the Donahue Rowing Center. All receipts for the use of this facility and those received by the Town during prior fiscal years shall be credited to the fund. Expenditures shall be made by the Park and Cemetery Commission upon approval by the Town Manager. Expenditures for Fiscal 2008 shall not exceed $200,000.00.

***Article 27: Council on Aging Bus Revolving Fund**

VOTED a substitute motion to establish a revolving fund under the provisions of Chapter 44, Section 53E ½ of the General Laws for the operation and maintenance of the bus operated by the Council on Aging. All receipts paid to the Council on Aging by

users of the bus and those received by the Town during prior fiscal years shall be credited to the fund. Expenditures shall be made by the Council on Aging upon approval by the Town Manager. Expenditures for Fiscal 2008 shall not exceed $75,000.00.

***Article 28: Landfill Capping Grant Repay Comm. of Mass.**

VOTED a motion to transfer the sum of $105,000.00 from the Coal Ash Reserve Account to repay to the Commonwealth of Massachusetts a landfill capping grant received by the Town in 1995.

***Article 29: Counseling and Educational Services**

VOTED UNANIMOUSLY a motion to raise the sum of $72,000.00 for counseling and educational services to families.

***Article 30: Accept Sum of Money from CATV**

VOTED UNANIMOUSLY a motion to accept a sum of $492,491.00 from the Municipal Light Department CATV division and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2008.

***Article 31: Municipal Light Department In Lieu of Taxes**

VOTED UNANIMOUSLY a motion to accept a sum of $189,358.00 from the Municipal Light Department in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2008.

***Article 32: Transfer Funds to Board of Assessors**

VOTED UNANIMOUSLY a motion to transfer the sum of $500,000.00 from Free Cash and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2008.

VOTED a motion to adjourn at 9:04 P.M.

ATTEST:

Ann M. Dagle
Town Clerk

TOWN OF SHREWSBURY
SPECIAL TOWN MEETING
DECEMBER 10, 2007

The meeting was called to order at 7:06 P.M. at the Oak Middle School auditorium when Moderator Kevin T. Byrne announced a quorum of town meeting members in attendance. The official checklist showed 153 town meeting members present, including the moderator.

Mr. Byrne led the assembly in the pledge of allegiance to the flag. A moment of silence was observed to remember Retired Town Engineer and long time precinct two town meeting member Edward Holland who passed away on June 16 and precinct six Town Meeting Member Robert Greene who passed away on November 12.

An asterisk indicates articles recommended by the Finance Committee.

***Article 1: Sale of Former Fire Station #3 (Edgemere)**
Hartford Tpk. (Rt. 20)

VOTED a motion to end debate and vote the printed motion.

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to sell in a manner and under such terms and conditions deemed appropriate, a parcel of land with a building situated thereon located at 122 Hartford Turnpike (Route 20) that is no longer needed for municipal purposes. Said parcel being more particularly bounded and described as follows:

Beginning at a point on the southely line of the Hartford Turnpike, so-called, at the intersection of the said southerly line of the Hartford Turnpike and the westerly line of Lincoln Way;

Thence southerly by the westerly line of said Lincoln Way one hundred six and seventy-five hundredths (106.75) feet more or less to a point at the northeasterly corner of Lot #11 as shown on a plan of land known as "Flagg Park owned by Emma G. Flagg drawn by Samuel H. Pitcher Co., C.E. dated April 30, 1915, recorded in Plan Book 27, Plan 6;

Thence westerly by the northerly line of Lot #33 on said plan one hundred (100) feet more or less to a point at the southeast corner of Lot #30;

Thence northerly by Lots #30, 31, and 4 on said plan of land one hundred six and fifteen hundredths (106.15) feet, more or less, to a point on the said southerly line of said Hartford Turnpike;

Thence easterly by said southerly line of said Hartford Turnpike one (100) hundred feet more or less to the point of beginning.

Being Lots 9 and 10 and parts of Lots 5, 6, 7 and 8 on Plan of Flagg Park owned by Emma G. Flagg dated April 30, 1915 and recorded with the Worcester District Registry of Deeds in Plan Book 27, Plan 6.

Being a portion of the premises inherited by Frank J. O'Connor from Helen F. Boland, Probate Case #171873.

Excepting herefrom any land taken for highway purposes.

***Article 2: Accept State Funds Highway Department**

VOTED UNANIMOUSLY a motion to accept from the Commonwealth of Massachusetts $723,655 in accordance with General Laws Chapter 90, Section 34 and transfer said funds to the Highway Department.

***Article 3: Bills of Prior Years**

VOTED UNANIMOUSLY a motion to transfer the sum of $3,570.30 from Free Cash to pay the following departmental bills contracted in prior years:

Vendor	Amount
UMass Memorial Medical Group	$3,284.96
Fallon Clinic, Inc.	142.67
Fallon Clinic, Inc.	142.67
	3,570.30

***Article 4: Transfer Funds to Departmental Appropriations**

VOTED UNANIMOUSLY a motion to transfer the sum of $115,371.00 from Free Cash to the following departmental appropriations for Fiscal 2008:

Account	Amount	Reason
Veterans Benefits (01-0543-04-570130)	$25,000	Current expenditures are running about twice where they were a year ago due to number served and value of the assistance being paid. Expenses are reimbursed at a rate of 75% by the Commonwealth.
Interest on Temporary Borrowing (01-0752-09-590080)	90,371	To fund Bond Anticipation Notes (BAN's) through February when permanent

financing will be put into place for the Oak Middle School ($26,621) and Fire Facilities ($63,750) Projects.

***Article 5 Modify Existing Contract Operation of Landfill**

VOTED a motion to modify the authorization made under Article 29 of the May 19, 2005, Annual Town Meeting by striking the words "pursuant to General Laws Chapter 30B, Section 12 (f), for a term, not to exceed twenty years" and inserting in place thereof the words "for a term not to exceed forty years", and; to modify the authorization made under Article 2 of the May 18, 2005, Special Town Meeting by striking the words "not more than twenty years, or to amend and reauthorize any existing contract for a period not to exceed twenty years," and inserting in place thereof the words "not more than forty years, or to amend and reauthorize any existing contract for a period not to exceed forty years, for the construction and operation of the landfill and".

VOTED a motion to adjourn at 7:40 P.M.

Attest:

Ann M. Dagle
Town Clerk

TOWN OF SHREWSBURY
ANNUAL TOWN ELECTION
MAY 1, 2007

In accordance with the warrant, the polls were opened at 7:00 A.M. and closed at 8:00 P.M. Voters met at their respective voting places: Precinct 1 at the Richard D. Carney Municipal Office Building, 100 Maple Ave.; Precinct 2 at the Frohsinn Club, 25 North Quinsigamond Ave.; Precinct 3 at Calvin Coolidge School, May St.; Precinct 4 at the Scandinavian Athletic Club, 438 Lake St.; Precincts 5 & 8 at the Sewer/Water Dept., 209 South St.; Precinct 6 at the Senior Center, 98 Maple Ave.; Precinct 7 at Spring Street School, Spring St.; Precinct 9 at the Liberty Assembly of God Church, 495 Hartford Tpk. All precincts had reported by 8:30 P.M.

Votes were as follows:

Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	TOTAL
1,371	1,113	768	1,161	1,206	1,165	1,484	1,544	1,049	10,861
58%	50%	40%	49%	53%	53%	59%	58%	51%	53%

Registered Voters:

2,363	2,211	1,900	2,389	2,278	2,216	2,533	2,675	2,071	20,636

Five hundred forty-six absentee ballot applications were processed.

SELECTMAN, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Total
* John I. Lebeaux	793	649	446	662	734	682	795	928	615	6304
Mark B. Adler	398	186	137	223	268	235	411	307	287	2452
* Moira E. Miller	578	383	256	475	534	429	745	747	447	4594
Benjamin W.Tartaglia, Sr.	495	524	379	444	403	526	441	499	327	4038
All Others	1	0	4	4	1	0	0	1	2	13
Blank	477	484	314	514	472	458	576	606	420	4321
Total	2742	2226	1536	2322	2412	2330	2968	3088	2098	21722

SCHOOL COMMITTEE, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Total
* Erin Hughes Canzano	781	644	489	699	705	670	771	866	649	6274
* John R. Samia	925	639	480	698	756	694	1016	962	633	6803
All Others	2	0	0	3	1	0	8	5	1	20
Blank	1034	943	567	922	950	966	1173	1255	815	8625
Total	2742	2226	1536	2322	2412	2330	2968	3088	2098	21722

TRUSTEES OF PUBLIC LIBRARY, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Total
* Carol B. Cullen	860	683	492	760	745	706	879	918	668	6711
* Frances Whitney	844	630	460	675	703	704	811	936	593	6356
* Nancy P. Gilbert	749	568	416	630	649	602	760	805	592	5771
All Others	2	1	0	2	1	2	4	0	0	12
Blank	1658	1457	936	1416	1520	1481	1998	1973	1294	13733
Total	4113	3339	2304	3483	3618	3495	4452	4632	3147	32583

SHREWSBURY HOUSING AUTHORITY, for five years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Total
* Richard Ricker	948	751	574	826	806	797	941	1000	731	7374
All Others	1	0	0	2	0	1	1	2	0	7
Blank	422	362	194	333	400	367	542	542	318	3480
Total	1371	1113	768	1161	1206	1165	1484	1544	1049	10861

QUESTION 1

Shall the Town of Shrewsbury be allowed to assess an additional $5,000,000 in real estate and personal property taxes for the purposes of funding the town and school budgets for the fiscal year beginning July 1, 2007?

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Total
Yes	714	382	217	458	613	501	888	812	581	5166
* No	641	708	546	689	584	651	589	703	466	5577
Blank	16	23	5	14	9	13	7	29	2	118
Total	1371	1113	768	1161	1206	1165	1484	1544	1049	10861

ANNUAL TOWN ELECTION
MAY 1, 2007

PRECINCT ONE (8 to be elected)
TOWN MEETING MEMBER, for 3 years

* Maurice J. Boisvert	709
* Catherine C. Cooper	717
* Richard B. Cooper	668
* John V. Martello	682
* Frances J. Nugent	707
* Clare M. O'Connor	722
* George A. Strom	671
* Melanie K. Petrucci	728
All Others	7
Blank	5357
Total	10968

PRECINCT TWO (9 to be elected)
TOWN MEETING MEMBER
(8 for 3 yrs., 1 for 1 yr.)

** Edward Tim Callahan	528
** Andrew C. Carlson	551
** Susan R. Davolio	630
** Jason deSourdis	497
** Lorraine M. Folsom	563
** Edward S. Holland	545
** William R. Cummins	494
** Maria C. Sheehan	545
***Stephen R. Meola	7
* John Cygielnik	3
Joy Buck	1
Mike Adams	1
Richard Gooding	1
Jesse Gregg	1
Cheryl Bibeau	1
Catherine Sampson	1
Jodie Vizzo	1
Blank	5647
Total	10017

*** One Year Term**
**** Three Year Term**
*****Stephen R. Meola chose to accept election to the one-year term to fill a vacancy.With the next highest number of votes received, John Cygielnik was elected to a one-year term.**

PRECINCT THREE (9 to be elected)
TOWN MEETING MEMBER
(8 for 3 yrs., 1 for 1 yr.)

** John K. Donahue	462
** Melvin P. Gordon	441
** Alden F. L. Harris, II	440
** Kathleen M. Keohane	408
** Stephen R. Qualey	424
** Daniel G. Sklut	427
** Kristin L. Divris	388
** Carole A. Goral	397
* Edward T. Lenehan	382
All Others	3
Blank	3140
Total	6912

**** Three Year Term**
***One Year Term**

PRECINCT FOUR (9 to be elected)
TOWN MEETING MEMBER, for 3 years

* Peter N. Collins	606
* Lynne Detarando Grden	532
* Sandra J. Lucas	594
* Robert F. Lutz	589
* James J. McKiernan, Jr.	536
* Sandra Alice Weed	553
* William J. Monahan	599
* Michael F. Sheehan	567
* Nicholas J. Todisco, Jr.	649
All Others	4
Blank	5220
Total	10449

PRECINCT TWO (1 to be elected)
TOWN MEETING MEMBER, for 1 year
(to fill vacancy)

	John Cygielnik	1
	William Gordon	1
	Kevin McManus	1
*	Steve Meola	4
	Brad Middlesworth	1
	Meredith Pasky	1
	Jen Ryan	1
	Kathy Sampson	3
	Kathleen Taylor	1
	Blank	1099
	Total	1113

PRECINCT FOUR (1 to be elected)
TOWN MEETING MEMBER, for 2 years
(to fill vacancy)

*	Kris Vokes	2
	Michael Paika	2
	Rashid Shaikh	2
	John Merullo	2
	Bill Okulicz	1
	Martin Keith	1
	Andrea Fease	1
	Brian Fay	1
	William Monahan	1
	Matt Monopoli	1
	Bryan Duerk	1
	Jackie Pratt	1
	Denis Brown	1
	Peter Gray	1
	Luciano Vallani	1
	Mary Carney	1
	All Others	10
	Blank	1131
	Total	1161

PRECINCT FIVE (9 to be elected)
TOWN MEETING MEMBER, for 3 years

*	Ellen Donahue	687
*	Robert H. Dumas	613
*	James J. Hoogasian	592
*	John F. Knipe, Jr.	613
*	Lynn A. Ljunggren	615
*	Robert C. Ljunggren, Jr.	575
*	Kimberly A. Parker-Nadeau	585
*	James E. McDonald	575
*	James E. Stencel	637
	All Others	5
	Blank	5357
	Total	10854

PRECINCT EIGHT (10 to be elected)
TOWN MEETING MEMBER, for 3 years

*	Thomas A. Fiore	723
*	Mary R. Jordalen	551
*	Elizabeth A. Kershaw	482
*	Moira E. Miller	818
	Francis J. Rudden	441
*	James M. Shea	623
*	Michael A. Trotto	560
*	Erin Hughes Canzano	575
	Audrey M. Clary	401
	Edward F. Clary	331
*	Paul M. DePalo	502
*	Robert D. Holland	450
	Jared L. Jenkins	361
*	Johanna B. Musselman	482
	All Others	5
	Blank	8135
	Total	15440

PRECINCT SIX (9 to be elected)
TOWN MEETING MEMBER
(8 for 3 yrs., 1 for 1 yr.)

** Andrew B. Blake	569
** Paul Campaniello	610
**Isabelle C. Chang	625
* Robert W. Greene	542
** Michael Lapomardo	598
** Marcia E. Pereira	583
** Jonathan C. Ricker	577
** Henry A. Zarozny	589
** Amy L. Kotsopoulos	604
All Others	5
Blank	5183
Total	10485

****Three year term**
*** One year term**

PRECINCT SIX (1 to be elected)
TOWN MEETING MEMBER, for 2 years
(to fill vacancy)

* John D. Tyndall	738
All Others	1
Blank	426
Total	1165

PRECINCT SEVEN (10 to be elected)
TOWN MEETING MEMBER, for 3 years

* John T. Campbell	588
* Deborah L. DelDotto	645
* John P. Masiello	605
* John F. McDonald	530
* Victoria J. Pugliese	532
* Gregory Riedel	587
* Donna E. Rudek	593
* Brian C. Smith	490
* Michael J. Thompson	576
Nicholas E. Gatzios	349
Debra Page Mooney	442
* John R. Samia	767
Dale W. Schaetzke	347
All Others	9
Blank	7780
Total	14840

PRECINCT EIGHT (10 to be elected)
TOWN MEETING MEMBER, for 3 years

* Thomas A. Fiore	723
* Mary R. Jordalen	551
* Elizabeth A. Kershaw	482
* Moira E. Miller	818
Francis J. Rudden	441
* James M. Shea	623
* Michael A. Trotto	560
* Erin Hughes Canzano	575
Audrey M. Clary	401
Edward F. Clary	331
* Paul M. DePalo	502
* Robert D. Holland	450
Jared L. Jenkins	361
* Johanna B. Musselman	482
All Others	5
Blank	8135
Total	15440

PRECINCT NINE (9 to be elected)
TOWN MEETING MEMBER, for 3 years

* Patrick Convery	500
* Martha P. Deering	528
* Marty C. Dell'Erba	501
* Donald L. Filiere	434
* Paul F. Kennedy	509
* Christopher P. Rutigliano, Sr.	535
* George J. Smith	437
Steven M. Flanders	403
* Peter A. Reilly	461
* Robin L. Snyder	470
All Others	3
Blank	4660
Total	9441

TOWN CLERK

ANN M. DAGLE, CMMC

Annual Street Listing forms were mailed to 13,896 household in January, 2007. After processing responses, a second form was sent in February, 2007, to 4,942 households. The second mailing was directed to addresses that were listed as vacant in town clerk's records as well as to addresses where there had been no response to the first notice. Residents are reminded that compliance with this state requirement provides proof of residence to protect voting rights, veterans benefits, housing for the elderly and related benefits as well as providing information for selection of jurors.

Providing information on various town topics and direction to the appropriate town department is a major function of the town clerk's office in addition to the daily business of registering voters, issuing certificates of birth, marriage and death as well as issuing marriage licenses, sporting licenses and dog licenses. In addition the town clerk supervises all state and local elections and serves as clerk to the Town Meeting. Reports of the town clerk can be found under headings such as Town Officers and Committees, Elections and Town Meetings.

I thank the department staff, Assistant Town Clerk Sandra E. Wright, Janice M. Ryzewski and Joyce C. Record, for their cooperation and service to the residents of Shrewsbury throughout the year.

Following is a list of Receipts for Fiscal 2006 and a comparison of Vital Statstics for the past five calendar years.

RECEIPTS IN FISCAL 2007

Birth Certificate	$ 10,760.00	
Marriage Certificates	3,520.00	
Death Certificates	9,820.00	
Business Certificates	3,200.00	
Marriage Licenses	3,375.00	
Dog & Kennel Licenses & Surcharges	31,485.00	
Hunting, Fishing & Sptg. Licenses	11,614.25	
Cemetery Deeds	720.00	
Gasoline Storage Permits	635.00	
Raffle Permits	80.00	
Maps	141.00	
Zoning Bylaws & Maps	952.00	
Street Lists/Tapes	910.00	
Miscellaneous	332.50	
		77,544.75
Receipts for Planning Board	39,683.50	
Receipts for Board of Appeals	6,800.00	
		46,483.50
Total Receipts of the Town Clerk Including the Planning Board and the Board of Appeals in Fiscal 2007		**$124,028.25**

The following is a comparison of vital statistics and licenses for the past five calendar years.

	2003	2004	2005	2006	2007*
Births Recorded	433	457	416	378	346
Marriages Recorded	134	175	122	138	144
Deaths Recorded	259	207	227	261	271
Dog & Kennel Lic issued	2678	2727	2672	2638	2628
Hunting, Fishing & Spt. Lic.	523	597	532	354	512
Cemetery Deeds Recorded	64	74	54	88	67
Gasoline Permits issued	25	22	16	20	21
Raffle Permits issued	8	9	5	9	6
Planning Board Filings	63	51	64	30	36
Board of Appeals Filings	117	97	75	85	68

*Recorded at time of printing

REGISTRARS OF VOTERS

Patricia L. Keeton, Chairperson
Brenda A. Ljunggren
Laurence J. Gannon
Ann M. Dagle, Clerk

The Annual Town Election held on May 1, 2007, had the highest voter participation for town election in recent history. A total of 10,861 voters cast ballots representing 53% of registered voters. Absentee ballots were requested by 546 voters.

The AutoMark Voting Unit, designed to enable the disabled voter to mark their ballot independently, was introduced at town election. At future elections the AutoMark unit will be situated at every polling location and is available to any voter who wishes to use it.

The Registrars thank The Rev. Will Bard and members of the Liberty Assembly of God Church for generously providing a voting location for Precinct Nine since 2003. Precinct Nine Voters have been notified by mail that their polling location has changed to Fire Station #3, 20 CenTech Blvd.

Pending legislation that would significantly impact the conduct of elections include bills to allow election day registration at the precinct as well as elimination of the check-out table.

The Registrars acknowledge the dedicated service of the following election officers who retired in 2007.

Pr .2	Gail A. Bisceglia, Warden
Pr. 5	June B. Melden, Warden
Pr. 5	Robert A. Dumas
Pr. 6	Helen B. Zarozny, Warden
Pr. 6	Isabelle C. Chang
Pr. 7	Lucille E. Layden
Pr. 7	Beverly S. Fisher
Pr. 7	Ellen S. Glascock
Pr. 8	Edward J. Pescaro, Warden
Pr. 8	Jane F. Carlson
Pr. 9	Bette J. Oliver
Pr. 9	Carol Ann Keegan
Pr. 9	Jeanne E. Keegan

Respectfully submitted

Ann M. Dagle
Clerk
Clerk

SOLDIERS MEMORIAL COMMISSION

Walter J. Kalczynski, 2008
Ronald W. Pelletier, 2007
James J. Dunlevy, 2009
Randall L. Dean, 2008
Donald R. Gray, 2009

The Soldiers Memorial Commission consists of the Selectmen, Town Treasurer, Ex-officio and five additional members appointed by the Town Manager.

The Commission takes note of the dedication on Memorial Sunday, May 27th, 2007,of the Veterans Square at the intersection of Oak Street and Maple Avenue to PFC BRIAN M. MOQUIN, Jr., who was killed in action on May 5, 2006 in support of Operation Enduring Freedom in Afghanistan. The dedication was under the direction of the Shrewsbury Veterans' Council, James J. Dunlevy, Post Commander of Charles J. Murphy, Jr Post #10278, VFW, Norman H. Vandal, Post Commander of Victor R. Quaranta Post # 397, AL and Walter J. Josti, Post Commander of Ray Stone Post #238, AL, with the assistance of Angela Snell, Director of Parks, Recreation, & Cemetery. The Pledge of Allegiance was by the members of Boy Scout Troop 227 BSA. The Dedication Address was given by Brigadier General Oliver J. Mason, the Adjutant General, MA National Guard, the Acceptance Address by Bruce R. Card, Board of Selectmen. Presentation and remarks were given by Representative Karyn E. Polito and Senator Edward M. Augustus, Jr. The closing hymn, America the Beautiful, was sung by the Students from Shrewsbury High School.

Rifle Team – Army National Guard Honor Guard
Color Guard – Shrewsbury Police Department
Buglers – Edward Smongeski and Ariel Wexler, Shrewsbury High School
Singers – Miguel Africa, Dan Monopoli and Hannah Rubin, Shrewsbury High School
.

On hand Dec. 31, 2006	$ 9,932.29
Receipts (Interest)	$ 506.58
Disbursements	none
On hand Dec. 31, 2007	$10,439.51

WRIGHT and HARLOW CHARITABLE FUND

Trustees:

Gail E. Claflin
Carlo P. Alano
Donald R. Gray
Beverly S. Fisher
Bernice L. Gordon
Dawn M. Shannon
Raymond G. Harlow

The Trustees held their annual meeting on October 29, 2007 at 2:00 PM in the old Selectmen's room at Town Hall. The first order of business was to elect a chairman and secretary. The Trustees elected Donald R. Gray as chair and Beverly S. Fisher as secretary.

Ms. Sharon M. Yager, director of the Shrewsbury Council on Aging, came before the Trustees with a financial problem for a senior resident, who has been the victim of a series of unfortunate circumstances. After due consideration, the Trustees agreed to keep this request active until further information is received from the Council on Aging.

There was no other business to come before the Trustees and the meeting was adjourned at 2:30 PM.

Balance Dec 31.2006.	$ 3,404.71
Receipts (Interest)	$ 173.89
Disbursements	$ none
Balance Dec. 31, 2007	$ 3578.60

Respectfully Submitted
Donald R. Gray, Chairman

TOWN MANAGER

I am pleased to submit to you my eleventh annual report as Town Manager. During the course of 2007, I continued to discharge my duties as set forth in Section 11 of the Board of Selectmen-Town Manager's Act. As part of these duties, I attended the regular and special meetings of the Board of Selectmen in addition to special workshops that were used to focus on specific critical issues. In addition, I attended meetings of other Boards, Committees and Commissions as necessary and appropriate.

For the past few years, I have warned of our growing structural deficit problem which is shared with all other Massachusetts municipalities. In the materials prepared for the Board's most recent annual financial workshop, I outlined the progress that has been made in Shrewsbury over the past ten years and the challenges facing this community. Rather than re-printing these comments in this report, I encourage all interested parties to review these materials either on my website http://www.shrewsbury-ma.gov/manager/fy09.asp or by visiting this office. I do wish to re-print a small section as follows:

> **"In thinking about the previous ten budgets, the primary issue continues to be finances. When we began, it was the very heady days of the late 1990's when all seemed possible and prosperity was known to most. We are now in a totally different station with some doing extremely well, others very poorly but most just plain uncertain and concerned about what lies ahead at the next bend approaching.**
>
> **On an overall financial basis we remain relatively strong with our franchises providing the Town with an excellent financial base. A recent bond update by Moody's commented on the Town's overall fiscal health and future relative to our peer group. The primary problem is our general fund situation as we like so many other communities face an ever increasing demand being placed on a stagnate or insufficient revenue stream. Our biggest challenge is meeting the needs of the School Department while not cannibalizing all other municipal departments.**
>
> **I have taken in recent weeks to explaining that the reason we and most all other communities are in the present situation is that our value system, compassion and technology of 2007 has exceeded our revenue capacity which is based upon the regressive property tax, a system for the bygone era more for horse and buggy than high performance sports car."**

It is this clash of values, compassion, technology and a regressive property tax system that has created this structural deficit problem. Only through reflection, reaction and reform will this problem be solved and that will have to take place in both Boston and Washington, DC. Otherwise, we are left trying to piece together a budget from year to year sometimes acting incrementally when we should act strategically because short term actions designed "just to get by" are only short term solutions. There is no reluctance from Boston and Washington DC to set standards, adopt regulations and man-

date programs and service levels. There is great reluctance to fund their view of what local service levels are to be. This fiscal mis-match is the core of the problem.

The Fiscal Year 2007 Tax Rate was set at $9.14 increasing the average single family tax bill to just over $3,600. While the recent increase in the average residential tax bill has been significant, we continue to have both a tax rate and average tax bill well below that of neighboring towns particularly in comparison to levels and qualities of Town services.

I have continued my efforts to complete projects involving the Town's building and public works infrastructure. The primary construction on the High School and Oak Middle School Projects are complete and audits have been completed by the Department of Education. In addition, work on the new Fire Headquarters and Fire Station #3 and renovation of Fire Station #2 will be completed in the Spring of 2008. The entire Fire Facilities Project has been on time and well within budget with the project being completed in the range of $6.8 Million.

However, as previously reported we have a number of building projects before us in the form of the Town Library, Police Station and Sherwood Middle School. I will try once again in 2008, to commission a study to look at the entire building inventory of the Town.

At the time of this writing, we are engaged in discussions with the Commonwealth's School Building Authority relative to the Sherwood Middle School.

Work on our public works infrastructure continues unabated with numerous road, drainage, water and sewer improvements completed or begun in 2007. Our sewer infrastructure needs are mounting and greater investment is required. In the spring of 2008, I will propose a substantial increase in the sewer rate to fund these necessary improvements together with related operation and maintenance costs which include the Town's share of the Westborough Treatment Plant upgrade which is now estimated at nearly $40 Million.

I am also projecting an increase in the water rate to also keep pace with our level of investment in the system.

With so many public works projects underway or under development, Assistant Town Manager Michael Hale has taken on a project manager role assisting the Engineering, Highway, Parks, Water and Sewer Departments on all major projects. Working with Town Engineer Jack Perreault, Highway Superintendent John Knipe, Water and Sewer Superintendent Robert Tozeski and Parks and Cemetery Superintendent Angela Snell, Mr. Hale continues to achieve great results for this community which maintains the Town's long standing tradition of first rate public works infrastructure.

This infrastructure together with work by our planning department has provided to our business community the best possible environment for success and expansion. Along these lines, we continue to work to expand the Town's non-residential tax base and as of this writing continue to pursue a number of opportunities. A weakening

economy, excess capacity, and high site development and land costs make any commercial or industrial expansion very difficult. This a re-occurring theme that I am hearing from our interactions with potential developers.

As reported last year, Charles River Laboratories completed renovation of their South Street property and begin Phase II planning. Unfortunately, I have been advised that work on Phase II, while it is being pre-planned, will not commence until business warrants this expansion.

In December of 2007, the Board of Selectmen signed a new landfill operations and solid waste disposal contract with Wheelabrator-Millbury, Inc. which will provide the Town a stable revenue stream and the ability to control solid waste disposal costs over time.

I direct your attention to the Capital Budget I filed in December of 2007 whereby I set forth other building and capital needs for the community. I continue to be concerned over the widening gap between resources and the various capital and building needs of this community. I have again proposed that the community revisit the 1997 K-12 School Facilities Study in 2008 to ascertain the progress we have made over the past nine years in upgrading and expanding school facilities. I have proposed that this study be broadened to also look at facility needs of the various municipal departments.

This office continues to work with the Shrewsbury Development Corporation that was created to develop the Allen Property located on South Street and Rte 20. I direct your attention to the annual report of the Shrewsbury Development Corporation for a more specific report on the progress of this project.

We continue to work with the Worcester Business Development Corporation (WBDC) to develop the first parcel that fronts upon CenTech Boulevard that will in turn allow WBDC to purchase nearly all of the remaining land of the former Grafton Station Hospital located in Shrewsbury. In the Fall of 2007, water and sewer infrastructure was constructed to service CenTech Park – East funded by 2/3rds by a Community Development Action Grant (CDAG) grant. Water and sewer capacity will be provided by the Town of Grafton via intermunicipal agreement.

As of this writing my Fiscal Year 2009 budget proposal is out of balance which is significant. I am working with all parties to outline a series of options of how best to proceed in Fiscal Year 2009 and beyond.

We expect to learn in 2008 the Town's fate relative to its appeal of a permit issued under the provisions of the Water Management Act. If the Town loses this appeal, outdoor water use in the Town of Shrewsbury will be fundamentally altered in a manner that will prove to be most unsatisfactory to many of our residents.

As stated above, we will continue to aggressively pursue a number of public works and public building facilities projects. I direct your attention to the reports of the Engineering,

Public Buildings, Highway, Cemetery, Parks, Sewer and Water Departments. These are the Departments that are engaged in the very important work of expanding and maintaining our critical public infrastructure.

In the Fall of 2007, Clark University completed its second bi-annual citizen survey and the results can be viewed on-line at http://www.shrewsbury-ma.gov/selectmen/index.asp. The primary result of this survey is that our residents continue to enjoy and appreciate excellent town services and on behalf of all employees of the Town I thank all residents for their continued support.

I wish to thank the Finance Committee for their continued assistance in the fiscal management of this community.

I also thank the Board of Selectmen for their continued assistance and support. I continue to find their counsel and direction of great value to me as I discharge my duties. I wish to commend the various department heads, employees, board, committee and commission members for their outstanding efforts to maintain Shrewsbury's excellent quality of life.

I wish to note the excellent work of Assistant Town Manager Michael Hale, Paula Brady and Janice McCoy throughout the past year in supporting the Board of Selectmen and me.

A final thank you to the residents of Shrewsbury for the opportunity to serve as your Town Manager.

Respectfully Submitted,
Daniel J. Morgado

BOARD OF ASSESSORS

Robert J. Ellia MAA Chairman
James F. Kane
Christopher R. Reidy

The Assessing Department of the Town of Shrewsbury consists of a three member Board of Assessors with a full time chairman / principal assessor and two part time assessors. The office is staffed by Ms. Mary Lowell and Mrs. Shirley Dagle.

For the first time in many years values in Shrewsbury declined. Not across the board but, on average, about 4% for residential properties. This is a reflection of the soft real estate market that everyone has been reading and hearing about. Our adjustment of values follows the requirements of the Dept. of Revenue and reflects 100% of fair market value, even when the values go down. As a result of the decrease in values there was an increase in the tax rate from $8.66 per thousand to $9.14 per thousand. This is perfect example of the fact that the tax rate is only a formula which uses two basic figures, the total levy, which is the amount to be raised by taxation, and the total value of the town then divided by 1,000. It is a simple formula, R (rate) = L (levy) / V (total value). R= ($45,864,505.89 / $5,017,998,457) / $1000. Thus R= $9.14. The tax rate is $9.14 per thousand dollars of value.

It is easy to see that the major variable in the equation is the tax levy. The higher the levy the higher the taxes. It is the spending and not the value that determines what one will pay in taxes. The value is a mechanism that allows the levy to be distributed fairly among all the taxpayers. We are required to appraise property with very strict guidelines by the DOR and we have consistently been certified with very little problems. I am sure it will continue that way for many years.

As a side note, I have been Principal Assessor of 24 hears in the Town of Shrewsbury and this will be my final annual report. I will be retiring in August and I am confident that the functions of the Assessors office will continue in the same successful track that it has for so long. I want to thank the people that make this office run smoothly and have done so for many years. Mary Lowell and Shirley Dagle have been invaluable to me and personify the dedicated and loyal municipal employee, always willing and able to help the public. Donna Putt, though not officially an employee has served as our data collector and reflects the professionalism of her position. She has been with us for 15 years and is a major reason our records are so accurate. The many changes that will occur in the next year will only serve to improve the efficiency and performance of the office I am sure.

STATUTORY REAL ESTATE EXEMPTIONS FOR FISCAL 2008

Clause 17D	Surviving Spouse	19
Clause 22	Veteran	203
Clause 37	Blind	27
Clause 41C	Elderly	139
Clause 41A	Deferral	2
Clause 42	Widow of police/firefighter lost in the line of duty	1
Chapt. 8 of 58	DOR Commissioner Approval	1
	TOTAL	392

These 392 exemptions total $261,401.16
An expenditure of $5,017,998.45 equals $1 on the tax rate.

ITEMS USED IN COMPUTING THE FISCAL 2008 TAX RATE

LOCAL EXPENDITURES:	
Appropriations	$91,249,858.89
OTHER AMOUNTS TO BE RAISED:	
Tax Title	$0.00
Final Court Judgements	$0.00
Overlay Deficits	$0.00
Cherry Sheet Offsets	$81,348.00
Cent. Mass Reg. Planning	$7,255.68
STATE & COUNTY ASSESSMENTS:	
State and County charges	$81,348.00
OVERLAY:	$545,199.34
GROSS AMOUNT TO BE RAISED:	$90,180,347.89
ESTIMATED RECEIPTS & AVAILABLE FUNDS:	
Cherry Sheet Receipts	$25,486,284.00
Cherry Sheet Overestimates	$0.00
Local Estimated Receipts	$11,260,800.00
Available Funds	$7,456,420.00
Available Funds to reduce the tax rate	$1,181,849.00
Total Est. Receipts and Avail. Funds	$45,385,353.00
TAX RATE RECAPITULATION:	
Total Amount to be Raised	$91,249,858.89
Total Est. Receipts & Available Funds	$45,385,353.00
Net Amount to be Raised by Taxation	$44,794,994.89

TAX RATE FOR FISCAL 2008

A single tax rate for all property classes for fiscal 2008 was approved by the Dept. of Revenue on Nov. 26, 2007 and set at $9.14 for all classes.

DEPARTMENT OF THE BUILDING INSPECTOR

Ronald S. Alarie, Inspector of Buildings
Patricia A. Sheehan, Local Inspector

The office of the Building Inspector is responsible for the enforcement of the Commonwealth of Massachusetts State Building Code and the Town of Shrewsbury Zoning Bylaw. Together, these codes regulate the construction and occupancy of buildings and structures and control the use, location and density of land and buildings within the Town of Shrewsbury.

In addition to the aforementioned functions, this office performs all clerical duties required of the Zoning Board of Appeals including the preparation of all notices, minutes of public hearings and the decisions of the board. This department also issues plumbing and gasfitting permits and manages the plumbing and gasfitting inspection program.

BUILDING

During 2007, a total of 775 building permits were issued for various types of construction activities including the erection of new buildings, additions and alterations to existing structures and the installation of signs, swimming pools, wood and coal stoves and accessory structures. The valuation of all construction work under permit during this period totaled $37,523,170. With respect to residential growth, permits were issued for the construction of 34 new single-family homes, 10 two-family dwellings (predominately senior housing condominiums) and 7 units of multi-family housing.

There were several major projects that were completed during the course of this year, which included the renovation performed to the former Hewlett-Packard building located at 334 South Street for use by Charles River Laboratories, the construction of 251 units of multi-family housing by AvalonBay Communities, Inc. at their Hartford Tpke. site and the reconstruction and the expansion of the “Student Commons” area at St. John’s High School.

PLUMBING

Mr. David P. Lyons and Mr. Leo J. Bullard are Shrewsbury’s Inspector of Plumbing and Gasfitting and Alternate Inspector, respectively. Together, these gentlemen perform the inspection and enforcement duties required by the Massachusetts State Fuel Gas and Plumbing Code. There were 497 plumbing and 461 gasfitting permits issued this year.

TABULATION OF BUILDING PERMITS

Building Classification		Permits	Valuation		
1.	New Dwellings	Single-Family	34		$8,108,035
		Two-Family	10		4,123,790
2.	Apartments/Condos	New	2	(7 units)	866,000
		Alterations	16		1,083,480
3.	Additions, Alterations, Repairs-Res.		268		8,290,304
3a.	Siding, Roofing, Window Replacement		238		2,148,789
4.	Garages	Residential	10		334,230
5.	Signs		43		389,169
6.	Swimming Pools		51		761,077
7.	Commercial	New	2		1,699,200
		Additions, Alterations	51		8,583,534
8.	Industrial	Additions, Alterations	8		230,400
9.	Demolition, Relocation		20		273,500
10.	Other (Sheds, Stoves, etc.)		99		631,662
		TOTALS	**775**		**$37,523,170**

PERMIT RECEIPTS

Building Permits and Inspection Fees	$375,421
Plumbing and Gasfitting Permits	78,717
Miscellaneous Receipts	2,905
TOTAL RECEIPTS	**$457,043**

ZONING BOARD OF APPEALS

Ronald I. Rosen, Chairman	(2009)
Paul M. George, Clerk	(2008)
Melvin P. Gordon	(2008)
Fred C. Confalone	(2009)
Dale W. Schaetzke	(2008)

ASSOCIATE MEMBERS

Peter D. Collins	(2008)
Stephan M. Rodolakis	(2008)
George J. Smith	(2008)

The Zoning Board of Appeals is established in accordance with the provisions of Chapter 40A, Section 12, of the Massachusetts General Laws to hear and decide appeals relative to the administration of the Zoning Bylaw. The board is empowered to grant relief from the literal enforcement of the bylaw and to issue special permits for the use of buildings or land as regulated therein. Public hearings are generally conducted on the third or fourth Tuesday of each month at 7:00 P.M. in the Selectmen's Room, Richard D. Carney Municipal Office Building.

There were 68 public hearings conducted during 2007 at which time appeals for 51 variances and 27 special permits were presented. The board's decisions resulted in the issuance of 24 special permits and the granting of 43 variances. There were 4 appeals withdrawn prior to the board rendering its decision.

COMMISSION ON DISABILITIES

Commission Members

Keith Willette – Chairperson
Gail Sokolowski – Vice Chairperson
Jerry Berrier – Technology
Barbara Smith – Secretary
Loretta Henry – Senior Citizen Liaison
Daniel Morgado – ADA Coordinator

INTRODUCTION

The Commission on Disabilities meets on the second Tuesday of the month at 7:00 PM at the Shrewsbury Town Hall. Our meetings are open to the public. Of interest in the Commission on Disabilities section of the Town of Shrewsbury web site (www.shrewsbury-ma.gov/) are the ADA Compliance Survey completed by Nault Architects, a comment/complaint/grievance form and many useful links.

MISSION STATEMENT

The purpose of the Shrewsbury Commission on Disabilities is to bring about full and equal participation of people with disabilities in all aspects of life. It works to ensure the advancement of legal rights, promotion of maximum opportunities including support services, as well as accommodations and accessibility in a manner which fosters dignity and self-determination.

PRIORITIES

- With a primary focus on education and awareness, we promote:
  - Elimination of discrimination against people with disabilities.
  - Achievement of a barrier free environment.
  - Improvement of the delivery of municipal services.
  - Accessible housing and transportation.
  - Equal job opportunities in Shrewsbury.
  - Promotion of awareness of the needs of people with disabilities.
  - Handicapped parking, signage and the installation of ramps where needed.

2007 HIGHLIGHTS

- The Commission was instrumental in advising and encouraging improvements in accessibility at the Maple Avenue Post Office. It should be noted that the postmaster was extremely helpful and gracious in completing this project.
- The Commission sponsored the Second Annual Forum on Disabilities in October. The forum, which was aired live on Shrewsbury Media Connection, focused on emergency preparedness. The panel consisted of representatives from the Shrewsbury Fire Department, Police Department and the Shrewsbury Emergency Management Agency.
- Continued to follow up on resident concerns or issues brought to the attention of the Commission.
- Continued to monitor work on findings of the Nault survey.

- Continued working with the Town's web administrator for accessibility and updates to the Commission on Disabilities section.
- Continued the emphasis on enforcement of handicapped parking and signage where appropriate.
- Reviewed requests for new business licenses in Shrewsbury.

2008 PRIORITIES

- The Commission will again host a community forum on disabilities in the fall 2008.
- Education and outreach to local businesses.
- Monitor progress on high-priority projects resulting from the Nault Survey.
- Developing a closer relationship with local organizations in terms of outreach education.
- To enhance the information provided on the commission's section of the website to include up-to-date information regarding meetings and educational programs tailored to a range of disabilities by both public and private organizations.

We wish to thank Town Manager Dan Morgado for his continued presence and guidance at our monthly meetings and for his support on disability issues. His work as ADA Coordinator is greatly appreciated.

CONSERVATION COMMISSION

John J. Ostrosky, Chairman
Robert P. Jacques, Vice Chairman
Dorbert A. Thomas, Clerk
Patricia M. Banks
Kenneth F. Polito

The primary function of the Conservation Commission is to preserve and protect the local wetland resource areas, as defined in the Massachusetts Wetlands Protection Act. Since Colonial times, Massachusetts has lost nearly one third of its wetlands. The loss of wetlands means the loss of the important benefits they provide. This includes the protection of water quality and water supplies, storm water and flood damage prevention, and the protection of wildlife and plant habitat. Our goal is to protect the community's natural resources for present and future generations.

The Conservation Commission is composed of appointed town officials who serve as unpaid volunteers. The Commission meets on the third Tuesday of each month for the conduct of regular business and for public hearings. When necessary, meetings may be scheduled on alternate dates. This year twelve regular meetings and one special meeting was held. There were 56 projects filed with the Conservation Commission in 2007, the same number of projects filed in 2006. Most of the projects involved the construction of subdivision roads, commercial buildings, single-family homes, home additions, and swimming pools as listed below:

- John Doherty – Construction of a retaining wall at 86 Lakeside Drive
- Juliana Karoway – Construction of retaining walls at 220 South Quinsigamond Avenue
- Wendy Tomaiolo – Construction of a single family house at 102 Reservoir Street
- Highland Hills, LLC – Construction of three single family homes at Lots 9, 36, and 41 of the Highland Hill Subdivision
- MJ & KJ Realty, LLC – Construction of a retaining wall and associated grading at 29 Grafton Circle
- Nancy Allen – Construction of a family room and garage at 54 Lakeside Drive
- Worcester Business Development Corporation – Construction of sewer and water utilities at 0 Green Street and 79 Centech Blvd.
- Shrewsbury Homes, Inc. – Construction of a detention basin and point source discharge for a four lot subdivision at Tuscan Place
- Prestigious Home Builders, Inc. – Construction of a single family home at 10 High Street
- Town of Shrewsbury – Construction of a pedestrian trail at Jordan Pond
- Andrew Hettinger – Construction of retaining walls at 39 Bay View Drive
- FF Realty, LLC – Notice of Resource Area Delineation at 335 Maple Avenue
- Highland Hills, LLC – Construction of a house at Lot 34 Highland Hill Drive

- John Dillon – Construction of a 3-unit townhouse condominium at 157 North Quinsigamond Avenue
- Gary Levine – Construction of retaining walls at 5 Norton Way
- Sam Gandor – Construction of a single family house, deck, and driveway at Lot 2 Edgewood Road
- M.R. Real Estate, Inc. – Construction of a single family house at 46 Everett Avenue
- Philip Beaudry – Clearing of trees and brush at 40 Hartford Turnpike
- Polito Development Corporation – Construction of an industrial development located at 239 & 269 Cherry Street and 609 & 615 Hartford Pike
- Joseph Grenier – Construction of a single family home at 550 South Street
- Joseph & Gail Aslanian – Construction of a garage addition at 285 Main Street
- Crescent Woods LLC – Determine if an area is subject to the Wetlands Protection Act at 110 Crescent Street
- Diane Briggs – Construction of a sewage system at 43 Shirley Road
- B & D Builders, Inc. – Construction of a driveway and well at Lot 5 Sewall Street
- Envision Homes, Inc. – Reconstruction of a single family home at 19 Edgemere Blvd.
- Nancy and Ralph Whitcomb – Construction of a stone patio, waterfall, and rock garden at 104 South Quinsigamond Avenue
- Mark & Therese Podlipec – Excavation and waterproofing a building foundation at 15 Meadow Lane
- Pratima Amin – Construction of a new motel and retail building at 845 Hartford Turnpike
- Liberty Assembly of God – Determination of wetlands resource areas at 495 Hartford Turnpike
- Liberty Assembly of God – Determination of wetlands resource areas at 526 Hartford Turnpike
- Retailscapes – Determination of wetlands resource areas at 731 Boston Turnpike
- Matt Smith – Construction of a house, driveway, utilities and retaining wall at 13 Grove Ridge Path
- Ronald Maloney – Construction of a retaining wall and dock at 185 North Quinsigamond Avenue
- Timothy Walsh – Construction of a swimming pool, fence, and landscaping at 7 Rockwell Drive
- Victor DeOliviera – Construction of a single family home, pool, driveway, and utilities at 272 South Quinsigamond Avenue
- Envision Homes – reconstruction of a single family home at 23 Edgemere Boulevard
- Marguerite Cormier – Construction of a house addition at 132 South Quinsigamond Avenue

- Marguerite Cormier – Construction of a house addition at 128 South Quinsigamond Avenue
- Canzano Route 20 Realty Trust – Determine if an area on property at 479-481 Hartford Turnpike is subject to jurisdiction under the Wetlands Protection Act
- Town of Shrewsbury – Removal of sediments near drainage utilities at Cottage Avenue, Greenwood Avenue, Holden Street, School Street, South Street, Dean Park Pond and Jordan Pond
- Carl Abbascia – Determine if an area on property at Lot B Greenleaf Farms Circle is subject to the Wetlands Protection Act
- Rui Afonso – Construction of a porch addition at 50 Old Faith Road
- James Ciullo – Construction of a house, driveway, grading and mitigation planting on property at 8 Norwood Avenue
- MKS Corporation – Construction of a cabana, tennis court and grading on property at 10 Spring Meadow Drive
- Shrewsbury Homes, Inc. – Construction of a single family home at Lot 5 Tuscan Place
- Chris Muello – Construction of a commercial building, parking lot and septic system at 824 Hartford Turnpike
- Ken Kolbe – Determine if an area on property at Lot B Greenleaf Farm Circle is subject to the Wetlands Protection Act
- Pauline Steinberg – Replacement of a sewage disposal system at 678 Grafton Street
- Robert Manzello – Removal of aquatic weeds in Lake Quinsigamond near property at 356 South Quinsigamond Avenue
- Jason Krieser – Construction of a single family home addition at 8 Amherst Road
- Kevin and Maureen Brenner – Construction of a swimming pool and retaining wall at 14 Melody Lane
- Hartford Realty Trust – Construction of a sewer main at 526 Hartford Turnpike
- Liberty Assembly of God – Construction of a new 1,100 seat sanctuary and parking lot at 495 Hartford Turnpike
- Brendon Properties Two, LLC – Construction of roadway improvements on Route 20 near the Route 9 intersection
- James Ellis – Construction of a house addition, deck, and patio at 29 Canna Drive
- Keith McKinley – Installation of an electric conduit at 191 Spring Street

Recently the Environmental Protection Agency (EPA) set a new standard for regulating storm water, known as the National Pollutant Discharge Elimination System (NPDES) Phase II Regulations. The NPDES program is designed to protect our natural resources, including Lake Quinsigamond and the Town's drinking water supply wells, from contaminated storm water. Storm water may contain high levels of contaminants, such as suspended solids, nutrients, heavy metals, pathogens and toxins. Storm water pollution accelerates the eutrophication process in many lakes and ponds.

Eutrophication results in heavy weed growth and thereby jeopardizes wildlife habitat and recreational uses. The Conservation Commission and the Town Engineering Department are working together to improve storm water quality. Since 1997 the Conservation Commission requires new subdivision and commercial projects to meet the Massachusetts Stormwater Management Policy requirements. This policy was created by the Department of Environmental Protection (DEP) and assists the Town in achieving the goals under the NPDES program. The Town is also working on implementing a Geographic Information Systems (GIS) program that will have the ability to create maps on the drainage utilities in the town. With the aid of GIS we will have a greater awareness of the location of storm water discharges and what impacts it may have on the environment, as well as the ability to respond quickly in the event of a waste spill or another related emergency.

The NPDES Phase II permit also requires the Town to adopt a Stormwater Management Bylaw prior to the current permit expiration in March of 2008. Town Meeting members passed a Stormwater Management Bylaw in May to grant the Town the legal ability to prohibit illicit connections and discharges to the stormwater utilities in accordance with the NPDES permit.

Additionally, the by-law regulates development of projects that will disturb one acre or more of land. The Town Board of Sewer Commissioners will be responsible for enforcing the bylaw and may develop rules, regulations, and permitting procedures for compliance.

In April, the Wheelabrator Corporation and Robert Terkanian sponsored the stocking of Brook Trout and Rainbow Trout in Mill Pond and the pond on conservation property at 302 Cherry Street.

COUNCIL ON AGING

Paul Keegan, Chairman
Helene Tanenholtz, Vice Chairman (Term expired 6/07)
Tim Swiss, Vice Chairman
Martin Green, Secretary
John Concordia
Lillian Goodman
Helen McLaughlin
Ernest Rivard

Sharon M. Yager, Director
Michele M. Bauwens, Assistant to the Director
Cynthia M. Willis, Transportation Coordinator
Walter P. Rice, LCSW, Outreach Coordinator *
Rochelle Lockwood, Office Support Coordinator*
*these staff members are not paid through town funding, but rather through the state "Formula" grant

The Town of Shrewsbury's Council On Aging Mission is to develop and support community activities which enhance the well-being of residents of the town who are age 60 or older.

OVERVIEW OF THE DEPARTMENT:

The Council on Aging (COA) is a human service department which serves Shrewsbury seniors and oversees the Senior Center, located in its facility at 98 Maple Avenue. The COA is overseen by the Town Manager, who appoints a seven member governing Board of volunteers. **6,267** of Shrewsbury's residents were age 60 or older during Fiscal Year 2007 (FY07), which ran from July 1, 2006 through June 30, 2007. Growth showed in that this number had increased by 164 seniors from FY06. The slightly higher percentage of women (57%) to the men (43%), stayed the same during FY07, and the difference grows in disparity in the 80-89 and 90 and above category. 38% of the seniors in Shrewsbury are over the age of 75, or 2,371 residents. During FY07, **1,557** Shrewsbury seniors were directly served in some way, or nearly one out of every four seniors. An additional 153 seniors were served during FY07 compared to FY06. Not surprisingly, the COA served more women than men, with the service numbers being similar to the overall senior population: 63% of seniors served were women, 37% were men. There was a slight shift of just 1% more men being served this fiscal year compared to last. Although more than half (54%) of the seniors served by the COA were over the age of 75, there was a 1% shift there as well, as 55% of the seniors served last year were over the age of 75.

Highlights of 2007:

Outreach:

The Outreach Coordinator assisted **188** individuals during Fiscal Year 2007, an increase over last year's **166**. The Outreach Coordinator processed 114 applications during FY07, an increase over those done in FY06. The applications were for various programs, including: Food Stamps, Fuel Assistance, Farmer's Market (fresh produce program), Prescription Advantage (the Commonwealth's Prescription Drug Coverage

Benefit), Real Estate Abatements and Share the Warmth (SELCO's program to help low-income residents reduce electrical bills from the winter months).

Often, when people call the Council on Aging, they may not know specifically that they need Outreach Assistance, only that they need help meeting a basic human need. The types of assistance can be grouped in the following categories: Emotional Wellbeing, Financial Wellbeing, Needing Help At Home and miscellaneous needs that are not grouped with the other categories.

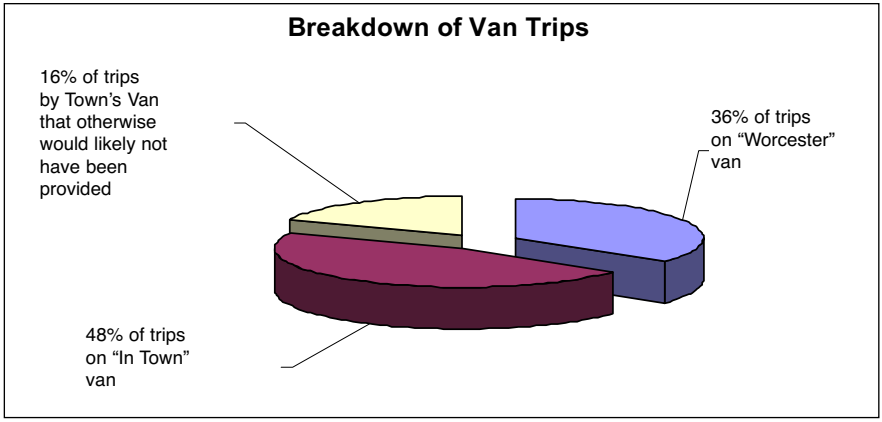
During FY06, the largest percentage of referrals related to Financial Wellbeing. Issues concerning prescription drug coverage and health care were dominant during that year. During FY07, however, the larger percentage of referrals for Outreach was for people who needed help at home. This change indicates that needs very well may fluctuate each year, given the economy and what types of resources are available and needed in a given fiscal year.

One of the greatest Outreach accomplishments during 2007 was the establishment of a TRIAD. TRIADs have been successful in other communities, in which the "triangle" or TRIAD is made up of the COA, Police and Fire Departments. After researching the TRIAD concept, Walter Rice worked to begin a Shrewsbury TRIAD, but hoped it would be more expansive and would utilize other town departments and resources. The result was a TRIAD that not only included the Police and Fire Departments, but also the Health Department and Ambulance Services through UMASS. Police Chief Hester assigned Officer Patricia Babin to serve as the Elder Resource Officer, while Fire Chief LaFlamme assigned Captain Bill Cummins to be the senior resource person for the Fire Department. The three meet weekly to address senior issues in town and bring in other departments and local resources as needed. The result has been smoother communication and better resolutions for complicated cases. The word "TRIAD" was expanded to mean "Town Resource Information And Dedication". The TRIAD program will play a major role in Outreach services as it continues to expand during 2008.

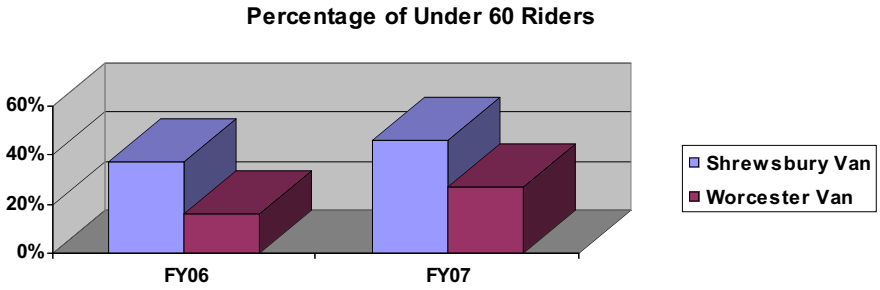
Transportation:

Transportation is an important core service the COA provides. In total, the COA provided a total of 9,415 one-way transportation trips during FY07 with its paratransit vans. The vans each seat nine ambulatory passengers and can accommodate up to two wheelchairs.

As was the case during FY06, the COA currently operates three vehicles. Two are owned by the Worcester Regional Transit Authority (RTA). One is used almost exclusively for Worcester trips and the other for in-town trips. The COA also has a third van that the Friends of the Shrewsbury Senior Center, Inc. acquired through a federal transportation grant. The chart below depicts what types of trips were provided with each vehicle during FY07, which remain very similar to the demand seen in FY06.



The paratransit vehicles are part of the RTA's overall transit system. Their purpose is to enhance transportation services by providing curb to curb service for passengers who can not walk to local bus stops, regardless of age. Nearly 27% of the trips provided by the "Worcester" van were for passengers under the age of 60 with disabilities, a substantial increase from last year's 16%. For the Shrewsbury van, this number was nearly 46%, up from 37% last year. The chart above illustrates this increase. The purpose of the trips for residents under the age of 60 is primarily to get to and from their place of employment. When at all possible, placement agencies, such as the Center for Living and Working, try to keep residents working within their community, often at local restaurants, grocery stores and other businesses.



Some residents with disabilities qualify for ADA service. This is a higher level of transportation that is provided under provisions of the Americans with Disabilities Act. Residents who need or want trips provided after hours or on weekends can get transportation through a broker if their trip qualifies depending on the time and destinations involved. During FY07, the COA brokered 1,564 trips, which was an increase over FY06's 1,481 trips.

The trips provided by the third van are of particular interest. This vehicle is not supported by town funds in any way. A revolving account was established at Town Meeting to operate this vehicle, which covers the operating expenses. Two major funding sources for the vehicle are the Department of Mental Retardation (DMR) and the Shrewsbury Housing Authority (SHA). Their funding allows additional trips to be pro-

vided to their residents and clients. The trips provided by the vehicle account for 16% of the overall trips provided. Without such funding, these trips would likely be refused. Some of them could have been brokered out, but at an additional cost to the passenger, the RTA and even the town. Any budget cuts DMR or SHA receives would seriously impact the operation of the third vehicle, so their continued support and partnerships with the COA are deeply appreciated. Additional funding sources, including a portion of the state's Formula grant, as well as a grant received from St. Vincent's Hospital during 2007, were vital to the service during the fiscal year.

Volunteerism

The Senior Center would be unable to operate without the dedication of its many volunteers. Each year, the number of hours the volunteers work is tallied for the state. To get a dollar value of the work the volunteers do, the state has a range guideline of what the volunteers would be paid for their region if they were hired workers instead. The numbers are quite conservative and range from $8/hr for most volunteers, at minimum wage. Professionals who volunteer their time, such as the attorneys and medical screeners are valued at $50 per hour, a fraction of what they would typically make during a regular work day. For FY07, the Senior Center was fortunate to have 278 volunteers throughout the year. Some people volunteered for special one-time events, some were at the Senior Center daily. The value of their time totaled $206,516.00, for a total of 17,017 hours of time worked. Historically, the value of the volunteers' time comes close to, or exceeds the COA's departmental budget from the Town. For FY07, the COA's line item was $215,582.69, so, as usual, the amount was very similar.

The Senior Tax Work Off program had 19 participants during 2007, who worked 3,202 hours for the Town in various departments. This was a substantial increase over the 2,065 hours that were worked in 2006. The hours were spent working outside the Senior Center for the schools, Public Buildings, Health Department, Treasurer's office and SELCO. At the Senior Center, the participants delivered meals, assisted with special projects, helped with statistics and worked as receptionists. Although only 97 hours of work need to be completed by each participant, these dedicated residents put in a combined total of an extra 1,843 hours to the town during 2007. At the current minimum wage of $8 per hour, these seniors saved the town at least $25,616. If this sum was able to be added to our regular volunteer figures, the total number of volunteers who gave their time to the town through the COA would have exceeded $232,000. However, the Executive Office of Elder Affairs requires that these figures not be included with the Volunteer Reporting.

Considering that FY07 was the department's third fiscal year without a Volunteer Coordinator, these numbers are more impressive than ever. At the height of the department's volunteerism, there were over 350 volunteers in place, and a Volunteer Coordinator was working 18 hours per week, paid through state Formula Grant funds. Through the collaboration of other departments and the flexibility of the volunteers, we have been able to continue many of the core services our volunteers provide the department, some of which are categorized below.

Some Highlights of Our FY07 Volunteer Numbers and Values:			
Special Committee: Strategic Planning	Total Number: 26	130	$1,950.00
Newsletter Committee	Total Number: 5	432	$5,616.00
News. Distribution Assistants	Total Number: 20	480	$4,800.00
Newsletter Editor	Total Number; 1	240	$4,320.00
AARP Tax Volunteers	Number: 2	120	$2,400.00
Legal Clinics	Number: 4	36	$1,440.00
Computer Instructors	Number: 4	160	$3,200.00
SHINE	Number: 1	100	$1,600.00
SHS Greeters	Number: 20	2,400	$28,800.00
Meal Site Volunteers	Total Number: 17	4,980	$39,840.00
Office Assistants	Total Number: 20	4243	$59,262.00
Statistical Assistants	Total Number: 2	600	$9,000.00
Various Instructors	Total Number: 17	696	$9,744.00
Screeners	Total Number: 3	160	$8,000.00

Some other highlights for 2007…

- 133 individuals were assisted during tax season with our free Tax Assistance Program done in conjunction with AARP, done on-site at the Senior Center
- The COA received $35,068 from Formula Grant funds during 2007. The Formula Grant gives the town $6.50 per senior in the community based on the 2000 census. This currently breaks down as follows:

Item:	Details:	Amount:
Full-time staff	Supplement salaries	$5,000.00
Office Support Coordinator	Works 15/hrs week	$6,630.00
Outreach Coordinator	Works 18/hrs week	$14,976.00
Transportation	Assists with independent van	$4,380.00
Office Supplies	Supplements town budget	$1,082.00
State Conferences	For staff and Board Members	$1,200.00
Volunteer Recognition	Volunteer recognition/training	$1,800.00

- For the third fiscal year in a row, the COA received more than 10,000 incoming phone calls. Although the percentage of transportation related phone calls remained the same as FY06 at 59%, the number of calls from disabled residents rose from 1,618 calls to 2,048, and the number of those who were under 60 rose from 1,420 calls to 1,701 for FY07.
- 499 Flu shots were administered in conjunction with the Shrewsbury Board of Health. Nearly 50 more people received vaccinations than in 2006.
- 140 seniors attended a fire safety program at the annual Firemen's Cookout put on by the Shrewsbury Firemen's Association.
- A total of 28,469 meals were served out of the Village Café meal site at the Senior Center. 25,127 were delivered to the homebound through the Meals on Wheels program.

- Also during 2007, the department started various new programs for residents. These included: the Got Books? Program with the Health Department, the third "Over 90 Celebration" in conjunction with the Fall Festival Committee, A "Shall We Dance?" Movie Series coordinated by Michele Bauwens, a Bereavement Group with the VNA, a book chat group with a volunteer facilitator from Borders Books, and an Open House during the Spirit of Shrewsbury, which showcased the various programs and services offered by the COA Department.

The COA Department anticipates another challenging and busy year in 2008, and looks forward as it strives to continue its service the community.

CULTURAL COUNCIL

Members in Fiscal Year 2007

Ann Elliot (Appointed Spring 2002)
Lauren Baker (Appointed Fall 2007
M. Sheila McAvey (Appointed Spring 2002)
Deborah Papa (Appointed Spring 2002)
Joyce Koury Tamer (Appointed Spring 2002)
Janet Conlon (Appointed Fall 2006) Treasurer
Celia Brown (Appointed Fall 2007)
Philip Heywood (Appointed Fall 2007)
Gretchen Schultz-Ellison (Appointed Fall 2006) Chair
Loretta Morelle (Appointed Fall 2007)
Wendy Saba (Appointed Fall 2007)
Susan Tritell (Appointed Fall 2007)
Kuljeet Tuteja (Appointed Fall 2007)
Jonathan Weissman (Appointed Fall 2007)

The Shrewsbury Cultural Council (SCC) receives funds from the Massachusetts Cultural Council (MCC), which allots a specific percentage annually to all local Cultural Councils throughout the state using funding generated in part by the State Lottery Commission revenues. SCC members are appointed by the Board of Selectmen for three-year terms and may serve up to two terms. The SCC can have as many as 20 members. Anyone interested in serving on the Council can contact the Town Manager's Office.

SCC filed all approved grants online complying with the requirements set forth by the MCC. Shrewsbury's funding this year was level with that of 2006, the same as for all the cities and towns in Massachusetts.

In FY 07 the SCC received applications from 26 groups and individuals totaling $12, 465.00 and approved 18 grants. The SCC received an allocation of $7010.00 from the MCC and was able to grant a total of $7930.00 in the FY 08 funding cycle. SCC Approves grants for projects in the arts, humanities, concerts and interpretive sciences.

The deadline for receiving applications each year is October 15. Applications are online at www.masscultural council.org. Please be sure to check online for the SCC's Local Guidelines each year.

SHREWSBURY DEVELOPMENT CORPORATION

Patrick Convery, Chairman
Hannah Kane, Vice-Chairman
Gregory Riedel, Treasurer
Christopher Mehne, Clerk
Richard Ricker
David Donahue
Jonathan Mack – appointed in January
Claire O'Neill – resigned in January

As we begin our fifth year of operation, the SDC continued to pursue development opportunities for the Allen Farm property on South Street and Rt. 20. Interest from principles involved in biotech, manufacturing and other industries increased compared to prior years, although no candidate to develop the site has emerged.

The SDC took the lead in applying for a major grant opportunity which will assist in the develop of Allen site. The SDC applied for and obtained a $150,000 grant from the State's Executive Office of Housing and Economic Development. The grant is tied to the so-called, Chapter 43D expedited permitting statute that was enacted in August of 2006. The Town was one of eight communities award a grant in the first round. In exchange for the grant funds, the Town must development a regulation which ensues that decisions from local permit issuing authority be rendered within 180 days of a completed Master Development application submitted by prospective development prospect. This requirement is site specific and each site must receive Town Meeting approval.

The SDC board has worked closely with consultants retained by the Town to implement the 43D expedited permitting process. Specifically, a portion of the grant funding available through the 43D process has been applied to development of draft Master Plans for the Allen Property, and to conduct preliminary geotechnical investigations to make the site more development-ready. There will be two Master Plan concepts developed, one taking into consideration the underlying zoning and the second scenario depicting a develop that may be outside of the underlying zoning. The work of the consultant is expected to be completed in the Spring of 2008. The SDC will then begin the process of pursuing grants for the development of infrastructure to support the development option chosen.

The excess inventory of Office/Research space in the I-495 corridor is being absorbed at higher rates than in previous years, although a surplus still exists. The absorption rates continue to support our projections of the required timeframe (2010 to 2013) to create a demand for Greenfield development of Office/Research space.

SELCO

(SHREWSBURY ELECTRIC AND CABLE OPERATIONS)

Commissioners
Clifford T. Jefferson, Jr. Chairman
Michael A. Refolo
Robert F. Lutz
Patricia Lyons-Gallo
Anthony M. Trippi

Management Staff
Thomas R. Josie, General Manager
Michael Quitadamo, Manager, Finance
Wayne Cullen, Manager, CATV Technical Operations
Jackie Pratt, Manager, Energy and CATV Services Marketing
Ralph Iaccarino, Manager, Engineering
Robert Pine, Manager, Electric Operations (Retired Effective January 2008)
Norman Ludovico, Manager, Electric Operations (Effective January 2008)
John Terrasi, Manager, Customer Service and Information Systems

SELCO
(SHREWSBURY ELECTRIC AND CABLE OPERATIONS)

THE 99th YEAR OF SELCO ELECTRIC SERVICE
EXECUTIVE SUMMARY

The 2007 SELCO Annual Report provides a wide range of information on programs, services, projects, and financials that are essential to providing SELCO customers with competitive services and pricing.

MUNICIPAL OWNERSHIP BENEFITS

The town realizes the following benefits by owning and operating its own electric and cable utilities.

ESTIMATED FINANCIAL BENEFITS OF MUNICIPAL OWNERSHIP – ELECTRIC

During 2007, municipal ownership of the electric system provided the following estimated benefits:

$189,360	Direct cash payment in lieu of taxes (although SELCO is tax exempt, the Light Commission votes annually to make a payment to the Town).
$255,300	Estimated interest income from operating cash and depreciation funds. SELCO elects to give the interest income from the depreciation fund to the Town.
$719,330	Reduced electric rates for all Town buildings when compared to rates of neighboring investor-owned electric companies.
$211,270	Reduced street lighting rates SELCO charges the Town for street lighting. These rates are below those charged by neighboring investor-owned electric companies.
$ 87,600	Town Hall additions for Town-wide use – SELCO paid for the 1997 addition to the Town Hall that benefits the Town.
$ 17,930	SELCO labor used for other town departments.
$1,480,790	**Value of SELCO Electric to the Town for 2007**

ESTIMATED FINANCIAL BENEFITS OF MUNICIPAL OWNERSHIP – CABLE

During 2007, municipal ownership of the cable system provided the following benefits:

$492,490	Direct cash payment to Town per franchise agreement. In addition SELCO contributed a total of $330,980 in cash and salaries for Shrewsbury Media Connection (SMC). The total franchise payment

was $823,470. This is significantly more than the maximum mandatory payment of 5% of signal revenue that cable operators are required to pay. Under the federal formula the payment would have been only $330,000.

$91,420 Estimated interest income from SELCO cable operating cash held by the town.

$67,200 Value of Institutional Network including fiber and electronics for transfer of computer data, voice and Internet between all town buildings, including schools and police.

$30,720 Internet services provided to Town and Schools.

$681,830 Value of SELCO Cable to the Town for 2007

TOTAL SELCO 2007 CONTRIBUTIONS TO THE TOWN

SELCO Electric:	$1,480,790.00
SELCO Cable:	$681,830.00
2007 Total:	**$2,162,620.00**

In addition to the above benefits to the Town, SELCO cable customers saved approximately $3,264,600 in 2007 compared to what they would have paid Charter Cable (which serves customers in surrounding towns) for Basic, Expanded Basic cable, and Digital services.

SELCO residential electric customers also saved approximately $8,249,800 in electric payments over what National Grid would have charged for the same electric use in 2007. That's a total savings of approximately $11,514,400 that directly benefits Shrewsbury customers.

Operating Results

In 2007, power supply cost represented about $25,237,000 or 78% of the total cash expenditures of SELCO. Other cash expenses include $985,000 for capital projects and $6,191,500 for all other costs.

Power Costs were more than budgeted yielding a net reduction in available cash of $614,000 to a year-end total of $7,279,400.

Electric rates for SELCO's customers remained stable in 2007 however a comprehensive rate study was completed in 2007.

SELCO – Electric Operating Revenue for 2007 was $30,204,308 compared to $28,427,758 in 2006. The 2007 revenue results trend closely with kilowatt-hour sales and are about 7% more than 2006. Total increased operating revenue was $1,812,790.

Operating Expense excluding depreciation was $27,454,028 in 2007 about 8% more than the $25,472,172 of Operating Expense incurred in 2006, an increase of $1,981,856. Rising fuel cost have significantly driven up the cost of Power Supply. In 2007 SELCO incurred almost 10% or $1,903,749 more Purchased Power Expense than in 2006. After power cost, the total remaining Operating Expense for 2007 was less than a percentage point above 2006.

The resulting 2007 Net Income of $1,399,117 is 14% or $227,607 less that the 2006 Net Income of $1,626,723.

Energy Sales/Peak Demand

Total energy sales for 2007 were 301,369,920 kWh, up about 7% when compared to 2006. Residential sales were up 4.9% and commercial sales were up 1.2%.

Weather is a major driver of energy sales. In 2007 the January-February winter period was approximately 14% colder than 2006, and the November-December winter period was about 34% colder than 2006. The summer of 2007 was approximately 17% warmer than the summer of 2006. These weather conditions caused our energy sales to rise when compared to 2006.

The 2007 peak load occurred on August 3, 2007, with the electric load reaching 64.85MW. This is down slightly from the maximum peak load of 66.04MW which occurred in August 2006.

Power Plant Project

Stony Brook – New Unit- SELCO is a participant in the initial developmental phase of a new generation plant being proposed by MMWEC. The permitting process is ongoing however, due to escalating world prices of steel manufacturing slot delays, the project start and completion dates have been pushed back.

Berkshire Wind Project – The wind project has been delayed due to financial and other development cost issues for the project owner.

MMWEC, backed by fifteen municipal systems including SELCO, has agreed to purchase the project and proceed with development via direct ownership.

Electric Rate Study

SELCO was very fortunate to have signed contracts to purchase low cost electric energy for the period beginning in 2002. These below market priced contracts will terminate in 2010. At which time, they will be replaced with contracts that reflect the current much higher priced electric capacity and energy costs.

Over the last two years, SELCO has been aided by the Massachusetts Municipal Wholesale Electric Company (MMWEC) to develop and implement an Energy Risk Management Program to minimize price volatility of power contracts to stabilize energy prices in what has been a very volatile market, driven by a run up of fossil fuel prices.

In conjunction with estimating future energy prices and potential sales, SELCO has implemented comprehensive Rate Increase Mitigation Program to increase rates systematically over the next five years to cover the cost of new higher priced energy contracts.

SELCO's electric rates have traditionally been 20 to 30% less than that of neighboring investor owned utilities including National Grid and NSTAR. Although the rate gap between SELCO and National Grid is expected to narrow, the goal is for SELCO's rates to remain lower than that of neighboring investor owned utilities.

Succession Plan

SELCO's electric distribution department work force has been very stable with virtually no turnover. This leads to a very reliable, dedicated, and loyal work group. However without turnover, the work force tends to mature as a unit. About 35% or 6 of 17 employees of SELCO's electric distribution crews are eligible for retirement in the next five years.

Since it takes three to five years to train a lineman, SELCO has implemented a succession plan that includes the strategic hiring of additional line and substation staff to ensure continuity of trained staff to provide reliable service on a 24/7 basis.

Staffing electric linemen positions with staff residing in a town contiguous to Shrewsbury is a challenge. These residency requirements are critical so that staff may respond to emergency situations to restore electric power in a very short period of time.

Union Negotiations

SELCO and IBEW Local 326 successfully negotiated a three-year contract effective July 7, 2007. This year's negotiations were based upon a comprehensive study of union job descriptions, job grading, and industry salary surveys. It is critical that SELCO remain competitive in both salary and benefits to attract and retain skilled staff.

Electric Billing System

The current supplier of SELCO's electric billing software announced that they are phasing out the software product currently being used at SELCO and they will no longer provide software support.

SELCO staff reviewed alternative billing software solutions and then signed a contract with Harris Systems to implement a solution. The new system is scheduled to be operational in the third quarter 2008.

Energy Conservation

In 2007 SELCO offered rebates for Energy Star refrigerators, dishwashers, clothes washers, air conditioners, and thermostats. SELCO customers received 930 Energy Star rebates in 2007 (97 thermostats, 266 clothes washers, 251 dishwashers, 221 refrigerators, 95 room air conditioners). We also sold or gave away more than 1,350 compact fluorescent light bulbs (CFLs) at a discounted price and provided free home energy audits through Home Energy Loss Prevention Service (HELPS). SELCO also

launched a zero-interest energy conservation loan program to encourage energy efficiency upgrades to existing owner-occupied homes in Shrewsbury.

Zero-Interest Energy Conservation Loan

In 2007 SELCO offered 0% interest energy conservation loans for owner-occupied homes or condominiums. These loans were available for conversion of an electric heating system to an energy efficient, non-electric heating system (such as gas or oil) or for other efficiency upgrades such as installation of energy efficient replacement windows, solar panels, or additional insulation.

Residents were required to contact HELPS for a free home energy audit and submit a loan application for pre approval before the start of any work.

Eligible Improvements – Must Be Energy-Star Approved (max. repayment period 60 months)

- Windows, Doors, Insulation – up to $3,500
- Conversion from electric heat to gas/oil or geothermal heating systems – up to $10,000
- Residential photovoltaic or wind – up to $10,000
- Minimum / Maximum loan amounts – $1,000 / $10,000

All Approved SELCO Energy Conservation Loan Applications
(by Loan Amount and Type)

	$1,000 - $3,000	$3,500 - $5,000	$5,100 - $10,000
Windows/Doors & Insulation	3	15	
Solar			1
Heating System Replacement			2

SELCO GreenLight

Launched in January 2007, the SELCO GreenLight program allows customers the option of purchasing renewable energy from SELCO for an additional cost. All money collected by the GreenLight program supports wind power generation (90% from the Jiminy Peak wind turbine in Hancock, MA, and 10% from national wind resources). GreenLight charges are in addition to SELCO electric rates.

GreenLight is sold in $5, $10, or $15 per month blocks. Each $5 block is equivalent to receiving 1,010 kWh from green power each year. A one-year commitment is required.

171 SELCO customers signed up for the GreenLight program in 2007, at monthly rates ranging from $5/mo to $35/mo in addition to their regular electric bill. GreenLight customers purchased an equivalent of 219,000 kWh of green power in 2007.

System Reliability

SELCO records electric outages in accordance with standard utility practices. In 2007 there were 86 outages with an average annual outage time per customer served of 30 minutes compared to an annual outage time of 52 minutes per customer served

in 2006. Major outages included an underground cable failure at Sheridan apartments, an underground substation cable failure at Johnson substation, and at Route 9 which included the Commons apartments.

In summary the 2007 system reliability was better than the 10-year average.

Electric System Upgrades & Projects

Following is a list of upgrades and project work done in 2007 by SELCO Electric to meet the Town's energy demands.

1. 69kV Cable Replacement, project began in 2006 and was completed in 2007. Replaced two 69kV underground cables from Rolfe Ave. Substation to Logan Substation. Project included installation of buswork and switches at Logan Substation. New protective relaying schemes were also be installed.
2. Rolfe Ave. Substation – Constructed a storage building for spare parts and other supplies and equipment.
3. Rolfe Ave. Substation – Purchased replacements for three existing 69kV oil filled circuit breakers.
4. Hendrix Cable Replacement – Replaced older Hendrix cable from Holden Street to Gulf Street.
5. Logan Sub. 4kV Circuit Load Relief –
   - Converted Quinsigamond Shores Condo complex from 4kV to 13.8kV.
   - Converted a section of South Quinsigamond Ave. between Cedar Rd. and Oak St. from 4kV to 13.8kV.
   - Replaced underground feeder cable at Shrewsbury Green Complex.
6. New Distribution Feeder – Installed new Hendrix overhead feeder along Memorial Drive from Rt. 9 to Rt. 20. This is the first phase of a two year project that will bring a new 13.8 kV circuit from Rolfe Ave. Sub to Rt. 20.
7. Fire Station Service – provided new electric service to fire stations being constructed on Church St. and Centec Blvd.
8. Studied Wireless Metering System – Completed a study of systems and technologies to read meters via a fixed wireless system. The systems is not economically viable at this time.
9. Replaced Bucket Truck #44 – Replaced existing ten-year-old cab, chassis, and material handling bucket truck.
10. Replaced Pickup Truck #53 – Purchased new truck.
11. Substations Upgraded
    - Rolfe Ave. Sub - Replaced roof and windows on control building
    - Logan Sub. – Replaced fence, repave driveway and repair sound wall.
    - Johnson Sub. – Replaced fence
12. System Monitoring – Implemented text based phone/blackberry type mobile technology to enhance system monitoring and notification and improve emergency response by SELCO employees.

Community Outreach/Educational Programs

SELCO Electric was involved in numerous community support programs throughout the year. SELCO participated in the following in 2007:

- SELCO held its **Arbor Day** program, which was very successful as 100 trees were given away to Shrewsbury customers. In addition, two programs were held at the Shrewsbury Public Library during April vacation week for students to learn about protecting our forests and the animals that need trees to survive.
- The **4th Grade Open House** was held on Friday, May 11th from 8 a.m. to 3 p.m. More than 500 students visited the Service Area for a fun day of learning about electricity. Service Area employees contributed to another successful event.
- This year SELCO also participated in Floral Street School's first-ever **Bio-Diversity Day**. Employees took the opportunity to teach students and parents about SELCO's many energy conservation and green power programs.
- The **Spirit of Shrewsbury Festival** was an opportunity to celebrate Public Power Week. Adults and children visited the SELCO displays at the Oak Street Expo for information on electric, cable, telephone and Internet services. There were also low-cost energy efficient light bulbs for sale, a raffle, as well as electric safety booklets and a moonwalk for the kids.
- SELCO sponsored its annual **"Share the Warmth"** program that resulted in $11,855.26 in customer donations to help Shrewsbury families in need pay electric bills during the winter. Customer donations were made in "Share the Warmth" envelopes sent in their electric/cable bills. SELCO Electric wants to thank all those who participated in the program.
- SELCO sponsored the **Santa's Toy Chest** campaign and the response once again was very strong. Thanks to all who donated toys to help needy Shrewsbury children have a brighter Christmas.

THE 24th YEAR OF SELCO CABLE OPERATIONS

The year was highlighted with an ever growing service package. In 2007 SELCO had signed up more than 1,500 telephone customers; launched five new High Definition (HD) channels and eight new Digital channels; and added six new Video on Demand (VOD) categories. Our number of Digital cable customers increased by 765 to a total of 5,816 Digital subscribers, and the number of HD, Personal Video Recorders (PVR), HD/PVR and Internet service customers continued to grow.

Operating Results

Total Operating Revenue for 2007 was $11,375,044. This was a 14.5% or $1,417,026 increase over the $9,781,676 Operating Revenue of 2006. Increased Signal Sales in 2007 of $632,280 are the result of eight additional months of the $3.00 per sub basic rate increase, implemented in October of 2006, and 2,102 subscribers enhancing their service in 2007 with SELCO's Digital Basic, High-Definition TV, and Personal Video Recorder offerings.

Internet Sales of $3,911,058 in 2007 are about $340,000 more than the corresponding sales of $3,570,693 from 2006. There were 309 additional subscribers to SELCO's Direct Connect value-priced service, and 505 new subscribers opting for SELCO's higher speed Internet services.

SELCO–Telephone began late in 2006 and has brought with it 1,444 new subscribers in 2007 as well as $437,927 in additional revenue.

Operating and maintenance expenses, excluding depreciation for 2007 totaled $8,062,015 compared to 2006 expenses of $7,064,253. The $997,762 of additional expense is primarily due to the increased Signal Expense resulting from new programming as well as Signal Carrier rate increases, and costs associated with SELCO-Telephone, including connection and usage fees as well as the cost of additional personnel necessary to support this new service.

Total operations resulted in $1,532,775 of Net Income in 2007. In 2006 operations netted $1,283,834.

New Programming Added in 2007

New channels added in 2007 include Fox Business, Boomerang, the Tennis Channel, PBS Kids Sprout, SOAPnet, NHL Network, FitTV, Sundance, National Geographic HD, TBS HD, NFL Network HD, Universal HD, The Movie Channel HD, Bollywood VOD, Sprout VOD, Telecentral VOD, Ambient TV VOD, Music Unlimited VOD, and News & Info/Health VOD.

Internet Subscriber Count:

	Direct Connect ($19.95/mo)	Standard ($39.95/mo)	Speed Plus ($49.95/mo)	All Business ($99.95 & up)
January 1, 2007	1,587	5,626	402	128
December 31, 2007	1,896	6,050	480	131
Increase/Decrease	+309	+424	+78	+3
Total Increase 2007	**814**			

Basic Subscriber Count

Basic SELCO Cable subscribers showed a slight increase from 11,926 at the end of 2006 to 11,957 at the end of 2007. Shrewsbury's basic subscriber penetration of about 82% is well above the national average of about 65% for other cable systems.

High-Definition TV (HDTV) & Personal Video Recorder (PVR) Subscriber Count:

	HDTV	PVR	HDTV/PVR
January 1, 2007	1,677	407	612
December 31, 2007	2,302	491	1,240
Increase/Decrease	+625	+84	+628
Total Increase 2007	**1,337**		

Fox Sports Net New England Scholarship (FSN New England)

SELCO and FSN New England once again partnered to provide two $500 scholarships to deserving college-bound high school seniors from Shrewsbury.

CATV System Upgrades & Projects

1. Relocated fiber splice cabinet from the existing Fire Headquarters, being demolished, to a new fire station being constructed behind the existing building.
2. Purchased three 5000-watt emergency generators. These units will be for standby, available to power field power supplies in the event of a prolonged electric outage.
3. Replaced van bucket truck #C1
4. Replaced van buck truck #C9
5. The Town's public safety, Police and Fire departments are continually upgrading their radio systems for improved coverage and quality. SELCO's Cable bought and installed equipment to facilitate these radio upgrades.
6. Replaced stairs, trim and windows at the Headend and SMC building.
7. Renovated space at the Headend building to accommodate a new Help Desk office.
8. Replaced and upgraded servers for TownISP system and email.
9. Upgraded routers and switches used for fiber connectivity between SELCO and our Internet provider and SELCO and our fiber customers.
10. Major upgrade to hardware and software systems (DNCS) that control the Digital/HD converters.
11. Upgraded "Big Band" unit and other associated systems to accommodate more Digital and HD channels.
12. Replaced delivery of channels 2, 4, 5, and 25 from the satellite to fiber optics via a contract with Charter.
13. Developed systems to implement FCC required new "Cable Card" converters, effective July 2007.

REPORT OF THE WIRING INSPECTOR
Thomas O'Connor, Inspector
John Laverty, Assistant Inspector
John McQuade, Assistant Inspector

The Electrical Inspector's Office received 788 requests for inspections during 2007. These consisted of:

51	Rough inspections of new homes
230	Rough inspections of additions and remodels
115	Finish inspections of new homes
216	Finish inspections of additions and remodels
115	New service inspections
30	Service changes
14	Temporary services
84	Fire alarm and Security systems
21	Oil burners and gas
41	Swimming pools
154	Underground conduit installation inspections

Other inspections not listed above include circuits for dryers, air conditioners, electric ramps, electrical heating units, emergency generators, etc.

Approximately 60 inspections were disapproved for various infractions of the Electrical Code. Infractions of the code can occur in all categories, including but not limited to new construction. There have been occasions when certain wiring requirements were not met or completed when the home was ready for occupancy. The Wiring Inspector must give a final inspection and approval prior to the granting of the occupancy permit by the building inspector.

Wiring inspection fees, instituted April 1989, were upgraded December 1, 2004. These fees were established based upon the policy that customers who are receiving a particular service be liable for its costs.

SELCO ELECTRIC OPERATIONS
BALANCE SHEET
DECEMBER 31, 2007
(PRE-AUDIT)

	2007	2006
Assets		
Plant Investment		
Total Electric Utility Plant	$46,585,588	$45,118,34
Less: Accumulated Depreciation	$23,053,499	$21,796,601
Net Electric Utility Plant	**$23,532,089**	**$23,321,744**
Fund Accounts		
Depreciation Fund	$3,067,000	$2,927,924
Construction Fund	$750,000	$750,000
Total Fund Accounts	**$3,817,000**	**$3,677,924**
Current and Accrued Assets		
General Cash	$3,114,174	$2,991,090
Power Cost Adjustment Fund (PCA)	$356,924	0
Petty Cash	$500	$500
Customer and Other Accounts Receivable	$3,193,436	$2,839,426
Materials and Supplies	$271,551	$266,046
Prepayments	$9,691,311	$9,548,476
Investments In Associated Companies	$46,182	$51,498
Total Current and Accrued Assets	**$16,674,078**	**$15,697,036**
Deferred Debits	**$5,368**	**$7,854**
Total Assets	**$44,028,535**	**$42,704,558**

SELCO ELECTRIC OPERATIONS
BALANCE SHEET
DECEMBER 31, 2007
(PRE-AUDIT)

	2007	2006
Liabilities and Surplus		
Surplus		
Loans Repayment	$2,451,250	$2,263,100
Unappropriated Earned Surplus	$29,491,572	$27,965,752
Total Surplus	**$31,942,822**	**$30,228,852**
Long Term Debt		
Bond Payable	$1,940,650	$2,328,150
Current and Accrued Liabilities		
Bonds Payable Current Portion	$387,500	$188,150
Accounts Payable	$9,678,252	$9,921,577
Accrued Sales Tax	$4,000	0
Interest Accrued	$75,311	$37,829
Total Current and Accrued Liabilities	**$10,145,063**	**$10,147,556**
Deferred Credits		
Other Deferred Credits	0	0
Total Liabilities and Surplus	**$44,028,535**	**$42,704,558**

SELCO ELECTRIC OPERATIONS
INCOME STATEMENT
DECEMBER 31, 2007
(PRE-AUDIT)

	2007	2006
Operating Income		
Operating Revenues	$30,204,308	$28,427,758
Operating Expenses		
Operating Expenses	$27,454,028	$25,472,172
Depreciation Expense	$1,347,253	$1,324,306
Total Operating Expenses	**$28,801,281**	**$26,796,478**
Total Operating Income	**$1,403,027**	**$1,631,280**
Total Other Income	**$105,912**	**$81,272**
Total Income	**$1,508,939**	**$1,712,552**
Miscellaneous Deductions		
Interest On Bonds	$107,064	$71,992
Amortization Of Discounts	$2,437	$2,111
Other Interest Expense	$321	$11,726
Total Miscellaneous Deductions	**$109,822**	**$85,829**
Net Income	**$1,399,117**	**$1,626,723**

SELCO CABLE OPERATIONS
BALANCE SHEET
DECEMBER 31, 2007
(PRE-AUDIT)

	2007	2006
Assets		
Total Cablevision Plant	**$30,254,481**	**$27,634,950**
Less: Accumulated Depreciation	$15,668,017	$14,016,403
Net Cablevision Plant	**$14,586,464**	**$13,618,547**
Current and Accrued Assets		
General Cash	$2,570,894	$2,258,036
Customer Accounts Receivable	$992,577	$919,202
Materials and Supplies	$399,529	$425,819
Prepayments	$100,000	$86,355
Total Current and Accrued Assets	**$4,063,000**	**$3,689,412**
Deferred Debits		
Unamortized Debt Expenses	0	0
Total Assets	**$18,649,464**	**$17,307,959**

SELCO CABLE OPERATIONS
BALANCE SHEET
DECEMTER 31, 2007
(PRE-AUDIT)

	2007	2006
Liabilities and Surplus		
Surplus		
Unappropriated Earned Surplus	$15,373,474	$13,840,699
Long Term Debt		
Bonds Payable	$2,047,815	$2,460,000
Current and Accrued Liabilities		
Bonds Payable - Current Portion	$412,185	$355,000
Accounts Payable	$720,270	$563,528
Due To Electric Light Plant	$86,190	$77,930
Interest Accrued	$9,530	$10,802
Total Current and Accrued Liabilities	**$1,228,175**	**$1,007,260**
Deferred Credits		
Unamortized Premium On Debt	0	0
Total Liabilities and Surplus	**$18,649,464**	**$17,307,959**

SELCO CABLE OPERATIONS
INCOME STATEMENT
DECEMBER 31, 2007
(PRE-AUDIT)

	2007	2006
Operating Income		
Signal Sales	$6,755,532	$6,123,252
Internet Sales	$3,911,058	$3,570,693
Telephone Sales	$438,785	$858
Equipment Sales	$93,310	$86,856
Other Operating Revenue	$176,359	$188,017
Total Operating Income	**$11,375,044**	**$9,969,676**
Operating Expenses		
Operating Expenses	$7,642,888	$6,683,867
Maintenance Expenses	$419,127	$380,386
Depreciation	$1,685,671	$1,508,758
Total Operating Expenses	**$9,747,686**	**$8,573,011**
Total Operating Income	**$1,627,358**	**$1,396,665**
Other Income		
Rental Income / Contract	$26,147	$21,774
Amortization Of Premium On Debt	0	0
Total Other Income	**$26,147**	**$21,774**
Miscellaneous Income Deductions		
Interest On Bonds and Notes	$120,730	$134,605
Amortization Of Debt Disc. & Exp.	0	0
Plant Dispositions	0	0
Total Misc. Income Deductions	**$120,730**	**$134,605**
Net Income	**$1,532,775**	**$1,283,834**

SHREWSBURY MEDIA CONNECTION

COMMUNITY PROGRAMMING
SPAC TV-28
SETV-29
SGTV-30
PUBLIC, EDUCATIONAL AND GOVERNMENT CABLE CHANNELS

SMC'S MISSION

To build community, empower the individual, and ensure First Amendment expression through the utilization of communication technologies.

Shrewsbury Media Connection presents community programming in three areas; Public on Cable Channel 28, Educational on Cable Channel 29 and Government Access on cable channel 30, through Shrewsbury Community Cablevision.

SMC provides free training in TV production, media literacy education, access to production equipment and studio, and access to programming time on the cable system. These resources are provided to the community's individuals and organizations on a first come, first serve, nondiscriminatory basis.

SMC ADVISORY BOARD

The Advisory Board consists of up to 7 members that are voted to three-year terms by the membership.The Advisory Board makes and enforces by-laws that govern SMC, and advise the staff on operation and budget issues.

Laurie Hogan, Chair
Nick Todisco, Vice Chair
Paul Weaver, Secretary
John McDonald
Erica Bodden
Deanna Fernacz
Christine Juetten

SMC STAFF

Bill Nay, Manager
Marc Serra, Access Coordinator
LoriAnne Bergman, Programming Coordinator
Elizabeth Poplawski, Educational Channel Coordinator
Anthony DiBenedetto, Municipal Production Coordinator
Paul Gustafson, Technical Coordinator

HIGHLIGHTS OF 2007

SMC said good-bye to Government Access Coordinator, Maria Sheehan, after she served for nearly 5 years in the position. Maria left to become the General Manager of Westboro Access Center.

The position was filled by another Shrewsbury resident and former SPAC Producer, Anthony DiBenedetto.

PUBLIC ACCESS

Local politics, finances and sports continued to be the focus of programming on the Public Access channel in 2007 with a budget override vote the biggest topic of concern for many producers.

Local on Demand (VOD) continued to be a way for residents to view local programming with over 5000 "hits" to local programs in 2007.

Some numbers for Public Access (similar to last year with some slight increases):

Programming
- 443 locally produced programs
- 1627 total shows
- 37 original hours average/week

Classes
- 34 people participated in classes

Facility Usage
- 372 Studio uses
- 895 Portable equipment uses
- 969 Edit station uses

EDUCATIONAL ACCESS

The Educational access channel became the first Shrewsbury access channel to fully integrate a video server in the playback of programming in 2007. All programming on Channel 29 has been on the video server since February.

Text message overlays, which is one of the new features made possible by the addition of the video server, was displayed several times in the past year with "School closing messages" and a "dangerous ice" message scrolled over programming at the request of the School Department and Public Health Department, respectively.

The Elementary and Middle School PTO's continued with their programming and ETS, the High School television program continued to bring many of the School's events, lectures and extracurricular activities to Shrewsbury viewers.

St. Mary School also continued with their third year of producing many of the Schools events and programs for television.

Educational Access numbers:

Programming

ETS produced shows:	76
SMC produced shows:	77
Total (not including satellite)	160

GOVERNMENT ACCESS

All major Board and Commission meetings were covered, many live from Town Hall. The Town Manager, the Selectmen, the School Committee and many other Town Departments made programming for the Government Channel.

Here are some numbers for government productions in 2007:

Live and taped Meeting Coverage	123
Programs Produced By SGTV-30	62
Outside Programming	87
Total programs	272

EMERGENCY MANAGEMENT AGENCY

Michael Filiere, Director
James Arnold, Deputy Director

The town did not experience any major natural or man-made disasters during 2007. SEMA did not need to activate the Emergency Operations Center or shelter in 2007.

April 2007, SEMA launched the first Shrewsbury CERT (Community Emergency Response Team). Five Shrewsbury residents were trained and certified in CERT Training. The second class will be launched early in 08'.

May 2007, NOAA awarded SEMA and Town officials "Storm Ready Certification". The approval board for this certification consisted of members from MEMA, FEMA and NOAA. Shrewsbury is now a "Storm Ready Community". Shrewsbury was the fourth Community in the Commonwealth to receive this "Storm Ready Certification".

September 2007, SEMA along with Town, State & Federal Officials, participated in a Comprehensive Training Drill. The main focus for this drill was the Anthrax Detection Alarm System located at The US Postal Service Processing Center, in Shrewsbury.

October 2007, SEMA along with Fire and Police Officials participated in "The Commission on Disabilities Public Safety Forum".

The SEMA website has experienced many updates in 2007:
WWW.SHREWSBURY-MA.GOV/SEMA

ENGINEERING DEPARTMENT

Jack Perreault, P.E., Town Engineer

The Engineering Department provides technical support to Town Boards, Commissions, and Departments. During the year 2007, support services were provided to the Planning Board, Conservation Commission, Sewer and Water Department, Highway Department, Public Buildings Department, Building Inspector, Health Department, Police Department, Assessors, School Building Committee, Shrewsbury Development Corporation, School Department, and Fire Department. In addition, the Engineering Department provides survey, design, contract administration, and inspection services for Town-funded infrastructure improvement projects. We also provide construction inspection services for all projects approved by the Planning Board and Conservation Commission.

The Engineering Department experienced a decrease in the area of permitting, reviews, and development for residential projects while the work load for commercial projects was similar to 2006. As noted in last year's report, the demands on the department have shifted to infrastructure replacement and rehabilitation for sewer, water, and roadway improvements. These projects are required due to the age of the infrastructure, the need to improve capacity due to growth, or both. These long term projects included implementation of the Master Plan recommendations, the Comprehensive Wastewater Management Plan, completion of Route 9 construction of traffic improvements and enhancements, as well as water and sewer main replacements, Grafton Street design of traffic improvements, development of the GIS, and Townwide Stormwater Management Plan, construction of sewer and water mains to service Centech East, the Assabet River Sediments Study, the Sewer Allocation Study, and improvements to the sewer, water, drainage, and roadway infrastructure systems. Details of some of these projects are provided later in this report. It is expected that these types of infrastructure projects will continue for the foreseeable future.

For the past several years, the Comprehensive Wastewater Management Plan (CWMP) has been referenced in the Annual Report. The CWMP is a study of the entire sewer system. The Town also participated in a CWMP for the Wastewater Treatment Plant along with Westborough. These studies were required by the Department of Environmental Protection (DEP) and the Environmental Protection Agency (EPA) as part of the permit for the Treatment Plant. All of the studies were conducted in conjunction with Westborough, Northborough, Marlborough, Hudson, and Maynard, as part of the Assabet Consortium. All of the municipalities in the Consortium have treatment plants that discharge into the Assabet River. During 2007, both the townwide study and treatment plant studies were completed and received certificates from the Secretary of Energy and Environmental Affairs.

The impact on the Town is that the capacity at the Treatment Plant is capped at its current design flow of 7.68 million gallons per day. Shrewsbury's share of that capacity is 4.39 million gallons per day as agreed to in the sewer allocation study. That means that the Town needs to find alternatives to provide for capacity needed to eventually meet the projected build out flows. The Town identified two possible alternatives. The

first is to send flow to the Upper Blackstone Treatment Plant by way of a connection to the City of Worcester system. The second alternative is to build a package treatment plant on the Lake Street Park property which is owned by the Town. Preliminary discussions were held with both the City of Worcester and the Upper Blackstone Water Pollution Abatement District to assess the feasibility of a sewer connection and treatment of up to five hundred thousand (500,000) gallons per day. It appears that at least two connection points are feasible and the treatment plant would be able to accept the projected flow. A considerable amount of time and effort will be needed to determine the cost to the Town, including participating in sewer upgrades within the City of Worcester. This option is several years away from coming to fruition. The construction of a package treatment plant with groundwater discharge at Lake Street Park is also feasible and can be functional much faster than connecting to Worcester. The added advantages of this option are many. In addition to providing more sewer capacity for economic development, recharging the treated effluent into the Blackstone River Basin will offset our water withdrawals from the same basin and increase our capacity to withdraw water for our water supply. The area over the leach fields can be restored to provide much needed athletic fields at Lake Street Park. Also, the diversion of flow to the Lake Street facility reduces the strain on the remainder of the downstream sewer system, especially during periods of high flow. This type of treatment system is also being encouraged by the environmental agencies and is very much in line with their current policies. For these reasons, the design and permitting of the facility will be the focus of our efforts in 2008. Because sewer capacity is limited until one of the alternatives can be put on line, the Sewer Commission voted to reserve the remaining capacity for existing properties that have not yet connected and for expansion of the commercial/industrial tax base.

As part of its new discharge permit, the Westborough Treatment Plant entered into the design stage for plant upgrades, including phosphorus treatment. A pilot program to test different treatment methods was conducted in the Spring. Each system was tested under various conditions to determine which system would function the best at the existing facility for current and future flows and treatment levels. Once the selection was made, the final design was started and will be completed in January of 2008. The contract for the proposed upgrades will be advertised in early 2008 with construction starting in the summer. The discharge permit requires the construction to be completed in 2010. The estimated cost is $23 to $25 million for all improvements and upgrades.

The Westborough Treatment Plant is operated and maintained for the Towns by a private contractor. The current contract expired on June 30, 2007. In order to assure continuous operations, a Request for Proposals was issued in December of 2006 for a new 5-year contract for the plant operations. The responses were reviewed and a contractor was chosen early in 2007. Veolia Water North America was chosen to operate the plant. They also had operated the plant under the previous contract and they provided excellent service and value to the Towns.

As part of the CWMP, and as a member of the Assabet Consortium, the Town has agreed to participate in a study of the sediment in the Assabet River. This study was recommended as a result of the preliminary findings of the Total Maximum Daily Load (TMDL) study performed by the State on the Assabet River. The treatment plants of the

Assabet Consortium communities discharge treated effluent into the Assabet River. The effluent contains some levels of phosphorus. The TMDL has shown that even if all the phosphorus is removed from the effluent, there is a significant amount of phosphorus in the sediment. Phosphorus promotes aquatic weed growth. The sediment study is being performed by the Army Corps of Engineers and will investigate methods to remove the phosphorus from the sediment. Funding for this study is being provided from State and Federal sources. It is anticipated that the study will be completed in the first quarter of 2008.

As previously mentioned, the Town's focus is beginning to shift toward the repair and replacement of aging infrastructure. Over the past few years, portions of the existing sewer trunkline have been replaced due to failure or a deteriorated condition. Late in November 2007, the Town received the evaluation report for the remainder of the trunkline from Grafton Street to the Northborough town line. The study recommends replacement or rehabilitation of the remainder of the trunkline, approximately 17,230 linear feet in length, over the next four years. The estimated costs range from $6.4 million to $6.9 million. The recommendations are currently under review and will be evaluated along with the other sewer projects. A comprehensive sewer financing plan will be developed in the first half of 2008.

Phase 2 of the reconstruction of the Lakeway Business District section of Route 9 was put out to bid by Mass. Highway and was awarded to J.H. Lynch & Sons. The construction started in September and will proceed for a period of up to 24 months. As mentioned in prior annual reports, the Town is responsible for the design and right-of-way acquisition, and Mass. Highway funds the construction. The same spirit of cooperation continued on this project as existed on the previous projects for the first phase of Route 9 and the Town Center. Mass. Highway provides the primary inspection and resident engineering while allowing the Town to also have inspectors on site. The Town also participates in the construction meetings and acts as the liaison with the business community and property owners.

The design of the reconstruction of Grafton Street (Route 140) from the Town Center to Route 9 was substantially completed in 2007. Similar to the Route 9 project mentioned above, the Town completed the design and the right-of-way acquisition process and received the right-of-way certificate which will allow the project to be bid in the summer of 2008. Construction will take place over a two-year period with costs estimated to be approximately $7 million. The construction will be funded through State and Federal Highway Programs. The highlights of the job include a new traffic signal at the Lake Street/Grafton Street intersection, reconfiguration and reconstruction of the Grafton Street/Grafton Circle traffic signal, and new sidewalks with granite curbing on both sides of the road throughout the project.

A Stormwater Management Bylaw was approved by Town Meeting in May 2007. The bylaw was required by the Phase 2 NPDES Permit issued by the EPA. The purpose of the bylaw is to control peak flows, to protect natural channels, wetlands and water bodies, and to reduce pollutants. The bylaw gives the Town the authority to enforce minimum control measures required for illicit discharge detection and elimination, construction site stormwater runoff controls, and post-construction stormwater

management. The bylaw also allows the Town to establish a stormwater utility. The purpose of the stormwater utility is to provide a funding source to meet all of the requirements from the EPA permit. Residents will be billed for maintenance of the drainage system similar to receiving a water or sewer bill. After the new five-year permit is issued in the Spring of 2008, the new requirements will be known and an evaluation of a possible fee structure can be made.

This year the Town was fortunate to receive a grant to construct walking trails at Jordan Pond and Lake Street Park. The grants were received largely through the efforts of Representative Karyn Polito. With the grants, came an accelerated timeline which we were able to meet because all of the survey, design, bidding, inspection and contract administration was done by the Engineering Department. The project at Lake Street also included a picnic area, parking lot, and extension of the access road. The Jordan Pond project also featured a wetland replication and planting program along with former beach area and a small bridge over the pond outlet stream. Both projects provide wonderful recreation opportunities and enhancements to the neighborhoods and the town.

The Geographic Information System (GIS) was launched early in 2007 and made available to the general public through the Town's website. The system allows the user to view maps and aerial photos of the entire town with zoom capabilities to get various scales of maps. In addition, the user can search the data by owner, street, parcel, or address. Abutters lists are easily developed for public hearing notices. The maps also contain multiple layers that can be turned on or off to provide the specific information that the user wants. Development of additional layers for the various utilities will continue in the upcoming year.

Two projects that required a significant amount of staff time during 2007 were the Chapter 40B Request for Proposals and the Chapter 43D Expedited Permitting Process for the Allen Property. Both projects were spearheaded by Eric Denoncourt in addition to normal duties and he is to be commended for his efforts. He did an exemplary job of administering the projects, answering questions, providing information to the Town boards and staff, general public, respondents and their representatives, and the media, all while meeting rigid deadlines. Additional information relative to these projects can be seen in the Planning Board's Annual Report.

Other projects completed by the Engineering Department included the following: contract and inspection for culvert replacements in Hill Street and Walnut Street; site survey and control for the Masonic Water Tanks project; Hill Street sewer pumping station inspection and contract administration; meetings with the City of Worcester to discuss possible sewer and water connections; contract administration and inspection for sewer and water main installations at Centech Park East; survey at Ternberry play fields; support for contract for replacement of softball field lights at Dean Park; and a traffic study at White City and South Quinsigamond Avenue.

The Engineering Department reviews all plans for all projects submitted to the Conservation Commission and Planning Board. Staff members also attend all meetings and perform inspections for all work approved by these Boards.

The Department inspects the construction within all subdivisions to assure proper construction and adherence to approved plans and the Planning Board's Subdivision Rules and Regulations. During the past year, developers were active in approximately 16 of the uncompleted and approved subdivisions.

When a subdivision is completed, the roads and associated utilities are turned over to the Town for acceptance as public ways. The Engineering Department reviews the as-built drawings, layout and acceptance plans, and legal descriptions for all streets. Hearings are held with the Board of Selectmen and a presentation is made to the Town Meeting. This past year three (3) streets were accepted as public ways.

Our normal work load involves the maintenance of the Town tax maps, computation of betterment liens and assessments including all necessary plans for filing at the Registry of Deeds; all necessary research, computation, plans and deed descriptions for all easements and land acquisitions, and dispositions by the Town; reproduction of existing street layouts; preparation of contract documents and supervision of construction for street, sewer, water, and other public work projects; and feasibility studies for proposed projects by the various town departments.

ANNUAL TOWN REPORT 2007 UPDATE

SANITARY SEWER CONSTRUCTION

New contract awarded to Ricciardi Brothers from Worcester:

LOCATION	SIZE/TYPE (INCHES)	LENGTH (FEET)	6-INCH PVC HOUSE SERVICES
Green Street/Easement	12" PVC	924'	

New contract awarded to J.H. Lynch:

LOCATION	SIZE/TYPE (INCHES)	LENGTH (FEET)	6-INCH PVC HOUSE SERVICES
Boston & Worcester Turnpike	12" D.I.	1975'	
Maple Avenue	18" D.I.	900'	

TOTAL SEWER PIPE UNDER TOWN CONTRACTS:

	12" PVC	924'
	12" D.I.	1975'
	18" D.I.	900'

SUBDIVISIONS (BY DEVELOPERS):

LOCATION	SIZE/TYPE (INCHES)	LENGTH (FEET)	6-INCH PVC HOUSE SERVICES
ADAMS FARM			
Patriot Lane	8" PVC	1060'	to all lots
HICKORY HILL ESTATES II			
Hickory Hill Drive	8" PVC	718'	to all lots
KINGS BROOK CROSSING			
Kings Brook Avenue	8' PVC	440'	to all lots
Easement to back Lawrence St	8" PVC	198'	to all lots
TUSCAN PLACE			
Tuscan Place	8" PVC	45'	-
	2" SDR-31	250'	to all lots
VILLAGE AT ORCHARD MEADOWS			
Courtland Grove Drive	8" PVC	485'	to all lots
TOTAL SEWER PIPE UNDER SUBDIVISIONS			
	8" PVC	2,946'	
	2" SDR-31	250'	

WATER MAIN CONSTRUCTION

New contract awarded to Ricciardi Brothers from Worcester:

LOCATION	SIZE/TYPE (INCHES)	LENGTH (FEET)	NO. OF HYDRANTS
Green Street/Easement	12" D.I.	988'	1
TOTAL WATER PIPE UNDER TOWN CONTRACTS:			
	12" D.I.	988'	
	NO. OF HYDRANTS		1

SUBDIVISIONS BY DEVELOPERS

LOCATION	SIZE/TYPE (INCHES)	LENGTH (FEET)	NO. OF HYDRANTS
ADAMS FARM			
Patriot Lane	8" PVC	1060'	3
HICKORY HILL ESTATES II			
Hickory Hill Drive	8" PVC	819'	3

KINGS BROOK CROSSING			
Kings Brook Avenue	8" PVC	610'	1
Easement to Greylock Ave	8" PVC	290'	0
Rolfe Avenue	6" PVC	100'	0
TUSCAN PLACE			
Tuscan Place	8" PVC	320'	1
TOTAL WATER PIPE UNDER SUBDIVISIONS			
	8" PVC	3,099'	
	6" PVC	100'	
	NO. OF HYDRANTS		8

MISCELLANEOUS PROJECTS

I. Jordan Pond & Lake Street Park contract for installation of walkways and parking areas and picnic tables awarded to D & D Enterprises, Inc. on 3/16/07. Final costs were $159,398.44 for Jordan Pond & $284,802.85 for Lake Street Park construction. All surveying, layout and inspections done by Engineering Department for Parks Dept.

II. Hill Street Sewer Pumping Station updates were done by Albanese D & S, Inc. under contract and inspected by Town of Shrewsbury and F S & T. Work included updates to wet well capacity, new pumps & new building set above ground. Work still continues to pumps.

III. Walnut Street Culvert Replacement just North of Route 20 (Hartford Turnpike) was replaced with a new CMP and headwall by Barrows Construction under contract from Highway Dept. and inspected by Engineering Dept.

IV. Hill Street Culvert Replacement was replaced with a new CMP and concrete headwall by Ricciardi Brothers Construction under contract from Highway Dept. and inspected by Engineering Department

V. Centech Boulevard/Green Street Sewer and Water main installation for Centech Park East/Lot 9 for the WBDC. Work included installing new 12" PVC Sewer and 12" D.I. Water main from Grafton to Lot 9. The work was done by Ricciardi Brothers

VI. Construction has started in Route 9 under contract from Mass. Highway Dept. to install a new 12" D.I. and 18" D.I. Sewer Force Main, 12" water main and roadway/sidewalk improvements. J.H. Lynch is the contractor.

COMMENTS

The work continued in several subdivisions (Center Heights, Colonial Farms II & III Farmview Estates, Federal Estates, Glendale Avenue, Grand View, Hickory Hill Estates I & II, Highland Hill, Kings Brook Crossing, Rawson Hill Estates III, Saxon Woods 76-8, Shannon's Woods, Summit Ridge Estates, Russell Industrial Park, Tuscan Place & Canaan Street), development reviews and construction supervision, along with our day-to-day over the counter business, work performed for the other Town Departments,

as well as the previously mentioned work, kept the department very busy throughout the year.

Of the approximately 16 active subdivisions that remain to be completed, the following 3 subdivisions have applied to have the streets accepted as public ways at the Annual Town Meeting in May 2008 totaling 2,381-feet or 0.45 miles and effecting approximately 28 lots:

I. Galahad Road
1 Galahad Road (p/o)

II. Saxon Woods 76-8
2 Country Way (p/o)
3 Morningside Drive (p/o)

III. Shannon's Woods
4 Darren Drive
5 Grace Avenue (p/o)
6 Shannon Drive

In addition to these 6 streets, the following parcel may be deeded to the Town:

I. Shannon's Woods
1 Parcel B

I would like to take this opportunity to thank the Engineering Department Staff for all that they do throughout the year. They take pride in their work and always rise to the occasion to meet deadlines and project demands. I am proud of their accomplishment this year and every year.

I would also like to thank all of the Boards and Commissions for all of their volunteer efforts and for giving of their time to make Shrewsbury a better place. I admire them for all that they do.

Finally, I would like to thank both Representative Karyn Polito and Senator Edward Augustus for all of their support throughout the year on several projects. They and their staff are extremely responsive and provide great leadership at the state level while representing the interests of Town.

FIRE DEPARTMENT

Gerald F. LaFlamme, Chief

As administrators of public safety, fire personnel must handle fires, motor vehicle accidents, collapses, floods, hurricanes, tornadoes, and medical emergencies. These events remain, as always, unscheduled and unpredictable. These incidents are time sensitive, life threatening, and labor intensive. You never know when they will occur, but when they do, you need lots of trained people immediately.

The Shrewsbury Fire Department is made up of the Chief, secretary, thirty two firefighters and four Captains. There are three stations in town. The **new** Headquarters is located at Church Road. The **newly renovated** Station 2 is located at Harrington Avenue and the **new** Station 3 is located on Centech Boulevard. All the new construction has improved and expanded the capability of the department. The new facilities are built to accept up to sixty firefighters with no modifications necessary in the future.

At full strength, three firefighters and the duty officer are assigned to Headquarters, three firefighters are assigned to Station 2 and two fire fighters are assigned to Station 3. One firefighter at Headquarters primarily works as dispatcher but is available to respond when needed in certain critical situations and the third position assigned to Harrington Ave is utilized to balance the shift to eight with no replacement when a member takes discretionary time off.

The fire department strategic plan calls for four more new employee and establishing eight direct supervisory positions (Lieutenants) within the department. The supervisory positions will lead to reorganizing the response patterns to calls so as to relieve the Captain from being the sole supervisor of activities of the department.

All new firefighters completed training at the Massachusetts Fire Academy in Stow, Massachusetts, undergoing twelve weeks of intensive training, combining classroom and fire ground activities.

Safety and accountability of our firefighters is paramount in all that we do. Improving our safety is an ongoing function. The department continues to move forward with the implementation of an Incident Management System. All members of the department are now trained in the application of this system. The result is increased safety, professionalism, increased proficiency, and most importantly, increased accountability of each other. It has been a costly program but the results are worth far more than the cost.

The department assumed responsibility of housing the new District 14 Command Vehicle and mass casualty incident supply trailer. This vehicle is a 2004 Ford Excursion. It is set up as a communication command post. It has multi radio capability and is capable of communicating with all fire departments in our fire district. The department will deliver this vehicle to a Mutual aid fire or other incident where needed.

The Strategic Plan is now in the sixth year of implementation. Items completed include two new fire stations and the refurbishment of the third station, purchase of an aerial platform truck to replace the 1962 ladder truck Yet to be addressed are four more firefighters, creation of eight lieutenant positions, and further reorganization of the department following the additional supervision being put in place. Lieutenants will free up the Captains from some of the mundane and repetitive duties, allowing them to assume more administrative roles as teachers, mentors, and managers.

The new platform is equipped to do the work of an engine company and have the added capacity to be a ladder. (Currently, every apparatus is an engine; one has added rescue capability.) This allows for far greater utilization of the ladder/platform which, according to national guidelines is expected to respond to every public building. The TOWER, as it is known, has a pump, water tank, hose, ladder, and work platform, reaching 102 feet. With today's houses set far back on lots, typically three stories tall, this truck is a must. Additional apartment complexes built that require the 100 foot reach, including the housing for the elderly on North Quinsigamond Ave and the Southgate senior complex. Training for the new Tower has been extensive. Mike Wilbur, a nationally recognized subject expert in platform operations has been here to instruct the firefighters in the newest and best implementations of the new truck. Every member of the department, permanent and call members, have undergone over sixty hours of training on the new Tower. The truck weighs in at 80,000# and is 48 feet long so training was a BIG deal!

Current statistics of activity indicate the department is again busier than ever. Our call volume continues to increase, surpassing 3,000 calls for emergency service, up over 10 percent. So also increases the number of recurring and required inspections. The fire department inspects every alteration to an oil-fired heating system, every home engaged in any mortgage transaction, every new home, most remodeling projects, every commercial garage, every restaurant and every other building used for public gathering within the town. Special inspections are performed for all alcohol consuming businesses, a new requirement post-Warwick. The licensing board can not issue a new or renewal license without a satisfactory inspection report from the Building Inspector <u>and</u> the Fire Department.

Our computer system is almost complete, but has reached the age of necessary updating of server and some pc's. This allows accumulation of dynamic information in a manner that can be re-printed at will and carried on vehicles. The fire-fighters have completed surveying every commercial building in town and electronically accumulating data about the properties. The need for such data was clearly expressed in the NIOSH report about the tragic fire in Worcester that claimed six firefighter's lives.

The new permitting system being installed in conjunction with the Building Inspector and Board of Health and Fire Department will better capture and control the inspection program as well as improve fee collection for the various permits issued.

The fire department has teamed up with the Building Inspector's office to inspect in tandem, thus saving duplication of efforts. Many issues have been identified and solved using this dual inspector system. In light of the tragic nightclub fire in Rhode Island and

other note-worthy tragedies across the states, we have stepped up our inspection services and have steadily improved conditions at these venues. The global information system established within the engineering department is being utilized in the fire service to produce maps and reports about town properties that the firefighters overlay with information garnered during surveys. Books are being created containing pictorials of complexes, complete with numbers of buildings, utility locations, hydrant locations, and other special interest information. The NIOSH report on the tragic Worcester Cold Storage Warehouse fire pointed to these types of information as vital to firefighter safety and challenged every fire department to accumulate this information immediately. New construction has slowed but the countering rise in building permits for renovating, remodeling, and adding on has increased the need for inspection services here in the fire department as well.

The department goal to train twenty hours per month is on track. This training includes inspections, classroom sessions, practical applications and actual calls for service. Our officers have attended instructor methodology classes preparing them to present training materials and drills from within the shifts. Courses have been hosted internally, bringing in Fire Academy professionals as instructors. New defibrillators will need to be purchased to upgrade our service delivery to include pediatric applications. Medical training was delivered by company representatives to all members of the department as well as by our Medical Control Officer, Linda Gosselin.

Project Alarm continues to be a great success. Nearly 500 homes in Shrewsbury have had smoke detectors installed free of charge by the firefighters. During 2006 our firefighters visited 100 homes to install detectors, change batteries, or check systems for our seniors. Semi-annual signup takes place in cooperation with the Council on Aging at the Senior Center. Seniors are encouraged to contact the fire department if they have no smoke detector protection or if they require battery change-outs. The program is free, due to the generous contribution of detectors by the State Department of Fire Services, batteries direct from the Energizer Bunny, and the cooperation of the firefighters.

Fire Prevention Education is an important function within the Fire Department. The Safety Awareness and Fire Education (S.A.F.E.) Program has been delivered by specially trained firefighters and officers, through the school system, to every pre-high-school student. Shrewsbury has seen juvenile fire-setting reduced nearly to zero and this program is what is responsible for that fact. The SAFE team also delivers age-appropriate safety classes to our seniors. Annually, the firefighters sponsor a cook-out at the Senior Center and serve up burgers, dogs, and safety lessons. The Commonwealth advanced grants totaling $3,600 to Shrewsbury to allow us to fund the materials needed to meet the demands of the SAFE Program. The Firefighters Association is to be commended for their monetary generosity toward the SAFE Program as well, having contributed over $2,000 to the program last year.

In 2007 the Fire Department received a $4,500 state grant toward our SAFE Program and a $11,000 state grant toward Firefighter Safety initiatives. The Town of Shrewsbury also received two grants, totaling $62,000 for the purpose of training

against weapons of mass destruction. The presence of the federal postal distribution facility necessitated this training be accomplished. Over 250 individuals from many intra-town departments, inter-town departments, and federal agencies participated.

Weapons of Mass Destruction in the post 9-11 era has been the primary focus that we are increasing our awareness of and educating ourselves about. To this end we are working on interoperability both inside and outside the town and developing agreements with our neighboring towns as well. Shrewsbury has an active and dynamic Local Emergency Planning Committee including town directors, most department heads, business associates, experts in respective fields, and interested citizenry. In this area of the state, no one jurisdiction can handle a catastrophic event alone. This fundamental fact is driving neighboring towns to look toward regionalizing some asset inventories as well as training district/regional teams to respond with and operate the regional assets being assembled. Shrewsbury will be in the mix of these regional teams and in cases where our safety is particularly threatened will take the lead to see that the teams become operational.

After twenty nine years of active service and fifteen years as a callman prior to that, I have decided to hang up my helmet. Now is a good time since I have my health and my strategic plan has been met. The stations are done and fully operational, the trucks are the most technologically advanced, the firefighters have vastly improved work skills, and I have successfully met my expectations. My wife, Irene, and I plan to enjoy our new found freedom by traveling around the country and abroad.

I have been blessed with a great Town Manager, approving and trusting Selectmen and Finance Committees, knowledgeable town meeting members, and a department willing to accept change. All aspects of the department have been improved with the help of the firefighters, sometimes at their insistence. This has been a great run. In January our fire department was given the best satisfaction rating of all town departments. Thank you for recognizing and appreciating all our hard work .

Calls for service include

Building Fires	73
Mutual Aid Given	13
Automotive	16
Brush	29
Major Brush/Wildland	3
Dumpster/Container	16
Explosion	1
Exposure to fire	4
Alarm responses	347
Emergency Medical	1,777
Vehicle Accident / Medical	210
Lockout	65
Elevator Related	6
Water Rescue	15
Natural Gas Leak	46

Hazardous Material Response	23
Carbon Monoxide Alarms	42
Electrical Hazard	54
Industrial Accident	2
Water Related Problem	21
Smoke Related Problem	85
Burn, Complaint / Unauthorized	49
Public Assist	54
Assist Police	15
Good Intent	48
Citizen complaint	32
Total Emergency Responses	**3,045**

FORESTRY DEPARTMENT

John F. Knipe, Jr., Tree Warden

Trimming and removal of shade trees was carried out throughout the year. Branches that have been weakened by storms were removed, and trees considered a hazard along the roadside were removed. This work was performed by a contractor and some of the work was done by utilizing Highway Department personnel and equipment.

BOARD OF HEALTH

John M. Collins, Esq., Chairman
Robert B. McGan, M.D., Member
Richard J. Correia, P.E., Member
Nancy Allen, C.H.O., Director of Public Health
Robert G. Moore, R.S., Sanitary Inspector
Randall Phelps, Contracted Food Inspector
Paula Vincequere, Secretary
Linda Lane, Secretary

BOARD OF HEALTH activities related to public health and the environment, including but not limited to bio-terrorism and emergency preparedness planning, smoking and environmental tobacco smoke, immunizations, solid waste, the operation of the ash residue landfill, recycling, the handling of leaves, grass and yard waste, on-site sewage disposal, food service sanitation, healthy housing, hazardous materials, especially mercury, and illegal dumping continue to be the highest priority items in the Health Department.

EMERGENCY PREPAREDNESS PLANNING: The Health Department is a participating member in the Region 2 Local Public Health Emergency Preparedness Coalition, an organization representing seventy cities and towns in central Massachusetts. The coalition is planning a regional unified public health response to a possible outbreak of communicable disease, pandemic influenza, or a bio-terrorism event. Planning and preparations related to opening and staffing an Emergency Dispensing Site, especially in relation to an anthrax event at the U.S. Postal Distribution Facility, are on-going. Medical and non-medical volunteers are always wanted. Please consider joining the Worcester Regional Medical Reserve Corps. Information and applications are available on line at www.worcesterregionalmrc.org. The town established a CERT, Citizens Emergency Response Team in '07. The Health Department participated in some of the CERT trainings. The CERT will be a valuable asset in any town emergency. Additional volunteers for CERT should call the Fire Department.

SMOKING: Great strides have been made in the past ten years in reducing the number of Massachusetts residents that smoke. Statistics now show a decline in the number of cases of lung cancer but smoking still remains at the top of the list of preventable deaths.The town is a member of the Worcester Regional Tobacco Control Program which enforces the regulations on the sale of tobacco products to minors and smoking in public places. The Board of Health continues to stress that the highest priority should be to prevent young people from an addiction to tobacco products.

FOOD SERVICE ESTABLISHMENTS: Randall Phelps, of Phelps Food Service Consulting, provides a systematic inspection of the food establishments in town and reviews plans and specifications for new food businesses. Mr. Phelps investigates all complaints and brings non-compliant businesses to administrative hearings with the Director and/or the Board of Health. Mr. Phelps also teaches a course in safe food handling for food management personnel.

SOLID WASTE MANAGEMENT: The Board of Health oversees the contracts for the collection and disposal of solid waste, recycling, and the collection of leaves, grass and yard waste.

Rubbish and Recycling: Ten thousand nine hundred and forty four (10,944) tons of trash were collected under the town's contract with Pellegrino Trucking and delivered to Wheelabrator Millbury, Inc. for disposal in 2006. Two thousand eight hundred and thirty eight (2,838) tons of materials, including cardboard, were recycled. The total cost of the solid waste program which includes rubbish collection and disposal, recycling, and the collection and handling of yard waste was $1,527,940 in FY '07.

Residents who are not recycling are in violation of the town bylaw and are causing the town's solid waste expenses to be higher than necessary. The rubbish and recycling contract allows increases in recycling at no additional charge. Recycling more of the waste you put at the curb results in reduced rubbish disposal costs. Please commit to the recycling program now. Recycle as much of your waste as you can every week. The Rules on Rubbish Collection and Recycling are printed at the end of this report.

Household Hazardous Products: The Health Department provides a drop-off event for computers and televisions every spring, usually at the end of April, and an oil based paint drop-off every fall. Watch for announcements in local papers and on the web page: www.shrewsbury-ma.gov.

Mercury: Residents may bring their mercury fever thermometers to the Health Department at any time and receive a new digital thermometer in return. Button cell batteries, rechargeable batteries, thermostats, fluorescent bulbs and cell phones are also accepted at the Health Department during normal business hours. Mercury is a very serious environmental contaminant. Do not put any item containing mercury in the trash or the recycling.

Book Recycling: In 2007 the town book recycling program grew immensely. The town changed to a for profit book recycling company that is better equipped to handle the volume of books we receive. The company sells some of the books and others are donated to supporting literacy world wide. The town receives a small payment for the books and saves on rubbish disposal by keeping tons of unwanted books out of the trash.

Leaves, Grass and Yard Waste: The town provided curbside collections for leaves and yard waste three times in the spring and four times over an eight week period in the fall. Unusual weather conditions, combined with the leaves coming down late, resulted in many requests for an additional week of leaves collections. The town provided the extra week but early snow interfered with raking and yard clean-ups.

Collection weeks are advertised in the local papers, Shrewsbury Cable Channel 15 and the town web page. Leaves, grass, and yard waste must be in 30 gallon paper bags (available at local retailers) and on the curb by 7:00 A.M. on the resident's regular rubbish collection day. Bags must weigh no more than 40 lbs. each.

The town also provides a drop-off site for leaves, grass and yard waste at the Municipal Garage at 211 South Street every other Saturday from mid-June through September. *Do not leave bags of yard waste at the Highway Department when the drop-off is closed.*

Burning: Residents are allowed to burn tree branches and limbs but not leaves on private property from January 15th through April 30th. A permit to burn must be obtained from the Fire Department prior to burning. Call 508-841-8522 for more details.

TITLE 5 AND SEWAGE DISPOSAL: Soil tests were witnessed for the construction of on-site sewage disposal systems on thirty-five residential or commercial properties. Plans were approved for seventeen new septic systems. Inspections were conducted during the construction of thirteen new sewage disposal systems, seven system repairs and the abandonment of twenty-five existing systems where the dwellings were connected to municipal sewer.

Title 5, the state regulations on the subsurface disposal of sewage, requires an inspection of every on-site sewage disposal system prior to the sale of the property. The inspection program provides very good information on a septic system's ability to protect public health and the environment. The inspection reports are available for prospective buyers. A waiver of the Title 5 inspection requirement is granted for properties that will be connected to municipal sewer within two years of the sale of the property. The town adopted a comprehensive waste water management plan for sewer capacity allocation in 2007. This plan will affect undeveloped residential properties and their ability to connect to municipal sewer. Contact the health or engineering departments with questions.

SANITATION AND DISEASE CONTROL: Robert Moore, Health Department Sanitarian, witnesses soil testing and septic system installations and repairs, and reviews septic system design plans. He also inspects semi-public swimming pools and recreational camps for children, and investigates complaints related to housing, lead paint, illegal dumping, the release of oil or hazardous materials, and nuisances.

West Nile Virus and Eastern Equine Encephalitis are serious mosquito borne diseases. The Health Department consults frequently with the Central Mass Mosquito Control Project (CMMCP) during the summer and fall months. The CMMCP provides an excellent monitoring program using live traps. The mosquitoes caught in the traps are typed by species and subject to testing to determine if they are carrying either disease. No mosquitoes found in the Shrewsbury monitoring program tested positive for West Nile Virus or EEE in 2007. CMMCP is also involved in stream clearing and treating catch basins to reduce the number of mosquitoes in town.

Rabies: The Board of Health's Animal Inspector, the Police Department's Dog Officer, and local veterinarians have been working diligently to protect residents, domestic animals and livestock from rabies. Dog and cat owners must keep their pets vaccinated for rabies. Calls regarding animals suspected of having rabies should be directed to the Police Department. Live bats in a home should be reported to the Health Department.

Influenza: The Health Department holds an annual immunization clinic and offers vaccinations for flu and pneumonia in the fall. Planning for an outbreak of worldwide influenza (pandemic flu) is being conducted regionally with other health departments.

IMMUNIZATION CLINICS: Five-hundred thirty senior residents received a flu shot at the annual clinic. The Board of Health appreciates the participation of Dr. Donovan and Dr. Harvey Clermont, the school nurses, the student nurses from Fitchburg State College and the medical students from UMASS at these clinics. Dr. Donovan, the school nurses and the Health Department held a clinic in May and offered immunizations to school-age children.

RUBBISH COLLECTION INFORMATION:

1. Rubbish collection is provided weekly to all residences with four apartments or less.

2. The service is limited to 8 units of trash per week at every apartment or dwelling. Small business may put out three bags per week. A unit is a bag or barrel of trash, a piece of furniture, a roll of carpet, a tire, or other acceptable waste items. Only refuse generated in Shrewsbury will be collected.

3. Acceptable waste includes: properly wrapped rubbish and garbage, packaging, rags, rugs, furniture, automobile tires (2 per week/no rims), and other residential rubbish.

The following items are **excluded** from the rubbish collection program: bricks, plaster, ashes, building or demolition debris, roofing or remodeling materials, all automobile parts, truck tires, swimming pools, fences, appliances, televisions and computers, leaves, grass clippings, yard waste, and recyclable materials including lightweight and corrugated cardboard and waste that contains mercury.

Mercury: State regulations make it **unlawful** to dispose of the following items with the rubbish: thermometers, thermostats, fluorescent bulbs, button batteries and other waste items which contain mercury. Fluorescent bulbs, thermometers, thermostats, rechargeable batteries, button cell batteries and cell phones are accepted at the Health Department for recycling every work day from 8:00 a.m. to 4:30 p.m.

4. Acceptable containers for refuse are tied plastic bags, or plastic or galvanized barrels. Containers shall have a capacity of not more than thirty gallons, and weigh not more than forty pounds when full. Barrels should be equipped with handles, should be not less than 10 gallons and no more than 35 gallons in size, should be uniformly tapered so that the bottom is smaller than the top and should not be so tightly packed that their contents will not fall out when the barrel is inverted. Collectors will not reach into any barrel except to lift out tied plastic bags.

5. Cardboard must be recycled. It will not be picked up with the rubbish. See how to handle cardboard in the Recycling Information section below.

6. Cardboard boxes and paper bags are not acceptable containers for rubbish and when used as such will remain at the curb uncollected.

7. All rubbish shall be placed on the property side of the street line before 7:00 A.M. on the day of collection. Empty containers should be removed from the curb as soon as possible after collection.

8. During adverse weather conditions, residents should take special precautions to ensure that containers remain visible and are not covered by snow during plowing operations.

9. When the collection schedule is interrupted by a holiday, all uncollected routes will be collected on the day following the regularly scheduled pick-up day. This will occur only on those holidays when the Town offices are closed, as follows:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
President's Day	Veteran's Day
Patriot's Day	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	

RECYCLING INFORMATION

1. Recycling is collected at the curb every other week on the same day as the rubbish. The recycling schedule is posted on the Health Department page of the town web site. It is also available at the Health Department.

2. The following materials are required by state law to be excluded from the rubbish collection program and must, in accordance with the town bylaw, be put at the curb segregated from the household rubbish:

Food and beverage containers made from clear or colored glass, metal food containers, including pet food, plastic bottles and jars, aluminum cans, clean aluminum foil containers, cardboard and paper items including junk mail, flyers and magazines, lightweight cardboard boxes such as cereal and shoe boxes, and shredded paper.

Cardboard will be collected at the curb on the recycling schedule. It will not be collected with the trash. All cardboard must be cut or folded and tied into bundles no larger than 2 feet in any dimension, or folded into paper bags with other papers for recycling. Large cardboard boxes may be flattened and recycled in the dumpster straight in and to the right at the Municipal Garage on South Street from 7:00 A.M. to 3:30 P.M. Monday through Friday.

3. Additional recycling bins are available for $5.00 each at the Health Department. Recycling stickers that can be affixed to a barrel are also available free of charge. All of the acceptable recyclables set out on the collection week will be collected. There is no limit on recycling.

4. New residents should visit the Health Department for recycling information, a recycling bin and a collection schedule calendar.

Please note that there are many ways to reduce the amount and the toxicity of the trash you put at the curb for collection. Many charitable organizations including Saint Ann's Church, St. Vincent De Paul and the Salvation Army have drop-off bins in town where usable clothing, shoes and textiles may be donated. Books, both hard cover and paper back are accepted for recycling in the "Got Books" container in the Senior Center parking lot. Button batteries, rechargeable batteries, cell phones and all items that contain mercury are accepted during business hours at the Health Department. Responsible buying practices are also important. Make an effort to purchase products that are made from recycled material. Avoid buying products that come with excess packaging. Use reusable shopping bags instead of taking your purchases home in a plastic bag. Do not buy more paint, or fertilizer, or pesticides than you need to do the job and there will be less rubbish to handle.

HIGHWAY DEPARTMENT

John F. Knipe, Jr., Superintendent

During the winter of 2006-2007, there were four (4) plowable snowstorms with a total of 38 inches of snow. The first snowfall was on January 18, 2007 and the last on April 4, 2007. Plowing is carried out only when a storm accumulates three inches or more of snow.

Snow and ice control was maintained by twenty-one pieces of heavy equipment and two sidewalk plows. Highway personnel, as well as four trucks from other departments, were used during snowstorms. The Town also used fourteen private contractors utilizing twenty three (23) pieces of equipment.

The Department used 2,266 cubic yards of sand, 3,925 tons of salt, 2,500 gallons of liquid Ice Ban BCS 50/50. Every effort was made by this department to limit the amount of salt used on roadways and yet still maintain a safe driving environment.

The task of maintaining the many miles of public and private streets in 2007 was carried out by the Highway Department, which consists of a Superintendent, one Motor Equipment Repair Foreman, two Mechanics, one Foreman, six Equipment Operators and two clerks. Responsibilities of the Highway Department include maintenance of town equipment, roads, traffic lines, storm drainage, installation of traffic and street signs, brush control along roadways, snow and ice control, resurfacing, and sealing of streets. There are 148.544 miles of town roads, including the addition three (3) streets:

Boston Hill Circle, Clark Way and Park Grove Lane The department is also responsible for snow and ice control on private streets which have a total of 13.07 miles and 5.52 miles of subdivision streets which have not yet been accepted by the Town.

Since the closing of the Town's sanitary landfill located on the Hartford Turnpike (Route 20), this department has seen an increase of illegally disposed of rubbish and building debris along public ways. During the course of the year, personnel and equipment from this department have been utilized to pick up and dispose of this material.

SIDEWALK PLOWING

Sidewalks in the vicinity of schools are plowed, which includes thirty-eight streets with approximately 21.7 miles of sidewalk. This work is performed by two sidewalk plows operated by department personnel.

SAND BARRELS

Sand barrels are placed in thirty seven locations where winter driving is hazardous.

DRIVEWAY PERMITS

Shrewsbury residents who resurface, reconstruct, or construct a new driveway are required to apply at the Highway Department Office for a permit. These permits allow this department a method of controlling the manner in which this work is done. There were a total of fifty five (55) permits issued during 2007.

STREET AND SIDEWALK SWEEPING

Sweeping of streets and sidewalks were done from the second week of April through the first week of June. Two sweepers were used for one shift operation.

TRAFFIC LINES

A private contractor completed reflective traffic lines on twenty-five streets totaling 348,295 feet. Crosswalks and special sign painting on streets were done by Highway Department personnel at various locations.

RESURFACING (Machine Laid)

Bituminous Concrete Type I asphalt was applied to the following streets. The Town appropriated funds and reimbursement was received under the Highway State Aid Program.

Reimbursement 100%

Street	Length (in feet)	Amount (in tons)
Grafton Street	1,172	411.12
Olde Colony Drive	3,255	1,016.24
Browning Road	1,010	331.35
Lake Street	525	250.30
Minuteman Way	2,828	833.90
Spruce Street	306	153.06
Brook Street	4,100	1,163.13
Purinton Street	1,462	402.39
Sterling Street	880	232.62
Svenson Road	1,000	284.32
Bunker Hill Road	1,697	488.70
Concord Road	950	277.55
Lexington Road	1,656	472.80
Lamplighter Drive	4,900	1,850.77
Seton Drive	1,440	398.99
	27,181	8,567.24 tons

Total of 100% Streets

RESURFACING (Micro Surfacing)

The Town of Shrewsbury started using a new surface treatment as a way of prolonging the life of its Bituminous Concrete Type I roadways. The material used in this process is a mix of liquid asphalt, stone dust, portland cement and a curing agent.

The cost of this process is about half the cost of an overlay and has life expectancy of 7-10 years.

This application was applied to the following streets:

Reimbursement 100%

Street		Length (ft)	Amount (sq.yds.)
Westmont Road		988	2,854
Westmont Circle		670	1,936
Gage Lane		1,217	3,516
Brightside Avenue		267	948
Maple Circle		1,213	3,508
Eastwood Road		1,750	6,200
Linwood Drive		735	2,462
Dartmoor Drive		1,460	4,867
Howe Avenue		4,096	11,835
Applewood Circle		500	1,357
Broushane Circle		790	2,282
Saturn Drive		1,048	3,495
Neptune Drive		1,043	3,478
Vega Drive		2,000	6,669
Venus Drive		1,855	6,185
Mercury Drive		1,935	6,430
Almondwood Circle		595	1,991
Mars Drive		750	2,500
Arcturus Drive		620	2,072
	TOTALS	23,532	74,585

Total of 100% Streets

STONE SEAL

Application was applied to thirteen (13) streets. These applications are applied to correct deterioration conditions and done on a rotation basis.

STONE SEAL

Street	Length (ft)	Amount (sq.yds)
Boylston Circle	3,388	8,282
Grafton Street	762	1,693
Cross Street	1,130	2,637
Gold Street	247	768
Gold Street	2,640	5,867
Worthington Avenue	2,885	10,578
Commonwealth Avenue	344	803
Estabrook Road	1,064	2,837
Spring Street	1,576	3,677
Chestnut Street	290	1,096
Walnut Street	1,000	2,445
Walnut Street	842	2,058
Bow Street	1,070	3,329
Holden Street	3,094	9,970
Bannister Street	756	1,680
TOTALS	21,088	57,720

BRUSH CONTROL

During the year, brush was cut along public roads utilizing department personnel, using a tractor and brush-cutting machine and a private contractor.

STORM DRAINAGE

Drainage work was done on the following streets by private contractors.

Street	Length (ft)	Pipe Size
Old Colony Drive	330’	6” ADS Plastic Sub-Drain
Hill Street	40’	36” Corrugated Metal Culvert
Walnut Street	20’	8” ADS Plastic
Walnut Street	40’	57” x 38” Corrugated Metal Culvert

SHREWSBURY HISTORICAL COMMISSION

Kevin Samara, Chairman	**June 2005 - 2008**
Gail Aslanian	**June 2007 - 2010**
Christopher Kirk	**June 2007 - 2010**
Loretta Morelle	**June 2006 - 2009**
Rex Renzoni	**June 2005 - 2008**
Harold Richardson	**June 2006 - 2009**

The Shrewsbury Historical Commission established in May 2005, is an appointed board of
seven members that are residents of the Town of Shrewsbury.

The Shrewsbury Historical Commission meetings are posted 48 hours in advance. Historical Commission meets on the fourth Thursday of each month. The Commission does not meet during July and August. Meetings begin at 7 p.m. at the Shrewsbury Town Hall and are open to the public.

The Historical District Commission is governed by and executes its responsibility under Chapter 40C, Section 8D of the General Laws of Massachusetts, the bylaws of the Town of Shrewsbury, and follows the guidelines of the U. S. Department of Interior and the Massachusetts Historical Commission.

Shrewsbury Historical Commission Mission Statement

The Shrewsbury Historical Commission is responsible for performing historical research, identifying historical assets, and suggesting both preservation tools and coordination among officials at the local level. Within the community, the Commission aims both to strengthen our community's technical expertise and effectiveness in historical preservation, and to heighten public awareness, understanding, and appreciation of the town's historic resources and their preservation. By these measures, the Commission aims to foster a community that will provide even better stewardship of our town's proud legacy.

The Shrewsbury Historical Commission Objectives

- To identify, record & inventory Shrewsbury's historical assets
- To create a Web site for the Shrewsbury Historical Commission
- To develop a comprehensive technical historic preservation manual for historical properties owners in the Town of Shrewsbury
- To raise the general public awareness of town's historical assets for broadened public information, awareness and support through positive public relations
- To collaborate with other groups and organizations sharing similar interests and goals

- To develop the H. C. as an information portal for rehabilitation funding and grants as well as a networking resource with state and national organizations and parties sharing similar interests.

- To develop the H. C. as an advisory resource for the Town and property owners in the Town of Shrewsbury

- To become the communication conduit between the Town and The Massachusetts Historical Commission.

Shrewsbury Historical Commission 2007 Progress

In 2007 the Shrewsbury Historic Commission continued to work towards the goal of compiling an accurate and comprehensive report of the existing historic properties in the town.

The members of the HC utilize a variety of resources in their research. Historic maps are used to identify specific structures and original property owners. The Worcester Antiquarian Society donated to the Town of Shrewsbury an original 1859 Town map to assist with this process.

The Registry of Deeds, local real estate resources, assessors' records and field cards, Shrewsbury Historical Society records and resources and references of the Ward Room of the Shrewsbury Public Library have been helpful with the research.

The HC has found that the most valuable resource for this research has been on site visits and contact with current property owners. The HC has concentrated their efforts on identifying architecture features, structural changes and establishing historic timeline for each property. The HC continues to be a "Working Committee" at the monthly meetings, collectively expanding its members' knowledge base. The HC continues to provide information and field questions for historic property owners in the Town of Shrewsbury.

In 2007 a significant number of 1700 & 1800 properties in the town of Shrewsbury were lost to demolition. Unfortunately, more historic properties will continue to disappear in 2008. The HDC is making efforts to identify and compile resources as alternatives to complete demolition.

Contact information:

E-mail address: HistoricalComm@town.isp

Mailing address:

Shrewsbury Historical Commission
c/o Town Manager's Office
Richard D. Carney Municipal Office Bldg.
100 Maple Avenue
Shrewsbury MA 01545

Submitted by Kevin Samara, HC Chairman, 2/08/07

HISTORIC DISTRICT COMMISSION

J. Kevin Samara, Chairman
Robert Cox
Donald Gray
Paula Lupton
Michael Perna
Martha Thomas
Henry Wood

The Historic District Commission meets at 7:00 P.M. on the third Thursday of each month at the Shrewsbury Town Hall, except for the months of July and August. Additional meeting are scheduled for specific matters concerning the Shrewsbury Historic District. All Commission meetings are open to the public.

The Shrewsbury Historic District Commission has jurisdiction over two designated Historic Districts in the Town of Shrewsbury. The Artemus Ward homestead owned by Harvard University and the Historic District in the center of Shrewsbury, which extends north of Main Street, including the Town Common, The First Congregational Church and the old graveyard in the southeast section of Mountain View Cemetery.

The Historic District Commission is governed by and executes its responsibility under Chapter 40C of the General Laws of Massachusetts, the bylaws of the Town of Shrewsbury, and follows the guidelines of the U. S. Department of Interior.

The following agenda items were put forth during 2007:

January – A Certificate of Appropriateness was issued for window replacement for the Fallon House. The following items pertaining to the Fire Station were discussed and approved: Overhead and entry doors design and color, brick color and type, pre-cast trim.

February - The HDC discussed exterior lights for the new fire station headquarters.

Plans were discussed to assemble an information booklet for property owners within the Shrewsbury Historic District.

March - The HDC met with a representative from the First Congregational Church to review the progress of Nextel's project on the West side of the Church.

April – The HDC asked representatives from the Shrewsbury Public Library Building Committee to meet with the HDC. The plans for the proposed new Library, up to this point I time, have not been formally presented to the HDC.

The HDC was not part of the process of conceptualizing or finalizing the building plans. The plans have been submitted to and accepted by the State for funding assistance. Library building committee has informed the HDC that the plans cannot be changed without jeopardizing supplemental funding for the project.

This has been the first opportunity for the HDC to voice their concerns about the project. HDC asked for alternative building considerations on this site. The HDC asked if the outside perimeter of the proposed building could be temporarily marked for viewing.

The HDC also suggested that a mass model of the proposed building and adjacent structures with in the HD would be helpful in visualizing the impact of the proposed Building.

The HDC is concerned about the dimensions and magnitude of the building that is proposed at this location. The building will be considerably out of proportion with other structures in the Historic District. The magnitude of the building will significantly overwhelm the setting of the Shrewsbury Town Common. The Town of Shrewsbury, management, residents and the HDC have made considerable effort through the years to maintain the New England pastoral setting and have been successful in spite of considerable change. Shrewsbury has been fortunate to have the foresight to maintain its originality when many other surrounding towns have lost theirs.

May – The HDC met with representatives of the Historical Society and their contractor to discuss proposed restoration to the exterior of the 1830 School House. The HDC reviewed and approved a Certificate of Appropriateness for the restoration work.

The HDC reviewed and approved a Certificate of Appropriateness for proposed exterior work at 10 Prospect Street. HDC members reported on several demolitions slated for historical structures in the Town.

All HDC members reviewed the stakes that were place at the site of the proposed new Town Library.

June – The HDC met with Brian Johnson from the Congregational Church to review the plans to remedy the work that was completed on the West side of the Church by Verizon without the HDC review or Certificate of Appropriateness. Verizon has not been responsive to the HDC or the Church's repeated attempts to resolve this matter. In discussion with the Church, a plan was agreed upon that would extent the existing evergreen planting to camouflage the area in question.

The HDC discussed their observations of the perimeter of the proposed Library. The HDC members are still concerned with the dimensions of the proposed building. The Shrewsbury Building Committee has not contacted the HDC.
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September – Residents from the town have contacted HDC members with two concerns. A number of people are concerned with the demolition of several historic structures in the town. The owners of the properties in question have not contacted the HDC or the HC. The HDC, without success, has made several attempts to contact the property owners in an effort to assist with contacts and information about recycling of historic structures.

The HDC has been asked, again, to contact the Congregational Church in regards to the location of their dumpster and bottle collection receptacle. The HDC has made contact with the appropriate parties to discuss this matter. The HDC's requests have been ignored. The matter will be discussed with the Health Department.

October - The HDC reviewed the progress of the construction of the Fire Station Headquarters and discussed the Library project.

November – Reviewed with the Shrewsbury Historical Society details for submitting the No. 5 School House to the National Register of Historic Places. The members discussed the critical condition and remedies for the restoration of the gravestones in the old graveyard in the South East corner of the Town cemetery.

December – The HDC did not have a quorum present.

Submitted by: Kevin Samara 2/10/2008

HOUSING AUTHORITY

Shrewsbury Housing Authority is a politic, corporate and duly organized public housing agency. State and Federal lawmakers promulgate rules and regulations by which the housing authority must abide. The authority's funding is received directly from state and federal agencies.

A Six-member Board of Commissioners oversees the authority by providing leadership and advice, advocating for current and future housing. As public officials, they hold meetings according to M.G.L. chapter 39 sections 2B of open meeting law. Meetings are on the second Tuesday of the month and open to the public. We post all meetings with the Town Clerk at the Town Hall.

The Executive Director is responsible for the day-to-day administration of Federal and State programs. Together the Executive Director and Board of Commissioners form a powerful force in serving those in need within this community. The current Board of Commissioners and Executive Director are listed below:

Commissioners: Anthony Cultrera, Mary Jordalen, Bradford Green, Ronald Bertelli, Richard Ricker, and Ruth De Sourdis

Executive Director:Dennis Osborn
Deputy Executive Director: Kelly Bergeron

The Shrewsbury Housing Authority has been a vital link to the community since it held its first meeting on March 20, 1963. The housing authority's success can be attribute to the hard work of individuals with the vision to bring affordable housing to the town. Over the past forty years the authority has grown and evolved.

The Shrewsbury Housing Authority has been awarded $1,000,000.00 to construct five units of new housing, 3 two-bedroom and 2 one-bedroom units on property owned by the authority at the corner of South Quinsigamond Avenue and Ridgeland Road. We hope to be complete by the Spring of 2009. Shrewsbury Housing Authority properties are:

State Funded Sites

Elderly
100 Units – Francis Gardens
36 Units – Elizabeth Gardens

Family
13 three-bedroom units on scattered locations
4 two-bedroom units – South Street

689-2
2 five-bedroom units on Lake Street

Federally Funded Sites

Elderly
100 Units – Shrewsbury Towers
173 Section 8 Vouchers

Family/Disabled
3 two-bedroom units
2 one-bedroom units

Section 8 Housing Choice Voucher program, funded by the Department of Housing and Urban Development (HUD), allows eligible applicants to be subsidized in an apartment that meets the requirements of the program. Presently all 173 Section 8 Housing Choice Vouchers are fully utilized.

The Shrewsbury Housing Authority is dedicated to helping residents grow in spirit, live with a sense of fulfillment, experience dignity and meet the challenges of their changing lives. In the spirit of this mission, the housing authority staff strives to meet the needs of all our residents.

The Shrewsbury Housing Authority has opened two five-bedroom houses on Lake Street as of June 2007. The purposes of these two houses are to help meet the needs of individuals living at the Glavin Center.

The Shrewsbury Housing Authority makes a payment in lieu of taxes (PILOT) to the Town of Shrewsbury annually. State and Federal agencies have set the formulas for payment. The payments for the past few years are listed below:

Fiscal Year	**Federal Pilot**	**State Pilot**	**Total Amount**
2001 – 2002	$22,402.00	$5,205	$27,607.00
2002 – 2003	$25,741.88	$5,233	$30,974.88
2003 – 2004	$22,248.56	$5,160	$27,408.56
2004 – 2005	$22,891.08	$4,166	$27,057.08
2005 – 2006	$22,667.00	$4,929	$27,596.00
2006 – 2007	$23,567.70	$4,903.51	$28,471.21
2007 – 2008	$26,072.63	$4,914.79	$30,987.42

PUBLIC LIBRARY

Board of Library Trustees
George A. Strom, Chairman (2009)
Joan T. Barry, Vice Chair (2008)
Barbara Carpenter, Secretary (2008)
Carol B. Cullen (2007)
Laurie Hogan (2009)
Carl A. Larson (2009)
Kevin A. McKenna (2008)
Rosemary Rennie (2007)
Frances Whitney (2007)

Management Staff
Ellen M. Dolan, Library Director
George C. Brown, Assistant Director
Nancy Colby, Circulation Services Administrator
Linda Johnson Dashnaw, Head of Children's Services
Pat Haglund, Head of Technical Services
Cynthia Creedon, Business Office

A QUICK SNAPSHOT OF LIBRARY USE:

The Shrewsbury Public Library was full of activity during 2007:

- 230,675 people visited the library during the year
- Library patrons borrowed more items than ever before, checking out 352,955 books, videos, magazines and audio items
- Library patrons also borrowed 26,132 items from other libraries, through our inter-library loan service
- Library reference staff answered 18,005 reference questions
- 7,080 children, teens and adults attended 345 programs
- Over 1 million hits were registered on the library website
- Public Internet and online research computers were used 13,907 times
- The Outreach Librarian made 742 visits, delivering 12,630 items to seniors, students and teachers
- The library meeting rooms were used by community groups 322 times
- There were 24,615 active library cardholders, with 1,943 registrations added during the fiscal year.
- 204 volunteers provided close to 1,200 service hours to support library programs and services

BOARD OF LIBRARY TRUSTEES

Meetings of the Board of Library Trustees: The Library Board meets the fourth Tuesday of every month (excluding July & August) at 7:00 p.m. at the Shrewsbury Public Library.

As part of its primary mission, the Board of Library Trustees once again undertook planning activities during 2007. To further the goals of the library's Long Range Plan of

Service, 2005-2008, the Trustees developed a set of activities based on this plan, and formulated them into the yearlong action plan. The action plan constitutes a return to the goals and objectives set forth in the long-range plan, as well as a reassessment of those goals and objectives in light of changing budget situations and new realities and opportunities. The major goal areas for FY2009 are as follows:

- Upgrade technology systems and equipment
- Improve training in computer skills for all ages
- Expand offerings in both old and new formats
- Increase online reference sources
- Increase networking with other libraries (public, academic, school)
- Focus space improvement efforts on moving the proposed renovation and expansion project forward
- Increase awareness and use of our historical collection
- Improve outreach services
- Increase cultural programming for seniors, adults, young adults & children
- Increase awareness of the library and its services
- Staff improvement to meet increased customer usage
- Improve volunteerism in the library
- Restore full service schedule
- Develop plan for progressive weeding of collection, to support possible RFID implementation and possible move to temporary site

In 2007 long time Library Trustee Rosemary Rennie retired at the end of her term. The Board, the staff and community benefited greatly from Mrs. Rennie's commitment and dedication over the years.

COLLECTIONS

The holdings of the Shrewsbury Public Library are as follows:

• Books	124,634
• Art prints	245
• Video and DVD	6,019
• Audio books and music	7,107
• E Books	796
• Electronic formats (CD-Rom, CD games, etc)	377
• Newspaper and Magazine subscriptions	217
• Archived newspaper & magazine issues	629

- Museum Passes
  - Boston By Foot
  - Broadmeadow Brook
  - Children's Museum of Boston
  - Davis Farmland
  - Discovery Museum
  - Ecotarium
  - Fruitlands Museums

- Garden in the Woods
- Hands on Art Museum
- Harvard University Museum of Natural History
- Higgins Armory
- Isabella Stewart Gardner Museum
- Kennedy Library
- Larz Anderson Auto Museum
- Massachusetts State Parks Pass
- Museum of Fine Arts, Boston
- Museum of Science, Boston
- Norman Rockwell Museum
- Old Sturbridge Village
- Orchard House- Home of the Alcotts, Concord
- Roger Williams Park & Zoo
- The Sports Museum
- Tower Hill Botanical Garden
- Wheelock Family Theater
- Worcester Art Museum

- Online Resources
  - Reference Database Subscriptions
    - Ancestry Library Edition
    - Auto Repair Reference Center
    - Curriculum Resource Center
    - Ebsco's Literary Reference Center
    - Facts on File
    - InfoUSA Business database
    - InfoTrac OneFile, including Expanded Academic ASAP, Business and Company ASAP, General Reference Center Gold, Health Reference Center Academic, Student Edition, Professional Collection, Gale Virtual Reference Library, Biography Resource Center, Marquis Who's Who®, Junior Edition, K12, Contemporary Literary Criticism, Select and Kids InfoBits -
    - Issues and Controversies
    - GroveArt Online
    - Grolier's Online Encyclopedia
    - Heritage Quest Online
    - Newsbank
    - Novelist
    - Oxford English Dictionary
    - Price It! Antiques and Collectibles
    - Reference USA: Business and Residential
    - Science Online
    - The Street
    - Worcester Telegram & Gazette
    - World Book Online

- Digital Collections
  - Overdrive digital audio books and videos, downloadable to portable devices and computers
  - NetLibrary digital book collection
  - Digital Treasures, database of historic photographs

- Online Services
  - Museum Pass Booking Service, allowing patrons to view and book available museum passes from their home computers
  - MassAnswers, a 24/7 online chat-based reference service
  - Library List Servs, allowing patrons to receive regular updates on a range of library issues and interests
  - Library toolbar you can download to your Internet browser to simplify access to the library's online services
  - Live Homework Help, a live chat based tutorial service available to Shrewsbury residents at no charge
  - Online Catalog, allowing patrons to
    - View the holdings of the Shrewsbury Public Library, and more than a hundred other libraries in central and western Massachusetts
    - Reserve titles online, sending them to their desired library for pick-up
    - Renew library materials online
    - View their own transactions such as items checked out, outstanding reserves, fines due, etc.

During 2007, we introduced "Playways" to the audio book collection. These preloaded Mp3 players allow users with little technology experience to enjoy the benefits of an Mp3 audiobook.

Shrewsbury resident Keith Harlow donated a set of Buxton glass negatives to the Library. These plates, holding images of old Shrewsbury, have been stored in archival storage boxes and added to the Ward Room Collection.

We have changed the name and the rules for our "Fast Read" collection, to make them more accessible to most readers. This best seller collection has been renamed "Top Picks", and can now be borrowed for three weeks instead of one. Moreover, we now acquire many duplicate titles of popular books for this collection so that a broader selection of new books can be found on the shelf.

A new antiques and collectible valuation database called PriceIt! was added to the online collection during 2007.

FINANCIAL AND LEGISLATIVE

Fiscal year 2007 municipal funding provided for level services. Funding for library pages was increased, allowing 12 additional paging hours per week, which has helped us keep up with increased loans and the growing need for material shelving. However, Thursday evening hours, Saturday summer hours and Sunday hours, which were eliminated in 2005, were not restored. (Sunday hours were provided by sponsorships for a

second year.) Additionally, the cleaning contract, which was cut in half in 2005, was partially restored in 2007, allowing four days of cleaning per week.

Library Director Ellen Dolan and Assistant Director George Brown joined resident Dan Moynihan for a cable program interview on the subject of the library funding sources.

Library Director Ellen Dolan testified at a state Ways and Means Committee Hearing in support of state funding for libraries across the commonwealth, as well as a hearing before the state's Committee on Tourism, Arts and Cultural Development, speaking in support of funding for the Massachusetts Public Library Construction Program and the Public Library Fund.

As part of a review of state funding for libraries, we were honored to host a visit from Ways and Means Committee Chair Senator Therese Murray and local Senator Edward Augustus. They were interested in learning more about the communities on the waiting list for the Massachusetts Public Library Construction Grant Program.

The Director also attended a workshop on Massachusetts procurement laws and practices. Library Trustees attended a workshop on Campaign and Political Finance laws, hosted by the Shrewsbury School department, with speakers from the state office of campaign and political finance.

At the request of the Board of Trustees, the town's investment advisors Bartholomew & Company reviewed investment practices and history of Library Trust Funds.

GRANTS AND GIFTS

Near the close of fiscal year 2007, we learned that we had been awarded a $20,000 federal Library Services and Technology Act Grant to improve teen services. We began planning for implementation of new programs and services to begin in the next fiscal year.

About the same time, we began writing another application for a national grant program called The Big Read. This National Endowment for Arts funded program provides resources, expertise and funding to conduct community wide reading programs around a single book. We submitted the application just as the new fiscal year began. Joining us in this effort are the School Department, the Parks & Recreation Department, the Council on Aging and the Library's Friends Group and Adult Services Advisory Committee.

Sunday sponsorships continued a second year, and generous donors provided full funding for the 2007 Sunday Season:

- 6 Sundays — Dunkin Donuts & Baskin Robbins
- 2 Sundays — Shrewsbury Lions Club, Central One Federal Credit Union, Shrewsbury Federal Credit Union, Olive I. & Anthony A. Borgatti Fund.

- 1 Sunday EVA Subscription Services, Brian Smith/Spectros Associates, Shrewsbury Garden Club, Rotary Club of Shrewsbury, Building 19, Polito Development Corp., ADVISE/League of Women Voters, Ken Milley, Carol Andrews Realtor, Heisler & Mattson Properties, Shrewsbury Women's Club, Friends of the Shrewsbury Library, God's Little Children Preschool, Black Diamond Coffee & SPLAT, Shrewsbury Police Department, Phil Hammond and an anonymous donor.

The Board of Library Trustees was pleased to accept a gift from the Clifford and Jennie DeFlumear, who left the proceeds from half of their estate to the library.

The Shrewsbury Parks & Recreation Department donated two passes to the Massachusetts State Parks, for use by library patrons

We received just over $1,000 from the Public Library Fund, a new grant program to provide matching funds for libraries raising money from non-municipal sources. During the first year of this new state funded program, the match was 5 cents for every dollar raised.

PROGRAMS AND SERVICES

A sampling of children's programs included:

- The Annual Summer Reading Club with the theme "What's Buzzin' @ Your Library", including a variety of programs throughout the summer, culminating in the Annual "End of the Summer Reading Program" picnic
- A program on Communication and How to be a Good Listener, presented by Sira Naras
- Celebrity Storytimes with local community leaders
- The "Animal Invaders" program from the Museum of Science
- Therapy Dogs Reluctant Readers program
- SELCO sponsored a visit from Smoky the Bear and a Wild Animal Program, as part of the Arbor day festivities
- A Library Gnome treasure hunt, with clues to well known locations around town
- Discovery Day, an introduction to the Library's new Discovery Kits
- Linda Johnson Dashnaw, Sharon Terry and Sarah Sogigian participated in the Spring Street School Literacy Night. Linda also participated in the Community Reading Day program at Coolidge School and the Reading Across America Program at Floral School
- A Mime program with Robert Rivest, as part of the Spirit of Shrewsbury Festival
- School tours for the Paton, Coolidge, Spring Street and Lilliput preschool students
- Archaeology Club, with fun learning and craft activities
- "The Big Boooo" Halloween Trick or Treat around the library
- A paper airplanes design program for National Aviation Month
- Hanukkah craft and story program
- Family Winter Workshop, with crafts celebrating snowy cold days

- Diversity Day Craft Program in honor of Martin Luther King's birthday
- Groundhog Day Storytime
- Boy Scout tours of the library
- Valentines for Vets card craft program
- Participation in the July 4th Family Day at Dean Park
- "Going to the Outer Limits" School Vacation Week craft and activity program
- Holi Celebration story and craft program
- A poetry series during school vacation week
- St. Patrick's Day " Do you feel lucky?" contest
- April Fool's Day program
- Arbor Day Celebration with tree drawings and seedling distribution
- April Vacation ---Reading Can Be Fun projects
- Mother's Day Tea, a story hour and craft program to help little ones mark the special day
- A Silly Songs and Funny Folk program with Debra Cowan, as the kickoff for 2007summer reading program

In addition to those programs listed under the Friends of the Library entry below, adult programs of note included:

- An author's visit with Rockie Blunt
- An energy policy program presented by Representative Karyn Polito and a representative from the Massachusetts Secretary of Energy office
- A Golden Days of Radio Program with Dave Muise
- Film screening and discussion programs of "An Inconvenient Truth" and "Divided We Fall"
- A menopause information program with staff from University of Massachusetts Medical School
- Friends "Concerts on the Common" for all ages
- A program on the archeology of King Philip's War
- A day long Monster Movie Marathon, with a visit from "Frankenstein"
- A Celtic music performance by Tara's Thistle
- A series on global warming
- A poetry slam program with poets from the Worcester County Poetry Association
- A White City History program, in conjunction with Michael Perna. The library also hosted a White City Display as well
- The Traveling Gourmet wok cooking demonstration with Norma Chang,
- The Shrewsbury Public Library Genealogy Club, which meets monthly, September through June of each year. and is now in its 7th year
- The Annual Baseball Cookout, in conjunction with the Friends and SELCO
- A very exciting mystery themed Summer Reading Club for adults, with activities and a wide range of prizes for lucky winners.

Programs for Teens included

- A popular Summer Reading Club program called Teen Scene Investigation, based on the popular CSI television series
- The Baseball theme cookout for teens, children and families
- A Star Wars Anniversary Program, with visits from the Star Wars team

- A workshop entitled “10 easy ways to Impress Your Teacher” focusing on the variety of online Library resources teens can access at school, home or in the library
- A visit from author Niki Burnham

A sampling of service initiatives in 2007 include:

- The library hosted a monthly meeting of the Town Managers, and provided Town Department Heads with an overview of the library’s on line services.
- George Brown and Ellen Dolan addressed the League of Women Voters on library history and funding issues.
- Participation in Central One Federal Credit Union’s Family Day, to promote the Library’s Summer Reading Club programs and other library services
- Participation in the Spirit of Shrewsbury Expo and Parade, to highlight the range of services available at the library. Thank you to the volunteer committee who created the spectacular parade float, including artist Swee Williams, carpenters Ken Milley and Tom Biggins, as well Gail Aslanian, Laurie Hogan, Carol Cullen, Barbara Carpenter, Melanie Cramer, and Bonnie O’Brien. (I must recall how hardy staff and volunteer parade marchers did not let the pouring rain dampen the festivities.)
- Initiation of a new library cable program called Library News, produced by Library Trustee Laurie Hogan. An especially successful program was focused on how inter-library loan services are provided to the public.
- Shrewsbury Media Connection staff trained a few Library staff members on use of video equipment, so that staff could periodically tape library programs. Dan Barbour, Jason Cavanaugh, Ellen Dolan and Sharon Terry participated.
- The library continued its partnership with the school department in the RECESS program, to encourage reading and enjoyment of the school’s summer reading list titles.
- The Adult Services & Advisory Committee meets on a monthly basis to help plan and conduct programs for adult library users.
- Library managers conducted a planning session to consider ways we might maintain library services during an emergency, and developed a Continuity of Operations Plan.
- The Children’s Department initiated the Children’s Advisory Team (CHAT), a group of interested parents who will help plan and implement children’s programs.
- The library held a contest for design of a new first library card for children. Shrewsbury resident Barbara DePalo’s design was selected for the new card that is given to children when they register for their first card at 5 years old.
- Children’s and Teen Services staff and the Library Director presented a program to educators of the Coolidge and Spring Street schools on the online resources and special services the public library makes available to teachers and students.
- The library continued its “Rediscover Your Library” initiative in 2007, with a series of visits to community groups, during which library staff provided a virtual tour of library services users can access online or through visits to the library.
- In response to service hour reductions at the public library and reduced staffing in the school libraries, we introduced a new service to meet the information and reference needs of elementary and high school students. Live Homework Help is a FREE new service that allows students to connect to an expert tutor either from any internet connection (home, school or in the library) every day from four to 10

pm and receive one-to-one homework help from a live tutor. Students just click on the Live Homework Help icon and then enter their grade level and the subject in which they need help. In just a few minutes, students are connected to a certified tutor who can help in math (elementary, algebra, geometry, trigonometry and calculus), science (elementary, earth science, biology, chemistry, physics), social studies (American History, World History, Political Science and more), and English (spelling, grammar, essay writing, book reports).
- The library had a spotlight table at a monthly meeting of the Corridor 9 Chamber of Commerce, highlighting the range of online resources available to people in their workplace.

FRIENDS OF THE LIBRARY

We thank the Friends of the Shrewsbury Public Library for their continuous support of out town library. Membership continues to grow, providing funds for many activities. Below is a sampling of programs and activities they funded in 2007.

- Annual Scholarship award program, this year awarded to high school graduate Nicole Joy Goodney
- Supplies for "My First Library Card" program, which welcomes children registering for their first library card. With Friends support we can provide each child an activity book about libraries and a keepsake photograph of the child with his or her new card
- The annual Join the Major Leagues @ Your Library free cookout on the Library lawn
- Free Family Concerts on the Common, with Celtic Folksingers Atwater-Donnelly Trio and the local Beatles Tribute Band Come Together.
- Support of the Library's participation in the Spirit of Shrewsbury Festival
- Continuous Book Sale at the Library, as well as the large Annual Book & Media Sale
- Holiday Open House, which included music by the Sweet Adelines, stories, crafts, games and refreshments
- A Wok Cooking class with Norma Chang
- A lecture on Islam by Marc LePain
- Archaeology of Massachusetts program
- A program of Celtic stories and songs
- Author visits by Rockie Blunt (The Battle of the Bulge, Foot Soldier) and Ted Williams (Wild Moments)
- Beaded Jewelry making workshop with Bonnie Crevier

The friends also provided the funds to purchase the new wooden bench and large flower pots at the entrance to the library, and the seasonal plants to keep the spot bright and welcoming.

The Friends created and donated a "Shrewsbury Authors Basket" to the Shrewsbury Youth and Family Services Annual Gala basket raffle fundraiser

The Friends meet on the second Tuesday of each month from September through May. All are welcome to attend. Applications are available on the Library website and at the Library.

TECHNOLOGY

A joint committee of library staff, trustees and a library user continued study of RFID technology as a means to improve service and find new staffing efficiencies. The group toured the Chicopee Public Library, which recently converted to RFID tags for circulation and security functions. The committee also invited a representative from Checkpoint systems to provide a demo of a self-check RFID unit.

Library staff began investigating possible implementation of Serials Solution, a federated searching tool that can provide a single search of online reference databases, online catalogs and magazine and newspaper databases.

The teen and children's departments introduced web logs (or blogs) to keep their users informed of programs and services.

In 2007, we introduced a new online version of our summer reading club for children, teens and adults. This online service complemented the programs offered at the library, and allowed participants to log reading activity and register for prizes wherever they might be. We heard this was especially helpful for children and families away on summer vacations.

With funds from a supplemental budget, five computers were upgraded and replaced in 2007.

PERSONNEL

We had some changes in Sunday service personnel in 2007. Kathy Hobbs left as Sunday Supervisor. Long time Sunday staff member Melissa Wentworth was promoted to Supervisor and continued to provide a strong customer service focus. Our newest Sunday staff member is Heather Kasperzak, and she brings much energy and cheer to the front desk.

In March 2007, Dan Barbour joined us as our new Electronic Resources Librarian, filling the position previously held by Amelia Peloquin who left to pursue work in the private sector. The public enjoyed great training opportunities with Dan as the instructor.

In November 2007, Jane Cain left her position as Head of Technical Services to become Director of the public library of Dudley. Pat Hagland, who had worked in this department was promoted to Head of Technical Services and has served the library well in her new position. Circulation Assistant Joan Brunell moved from the front service desk and assumed the Senior Library Assistant position in the Technical Services Department. Lori Berkey stepped in as her replacement at the front service desk, and has helped continue the welcoming tradition at the front desk.

At the close of fiscal year 2007, we learned that Young Adult Librarian Sarah Sogigian was leaving to take a position with the MetroWest Massachusetts Regional Library System. Library patrons, staff and Trustees bid her a fond farewell and wished her the best of luck in her new work

Library staff welcomed a "job shadower" from the staff of the Blackstone Public Library, as part of the Central Massachusetts Library Systems program for staff development through visits to other libraries.

The SPLAT teen group donated boutonnières for each staff member on Library Worker's Day in April 2007.

FACILITIES

The Board of Library Trustees designated the front reading rooms as the new quiet area of the library, providing a place for library users to enjoy an area free from conversation, cell phones and other interruptions

The Library Fundraising Committee, lead by Honorary Chair Cushing Bozenhard, Campaign Chair Mary Casey and Vice Chair John Creedon, made good progress on the quiet phase of the library's campaign effort.

The Shrewsbury Public Library Building and Endowment Trust non-profit application was filed with the Internal Revenue Service. Thank you to Kevin Byrne and Don Maloney for their assistance with this filing. Next, the Board of Library Trustees appointed a separate board to manage the new trust. Chairman Daniel DeWolfe, Treasurer Christopher Mehne, and members Melvin (Pete) Murphy, Carol Borgatti Cullen and Thomas Josie will oversee this new library trust which will advance the library building project and eventually provide supplementary support for library programs and services.

The Board of Library Trustees met with the Historic District Commission for initial discussions on the proposed library expansion project. At the request of the Commission, the Trustees temporally staked the outline of the proposed building and arranged for the Construction Liaison from the Massachusetts Board of Library Commissioners to attend the meeting. Thank you to the Town Engineering Department for their assistance with the staking work. As a follow-up on this trip, Town Manager Dan Morgado and Library Director toured the Ashland Public Library with their Library Director Paula Polk.

Library Trustee Laurie Hogan, Selectperson Moira Miller and Library Director Ellen Dolan attended an informational session of the Massachusetts Public Library Construction Grant Program awardees at the Ashland Public Library. The Massachusetts Board of Library Commissioners provided information on the outlook of the grant program and explained plans for advocacy efforts for the release of grant funds. Participants enjoyed a tour of this newly renovated and expanded historic library building, which was especially informative and interesting for Shrewsbury representatives, as the building was designed by the same architects who created our proposed design.

Library Trustees began an effort to provide more information to town officials about the library building project, with a series of building tours for Selectmen and Finance Committee members.

With a grant from the Massachusetts Board of Library Commissioners, the library had environmental dataloggers installed in various locations throughout the building for six months in 2007. The resultant report indicated large fluctuations in humidity in the Historical Room. Such fluctuations are detrimental to book and paper collections. The report provided suggestions for optimal storage conditions for library materials.

THANK YOU TO STAFF AND VOLUNTEERS

Once again I offer my sincerest thanks to the managers and staff members of the Shrewsbury Public Library for their service and contribution to the community. We have worked together on new initiatives, provided excellent service, learned form each other and supported one another through personal and professional challenges. Working with such a dedicated and capable team is a privilege.

Volunteers continued to play an important role at the library in fiscal year 2007, when two hundred and four volunteers provided close to 1,200 service hours. They assisted with library programs, collections and planning. The helped with the big tasks and small, but most important they helped us better serve the community. We are indebted to these people who were so generous with their time and talents.

We must also acknowledge the work of the members of the various volunteer boards and committees that support the library and its services. The individuals who serve on these groups make a great difference in the scope and range of library activities and their volunteer support is much appreciated. Thank you to the generous people who serve on the following committees:

- As noted above, the Friends of the Library Board was very active in 2007. I wish to acknowledge the great work of Nancy Colby, Carol Cullen, Carol Swiss, Judy Pugliese, Rena Mayberry, Dorby & Dick Thomas, Nancy Gilbert, Elaine Lorion, Paula & Brad Lupton, Ellen & Joel Tro, Nancy Burnett, Dot Perkins, Barbara Graf and many other Shrewsbury citizens who have helped revitalize the Friends of the Shrewsbury Library and bring new services and programs to library users.

- We also thank SPLAT (Shrewsbury Public Library Advisory Team) for the great work they do for all Shrewsbury teens. As noted above, they have created some great opportunities for area teens. We especially wish to thank SPLAT member Geoff Sokolowski who helped us maintain the SPLAT group after the departure of Sarah Sogigian.

- Thank you to the Shrewsbury Public Library Public Relations Committee, a group of volunteer citizens working to inform the community about the resources and services available at the Library and provide information about the proposed renovation and expansion project. Members include George Brown, Barbara Carpenter, Carol Cullen, Ellen Dolan, Vanessa Hale, Bonnie O'Brien, and Representative Karyn E. Polito. Special thanks to Chairman Melvin (Pete) Murphy

- Thank you also to the two committees working to raise funds for the Shrewsbury Public Library Building and Endowment Trust

- The Library Foundation Steering Committee, including Chairman Richard Denio, George Brown, Kevin Byrne, Barbara Carpenter, Katherine Colman, Ashish Cowlagi, Carol Cullen, Danielle Doran, Ellen Dolan, Maurice DePalo, Melvin Gordon, David L'Ecuyer, Mindy Jean McKenzie-Hebert, Debra Mooney, Fern Nissim, Dorothy Perkins, Judith Polito, Representative Karyn E. Polito and George Strom.

- The Library Foundation Leadership Council including Honorary Chair Cushing Bozenhard, Chair Mary Casey and Vice Chair John Creedon, as well as Gail Aslanian, Maurice Boisvert, Pam Braverman, Kevin Byrne, Janette Comeau, Karen Kowaleski, Avad Ramachandra, Jean and Bill Stuart, Lou Tancredi, Janet Trippi, Anne Trotto, and Katherine Wellington.

- Thank you also to the members of the Board of Trustees of the Shrewsbury Public Library Building and Endowment Trust, including Chairman Daniel DeWolfe, Treasurer Christopher Mehne, Carol Cullen, Tom Josie and Pete Murphy.

Finally, I thank the many people who use the Shrewsbury Public Library. Your steady use of library services, your advocacy for the library and your support of our various initiatives make my work as Library Director truly gratifying.

Respectfully submitted,

Ellen M. Dolan
Library Director

MANAGEMENT INFORMATION SYSTEMS (M.I.S.)

Andre Beliveau

As Director of M.I.S., it is my pleasure to submit my ninth annual report on the state of the Town's Information Technology effort. As in private enterprise, the M.I.S. Department plays a variety of roles. On the one hand, it provides various common services to other Town departments: strategic planning, end-user support, system maintenance, etc… and, on the other hand, it has a number of specific operational responsibilities: various types of billing, payroll, etc… all handled by the Director and a Technology Specialist. As has been the case over the previous few years, demands from users continue to increase throughout the Town, both in scope as well as in number: a few thousand calls were received for a variety of actions and support activities. Trends noticed in the previous years continued to manifest themselves: more requests for help, more involvement in support of Public Safety, particularly Police, and more requests for support of less traditional activities (for example, imaging, desktop publishing, etc…).

At the core of the department's concerns is the need to provide first class resources to the staff and department heads while keeping in check the increases in future costs. This is accomplished in a climate of budget restraint in which we constantly try to be as efficient as possible. We continued to execute, in 2007, a strategy designed to allow us to grow smoothly without major upheaval. Keeping up with the times in Information Technology is not an academic exercise. We operate in a complex and diverse environment in which most systems interact with one another. Remaining up-to-date, across the board, is essential and can be tricky to achieve without major interruptions in service. Every year, we modernize a segment of the technology infrastructure and we try to expand the types of services offered to departments. Overall, our systems are now mature, well in place and are regularly upgraded. We have selected a vendor for our new Permitting system and have started preliminary implementation. This is an important project that will consolidate a number of activities performed by various departments and provide easier access to the residents through the Web.

The infrastructure required by a modern information system is almost invisible but critically important. Shrewsbury is in an excellent position in this regard as our network redesign, now seven years old, a joint proposal from the School, SELCO and the Town technology departments, gave us a very fast and secure backbone. We keep expanding from this backbone and are now providing 1GB/s connection speeds to the desktop at the Police department. All of our Town buildings are connected to each other over this network and a Network Advisory Group regularly meets to coordinate new developments and policies. It is expected that the group will soon conduct a review of the current architecture and consider possible enhancements.

This is the eight year in our regular computer hardware replacement program and, despite the budget limitations, we have kept making appropriate progress. This past year, we have focused on servers and replaced two machines that should serve the Town well for several years. The on-going evolution of software imposes new demands

on machines and this program helps keep our equipment up-to-date without placing undue strain on the budget. This past year, we had to cut down on our pro-active replacement of desktops and primarily replaced equipment that showed signs of failure. Various pieces of equipment were also upgraded to support new activities in various departments: desktop publishing is now available on all PC's at the Council on Aging (including the volunteers), etc…

After successfully creating the very popular computer lab at the Senior Center a few years ago, we continued our recycling program and kept the lab equipment at an acceptable level of technology. In addition, we provide, every year, during tax season, special equipment used by the AARP representatives who prepare tax returns for seniors. This program has proven to be very popular.

On the public safety front, there was no major story to report this year. However, the Fire and Police departments are savvy and extensive users of technology and there are continuous improvements made to the various systems. The new Fire Headquarters will, hopefully, present us with an opportunity to improve our ability to recover quickly from a disaster and minimize the impact on operations.

We continued this year with the deployment of Virtual Servers, with the latest software upgrades installed on two new, powerful servers. This is the completion of an effort to modernize our data center and bring it to the level found in modern private enterprise data centers. Three years ago, we implemented our EMC Clariion Storage Area Network. Under this approach, storage is separated from servers and consolidated in its own system. Under this approach, we continued to successfully install new virtual servers in our VMware ESX environment, thus reducing the need to purchase stand-alone servers and keeping costs low. We are now operating a dozen servers, the majority of which are virtual. In this approach, several virtual servers coexist on the same machine and make much more efficient use of the physical resources. The point, in a nutshell, is to be more efficient, provide a tremendous flexibility in the use of our computing assets and contain our future costs. To my knowledge, Shrewsbury was the first community in Massachusetts to adopt such an architecture. Our results and experience continue to be a source of interest to several governmental organizations planning to deploy similar projects.

Early this year, M.I.S. provided the infrastructure to enable Web connectivity to the Town's Geographical Information System (GIS). Of interest here is that our Web presence becomes a little more integrated with some of our background operations and we are able to present more information directly to the residents. We expect this integration trend to continue in the future.

Standardization of the desktops software (Windows 2000 and Office XP) has pretty much been maintained and there is no general upgrade planned for the immediate future. On the other hand, the corporate anti-virus system is continuously upgraded and has again demonstrated its value as serious virus infections continued to spread around the world in 2007 and malware has developed into an enormously time-con-

suming scourge. SPAM email continues to put a significant burden on our resources and has forced us to start using high-grade services from an outside vendor, Postini.

M.I.S. remains involved with the various departments not traditionally associated with financial systems or not physically located in Town Hall. This past year, we continued to work on the conversion of the Cemetery system. The introduction of this welcome new software, as is often the case, also created the need to perform a good clean-up of the related data. M.I.S. also continues to participate in Town-wide Emergency Response meetings.

As mentioned at the beginning, the M.I.S. department also functions in a consultative capacity to the various Town departments, ensuring that each moves forward, from an information technology standpoint, without upsetting the integration that exists between each. This integrator role is even more important as we are in a period of difficult financial conditions.

PARKS, RECREATION, AND CEMETERY

Director of Parks, Recreation, and Cemetery Departments
Angela Snell, C.P.R.P
Certified Parks and Recreation Professional
Parks & Cemetery Foreman
Daniel Rowley
Recreation Supervisor
Gary Grindle
Senior Account Clerk
Jean Giles

Parks and Cemetery Commission
John Bowles, Chairperson
Patsy Bisceglia
Edward Vigliatura, Jr.

The department is responsible for the town's recreation programs and maintenance of park facilities, school athletic fields, and the town's cemetery.

RECREATION DEPARTMENT

The Recreation Department organizes a variety of recreation programs throughout the year for residents of all ages. A brochure is published four times a year listing the upcoming schedule. Flyers are distributed at various locations in town including all K-8 Public schools, the Town Library, the Senior Center, and the Town Office Building. Registration is first come, first serve. Many programs have limited space and fill up early. Programs with low enrollment are canceled. Residents can sign up for our on line list serve and receive e-mails about upcoming registrations and program flyers. Visit our web site at http://www.shrewsbury-ma.gov/parkrec/index.asp

Programs offered in 2007 (* =indicates a new program this year)

Preschool activities

Parent/child playgroups, All by myself playgroup, tots gymnastics, swim lessons, summer preschool camps, tots soccer clinic*, and tots summer soccer camp*.

Grade school activities

Floor Hockey, Rich Gedman baseball clinic, Tornadoes Baseball vacation clinics*, PlaySoccer summer camp*, cheertastic*, Kayak clinic*, Skills & Drills Basketball classes, Art classes, Tae Kwon Do, girls volleyball clinic, pottery classes, summer basketball clinics, dance, art classes, tiny tykes football, basketball leagues, flag football, swim lessons, special needs bowling, Special Olympics teams, golf lessons, summer playgroups, fishing, ice skating lessons, Friday field trips in the summer, kids crafts, fishing clinic, summer tennis lessons and Fall & Spring tennis lessons.

Teen & Adult activities

Teen Tae Kwon Do, Aerobics, Baby-sitting course, tai chi, yoga, tennis, teen tennis, golf lessons, field hockey, swim lessons, basketball, Learn to row, coed volleyball,

Special Olympics teams, Pilates, Salsa lessons, Fly-fishing, and Intermediate teen tennis and Jazzercise.

Senior activities

Tai chi, painting classes, bowling, men's softball, fitness & nutrition, and Senior Art show. All senior program fees are subsidized from the town budget.

Program Budget

All programs are fee supported with the exception of two programs. The town budget continues to provide for funding for swim instructors & lifeguards for summer swimming lessons and funds for the senior activities which are subsided by a low user fee. User fees cover the costs for the instructors, brochures, supplies, office staff, and any other class specific expenses. The salary for the position of Recreation Supervisor continues to be paid for from the fees collected from recreation programs and this year the position of Senior Account Clerk was reduced at town meeting and is now partially funded by program fees.

Special Need Program

Over 70 athletes participate in the Shrewsbury Special Needs program which is organized by a volunteer board of directors. They oversee the Special Olympics teams, tournaments, fundraisers, and social events for this program. The group had a very successful year and participated at the state level in basketball, track and field, volleyball, bocce, and soccer. The group participated in the state fundraisers called the Passion plunge where volunteers raised money through pledges and they jumped into the ocean in February! A group also participated in the Jolly Jaunt held at Union Station in Worcester in December. Social events included Valentines, Halloween, and holiday socials as well as the annual spaghetti supper/silent auction at Indian Meadows country club in Westboro and a 5K road race in July.

Trips Offered

Bus trips were offered to Boston on Your Own, New York City on Your Own, American Girl luncheon in New York City, Nantucket and Fenway Park and four youth summer field trips were offered on Fridays in July and August.

Special Events

The **Annual 4th of July Celebration** was held again this year at Dean Park. The Department appreciates the help of local organizations that participate in this program with us including the Boy Scouts, The Knights of Columbus, Family & Youth Services, and Cross-Over Four Square church. The day's festivities include entertainment from a DJ, inflatable amusements, a doll & bike parade, characters, face painting, and food booths.

The **Community Concert band** performed two concerts this past summer under the direction of Bob Pereira at the Dean Park Band stand in July. Outdoor music was enjoyed my many residents.

The **Annual Flashlight EGGtravaganza** was held outside this past spring at the Oak Middle School field. Children searched for eggs in the dark with their flash lights and received goodie bags and pictures with “the Bunny”.

6th Annual Kid’s Equipment day was held in May to celebrate National Public Works week. Children young and old attended the open house at the Municipal Garage on South Street and got to climb in and on various town trucks and equipment. The event was hosted by the staff from the Parks, Highway, and Water & Sewer departments.

Popular Programs

The most popular program is the basketball program at 700 participants in grades 1 through 9. The winter league for grades 3 to 9 is supported by the time of over 100 parent volunteer coaches and assistants. Sign up for this program was held by mail in registration in September and play starts in November/December of each year. Pre season basketball clinics and classes for grades 1 and 2 were well attended. In December the Quinsigamond Community College Men’s & Women’s basketball teams sponsored a free clinic for the players in the winter basketball league.

Parks Department

The Parks department is supervised by one Full time Parks & Cemetery Foreman, this position is split between the cemetery and parks budgets. The parks side of the budget includes five full time maintenance workers; two of the workers transfer to the highway department for the winter season. All of the parks employees assist the Highway Department with snow removal. Part time seasonal employees also assist the crew during the late spring and summer months into the early fall.

The department is responsible for the maintenance of the Shrewsbury High School athletic fields including the lining of fields for varsity games for football, soccer, boy’s lacrosse, girl’s lacrosse, baseball, and softball. The Parks Department also maintains all other school athletic fields as well. Contractual services supplemented the maintenance this past year at the high school and middle school fields for the fertilization and aeration of those fields.

Parks Donations

Men’s Softball league donated resources to the department to build a new concession stand next to the softball field at Dean Park. Many local businesses donated time, labor, and supplies to help build the stand which will be used during softball games and special events run by the department.

Jordan Pond Renovation Project

Work began this spring to create a paved walking trail from the entrance on Ridgeland Road to the beach side, connecting to the parking lot behind Coolidge School. The project included removal of the old bathhouse, building a new wooden bridge over the stream, tree removal, new signs, and other enhancements to the area. This project was funded by a state grant that was secured by State Representative Karyn Polito. The Town’s engineering department assisted with the construction management of this project. With out their help this project would not be possible. Phase II

of this project will continue in spring of 2008 which is for the paving of the parking lot on Ridgeland road and erosion control on the beach area.

Lake Street Park

With the help of a state grant construction of the first phase of the Lake Street Park master plan began in the spring. A new picnic grove and paved walking trail was completed along with handicap parking and roadway improvements. The site work was designed by the engineering department and they provided construction management for this project.

Dean Park Softball Light Renovation Project

May town meeting approved $100,000 for the renovation of the 30 year old softball lights on the Dean Park Softball field. Dave Colombo, of Power Engineers, LLC donated his services to the town to assist with the light specifications and on site field inspections. The project started in late fall, removing the old wooden poles and installing new metal poles and Musco Lights. A new web based controller was also installed allowing the department to turn the lights on and off from remote locations. SELCO assisted by providing the labor and materials for the conduit and the Parks department maintenance staff also assisted by digging over 300 feet of trench work.

Park & Field Locations

The parks department provides mowing and/or light maintenance of the state owned boat ramps on Lake Quinsigamond, the Donahue Rowing Center, the front of the Municipal Office Building, a portion of the Library, the town common, 11 Veteran's Squares, and the following parks and fields:

Parks Facilities	Location
Arrowwood Park	Arrowwood Ave, Off S. Quinsigamond
Dean Park	Main Street
Edgemere Park	Edgemere Blvd, Off Route 20
Gauch Park	Corner of N.Quinsigamond and Main St.
Greylock Park	Off N. Quinsig. to Phillips Av to Avon Ave
Hillando Park	Hillando Drive, off Walnut Street
Hills Farm	Corner of Stoney Hill and Deer Run
Hills Farm Pond	Stoney Hill Road, off Route 20
Ireta Road	Ireta Road, Off West Main Street
Jordan Pond	Florence St, behind Coolidge School
Lake Street Park	Lake Street
Maple Ave Fields	Maple Avenue
Melody Lane	Melody Lane, Off Route 140 South
Municipal Fields	Municipal Drive, Near Paton School
Northshore Field	Parker Road, off N. Quinsigamond
Prospect Park	Prospect Street (Masonic Property)
Rotary Park	Pond View Drive. Off Old Mill Rd
Toblin Hills	Toblin Hill, off Walnut Street
Ternberry	Audubon, off Old Mill Road

School Facilities

Fields Maintained	Location
Beal School	Maple Ave and Hascall Street
Coolidge School	May/Florence St, off S. Quinsigamond
Sherwood Middle School	Sherwood Ave, off Oak Street
Shrewsbury High	64 Holden Street
Oak Middle School	45 Oak Street

Other Facilities	Location
Corazzini Boat Ramp (State)	No. Quinsigamond Ave.
Donahue Rowing Center	No. Quinsigamond Ave.
Oak Island Boat Ramp (State)	Route 20, across from Edgemere Blvd.
Town Common	Route 140, center of town.

Veteran Square Dedication

A new veteran square was dedicated this past Memorial Day weekend to PFC Brian Moquin, Jr, who was KIA in Afghanistan in May of 2006. The Square is located on the corner of Oak Street and Maple Ave.

Sports Organizations

In 2007 the following youth sports organizations used the town fields for programs for residents. These organizations are organized by volunteers. Pop Warner Football & Cheerleading, Babe Ruth Baseball, Little League baseball & softball, Girls Youth Lacrosse, Boys Youth Lacrosse, Youth Soccer, Senior Babe Ruth, and American Legion Baseball. All of these organizations are growing each year and field space is in high demand. There were also several other small groups/teams that also used the field on a limited seasonal basis, various girl softball teams, 2 adult soccer teams, and several fall baseball teams. New programs wishing to start a program in Shrewsbury are advised to contact the director for field availability prior to forming new teams and programs as field space is very limited. Special thank you to the following groups who made assistance to the town's facilities: Shrewsbury Little League - field improvements, and Pop Warner Football - improvemets to Oak Middle School.

Adopt a Plot

The Shrewsbury Garden club continued its community project called Adopt a plot to get citizens and community organizations involved in planting flowers at various flowerbeds through out town at park entrances, traffic islands, the cemetery, and more. The program will continue into 2008.

Cemetery Department

The Cemetery staff consists of one full time maintenance craftsman who works nine months for the cemetery/parks department and three months for highway department and one part time seasonal employee. The Parks & Cemetery foreman as mentioned earlier is split between the parks & the cemetery budgets.

Contractors were hired to do the following projects for the Cemetery. The cemetery stone wall between sections S and JJ was rebuilt this year with funds from the cemetery perpetual care. A leaf contractor was hired to do the fall leaf and debris clean up.

Cemetery lots may be purchased only by residents of the town for interment of immediate relatives of the lot owner (mother, father, son, and daughter) The cemetery is a municipally subsided service for the residents. In 2007 lots were sold in sections NN, MM, and LL. Lots are sold section by section to maximum the space in the cemetery.

In December the Parks & Cemetery Commission reviewed financial figures and raised the rates for the sale of lots. A single grave is $500.00, a double grave is $1,000, and a triple grave is $1600.00 and a four grave lot is $2300.00. This was the first increase in nineteen years.

The Cemetery department works with the Veteran's office and local Veteran's to prepare the Cemetery for the Annual Memorial Day remembrances. Flags are placed on all Veteran's graves on the Sunday prior to Memorial Day. This year members of Shrewsbury girl scouts volunteered to assist with the placement of flags on the veteran's grave. The flags are removed during the fall clean up each year. Local Boy Scout pack # 62 placed flags on all the veteran's squares.

Graves Sold

In 2007 the department sold 15 single grave lots, 41 double grave lots, 11 triple grave lots, and 7 four grave lots for a total of 158 graves sold.

Burials

In the calendar year of 2007 there were 162 interments in Mountain View Cemetery, of those, 36 were cremations.

Parks and Cemetery Commission

The Commission meets with the Parks and Recreation Director once a month to discuss current issues and policies that concern the parks and cemetery. They also approve the sale of lots for the cemetery. The Commission continues to discuss issues such as cemetery space, cemetery master plan, and park renovation projects.

Submitted by
Angela Snell, C.P.R.P.

PERSONNEL BOARD

Robert Cashman
William McGovern
Anthony Froio, Esq.

The Personnel Board voted to elect Robert Cashman to his second term as Chairperson.

The Board entertained a number of issues during the year. The Board recommended to the Finance Committee and the Board of Selectmen and subsequently to the Annual Town Meeting that the salary schedules for department heads and employees on the PAT classification schedule be increased by 2% effective July 1, 2007. The Board acknowledged that this was consistent with the increase reached by the School Department in their most recent collective bargaining settlement. However, the Board acknowledged that their recommendation on salary adjustments is not based on collective bargaining settlements but also on market conditions and the employer cost index established by the U.S. Department of Labor. The Board continues to express concern in its ability to continue to recommended salary increases in the 3% range as the in light of the mounting structural deficit that the Town is facing.

The Board also recommends one minor change to the Miscellaneous "C" schedule of the PAT compensation plan. The establishment of a seasonal laborer (part-time) classification to assist the Parks and Cemetery operations during their busy seasons. Prior to this establishment, employees performing this work had been compensated at the W-1 rate from the union contract. This rate ranged from $14.52 to $16.66. Because these employees aren't in the union, the Board opined that it was appropriate to classify their position on the non-union scale. New hires were recommended to start at a rate of $13.23 which is equivalent to the Motor Equipment Operator II classification. The Board felt that this was a competitive rate to hire a new worker even though it is lower than the existing rate being paid.

Personnel Board meetings are held six to eight times per year. Meetings are generally held on Tuesdays and the meetings commence at 7:30 A.M. Arrangements to meet with the Board may be made through the Office of the Town Manager.

The Board proposes two changes to the Personnel Bylaw. The first change dealt with the overtime pay for non-union employees called back to work for emergency assistance. Triggering this proposed change was a computer problem that the police department experienced this in the Fall of 2006. The Computer Support Specialist was called at home to come to work to fix a problem that occurred after midnight. The Bylaw, as written prior to the recommended change, did not allow the Town to compensate the individual at an overtime rate until after he/she has worked 40 hours in a given week. Most PAT employees work a 37.5 hour work week. The proposal charged the language in Section 20 (g) from

g) An employee recalled to duty because of an emergency shall be credited with not less than 3 hours for such recall duty. Compensatory time off for such overtime may be allowed if agreeable to the employee and his Department Head.

to

An employee recalled to duty because of an emergency determined by the Appointing Authority or his/her designee shall be credited with not less than 3 hours for such recall duty paid at one and one-half times the regular rate. An employee held over his/her regularly scheduled daily work hours because of an emergency shall be compensated at one and one-half times the regular work for all hours worked until his/her next regularly scheduled shift. This rate shall be paid to those whose regular work week is 40 hours as well as those whose regular week is 37.5 hours.

The second change added a new section to the vacation section of the Bylaw. Sergeant James Lonchiadis came before the Board seeking language that would allow military reservists called to active duty to accumulate vacation and sick leave benefits while on unpaid leave from the Town. Sgt. Lonchiadis informed the Board that reservists get up to 30 paid leave during a one year period of deployment and must use all remaining leave immediately at the end of the deployment. He expressed concern that he hadn't accumulated vacation and sick leave benefits from the Town so that after he resumed his duties for the Town, he wouldn't have any vacation for the ensuing year if he had exhausted his benefit prior to his deployment. The Board considered Sergeant Lonchiadis' request and has voted to recommend the following addition to section 18 of the Bylaw:

h) Notwithstanding the aforementioned sections, vacation leave for employees on unpaid leave resulting from active military service for a period of six months or greater, shall be credited at one vacation day per month of military service up to a maximum of ten days for the continuous tour of duty, regardless of length. Said vacation leave must be used by the employee within twelve months from the date of return to paid status with the Town.

The Board opined that there is a difference between vacation and sick leave benefits. The recommended change to the vacation section of the bylaw was premised on the acknowledgement that a reservist needs quality time with his/her family within the year in which he/she returns. The Board did not consider the need for additional accumulation of sick leave. Consensus among the Board was that sick leave plans I and II afford ample opportunity for an employee to take time off from an absence related to an illness.

In the Fall, the Board commenced a study regarding the compensation of the Town Manager. The study was a result of the issue being raised at the Annual Town Meeting in May. The Board noted that the Town Manager did not ask to have the study completed nor did he participate in any way in the collection of the data. A report will be issued to the Board of Selectmen and Finance Committee in the Winter/Spring of 2008.

The Board recognizes that these are difficult economic times and salary and benefit costs must be closely monitored. The Board also believes that it is important that the

community leaders and citizens know that the Town, with the exception of public safety, continues to provide outstanding services with fewer employees. The reduction in staff levels partially offsets the sharp increases in health and pension costs. The Board continues to be impressed with the loyalty and quality of the work produced by the employees of the PAT and DH schedules, and shares the belief that these employees are in large part responsible for the continuous high level of service that our residents receive and enjoy.

PLANNING BOARD

Melvin P. Gordon, Chairman
Stephan M. Rodolakis, Vice Chairman
Kathleen M. Keohane, Clerk
Donald F. Naber
Joyce O'Connor Davidson

The Planning Board meets on the first Thursday evening of each month at 7:00 PM, in the Richard D. Carney Municipal Office Building. The Board held twelve regular meetings in 2007.

The Town of Shrewsbury is a member of the Central Massachusetts Regional Planning Commission (CMRPC) and was represented by Kathleen M. Keohane, Jonathan B. Wright (through June 2007), George Smith (since July 2007) and John F. Knipe, Jr., Superintendent of the Highway Department. As Chairman, Melvin P. Gordon is a member of the Shrewsbury Zoning Board of Appeals, and as Vice Chairman Stephan M. Rodolakis is an alternate.

On May 21, 2007, Town Meeting voted to accept the provisions of Massachusetts General Law, Chapter 43D and designate Assessor's Plate 42 Plot 11, the Allen Property, as a "Priority Development Site". With this designation, the Town of Shrewsbury is now required to adopt streamlined permitting procedures for the property and act on any permit application for the property within one hundred eighty (180) days. To assist with preparation of 43D regulations, creation of a development master plan, and other economic development initiatives, the Town of Shrewsbury was awarded a $150,000 grant. During 2007, a portion of the grant money was spent to begin an analysis of Shrewsbury's permitting process, prepare draft 43D regulations, and partially fund permit tracking software. Town staff and the Shrewsbury Development Corporation finalized a proposal for Community Opportunities Group, Inc. and Beta Group, Inc. to develop a master plan for the property. Adoption of the 43D regulations and master plan development will continue during 2008.

Since October 2005, after final approval of the Avalon Shrewsbury 40B apartment development, the Town of Shrewsbury has benefited from a 40B moratorium. To extend this moratorium and to maintain local control, the Town of Shrewsbury issued a Request for Expressions of Interest (RFI) to develop mixed income housing in April 2007. The RFI sought out developers and land owners to partner with the town on an affordable housing development under Massachusetts General Law, Chapter 40B. In exchange for waiving the moratorium, developers were required to comply with specific town objectives. The town received three responses to the RFI including two proposals for mixed use development in the Lakeway Overlay District and a third proposal off Centech Boulevard. A complete copy of the RFI and each development proposal is available on the Town of Shrewsbury website (shrewsbury-ma.gov) or in the Engineering Department. In September 2007 the Board of Selectmen voted to enter into a development agreement with Avalon Bay Communities for the development of four hundred units off Centech Boulevard.

Public Hearings held by the Board in 2007 were as follows:

Hearing Date	Subdivision Control Law	Location
January 4, 2007 (continued from 2005)	Gulf View Estates, Definitive Subdivision (Withdrawn April 11, 2007)	Gulf Street and Browning Road
February 1, 2007 (continued from 2006)	Russell Industrial Park, Definitive Subdivision (Approved May 3, 2007)	Hartford Pike (Rt. 20), east of Route 140
February 1, 2007	Tuscan Place, Definitive Subdivision (Approved May 3, 2007)	423 West Main Street
April 12, 2007	Canaan Street, Definitive Subdivision (Approved August 2, 2007) Extension, Definitive Subdivision	Off Crosby Street, NW of Kenmore Street
May 3, 2007	Rolfe Avenue Extension, Definitive Subdivision (Approved May 3, 2007)	NW end of Rolfe Ave. @ Stanley Road
August 2, 2007	Howard Street, Definitive Subdivision (Approved November 1, 2007)	Between 18 & 22 Willard Avenue

Hearing Date	Site Plan Approval and Special Permits	Location
January 4, 2007 (continued from 2006)	Shrewsbury Crossing (Stop & Shop Plaza)	Boston Turnpike (Rt. 9) between Lake St. and Route 140
	Starbucks with Drive Through, Site Plan Approval (Withdrawn March 1, 2007)	18 Grafton St. (Rt. 140)
February 1, 2007	Lilliput Early Childhood Center, Site Plan Approval (Approved April 12, 2007)	
February 1, 2007	Cumberland Farms, Convenience Store & Gas Station, Site Plan Approval & Special Permit (Approved April 12, 2007)	600 Hartford Pike (Rt. 20) @ Centech Boulevard
April 12, 2007	3 Unit Townhouse, Site Plan & Special Permit (Approved June 7, 2007)	157 N. Quinsigamond Avenue
April 12, 2007	Industrial Development, Site Plan Approval (Approved May 3, 2007)	Hartford Pike (Rt. 20) and Cherry Street
October 11, 2007	Wagner Mercedez-Benz, Site Plan Approval (Hearing closed December 6, 2007)	752 Boston Turnpike (Route 9) @ Chestnut St
October 11, 2007	Wagner Jaguar & Land Rover, Site Plan Approval (Hearing closed December 6, 2007)	752 Boston Turnpike (Route 9) @ Chestnut St
October 11, 2007	Value Place Hotel, Site Plan Approval (Continued to January 3, 2008)	489 Boston Turnpike (Route 9) @ Lake St
December 6, 2007	Liberty Assembly of God, Site Plan Approval (Continued to January 3, 2008)	495 Hartford Pike (Route 20)

Date	Other Meetings & Hearings
April 12, 2007	MGL Chapter 43D, Expedited Permitting

APPROVED SUBDIVISIONS WITH HOUSE LOTS REMAINING

Subdivision Name (Developer)	Total Lots	Lots Built Upon	Lots Remaining
Center Heights (Edmund Paquette)	4	0	4
Colonial Farms III (Polito Development)	16	7	9
Cosmopolitan Estates (Ducharme & Burokas)	2	0	2
Farmview Estates (Brendon Homes)	39	0	39
Grand View (Cutler-Brown Development)	8	0	8
Hickory Hill Estates (Sylvan Realty)	32	0	32
Highland Hill (Highland Hills LLC)	39	17	22
Kings Brook Crossing (Northeast Financial Mgt.)	7	5	2
Nelson Point (Cutler-Brown Development)	19	0	19
Palm Meadow Estates (Anthony Russell)	8	0	8
Rawson Hill Estates III (Sylvan Homes)	42	26	16
Saxon Woods 76-8 (Harrington Builders)	21	3	18
Saxon Woods 98 (Harrington Builders)	10	8	2
Summit Ridge Estates (Summit Ridge Estates, Inc.)	55	5	50
Tuscan Place (Shrewsbury Homes)	5	0	5
Wetherburn Heights (Abu Construction)	23	0	23
TOTAL:	330	71	259

Fees Collected in 2007

Form A's (approval-not-required plans)	$ 10,450.00
Form B's (preliminary plans)	0.00
Form C's (definitive plans)	11,300.00
Site Plan Review, Special Permits, Modifications	30,854.90
Inspection & Administration	7,340.00
Total	$ 59,944.90

POLICE DEPARTMENT

James J. Hester Jr.
Chief of Police

The authorized strength of the police department is 45 sworn officers. This includes 1 chief, 3 lieutenants, 6 sergeants, and 35 patrol officers. In addition, the police department has a staff of 8 civilian dispatchers and 6 clerks. The police department also oversees 1 animal control officer and 5 school crossing guards.

2007 was a year of many changes for your police department. On January 7, 2007, I began my new position as the sixth police chief in the history of the department. Eight newly hired police officers that graduated from the police academy have successfully completed field training and are now serving the community patrolling the streets. We are extremely fortunate to have hired three trained experienced and talented police officers through a lateral transfer process to fill vacancies that existed in the department, these transfers are Officers Randolph Holmquist, Michael McGinnis and Brian Thibodeau. Several promotions also occurred during 2007 including Joseph McCarthy and Mark Dubois to the rank of Lieutenant and James Lonchiadis and James Coates were promoted to Sergeant. Dispatcher David Faucher has been hired as the department's newest patrolman and is currently attending recruit training at the MBTA Police Academy. He is scheduled to graduate during May of 2008.

The police K-9 was added to the department this year. "Buzzy" is a 13 month old German Shepherd born in Germany. Buzzy and his handler, Officer Chad Chysna are receiving training at the Boston Police K-9 Training Academy. The dog will be trained for the dual purpose of tracking and drug detection. The community has been very supportive of the program; generous financial donations from the community were made to offset costs of the program.

The police department continues to work in partnership with our schools to provide a safe and secure environment for students and faculty. During January of 2007 we reestablished our school resource officer program at the high school. Officer Scott Mentzer joined Officer Mark Hester as our second school resource officer. Officer Mentzers primary assignments are the Oak and Sherwood middle schools and acts as liaison to the elementary schools. We believe these positions are a valuable asset to the delivery of police service to the community and a means of opening up communication between the police and its youth population. The police department intends to expand the summer youth academy that began last summer. This opportunity gives students an up close look at a police officers training and what the job entails. The program is open to high school and middle school age students.

The communications division has begun the process of upgrading to the latest technology available for emergency calls. In August the department underwent an upgrade of the Statewide Emergency 911 system that now includes GPS mapping of caller locations. New radio and dispatch console equipment upgrades will be complete during the

spring of 2008. These upgrades will increase our dispatcher's ability to handle the growing number of calls and efficiency in which they respond to the needs of the community.

The Shrewsbury Police Detective Bureau consists of 1 Detective Lieutenant, 5 Detective Patrolmen and 2 School Resource Officers. The Detective Bureau is responsible for investigating all felonies, thefts, frauds, burglaries, narcotic violations and sexual assault complaints occurring in the Town of Shrewsbury. The Detective Bureau investigates all Shrewsbury death scenes with the assistance of the Massachusetts State Police Detective Unit. The Detective Bureau works closely with the Shrewsbury Police Uniformed Division and provides assistance with interviewing crime victims and suspects, crime scene management and the presentation of evidence in court. The Detective Bureau maintains records on all sex offenders who have been ordered by the Sex Offender Registry Board to register in Shrewsbury. Members of the Detective Bureau are on-call 24 hours a day and respond when required to investigate major crime. The Shrewsbury Police Department is an active member of the Worcester County Drug and Counter Crime Task Force.

Traffic complaints continue to be a major concern to both the police department and the community. The increasing number of vehicles on the roadways and motor vehicle accidents has created the need for a traffic division within the department. We continue to aggressively target these issues through a variety of strategies, including deployment of speed advisory trailers, directing patrols to problematic locations for traffic enforcement, and traffic engineering studies. Our plans do include the implementation of this new division to most effectively address traffic safety.

The Shrewsbury Police department has applied for and received $43,813.00 in grant money for 2007.
Governor's Highway Safety Bureau $8,000.00
Community Policing Grant $ 35,813.00

Governors Highway Safety Bureau

The Shrewsbury police department has participated in four traffic enforcement grant mobilizations sponsored by the Governor's Highway Safety Bureau "Road Respect", "Click It or Ticket" and "Drunk Driving Over The Limit Under Arrest" (conducted twice during the year). The Grant has enhanced the department's commitment to the resident's high priority for traffic enforcement. The Grant was a successful campaign which made special effort to focus drivers on the need to share the road with bicyclists, motorcycles, and pedestrians and to help reduce aggressive and impaired driving. The Officers did an excellent job during the campaign conducting 54 four-hour patrols. Officers accounted for 595 vehicle stops issuing 597 citations (11.6 stops per shift).

Citation Breakdown

199 speeding violations
154 speeding written warnings
227 miscellaneous moving violations
87 seat belt violations
45 miscellaneous written warnings
6 arrests

Community Policing

The Shrewsbury Police Department prides itself in community policing activities provided to our town. These programs which include the summer youth police academy, RAD (rape aggression defense), car seat installation program, Spirit of Shrewsbury parade and our Elder Affairs initiative (NEW in 2007) have seen a significant increase in the participation of our residents. Boat Patrol, bike patrol and walking beats provide officers an opportunity to have face to face contact with the community in which they serve. We believe that these initiatives have a significant impact in reducing not only crime itself but equally important fear of crime. Funds from the grant were utilized to purchase the supplies and provide man power necessary to enhance the existing programs and meet the demand for participation.

We will continue to aggressively seek out and apply for grants that are of benefit to the community and which augment delivery of police service.

It is our intention to continue to deliver the highest quality police service to the community we serve. We dedicate ourselves to a proactive problem solving approach when addressing crime, disorder, fear of crime and issues in the community that affect public peace and security. On behalf of the entire staff at the Shrewsbury Police Department, I would like to thank the citizens of Shrewsbury for their continued support. We look forward to continued success in the year ahead.

James J. Hester Jr
Chief of Police

Personnel Summary

Police Promotions

James Hester	January 8, 2007	Chief of Police
Joseph McCarthy	January 18, 2007	Lieutenant
James Lonchiadis	January 18, 2007	Sergeant
Mark Dubois	July 2, 2007	Lieutenant
James Coates	July 23, 2007	Sergeant

Police Officers Hired

Randolph Holmquist	April 16, 2007	Lateral from Maynard PD
Michael McGinnis	July 9, 2007	Lateral from Auburn PD
Brian Thibodeau	August 27, 2007	Lateral from Rehoboth PD
David Faucher	December 20, 2007	Civil Service List

Dispatchers Hired

David Faucher	February 12, 2007
Daniel Cronin	September 24, 2007
Christopher Bergeron	November 12, 2007
Theodore Yost	December 20, 2007

Separated From Service

Officer Robert Dexter	April 13, 2007	Coventry CT Police Officer
Officer Steven Humber	May 15, 2007	Other Employment
Disp. Charlene Van Cott	June 20, 2007	Westborough Police Dispatch
Disp. Carolyn Shea	October 26, 2007	Holy Cross College Police
Disp. Christopher Bergeron	November 20, 2007	Other Employment

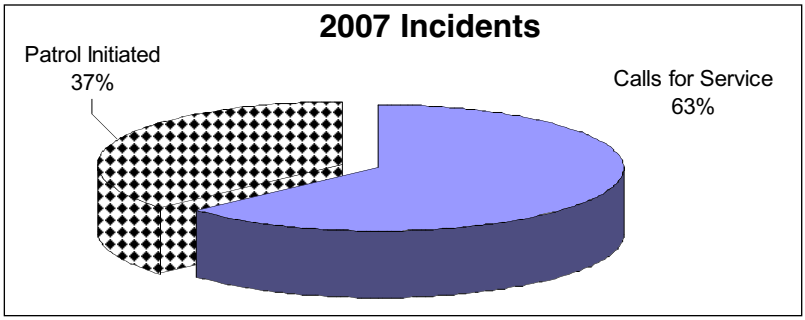
Retirements

Clerk Julia Guertin	February 28, 2007

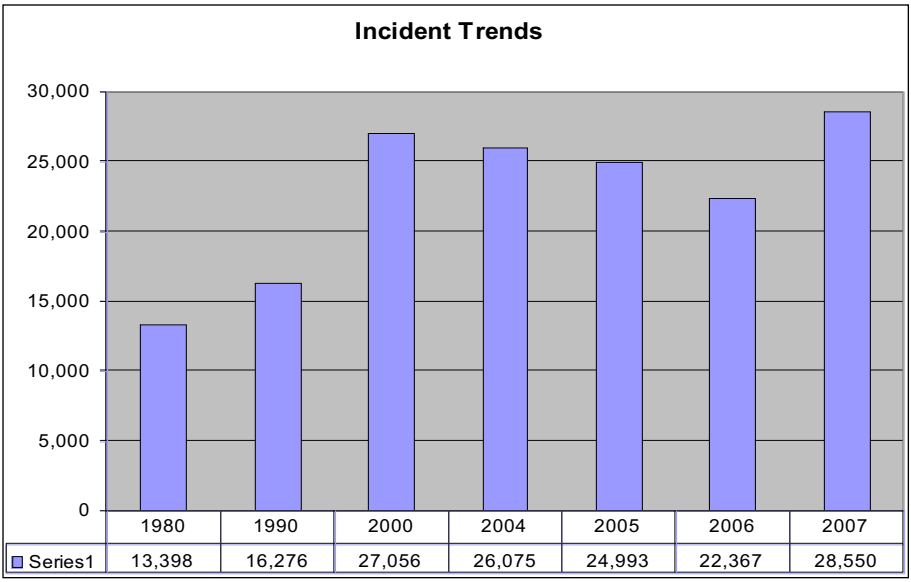
Active Military Duty

Lt. Mark Dubois	October 29, 2007	USAR JAG School

Incidents

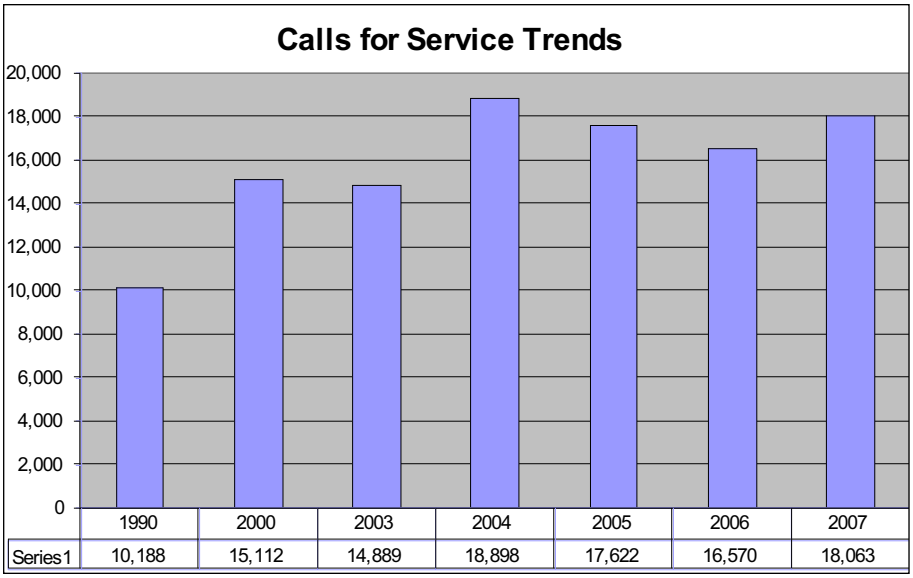


2007 was a year of great changes in police activity. The new police officers hired in 2006 completed their training and began working in the community in 2007. In addition, three veteran officers transferred from other communities this year, increasing police staffing by just over 25%. In total, the Police Department logged 28,549 total incidents for 2007, an increase of 6,183 incidents from 2006. While Calls for Service rose a little more than 2%, the increase in Patrol Initiated Activity rose just over 50%! This increase in activity initiated by officers is attributed to the increase in staffing and the quality of officer hired.

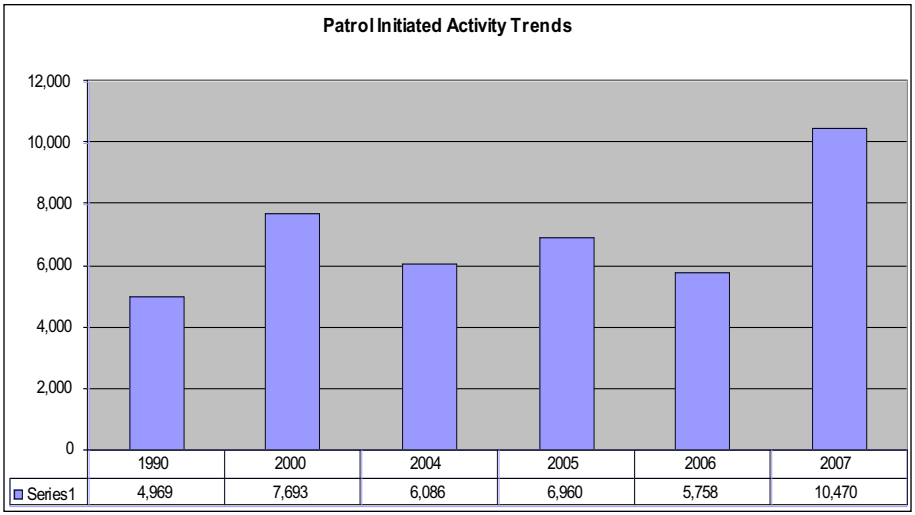


	1980	1990	2000	2004	2005	2006	2007
Series1	13,398	16,276	27,056	26,075	24,993	22,367	28,550

Incidents are a measure of the police department's activity. They represent the sum total of calls for service, activity generated by Police Department assignments and employee proactivity, as well as some administrative functions.



Calls for service are the primary responsibility of the entire Police Department and particularly, the Patrol Division. At 63% of total incident activity, these calls consume the bulk of a patrol officer's time.



2007 Personnel Summary – Authorized Strength

	1980	1990	2000	2004	2005	2006	2007
Total	38	40	46	55	56	58	59
Sworn	32	32	35	42	42	44	45
Chief	1	1	1	1	1	1	1
Lieutenants	0	2	3	3	3	2	3
Sergeants	5	6	5	6	6	7	6
Patrolmen	26	23	26	32	32	34	35
Dispatch	2	4	6	7	8	8	8
Clerical	4	4	5	6	7	7	6

The 2005 New England average for municipalities with populations of 25 to 50 thousand was 1.8 officers per thousand population according to the FBI's Crime in the USA. Based upon the 2005 local census of 32,938 residents, Shrewsbury's staffing level was 1.4 authorized positions per 1000 population. To meet the average manning, Shrewsbury would need to add 14 additional police officers for strength of 59 sworn officers.

2007 Summary of Criminal Activity

Reported Criminal Incidents					
	2007	**2006**	**2005**	**2004**	**2003**
Arrests	931	691	673	605	770
Annoying Phone Calls	89	96	99	98	144
Arson	0	2	2	10	2
Assaults	114	114	91	68	56
B&E Residential	66	84	79	62	55
B&E Commercial	36	31	43	26	54
B&E Motor Vehicle	131	50	104	70	98
Child in Need of Services	18	31	24	13	9
Disturbances	519	541	507	515	492
Domestics	221	181	210	140	131
Hate Crimes	0	2	0	0	0
Hit and Run	145	156	177	167	136
Identity Theft	95	106	80	48	
Illegal Dumping	40	42	45	52	41
Larceny	308	327	344	291	290
Liquor Violation	22	14	15	1	6
Manslaughter	0	0	0	0	0
Murder	0	0	0	1	0
Narcotic	114	100	94	34	53
Rape	7	10	1	4	4
Restraining Order Violation	43	24	50	27	15
Road Rage*	29	18	24	18	
Robbery	5	4	7	19	15
Sex Offences	18	18	20	6	15
Shoplifting	88	85	84	104	90
Stolen Vehicles	59	39	49	48	55
Vandalism	309	380	203	307	304

* Category added in 2004

2007 Summary of Services Incidents

Service Incidents					
	2007	**2006**	**2005**	**2004**	**2003**
Accidents (Investigated)	952	981	1,172	1,036	982
Accidents (Not Investigated)	10	290	285	335	420
Accidents Fatal	2	3	0	0	1
Alarms	1,355	1,270	1,344	1,546	1,479
Animal Complaints	602	590	512	536	381
E9-1-1 Calls	*	4,785	4,555	5,343	4,741
E9-1-1 Transfer to EMS	*	1,329	*	1,372	1,224
E9-1-1 Transfer to Fire	*	208	*	217	179
E-9-1-1 Hang Ups	*	462	*	826	945
Escorts	0	5	3	274	473
Firearms Permits Processed	458	287	262	182	528
Firearms Safety Graduates	248	90	146	151	346
Medicals	2,194	2,060	1,915	1,952	1,792
Missing Persons (Reported)	65	50	48	61	51
Parking Tickets	1,128	906	1,324	960	1,187
Protective Custody	165	134	96	50	143
Preserve the Peace	50	50	42	67	45
Remove Youths	114	93	80	54	31
Restraining Orders	148	221	278	233	476
RUOK Alerts	26	32	29	32	48
Suicide (Attempted)	14	9	18	21	14
Suicide	1	1	1	2	2
Summons Served	1,228	1,178	819	836	1,293
Suspicious Persons/Vehicle	1,826	1,251	1,142	1,275	1,376
Unattended Deaths	21	22	14	14	19
Unsecured Private Buildings	88	51	60	63	30
Well Being Check	325	242	158	216	198

* 9-1-1 information is not available until after this report is published.

2007 Summary of Motor Vehicle Incidents

Motor Vehicle Violations				
	2007	**2006**	**2005**	**2004**
Attaching Plates	39	26	29	10
Breakdown Lane	22	19	32	6
Defective Equipment	277	203	136	72
Fail to Keep Right	7	25	4	3
Fail to Stop for School Bus	10	21	21	16
Inspection Sticker Violation	1,059	801	494	212
Junior Operator Passengers	5	7	3	1
Leaving the Scene of an Accident	23	16	20	28
Marked Lanes	100	151	127	76
Motor Vehicle Homicide	1	0	0	0
Operating Under Influence Alcohol	65	47	51	46
Operating Under Influence Drugs	6	10	7	8
Operating Without a License	225	165	189	55
Operating to Endanger	19	27	18	24
Red Light	491	299	318	93
Refusal to Stop for Police	1	22	16	12
Seat Belt/Child Restraint	342	229	79	88
Speeding	2,053	1,460	1,270	761
Stop Sign	144	220	133	87
Suspended/Revoked Operator	270	163	153	80
Unregistered Motor Vehicle	414	249	344	88
Uninsured Motor Vehicle	193	109	108	44
Using Without Authority	3	10	7	5
Other Miscellaneous Violations	1,079	657	580	493
Total Offenses	6,848	4,936	4,139	2,308
Total Citations	4,756	3,473	3,592	2,113

2007 Animal Control Incidents

Animal Control Incidents				
	2007	**2006**	**2005**	**2004**
Dogs Licensed	2,572	2,657	2,672	2,822
Dog Violations Cited	25	36	64	46
Dog Bites	6	15	20	16
Cat Bites	1	1	2	3

Fiscal Year 2007 Funds Generated

Fines paid for parking tickets during 2007 amounted to $11,725

Motor vehicle fines returned to the Town for citations issued in 2007 amounted to $137,150

Fees paid for police response to false alarms and failure to register alarms in 2007 amounted to $ 5,400

Grant Summary

Our agency continues to aggressively seek State and Federal grants to ensure the progressive, quality delivery of police services. During 2007, the Shrewsbury Police Department was awarded $43,813 in grants that were used to provide the agency with resources and programs, which would not have been otherwise available.

Community Policing	$ 35,813
Governors Highway Safety	8,000
Total	**$ 43,813**

PUBLIC BUILDINGS DEPARTMENT

Robert A. Cox, Superintendent

The Public Buildings Department is responsible for maintenance of the following town buildings: Senior High, Oak Middle, Sherwood Middle, Beal, Paton, Spring Street, Coolidge and Floral Street Schools and the Parker Road Preschool; Fire Headquarters, Lake and Centech Fire Stations, Police Headquarters, Police Boathouse, Municipal Office Building, Allen Property, Ray Stone Legion and the Senior Center.

The combined floor area maintained by the Public Buildings Department is approximately 949,982 square feet. School buildings account for 863,333 square feet of space. The Fire Department occupies 26,265 square feet, Police Headquarters and Boathouse 11,784 square feet, Municipal Office Building 28,700 square feet, Legion 1,500 square feet, Allen Property 7,000 square feet and the Senior Center 11,400 square feet. During the past eleven years Shrewsbury has added approximately 491,137 square feet to its building inventory.

The town buildings were erected in the following years: Brick School 1830; Beal 1922; Coolidge 1927 with additions in 1940 and 1969 and four modular classrooms added in 1995; Paton 1949 with addition of three modular classrooms in 2000; Oak Middle School 1957 with an addition in 1981 and renovation in 2004; Sherwood Middle School 1964 with 10 modular classrooms added 1995; Spring Street 1968 with two modular classrooms added 1995 and four modular classrooms added in 2000; Floral Street 1997; Parker Road Preschool 1954 with an addition in 2003; Municipal Office Building 1966 with an addition in 1997; Fire Headquarters built in 2007; Lake Station 1951 renovated in 2007; Centech Station 2007; Police Station 1971 with an addition and renovation in 1996; Police Boathouse 2004; Ray Stone Legion Post in 1858 with an addition in the mid-1940's; Senior Center 2000 and the Senior High School 2002.

The Public Buildings Department budget provides utilities for the above mentioned buildings. Fiscal year 2007 costs for those utilities were as follows:

Electricity:	$589,612.53
Natural Gas:	422,479.16
Heating Oil:	51,067.02
Water & Sewer:	40,137.29
Total Utilities	$1,103,296.00

The Public Buildings Department delivers mechanical maintenance and daily custodial care with thirty one employees: Superintendent, Assistant Superintendent for Maintenance, Assistant Superintendent for Custodial Services, Assistant Superintendent / High School Plant Manager, two account clerks (shared with the Highway Department), six maintenance craftsmen, sixteen full-time custodians and three part-time custodians. In addition to town custodial staff the department employs the use of contractual cleaning for approximately 725,000 square feet of building space.

The new Fire Headquarters, Centech Boulevard and the newly renovated Harrington Avenue stations are now fully occupied. The general contractors, Fontaine Brothers, Inc., of Springfield, MA were ahead of schedule and expect completion spring of 2008. On December 10, 2007, (a special town meeting), the town meeting members voted to sell the former Edgemere Fire Station # 3, 122 Hartford Turnpike, as the fire department has no further use for the property. The sale of the building and property will take place during the summer of 2008.

SHREWSBURY PUBLIC SCHOOLS

Ms. Deborah Peeples, Chairperson (2008)
Dr. Marian E. Smith, Vice Chairperson (2009)
Mr. John R. Samia, Secretary (2010)
Mr. Mark T. Murray (2008)
Ms. Erin H. Canzano (2010)

Dr. Anthony J. Bent, Superintendent of Schools

The Shrewsbury School Committee and Superintendent, in accordance with the provisions of Chapter 72, Section 4 of the General Laws of Massachusetts submit this 2007 Annual Report to the citizens of Shrewsbury and the Commissioner of Education

Good News in Tight Times

The first half of the 2006-07 school year has brought success and recognition to Shrewsbury students in several areas. Test results on academic performance, winning sports teams, outstanding co-curricular activities, and exciting special activities have demonstrated the achievement of our students and generated pride in our schools.

The most recent scores on the Massachusetts Comprehensive Assessment System (MCAS) showed gains in most areas. The number of students scoring advanced or proficient peaked in 2007 in reading, mathematics, and language arts. In the 4th grade, 80% of our students scored either advanced or proficient on the language arts test. At the middle school, students equaled or exceeded previous scores nearly all of the 10 tests given.

Benefiting from all the great work of the elementary and middle school program, and providing its own "value added" to the district's efforts, the high school led the district (and most high schools in Massachusetts) with an impressive 91% advanced/proficient in English and 88% advanced/proficient in mathematics. Additionally, SAT scores improved over last year and the Advanced Placement program flourished, again. Recently, U.S. World and News Reports, in a study of 18,000 high schools across the country ranked Shrewsbury High School as a "Silver Medal Winner" based upon academics and student demographics. Fewer than 30 high schools in Massachusetts received that designation, and only 5 schools were recognized in all of Worcester County.

It is not hard to gauge the positive impact on our schools and town when all of the fall sports teams qualify for post-season play. State championship competition in cheerleading, boys' cross-country, field hockey, girls' soccer, and football enriched the high school experience for everyone and boosted school spirit. The football team won the Super Bowl and achieved a 13-0 season- never before accomplished in central Massachusetts!

The co-curricular program also demonstrated excellence. More than 30 music students were accepted for participation in the 2008 Central District Music Festival. The

Speech and Debate team garnered several awards in multiple competition venues and the Lego Robotics team was also recognized for its successes. Finally, the district hosted 5 educators from Beijing, China for a week in December. Our guests visited all nine Shrewsbury schools and interacted with students and staff. We are also excited about the trip that 5 Shrewsbury staff (privately funded) will take to Dongzhimen in April. Our goal is to establish a relationship with the Dongzhimen Middle/High School in Beijing that will manifest itself in a student exchange experience. We are off to a good start.

Shrewsbury remains a high-performing school district. Teachers and administrators have acquitted themselves this year with distinction and our students have worked with both mind and heart. The results thus far have been remarkable.

CURRICULUM

A rigorous curriculum and strong, student-centered instruction continues to be at the core of the mission of the Shrewsbury Public Schools. Many of the district's annual goals are developed to support high expectations for all students, while providing appropriate support for each student to master the core curriculum. The district's curriculum is guided by the Massachusetts Department of Education's Curriculum Frameworks, which outline what students should know and be able to do at each grade level.

The state measures students' proficiency in mastering the Curriculum Frameworks by using the Massachusetts Comprehensive Assessment System (MCAS) program. Students in Shrewsbury continue to perform at very high levels on the high-stakes MCAS test. In 2007, Shrewsbury ranked in the top 20% of school districts in the state, with over 98% of our tenth grade students passing both the mathematics and language arts tests required for graduation. We continued to make significant improvement on 10 of the 16 tests when compared to the state results. However, under No Child Left Behind legislation school districts are required to meet improvement goals for all students and we continue to face challenges in supporting the learning of some students with special needs and low-incomes or who are English language learners in reaching their sub-group goals on the MCAS tests. We are committed to working hard to improve our capacity to help all students in our schools to reach mandated proficiency levels by 2014.

Support for standards-based teaching and learning continues in the district, with the successful first-year implementation of a grade 8 standards-based report card in 2007-2008. Our efforts to improve elementary literacy led to a pilot implementation of a new core reading program for students in grades K-5, Rigby's Literacy by Design. A final decision on full implementation of a new reading program will be made in the spring of 2008.

The district fully implemented a new integrated, standards-based mathematics program for students in grades 7 and 8 called Connected mathematics (CMP2) in the fall of 2007. This program is designed to provide an excellent bridge between the grade K-5 Everyday Math and the high school integrated math Core Plus program.

We continue to support the delivery of the curriculum through an extensive professional development program. In 2007 we maintained our focus on providing a wide variety of workshops, study groups, and graduate course offerings in all content areas, including technology, the arts and mathematics. We continued our partnership with Primary Source to provide high-quality social studies professional development, and participated in an Assabet Valley Collaborative professional development day in January 2007. Once again in 2007, middle-level math and science teachers participated in a professional development Pipeline Grant.

SCHOOL HIGHLIGHTS

Parker Road Preschool

The Parker Road Preschool is an integrated program that offers 15 half-day sessions in which families can enroll their children. Each classroom is mixed-age and includes 3, 4, and 5 year olds. There are also two pre-kindergarten classes made up of 4 1/2 and 5 year olds. Class size is limited to 15 students with 1 certified teacher and 1-2 classroom assistants. Ratios of typically developing students to special needs students varies yearly but may never exceed 8:7. A lottery process is used to enroll students each year. Students with special needs attend preschool according to special education regulations and their Individual Education Plan.

Our program offers a balance of teacher-directed and child-directed activities. A flexible yet consistent schedule allows our teachers to meet the individual needs of each child. We recognize that all children grow and develop at various rates. Opportunities to develop social, physical, emotional, and cognitive skills are embedded in all preschool activities. We are dedicated to building self-esteem, encouraging problem solving, and developing creative opportunities that enhance the growth and development of each child. Process, not perfection, is valued at our preschool. We understand that children learn through repeated experiences, socialization, play, and interactions with people and materials. We emphasize active hands-on exploration and focus on helping children learn about themselves and the world around them through play and discovery.

Parent involvement is welcomed and encouraged. Joining the PTO, volunteering in the classrooms, and assisting with special projects and events are some of the opportunities for parent participation in the education of their child.

A focus of our school improvement plan this year has been to expand our knowledge, skills, and practices to meet the changing and diverse needs of our students. See student demographic information below:

Native American	0%
African American	1%
Asian	21%
Hispanic	6%
White	70%
Other/Mixed-Race	2%
Special Education	42%
Low Income	8%
Limited English Proficient	13%
	Based from teacher report

Teachers have focused their professional development on multicultural early childhood education and have worked together to enhance curriculum and instruction in this area. Parents have been invited into the classrooms to share special traditions that help staff and students learn more about one another. Teachers have written grants to expand classroom materials that promote learning in a multicultural environment. Many wonderful learning experiences have taken place because of this work done together as a community.

Inclusion of all students continues to be a focus at the Parker Road Preschool. Many students with and without disabilities benefit from teachers and therapists working alongside each other in the classrooms. It takes constant focused collaboration among staff members in order for this to be done well. Although always considered to be a work in progress, Parker Road continues its commitment to inclusive education for all children.

Beal Early Childhood Center

The Beal Early Childhood Center mission is to advocate for all children, support family life, and provide a high quality developmentally appropriate educational program.

Beal Early Childhood Center has an enrollment this year of 310 kindergarten students and 84 first grade students. The total enrollment at Beal is 394 students. Beal School houses ten sessions of half-day kindergarten. Four sessions of half-day kindergarten are housed at Beal West. Four first grades at Beal alleviate overcrowding in the Floral School district. Beal School also houses the Early Learning Center (ELC). This program services kindergarten and grade one students who are on the Autism spectrum. This year Beal has met the federal guidelines for Title one support and four part time Title One tutors were hired equivalent to 2 full time staff. Ancillary spaces are shared for art and music. Beal also houses a learning center, gymnasium, media center, cafeteria and office spaces for the instructional coach, the ELL teacher, and the Title 1 head teacher.

The Beal School community continues to maintain a high level of collegiality, and collaboration while balancing high stakes accountability and budget shortfalls. Classrooms continue to have decreased aide support at a time when the curriculum is packed with academic standards and there is an increasing need for small group instruction. As a result, teachers adjusted their schedules, title one tutors and a literacy assistant were hired, and parent volunteers continue to be most helpful in the classroom.

Title I tutors and our literacy assistants work with teachers to provide additional support for students not meeting grade level benchmarks. These students, identified by data, receive consistent one on one and small group support throughout the year. At Beal, data is used to plan instruction and goals for all students.

Our instructional coach continues to work with our classroom teachers. The focus for the coach this year is to assist the trial teachers with the implementation of the Rigby Language Arts program in to the classrooms, as well as continuing to support Everyday

Math and the writing process. She also encourages and coordinates peer observations by making the arrangements and assigning the coaching substitute to cover classes. Her leadership at grade level meetings has resulted in valuable teacher collaboration around assessment, looking at student work, and planning effective instruction.

Calvin Coolidge School

In partnership with our students, families and the larger community, the staff at Calvin Coolidge Elementary School strive to create a respectful educational community that encourages the pursuit of lifelong learning, values individuals and their contributions, and appreciates diversity.

Last year Coolidge School was aptly described as "changing". That term still applies. As teachers have been promoted, retired or moved on, new staff have joined our faculty. Mrs. Susan Conley became the Instructional Coach for Coolidge when Mrs. Alice Brennan became Principal of Beal School. Four new classroom teachers, three specialists and several aides joined our experienced faculty this year. The combination of energy and experience at Coolidge is compelling. While we've added new members to the mix, our primary mission remains the same.

The sign outside the building reads: "Respect for Learning, Respect for All" and these values are alive and well in our interactions with each other. Staff continued to work on becoming collegial as well as congenial. Together the faculty has experimented with new approaches to discipline and MCAS data. Generous grants and contributions from our committed parent community also play a part in positive additions.

This year we've focused on including the students in our idea of community contributions. Children at all grades have participated in a number of service learning projects. Our students have assisted local charities and played a part in worldwide efforts as well. Moreover, students share their work and solicit ideas from each other at bimonthly All School Meetings. Our students are proud of the ways in which they've made a difference in 2007, and we look forward to a successful future for all in the years to come.

Walter J. Paton School

The Paton School community prides itself as a positive, child-centered, learning environment. The strong sense of community and collegiality permeates throughout the school, and is built on a foundation of ongoing communication between the school staff and parents. Eager students, caring and nurturing educators and support personnel, supportive parents and community members form this culture. The 360 students who attend Paton School engage in learning experiences that are relevant and meaningful to their lives. They are challenged, involved, assisted, and encouraged to work with others as they grow as learners and citizens. We believe that all students can learn, and learn well.We continue to provide a challenging curriculum based on the Massachusetts standards. Curricular highlights have featured an emphasis on reading and writing at higher levels, piloting of new English language arts program, Literacy by Design, full implementation of the 2007 Everyday Math program, and enrichment of our science and social studies units. Use of the standards based report card, and empha-

sis on “essential and important to know” skills and knowledge have supported our efforts. We continue to analyze results from MCAS testing, reading and math assessments, district and building common assessments, and report cards to improve student performance, and share effective teaching practices.

Teachers and specialists at Paton School are highly qualified, committed, and always learning. Professional development has focused on strengthening reading, writing, and mathematics instruction, and adding to our knowledge in the content areas. Our efforts to sustain our respectful community have featured Paton Pride meetings and awards, and continued use of the responsive classroom approach to build children’s social competencies. We also benefit from an active student council, as well as community service learning projects, supported by parents and the community, and facilitated by dedicated PTO Chairs in sponsoring events such as collecting food for local food pantries, clothing and books for those in need, and ongoing visits to Shrewsbury Nursing Home.

We continue to utilize our art room and media center. Space for special education services has also been an asset. With the large class sizes in third grade, we lost our music room to a fifth section of grade three in October. We do continue to struggle with the lack of a separate gym and cafeteria, an undersized media center, and a relatively small plot of land for our daily comings/goings and parking. The building and grounds are well maintained by a terrific custodial staff.

We are committed to Paton school being a respectful community dedicated to nurturing the natural curiosities and creative abilities of children. Paton provides its students with the academic and interpersonal building blocks necessary to become lifelong learners in our changing world. Every member of the Paton community is empowered and responsible to strive for excellence in all they do.

Spring Street School

Spring Street Elementary School is nestled in the northern section of Shrewsbury, and is home to 379 students and 56 staff members. During 2007, the school has seen several significant changes, including the addition of a new Principal and a new third grade classroom teacher to address large class size. Through these changes, the school and community remains strong and committed to work together to ensure that every student reaches his/her social, emotional, and academic goals. The community remains focused on the school’s four core values of acceptance, dedication, perseverance, and support, and continues to work together to become kind, caring, respectful, and resourceful citizens. The school culture continues to grow and strengthen as teachers and staff members work collaboratively, focused on the goal of improving student learning.

The 2007 school year proved to be busy and productive! Our professional learning community continued to grow and strengthen as we worked in grade level teams during weekly grade level meetings and faculty meetings, to develop strategies to improve student achievement. In addition, staff members began to explore the use of data and assessment to both drive instruction and to prepare lessons aimed at improving student learning.

Professional development focused primarily on two main areas, the introduction of curriculum mapping for writing and the implementation of a pilot literacy program, *Literacy By Design* (Rigby) for half the teachers in the building. The staff recognized a need to both effectively plan, collaborate and provide common writing experiences based on the state standards as well as a desire to determine **what** parts of writing are taught, **how** writing is taught, and **how we assess** writing. The curriculum mapping is a year-long project with the anticipated completion of this phase during 2008. With regards to Rigby, the pilot teachers have had professional development training during the district release days as well as monthly at the district grade level Rigby meetings. The task of the pilot teachers will be to assist in the determination of whether this program will be adopted by all of the elementary schools in the district.

Students at Spring Street School were respectful, resourceful, and ready for new challenges. They persevered through difficult tasks and sought ways to improve. They worked to understand that "smart" is not something that they were, but something that they could become through hard work and dedication. Students seldom visited the office for discipline issues. When situations arose that involved a student's behavior, it was the classroom teacher who was the first to get involved. Trusted and caring relationships between students and teachers were responsible for the low number of students who required further disciplinary measures. Our social curriculum, based on the Responsive Classroom model, empowered students to practice moral and ethical behavior in a variety of venues. Students learned the importance of accepting responsibility for their actions. School personnel and parents worked together to clarify expectations for student behavior. This home-school partnership continued to strengthen due to our commitment to work together.

The leadership and participation of the PTO were responsible for providing our students and teachers with educational resources, programs, and learning extensions. Through the organization and development of community events such as The Craft Fair and Coffee House, Breakfast with Somebody Special, the Fun Fair, Perk up the Playground, and other events, opportunities were provided for families to spend time together, while getting to know other members of the school community. In addition to providing valuable resources to our school, the PTO recognized the staff by serving a few delicious lunches throughout the year. These small gestures of appreciation were truly appreciated!

The Spring Street School community continued its commitment to increased student and teacher learning throughout the course of the year. We will continue to strive to provide our children with the resources they need to be contributing members of our community.

Floral Street School

This is a very special year for Floral Street School, as we celebrate the tenth anniversary of our opening. On November 2, 2007, Floral Street was rededicated in a ceremony attended by many of the founders of our school community. Throughout the year, we are engaging in many events as we celebrate *Renewing our Commitment, Renewing our Community*.

Our school, like our students, has grown a great deal in the past decade. The fifth grade class of 1998 will be entering their junior year in college this fall. After opening with over 600 students in 1997, we now are the home to nearly 750 students in 32 classrooms. We have had three principals, five assistant principals, and a fair amount of staff changes throughout the years. We have worked diligently to improve our curriculum so that it reflects the state frameworks, adopted a standards-based report card, changed our math program, shown what we know in numerous MCAS tests, and provided continual professional development opportunities designed to improve teaching and learning using the latest and best research available. We are proud of our inclusive tradition and high level of service for students with special needs and all diverse learners.

Our nature trail, at one time a hopeful dream, situated on the 40 acres behind the school, has finally been completed and serves as a viable environmental learning center for our students. We continue to reach out to the communities from around us and from afar, and embrace the opportunities to serve and learn from others. Within our school, we greet students from more than 30 different countries and 19 languages every day. It truly has become an amazing place in which to learn and grow.

The one thing that has not changed, however, is our mission statement and our core values. In 1997, Ellen (Fairbanks) Smith, the first principal of Floral Street School, organized a committee to create a statement that would not only share a vision of our purpose at the time, but one that would transcend the passage of time. It reads:

Working together…
Planting the seed of lifelong learning
Cultivating cooperation, compassion, and confidence
Building integrity in a respectful community
…Our gift to the future.

Our mission statement is the cornerstone on which rests our core values. We embrace these values in all that we do including how we treat others and how we expect to be treated by others within our school community – students, staff, and parents alike. Our core values and our mission statement are the foundation of our school and, despite the many external changes that have taken place, we remain committed to those fundamental values. Embedded in those words is the ever present understanding that our children are our first priority, and that their education in all its forms – academic, social, and emotional – is a responsibility we share cooperatively with our families. It is this partnership that will provide our students with the tools they will need to become citizens of our world. What better commitment can we make?

We are thankful for the foundation that has been laid in our first ten years. Imagine where we will be ten years from now as we find new ways that we can work together, continuing to build on our successes, and strive to face our challenges with a positive and proactive stance, so that we may continue to grow not only with our children, but on behalf of them.

Sherwood Middle School

Sherwood Middle School is home to 950 fifth and sixth grade students and 148 staff members. There are 20 core classrooms at Grade 5 and 20 core classrooms at grade 6. The average class size for grade 5 is 25 students and the average class size for Grade 6 is 23 students. The mission of Sherwood Middle School is as follows:

- to provide a safe, respectful, and nurturing environment in which the entire learning community addresses the unique developmental needs of 5th and 6th grade students.
- to encourage students to reach their academic, artistic, social, emotional, and physical potential.
- to prepare students to be productive citizens both in and out of school.

The students, staff members and families of Sherwood Middle School recently defined four Core Values that define and represent who we are as a community and what we believe is most important to live happy, healthy, and successful lives. SMS's Core Values include honesty, responsibility, respect, and perseverance. While increasing student achievement is of paramount importance to our community, we believe strongly that if we are honest, responsible, respectful, and persevere in all that we do, we will be active contributors to the world in which we live. In order to ensure that all students are learning at high levels, teachers closely monitor student achievement by assessing progress on a regular basis. Interventions are established when students are not meeting grade level expectations. Programs such as Math Magicians, the Sherwood Reading League, and the new Language Based Learning Program, are examples of ways in which we strive to increase student learning by being diagnostic and prescriptive in all that we do. At Sherwood Middle School, all members of the community contribute to the success of both students and staff members!

One way that we do this is by collaborating with each other and with the entire community. We focus our attention on the unique needs of the early adolescent. The teaching staff is highly qualified and trained to work with students during a critical developmental learning stage. Our monthly Community Meetings celebrate academic, social, and behavioral accomplishments, while reinforcing the importance of working together to strengthen our school culture. At SMS, students explore a variety of learning experiences, in addition to the four core curriculum areas of English Language Arts, Math, Science, and Social Studies. Students participate in Music, Drama, Art, Physical Education, Band, Chorus, Orchestra, Health Education, and Foreign Languages, including French, Spanish, and Mandarin Chinese. Each of these opportunities contribute to strengthening the "whole child." In addition, students are invited to attend after school opportunities that include our fall and spring track club, Winter Wellness, Student Council, Peer Helpers, and school musicals, among several others.

The Sherwood Middle School community is grateful to the several volunteers who enter our school building each day. These helpers include Senior Greeters, senior/parent/ community volunteers, members of our Parent Teacher Organization, and several others. We welcome community involvement and celebrate the opportunity to learn from and with each other. As we reflect on our school, our programs, our students, our staff, and our community, we celebrate our successes and continue to work with

and strengthen the challenges with which we are faced each day. We know that if we practice honesty, respect, responsibility, and perseverance, we will be successful in all that we do!

Oak Middle School

The 2007 calendar year was a successful one for Oak Middle School, which serves the 7th and 8th grade student population (numbering approximately 945). The renovation of the building continued, including the completion of the installation of a new gym floor, renovated tennis courts, and new lighting and rigging for the stage, all of which provide facilities for the school program as well as community use. The school also received positive news regarding its scores on the MCAS state proficiency tests, which improved enough for special education students that the school completed the first step of being removed from the "underperforming" list for that category of students. Overall, the school's scores were very strong, placing it in approximately the top 15% of middle schools in English language arts and mathematics; science scores regressed, however, and have been a focus for improvement.

The large majority of grade seven and eight students studied French, Spanish, Latin, or a new language, Mandarin Chinese, for their foreign language option, which has become increasingly important due to globalization. All students participated in physical education and health classes, which are crucial for students at this age level in order to attempt to build lifelong habits of fitness and healthy behavior. Students continued to receive experiences in exploratory subjects as well, including technology education (i.e., engineering design), electronic music, drama, and art, while students in the music performance groups (band, orchestra, and chorus) excelled. Many students participated in intramural and interscholastic athletics, including spring track, basketball, and cross country, whose girls and boys teams were undefeated, including a victory in the Central Massachusetts championship. OMS students also continued to thrive in several co-curricular activities, including the speech and debate team, Science Olympiad team, Knowledge Masters quiz team, MathCounts team, LEGO robotics team, spring musical (the extremely well done *Li'l Abner*), school newspaper, etc.

The staff of OMS focused, through professional collaboration, on improving the means by which students are taught and assessed, with emphasis on identifying the most important standards for student performance and determining an appropriately rigorous level of proficiency to be expected for student performance on each. A new math program, Connected Mathematics 2, was adopted in order to align the OMS program with the K-6 and high school math programs, and initial implementation has been successful. Despite class sizes higher than what is recommended by School Committee policy and resource and personnel cuts that have still not returned to levels of a few years previous, the OMS teachers and support staff continue to do an outstanding job of preparing Shrewsbury's early adolescents for success in high school and beyond.

Shrewsbury High School

The Shrewsbury High School Community enjoyed another successful and productive year. Students, parents and faculty members continue to feel a great sense of pride and school spirit. Student achievement was high as evidenced by outstanding standardized test scores as were participation levels in co-curricular activities and athletics, despite user fees.

Once again, the Mentor Volunteer Program (MVP) matched each incoming freshman with an upperclassman to act as a guide and mentor in the first year of high school. Over 600 students were involved in this valuable program. The selection process was intense and resulted in a group of juniors and seniors that represents a wide range of students that embody the message conveyed in our mission statement.

Fundraising efforts of students and staff included the annual RockStock concert, which raised over $800, to be donated to the African Well Relief Fund; more than 175 students and 28 staff members participated in the STARS scholarship dinner that raised over $6,000.00 in scholarship funds; 75 students participated in the Relay for Life to help raise over $9,000 for cancer research. Additionally, the Student Council organized several money-making events including carnation sales, the Homecoming Dance and Winter Ball. Funds from these events were donated to Abby's House, Jeremiah's Inn, Kid's Café, and St. Anne's. The annual blood drive yielded 73 pints of blood for the Red Cross. Students also attended the Rotary Christmas Party at the Glavin Center. Music students gave back to the community through several local performances at community events and functions and the National Honor Society completed over 1,800 combined hours of service to the community.

In light of new fees associated with student participation in activities, clubs continue to be successful. The literary magazine, Excelsior, published two editions and hosted a Poetry Slam. The music and drama department produced Fiddler on the Roof in March providing over 200 students with the opportunity to share their talents with the community in four sold-out performances. Senior art students displayed their work during November and December at Black Diamond Coffee in Shrewsbury. The school newspaper, *The Town Crier*, has published 2 editions this fall and winter and is on target to reach its goal of publishing 5 issues this school year. The Speech and Debate Team competed in two national competitions and continued their reign as one of the best teams in Massachusetts and the Math Team was very successful in the Worcester County league. New clubs include the Improvisation Troupe, the Film Club, Future Teachers of America and the Sign Language Club.

Our student athletes have continued to represent the Shrewsbury community well though hard work and good sportsmanship. In the spring season of 2007, all teams qualified for post-season play. The boys' track team, girls' lacrosse team and softball team won Mid-Wach championships. Girls' lacrosse went on to capture the District Championship. The boys' novice crew team won the Massachusetts Public State Championships and the varsity boys' crew Team competed at the national level in Cincinnati, Ohio. The fall of 2007 was full of amazing moments with the best overall performance in Shrewsbury High School sport's history. Seven teams qualified for the

district/regional playoffs, 2 teams won district championships, and 8 teams qualified for state competition. Boys' cross country, field hockey, and girls' soccer all earned Mid-Wach-A League Championships. The girls' soccer and field hockey teams went on to win the Central Massachusetts District Championships and were both state finalists in their respective sports. The football team won the Division 1A East League Championship, Central Massachusetts 1A Championship, and the Division 1A Central/West Super Bowl. The team set a school record by finishing the season 13-0 making them the number one team in Central Massachusetts.

Finally, Shrewsbury High School students distinguished themselves locally and nationally in many academic areas. Students in the class of 2009 performed very well on the Spring 2007 MCAS. Ninety-three percent scored advanced or proficient in English and 91% scored advanced or proficient in mathematics. Students once again scored above the state and national averages on the SAT I Reasoning Test. Ninety-two percent of all students in the class of 2007 took the SAT I as compared to 85% of Massachusetts seniors and 48% nationally. In the spring of 2007, 167 Shrewsbury High School students took 337 Advanced Placement exams. Ninety-two percent of all students tested passed with a score of 3 or better (the exams are scored on a scale of 1 to 5). Seventy-seven percent scored 4 or better and 44% scored 5, the highest score awarded. Lastly, Shrewsbury High School was recently recognized as a "Silver Medal" school in *U.S. News and World Report's* annual "Best High Schools" ranking. Almost 18,000 high schools were analyzed in 40 states and 505 were selected as gold and silver award winners. Shrewsbury High was one of 29 silver medal schools in Massachusetts.

PERSONNEL

Key to the success of a school system is the ability to recruit and appoint outstanding teachers, administrators, and support personnel. The district uses a comprehensive personnel process that includes building administrators, teachers, parents, community members and students. This process continues to result in the appointment of outstanding administrators and teachers. In addition, each year there are a small number of staff who are not invited to return to the district to continue their employment. The district administrators work very hard to maintain the high standards that this community expects from its school system. Overall the 2007-08 school year saw an increase in staffing to a total of 734 full time equivalent (FTE) staff. This is an increase of 70 positions over the staffing levels a year ago. These 70 new positions include 26 teachers (classroom teachers, special education teachers, curriculum support, nurses, psychologists) and 44 paraprofessionals (with close to 70% of these new paraprofessionals hired to address needs of students with special needs).

Dr. Anthony J. Bent, Superintendent of Schools, made 7 administrative appointments for the 2007-2008 school year. Anne Mahan was appointed Director of Business Services. Ms. Mahan comes to Shrewsbury after serving as the finance officer for the Leominster Public Schools for the past 6 years. Ms. Mahan also brings 19 years of finance experience from the private sector. Jane Lizotte was appointed as principal for Sherwood Middle School. Mrs. Lizotte has worked in Shrewsbury for 11 years as a classroom teacher, assistant principal, and most recently principal at Spring Street School. Alice Brennan was appointed principal at the Beal Early Childhood Center. Mrs.

Brennan has served as teacher, curriculum specialist, and instructional coach during her long-time service to the district. Spring Street School welcomed Gregory Palmer as the new principal. Mr. Palmer comes to Shrewsbury from the Canton Public Schools, where he served as the director of curriculum, instruction, and technology. Mr. Palmer's previous experience also includes that of classroom teacher and lead teacher. Oak Middle School welcomed new assistant principal Kristen Gasper. She comes to Shrewsbury from the North Middlesex school district where she most recently served as the K-8 mathematics curriculum chair. Mrs. Gasper also has experience has as a classroom teacher at grades 6-7-8. Pamela LeBlanc was appointed to the position of K-12 visual arts department director for the district. Mrs. LeBlanc has been a visual arts teacher at the high school for the past three years. Stephanie Wysocki was selected as the special education department director at Sherwood Middle School. Mrs. Wysocki has been a special education teacher/coordinator for the 5 previous years. It is with great satisfaction that 4 of the 7 administrative appointments came from within the district.

Eighteen staff members retired at the end of the 2006/07 school year. The retirees along with their years of service in Shrewsbury are: Sherwood Middle School – Janalee Welch (9 years of service); Oak Middle School – Gilbert LaVergne (31 years of service, Pamela Farrill, (3 years of service); Spring Street School – Peggi Ballard (34 years of service), Marcia Smith (21 years of service); Paton/Spring Street – Francis Hickey (34 years of service); Beal Early Childhood Center – Betty Lou Lambert (28 years of service), Judith Rogers (7 years of service); Coolidge School – Linda Saupe (13 years of service), Nancy Watson (35 years of service); Shrewsbury High School: Lisa Black (25 years of service), Sara Fishman (10 years of service), Roberta Goldman (35 years of service), Kathleen Gruska (7 years of service), Patricia Semrau-Holloway (3 years of service), Gary Klauminzer (7 years of service), Thomas Smith (35 years of service), and Kathleen Tiernan (23 years of service). The years of service and dedication to the children of Shrewsbury by these individuals is truly appreciated.

Since all collective bargaining agreements were settled during the 2005/06 year, there were no contract negotiations needed for the 2006/07 year.

The following is a summary list of the staffing for the 2007-2008 school year; totals are reported by full-time equivalency:

Administration	21
Directors	11
Teachers (Classroom teachers k-12)	261
Instructional Specialists (Art, Music, PE and Health, Technology, etc)	53
Instructional Support (Guidance, Special Education, Psychologists, etc)	113
Classified Staff (Secretaries, Instructional Aides, Courier, etc)	275
Total	**734**

CLOSING STATEMENT

The Shrewsbury Public Schools remains a remarkable feature of town government, both from an achievement and a value perspective. The quality of the teaching and administrative staff, the strong support from parents, and the excellent working relationships with other town departments characterize Shrewsbury schools as places of learning and high expectations for all.

In terms of quality, Shrewsbury's MCAS scores generally rank in the top 10-20% of the Commonwealth, music, art, and other co-curricular programs are recognized at the regional and state level, and Shrewsbury's sports teams regularly qualify for post-season play. In that regard, it is genuinely an honor to be the superintendent in such a fine school district.

The value that the school district provides the citizens is both a source of pride and concern to us. In the 2007 spring MCAS scores, Shrewsbury tied for first place among 10 districts listed in the Assabet Collaborative in the number of students who scored either advanced or proficient. At the same time, Shrewsbury remained at the bottom in the same comparison of per-pupil expenditures (FY06, Department of Education). The listing shows that Shrewsbury is not only at the bottom of the Assabet Collaborative, but it is more than $2,000 below the state average. Spending for schools (bottom 10% in Massachusetts) does not reflect the socio-economic status of the town.

Our concern is that teachers and administrators are struggling with limited support in several areas. In recent years, the district has lost reading teachers, technology teachers, librarians, and curriculum leaders as it has responded to limited budgets year after year. Class sizes remain high at the middle school level (given federal requirements), and the high school continues to force students who want courses, into study halls because there are insufficient teachers.

The school district remains outstanding. I urge the citizens to increase support to keep it that way. It will take years to build back the quality if that decline occurs.

Respectfully submitted,

Anthony J. Bent, Ed.D.
Superintendent of Schools

SHREWSBURY PUBLIC SCHOOLS - ENROLLMENT AS OF 10/2/07

Preschool

Typical	132	SPED Total	36	Total	13	Total	181
Total				ABA		Preschool	

Beal School

Half Day K	247	Full Day K	59	Grade 1	86	School Total	392

Coolidge School

Full Day K	21	Grade 1	75	Grade 2	87		
Grade 3	81	Grade 4	84			School Total	348

Floral Street School

Grade 1	118	Grade 2	203	Grade 3	204		
Grade 4	205					School Total	730

Paton School

Grade 1	87	Grade 2	81	Grade 3	108		
Grade 4	82					School Total	358

Spring Street School

Half Day K	49	Grade 1	73	Grade 2	83		
Grade 3	89	Grade 4	83			School Total	377

Elementary Totals by Grade

Preschool	181	Kindergarten	376	Grade 1	439		
Grade 2	454	Grade 3	482	Grade 4	454		
				Out of District	9	P-4 Totals	2395

Middle School

Grade 5	496	Grade 6	450	Grade 7	485		
Grade 8	449			Out of District	15	Total	1895

High School

Grade 9	419	Grade 10	404	Grade 11	423		
Grade 12	383	Grade 13	0	Out of District	158	1787	1617

Grand Total 5907

STATISTICS FOR THE CLASS OF 2007 - 316 GRADUATES

82% will attend a four-year college
11% will attend a two-year college
3% will enter military/post secondary/other areas

HONORED MEDAL RECIPIENTS

Seniors who have maintained a 4.0 through three and one-half years of high school.

Abdelahad, Nicholas
Abele, Jared
Ahlawat, Aditi
Aller, Jennifer
Anderson, Devin
Appelbaum, David
Bain, Ashley
Benoit, Kristina
Browning, Carolyn
Burns, Emily
Burwick, Jocelyn
Chambers, Justin
Chan, Christina
Chen, Jennifer
Cicuto, Michael
Cleary, Meaghan
D'Amico, Christine
Dube, Molly
Elhajjajy, Sami
Farland, Nicole
Garg, Aparna
Hachem, Stephanie
Haddad, Devon
Hamel, Samantha
Harris, Bryan
Huang, Cissy
Hullinger, Rikki
Jankowski, Jaclyn
Jones, Eric
Jonswold, Miranda
Joseph, Rebecca
Kadish, Jessica
Kalinowski, Andrew
Leifer, Julie
LeMay, Kristen
Leroux, Michelle
Luby, Kathryn
Madadian, Sacha
Marden, Bridget
Mariani, Stephanie
Matulionis, Simonas
McGee, Megan
McWeeney, Rachael
Meng, Linglie
Mercer, Brian
Miles, Daniel
Monopoli, Katherine
Moran, Mallory
Murphy, Colin
Nam, Agnes
Pawlik, Steven
Peeples, Emily
Pekala, Karolina
Peterson, Jeffrey
Pugliese, Gabriella
Ryan, Laura
Sahl, Michael
Setty, Sumana
Sheehan, Ryan
Shimokawa, Kazumi
Stambler, Cory
Swedberg, Katherine
Taher, Michael
Teal, Luke
Thulin, Hannah
Trudeau, Emily
Tunak, Danielle
Tzipori, Yael
Waldbillig, Kimberly
Wentzell, Scott
Wu, Emily
Wu, Wenjia
Zelinski, Carolina
Zhang, Yifei
Zhao, Amy
Zhao, Cong
Zhou, Xinxi
Zingarelli, Jilian

CLASS OF 2007 – COLLEGE ACCEPTANCES

College	Accepted	Attending	College	Accepted	Attending
Academy of Art University	1		East Carolina University	5	1
Adelphi University	2	1	Eastern Connecticut State	1	
American International College	1		Eastern Nazarene College	2	1
American University	6	1	Emerson College	6	1
American University, Beirut	1	1	Emmanuel College	6	2
Amherst College	1		Endicott College	5	1
Anna Maria College	6	2	Eugene Lang College	1	
Art Institute of Boston	1		Fairfield University	3	
Art Institute of CA: San Diego	1		Fisher College	4	
Assumption College	24	5	FIT/SUNY	1	1
Babson College	5	1	Fitchburg State College	6	1
Bard College	1		Florida Institute of Technology	1	
Bard College Conservatory of Music	1		Fordham University	5	1
Bates College	1	1	Framingham State College	12	6
Baylor University	1		Franklin Pierce College	4	1
Becker College	10	2	George Mason University	3	2
Bennington College	1	1	George Washington U.	5	
Bentley College	10	4	Gordon College	1	1
Berkeley College	1		Goucher College	1	
Berklee College of Music	1	1	Grinnell College	1	1
Boston College	6	1	Hamilton College	1	
Boston University	32	14	Harvard College	1	1
Brandeis University	5	2	Harvard Ellis Tech HS	1	1
Bridgewater State College	24	6	Hesser College	1	
Brigham Young University	2	1	Hofstra University	5	
Brigham Young University-Idaho	1	1	Indiana State University	1	
Brown University	1	1	Indiana University	1	
Bryant University	8	1	Iowa State University	1	
Cape Cod Community College	1	1	Ithaca College	6	
Capilano College	1	1	Johns Hopkins University	1	
Case Western Reserve University	2		Johnson & Wales	10	
Catholic University of America	4		Keene State College	7	3
Cazenovia College	1	1	Kenyon College	1	
Centenary College	1		Lasell College	2	
Champlain College	1		Lebanese American University	1	
City Univ of NY: Hunter College	1		Lee Strasberg Theatre Institute	1	
Clark University	6	1	Lesley University	3	1
Coastal Carolina University	2	2	Liberty University	1	
Colby College	1	1	Lyndon State College	3	1
Colgate University	1		Maine Maritime Academy	1	
College of Saint Rose	1		Manhattan College	3	
College of the Holy Cross	8	5	Mannes College of Music	1	
College of Wooster	2	1	Marist College	3	
Columbia University	1		Maryland Institute College of Art	2	
Connecticut College	1		Marymount-Manhattan College	1	
Cornell University	2		Mass Bay Community College	1	1
Cosmix Beauty School	1	1	Mass College of Art	2	2
Culinary Institute of America	1	1	Mass College of Pharmacy	8	3
Curry College	8	3	Mass Maritime Academy	1	2
Cushing Academy	1	1	McCann Tech School	1	1
Dartmouth College	1	1	McGill Univeristy	2	1
Dean College	7	5	Merrimack College	6	1
Delaware Valley College	1		Michigan State University	1	
Drexel University	2		Mitchell College	1	
Duke University	1		Mount Ida College	5	2

College	Accepted	Attending	College	Accepted	Attending
NE College	1		State U. of NY-Stoneybrook	1	1
NE Conservatory	1		Stevens Institute of Tech.	1	
NE Culinary Institute	1		Stonehill College	10	2
NE Institute of Art	1	1	Suffolk University	21	3
NE Institute of Technology	6	6	Syracuse Univeristy	9	1
New York University	9	3	Temple University	1	
Newbury College	2		Texas Christian University	1	
Nichols College	11	6	Trinity College	3	
Northeastern University	24	6	Tufts University	3	1
Nova Southeastern University	1	1	Umass Amherst	95	33
Oberlin College	1		Umass Boston	4	2
Ohio University	1	1	Umass Dartmouth	29	10
Old Dominion University	1		Umass Lowell	17	5
Paul Mitchell Cosmotology School	1	1	U. of Arizona	1	
Paul Smith College	1	1	U. of Bridgeport	1	
Penn State University Park	3		U. of Central Florida	1	
Pennsylvania College of Technology	1		U. of Chicago	2	2
Pennsylvania State University	1		U. of Cincinnati	1	
Plymouth State University	3	1	U. of Connecticut	17	5
Porter & Chester Institute	1	1	U. of Hartford	8	1
Post University	11		U. of Hawaii-Hilo	1	1
Pratt Institute	1		U. of Hawaii-Manoa	1	
Providence College	15	1	U. of Houston	1	
QCC	35	23	U. of Houston-Downtown	1	1
Queen's University	1		U. of Illinois-Urbana/Champagne	1	
Quinebaug Valley Community College	1		U. of Maine Orono	1	
Quinnipiac University	11	2	U. of Maryland-College Park	1	
Radford University	1	1	U. of Michigan	4	1
Reed College	1		U. of NE-Biddeford	2	
Rensselaer Polytechnic Institute	1		U. of NE-Portland	1	
Rhode Island College	1	1	U. of New Hampshire	26	7
R.I. School of Design	1		U. of New Haven	1	
Rivier College	2	1	U. of North Carolina-Wilmington	1	1
Rochester Institute of Technology	8	2	U. of Pennsylvania	1	1
Roger Williams University	14	1	U. of Pittsburgh	1	
Rutgers U.-New Brunswick	1		U. of Rhode Island	27	3
Rutgers U.-Piscataway	1	1	U. of Richmond	1	
Sacred Heart University	1		U. of S. Florida	1	
Saint Anselm College	2	1	U. of Southern California	2	
Salem State College	12	1	U. of Texas @ Austin	1	1
Salter School	1	1	U. of Toronto	1	
Salve Regina University	5		U. of Vermont	10	1
Simmons College	3		U. of Wisconsin-Kenosha	1	
Smith College	3		U. of Wisconsin-Madison	3	1
S. Connecticut State U.	3	1	U. of Wisconsin-Oshkosh	1	
S. New Hampshire U.	3	1	U. of Wisconsin-Whitewater	1	1
S. Vermont College	1		Vermont Technical College	1	
S. Virginia University	1		Virginia Intermont College	1	
St. John's University	1	1	Virginia Polytech. Inst. & State Univ.	1	
St. Joseph's University	3		Wellesley College	1	
St. Leo University	1		Wenthworth Inst. of Technology	6	3
St. Louis University	1		Western NE College	4	2
St. Michael's College	2	1	Westfield State College	23	9
Stanford University	1		Wheelock College	1	
State U. of NY - Albany	1		Worcester State College	35	11
State U. of NY-New Platz	1		WPI	14	6

CLASS OF 2007

Total Amount of Scholarship Aid = $1,067,000
(includes College Merit Scholarships)
Scholarships distributed among the following students:

Abdelahad, Nicholas	Vladmir Swydan Scholarship
Aguguo, Stephanie	Agnes Wyman Memorial Scholarship
Ahlawat, Aditi	Corridor Nine Scholarship Brandeis University Alumni & Friends Grant
Ali, Afra	Merit Scholarship
Aller, Jennifer	Big Y Scholarship Presidential Scholarship In Honor of Shrewsbury Educators: Mr. Thomas Bannon, Mrs. Martha Phillips & Mrs. Nell Tyndall
Anderson, Devin	Merit Scholarship Worcester Chapter of ASME
Auger, Ashley	Town of Shrewsbury Scholarship
Bain, Ashley	National Merit Special Scholarship-Wyeth Scholarship Merit Scholarship
Benoit, Kristina	Women's Leadership Scholarship Presidential Scholarship SEA Scholarship Town of Shrewsbury Scholarship Corridor Nine Scholarship Basketball Officials Scholarship (IAABO) Chamber of Commerce Scholarship Class of 1965 Scholarship Lisa M. Lorden Memorial Scholarship Raymond P. Pescarol Memorial Scholarship Shrewsbury Community Cablevision & Fox Sports Scholarship Shrewsbury Women's Club Scholarship
Bloksberg, Nicholas	Merit Scholarship
Bondanza, Nicole	Merit Scholarship

Briguglio, Bethany	Avis Kemp Scholarship Amy O'Leary Community Service Award
Bunns, Jessica	Heifer Scholarship Town of Shrewsbury Scholarship Tri-Town Exchange Club-Ace Scholarship
Burns, Emily	Merit Scholarship Boston University Alumni Scholarship In Honor of Shrewsbury Educators: Mr. Thomas Bannon, Mrs. Martha Phillips & Mrs. Nell Tyndall
Chambers, Justin	Allison E. Lustig Memorial Scholarship Town of Shrewsbury Scholarship
Cicuto, Michael	Central One Federal Credit Union Jeffrey R. Benson Memorial Scholarship
Cleary, Meaghan	Loyola Scholarship
Coates, Christopher	Price Chopper Scholarship Academic Scholarship Jeffrey R. Benson Memorial Scholarship Joseph DeMaria Memorial Scholarship Shrewsbury Firefighters' Assocciation
Coyle, Jeremy	Abigail Adams Scholarship
Crowley, Erin	Academic Scholarship
Cruz, Isabel	St. Anne's Church
Dalrymple, Stephanie	Merit Scholarship
D'Amico, Christine	Falcon Grant President's Scholarship
Davis, Katherine	Abigail Adams Scholarship
Diamantopoulos, Dean	Academy Grant
Dick, Alexander	Academic Scholarship
DiPilato Jr., Matthew	Sports Grant
Dube, Molly	Bright Futures Scholarship Abigail Adams Scholarship

Ericson, Callie	Avis Kemp Scholarship Abigail Adams Scholarship
Fallon, Caitlyn	Merit Scholarship
Farland, Nicole	Chancellor's Scholarship
Favacchia, Lindsey	Academic Scholarship
Firmin, Marquich	Merit Scholarship
Friedman, Laura	College Grant SEA Scholarship
Garg, Aparna	Corridor Nine Scholarship Superintendent's Award SEA Retired Teachers Scholarship Town of Shrewsbury Scholarship
Geary, Joseph	Olson Scholarship Avis Kemp Scholarship College Scholarship Boston Globe Scholarship National Art Scholarship
Grillo, Peter	Danielle Simas Memorial Scholarship Joseph DeMaria Memorial Scholarship Raymond P. Pescaro Memorial Scholarship Town of Shrewsbury Scholarship
Grimaldo, Alicia	Shrewsbury Youth Football/Cheerleading- Michael Turo
Guarino, Christine	Academic Award Legacy Scholarship Award - Class of 1955 Sherry Shepherd Memorial Scholarship
Hachem, Stephanie	Shrewsbury Women's Club Scholarship Elks Lodge Scholarship
Haddad, Devon	Abigail Adams Scholarship Women's Club for Art Scholarship
Harris, Bryan	Abigail Adams Scholarship
Harris, Shannon	Academic Scholarship

Huang, Cissy	Big Y Scholarship Robert J. Cormier Scholarship
Hullinger, Rikki	Charles River Laboratories Award
Iftikhar, Zarnab	Mass Grant FSEOG Pell Grant Dufault Scholarship College Grant
Jackson, Brian	Pell Grant
Jankowski, Jaclyn	Shrewsbury Women's Club Scholarship Sons of Italy Lodge 168 Memorial Scholarship Sons of Italy Lodge #168 Student Athlete Scholarship Sons of Italy Grand Lodge of MA Charitable and Educational Trust Joseph DeMaria Memorial Scholarship
Jensen, Julianne	Olson Scholarship Avis Kemp Scholarship Town of Shrewsbury Scholarship
Johnson, Mallory	Joan Leone Memorial Scholarship LP Flynn Memorial Scholarship Rotary Club of Shrewsbury Shrewsbury Firefighters' Association
Jones, Eric	University Award
Jones, Shanice	Agnes Wyman Memorial Scholarship Minority Scholarship
Jonswold, Miranda	Merit Scholarship
Joseph, Rebecca	Academic Scholarship
Kadish, Jessica	Corridor Nine Scholarship
Kennedy, Gina	Merit Scholarship
Killam, Casey	Abigail Adams Scholarship
Kulkarni, Rohan	Abigail Adams Scholarship

LaRoche, Kyle	Book Award
Leahy, Jessica	Academic Award
LeBlanc, Laura	Jack Feldheimer Music Scholarship
Leifer, Julie	SEA Scholarship Haworth Company Scholarship Shrewsbury Grange #101 Scholarship
LeMay, Kristen	Town of Shrewsbury Scholarship
Leroux, Michelle	Corridor Nine Scholarship
Liu, Xiaojie	Dean's Scholarship
Lowrie, Courtney	Anthony Manzello Scholarship
Luby, Kathryn	SEA Scholarship Merit Scholarship
Madadian, Sacha	College Grant Shrewsbury Rotary Club Scholarship Corridor Nine Scholarship Shrewsbury Historical Society Scholarship Rotary Club of Shrewsbury
Mallette, Corey	Local 170 Union Scholarship
Mancuso, Peter	College Scholarship
Marden, Bridget	Merit Scholarship
Martin, Paula	College Scholarship
Mason, Caitlyn	Academic Award
Matulionis, Simonas	Presidential Scholarship
Maury, Malerie	Abigail Adams Scholarship Amy O'Leary Community Service Award
McGhee, Megan	Dean's Scholarship

McLean, Meaghan	Alumni Association of Shrewsbury High School Herter Scholarship Scotts Society Scholarship Joseph DeMaria Memorial Scholarship Lester "Pop" Dyer Scholarship Marc & Ernest Pallotta Foundation Raymond P. Pescaro Memorial Scholarship Shrewsbury Community Cablevision & Fox Sports Scholarship Town of Shrewsbury Scholarship
McMahon, Stephen	Merit Scholarship
McWeeney, Rachael	Paul Tsongas Scholarship
Melanson, Erika	Merit Scholarship
Mendelsohn, Stephen	Tuition Exchange Scholarship
Meng, Lingjie	Corridor Nine Scholarship Best Buy Scholarship Agnes Wyman Memorial Scholarship Town of Shrewsbury Scholarship
Mercer, Brian	Dean's Scholarship
Miles, Daniel	Trustee Honor Scholarship Superintendent's Award National Merit Scholarship SEA Scholarship for Highest Ranking Senior
Mina, Matthew	College Grant
Mitrowski, Daniel	Merit Scholarship
Mohammed, Zehra	Abigail Adams Scholarship
Molinari, Mario Perotto	Shrewsbury Youth Football/Samuel S.
Monopoli, Katherine	Abigail Adams Scholarship
Mrazik, Michael	Book Award
Murphy, Colin	Presidential Scholars Program Semifinalist

Nalamati, Sirisha	Deborah A. Adams Scholarship Town of Shrewsbury Scholarship
Nam, Agnes	Hanover Insurance Group Scholarship Shrewsbury Women's Club Scholarship Town of Shrewsbury Scholarship
Nee, Kristin	Dean's Scholarship
Nguyen, Linh	Merit Scholarship
O'Brien, Lauren	Merit Scholarship
Onorato, Sam	Presidential Scholarship
O'Rourke, Heather	College Grant
Pantazis, Nicole	Amy O'Leary Scholarship
Peeples, Emily	Natonal Merit Corporate Scholarship - Wyeth Corridor Nine Scholarship
Peterson, Jeffrey	Ralph Marsden Scholarship
Pham, Ashley	Abigail Adams Scholarship
Puccio, Erika	Sons of Italy Athletic Scholarship Donna L. Valentine Scholarship Lisa M. Lorden Scholarship
Pugliese, Gabriella	Astra Zeneca Science Program Scholarship Dr. Roland G. Nentwich Scholarship Minnie Cogswell Gleason Memorial Scholarship
Putelis, Katelyn	College Grant
Renzoni, Giustina	Merit Scholarship
Richard, Christopher	Avis Kemp Scholarship Abigail Adams Scholarship Joseph DeMaria Memorial Scholarship
Roche, Christina	Dean Scholarship
Romero, Rodrigo	Dean Scholarship
Ross, Joseph	College Grant

Ryan, Laura	Alpha Delta Kappa Scholarship St. Anne's Scholarship Service Learning Scholarship In Honor of Shrewsbury Educators: Mr. Thomas Bannon, Mrs. Martha Phillips & Mrs. Nell Tyndall
Scibelli, Brooke	Merit Scholarship Women's Club for Art SEA Scholarship Class of 2006 Scholarship Service Learning Scholarship Town of Shrewsbury Scholarship
Setty, Sumana	Indian Youth Group Scholarship Town of Shrewsbury Scholarship
Sheehan, Ryan	Merit Scholarship
Shimokawa, Kazumi	SSMA Scholarship
Skavis, Timothy	Donna L. Valentine Scholarship
Sooy, Matthew	Abigail Adams Scholarship Director's Scholarship
Stidsen, Brianna	Grant Dorothy Erwin Memorial Scholarship Joseph DeMaria Memorial Scholarship
Sullivan, Travis	Corridor Nine Scholarship Danielle Simas Memorial Scholarship Raymond P. Pescarol Memorial Scholarship Shrewsbury Sportsman's Club
Swedberg, Katherine	Service Learning Scholarship Plexus Corp. Scholarship Joseph DeMaria Memorial Scholarship Town of Shrewsbury Scholarship
Taher, Michael	Alumni Association of Shrewsbury Scholarship-Peter Perreault
Teal, Luke	Merit Scholarship
Thompson, Sarah	Academic Leadership Scholarship
Towne, Aubrey	College Grant

Tunak, Danielle	Presidential Academic Scholarship
Valentine, Carlo	Abigail Adams Scholarship Domenic Giuliani Memorial Scholarship
Waldbillig, Kimberly	President's Scholarship
Washington, John-Michael	College Grant
Waye, Ian Michael	Academic Scholarship
Wentzell, Scott	SEA Scholarship Shrewsbury Historical Society Scholarship James A. Cook Alumni Scholarship Legacy Scholarship Award Class of 1955 Stephen Porter Scholarship
Wheeler, Kimberly	Amy O'Leary Scholarship
Williams, Thomas	Dean's Scholarship
Zelinski, Carolina	Rotary Club Scholarship Town of Shrewsbury Scholarship
Zhang, Yifei	College Grant
Zhao, Cong	Boston Globe Scholastic Art Portfolio Scholarship
Zhou, Xinxi	Town of Shrewsbury Scholarship
Zingarelli, Jillian	Worcester Lodge of Elks Charles River Laboratories Award Robert J. Cormier Scholarship Shrewsbury Firefighters' Association Town of Shrewsbury Scholarship

GENERAL INFORMATION

Entrance Age: Only children who are 5 years-of-age on or before August 31 may enter Kindergarten at the beginning of that school year. Only, children who are 6 years-of-age on or before August 31 may enter Grade 1 at the beginning of that school year. An original birth certificate or baptismal record must be presented at the time of enrollment.

First Aid: The school is permitted to give no treatment except first aid, which is the immediate temporary treatment in case of accident or sudden illness. After first aid, the family and its physician are responsible. The school's responsibility ceases after the injured person is under the home's jurisdiction.

Immunization Requirements: State Public Health Laws for immunization against the following diseases are mandatory for entrance to school during the 2007-08 school year: a series of 4 to 5 DTP or DTaP (diphtheria, tetanus, pertussis or diphtheria, tetanus, acellular pertussis) immunizations for preschool through grade 12 and a booster is required of all students entering grades 7 through 12 if it has been more than 5 years since their last dose of DTaP/DTP; a series of 4 doses of polio vaccine for preschool through grade 12; 1 dose MMR (measles, mumps and rubella) for entry into preschool and a second dose for grade K; 4 to 5 shots Hib (haemophilus influenza type B) immunizations are recommended but not mandated; 1 dose varicella vaccine (chicken pox) required for preschool through grade 12 with 2 doses required for children older than age 13 (these doses of varicella are required for those without a physician certified reliable history of chicken pox); 3 doses Hep B (Hepatitis B) for all preschool through grade 12 children.

The responsibility for the immunization rests upon the parent or legal guardian to provide the required documentation to the school nurse. The School Department strongly recommends that the children who have not received proper immunization against these diseases do so through their family physician. Failure to comply with the immunization requirements will result in exclusion from school.

School Physician: Dr. John Donovan

"No School" Announcements: In stormy weather, if it is necessary to close schools, announcements to that effect will be given over local radio stations by 6:00 a.m. School information will also be posted on the district website at:

http://www.shrewsbury-ma.gov/schools/Central/snow/delay.htm

The school district's mass communication telephone system will also be used. The superintendent will call the homes of students by 6:45 a.m. when school is delayed, canceled or if students are to be dismissed early. Please do not call the superintendent or school personnel, radio stations, police or fire stations. Watch TV Channels: WBZ (Channel 4), WCVB (Channel 5), or WRKO (Channel 7). Listen to Radio Stations:

WTAG-AM 58, WSRS-FM 96, or WBZ-AM 1030

SCHOLARSHIP FUND

Committee Members

Donald Gray
James Pignataro
Judith DeFalco
Nick DiPilato
Thomas Josie (Term Expired 10/31/07)

The Scholarship Fund was instituted by Town Meeting vote in May 1995. These scholarships are awarded to deserving high school seniors who are residents of Shrewsbury. Awards are based on financial need, character, community service and academic achievement.

Town of Shrewsbury scholarships were awarded in May 2007 to a total of nineteen high school seniors who are residents of Shrewsbury – Ashley Auger, Kristina Benoit, Jessica Bunns, Justin Chambers, Aparna Garg, Peter Grillo, Julianne Jensen, Mala Krishnamoorthy, Kristen, LeMay, Meaghan McLean, Lingjie Meng, Sirisha Nalamati, Agnes Nam, Brooke Scibelli, Sumana Setty, Katherine Swedberg, Carolina Zelinski, Xinxi Zhou, and Jillian Zingarelli.

Since the inception of the Scholarship Fund, many Shrewsbury residents have generously supported this worthwhile effort. Contributions can be made along with excise and property tax payments. Direct donations are also accepted at the Treasurer's Office at any time.

As of December 31, 2007, the fund balance is $15,949.92 less $9,500 due for the 2007 scholarships awarded with $6,449.92 available for future awards.

For additional information regarding the Town of Shrewsbury Scholarship Fund, you may write to the Scholarship Committee, c/o Board of Selectmen, 100 Maple Avenue, Shrewsbury, MA 01545.

BOARD OF SELECTMEN

Maurice M. DePalo, Chairman (2008)
James A. McCaffery, Vice Chairman (2009)
Bruce R. Card, Clerk (2008)
John I. Lebeaux (2010)
Moira E. Miller (2010)

MEETINGS

The Board of Selectmen meets 2 Monday evenings per month in formal session at 7:00 P.M. in the Selectmen's Meeting Room, except on holidays. The purpose of these regular meetings is to conduct public hearings, discuss and review policy with the manager, and conduct the general business of the Town of Shrewsbury. In addition the Board has holds a series of intensive and detailed workshops to further the Board's understanding of the topics facing the town. These informational sessions have typically led to establishing goals and priorities for Shrewsbury. Joint meetings with other boards and commissions are held at various times as issues develop. The Topics covered include Planning and Land Use, Finance, and Public Works.

The Town Manager, Daniel J. Morgado, and Secretary Janice McCoy also attend the meetings.

The meetings are broadcast live on Shrewsbury Public Access Channel 35 and are replayed at other times for public convenience. In addition to the above meetings, the Board holds an annual Legislative Workshop attended by our U.S Congressman, State Senator and State Representative, various elected town officials and department heads. This provides an excellent forum for our local officials to exchange ideas and concerns with state and national policy makers.

The Board also continues to produce the Selectmen's Roundtable, a cable access television program aired on channel 30. While no official business is conducted, the program allows the selectmen to discuss public issues and topics of interest in an informal manner. The program airs several times per week. New shows are aired every two weeks.

BOARD MEMBERS

At the Annual Town election held on May 3, 2007, John I. Lebeaux was re-elected and Moira Miller was elected to the Board of Selectmen for three-year terms, filling the seat vacated by the retirement of Thomas Fiore. The board was organized as follows: Maurice M. DePalo, Chairperson; James McCaffery, Vice-Chairperson; Bruce Card, Clerk; John I. Lebeaux and Moira Miller, members. The Board thanks Mr. Fiore for his nine years of service to the town.

TOWN MANAGER

Daniel J. Morgado continues as our Town Manager and Michael Hale continues as the Assistant Town Manager.

The Board of Selectmen continues to have full confidence in Mr. Morgado. At the Board's annual evaluation of the Manager, it was noted that the continued superior performance of Morgado has become the norm, setting a very high standard of achievement. The Board expressed its approval and satisfaction of the Manager's continued efforts to empower and encourage professional growth in his department heads.

The Department heads and their respective staffs conduct their work professionally and effectively. It must be noted that staffing levels in the town hall and non-public safety departments has actually decreased over the past ten years, despite that continued population growth and resulting increased workload. The town of Shrewsbury is fortunate to have such a dedicated workforce.

The Board notes Mr. Morgado's exceptional financial and analytical skills. As revenue growth has slowed and major costs such as health insurance and pensions increase, developing strategies to continue to maintain and improve service levels has become increasingly difficult. The Manager, in collaboration with his staff has been able to maximize the available resources to deliver consistent and competent services to our town.

Once again, the Manager and his office continue to handle increasingly heavy workloads in a competent and professional manner. However, it has become apparent over the last several years that the increased workload has put a tremendous strain on the office's ability to address all of the issues in a timely and effective manner. As result of discussions with Mr. Morgado, the Board (and the Manager) believes that an additional professional is needed in the office. The new position would focus primarily on personnel matters, but would also have responsibilities in other areas. Like the Manager and Assistant Town Manager, this position would involve heavy multi-tasking. The Board intends to make a proposal for this position in the FY 09 budget.

Mr. Morgado continues his professional development by attending seminars and training sessions as appropriate. This is in keeping with a philosophy of continued learning and profession growth, which the Board strongly encourages. The Manager also continues to teach graduate level courses at Clark University. It is interesting to note that as result of Mr. Morgado's teaching and mentoring subordinates in his career, that Board members are seeing young public administration officials who are Morgado's "protégés" in leadership positions in other municipalities in the Commonwealth. This is a testament to Mr Morgado's leadership and professional skills.

The Board continues to be satisfied with Mr. Morgado's communication with all of the town's boards and committees. He effectively communicates his goals and constantly reaches out to others in that regard. The Manager has worked with the Board to make town government more transparent and provide substantive information not only to Town Meeting, but to all town residents.

PERSONNEL

In January Town Manager Morgado announced the appointment of James "Jay" Hester as the new Police Chief of the Town of Shrewsbury. Chief Hester was chosen from a field of 18 applicants from several states that was narrowed to twelve who were interviewed and five chosen as finalists. The Board heartily agrees with the Manager's decision.

The Board congratulates Chief Hester and looks forward to his successful tenure.

BUDGET

As has become a trend of concern the budget situation for Fiscal 2006 saw revenue growth decreasing and service demands increasing. Proposed budgets for the both the municipal and school budgets, although reduced as much as town officials deemed to be responsible, could not be closed without further cuts. As a result, the Selectman, after consultation with the Finance Committee and the School Committee, proposed an operational override of $5 million, In contrast to previous questions, the question for this override involved a multi-year approach. Under this scenario, the proposal looked ahead three years. After calculation and study, it was determined that a $5 million request would provide sufficient funds to make it unnecessary to seek another operational override for three years. To be successful, the municipal and school budgets would require strict fiscal constraint and spending growth limits were agreed to by the three major boards.

Two town groups advocated strongly in favor and against the override request, As a result the town saw an extremely high voter turnout. The question was defeated by 400 votes on a turnout of 10,000. As a result, the school and town departments had to work within the constraints of a lower than optimal budget. It must be noted that both the municipal and school departments moved forward with the determination to continue to use their best efforts to continue to provide the same quality service levels as in the past. Much credit needs to be given to all town employees for their continued efforts and positive attitudes under these difficult times.

Once again, as we look ahead to the FY 09 budget growth pressures on the budget resulting from projected increases in healthcare costs, pension costs, and unfunded mandates, particularly for the schools, threaten the town's ability to maintain service levels. Over the long term, it is difficult to see how local governments continue to provide adequate service levels with continued heavy reliance on the real estate tax. The federal and state government must face up to their responsibilities to local governments and provide adequate funding for all of the education mandates and municipal service levels necessary for livable communities, as well as robust economic activity.

High School/Middle School Building Committee

The High School/ Middle School Building Committee consists of the following members: Henry Fitzgerald, Chairman, Daniel Morgado, Town Manager, Anthony Bent, Superintendent of Schools, Maurice M. DePalo, Selectman, Robert Cox, Superintendent of Public Buildings, Richard Carney, John Masiello, Sandra McManus, and Pat Sacco.

The committee anticipates that Mr. Fitzgerald will deliver its final report at the May 2008 Annual Town Meeting, as the projects are virtually complete with the exception of a few relatively small outstanding items at the Middle School. Despite the problems that plagued the Middle School Renovation project, the committee is pleased to report that the work quality was high. In addition it is expected that the project at completion will be under budget.

BUILDING PROGRAMS

Schools

The May 2004 Annual Town Meeting voted to authorize design funds for the proposed renovation the Sherwood Middle School and authorized the Selectmen to appoint a building committee. The board appointed the following members: Henry Fitzgerald, Daniel Morgado, Town Manager, Anthony Bent, Superintendent of Schools, John I. Lebeaux, Selectman, Robert Cox, Superintendent of Public Buildings, Richard Carney and Katherine Nash. Because the state imposed a moratorium on school building projects while the School Building Assistance Bureau was reorganized and a new program was being developed, the committee suspended its work.

In 2006 the new School Building Authority issued new guidelines and invited communities to submit statements of interest. In late 2006, Shrewsbury was one of the communities to submit a feasibility study for this project. While all of the requirements and schedules for the process are not fully known at this writing, it is expected that a finished study / plan will be completed in about a year. At that point the state will make a decision on allowing the project to proceed, subject to the town appropriating its share of the cost.

Fire Stations

As 2006 drew to a close the multi-building Fire station building program was close to completion. The new Centech Station was completed mid-year and the Edgemere Station which it replaced was closed. It will be sold at auction and proceeds will be applied against the building program's costs. The Harrington Avenue Lake Station was completely renovated and re-opened in late fall. The new Headquarters Station was substantially completed in late December and the department moved in. The remainder of the work, primarily exterior site work, will be completed in the spring of 2008.

HOUSING

As the moratorium period on new 40B affordable housing projects was expiring in the fall of 2007, Shrewsbury was facing the strong possibility of a new, unsolicited housing project. Because the town is still below the 10% affordable goal set by the state, it could have seen a development proposed on property in one of the relatively small commercial/ industrial zones. The Selectmen decided, after discussion with the town's housing and planning consultant, to take a proactive approach to the 40B law. The Board solicited competitive proposals from prospective developers with the intent to choose the developer whose plan best fit the town's criteria.

Three developments were proposed. Mixed use proposals (commercial and residential) were submitted for the former Spag's site on Route 9 (so-called Building 19 proposal), the Fairfield Development on the former Spag's warehouse property on Route 9 and Maple Avenue, and a residential proposal by Avalon Development for residential property on Centech Boulevard.

The Board conducted numerous meetings and hearings throughout the summer. During the process, both the Building 19 and Fairfield proponents withdrew. Building 19 had problems some key parcels of land in the timeframe. Fairfield development with-

drew at the last hour when it realized that it needed much more site and financial analysis to be confident its project was violable. The Board members are convinced that their continued pressure on the developers for more and definitive information forced the developers to rethink thier own situations that led them to withdraw. In September, the board decided to enter into an agreement with Avalon to allow it to develop its 400 unit project under the LIP (Local Initiative Program) by which the town and developer work in a cooperative fashion to their mutual benefit. As part of the agreement, Avalon will pay the town $3.9 million in unrestricted mitigation funds to the town. In addition. Avalon will construct its own on-site sewer plant with groundwater recharge. This system, to be shared in cost and use by the Worcester Business Development Corporation for its development projects will benefit the town created sewer capacity without using capacity at the Westboro Treatment Plant.

TRAFFIC AND ROADWAYS

The Route 9 Lakeway road construction project, which encompasses Route 9 from approximately St. Anne's church to Maple Avenue, was started in late summer. This is a major project involving new sewer and water lines, realignment of the Harrington Avenue and Route 9 intersection, a new traffic signal at Route 9 and Maple Avenue that will allow Eastbound turns on Route 9. In addition, the road and sidewalks will be reconstructed and ornamental street lighting and trees will be included. This is a two year project expected to be completed in fall of 2008. Although the state is running this project, the town engineering department completed virtually all of the construction documents and documentation for land takings in about one year. This is unheard of for a project of this size. If not for the leadership of Assistant Town Manager Michael Hale and Town Engineer Jack Perrault and the assistance of Representative Polito and Senator Augustus, this project would not have come to fruition.

WATER/ SEWER

The Board of Selectmen continues to work cooperatively with the Westborough Treatment Plant Board and The Westborough Board of Selectman on the upgrades required to the Westboro Wastewater Treatment Plant under the Comprehensive Wastewater Management Permit The costs for the upgrades are expected to cost approximately $22 to 30 million, which will have to be borne the ratepayers of the towns, as no federal or state funds are available. In addition, the costs of upgrades and replacements of the sewer infrastructure will require increase sewer rates to finance these needed projects.

The Town continues to work to upgrade the water distribution system and meet the state mandates for water conservation. Summer watering restrictions were again instituted in 2006. Given the need to conserve and the regulatory environment, summer water restrictions are destined to become the norm.

As the water infrastructure ages, continued replacements and upgrades will become increasingly necessary. The "easy" or less expensive projects have been done. As a result, the costs for larger future projects will be much larger than the early ones and will result in borrowing to finance them. These, in turn, will result in the need for higher water rates to finance them.

FISCAL STUDY COMMITTEE

The Fiscal Study committee, created by the Board of Selectmen in June, 2006 completed its work and presented its final report in March. After an extensive review and analysis of the town's revenues and expenditures the committee concluded that the town had done a good job in controlling costs and generating revenue. Areas of continued concern are health insurance cost, pension costs, and unfunded mandates and slowing revenue growth. The conclusion of the committee is that the town is being well run. However, with expense growth outpacing revenue growth, this community may have to make hard choices as to what services will continue and what services may have to be cut.

The committee's final observation is that the services and the levels at which they are provided are going to come down to a matter of choice and community values.

INFORMATION AND OUTREACH

The Board conducted its first informational mailing regarding the override question on the May Annual Election. This was allowed by an affirmative vote of town meeting and a home rule petition passed into law by the state government. The informational booklet was distributed to all households in town regarding the question. It contained the full text of the question, a summary of the question by Town Counsel outlining the effect of a yes or no vote, and pro and con statements from the principal proponents and opponents of the question limited to 250 words. Two ballot question committees registered with the Town Clerk, one for and one against the question. The principal representative of each group supplied written arguments

Although the mailing met with some problems leading to many residents receiving the mailing too late for the election, it nevertheless was a step in the right direction in informing the voters.

The Board also conducted several public hearings regarding budget issues. The December 11th hearing regarding the FY 09 budget was particularly well attended and citizens were able to present thier views of the town budget and budgeting process. The Board planned to continue with budget related hearings during the FY 09 budget season in 2008.

THE NOBEL PRIZE

The Board takes great pride in the acknowledging a major international honor bestowed upon one of our residents. Dr. Craig C. Mello, PhD – University of Massachusetts Medical School, along with colleague Andrew Z. Fire, was awarded the Nobel Prize in Physiology or Medicine 2006 for their discovery of RNA interference. The Board invited Dr. Mello to its February 12th meeting, where Dr. Mello outlined his research which led to the winning of the Nobel Prize and the impact of this research on future generations. Dr. Mello expressed his strong belief that education funding at appropriate levels to educate our children to compete in an international and increasingly technical environment is crucial to us and future generations. Dr. Mello presented signed copies of the book "Collapse: How Societies Choose to Fail or Succeed" to the members of the Board. Chairman Lebeaux presented Dr. Mello with two framed pictures from by the Shrewsbury Historical Society, a painting by a local artist and a photograph of a schoolroom in the 1800s.

EDWARD HOLLAND

The Board notes the passing of Edward Holland, retired Town Engineer; on June 16th, 2007

Ed served the Town for many years and was one of the major architects of the Town's infrastructure, water & sewer systems, and zoning to mention a few. He was a longtime town meeting member. He also served as a member of the Westborough Treatment Plant Board for many years. Ed was passionate about our town and always put the town's best interests before all else. His dedication and commitment were unquestioned. Ed left a legacy of accomplishment that will be difficult to match by future generations. ED will be missed by all who worked with him and knew him as a friend.

Memberships

The Board of Selectmen is an active member of the Massachusetts Municipal Association.

RECAPITULATION OF SELECTMENT'S FEES
January 1, 2007 - December 31, 2007

16	Restaurant - All Alcoholic	$ 28,800.00
5	Package Store - All Alcoholic	9,000.00
1	Pub Club	1,100.00
6	General Club	5,400.00
5	Restaurant - Beer & Wine	4,500.00
3	Package Store - Beer & Wine	2,700.00
15	One Day - All Alcoholic	675.00
7	One Day - Beer & Wine	315.00
76	Common Victualler	2,660.00
10	Weekday & Sunday Entertainment	340.50
28	Motor Vehicles Class 1, 2 and 3	3,360.00
26	Coin Operated Amusement Devices	1,560.00
24	Advertising	2,400.00
65	Garage	2,275.00
4	Junk Dealers	400.00
	Miscellaneous Licenses:	
	2 Livery/Limousine	$ 70.00
	2 Special Licenses	25.00
	2 Auctioneer	50.00
	Bowling Alley	1000.00
	Lord's Day Licenses	12.50
	Charges for copies of correspondence, etc.	349.31
		$ 1,506.81
	TOTAL	**$ 66,992.31**

LICENSES ISSUED AND FEE SCHEDULE FOR 2007

All Alcoholic Beverage Pouring Licenses

Restaurant	16	$1,800.00 each
Pub Club	1	$1,100.00 each
General Club	6	$0,900.00 each
TOTAL	**23**	*(10) Restaurant All Alcohol Available*

Restaurant Wine & Malt Pouring Licenses

Restaurant	5	$900.00 each
TOTAL	**5**	*(2) Restaurant B&W Available*

Package Store

All Alcoholic	5	$1,800.00 each
TOTAL	**5**	*(2) All Alcohol Pkg. Store Available*

Package Store

Wine & Malt	3	$900.00 each
TOTAL	**3**	*(4) B&W Package Store Available*

SEWER & WATER DEPARTMENT

Robert Tozeski, Superintendent
Sewer Commissioners:
Joseph Zecco, Chairman
Paul Swydan, Secretary
Paul Burnett

The 102nd year of Municipal Water Operation

GENERAL

The Shrewsbury Sewer & Water department consists of a Superintendent, one foreman, one treatment plant operator, ten maintenance craftsmen, two full time secretaries, and one meter reader.

WATER DEPARTMENT

A new one million gallon prestressed concrete water storage tank along with a new control building were completed on the Masonic property. The removal of two existing water tanks and another existing structure were scheduled for the spring.

The Hillside Dr. water tank was sandblasted and painted on both the interior and exterior. New hatches were cut into the tank and other various welding work was performed. The Department also did water main replacement work on Shady Lane from Spruce St. to the intersection of Bellridge Drive. Lastly, a bid was also awarded to the R.E. Erickson Company for control upgrade work at the water treatment plant.

In closing, this report would not be complete without a sincere thanks to all of our field personnel and office staff who worked diligently throughout the year serving our valuable customers.

Water Department Statistical Report

	2006	2007
Gallons Pumped	1,227,012,000	1,403,790,000
Gallons Boosted	802,694,000	909,382,000
% boosted into high system	65.42%	64.78%
New services installed	116	54
Hydrants added to system	19	9
Total number of hydrants	1,514	1,523
Total services in use	10,893	10,947
Summer services	44	44
Water Main installed by		
Contractors for the Town	585'	988'
(Rehabilitation work)		
Water Main installed in		
Subdivisions	8,170'	3,199'
Maximum usage day	4,781,000	5,729,000
Average usage day	3,361,677	3,846,000

There were 0.79 miles of water main added this year making a total of 199.8 miles of water main in the system.

SEWER DEPARTMENT REPORT

The Board of Sewer Commissioners meets the second Tuesday of each month @ 7:00 p.m. in the upstairs conference room in the Richard D. Carney Municipal Office Building. The Board acts upon abatements, petitions for sewerage and other related system matters.

The Hill St. pumping station was completed but problems remained with the pump systems. A resolution was being worked out between the Town and the design enginner at years end. A contract was awarded to Grove Construction for the installation of a sewer grinder pump and chamber. Work is expected to start this spring. Major sewer work was completed on Boston Turnpike as part of the roadway construction project. Sewer force mains were replaced between Dewey Rd. and Worthington Ave. and between Tatum Rd. and Maple Ave. for the Harvey Place and Rolfe Ave. stations respectively.

Lastly, a word of thanks is in order for all the sewer personnel who did a fine job throughout the year in maintaining service to our customers while working under adverse conditions.

Sewer Department Statistical Report

	2006	2007
New Sewer Connections	126	80
Total Sewer Connections	9,110	9,190
Gallons Pumped @ Rolfe Ave	431,749,000	404,575,000
Gallons Entering Wastewater Plant		
From Shrewsbury	1,274,605,000	1,181,802,000
From Westboro	811,482,000	788,194,000
Total Combined Flow	2,086,087,000	1,969,996,000
New Sanitary Sewer Line	-0-	924' New
(Town)		2,875' (Force Main Replacement)
New Sanitary Sewer Lines	5,515' (gravity)	2,946' (gravity)
(Developers)		250' (force main)

There were 0.78 miles of sewer main added to the system for a total of 163.19 miles.

TOWN COUNSEL

T. Philip Leader, Town Counsel

Town Counsel represents the Board of Selectmen, the Town Manager and the various boards and department heads in legal matters pertaining to all municipal functions, including the trial of cases in the courts and before administrative agencies.

The following is the status of cases in litigation as of December 31, 2007.

APPEALS COURT

Closed Cases

Ara Eresian, Jr. v. ZBA
Appeals Court No. 2006-P-1193
(re: Special permit appeal) – *decision of Board of Appeals affirmed*

SUPERIOR COURT

Pending Cases

Mark P. Ragsdale vs. James J. Hester as Chief of Police of the Town of Shrewsbury
Worcester Superior Court Civil Action No. 0767CV644
(re: appeal from denial of firearms permit)

Closed Cases

Luzzo vs. Automatic Sprinkler Board
Worcester Superior Court Civil Action No. WOCV2007-02369
(re: Appeal from Fire Chief order to install sprinklers; affirmed by Automatic Sprinkler Board) - *appeal withdrawn by appellant*

Giordano v. Paul M. George et al as the members of the Town of Shrewsbury Zoning Board of Appeal
Civil Action No. 07-0648B
(re: appeal from denial of variance) - *dismissed*

Brodney & Sons, Inc. v. Jackson Construction Co.,
Town of Shrewsbury and Saint Paul Insurance Company
Superior Court No. WOCV 2005-02168
(re: claim of subcontractor at Oak Middle School) - *settled*

Nelson McFarlane v. Com. of. Mass. by John Conte, D.A. for Worcester County
and the Town of Shrewsbury and the Shrewsbury Police Department
Superior Court No. WOCV2006-01196-B
(re: claim of inmate at MCI Cedar Junction for return of property) – *claim dismissed*

RW Granger & Sons v. Emanouil Brothers, Inc. et. al.
Superior Court No. 03-1021
(re: claim of subcontractor at new High School) - *settled*

ADMINISTRATIVE AGENCIES

Pending

Town of Shrewsbury Water Department
Department of Administrative Law of Appeals
Department of Environmental Protection no.: DEP-05-1475
(re: Appeal by the Town of Shrewsbury from DEP Water Management Act Permit)
Hearing Officer decision dismissing appeal

Closed Cases

Office of the Attorney General
RE: Town of Shrewsbury vehicle exhaust capture systems in fire stations
Protestor: Murphy Specialty, Inc.
(re: Bid protest for exhaust system at the three new fire stations) – *protest denied by Attorney General*

Daniel Wnek
American Arbitration Association
Case No: 11-390-01384-07
(demand for arbitration withdrawn)

Town Counsel continues to attend meetings, render advice to municipal officers and review and draft various contracts and agreements.

VETERAN'S SERVICES DEPARTMENT

Richard E. Perron, Veteran Officer

Veteran's Services Mission

The Department of Veterans Services is a state mandated service, which provides services to the veteran's, veteran's spouses and their dependents. Its authority is derived from chapter 115 of the General Laws of the Commonwealth. The Veteran Agent and Director of Veterans Services is Mr. Richard E. Perron. The office is supervised by the Office of the Secretary of Veterans Services and in part by the State for all funds expended. .

The basic concept of creating fiscal assistance to veterans, veteran's spouses and their dependents has its roots in legislation established in 1861. It was also a concept that became a legislative way and method of paying tribute to its veterans. Services of this department are available to all Shrewsbury veterans, veteran's spouses and their dependents.

Currently, services are being rendered on an active caseload of four, although the caseload averages above this on a yearly basis. Assistance is also rendered in the matter for a pension, financial need, filing claims with the Veterans affairs or Social Security, educational benefits, home loans, hospitalization and medical care, as well as the time of death of a veteran.

The office requests that all veterans who serviced during a wartime period file a copy of their discharge and DD214 with the Veterans Officer.

Additionally, the office is open to any veteran or service personal who wishes to talk about any matter pertaining to his or her well being. Visitation will be made to those veterans or veteran spouses unable to visit the office.

The department which is located in the Senior Center Building, is open from 08:30 AM to 3:45 PM, Thursday and by appointment on a need basis. The department telephone is 508-841-8386.

Officer Perron can be reached in case of emergencies at his home 598-393-8378, or his cell phone 508-847-9590.

Respectfully Submitted,
Richard E. Perron, Director of Veterans Services,
Veterans Officer and Burial Agent.

DEPARTMENT OF WEIGHTS AND MEASURES

John F. Knipe, Jr., Sealer

Weighing and measuring devices in all places of business were tested and 369 articles were sealed. One (1) device was adjusted.

Trial weightings were made on pre-packaged meats to assure proper weight and price.

Unit price regulations were enforced.

Sealing fees amounting to $ 3,875.00 were levied during the 2007 calendar year.

TREASURER/COLLECTOR

Carolyn J. Marcotte, CMMT, CMMC
Mary E. Grillo, Assistant Treasurer

In Fiscal 2007, there were a number of borrowing issues of Bond Anticipation Notes. A renewal of $1,000,000.00 in September, 2006 for the capital addition to SELCO's electric distribution system; in November, 2006 a renewal of the Allen Farm Land acquisition and continuing renewals of the Oak Middle School Notes. In January 2007 the Town borrowed $6,000,000.00 for the Fire Station Project. Moody's Investors Service assigned a MIG 1 rating on the $6 million Bond Anticipation Note and also affirmed the Town's Aa3 rating on $72.14 million in Long-Term Debt.

Collections remain steady with each commitment of taxes and receivables due the Town. As of 06/29/07, 36 tax title accounts, totaling $204,750., remain unpaid. 17 accounts will proceed to Land Court. Six tax title properties were foreclosed in Land Court between July, 2006 and April, 2007 for 4 years of unpaid real estate taxes on each account.

The Town earned $1,621.437. in Investment Income for the fiscal year. The yield on the Operating Investment fund was 4.8%. The yield on the Trust Fund Account was 5.0%. Both funds earned competitive interest rates while protecting the principal values of their respective fixed income portfolios.

I wish to thank the staff in the Treasurer's office for their continued professional service to me and the residents of town. The staff is led by Assistant Treasurer-Collector, Mary Grillo, supported by Sherry Casey, Maureen Londergan, Olivette Marshall, Angela Costa, Mary Budzinski and Deputy Collectors, Kelley & Ryan Associates, Inc.

TRUST FUNDS - AS OF JUNE 30, 2007

FUND	BEGIN BAL PRINCIPAL	BEGIN BAL EARNINGS	CONTRIB TO PRINCIPAL	NET INVEST INCOME	ACCRUED INT PAID	REALIZED GAIN/LOSS	NET. EARNINGS	DISBURSEMENTS. FROM PRINCIPAL	TRANSFERS OF EARNINGS	ENDING BAL PRINCIPAL	ENDING BAL EARNINGS	ENDING CASH VALUE	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
SHREWSBURY WATER RESERVE	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
CHARITABLE TRUST FUNDS														
ALDRICH, ELLEN	$1,000.00	$13,020.41	$0.00	$199.82	($45.69)	($34.61)	$119.52	$0.00	($45.00)	$1,000.00	$13,094.93	$14,094.93	$19.11	$14,114.04
WRIGHT-HARLOW	$2,500.00	$948.02	$0.00	$49.14	($11.27)	($8.54)	$29.33	$0.00	$0.00	$2,500.00	$977.35	$3,477.35	$4.71	$3,482.06
KEEGAN-MAYNARD	$4,217.34	$45,369.44	$0.00	$706.70	($162.11)	($122.81)	$421.78	$0.00	$0.00	$4,217.34	$45,791.22	$50,008.56	$67.80	$50,076.36
SUBTOTAL	$7,717.34	$59,337.87	$0.00	$955.66	($219.07)	($165.96)	$570.63	$0.00	($45.00)	$7,717.34	$59,863.50	$67,580.84	$91.62	$67,672.46
LIBRARY TRUST FUNDS														
BORGATTI	$288,867.93	$133,116.68	$601.41	$6,014.12	($1,371.76)	($1,039.17)	$3,603.19	$0.00	($3,027.66)	$289,469.34	$133,692.21	$423,161.55	$573.73	$423,735.28
BROWN, SARA FLINT	$1,000.00	$3,466.96	$0.00	$63.66	($14.60)	($11.06)	$38.00	$0.00	($6.37)	$1,000.00	$3,498.59	$4,498.59	$6.11	$4,504.70
EATON, ASNETH	$1,000.00	$3,484.80	$0.00	$63.92	($14.66)	($11.11)	$38.15	$0.00	($6.39)	$1,000.00	$3,516.56	$4,516.56	$6.13	$4,522.69
FLETCHER, RAY	$414.58	$5,185.46	$0.00	$79.81	($18.31)	($13.87)	$47.63	$0.00	($7.98)	$414.58	$5,225.11	$5,639.69	$7.66	$5,647.35
HARLOW, MARGARET	$7,429.46	$3,782.14	$0.00	$159.78	($36.65)	($27.77)	$95.36	$0.00	($15.98)	$7,429.46	$3,861.52	$11,290.98	$15.33	$11,306.31
HOWE, JUBAL	$32,194.90	$4,376.64	$0.00	$521.22	($112.47)	($85.20)	$323.55	$0.00	($2,252.12)	$32,194.90	$2,448.07	$34,642.97	$47.04	$34,690.01
KEEGAN-MAYNARD	$4,840.35	$3,107.31	$0.00	$113.27	($23.40)	($17.73)	$72.14	$0.00	($811.33)	$4,840.35	$2,368.12	$7,208.47	$9.79	$7,218.26
RIDEOUT, HUNTER	$1,940.08	$4,040.04	$0.00	$85.23	($19.07)	($14.44)	$51.72	$0.00	($158.52)	$1,940.08	$3,933.24	$5,873.32	$7.97	$5,881.29
PIERCE, WILLIAM	$4,165.55	$1,200.71	$0.00	$76.48	($18.03)	($13.66)	$44.79	$0.00	$142.35	$4,165.55	$1,387.85	$5,553.40	$7.54	$5,560.94
WARD, FLORENCE	$900.00	$888.27	$0.00	$25.48	($5.85)	($4.43)	$15.20	$0.00	($2.55)	$900.00	$900.92	$1,800.92	$2.45	$1,803.37
WILLIAM, KENNESTON	$1,000.00	$2,584.83	$0.00	$51.09	($11.72)	($8.88)	$30.49	$0.00	($5.11)	$1,000.00	$2,610.21	$3,610.21	$4.90	$3,615.11
LEADER, CHRISTINE	$0.00	$34.65	$0.00	$0.49	($0.11)	($0.09)	$0.29	$0.00	($0.05)	$0.00	$34.89	$34.89	$0.05	$34.94
PIERCE,VIRGINIA	$0.00	$198.80	$0.00	$2.84	($0.65)	($0.49)	$1.70	$0.00	($0.28)	$0.00	$200.22	$200.22	$0.27	$200.49
HARRY S. & ELEANOR E. CUTTING	$50,000.00	$4,598.47	$0.00	$778.14	($174.37)	($132.09)	$471.68	$0.00	($1,358.85)	$50,000.00	$3,711.30	$53,711.30	$72.93	$53,784.23
FLANAGAN TRUST	$650.00	$90.32	$0.00	$10.54	($2.42)	($1.83)	$6.29	$0.00	($1.05)	$650.00	$95.56	$745.56	$1.01	$746.57
ALDEN STONE MEM TRUST FUND	$21,830.32	$14,329.61	$51.53	$515.34	($118.22)	($89.55)	$307.57	$0.00	($51.53)	$21,881.85	$14,585.65	$36,467.50	$49.44	$36,516.94
JOHN V. MASTRO MEM TRUST FD	$1,889.07	$282.15	$3.10	$30.95	($7.10)	($5.38)	$18.47	$0.00	($3.10)	$1,892.17	$297.52	$2,189.69	$2.97	$2,192.66
ELINOR & JOSEPH DONOHUE TR	$12,946.65	$164.66	$0.00	$186.86	($42.86)	($32.47)	$111.53	$0.00	$0.00	$12,946.65	$276.19	$13,222.84	$17.93	$13,240.77
SUBTOTAL	$431,068.89	$184,932.50	$656.04	$8,779.22	($1,992.25)	($1,509.22)	$5,277.75	$0.00	($7,566.52)	$431,724.93	$182,643.73	$614,368.66	$833.25	$615,201.91

FUND	BEGIN BAL PRINCIPAL	BEGIN BAL EARNINGS	CONTRIB TO PRINCIPAL	NET INVEST INCOME	ACCRUED INT PAID	REALIZED GAIN/LOSS	NET. EARNINGS	DISBURSEMENTS. FROM PRINCIPAL	TRANSFERS OF EARNINGS	ENDING BAL PRINCIPAL	ENDING BAL EARNINGS	ENDING CASH VALUE	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
SCHOOL TRUST FUNDS														
MYRTLE YOUNG TRUST	$27,741.75	$1,733.28	$0.00	$420.08	($96.36)	($73.00)	$250.72	$0.00	$0.00	$27,741.75	$1,984.00	$29,725.75	$40.30	$29,766.05
HIGH SCHOOL ACTIVITY	$30,000.00	$384.54	$0.00	$433.04	($99.34)	($75.25)	$258.45	$0.00	$0.00	$30,000.00	$642.99	$30,642.99	$41.55	$30,684.54
FRANK DeFALCO MEM TRUST	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
BART FALVEY TRUST	$7,652.80	$97.33	$0.00	$110.45	($24.78)	($18.77)	$66.90	$0.00	($173.13)	$7,652.80	($8.90)	$7,643.90	$10.36	$7,654.26
CHARLES MORISON ALUMNI TST	$4,588.72	$1,298.03	$0.00	$83.90	($19.25)	($14.58)	$50.07	$0.00	$0.00	$4,588.72	$1,348.10	$5,936.82	$8.05	$5,944.87
FLETCHER, LORA CHILDS	$200.00	$1,780.13	$0.00	$28.22	($5.51)	($4.17)	$18.54	$0.00	($300.00)	$200.00	$1,498.67	$1,698.67	$2.30	$1,700.97
AMASA HOWE H. S.	$1,000.00	$210.71	$0.00	$17.25	($3.96)	($3.00)	$10.29	$0.00	$0.00	$1,000.00	$221.00	$1,221.00	$1.66	$1,222.66
MORRISON BRAD	$1,299.41	$4,191.61	$0.00	$78.27	($17.95)	($13.60)	$46.72	$0.00	$0.00	$1,299.41	$4,238.33	$5,537.74	$7.51	$5,545.25
WOOD, FREDERICK ATHLETICS	$26.51	$8.69	$0.00	$0.50	($0.12)	($0.09)	$0.29	$0.00	$0.00	$26.51	$8.98	$35.49	$0.05	$35.54
WYMAN, AGNES EDUCATION	$14,706.16	$26,653.73	$0.00	$589.46	($130.38)	($98.77)	$360.31	$0.00	($1,500.00)	$14,706.16	$25,514.04	$40,220.20	$54.53	$40,274.73
GERARD GUERTIN MEM TRUST	$3,714.29	$191.05	$0.00	$55.65	($12.77)	($9.67)	$33.21	$0.00	$0.00	$3,714.29	$224.26	$3,938.55	$5.34	$3,943.89
COGSWELL GLEASON	$18,332.40	$394.51	$0.00	$266.90	($58.00)	($43.94)	$164.96	($388.27)	($611.73)	$17,944.13	($52.26)	$17,891.87	$24.26	$17,916.13
DOROTHY ERWIN MEMORIAL	$9,858.51	$212.08	$0.00	$143.53	($31.31)	($23.72)	$88.50	($171.11)	($328.89)	$9,687.40	($28.31)	$9,659.09	$13.10	$9,672.19
JOSEPH DEMARIA SCHOLARSHIP	$34,074.84	($1,649.09)	$0.00	$462.14	($106.01)	($80.31)	$275.82	$0.00	$0.00	$34,074.84	($1,373.27)	$32,701.57	$44.34	$32,745.91
LEE MEMORIAL	$10,000.00	$837.86	$0.00	$154.46	($35.43)	($26.84)	$92.19	$0.00	$0.00	$10,000.00	$930.05	$10,930.05	$14.82	$10,944.87
CLASS OF 1965 MEM SCHLRSHP	$5,985.00	$116.59	$0.00	$86.97	($18.34)	($13.89)	$54.74	($312.63)	($187.37)	$5,672.37	($16.04)	$5,656.33	$7.67	$5,664.00
ARTHUR & FRANCES CELLUCI	$25,000.00	$0.00	$0.00	$356.30	($81.73)	($61.92)	$212.65	$0.00	$0.00	$25,000.00	$212.65	$25,212.65	$34.18	$25,246.83
GENERAL FUND	$0.00	$0.00	$4,160.00	$10.91	$0.00	$0.00	$10.91	$0.00	$0.00	$4,160.00	$10.91	$4,170.91	$5.66	$4,176.57
SUBTOTAL	$194,180.39	$36,461.05	$4,160.00	$3,298.03	($741.24)	($561.52)	$1,995.27	($872.01)	($3,101.12)	$197,468.38	$35,355.20	$232,823.58	$315.68	$233,139.26
OTHER TRUST FUNDS														
CULTURAL COUNCIL	$15,068.78	$4,555.78	$0.00	$279.69	($64.16)	($48.60)	$166.93	$0.00	$0.00	$15,068.78	$4,722.71	$19,791.49	$26.83	$19,818.32
FIRE RELIEF	$0.00	$4,365.56	$0.00	$62.21	($14.27)	($10.81)	$37.13	$0.00	$0.00	$0.00	$4,402.69	$4,402.69	$5.97	$4,408.66
POLICE RELIEF	$0.00	$268.29	$0.00	$3.83	($0.88)	($0.66)	$2.29	$0.00	$0.00	$0.00	$270.58	$270.58	$0.37	$270.95
SOLDIERS WAR MEMORIAL	$0.00	$10,058.61	$0.00	$143.35	($32.88)	($24.91)	$85.56	$0.00	$0.00	$0.00	$10,144.17	$10,144.17	$13.75	$10,157.92
STABILIZATION	$504,327.19	$74,769.65	$0.00	$8,253.29	($1,893.23)	($1,434.19)	$4,925.87	$0.00	$0.00	$504,327.19	$79,695.52	$584,022.71	$791.83	$584,814.54
WOOD, FREDERICK FIRE & POLICE	$0.00	$33,505.42	$0.00	$477.52	($109.54)	($82.98)	$285.00	$0.00	$0.00	$0.00	$33,790.42	$33,790.42	$45.81	$33,836.23
WOOD, FREDERICK SPECIAL	$0.00	$5,820.69	$0.00	$82.96	($19.03)	($14.42)	$49.51	$0.00	$0.00	$0.00	$5,870.20	$5,870.20	$7.96	$5,878.16
WYMAN, AGNES FOUNDATION	$0.00	$1,193.14	$0.00	$17.01	($3.90)	($2.95)	$10.16	$0.00	$0.00	$0.00	$1,203.30	$1,203.30	$1.63	$1,204.93
SHREWSBURY LIBRARY MEM TST	$12,292.59	$5,157.32	$203.19	$248.70	($57.05)	($43.22)	$148.43	$0.00	$0.00	$12,495.78	$5,305.75	$17,801.53	$23.86	$17,825.39
CONSERVATION TRUST	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
DONAHUE ROWING CTR TRUST	$290,643.68	$6,491.14	$34,215.55	$4,234.77	($1,081.70)	($819.43)	$2,333.64	$0.00	$0.00	$324,859.23	$8,824.78	$333,684.01	$452.42	$334,136.43
T/O SHREWSBURY SCHLARSHP	$9,372.85	$154.91	$755.00	$137.51	($33.59)	($25.44)	$78.48	$0.00	$0.00	$10,127.85	$233.39	$10,361.24	$14.05	$10,375.29
COAL ASH RESERVE FUND	$938,215.63	($40,927.75)	$0.00	$12,788.14	($2,933.48)	($2,222.23)	$7,632.43	$0.00	$0.00	$938,215.63	($33,295.32)	$904,920.31	$1,226.91	$906,147.22
ARCH WIRELESS	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
AMF CHAPTER 11	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
SUBTOTAL	$1,769,920.72	$105,412.76	$35,173.74	$26,728.98	($6,243.71)	($4,729.84)	$15,755.43	$0.00	$0.00	$1,805,094.46	$121,168.19	$1,926,262.65	$2,611.39	$1,928,874.04

FUND	BEGIN BAL PRINCIPAL	BEGIN BAL EARNINGS	CONTRIB TO PRINCIPAL	NET INVEST INCOME	ACCRUED INT PAID	REALIZED GAIN/LOSS	NET. EARNINGS	DISBURSEMENTS. FROM PRINCIPAL	TRANSFERS OF EARNINGS	ENDING BAL PRINCIPAL	ENDING BAL EARNINGS	ENDING CASH VALUE	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
CEMETERY TRUST FUNDS														
CHASE	$0.00	$6,255.22	$0.00	$89.15	($20.45)	($15.49)	$53.21	$0.00	$0.00	$0.00	$6,308.43	$6,308.43	$8.55	$6,316.98
CLAPP	$0.00	$1,788.84	$0.00	$25.50	($5.70)	($4.32)	$15.48	$0.00	($45.00)	$0.00	$1,759.32	$1,759.32	$2.39	$1,761.71
CUMMINGS	$0.00	$2,249.93	$0.00	$32.06	($7.36)	($5.57)	$19.13	$0.00	$0.00	$0.00	$2,269.06	$2,269.06	$3.08	$2,272.14
DEAN, CORA	$0.00	$56,014.12	$0.00	$798.31	($183.13)	($138.72)	$476.46	$0.00	$0.00	$0.00	$56,490.58	$56,490.58	$76.59	$56,567.17
DEAN (GATES)	$0.00	$8,055.42	$0.00	$114.81	($26.19)	($19.84)	$68.78	$0.00	($45.00)	$0.00	$8,079.20	$8,079.20	$10.95	$8,090.15
FULLER, J EDWARD	$0.00	$14,810.83	$0.00	$211.08	($48.42)	($36.68)	$125.98	$0.00	$0.00	$0.00	$14,936.81	$14,936.81	$20.25	$14,957.06
HEYWOOD, CHARLES	$0.00	$44,029.76	$0.00	$627.51	($143.95)	($109.04)	$374.52	$0.00	$0.00	$0.00	$44,404.28	$44,404.28	$60.20	$44,464.48
LORING, HIRMA	$0.00	$4,902.27	$0.00	$69.86	($15.88)	($12.03)	$41.95	$0.00	($45.00)	$0.00	$4,899.22	$4,899.22	$6.64	$4,905.86
MAYNARD, HERBERT MNUMNT	$0.00	$9,364.16	$0.00	$133.46	($30.61)	($23.19)	$79.66	$0.00	$0.00	$0.00	$9,443.82	$9,443.82	$12.80	$9,456.62
MAYNARD FLOWER	$0.00	$9,620.91	$0.00	$137.12	($31.31)	($23.72)	$82.09	$0.00	($45.00)	$0.00	$9,658.00	$9,658.00	$13.09	$9,671.09
PECKHAM FLOWER	$0.00	$361.62	$0.00	$5.15	($1.04)	($0.79)	$3.32	$0.00	($45.00)	$0.00	$319.94	$319.94	$0.43	$320.37
PEEL, EMMA	$0.00	$2,408.64	$0.00	$34.33	($7.73)	($5.86)	$20.74	$0.00	($45.00)	$0.00	$2,384.38	$2,384.38	$3.23	$2,387.61
PIERCE, WILLIAM	$0.00	$11,266.50	$0.00	$160.57	($36.69)	($27.79)	$96.09	$0.00	($45.00)	$0.00	$11,317.59	$11,317.59	$15.34	$11,332.93
WARD, ARTEMUS	$0.00	$18,422.15	$0.00	$262.55	($60.23)	($45.62)	$156.70	$0.00	$0.00	$0.00	$18,578.85	$18,578.85	$25.19	$18,604.04
WHITNEY, MELISSA	$0.00	$2,876.22	$0.00	$40.99	($9.40)	($7.12)	$24.47	$0.00	$0.00	$0.00	$2,900.69	$2,900.69	$3.93	$2,904.62
PERPETUAL CARE	$760,125.92	$99,931.37	$32,088.00	$12,257.52	($2,841.24)	($2,152.38)	$7,263.90	$0.00	($22,937.16)	$792,213.92	$84,258.11	$876,472.03	$1,188.38	$877,660.41
SUBTOTAL $760,125.92	$292,357.96	$32,088.00	$14,999.97	($3,469.33)	($2,628.16)	$8,902.48	$0.00	($23,252.16)	$792,213.92	$278,008.28	$1,070,222.20	$1,451.04	$1,071,673.24	
GRAND TOTALS	$3,163,013.26	$678,502.14	$72,077.78	$54,761.86	($12,665.60)	($9,594.70)	$32,501.56	($872.01)	($33,964.80)	$3,234,219.03	$677,038.90	$3,911,257.93	$5,302.98	$3,916,560.91

CURRENT QUARTER ACCRUAL: $24,508.06

UNREALIZED GAIN/LOSS: $5,302.98

QUARTER ENDING STATEMENT VALUE: $3,892,052.85

STATEMENT OF FUNDED DEBT
AS OF JUNE 29, 2007

Issue	Year	Interest Rate	Yr Final Payment	Principal Balance	Interest Balance	Total Debt
OPEN SPACE						
PURCHASE	1999	4.2-5.0%	2019	1,760,000	532,565	
PURCHASE (2)	2001	4.0-5.0%	2019	1,430,000	464,200	
				3,190,000	996,765	4,186,765
HIGH SCHOOL						
PURCH-LAND	1999	4.2-5.0%	2019	1,440,000	458,760	
CONSTRUCTION	2001	4.0-5.0%	2021	46,120,000	17,277,875	
				47,560,000	17,736,635	65,296,635
SENIOR CENTER						
CONSTRUCTION	1999	4.2-4.65%	2019	200,000	13,400	
				200,000	13,400	213,400
CABLE						
CONSTRUCTION	1999	4.2-4.8%	2014	2,460,000	463,720	
				2,460,000	463,720	2,923,720
LIGHT (TOWN HALL)						
CONSTRUCTION	1996	3.50-5.50%	2010	228,150	13,603	
	2005	2.50-3.75%		228,150	13,603	241,753
SCHOOL (ELEM)						
CONSTRUCTION	1996	3.45-5.50%	2016	4,451,850	797,092	
	2005	2.50-3.75%		4,451,850	797,092	5,248,942
MWPAT						
TITLE V (3 loans)	2000	0.00%	2026	236,717	0	
ASSABET RIVER	2000		2021	184,440	23,519	
	2004			421,157	23,519	444,676
LIGHT DEPT						
UPGRADE	2001	4.0-5.0%	2017	1,210,000	332,200	
				1,210,000	332,200	1,542,200
OAK MIDDLE SCH						
CONSTRUCTION	2004	3.99-4.50%	2025	6,660,000	2,464,801	
				6,660,000	2,464,801	9,124,801
PARKER RD PRE SCH						
RENOVATION	2004	3.9-4.13%	2020	1,080,000	266,202	
				1,080,000	266,202	1,346,202
TOTAL OUTSTANDING				**67,461,157**	**23,107,937**	**90,569,094**

RECONCILIATION OF INVESTMENTS
JULY 1, 2006 - JUNE 29, 2007

BALANCE JULY 1, 2006	31,048,421
PURCHASES	
JULY 1, 2006-JUNE 30, 2007 GENERAL FUND	20,286,123
JULY 1, 2006-JUNE 30, 2007 SCHOOL BONDS	5,284,242
MATURITIES	
JULY 1, 2006-JUNE 30, 2007 GENERAL FUND	-17,075,218
JULY 1, 2006-JUNE 30, 2007 SCHOOL BONDS	-7,132,765
BALANCE AS OF JUNE 30, 2007	**32,410,803**

GENERAL OPERATING FUND	TYPE	PURCHASE DATE	MATURITY DATE	INTEREST RATE	TOWN VALUE
COMMONWEALTH EQUITY	FHLB	10/9/02	10/9/12	5.13%	82,580
COMMONWEALTH EQUITY	FNMA	4/25/03	10/14/11	4.65%	250,000
COMMONWEALTH EQUITY	FHLMC	5/7/03	5/7/08	3.55%	300,000
COMMONWEALTH EQUITY	FHLB	5/20/03	5/20/10	4.32%	299,719
COMMONWEALTH EQUITY	FHLB	5/28/03	5/28/13	4.78%	200,000
COMMONWEALTH EQUITY	FNMA	5/29/03	5/21/12	4.25%	1,000,000
COMMONWEALTH EQUITY	FHLB	6/30/03	12/30/10	3.00%	324,492
COMMONWEALTH EQUITY	FHLB	7/23/03	7/23/13	3.24%	398,124
COMMONWEALTH EQUITY	FHLB	3/4/04	7/30/07	3.09%	575,000
COMMONWEALTH EQUITY	FNMA	3/10/04	4/30/08	3.58%	200,000
COMMONWEALTH EQUITY	FNMA	3/11/04	8/25/09	4.06%	750,000
COMMONWEALTH EQUITY	FNMA	3/12/04	2/13/09	4.09%	750,000
COMMONWEALTH EQUITY	FHLB	3/15/04	8/25/08	3.74%	1,000,000
COMMONWEALTH EQUITY	FNMA	3/15/04	8/25/08	4.07%	1,000,000
COMMONWEALTH EQUITY	FNMA	3/16/04	3/16/09	3.92%	1,875,000
COMMONWEALTH EQUITY	FHLMC	8/30/04	8/28/07	2.50%	425,000
COMMONWEALTH EQUITY	FHLMC	11/2/04	9/2/08	3.99%	250,000
COMMONWEALTH EQUITY	FHLMC	12/9/04	8/17/07	2.90%	255,000
COMMONWEALTH EQUITY	FHLB	12/30/04	12/28/07	3.02%	199,875
COMMONWEALTH EQUITY	FNMA	6/13/05	11/19/07	3.24%	199,275
COMMONWEALTH EQUITY	FNMA	7/7/05	1/30/09	4.38%	550,000
COMMONWEALTH EQUITY	FHLMC	8/19/05	7/23/07	4.28%	96,014
COMMONWEALTH EQUITY	FFCB	12/6/05	5/28/09	5.30%	799,412
COMMONWEALTH EQUITY	FHLB	1/13/06	12/22/11	5.21%	500,000
COMMONWEALTH EQUITY	FFCB	1/17/06	7/6/10	5.40%	250,000
COMMONWEALTH EQUITY	FHLB	1/24/06	10/27/08	5.05%	500,000
COMMONWEALTH EQUITY	FHLB	1/25/06	1/13/09	5.15%	500,337
COMMONWEALTH EQUITY	FNMA	2/17/06	2/17/09	5.25%	275,000
COMMONWEALTH EQUITY	FHLB	2/24/06	2/24/09	5.31%	224,930
COMMONWEALTH EQUITY	FHLB	3/2/06	2/23/09	5.30%	249,306
COMMONWEALTH EQUITY	FNMA	4/13/06	4/7/09	5.55%	348,929

COMMONWEALTH EQUITY	FHLB	5/10/06	9/23/08	3.78%	97,709
COMMONWEALTH EQUITY	FNMA	7/24/06	6/22/11	5.73%	248,760
COMMONWEALTH EQUITY	FHLMC	9/29/06	9/29/11	5.23%	200,000
COMMONWEALTH EQUITY	VERIZON PENN	12/4/06	11/15/11	5.34%	265,000
COMMONWEALTH EQUITY	FHLMC	12/13/06	2/24/11	5.11%	700,000
COMMONWEALTH EQUITY	VERIZON PENN	1/25/07	11/15/11	5.49%	100,000
COMMONWEALTH EQUITY	FHLB	2/5/07	8/24/10	5.32%	250,000
COMMONWEALTH EQUITY	FHLB	2/6/07	2/6/12	5.40%	499,000
COMMONWEALTH EQUITY	FHLB	2/8/07	1/23/12	5.33%	244,927
COMMONWEALTH EQUITY	FHLB	2/9/07	1/22/10	5.25%	225,535
COMMONWEALTH EQUITY	FHLMC	2/13/07	11/14/11	5.40%	250,000
COMMONWEALTH EQUITY	FHLMC	2/23/07	3/22/10	4.67%	301,000
COMMONWEALTH EQUITY	FHLB	2/26/07	9/14/10	5.24%	225,000
COMMONWEALTH EQUITY	FFCB	3/6/07	12/29/11	5.20%	510,000
COMMONWEALTH EQUITY	FNMA	3/7/07	1/12/12	5.19%	504,510
COMMONWEALTH EQUITY	VERIZON PENN	3/14/07	11/15/01	5.65%	235,000
COMMONWEALTH EQUITY	FHLB	3/19/07	3/19/12	5.23%	500,000
COMMONWEALTH EQUITY	FHLB	3/26/07	3/26/13	5.18%	500,313
COMMONWEALTH EQUITY	FHLB	4/9/07	7/23/13	4.44%	246,174
COMMONWEALTH EQUITY	FHLMC	4/12/07	3/15/16	4.86%	317,810
COMMONWEALTH EQUITY	FNMA	4/13/07	1/12/12	5.28%	404,808
COMMONWEALTH EQUITY	FHLMC	4/16/07	5/21/12	5.10%	243,372
COMMONWEALTH EQUITY	FHLMC	4/26/07	11/26/12	5.27%	201,571
COMMONWEALTH EQUITY	FHLB	5/2/07	6/13/13	3.11%	250,000
COMMONWEALTH EQUITY	FNMA	5/3/07	2/27/13	5.33%	249,849
COMMONWEALTH EQUITY	FHLMC	5/4/07	9/7/10	5.20%	300,500
COMMONWEALTH EQUITY	FNMA	5/4/07	7/21/15	4.51%	248,540
COMMONWEALTH EQUITY	FHLB	5/7/07	3/1/13	5.32%	198,646
COMMONWEALTH EQUITY	FHLB	5/10/07	8/13/15	4.61%	301,375
COMMONWEALTH EQUITY	FHLMC	5/10/07	11/5/12	5.29%	249,714
COMMONWEALTH EQUITY	FHLB	5/23/07	6/12/12	5.30%	800,000
COMMONWEALTH EQUITY	VERIZON PENN	6/12/07	11/15/11	5.65%	100,224
COMMONWEALTH EQUITY	FHLB	6/29/07	6/29/12	5.64%	750,375
COMMONWEALTH EQUITY	FHLB	6/21/07	6/4/12	5.52%	997,550
COMMONWEALTH EQUITY	FHLB	6/22/07	5/21/12	5.47%	420,226
COMMONWEALTH EQUITY	FHLB	6/29/07	5/24/12	5.75%	424,987
COMMONWEALTH EQUITY	FHLB	6/29/07	6/15/12	5.50%	501,069
COMMONWEALTH EQUITY	FHLB	6/29/07	6/29/12	5.50%	400,000

M.S.W. BAN-12/02/2002	TYPE	PURCHASE DATE	MATURITY DATE	INTEREST RATE	TOWN VALUE
COMMONWEALTH EQUITY	FNMA	5/3/07	8/1/07	5.25%	1,431,476

FIRE STATION PROJECT-BAN	TYPE	PURCHASE DATE	MATURITY DATE	INTEREST RATE	TOWN VALUE
COMMONWEALTH EQUITY	FHLMC	1/18/07	1/7/08	5.14	475,982
COMMONWEALTH EQUITY	FAMC	1/18/07	8/3/07	5.17	486,402
COMMONWEALTH EQUITY	FNMA	1/18/07	9/4/07	5.17	484,224
COMMONWEALTH EQUITY	FNMA	1/18/07	10/2/07	5.15	482,367
COMMONWEALTH EQUITY	FNMA	1/18/07	11/2/07	5.14	480,320
COMMONWEALTH EQUITY	FNMA	1/18/07	11/30/07	5.14	478,495
GRAND TOTAL-ALL FUNDS					**32,410,803**

TOWN OF SHREWSBURY
QUARTERLY REPORT OF RECONCILIATION OF TREASURER'S CASH
QUARTER ENDING JUNE 29, 2007

A. Cash and Checks in Office 62,356.06

B. Non-Interest Bearing Checking Accounts

-

C. Interest Bearing Checking Accounts

Coll. (Y/N)	Comp. (Y/N)	Financial Institution	Purpose of Account	Balance	
N	N	Bank of America	Treasurer	10,026.32	
N	N	Bank of America	Deputy	935.90	
N	N	Bank of America	Payroll	516.71	
N	N	Bank of America	Accts Payable	11,678.56	
N	N	Bank of America	Student Actv	190,084.28	
N	N	Bank of America	Depository	1,984,939.93	
N	N	Bank of America	School Lunch	72,344.19	
N	N	Unibank	Online Payments	58,720.30	2,329,246.19

D. Liquid Investments

Coll.	Comp.	Financial Institutions	# of Accounts	Balance	
N	N	Unibank	1	157,053.45	
N	N	M.M.D.T.	1	2,960,308.06	
N	N	Bank of America	1	7,832,140.72	
N	N	TD Banknorth	1	61,425.28	
N	N	Eastern Bank	1	577,757.29	
N	N	Commonwealth Equity	3	985,725.77	
N	N	Century Bank	1	1,059,115.12	13,633,525.69

E. Term Investments

Coll.	Comp.	VARIOUS ACCOUNTS	Balance	
		Certificate of Deposit	-	
		U.S. Gov't Securities (Various)	28,817,367.02	
		Repurchase Agreements	-	
		Performance Bonds (Cash)	716,000.00	
		Performance Bonds	-	
		Payments in Advance of Warrants	3,854,225.74	33,387,592.76

F. Trust Funds

Coll.	Comp.	Financial Institutions	
N	N	Commonwealth Equity	3,958,823.22

Total of all Cash and Investments: 53,371,543.92

TOWN OF SHREWSBURY
SCHEDULE OF OUTSTANDING RECEIVABLES
FISCAL 2007

	Twn Acct Balance	Treasurer Balance	Variance
PERSONAL PROPERTY TAX			
Levy of 2007	19,379	19,379	-
Levy of 2006	19,628	19,628	-
Levy of 2005	19,847	19,847	-
Levy of 2004	5,525	5,525	-
Levy of 2003	1,404	1,404	-
Levy of 2002	3,172	3,172	-
Prior Years	26,098	26,098	-
REAL ESTATE TAXES			
Levy of 2008	(45,880)	(45,880)	-
Levy of 2007	455,141	466,141	-
Levy of 2006	14,060	14,060	-
Levy of 2005	(1,015)	(1,015)	-
Levy of 2004	447	(48)	495
Levy of 2003	1,089	572	518
Levy of 2002	(471)	(136)	(335)
Prior Years	(2,921)	448	(2,473)
Supplemental Tax	22,983	22,983	-
Deferred Taxes Ch 41A	21,604	21,604	-
Roll Back Taxes 61A	-	-	-
Roll Back Taxes 61B	-	-	-
Taxes in Litigation	11,055	11,055	-
Tax Liens	204,750	204,750	
Tax Foreclosures	237,232	237,232	-
MOTOR VEHICLE EXCISE			
Levy of 2007	180,839	180,839	
Levy of 2006	61,933	61,933	-
Levy of 2005	33,261	33,261	-
Levy of 2004	25,479	25,479	-
Levy of 2003	23,824	23,824	-
Levy of 2002	23,685	23,685	-
Levy of 2000/2001	38,708	38,708	-
Prior Years	186,242	186,242	-

OTHER RECEIVABLES

Water Rates	297,805	297,805	-
Water Miscellaneous	623	623	-
Appt Street 1998	472	472	-
Appt Street 2006	425	425	-
Appt Street Comm Int 1998	232	232	-
Appt Street Comm Int 2006	(15)	(15)	
Unapport St Betterment	45,239	45,239	
Appt Water 2003	(160)	(160)	-
Water Bett Comm Int 2003	(106)	(106)	-
Water Liens 2002	(4)	(4)	-
Water Liens 2005	(0)	(0)	-
Water Liens 2007	12,525	12,525	-
Sewer Rates	198,933	198,933	-
Sewer Liens 2007	5,846	5,846	-
Unappt Sewer Betterment	78,970	78,970	-
Appor Sewer Assess 2003	280	280	-
Appor Sewer Assess 2006	38	38	-
Appor Sewer Assess 2007	3,552	3,552	
Appor Sew Assess Comm Int 2003	17	17	-
Appor Sew Assess Comm Int 2006	32	32	-
Appor Sew Assess Comm Int 2007	2,775	2,775	-
Suspended Sewer	1,983	1,983	-
Unapportioned Title V	67,093	67,093	-
Title V Loan Bett 2007	1,000	1,000	-
Title V Loan Bett Comm Int 2007	900	900	-

TOWN ACCOUNTANT

Mary E. Thompson

The following financial reports are for fiscal year July 1, 2006 through June 30, 2007. They include statements of revenues, expenses, deferred revenue accounts, debt accounts, reserve fund transfers, appropriations and a balance sheet.

The annual audit was performed by Thomas J. Scanlon, CPA in accordance with generally accepted auditing standards. As part of this audit, the financial transactions of the various departments receiving money for the Town were examined and verified. A copy of the audit report is available and on file in the office of the Town Clerk.

I would like to thank my office staff, Amy Li and Bonnie Goodney for their dedicated service. I would also like to thank the boards, commissions and department heads for their cooperation during the year.

COMBINED BALANCE SHEET ALL FUND TYPES AND ACCOUNT GROUPS - JUNE 30, 2007

	General Fund	Special Revenue	Capital Proj	Enterprise	Trust & Agency	Long Term Debt	Fixed Assets	Total
Assets								-
Cash	(20,145,498.86)	15,560,260.50	5,907,541.62	7,576,032.80	10,456,127.77			19,354,463.83
Investments	31,122,235.83							31,122,235.83
Petty Cash	1,500.00							1,500.00
Account Receivable :								-
Retirement Receivable					-			-
Property Taxes	511,926.42							511,926.42
Prepaid Prop Taxes (2007)	(51,231.17)							(51,231.17)
Excise Taxes	538,439.61							538,439.61
Tax Liens	114,775.95							114,775.95
Deferred Property Taxes	45,499.73							45,499.73
Taxes in Litigation	13,136.87							13,136.87
Departmental								-
User Charges	225,699.48	144,901.51		2,777,275.75				3,147,876.74
Special Assessments	1,088.49	11,115.70						12,204.19
Special Assessments Not Due	236,833.34	1,318,193.97						1,555,027.31
Less:Allowance for Uncollectable	(528,763.81)							(528,763.81)
Due from General Fund								-
Due from Governments		-						-
Tax Foreclosures	209,973.85							209,973.85
Land and Buildings							218,250,600.00	218,250,600.00
Amounts To Be Provided for:								-
Compensated Abenses						1,029,409.79		1,029,409.79
Payment of BANS			7,378,307.00					7,378,307.00
Payment of Bonds				4,441,300.00		68,121,197.61		72,562,497.61
-								
Total Assets	12,295,615.73	17,034,471.68	13,285,848.62	14,794,608.55	10,456,127.77	69,150,607.40	218,250,600.00	355,267,879.75

COMBINED BALANCE SHEET ALL FUND TYPES AND ACCOUNT GROUPS - JUNE 30, 2007

	General Fund	Special Revenue	Capital Proj	Enterprise	Trust & Agency	Long Term Debt	Fixed Assets	Total
Liabilities								-
Employee Withholdings					419,306.35			419,306.35
Deferred Revenue:								-
Prepaid Taxes	(51,231.17)							(51,231.17)
Property Taxes	(16,837.39)							(16,837.39)
Due from State		-						-
Other	1,148,613.98	156,017.21		2,777,275.75				4,081,906.94
Special Assessments Not Due	236,833.34	1,318,193.97						1,555,027.31
Due to Treasury Fund								-
Compensated Absenses						1,029,409.79		1,029,409.79
Grant Anticipation Notes Payable		-						-
Bond Anticipation Notes Payable		-	7,378,307.00					7,378,307.00
Bond Indebtedness				4,441,300.00		68,121,197.61		72,562,497.61
Accounts Payable					-			-
Tailings	271,987.91			-				271,987.91
-								
Total Liabilities	1,589,366.67	1,474,211.18	7,378,307.00	7,218,575.75	419,306.35	69,150,607.40	-	87,230,374.35
-								

COMBINED BALANCE SHEET ALL FUND TYPES AND ACCOUNT GROUPS - JUNE 30, 2007

	General Fund	Special Revenue	Capital Proj	Enterprise	Trust & Agency	Long Term Debt	Fixed Assets	Total
Fund Equity								-
Fund Equity								-
Reserve for Encumbrances	4,277,635.65							4,277,635.65
Reserve for Court Judgments								-
Petty Cash				500.00				500.00
Unreserved	4,731,745.41	6,131,528.59	-					10,863,274.00
Designated For Subsequent Years'	1,696,868.00	9,428,731.91	5,907,541.62	7,575,532.80	10,036,821.42			34,645,495.75
Investment in Fixed Assets							218,250,600.00	218,250,600.00
Bonds Authorized (Memo)	6,181,693.00	-						6,181,693.00
Bonds Authorized & Unissued (Memo)	(6,181,693.00)	-						(6,181,693.00)
.							-	
							-	
Total Fund Equity	10,706,249.06	15,560,260.50	5,907,541.62	7,576,032.80	10,036,821.42	-	218,250,600.00	268,037,505.40
						-		
Total Liabilities and Fund Equity	12,295,615.73	17,034,471.68	13,285,848.62	14,794,608.55	10,456,127.77	69,150,607.40	218,250,600.00	355,267,879.75

DEFERRED REVENUE ACCOUNTS
JUNE 30, 2007

Apportioned Assessments Not Due		
Sewer	1,061,113.93	
Street	114,137.35	
Water	20,144.84	1,195,396.12
Suspended Assessments		
Sewer		1,983.20
Deferred Assessments		
Water		79,559.40
Title V Assessments		125,744.31
Total		1,402,683.03

Apportioned Sewer Assessment Reserves Due in years 2007-2027 Inclusive	1,061,113.93	
Apportioned Street Assessment Reserves Due in years 2007-2020 Inclusive	114,137.35	
Apportioned Water Assessment Reserves Due in years 2007-2026 Inclusive	20,144.84	
Reserve for Suspended Sewer Assessment	1,983.20	
Reserve for Suspended Water Assessment	79,559.40	
Title V Assessments	125,744.31	
Total		1,402,683.03

DEBT ACCOUNTS
JUNE 30, 2007

NET FUNDED OR FIXED DEBT		67,433,257.01
Inside Debt Limit		
School	455,975.00	
Senior Center	200,000.00	
Outside Debt Limit		
Electrical	1,438,150.00	
Cable	2,460,000.00	
School Floral	3,995,875.00	
School Land - High School	1,440,000.00	
New High School	46,120,000.00	
Open Space Land Purchase	3,190,000.00	
Oak Street Middle School	6,660,000.00	
Parker Road Pre School	1,080,000.00	
MWPAT - Assabet	251,113.35	
WPAT - Septic - Title V Program	142,143.66	
		67,433,257.01

TRANSFERS FROM RESERVE FUND
July 1, 2006 - June 30, 2007

GENERAL GOVERNMENT

Selectmen			
01012202	510010	S & W - Full Time	500.00
Town Manager			
01012302	510030	S & W - Temporary	28.50
01012302	510080	Sick Leave Plan II	599.40
01012303	510080	Sick Leave Plan II	1,666.78
Accounting			
01013502	510080	Sick Leave Plan II	710.28
01013509	520230	Town Audit	500.00
Assessors			
01014101	510080	Sick Leave Plan II	909.14
01014202	510080	Sick Leave Plan II	790.56
01014109	520240	RE/Pers Prop Discovery	3,520.00
Treasurers			
01014501	510080	Sick Leave Plan II	1,515.23
Information Services			
01015502	510090	Overtime	678.00
01015501	510080	Sick Leave Plan II	1,666.78
Public Buildings			
01019201	510080	Sick Leave Plan II	1,666.78
01019203	510080	Sick Leave Plan II	4,827.48
01019209	570270	Police Modular Add Study	19,500.00

PUBLIC SAFETY

Police Department			
01021001	510080	Sick Leave Plan II	1,834.29
01021002	510080	Sick Leave Plan II	2,213.15
01021003	510080	Sick Leave Plan II	1,859.40
Fire Department			
01022004	540010	Automotive	16,000.00
Building Inspector			
01024101	510080	Sick Leave Plan II	1,515.23
01024103	510080	Sick Leave Plan II	495.00
01024104	570080	Inspection Fees	44,000.00
Forestry			
01029404	520160	Removal Tree Trim, Rubbish	20,000.00

PUBLIC WORKS

Town Engineer			
01041101	510080	Sick Leave Plan II	1,467.43
01041103	510080	Sick Leave Plan II	3,195.07
Highway Department			
01042101	510080	Sick Leave Plan II	1,212.18
01043102	510080	Sick Leave Plan II	792.93
01042103	510080	Sick Leave Plan II	2,322.75
Water Department			
01045001	510080	Sick Leave Plan II	1,666.79
01045003	510080	Sick Leave Plan II	316.32
01045009	510080	Sick Leave Plan II	1,948.80
Cemetery			
01049103	510080	Sick Leave Plan II	382.72

HUMAN SERVICES

Council of Aging			
01054102	510080	Sick Leave Plan II	673.25
Veterans Benefits			
01054304	570130	OpEx Veterans Benefits	735.71

CULTURE AND RECREATION

Library			
01061002	510080	Sick Leave Plan II	2,541.93
01061004	520090	R & M - Building	3,000.00
Parks & Recreation			
01065003	510080	Sick Leave Plan II	792.00

DEBT & INTEREST

Short Term Debt			
01075209	590080	Interest Anticipation	12,335.66
		Total:	**160,379.54**

REVENUE
FISCAL 2007

Local Receipts

1.	Motor Vehicle Excise	4,411,325.52	
2.	Other Excise	60,720.00	
3.	Penalties & Interest	185,247.54	
4.	PILOT	28,471.21	
5.	Charges for Services- Water	3,138,007.44	
8.	Other Charges - Trash	573,251.04	
9.	Other Charges for Services		
10.	Fees	108,154.31	
11.	Rentals	12,461.60	
12.	Depart Rev - Schools	45,767.96	
13.	Depart Rev - Library		
14.	Depart Rev - Cemeteries	81,348.00	
15.	Depart Rev - Recreation		
16.	Other Depart Revenue	255,635.82	
17.	Licenses and Permits	609,097.50	
18.	Special Assessments	30,131.06	
19.	Fines and Forfeits	296,275.75	
20.	Investment Income	1,621,437.06	
21.	Miscellaneous Recurring	147,927.05	
22.	Miscellaneous Nonrecurring	190,576.14	
23.	Miscellaneous Recurring Medicaid	197,469.64	
	Total Local Receipts		11,993,304.64

State Revenue

Reimbursement for Loss of Taxes:		
Abatement to Vets/Blind/Surviving Spouses	67,515.00	
Abatement to Elderly	22,804.00	
Veterans Benefits		
Educational Reimbursement- School Aid:		
Chapter 70 -School Aid	15,898,949.00	
Construction of School Project	3,792,413.00	
Tuition - State Ward		
Charter School	288,709.00	
General Grant Reimbursement:		
State Owned Land	107,973.00	
Highway Reconstruction & Maint		
Additional Assistance	298,861.00	
Local Aid - Lottery	3,107,117.00	
Police Career Incentive	147,435.60	
State Assistance - Beal Elevator	145,202.00	
Total State Receipts		23,876,978.60

Taxation		
Personal Property Tax	342,240.79	
Real Estate Tax	43,693,034.82	
Deferred Taxes Chapter 41A & Interest	43,850.72	
Tax Liens Redeemed	87,939.28	
Tax Foreclosures	-	
Total Taxation Receipts		44,167,065.61
Grand Total General Fund Receipts		80,037,348.85

NON GENERAL FUND ACCOUNT BALANCES:

Account Title		7/1/06	Revenue	Expenditures	6/30/07
Federal Grants - Town					
101001	Cops Fast Grant	19,390.18		19,390.18	-
101004	Law Enforcement Block Grant	6,896.88		6,896.88	-
101006	Problem Solving Partnership	17,212.62		17,212.62	-
101009	Live Scan Fingerprint	4,023.50		4,023.50	-
	Total	47,523.18	-	47,523.18	-
State Grants - Town					
111101	Extended Polling Hours	-	7,885.00	7,885.00	-
111103	DARE Tobacco Grant	4,865.29		3,231.86	1,633.43
111104	Community Policing	63,667.53		61,458.51	2,209.02
111105	Police Pedestrian Grant	1,636.62		1,636.46	0.16
111106	Regional Drug Task Force	71,705.40	75,893.66	66,478.87	81,120.19
111109	NSSW Tobacco Control	2,234.45			2,234.45
111110	Elder Affairs Grant	7,035.75	28,638.00	34,325.21	1,348.54
111111	Library Equalization Grant	183,418.58	41,561.28	30,481.68	194,498.18
111112	Cultural Council Grant	4,283.26	12,902.01	7,330.90	9,854.37
111113	Juvenile Delinquency Prevent	3,816.89		1,562.94	2,253.95
111114	Combat Domestic Violence	12,715.36		1,850.00	10,865.36
111115	Bulletproof Vests	3,707.72	625.00	5,407.72	(1,075.00)
111116	Title V Septic	11,418.00		675.00	10,743.00
111117	Violence Against Women Act	4,404.00		2,101.29	2,302.71
111119	Governors Highway Safety FY 98	(3,862.42)	3,720.83	3,640.89	(3,782.48)
111138	State Safety Grant-Fire	408.57			408.57

Account Title		7/1/06	Revenue	Expenditures	6/30/07
111139	Police Safety Equipment	10,706.94		10,344.80	362.14
111140	Title V Loan #3	-	3,700.00	3,700.00	-
111142	Medication Mgmt COA	500.00			500.00
111146	Homeland Security	40,527.98	1,148.28	27,467.38	14,208.88
111148	Safe Grant - 2005	4,050.14		2,998.85	1,051.29
111149	MEMA Grant	141.31			141.31
111151	Discovery Kits - Library	3,895.20		3,895.20	-
111152	Homeland Security Training	(3,784.03)	8,745.99	9,728.18	(4,766.22)
111153	Community Policing 2007	-	35,952.00	7,678.42	28,273.58
111154	Lake St Recreation Program	-	90,000.00	100,000.00	(10,000.00)
111155	LEPC-HMEP	-	750.00	528.00	222.00
111156	Jordan Pond Grant	-	20,380.83	122,676.15	(102,295.32)
111157	2007 FIRE EQUIP GRANT	-	11,000.00	5,511.43	5,488.57
111158	2007 SAFE GRANT	-	4,971.07		4,971.07
111159	SRF Reimb Grant	-	97,495.45	92,409.57	5,085.88
111161	Chapter 43D Grant	-	150,000.00		150,000.00
	Total	427,492.54	595,369.40	615,004.31	407,857.63
Gift Accounts - Town					
121201	Trout Stocking	-	3,000.00	3,000.00	-
121204	Law Enforcement Trust	24,253.16	1,716.00	1,468.97	24,500.19
121205	DARE Gifts	3,375.21	200.00	262.72	3,312.49
121206	K9 Unit	279.68	200.00	327.54	152.14
121207	South/Floral Street	59.24		59.24	-
121208	Rolfe Ave Improvment	27,670.64			27,670.64
121210	Lake Quinsig Commission	48,636.01	23,340.00	12,120.50	59,855.51

Account	Title	7/1/06	Revenue	Expenditures	6/30/07
121211	Council on Aging	1,914.23	2,816.82	615.66	4,115.39
121212	Library Memorial	29,361.70	11,550.18	5,199.15	35,712.73
121213	Strands Ski Shop	610.09		610.09	-
121218	USPO Sewer Improvement	2,833.08			2,833.08
121219	USPO Highway Design	1,545.00			1,545.00
121221	Home Farm Pollution Reimb	47,758.30		47,758.30	-
121223	Regional Drug Seizure	74,526.44	368.00	43,449.56	31,444.88
121226	Jackson Construction Gift	50,000.00			50,000.00
121228	Greater Worc Comm Found Gift	3,792.00			3,792.00
121229	Town Beautification Project	1,350.00			1,350.00
121230	Safe Gift	392.29	2,300.00		2,692.29
121232	Mats G. Nilsson Mem Fd	2,132.33	1,000.00	1,189.00	1,943.33
121233	Rolfe Ave Improvment	301.54		76.61	224.93
121236	Police Community Svc	6,730.09			6,730.09
121237	RAD - Rape Defense	121.65		100.00	21.65
121240	Friends of Dean Park	10,441.86	100.00		10,541.86
121246	Infiltration & Inflow	445,634.37	67,048.00		512,682.37
121247	Water Conservation Fund	522,114.00	68,498.00	50,000.00	540,612.00
121249	Citizens Fire Academy	177.21	130.00	242.37	64.84
121250	Lake Street Recreation Area	172,540.00		37,933.97	134,606.03
121253	Library Building Project	4,743.50	100.00	1,587.89	3,255.61
121254	Sunday Hours for Library	50.17	17,163.42	15,468.77	1,744.82
121255	Cons Reno Fire Facilities	156,622.50		156,622.50	-
121256	Lakeway Business District	3,500.00			3,500.00
121257	Avalon Fire Gift	11,792.05		7,634.78	4,157.27
121258	BT REGION 2 TRAIN & EQUIP		4,434.57	2,738.88	1,695.69
121259	I7I Gift Account		6,396.73		6,396.73

Account Title		7/1/06	Revenue	Expenditures	6/30/07
121260	Jordan Pond Renovations		1,000.00		1,000.00
121261	Motorcycle Unit Community Gi		31,095.00	25,000.00	6,095.00
121262	EMERGENCY RESCUE SQUAD		74,969.70		74,969.70
	Total	1,655,258.34	317,426.42	413,466.50	1,559,218.26
Revolving Accounts - Town					
131301	Insurance Reimbursement	2,486.42	2,472.79	2,109.21	2,850.00
131302	Insurance Reimbursement	28,271.04	(25,247.52)	3,023.52	0.00
131303	Rubbish Removal-Condos	(58.45)	16,695.47	12,342.28	4,294.74
131304	Composting/Recycling Bins	2,268.10	(1,343.17)		924.93
131305	Parks and Recreation	304,920.00	340,892.13	319,162.71	326,649.42
131306	Donahue Rowing Center	190.12	81,586.00	77,364.55	4,411.57
131307	Arts Scholarship	564.11			564.11
131308	Plan & Spec Deposit	157.02		157.02	-
131309	Pump Grinder Program	16,073.52	26,625.96	36,574.25	6,125.23
131310	High School Recovery	625,000.00		2,839.83	622,160.17
131311	COA Van	18,239.01	24,282.40	15,768.39	26,753.02
	Total	998,110.89	465,964.06	469,341.76	994,733.19
Board Special Revenue					
141401	Conservation AG Filing Fees	61,450.26	12,779.40	26,569.69	47,659.97
141402	Planning AG Filing Fees	135,883.37	56,572.30	36,046.98	156,408.69
141403	Appeals AG Filing Fees	2,000.00	4,264.59	4,264.59	2,000.00
	Total	199,333.63	73,616.29	66,881.26	206,068.66

Account Title		7/1/06	Revenue	Expenditures	6/30/07
Filing Fees					
151501	Floral - Gable	114.36		114.36	-
151502	Holly Hill	1,090.73		1,090.73	-
151503	Linwood	7.56		7.56	-
151505	Clearview	185.98		185.98	-
151507	Ternberry	63,536.04			63,536.04
	Total	64,934.67	-	1,398.63	63,536.04
School Lunch					
163400	School Lunch	64,582.61	2,077,993.38	1,923,483.57	219,092.42
	Total	64,582.61	2,077,993.38	1,923,483.57	219,092.42
Highway Contracts					
171718	Contract #35014246275	(181,353.88)	279,956.23	98,602.35	(0.00)
171719	Contract #3501 35573	(3,196.00)	389,811.33	408,985.45	(22,370.12)
	Total	(184,549.88)	669,767.56	507,587.80	(22,370.12)
Sale of Property					
1801	Sale of Property	290,622.00		194,220.00	96,402.00
	Total	290,622.00	-	194,220.00	96,402.00
Cemetery					
181801	Cemetery Sale of Lots	22,461.17	20,384.00	18,000.00	24,845.17
	Total	22,461.17	20,384.00	18,000.00	24,845.17

Account Title		7/1/06	Revenue	Expenditures	6/30/07
High School Interest					
181810	Reserve for HS Interest	2,263,859.65	128,544.65	811,451.62	1,580,952.68
	Total	2,263,859.65	128,544.65	811,451.62	1,580,952.68
Board of Health					
181820	Reserve for Ash	1,296,825.37	33,095.01	425,000.00	904,920.38
	Total	1,296,825.37	33,095.01	425,000.00	904,920.38
Federal Grants - School					
202017	Virtual HS Consortuim	9.10			9.10
202044	Title I 305	316.39		316.39	-
202047	Learn & Serve Sch Based 354	5,562.45		462.84	5,099.61
202076	Title I 305	17.46		17.46	-
202078	Title II Part A Teach Qual 140	235.00		235.00	-
202079	Title II Part D En Ed Tech 160	231.21		231.21	-
202080	Fed SPED Entitlement 240	54.62		54.62	-
202083	Title V Innovative Prog 302	1,233.00		1,233.00	-
202084	Title I 305	0.01		0.01	-
202085	Title VI Safe & Drug Free 331	0.34		0.34	-
202087	SPED 94-142 Allocation 240	57,697.98		57,465.63	232.35
202090	Title I Distriburtion 305	(22,926.66)	46,379.00	23,452.34	-
202091	Teacher Quality 140	5,719.72		5,719.72	-
202092	Drug Free Schools 331	549.96		549.96	-
202094	Learn & Serve 354	1,296.87		1,296.87	-
202095	LEP Support 180	5,202.65		5,202.65	-
202096	Katrina Aid	-	1,875.00		1,875.00

Account Title		7/1/06	Revenue	Expenditures	6/30/07
202097	Teacher Quality 140	-	110,669.00	95,005.45	15,663.55
202098	Enh Ed Through Tech 160	-	4,564.00	4,564.00	-
202099	Eng Lang Acq 180	-	22,878.00	22,878.00	-
202400	IDEA Spec Ed Ent 240	-	1,223,664.00	1,091,246.91	132,417.09
202401	SPED Early Childhood 262	-	32,366.00	32,364.77	1.23
202402	Spec Ed Supp Curr 274	-	38,322.00	44,753.65	(6,431.65)
202403	Title V 302	-	4,723.00	90.30	4,632.70
202404	Title I 305	-	255,891.00	262,225.69	(6,334.69)
202405	Drug Free Schools 331	-	21,343.00	18,506.36	2,836.64
202406	Learn & Serve 354	-	7,000.00	5,934.46	1,065.54
202407	Reg Health Coord 645	-	2,500.00	1,959.73	540.27
202408	Health Ed Assess Train 643	-	3,000.00	2,112.93	887.07
	Total	55,200.10	1,775,174.00	1,677,880.29	152,493.81
State Grants - School					
212126	Adv. Placement Program C590	15.30			15.30
212155	Advanced Placement 590	50.04			50.04
212175	Mental Health Support 216	213.42		213.42	-
212177	KINDER ENCHANE PROG 701	691.95		691.95	-
212178	Early Child Mental Health 216B	57.80		57.80	-
212179	Circuit Breaker	202,533.00	1,455,966.00	902,087.00	756,412.00
212187	Kinder Enhance Prog 701	6,603.69		6,603.69	-
212188	Mental Health Support 216	(5,094.30)	6,000.00	905.70	(0.00)
212189	Early Childhood SPED 262	320.72		320.40	0.32
212190	Academic Support 632	1,227.91		1,227.91	-
212194	MSCA Acad Supp 632		3,950.00	4,952.95	(1,002.95)

Account Title		7/1/06	Revenue	Expenditures	6/30/07
212195	Kinder Enh Prog 701		44,700.00	39,297.18	5,402.82
212197	INCLUSIVE PARTNERSHIP QCC 23		22,069.00	10,839.46	11,229.54
212198	SCORE Grant		4,875.00		4,875.00
	Total	206,619.53	1,537,560.00	967,197.46	776,982.07
Gift Accounts - School					
222201	Anonymous Gift	4,738.15	1,505.00	3,992.65	2,250.50
222206	Olympics of the Mind	3,954.61	2,773.00	3,314.52	3,413.09
222208	Educational TV Studio	1,232.34		606.17	626.17
222217	Virtual High School Construct	51.35		51.35	-
222218	Compaq FIRST	9,027.36	37,248.00	35,742.53	10,532.83
222222	Memorial Fund Michalak	2.10		2.10	-
222225	Memorial Fund Meade	531.61		531.61	-
222234	Homework Connection 2001	926.92		703.14	223.78
222245	Danielle Simas Gift Fund	35.70		35.70	-
222246	Jack Feldheimer Memorial Fund	1,910.00			1,910.00
222247	Superintendents Award	-	1,200.00	1,200.00	-
222250	SEF Book Buddies	755.04		494.84	260.20
222251	SEF Connect Lit & Math	1.56		1.56	-
222252	SEF Differential Centers	52.64		(52.64)	105.28
222254	SEF Service Learning	130.19		130.19	-
222256	SEF Give a Hoot	1,055.13		947.23	107.90
222257	SEF Teach Tolerance	0.79		0.79	-
222260	SEP Write Right	24.70		24.70	-
222261	Pipeline Grant Umass	5,798.99			5,798.99
222262	Fideltiy Gift	392.19		392.19	-

Account Title		7/1/06	Revenue	Expenditures	6/30/07
222265	Chinese Language Studies	779.76	10,000.00	10,779.76	-
222266	SEP Math to Go	171.35		171.35	-
222267	SEF America the Beautiful	48.67		48.67	-
222269	SEF Finding your Bearing	556.49		556.49	-
222271	SEF Watcher of the Woods	579.00		579.00	-
222272	Amy O'Leary Scholarship	25.00	750.00	750.00	25.00
222273	Central One Gift	9,405.93		9,405.93	-
222274	Saint Gobain Gift	1,313.00		52.97	1,260.03
222275	Charles River Gift	3,000.00		500.00	2,500.00
222276	Grange Scholarship	13,000.00		1,000.00	12,000.00
222277	Rotary Club MCAS Prep	120.00		120.00	-
222278	SEF Meet the Patriots	-	1,500.00	1,381.26	118.74
222279	SEF World Culture Kits	-	650.00	650.00	-
222280	SEF Harmonographs	-	1,000.00		1,000.00
222281	SEF Science Inquiry Projects	-	1,000.00	500.00	500.00
222282	SEF Math-It's a Family Affair	-	1,497.48	1,497.48	-
222283	SEF Kinder Curr Aides	-	1,450.00	1,450.00	-
222284	SEF Health & Fit	-	2,000.00		2,000.00
222285	Volunteer Activity Coord	-	22,500.00	15,000.00	7,500.00
222286	Brian M Moquin Mem Scholarsh	-	4,160.00		4,160.00
222287	Citizens Fund	-	36,649.73	59.40	36,590.33
222288	SEF Social Skills Curriculum	-	1,439.50		1,439.50
222289	SEF Childrens Literature Wri	-	1,115.00		1,115.00
222291	SEF Beyond Google	-	1,495.00		1,495.00
222292	SEF Yesterday Today Tomorrow	-	1,480.55		1,480.55
222293	SEF Writing Magic	-	1,267.36		1,267.36

Account Title		7/1/06	Revenue	Expenditures	6/30/07
222294	SEF Adding Local & Modern In	-	1,000.00		1,000.00
222295	SEF Dole 5-A-Day	-	884.75		884.75
222296	SEF Success at Middle Sch Le	-	1,500.00		1,500.00
222297	SEF How Does Our Garden Grow	-	1,486.15		1,486.15
	Total	59,620.57	137,551.52	92,620.94	104,551.15
Revolving Accounts - School					
232302	Adult & Continuing Education	8,082.12	56,180.00	37,310.08	26,952.04
232303	Summer School Tuition	17,837.21	34,172.00	33,128.80	18,880.41
232304	Facilities Rental	62,230.97	161,231.75	125,575.69	97,887.03
232305	Lost Text Books	9,188.03	20,048.11	11,963.04	17,273.10
232306	Industrial Arts Supplies	116.36			116.36
232308	Preschool	50,726.53	211,409.87	143,874.71	118,261.69
232309	Full Day	37,332.52	125,798.45	74,071.77	89,059.20
232310	Extended Day	457,375.95	784,941.75	774,575.29	467,742.41
232311	Health/SAT	30,138.18	39,400.00	26,973.21	42,564.97
232312	Middle School After School	4,443.89	2,512.00	3,644.00	3,311.89
232313	District Symposiums	86.44	1,180.00	1,120.00	146.44
232314	Athletics	34,407.12	46,200.00	48,943.63	31,663.49
232317	School Journal	4,366.87	6,620.00	5,632.91	5,353.96
232318	Music Department Revolving	10,241.93		2,979.75	7,262.18
232320	Paton After School Program	537.94			537.94
232321	Summer School Elementary	73,322.98	103,286.00	64,454.46	112,154.52
232325	HS/MS Life Skills	1,466.14		710.79	755.35
232326	Evening Program	3,929.06			3,929.06
232327	Kindergarten Transition Prog	10,468.69	9,975.00	7,331.14	13,112.55

Account Title		7/1/06	Revenue	Expenditures	6/30/07
232328	Insurance Revolving	-	1,659.00	750.00	909.00
232329	Middle School Homework Helpers	467.29	1,524.50	1,991.79	(0.00)
232330	Sherwood After School	1,068.66	4,940.00	4,238.83	1,769.83
232331	Sherwood Homework Helpers	256.02	2,120.00	2,097.21	278.81
232332	Bus Transportation	473,759.08	555,465.00	471,878.57	557,345.51
232333	Freshman Football	-			-
232334	Freshman Basketball	950.50		950.50	-
232335	SHS Athletic Fees	-	225,150.00	190,034.50	35,115.50
232336	6th Grade Music Lessons	-	32,730.00	32,730.00	-
	Total	1,292,800.48	2,426,543.43	2,066,960.67	1,652,383.24
Capital Projects					
303000	Oak Middle School	10,019.81		10,019.81	-
303001	Elementary School	73,286.65			73,286.65
303002	Portable Classrooms	263.12			263.12
303004	Water Main Extension	291,793.36			291,793.36
303007	Senior Center	15,627.55			15,627.55
303008	Senior High School	72,393.47		2,860.00	69,533.47
303009	Renovate HS to Middle Sch	1,546,584.64		1,518,750.33	27,834.31
303010	Parker School Preschool	12,460.27			12,460.27
303011	Allen Farm Property	70,832.80		1,958.00	68,874.80
303012	Cherry Street PWED Grant	0.50	251,225.65	251,226.15	-
303013	Cherry Street Force Acct	30.00	223,688.40	223,718.40	-
303014	Walk of Light Contract	29,323.94	7,000.00		36,323.94
303015	Comm Aggreement	-			-
303016	Lakeway State #2 Project	224,240.49	25,000.00		249,240.49

Account Title		7/1/06	Revenue	Expenditures	6/30/07
303017	Fire HQ, Station #2 & #3	-	6,000,000.00	2,467,902.00	3,532,098.00
303018	CWMP Phase 3&4	-			-
303019	ATM Art 33 New Water Tank	-			-
303020	ATM Art 34 Old Mill/Harr/Rt 9	488,702.00		152,988.51	335,713.49
	Total	2,835,558.60	6,506,914.05	4,619,403.39	4,713,049.45
Electric & Cable					
600460	Electric Dept	5,830,564.65	33,750,580.13	32,922,588.31	6,658,556.47
610499	Cable Dept	1,744,968.15	10,552,191.12	10,019,968.12	2,277,191.15
	Total	7,575,532.80	44,302,771.25	42,942,556.43	8,935,747.62
Trust Funds					
818001	Fire Relief	4,282.13	120.57		4,402.70
818002	Police Relief	263.17	7.41		270.58
818003	Soldiers War Memorial	9,866.36	277.81		10,144.17
818004	Wood Fire Relief	32,865.01	925.39		33,790.40
818005	Wood Special	5,709.45	160.75		5,870.20
818006	Wyman Foundation	1,170.31	32.98		1,203.29
818007	Scholarship Trust	12,122.50	9,162.57	8,000.00	13,285.07
818008	Aldrich Charitable	13,662.44	387.48	45.00	14,004.92
818009	Wright-Harlow Charitable	3,382.09	95.25		3,477.34
818010	Keegan-Maynard Charitable	48,644.92	1,363.64		50,008.56
818011	Chase	6,135.66	172.76		6,308.42
818012	Clapp	1,754.65	49.68	45.00	1,759.33
818013	Cummings	2,786.91	67.72	585.57	2,269.06
818014	Dean	54,943.53	1,547.04		56,490.57

Account Title		7/1/06	Revenue	Expenditures	6/30/07
818015	Dean (Gates)	7,901.46	222.74	45.00	8,079.20
818016	Fuller	14,527.77	409.04		14,936.81
818017	Heywood	43,188.24	1,216.04		44,404.28
818018	Loring	4,808.59	135.63	45.00	4,899.22
818019	Maynard Monument	9,208.03	258.62		9,466.65
818020	Maynard Flower	9,414.19	265.97	45.00	9,635.16
818021	Peckham	354.70	10.24	45.00	319.94
818022	Peel	2,362.60	66.78	45.00	2,384.38
818023	Pierce	11,051.15	311.44	45.00	11,317.59
818024	Ward	18,070.04	508.81		18,578.85
818025	Whitney	2,821.26	79.44		2,900.70
818026	Perpetual Care	902,369.12	55,887.37	97,345.67	860,910.82
818027	Borgatti	423,929.35	11,788.98	12,377.77	423,340.56
818028	Eaton	4,441.16	124.01		4,565.17
818029	Fletcher Library	5,941.69	162.68	400.00	5,704.37
818030	Harlow	11,673.28	315.50	571.91	11,416.87
818031	Howe	42,692.99	1,107.79	9,271.54	34,529.24
818032	Keegan-Maynard	10,288.12	262.93	3,195.00	7,356.05
818033	William Pierce	5,351.62	150.46		5,502.08
818034	Rideout	10,347.19	207.73	4,422.46	6,132.46
818035	Ward	1,784.18	49.43		1,833.61
818036	Williams	3,549.93	99.13		3,649.06
818037	Leader	34.31	0.95		35.26
818038	Virginia Pierce	196.85	5.50		202.35
818039	Cutting	57,258.20	1,555.91	4,457.57	54,356.54
818040	Stone	37,701.59	1,025.90	2,259.99	36,467.50

Account Title		7/1/06	Revenue	Expenditures	6/30/07
818041	Mastro	2,213.89	60.80	85.00	2,189.69
818042	Library Memorial	15,467.78	477.14		15,944.92
818043	Rowing Center Trust	282,576.99	42,228.16		324,805.15
818044	Flint Brown	4,423.49	123.51		4,547.00
818045	Lora Childs Fletcher School	1,942.30	56.38	300.00	1,698.68
818046	Amasa Howe	1,187.56	33.43		1,220.99
818047	Brad Morrison	5,386.07	151.68		5,537.75
818048	Agnes Wyman Ed	40,569.43	1,150.81	1,500.00	40,220.24
818049	Wood Athletics	953.98	19.30	937.79	35.49
818050	Stabilization Fund	180,806.71	403,216.00		584,022.71
818051	Gerard Guertin Memorial Trust	4,080.70	107.86		4,188.56
818052	Flanagan Trust	783.11	20.46		803.57
818053	Cogswell Gleason Scholarship	18,368.99	522.87	1,000.00	17,891.86
818054	Dorothy Erwin Mem Trust	9,878.13	280.97	500.00	9,659.10
818055	Charles Morison Alumni Trust	5,774.24	162.58		5,936.82
818056	Bart Falvey	8,401.04	218.94	576.08	8,043.90
818058	Myrtle Young Trust Sch	28,911.67	814.08		29,725.75
818059	Joseph M. DeMaria Scholarship	23,425.72	17,410.53	8,134.68	32,701.57
818060	Lee Memorial Trust	10,630.71	299.34		10,930.05
818062	Elinor & Joeph Donohue Trust	13,316.27	366.57	460.00	13,222.84
818063	Class of 65 Mem Sch Tr	5,985.00	671.33	500.00	6,156.33
818064	Cellucci	-	25,212.65		25,212.65
	Total	2,503,940.52	584,205.46	157,241.03	2,930,904.95

Account Title		7/1/06	Revenue	Expenditures	6/30/07
Workers Compensation Trust Fund					
82012304	Workers Compensation Trust	42,047.55			42,047.55
	Total	42,047.55	-	-	42,047.55
Agency Accounts					
878701	Special Detail Active	11,999.56	98,361.00	106,947.00	3,413.56
878702	Special Detail Retired	-	40,383.50	40,383.50	-
878734	Deputy Collector Fees	8,148.00	58,037.69	60,305.06	5,880.63
878735	Police Holding Account	59,035.04	8,284.25	2,841.00	64,478.29
878755	Firearms Record Keeping	2,512.50	24,962.50	27,250.00	225.00
878764	Student Activity	90,948.64	237,179.65	225,000.00	103,128.29
878772	Student Activity HS	126,044.85	396,958.62	350,723.49	172,279.98
878710	Surety Bonds	7,191,337.76	155,000.00	6,630,337.76	716,000.00
878777	Fish & Game License	807.00	11,584.75	11,780.25	611.50
	Total	7,490,833.35	1,030,751.96	7,455,568.06	1,066,017.25

YEAR-TO-DATE BUDGET REPORT - 7/1/06 to 6/30/2007

	Original Approp	Transfers Adjstmts	Revised Budget	YTD Actual	Encumb.	Available Budget	PCT Used
ACCOUNTS FOR 0100 GENERAL FUND							
01011904 Personnel Board OpEx							
01011904 540140 Books Periodicals Subs	100	0	100	.00	.00	100.00	.0%
TOTAL Personnel Board OpEx	**100**	**0**	**100**	**.00**	**.00**	**100.00**	**.0%**
01011909 Personnel Board SepAp							
01011909 510400 New Salary Schedules	0	-373,746	-373,746	.00	.00	-373,745.82	.0%*
01011909 520250 Municipal Training Group	400,500	0	400,500	.00	.00	400,500.00	.0%
TOTAL Personnel Board SepAp	**400,500**	**-373,746**	**26,754**	**.00**	**.00**	**26,754.18**	**.0%**
01012201 Selectmen PEA							
01012201 510010 S & W - Full Time	8,750	0	8,750	8,749.80	.00	.20	100.0%
TOTAL Selectmen PEA	**8,750**	**0**	**8,750**	**8,749.80**	**.00**	**.20**	**100.0%**
01012202 Selectmen S&C							
01012202 510010 S & W - Full Time	1,200	500	1,700	1,579.52	.00	120.48	92.9%
TOTAL Selectmen S&C	**1,200**	**500**	**1,700**	**1,579.52**	**.00**	**120.48**	**92.9%**
01012204 Selectmen OpEx							
01012204 520040 Utility - Telephone	400	0	400	153.06	.00	246.94	38.3%
01012204 520080 R & M - Equipment	100	0	100	.00	.00	100.00	.0%
01012204 520100 Advertising & Binding	1,200	0	1,200	1,319.36	.00	-119.36	109.9%*
01012204 540140 Books Periodicals Subs	1,700	0	1,700	2,472.48	.00	-772.48	145.4%*
01012204 540150 Print Postage Stationary	300	0	300	168.50	.00	131.50	56.2%
01012204 540220 Office Supplies	600	0	600	573.90	.02	26.08	95.7%
01012204 570010 Car Allowance/Mileage	1,700	0	1,700	1,680.00	.00	20.00	98.8%
01012204 570020 Dues & Memberships	4,733	0	4,733	4,275.00	.00	458.00	90.3%
01012204 570030 In State Travel	1,280	0	1,280	905.43	.00	374.57	70.7%
01012204 570180 Other - Not Classified	150	0	150	.00	.00	150.00	.0%
TOTAL Selectmen OpEx	**12,163**	**0**	**12,163**	**11,547.73**	**.02**	**615.25**	**94.9%**

01012301 Manager PEA							
01012301 510010 S & W - Full Time	115,279	0	115,279	115,278.80	.00	.20	100.0%
TOTAL Manager PEA	**115,279**	**0**	**115,279**	**115,278.80**	**.00**	**.20**	**100.0%**
01012302 Manager S&C							
01012302 510010 S & W - Full Time	79,939	2,398	82,337	82,699.70	.00	-362.98	100.4%*
01012302 510030 S & W - Temporary	0	29	29	.00	.00	28.50	.0%
01012302 510080 Sick Leave Plan II	0	599	599	599.40	.00	.00	100.0%
01012302 510100 Longevity	250	0	250	250.00	.00	.00	100.0%
TOTAL Manager S&C	**80,189**	**3,026**	**83,215**	**83,549.10**	**.00**	**-334.48**	**100.4%**
01012303 Manager Other							
01012303 510010 S & W - Full Time	84,149	2,525	86,674	86,339.32	.00	334.28	99.6%
01012303 510080 Sick Leave Plan II	0	1,667	1,667	1,666.78	.00	.00	100.0%
01012303 510100 Longevity	250	0	250	250.00	.00	.00	100.0%
TOTAL Manager Other	**84,399**	**4,191**	**88,590**	**88,256.10**	**.00**	**334.28**	**99.6%**
01012304 Manager OpEx							
01012304 520040 Utility - Telephone	1,900	0	1,900	1,095.69	.00	804.31	57.7%
01012304 520100 Advertising & Binding	750	0	750	.00	.00	750.00	.0%
01012304 540150 Print Postage Stationary	350	0	350	278.54	.00	71.46	79.6%
01012304 540220 Office Supplies	600	0	600	55.26	.00	544.74	9.2%
01012304 570010 Car Allowance/Mileage	2,400	0	2,400	2,400.00	.00	.00	100.0%
01012304 570020 Dues & Memberships	925	0	925	1,115.92	.00	-190.92	120.6%*
01012304 570030 In State Travel	1,375	0	1,375	1,279.06	.00	95.94	93.0%
TOTAL Manager OpEx	**8,300**	**0**	**8,300**	**6,224.47**	**.00**	**2,075.53**	**75.0%**
01012310 Town Manager WarArt							
01012310 570650 Stabilization Fund	0	388,348	388,348	388,348.00	.00	.00	100.0%
TOTAL Town Manager WarArt	0	388,348	388,348	388,348.00	.00	.00	100.0%
01013102 Finance Committee S&C							
01013102 510020 S & W - Part Time	500	0	500	316.20	.00	183.80	63.2%
TOTAL Finance Committee S&C	**500**	**0**	**500**	**316.20**	**.00**	**183.80**	**63.2%**

01013104 Finance Committee OpEx							
01013104 570020 Dues & Memberships	300	0	300	310.00	.00	-10.00	103.3%*
01013104 570030 In State Travel	125	0	125	.00	.00	125.00	.0%
01013104 570180 Other - Not Classified	400	0	400	332.09	.00	67.91	83.0%
TOTAL Finance Committee OpEx	**825**	**0**	**825**	**642.09**	**.00**	**182.91**	**77.8%**
01013109 Finance Committee SepAp							
01013109 570200 Reserve Fund	280,000	-160,380	119,620	.00	.00	119,620.46	.0%
TOTAL Finance Committee SepAp	**280,000**	**-160,380**	**119,620**	**.00**	**.00**	**119,620.46**	**.0%**
01013501 Accountant PEA							
01013501 510010 S & W - Full Time	76,498	2,295	78,793	78,792.01	.00	.75	100.0%
01013501 510100 Longevity	300	0	300	300.00	.00	.00	100.0%
TOTAL Accountant PEA	**76,798**	**2,295**	**79,093**	**79,092.01**	**.00**	**.75**	**100.0%**
01013502 Accountant S&C							
01013502 510010 S & W - Full Time	75,771	2,273	78,044	78,043.71	.00	.73	100.0%
01013502 510080 Sick Leave Plan II	0	710	710	710.28	.00	.00	100.0%
01013502 510100 Longevity	250	0	250	250.00	.00	.00	100.0%
TOTAL Accountant S&C	**76,021**	**2,984**	**79,005**	**79,003.99**	**.00**	**.73**	**100.0%**
01013504 Accountant OpEx							
01013504 520040 Utility - Telephone	840	0	840	459.19	.00	380.81	54.7%
01013504 520100 Advertising & Binding	150	0	150	.00	.00	150.00	.0%
01013504 540150 Print Postage Stationary	250	0	250	.00	.00	250.00	.0%
01013504 540220 Office Supplies	600	0	600	495.82	100.00	4.18	99.3%
01013504 570010 Car Allowance/Mileage	400	0	400	251.44	.00	148.56	62.9%
01013504 570020 Dues & Memberships	160	0	160	160.00	.00	.00	100.0%
01013504 570030 In State Travel	1,320	0	1,320	1,313.00	.00	7.00	99.5%
TOTAL Accountant OpEx	**3,720**	**0**	**3,720**	**2,679.45**	**100.00**	**940.55**	**74.7%**
01013509 Accountant SepAp							
01013509 520230 Town Audit	22,000	500	22,500	22,500.00	.00	.00	100.0%
TOTAL Accountant SepAp	**22,000**	**500**	**22,500**	**22,500.00**	**.00**	**.00**	**100.0%**

01014101 Assessor PEA							
01014101 510010 S & W - Full Time	76,498	2,295	78,793	74,810.07	.00	3,982.69	94.9%
01014101 510020 S & W - Part Time	3,000	0	3,000	3,000.00	.00	.00	100.0%
01014101 510080 Sick Leave Plan II	0	909	909	909.14	.00	.00	100.0%
01014101 510100 Longevity	300	0	300	300.00	.00	.00	100.0%
TOTAL Assessor PEA	**79,798**	**3,204**	**83,002**	**79,019.21**	**.00**	**3,982.69**	**95.2%**
01014102 Assessor S&C							
01014102 510010 S & W - Full Time	75,771	2,273	78,044	78,043.66	.00	.78	100.0%
01014102 510080 Sick Leave Plan II	0	791	791	790.56	.00	.00	100.0%
01014102 510100 Longevity	550	0	550	550.00	.00	.00	100.0%
TOTAL Assessor S&C	**76,321**	**3,064**	**79,385**	**79,384.22**	**.00**	**.78**	**100.0%**
01014103 Assessor Other							
01014103 510020 S & W - Part Time	1,300	0	1,300	.00	.00	1,300.00	.0%
TOTAL Assessor Other	**1,300**	**0**	**1,300**	**.00**	**.00**	**1,300.00**	**.0%**
01014104 Assessor OpEx							
01014104 520040 Utility - Telephone	900	0	900	612.26	.00	287.74	68.0%
01014104 520080 R & M - Equipment	100	0	100	41.24	.00	58.76	41.2%
01014104 520100 Advertising & Binding	600	0	600	170.10	.00	429.90	28.4%
01014104 520130 Professional Services	600	0	600	418.39	.00	181.61	69.7%
01014104 540140 Books Periodicals Subs	100	0	100	.00	.00	100.00	.0%
01014104 540150 Print Postage Stationary	800	0	800	447.82	.00	352.18	56.0%
01014104 540220 Office Supplies	600	0	600	719.04	.00	-119.04	119.8%*
01014104 570010 Car Allowance/Mileage	2,400	0	2,400	2,400.00	.00	.00	100.0%
01014104 570020 Dues & Memberships	650	0	650	544.00	.00	106.00	83.7%
01014104 570030 In State Travel	3,000	0	3,000	1,588.76	.00	1,411.24	53.0%
TOTAL Assessor OpEx	**9,750**	**0**	**9,750**	**6,941.61**	**.00**	**2,808.39**	**71.2%**
01014109 Assessor SepAp							
01014109 520240 RE/Pers Prop Discovery	57,400	3,520	60,920	60,920.00	.00	.00	100.0%
TOTAL Assessor SepAp	**57,400**	**3,520**	**60,920**	**60,920.00**	**.00**	**.00**	**100.0%**

01014501 Treasurer PEA							
01014501 510010 S & W - Full Time	76,498	2,295	78,793	78,792.02	.00	.74	100.0%
01014501 510080 Sick Leave Plan II	0	1,515	1,515	1,515.23	.00	.00	100.0%
01014501 510140 Stipends	500	0	500	500.00	.00	.00	100.0%
TOTAL Treasurer PEA	**76,998**	**3,810**	**80,808**	**80,807.25**	**.00**	**.74**	**100.0%**
01014502 Treasurer S&C							
01014502 510010 S & W - Full Time	215,896	13,958	229,854	220,764.90	.00	9,088.94	96.0%
01014502 510100 Longevity	1,150	0	1,150	1,150.00	.00	.00	100.0%
TOTAL Treasurer S&C	**217,046**	**13,958**	**231,004**	**221,914.90**	**.00**	**9,088.94**	**96.1%**
01014504 Treasurer OpEx							
01014504 520040 Utility - Telephone	2,800	0	2,800	1,377.56	.00	1,422.44	49.2%
01014504 520130 Professional Services	10,000	0	10,000	9,929.36	.00	70.64	99.3%
01014504 540140 Books Periodicals Subs	300	0	300	125.00	.00	175.00	41.7%
01014504 540150 Print Postage Stationary	7,500	0	7,500	5,865.86	.00	1,634.14	78.2%
01014504 540220 Office Supplies	2,500	0	2,500	2,436.17	.00	63.83	97.4%
01014504 570010 Car Allowance/Mileage	1,296	0	1,296	1,296.00	.00	.00	100.0%
01014504 570020 Dues & Memberships	577	0	577	445.00	.00	132.00	77.1%
01014504 570030 In State Travel	700	0	700	336.24	.00	363.76	48.0%
01014504 570190 Bond Registration	2,500	0	2,500	1,800.00	.00	700.00	72.0%
TOTAL Treasurer OpEx	**28,173**	**0**	**28,173**	**23,611.19**	**.00**	**4,561.81**	**83.8%**
01014509 Treasurer SepAp							
01014509 570700 Clearing & Sale Tax Title	30,000	6,400	36,400	27,043.87	6,000.00	3,356.13	90.8%
TOTAL Treasurer SepAp	**30,000**	**6,400**	**36,400**	**27,043.87**	**6,000.00**	**3,356.13**	**90.8%**
01015104 Town Counsel OpEx							
01015104 520130 Professional Services	52,400	0	52,400	47,127.00	.00	5,273.00	89.9%
01015104 520220 Services-Not Classified	900	0	900	.00	.00	900.00	.0%
01015104 570020 Dues & Memberships	100	0	100	.00	.00	100.00	.0%
01015104 570180 Other - Not Classified	3,000	0	3,000	2,754.85	.00	245.15	91.8%
TOTAL Town Counsel OpEx	**56,400**	**0**	**56,400**	**49,881.85**	**.00**	**6,518.15**	**88.4%**

01015501 Information Systems PEA							
01015501 510010 S & W - Full Time	84,148	2,525	86,673	86,672.63	.00	-.03	100.0%*
01015501 510080 Sick Leave Plan II	0	1,667	1,667	1,666.78	.00	.00	100.0%
01015501 510100 Longevity	125	0	125	125.00	.00	.00	100.0%
TOTAL Information Systems PEA	**84,273**	**4,191**	**88,464**	**88,464.41**	**.00**	**-.03**	**100.0%**
01015503 Information Systems Other							
01015503 510010 S & W - Full Time	52,164	1,565	53,729	53,714.69	.00	14.51	100.0%
01015503 510090 Overtime	500	678	1,178	978.11	213.52	-13.63	101.2%*
01015503 510100 Longevity	125	0	125	125.00	.00	.00	100.0%
TOTAL Information Systems Other	**52,789**	**2,243**	**55,032**	**54,817.80**	**213.52**	**.88**	**100.0%**
01015504 Information Systems OpEx							
01015504 520040 Utility - Telephone	1,980	0	1,980	1,079.27	.00	900.73	54.5%
01015504 520080 R & M - Equipment	29,400	0	29,400	41,967.22	1,960.00	-14,527.22	149.4%*
01015504 520100 Advertising & Binding	400	0	400	.00	.00	400.00	.0%
01015504 520120 Data Processing	36,000	0	36,000	29,028.75	.00	6,971.25	80.6%
01015504 520130 Professional Services	143,350	12,321	155,671	142,738.26	3,352.75	9,579.94	93.8%
01015504 540140 Books Periodicals Subs	1,060	440	1,500	1,423.94	440.00	-363.94	124.3%*
01015504 540150 Print Postage Stationary	275	0	275	141.30	.00	133.70	51.4%
01015504 540220 Office Supplies	500	0	500	188.26	.00	311.74	37.7%
01015504 540250 Computer Supplies	9,110	0	9,110	5,111.47	7,580.84	-3,582.31	139.3%*
01015504 570010 Car Allowance/Mileage	600	0	600	600.00	.00	.00	100.0%
01015504 570020 Dues & Memberships	280	0	280	90.00	.00	190.00	32.1%
01015504 570030 In State Travel	180	0	180	120.00	.00	60.00	66.7%
TOTAL Information Systems OpEx	**223,135**	**12,761**	**235,896**	**222,488.47**	**13,333.59**	**73.89**	**100.0%**
01015508 Information Systems Equip							
01015508 580020 Computer Equipment	23,500	162	23,662	22,621.77	1,040.34	.23	100.0%
TOTAL Information Systems Equip	**23,500**	**162**	**23,662**	**22,621.77**	**1,040.34**	**.23**	**100.0%**
01015509 MIS SepAp							
01015509 570530 Computer Software	0	23,236	23,236	.00	23,236.04	.00	100.0%
TOTAL MIS SepAp	**0**	**23,236**	**23,236**	**.00**	**23,236.04**	**.00**	**100.0%**
01015510 Information Systems WarArt							
01015510 581340 Art 28/02 Computer Sys Upg	0	51,876	51,876	.00	51,876.31	.00	100.0%
TOTAL Information Systems WarArt	**0**	**51,876**	**51,876**	**.00**	**51,876.31**	**.00**	**100.0%**

01015909 Operating Support SepAp							
01015909 510310 Employee Assist Program	4,000	0	4,000	3,980.00	.00	20.00	99.5%
01015909 510330 Grp Health & Life Ins	6,075,000	0	6,075,000	5,684,150.87	3,000.00	387,849.13	93.6%
01015909 510340 Medicare Employer Match	645,000	0	645,000	544,999.88	.00	100,000.12	84.5%
01015909 510360 Pensions & Annuities - Non	3,752	0	3,752	3,751.45	.00	.55	100.0%
01015909 510380 Unemployment Compensation	300,000	0	300,000	87,190.84	.00	212,809.16	29.1%
01015909 520080 R & M - Equipment	10,425	0	10,425	10,420.80	.00	4.20	100.0%
01015909 520620 Ambulance Services	70,422	0	70,422	67,716.00	.00	2,706.00	96.2%
01015909 540020 Oil & Fuel	285,000	40,000	325,000	323,003.00	.00	1,997.00	99.4%
01015909 540150 Print Postage Stationary	109,570	0	109,570	94,599.17	170.14	14,800.69	86.5%
01015909 570100 WAREP Payment	1,000	0	1,000	1,000.00	.00	.00	100.0%
01015909 570220 Memorial Day	1,800	0	1,800	1,766.84	.00	33.16	98.2%
01015909 570230 General Insurance	632,500	0	632,500	571,934.31	.00	60,565.69	90.4%
01015909 570290 Bills of Prior Years	0	300	300	.00	.00	299.99	.0%
01015909 580370 Telecom & Network Equipmen	5,000	0	5,000	.00	.00	5,000.00	.0%
TOTAL Operating Support SepAp	**8,143,469**	**40,300**	**8,183,769**	**7,394,513.16**	**3,170.14**	**786,085.69**	**90.4%**
01016101 Town Clerk PEA							
01016101 510010 S & W - Full Time	69,241	9,901	79,142	78,792.01	.00	349.99	99.6%
01016101 510100 Longevity	0	0	0	350.00	.00	-350.00	100.0%*
TOTAL Town Clerk PEA	**69,241**	**9,901**	**79,142**	**79,142.01**	**.00**	**-.01**	**100.0%**
01016102 Town Clerk S&C							
01016102 510010 S & W - Full Time	73,901	2,217	76,118	76,118.01	.00	.27	100.0%
01016102 510020 S & W - Part Time	0	0	0	-13.74	.00	13.74	100.0%
01016102 510090 Overtime	1,000	0	1,000	1,014.00	.00	-14.00	101.4%*
01016102 510100 Longevity	550	0	550	550.00	.00	.00	100.0%
TOTAL Town Clerk S&C	**75,451**	**2,217**	**77,668**	**77,668.27**	**.00**	**.01**	**100.0%**

01016104 Town Clerk OpEx							
01016104 520040 Utility - Telephone	1,320	0	1,320	765.31	.00	554.69	58.0%
01016104 520080 R & M - Equipment	175	0	175	.00	.00	175.00	.0%
01016104 520100 Advertising & Binding	1,000	0	1,000	.00	550.00	450.00	55.0%
01016104 520130 Professional Services	0	0	0	2,922.69	.00	-2,922.69	100.0%*
01016104 540150 Print Postage Stationary	2,450	0	2,450	898.05	.00	1,551.95	36.7%
01016104 540220 Office Supplies	1,320	0	1,320	802.57	.00	517.43	60.8%
01016104 570010 Car Allowance/Mileage	500	0	500	500.04	.00	-.04	100.0%*
01016104 570020 Dues & Memberships	250	0	250	310.00	.00	-60.00	124.0%*
01016104 570030 In State Travel	1,000	0	1,000	1,103.00	.00	-103.00	110.3%*
01016104 570040 Insurance & Bonds	100	0	100	100.00	.00	.00	100.0%
TOTAL Town Clerk OpEx	**8,115**	**0**	**8,115**	**7,401.66**	**550.00**	**163.34**	**98.0%**
01016201 Election PEA							
01016201 510020 S & W - Part Time	2,650	0	2,650	2,649.84	.00	.16	100.0%
TOTAL Election PEA	**2,650**	**0**	**2,650**	**2,649.84**	**.00**	**.16**	**100.0%**
01016202 Election S&C							
01016202 510020 S & W - Part Time	18,128	1,324	19,452	18,631.08	.00	820.84	95.8%
01016202 510030 S & W - Temporary	35,634	0	35,634	25,353.01	.00	10,280.49	71.1%
01016202 510100 Longevity	63	0	63	62.50	.00	.00	100.0%
TOTAL Election S&C	**53,824**	**1,324**	**55,148**	**44,046.59**	**.00**	**11,101.33**	**79.9%**
01016203 Election Other							
01016203 510030 S & W - Temporary	12,784	0	12,784	11,900.00	.00	884.00	93.1%
TOTAL Election Other	**12,784**	**0**	**12,784**	**11,900.00**	**.00**	**884.00**	**93.1%**
01016204 Election OpEx							
01016204 520080 R & M - Equipment	2,025	0	2,025	1,896.26	.00	128.74	93.6%
01016204 520130 Professional Services	20,206	0	20,206	7,677.44	.00	12,528.56	38.0%
01016204 540150 Print Postage Stationary	15,015	3,431	18,446	13,468.22	1,910.00	3,067.78	83.4%
01016204 540220 Office Supplies	850	0	850	820.70	.00	29.30	96.6%
TOTAL Election OpEx	**38,096**	**3,431**	**41,527**	**23,862.62**	**1,910.00**	**15,754.38**	**62.1%**

01017104 Conservation OpEx							
01017104 540140 Books Periodicals Subs	150	0	150	434.00	.00	-284.00	289.3%*
01017104 540220 Office Supplies	100	0	100	336.37	.00	-236.37	336.4%*
01017104 570010 Car Allowance/Mileage	600	0	600	.00	.00	600.00	.0%
01017104 570020 Dues & Memberships	400	0	400	420.00	.00	-20.00	105.0%*
01017104 570030 In State Travel	200	0	200	.00	.00	200.00	.0%
01017104 570930 Repair & Maint Cons Proper	5,000	7,208	12,208	5,815.00	6,393.08	.00	100.0%
TOTAL Conservation OpEx	**6,450**	**7,208**	**13,658**	**7,005.37**	**6,393.08**	**259.63**	**98.1%**
01017110 Conservation WarArt							
01017110 570000 Other Charges & Expend - L	0	114,508	114,508	.00	114,508.09	.00	100.0%
01017110 585850 ATM Art 7 Repairs to Dam	89,868	0	89,868	7,200.00	82,668.00	.00	100.0%
TOTAL Conservation WarArt	**89,868**	**114,508**	**204,376**	**7,200.00**	**197,176.09**	**.00**	**100.0%**
01017501 Planning Board PEA							
01017501 510020 S & W - Part Time	1,000	0	1,000	700.00	.00	300.00	70.0%
TOTAL Planning Board PEA	1,000	0	1,000	700.00	.00	300.00	70.0%
01017502 Planning Board S&C							
01017502 510020 S & W - Part Time	300	0	300	8.28	.00	291.72	2.8%
TOTAL Planning Board S&C	**300**	**0**	**300**	**8.28**	**.00**	**291.72**	**2.8%**
01017504 Planning Board OpEx							
01017504 520100 Advertising & Binding	600	0	600	.00	.00	600.00	.0%
01017504 540140 Books Periodicals Subs	200	0	200	.00	.00	200.00	.0%
01017504 540150 Print Postage Stationary	150	0	150	34.00	.00	116.00	22.7%
01017504 540220 Office Supplies	150	0	150	39.00	.00	111.00	26.0%
01017504 570010 Car Allowance/Mileage	150	0	150	.00	.00	150.00	.0%
01017504 570020 Dues & Memberships	350	0	350	.00	.00	350.00	.0%
01017504 570030 In State Travel	400	0	400	600.00	.00	-200.00	150.0%*
TOTAL Planning Board OpEx	**2,000**	**0**	**2,000**	**673.00**	**.00**	**1,327.00**	**33.7%**
01017602 Appeals Board S&C							
01017602 510020 S & W - Part Time	250	0	250	.00	.00	250.00	.0%
TOTAL Appeals Board S&C	**250**	**0**	**250**	**.00**	**.00**	**250.00**	**.0%**

01017604 Appeals Board OpEx							
01017604 540150 Print Postage Stationary	200	0	200	92.50	.00	107.50	46.3%
01017604 540220 Office Supplies	150	0	150	63.72	.00	86.28	42.5%
01017604 570020 Dues & Memberships	70	0	70	170.00	.00	-100.00	242.9%*
01017604 570030 In State Travel	0	0	0	90.00	.00	-90.00	100.0%*
TOTAL Appeals Board OpEx	**420**	**0**	**420**	**416.22**	**.00**	**3.78**	**99.1%**
01019201 Public Buildings PEA							
01019201 510010 S & W - Full Time	84,149	2,525	86,674	86,672.68	.00	.92	100.0%
01019201 510080 Sick Leave Plan II	0	1,667	1,667	1,666.78	.00	.00	100.0%
01019201 510100 Longevity	300	0	300	300.00	.00	.00	100.0%
TOTAL Public Buildings PEA	**84,449**	**4,191**	**88,640**	**88,639.46**	**.00**	**.92**	**100.0%**
01019202 Public Buildings S&C							
01019202 510010 S & W - Full Time	34,386	1,224	35,610	35,415.83	.00	194.51	99.5%
01019202 510090 Overtime	400	0	400	.00	.00	400.00	.0%
01019202 510100 Longevity	125	0	125	125.00	.00	.00	100.0%
TOTAL Public Buildings S&C	**34,911**	**1,224**	**36,135**	**35,540.83**	**.00**	**594.51**	**98.4%**
01019203 Public Buildings Other							
01019203 510010 S & W - Full Time	943,733	27,061	970,794	971,096.73	.00	-303.13	100.0%
01019203 510020 S & W - Part Time	56,750	1,690	58,440	49,103.60	.00	9,336.60	84.0%
01019203 510080 Sick Leave Plan II	0	4,827	4,827	4,827.48	.00	.00	100.0%
01019203 510090 Overtime	50,000	1,500	51,500	25,463.76	.00	26,036.24	49.4%
01019203 510100 Longevity	5,325	0	5,325	5,275.00	.00	50.00	99.1%
01019203 510110 Work Incentive Program	0	50	50	100.00	50.00	-100.00	300.0%*
TOTAL Public Buildings Other	**1,055,808**	**35,128**	**1,090,936**	**1,055,866.57**	**50.00**	**35,019.71**	**96.8%**
01019204 Public Buildings OpEx							
01019204 520010 Utility - Electricity	591,000	0	591,000	589,612.53	.00	1,387.47	99.8%
01019204 520020 Utility - Natural Gas	535,000	0	535,000	422,479.16	17.11	112,503.73	79.0%
01019204 520030 Utility - Heating Oil	54,000	287	54,287	51,067.02	.00	3,220.16	94.1%
01019204 520040 Utility - Telephone	4,700	0	4,700	4,315.02	.00	384.98	91.8%
01019204 520060 Utility - Water	30,000	0	30,000	24,646.53	.00	5,353.47	82.2%
01019204 520070 Utility - Sewer	20,000	0	20,000	15,490.76	.00	4,509.24	77.5%
01019204 520080 R & M - Equipment	10,000	0	10,000	6,505.73	.00	3,494.27	65.1%
01019204 520090 R & M - Building	65,000	12,575	77,575	112,584.07	7,000.00	-42,009.07	154.2%
01019204 520100 Advertising & Binding	600	0	600	352.95	.00	247.05	58.8%

01019204 520110 Hospital & Medical	500	0	500	315.00	75.00	110.00	78.0%
01019204 520130 Professional Services	636,000	9,120	645,120	618,978.65	3,600.00	22,541.35	96.5%
01019204 520140 Rental of Equipment	2,650	0	2,650	1,490.98	.00	1,159.02	56.3%
01019204 520220 Services-Not Classified	6,000	0	6,000	5,440.00	.00	560.00	90.7%
01019204 520530 Beal West Rental	33,000	0	33,000	31,740.00	.00	1,260.00	96.2%
01019204 540010 Automotive	5,000	0	5,000	5,987.86	.00	-987.86	119.8%*
01019204 540030 Building	85,000	5,245	90,245	90,852.97	3,674.50	-4,282.46	104.7%
01019204 540100 Seed, Loam & Fertilizer	2,000	0	2,000	140.20	.00	1,859.80	7.0%
01019204 540120 Clothing & Uniforms	10,150	0	10,150	6,949.00	.00	3,201.00	68.5%
01019204 540150 Print Postage Stationary	400	0	400	187.23	.00	212.77	46.8%
01019204 540190 Custodial Supplies	16,500	0	16,500	12,047.46	.00	4,452.54	73.0%
01019204 540220 Office Supplies	400	0	400	257.82	.00	142.18	64.5%
01019204 540230 Supplies - Not Classified	200	0	200	12.97	.00	187.03	6.5%
01019204 540240 Small Tools & Misc Equip	4,500	0	4,500	6,161.46	889.55	-2,551.01	156.7%*
01019204 570020 Dues & Memberships	210	0	210	585.00	.00	-375.00	278.6%*
01019204 570030 In State Travel	1,000	0	1,000	487.57	.00	512.43	48.8%
01019204 570080 Inspection Fees	319	0	319	203.00	.00	116.00	63.6%
01019204 570180 Other - Not Classified	200	0	200	239.00	.00	-39.00	119.5%*
TOTAL Public Buildings OpEx	**2,114,329**	**27,227**	**2,141,556**	**2,009,129.94**	**15,256.16**	**117,170.09**	**94.5%**
01019209 Public Buildings SepAp							
01019209 572020 Police Modular Add Study	0	19,500	19,500	19,339.83	.00	160.17	99.2%
01019209 585120 Major Building Repairs	98,000	2,339	100,339	68,118.26	32,381.34	-160.17	100.2%*
TOTAL Public Buildings SepAp	**98,000**	**21,839**	**119,839**	**87,458.09**	**32,381.34**	**.00**	**100.0%**
01019210 Public Buildings WarArt							
01019210 570780 Beal Elevator ATM 5/00	0	54,065	54,065	.00	54,065.00	.00	100.0%
01019210 571020 ATM Art 7 Paton School Flo	0	80,000	80,000	.00	80,000.00	.00	100.0%
01019210 585330 Art 5 STM Modular Classroo	0	9,785	9,785	.00	9,785.00	.00	100.0%
01019210 585540 ATM Art 8 Re-Seam School R	0	44,053	44,053	.00	44,052.73	.00	100.0%
01019210 585610 ATM Art 32 Fire Headquarte	0	40,450	40,450	2,800.00	37,650.00	.00	100.0%
01019210 585620 ATM Art 34 Sherwood Middle	0	405,548	405,548	.00	405,547.74	.00	100.0%
01019210 585660 ATM Art 8 Repalce Roof - C	0	21,382	21,382	9,490.85	11,891.50	.00	100.0%
01019210 585670 ATM ARt 8 Replace Roof - P	0	11,440	11,440	.00	11,440.00	.00	100.0%
01019210 585900 ATM Art 7 Re-seam MOB Roof	25,000	0	25,000	13,600.00	11,400.00	.00	100.0%
TOTAL Public Buildings WarArt	**25,000**	**666,723**	**691,723**	**25,890.85**	**665,831.97**	**.00**	**100.0%**

01021001 Police PEA							
01021001 510010 S & W - Full Time	92,605	2,864	95,469	156,907.96	.00	-61,439.13	164.4%*
01021001 510040 Holiday	2,849	0	2,849	3,120.21	.00	-271.21	109.5%*
01021001 510080 Sick Leave Plan II	0	1,834	1,834	1,834.29	.00	.00	100.0%
01021001 510100 Longevity	350	0	350	400.00	.00	-50.00	114.3%*
TOTAL Police PEA	**95,804**	**4,698**	**100,502**	**162,262.46**	**.00**	**-61,760.34**	**161.5%**
01021002 Police S&C							
01021002 510010 S & W - Full Time	277,506	13,824	291,330	253,165.09	.00	38,165.26	86.9%
01021002 510030 S & W - Temporary	500	0	500	.00	.00	500.00	.0%
01021002 510080 Sick Leave Plan II	0	2,213	2,213	2,213.15	.00	.00	100.0%
01021002 510090 Overtime	1,500	0	1,500	3,943.13	.00	-2,443.13	262.9%*
01021002 510100 Longevity	975	0	975	975.00	.00	.00	100.0%
TOTAL Police S&C	**280,481**	**16,038**	**296,519**	**260,296.37**	**.00**	**36,222.13**	**87.8%**
01021003 Police Other							
01021003 510010 S & W - Full Time	2,339,088	137,892	2,476,981	2,341,228.71	.00	135,751.83	94.5%
01021003 510020 S & W - Part Time	43,065	0	43,065	47,165.50	.00	-4,100.50	109.5%*
01021003 510040 Holiday	83,750	0	83,750	90,254.89	.00	-6,505.21	107.8%*
01021003 510050 Vacation	50,000	0	50,000	56,766.64	.00	-6,766.64	113.5%*
01021003 510060 Sick Leave	40,000	0	40,000	74,413.15	.00	-34,413.15	186.0%*
01021003 510080 Sick Leave Plan II	0	1,859	1,859	1,859.40	.00	.00	100.0%
01021003 510090 Overtime	0	80,000	80,000	.00	.00	80,000.00	.0%
01021003 510100 Longevity	1,525	0	1,525	1,650.00	.00	-125.00	108.2%*
01021003 510110 Work Incentive Program	0	0	0	2,800.00	650.00	-3,450.00	100.0%*
01021003 510160 21001 Court Time	155,000	0	155,000	267,064.09	.00	-112,064.09	172.3%*
01021003 510180 Master Patrolmen Incentive	15,500	0	15,500	15,500.00	.00	.00	100.0%
01021003 510190 Education Incentive	332,738	0	332,738	287,901.50	.00	44,836.71	86.5%
01021003 510200 Night Shift Differential	25,000	0	25,000	23,540.00	.00	1,460.00	94.2%
TOTAL Police Other	**3,085,666**	**219,752**	**3,305,418**	**3,210,143.88**	**650.00**	**94,623.95**	**97.1%**
01021004 Police OpEx							
01021004 520040 Utility - Telephone	38,000	0	38,000	28,755.16	810.62	8,434.22	77.8%
01021004 520080 R & M - Equipment	30,000	8,386	38,386	39,853.13	1,317.00	-2,784.32	107.3%*
01021004 520100 Advertising & Binding	500	0	500	549.96	.00	-49.96	110.0%*
01021004 520110 Hospital & Medical	3,000	0	3,000	7,644.01	221.80	-4,865.81	262.2%*
01021004 520120 Data Processing	5,000	0	5,000	1,486.47	.00	3,513.53	29.7%
01021004 520130 Professional Services	4,000	2,200	6,200	7,243.79	.00	-1,043.79	116.8%*

01021004 520140 Rental of Equipment	1,500	0	1,500	289.71	.00	1,210.29	19.3%
01021004 520170 Dog Disposal	250	0	250	62.00	.00	188.00	24.8%
01021004 520200 Board of Dogs	2,500	0	2,500	1,685.00	.00	815.00	67.4%
01021004 520220 Services-Not Classified	1,000	0	1,000	3,352.29	.00	-2,352.29	335.2%*
01021004 540010 Automotive	25,000	750	25,750	33,206.41	.00	-7,456.41	129.0%*
01021004 540110 Public Safety	45,000	28,253	73,253	40,785.52	42,223.02	-9,755.63	113.3%*
01021004 540120 Clothing & Uniforms	54,200	1,901	56,101	62,734.21	.00	-6,632.81	111.8%*
01021004 540140 Books Periodicals Subs	5,500	0	5,500	1,904.64	.00	3,595.36	34.6%
01021004 540150 Print Postage Stationary	8,500	0	8,500	3,674.30	.00	4,825.70	43.2%
01021004 540170 Medical & Dental	3,000	222	3,222	1,026.67	.00	2,195.77	31.9%
01021004 540190 Custodial Supplies	4,000	0	4,000	4,152.32	.00	-152.32	103.8%*
01021004 540200 Educational Supplies	1,500	0	1,500	.00	.00	1,500.00	.0%
01021004 540220 Office Supplies	12,000	972	12,972	16,577.29	1,074.92	-4,680.18	136.1%*
01021004 540230 Supplies - Not Classified	1,000	0	1,000	907.57	.00	92.43	90.8%
01021004 540240 Small Tools & Misc Equip	300	530	830	733.07	.00	96.92	88.3%
01021004 570010 Car Allowance/Mileage	1,000	0	1,000	20.65	11.60	967.75	3.2%
01021004 570020 Dues & Memberships	2,300	0	2,300	1,766.50	.00	533.50	76.8%
01021004 570030 In State Travel	5,000	433	5,433	3,173.66	.00	2,259.14	58.4%
01021004 570090 Damage Claims Reimbs	2,000	0	2,000	.00	.00	2,000.00	.0%
01021004 570180 Other - Not Classified	3,500	1,139	4,639	5,977.19	.00	-1,338.14	128.8%*
01021004 570760 Training	7,000	29,200	36,200	27,053.00	.00	9,147.00	74.7%
01021004 571130 Storage Cabinets	0	1,655	1,655	1,654.52	.00	.00	100.0%
TOTAL Police OpEx	**266,550**	**75,641**	**342,191**	**296,269.04**	**45,658.96**	**262.95**	**99.9%**
01021008 Police Equip							
01021008 580010 Office Equipment	3,000	0	3,000	.00	2,562.82	437.18	85.4%
01021008 580060 Radio Equipment	9,000	5,100	14,100	596.00	14,261.25	-757.25	105.4%*
01021008 580070 Electrical & Mechanical	18,400	0	18,400	15,759.84	2,465.75	174.41	99.1%
01021008 581030 New Officer Equipment	6,000	42,000	48,000	47,854.34	.00	145.66	99.7%
TOTAL Police Equip	**36,400**	**47,100**	**83,500**	**64,210.18**	**19,289.82**	**.00**	**100.0%**
01021010 Police WarArt							
01021010 571040 ATM Art 7 Replace Cruisers	103,000	0	103,000	98,823.75	4,176.25	.00	100.0%
01021010 580490 Replace/Upgrade Radio Syst	0	15,431	15,431	.00	15,431.22	.00	100.0%
01021010 585910 ATM Art 7 Animal Control V	18,000	0	18,000	17,808.00	192.00	.00	100.0%
TOTAL Police WarArt	**121,000**	**15,431**	**136,431**	**116,631.75**	**19,799.47**	**.00**	**100.0%**

01022001 Fire PEA							
01022001 510010 S & W - Full Time	92,605	2,778	95,383	94,282.51	.00	1,100.85	98.8%
01022001 510040 Holiday	0	0	0	366.86	.00	-366.86	100.0%*
01022001 510100 Longevity	350	0	350	350.00	.00	.00	100.0%
TOTAL Fire PEA	**92,955**	**2,778**	**95,733**	**94,999.37**	**.00**	**733.99**	**99.2%**
01022002 Fire S&C							
01022002 510010 S & W - Full Time	35,859	1,779	37,638	36,934.81	.00	703.11	98.1%
01022002 510100 Longevity	350	0	350	350.00	.00	.00	100.0%
TOTAL Fire S&C	**36,209**	**1,779**	**37,988**	**37,284.81**	**.00**	**703.11**	**98.1%**
01022003 Fire Other							
01022003 510010 S & W - Full Time	1,764,227	65,462	1,829,689	1,770,835.37	2,250.00	56,603.74	96.9%
01022003 510040 Holiday	83,400	0	83,400	81,881.91	.00	1,518.54	98.2%
01022003 510050 Vacation	125,260	0	125,260	133,990.12	.00	-8,730.12	107.0%*
01022003 510060 Sick Leave	50,224	0	50,224	67,012.02	.00	-16,788.02	133.4%*
01022003 510100 Longevity	6,950	0	6,950	6,675.00	.00	275.00	96.0%
01022003 510110 Work Incentive Program	0	1,845	1,845	1,123.55	.00	721.09	60.9%
01022003 510160 Extra Duty	92,165	0	92,165	127,745.74	.00	-35,580.86	138.6%*
01022003 510170 Call Men	15,000	0	15,000	9,483.00	.00	5,517.00	63.2%
01022003 510190 Education Incentive	34,038	0	34,038	28,973.90	.00	5,064.55	85.1%
01022003 510220 Compensatory Time	32,748	0	32,748	44,284.40	.00	-11,536.40	135.2%*
01022003 510940 Training Stipend	46,800	0	46,800	41,275.00	.00	5,525.00	88.2%
TOTAL Fire Other	**2,250,813**	**67,307**	**2,318,120**	**2,313,280.01**	**2,250.00**	**2,589.52**	**99.9%**
01022004 Fire OpEx							
01022004 520040 Utility - Telephone	12,804	0	12,804	11,941.09	.00	862.91	93.3%
01022004 520080 R & M - Equipment	25,020	0	25,020	13,416.22	.00	11,603.78	53.6%
01022004 520100 Advertising & Binding	200	0	200	37.79	.00	162.21	18.9%
01022004 520110 Hospital & Medical	2,625	0	2,625	5,715.17	.00	-3,090.17	217.7%*
01022004 520120 Data Processing	2,795	0	2,795	1,048.80	.00	1,746.20	37.5%
01022004 520125 Insurance Deductable	0	0	0	158.34	.00	-158.34	100.0%*
01022004 520130 Professional Services	8,400	0	8,400	11,519.65	.00	-3,119.65	137.1%*
01022004 520220 Services-Not Classified	5,135	0	5,135	1,837.85	.00	3,297.15	35.8%
01022004 540010 Automotive	7,050	22,000	29,050	43,170.79	2,000.00	-16,120.79	155.5%*
01022004 540030 Building	3,000	0	3,000	863.01	.00	2,136.99	28.8%
01022004 540060 Salt & Chemicals	1,160	0	1,160	.00	.00	1,160.00	.0%
01022004 540110 Public Safety	5,750	0	5,750	13,471.68	475.00	-8,196.68	242.6%*

01022004 540120 Clothing & Uniforms	33,100	0	33,100	26,952.73	330.00	5,817.27	82.4%
01022004 540140 Books Periodicals Subs	2,106	0	2,106	997.45	.00	1,108.55	47.4%
01022004 540150 Print Postage Stationary	1,500	0	1,500	560.40	.00	939.60	37.4%
01022004 540170 Medical & Dental	2,000	0	2,000	7,080.35	.00	-5,080.35	354.0%*
01022004 540190 Custodial Supplies	5,365	0	5,365	3,371.91	.00	1,993.09	62.9%
01022004 540220 Office Supplies	1,500	0	1,500	1,783.84	.00	-283.84	118.9%*
01022004 540230 Supplies - Not Classified	7,200	2,800	10,000	6,712.67	.00	3,287.33	67.1%
01022004 540240 Small Tools & Misc Equip	5,968	0	5,968	3,018.69	.00	2,949.31	50.6%
01022004 570010 Car Allowance/Mileage	2,880	0	2,880	2,880.00	.00	.00	100.0%
01022004 570020 Dues & Memberships	2,730	0	2,730	3,100.00	.00	-370.00	113.6%*
01022004 570030 In State Travel	875	0	875	1,621.10	.00	-746.10	185.3%*
01022004 570080 Inspection Fees	0	0	0	232.00	.00	-232.00	100.0%*
01022004 570180 Other - Not Classified	390	0	390	.00	.00	390.00	.0%
TOTAL Fire OpEx	**139,553**	**24,800**	**164,353**	**161,491.53**	**2,805.00**	**56.47**	**100.0%**
01022008 Fire Equip							
01022008 580060 Radio Equipment	4,188	0	4,188	.00	.00	4,188.00	.0%
TOTAL Fire Equip	**4,188**	**0**	**4,188**	**.00**	**.00**	**4,188.00**	**.0%**
01022010 Fire WarArt							
01022010 570210 Indemnification	1,044	0	1,044	1,044.29	.00	.00	100.0%
01022010 571120 STM 9/03 Prelim Study Fire	0	7,183	7,183	.00	7,182.79	.00	100.0%
TOTAL Fire WarArt	**1,044**	**7,183**	**8,227**	**1,044.29**	**7,182.79**	**.00**	**100.0%**
01024101 Building Inspector PEA							
01024101 510010 S & W - Full Time	76,498	2,295	78,793	78,792.05	.00	.71	100.0%
01024101 510080 Sick Leave Plan II	0	1,515	1,515	1,515.23	.00	.00	100.0%
01024101 510100 Longevity	450	0	450	450.00	.00	.00	100.0%
TOTAL Building Inspector PEA	**76,948**	**3,810**	**80,758**	**80,757.28**	**.00**	**.71**	**100.0%**
01024102 Building Inspector S&C							
01024102 510010 S & W - Full Time	35,911	1,077	36,988	36,986.97	.00	1.21	100.0%
01024102 510090 Overtime	125	0	125	.00	.00	125.00	.0%
01024102 510100 Longevity	125	0	125	125.00	.00	.00	100.0%
TOTAL Building Inspector S&C	**36,161**	**1,077**	**37,238**	**37,111.97**	**.00**	**126.21**	**99.7%**

01024103 Building Inspector Other							
01024103 510020 S & W - Part Time	37,487	1,131	38,618	36,327.90	.00	2,290.10	94.1%
01024103 510080 Sick Leave Plan II	0	495	495	495.00	.00	.00	100.0%
01024103 510100 Longevity	100	0	100	100.00	.00	.00	100.0%
TOTAL Building Inspector Other	**37,587**	**1,626**	**39,213**	**36,922.90**	**.00**	**2,290.10**	**94.2%**
01024104 Building Inspector OpEx							
01024104 520040 Utility - Telephone	1,000	0	1,000	535.71	.00	464.29	53.6%
01024104 520220 Services-Not Classified	0	0	0	25.00	.00	-25.00	100.0%*
01024104 540140 Books Periodicals Subs	100	0	100	141.99	.00	-41.99	142.0%*
01024104 540150 Print Postage Stationary	650	0	650	675.30	.00	-25.30	103.9%*
01024104 540220 Office Supplies	300	0	300	90.57	.00	209.43	30.2%
01024104 570010 Car Allowance/Mileage	4,680	0	4,680	4,680.00	.00	.00	100.0%
01024104 570020 Dues & Memberships	450	0	450	380.00	.00	70.00	84.4%
01024104 570030 In State Travel	150	0	150	350.00	.00	-200.00	233.3%*
01024104 570080 Inspection Fees	35,000	44,000	79,000	78,751.00	.00	249.00	99.7%
TOTAL Building Inspector OpEx	**42,330**	**44,000**	**86,330**	**85,629.57**	**.00**	**700.43**	**99.2%**
01024401 Sealer PEA							
01024401 510140 Stipends	2,400	0	2,400	2,400.00	.00	.00	100.0%
TOTAL Sealer PEA	**2,400**	**0**	**2,400**	**2,400.00**	**.00**	**.00**	**100.0%**
01024404 Sealer OpEx							
01024404 570030 In State Travel	300	0	300	.00	.00	300.00	.0%
01024404 570180 Other - Not Classified	300	0	300	371.50	.00	-71.50	123.8%*
TOTAL Sealer OpEx	**600**	**0**	**600**	**371.50**	**.00**	**228.50**	**61.9%**
01029101 Emergency Mgmt Agency PEA							
01029101 510020 S & W - Part Time	1,600	0	1,600	1,599.96	.00	.04	100.0%
TOTAL Emergency Mgmt Agency PEA	**1,600**	**0**	**1,600**	**1,599.96**	**.00**	**.04**	**100.0%**
01029104 Emergency Mgmt Agency OpEx							
01029104 570180 Other - Not Classified	480	2,584	3,064	1,015.17	.00	2,049.03	33.1%
TOTAL Emergency Mgmt Agency OpEx	**480**	**2,584**	**3,064**	**1,015.17**	**.00**	**2,049.03**	**33.1%**
01029403 Forestry Other							
01029403 510140 Stipends	500	0	500	500.00	.00	.00	100.0%
TOTAL Forestry Other	**500**	**0**	**500**	**500.00**	**.00**	**.00**	**100.0%**

01029404 Forestry OpEx							
01029404 520080 R & M - Equipment	100	0	100	.00	.00	100.00	.0%
01029404 520100 Advertising & Binding	50	0	50	.00	.00	50.00	.0%
01029404 520160 Removal Tree Trim, Rubbish	45,000	22,581	67,581	66,903.00	280.00	398.00	99.4%
01029404 540010 Automotive	300	0	300	.00	.00	300.00	.0%
01029404 540100 Seed, Loam & Fertilizer	500	0	500	138.00	.00	362.00	27.6%
01029404 540140 Books Periodicals Subs	50	0	50	43.00	.00	7.00	86.0%
01029404 540240 Small Tools & Misc Equip	500	0	500	491.90	.00	8.10	98.4%
01029404 570020 Dues & Memberships	50	0	50	145.00	.00	-95.00	290.0%*
01029404 570030 In State Travel	140	0	140	.00	.00	140.00	.0%
01029404 570180 Other - Not Classified	75	0	75	.00	.00	75.00	.0%
TOTAL Forestry OpEx	**46,765**	**22,581**	**69,346**	**67,720.90**	**280.00**	**1,345.10**	**98.1%**
01031109 Retirement SepAp							
01031109 510350 Pensions & Annuities - Con	1,931,719	0	1,931,719	1,931,719.00	.00	.00	100.0%
TOTAL Retirement SepAp	**1,931,719**	**0**	**1,931,719**	**1,931,719.00**	**.00**	**.00**	**100.0%**
01041101 Engineer PEA							
01041101 510010 S & W - Full Time	92,605	2,778	95,383	95,383.09	.00	.27	100.0%
01041101 510080 Sick Leave Plan II	0	1,467	1,467	1,467.43	.00	.00	100.0%
01041101 510100 Longevity	125	0	125	125.00	.00	.00	100.0%
TOTAL Engineer PEA	**92,730**	**4,246**	**96,976**	**96,975.52**	**.00**	**.27**	**100.0%**
01041102 Engineer S&C							
01041102 510010 S & W - Full Time	37,830	1,135	38,965	38,965.68	.00	-1.04	100.0%*
01041102 510020 S & W - Part Time	0	0	0	-8.28	.00	8.28	100.0%
01041102 510090 Overtime	0	0	0	7.53	.00	-7.53	100.0%*
01041102 510100 Longevity	200	0	200	200.00	.00	.00	100.0%
TOTAL Engineer S&C	**38,030**	**1,135**	**39,165**	**39,164.93**	**.00**	**-.29**	**100.0%**
01041103 Engineer Other							
01041103 510010 S & W - Full Time	304,242	14,421	318,663	325,662.82	.00	-6,999.98	102.2%*
01041103 510080 Sick Leave Plan II	0	3,195	3,195	3,195.07	.00	.00	100.0%
01041103 510090 Overtime	7,000	0	7,000	.00	.00	7,000.00	.0%
01041103 510100 Longevity	1,250	0	1,250	1,250.00	.00	.00	100.0%
TOTAL Engineer Other	**312,492**	**17,616**	**330,108**	**330,107.89**	**.00**	**.02**	**100.0%**

01041104 Engineer OpEx							
01041104 520040 Utility - Telephone	2,200	0	2,200	1,224.49	.00	975.51	55.7%
01041104 520080 R & M - Equipment	3,500	0	3,500	2,093.98	.00	1,406.02	59.8%
01041104 520100 Advertising & Binding	1,500	0	1,500	203.18	.00	1,296.82	13.5%
01041104 520220 Services-Not Classified	300	0	300	.00	.00	300.00	.0%
01041104 540010 Automotive	2,000	0	2,000	4,542.79	.00	-2,542.79	227.1%*
01041104 540140 Books Periodicals Subs	250	0	250	91.00	.00	159.00	36.4%
01041104 540150 Print Postage Stationary	1,000	0	1,000	2,043.35	.00	-1,043.35	204.3%*
01041104 540220 Office Supplies	1,000	0	1,000	1,147.14	.00	-147.14	114.7%*
01041104 540230 Supplies - Not Classified	2,200	0	2,200	1,075.58	1,901.35	-776.93	135.3%*
01041104 540240 Small Tools & Misc Equip	50	0	50	23.71	.00	26.29	47.4%
01041104 570010 Car Allowance/Mileage	3,380	0	3,380	2,880.00	.00	500.00	85.2%
01041104 570020 Dues & Memberships	350	0	350	445.50	.00	-95.50	127.3%*
01041104 570030 In State Travel	1,400	0	1,400	920.00	.00	480.00	65.7%
01041104 570080 Inspection Fees	90	0	90	58.00	.00	32.00	64.4%
TOTAL Engineer OpEx	**19,220**	**0**	**19,220**	**16,748.72**	**1,901.35**	**569.93**	**97.0%**
01041108 Engineer Equip							
01041108 580070 Electrical & Mechanical	3,000	486	3,486	798.87	.00	2,687.55	22.9%
TOTAL Engineer Equip	**3,000**	**486**	**3,486**	**798.87**	**.00**	**2,687.55**	**22.9%**
01041109 Engineering SepAp							
01041109 570750 Storm Water Management Stu	5,000	9,523	14,523	7,687.73	6,835.51	.00	100.0%
TOTAL Engineering SepAp	**5,000**	**9,523**	**14,523**	**7,687.73**	**6,835.51**	**.00**	**100.0%**
01041110 Engineer WarArt							
01041110 570610 GIS Program	0	357,586	357,586	7,605.49	349,980.02	.00	100.0%
01041110 570890 Whitney Street	0	61,772	61,772	.00	61,771.94	.00	100.0%
01041110 585170 Public Ways	150,000	211,390	361,390	108,181.97	253,207.94	.00	100.0%
01041110 585760 ATM Art 36 Holden/Graft/Re	0	300,000	300,000	.00	300,000.00	.00	100.0%
01041110 585830 STM 10/05 Route 140 Imp	0	100,000	100,000	.00	100,000.00	.00	100.0%
TOTAL Engineer WarArt	**150,000**	**1,030,747**	**1,180,747**	**115,787.46**	**1,064,959.90**	**.00**	**100.0%**
01042101 Highway PEA							
01042101 510010 S & W - Full Time	76,498	2,295	78,793	78,792.09	.00	.67	100.0%
01042101 510080 Sick Leave Plan II	0	1,212	1,212	1,212.18	.00	.00	100.0%
01042101 510100 Longevity	400	0	400	400.00	.00	.00	100.0%
TOTAL Highway PEA	**76,898**	**3,507**	**80,405**	**80,404.27**	**.00**	**.67**	**100.0%**

01042102 Highway S&C							
01042102 510010 S & W - Full Time	34,386	1,224	35,610	35,453.99	.00	156.35	99.6%
01042102 510080 Sick Leave Plan II	0	793	793	792.93	.00	.00	100.0%
01042102 510090 Overtime	400	0	400	36.42	.00	363.58	9.1%
01042102 510100 Longevity	125	0	125	125.00	.00	.00	100.0%
TOTAL Highway S&C	**34,911**	**2,017**	**36,928**	**36,408.34**	**.00**	**519.93**	**98.6%**
01042103 Highway Other							
01042103 510010 S & W - Full Time	441,792	18,062	459,854	455,180.24	.00	4,673.88	99.0%
01042103 510030 S & W - Temporary	19,651	0	19,651	20,472.64	.00	-822.08	104.2%*
01042103 510080 Sick Leave Plan II	0	2,323	2,323	2,322.75	.00	.00	100.0%
01042103 510090 Overtime	120,000	3,000	123,000	110,233.04	.00	12,766.96	89.6%
01042103 510100 Longevity	2,900	0	2,900	3,025.00	.00	-125.00	104.3%*
01042103 510110 Work Incentive Program	0	100	100	400.00	50.00	-350.00	450.0%*
TOTAL Highway Other	**584,343**	**23,484**	**607,827**	**591,633.67**	**50.00**	**16,143.76**	**97.3%**
01042104 Highway OpEx							
01042104 520010 Utility - Electricity	19,250	0	19,250	16,303.87	.00	2,946.13	84.7%
01042104 520020 Utility - Natural Gas	21,400	0	21,400	15,002.67	.00	6,397.33	70.1%
01042104 520040 Utility - Telephone	7,000	0	7,000	6,363.12	.00	636.88	90.9%
01042104 520060 Utility - Water	300	0	300	284.95	.00	15.05	95.0%
01042104 520070 Utility - Sewer	200	0	200	208.78	.00	-8.78	104.4%*
01042104 520080 R & M - Equipment	30,000	19,757	49,757	48,830.90	4,200.00	-3,273.80	106.6%
01042104 520090 R & M - Building	40,000	0	40,000	5,326.11	15,000.00	19,673.89	50.8%
01042104 520100 Advertising & Binding	2,000	0	2,000	1,077.40	.00	922.60	53.9%
01042104 520110 Hospital & Medical	300	0	300	654.00	.00	-354.00	218.0%*
01042104 520130 Professional Services	13,000	0	13,000	13,837.63	.00	-837.63	106.4%*
01042104 520140 Rental of Equipment	121,500	50,300	171,800	89,907.75	.00	81,892.25	52.3%
01042104 520180 Asphalt&Bit Contractors	70,000	0	70,000	79,267.20	4,700.00	-13,967.20	120.0%*
01042104 540010 Automotive	100,000	1,775	101,775	130,386.75	.00	-28,611.75	128.1%
01042104 540030 Building	0	70	70	3,275.15	2,950.00	-6,154.68	8833.8%*
01042104 540050 Sand, Stone & Gravel	40,000	0	40,000	30,248.65	.00	9,751.35	75.6%
01042104 540060 Salt & Chemicals	192,000	50,000	242,000	172,289.87	.00	69,710.13	71.2%
01042104 540070 Asphalt & Bit Materials	30,000	0	30,000	28,656.15	.00	1,343.85	95.5%
01042104 540080 Pipe Fittings	4,500	0	4,500	1,185.00	1,500.00	1,815.00	59.7%
01042104 540100 Seed, Loam & Fertilizer	500	0	500	269.98	.00	230.02	54.0%
01042104 540110 Public Safety	18,000	0	18,000	17,862.76	.00	137.24	99.2%
01042104 540120 Clothing & Uniforms	5,855	0	5,855	5,521.60	.00	333.40	94.3%

01042104 540140 Books Periodicals Subs	200	0	200	.00	.00	200.00	.0%
01042104 540150 Print Postage Stationary	200	0	200	13.05	.00	186.95	6.5%
01042104 540170 Medical & Dental	250	0	250	148.38	.00	101.62	59.4%
01042104 540190 Custodial Supplies	2,000	0	2,000	2,642.50	.00	-642.50	132.1%*
01042104 540220 Office Supplies	500	0	500	384.16	.00	115.84	76.8%
01042104 540230 Supplies - Not Classified	500	0	500	899.52	.00	-399.52	179.9%*
01042104 540240 Small Tools & Misc Equip	5,000	0	5,000	3,671.95	889.00	439.05	91.2%
01042104 570020 Dues & Memberships	850	0	850	659.00	.00	191.00	77.5%
01042104 570030 In State Travel	1,000	0	1,000	434.60	.00	565.40	43.5%
01042104 570080 Inspection Fees	1,044	0	1,044	634.00	.00	410.00	60.7%
01042104 570090 Damage Claims Reimbs	1,000	0	1,000	246.72	.00	753.28	24.7%
01042104 570180 Other - Not Classified	3,000	0	3,000	2,492.13	.00	507.87	83.1%
TOTAL Highway OpEx	**731,349**	**121,903**	**853,252**	**678,986.30**	**29,239.00**	**145,026.27**	**83.0%**
01042108 Highway Equip							
01042108 580070 Electrical & Mechanical	21,500	0	21,500	20,769.00	.00	731.00	96.6%
TOTAL Highway Equip	**21,500**	**0**	**21,500**	**20,769.00**	**.00**	**731.00**	**96.6%**
01042110 Highway WarArt							
01042110 570820 Radio Systems	0	20,000	20,000	.00	20,000.00	.00	100.0%
01042110 585160 Storm Drain	100,000	144,937	244,937	15,356.97	229,580.33	.00	100.0%
01042110 585180 Sidewalks	0	100,000	100,000	10,138.00	89,862.00	.00	100.0%
01042110 585860 ATM Art 7 Rebuild Wall - B	60,000	0	60,000	.00	60,000.00	.00	100.0%
01042110 585870 ATM ARt 7 Resurface Roof(	90,000	0	90,000	72,200.00	12,100.00	5,700.00	93.7%
01042110 585880 ATM Art 7 Replace Dump Tru	260,000	0	260,000	260,000.00	.00	.00	100.0%
TOTAL Highway WarArt	**510,000**	**264,937**	**774,937**	**357,694.97**	**411,542.33**	**5,700.00**	**99.3%**
01042404 Street Lighting OpEx							
01042404 520010 Utility - Electricity	143,404	0	143,404	143,404.00	.00	.00	100.0%
TOTAL Street Lighting OpEx	**143,404**	**0**	**143,404**	**143,404.00**	**.00**	**.00**	**100.0%**
01045001 Water PEA							
01045001 510010 S & W - Full Time	42,074	1,262	43,336	43,336.26	.00	.04	100.0%
01045001 510080 Sick Leave Plan II	0	1,667	1,667	1,666.79	.00	.00	100.0%
01045001 510100 Longevity	250	0	250	.00	.00	250.00	.0%
TOTAL Water PEA	**42,324**	**2,929**	**45,253**	**45,003.05**	**.00**	**250.04**	**99.4%**

01045002 Water S&C							
01045002 510010 S & W - Full Time	55,761	1,673	57,434	57,418.69	.00	14.89	100.0%
01045002 510020 S & W - Part Time	0	0	0	359.00	.00	-359.00	100.0%*
01045002 510090 Overtime	750	0	750	987.25	.00	-237.25	131.6%*
01045002 510100 Longevity	400	0	400	400.00	.00	.00	100.0%
TOTAL Water S&C	**56,911**	**1,673**	**58,584**	**59,164.94**	**.00**	**-581.36**	**101.0%**
01045003 Water Other							
01045003 510010 S & W - Full Time	312,343	11,710	324,053	296,234.70	.00	27,818.70	91.4%
01045003 510030 S & W - Temporary	4,608	0	4,608	4,531.20	.00	76.80	98.3%
01045003 510080 Sick Leave Plan II	0	316	316	316.32	.00	.00	100.0%
01045003 510090 Overtime	65,000	1,890	66,890	72,137.25	.00	-5,247.25	107.8%*
01045003 510100 Longevity	2,275	0	2,275	2,275.00	.00	.00	100.0%
TOTAL Water Other	**384,226**	**13,917**	**398,143**	**375,494.47**	**.00**	**22,648.25**	**94.3%**
01045004 Water OpEx							
01045004 520010 Utility - Electricity	150,000	0	150,000	129,198.31	.00	20,801.69	86.1%
01045004 520020 Utility - Natural Gas	12,000	0	12,000	26,474.56	.00	-14,474.56	220.6%*
01045004 520040 Utility - Telephone	15,000	0	15,000	15,643.69	.00	-643.69	104.3%*
01045004 520080 R & M - Equipment	65,000	6,736	71,736	91,338.89	10,383.64	-29,986.53	141.8%*
01045004 520090 R & M - Building	50,000	0	50,000	13,680.00	36,320.00	.00	100.0%
01045004 520100 Advertising & Binding	500	0	500	1,058.40	.00	-558.40	211.7%*
01045004 520120 Data Processing	0	0	0	157.00	.00	-157.00	100.0%*
01045004 520130 Professional Services	50,000	4,565	54,565	9,587.00	60.00	44,918.00	17.7%
01045004 520140 Rental of Equipment	1,000	0	1,000	104.28	.00	895.72	10.4%
01045004 520150 R & M - Public Property	2,000	0	2,000	544.00	.00	1,456.00	27.2%
01045004 520220 Services-Not Classified	1,000	0	1,000	.00	.00	1,000.00	.0%
01045004 540010 Automotive	26,000	1,230	27,230	39,457.93	.00	-12,227.92	144.9%*
01045004 540020 Oil & Fuel	1,000	0	1,000	31.41	.00	968.59	3.1%
01045004 540030 Building	3,000	0	3,000	.00	.00	3,000.00	.0%
01045004 540050 Sand, Stone & Gravel	25,000	0	25,000	17,227.57	801.53	6,970.90	72.1%
01045004 540070 Asphalt & Bit Materials	50,000	0	50,000	21,983.46	.00	28,016.54	44.0%
01045004 540080 Pipe Fittings	80,000	0	80,000	60,439.41	.00	19,560.59	75.5%
01045004 540090 Water Meter Parts	5,000	0	5,000	.00	.00	5,000.00	.0%
01045004 540100 Seed, Loam & Fertilizer	1,500	0	1,500	929.03	.00	570.97	61.9%
01045004 540110 Public Safety	2,000	0	2,000	.00	.00	2,000.00	.0%
01045004 540120 Clothing & Uniforms	6,000	0	6,000	6,003.61	.00	-3.61	100.1%*
01045004 540140 Books Periodicals Subs	250	0	250	571.03	.00	-321.03	228.4%*

01045004 540150 Print Postage Stationary	13,000	0	13,000	13,110.19	.00	-110.19	100.8%*
01045004 540170 Medical & Dental	1,000	0	1,000	276.77	.00	723.23	27.7%
01045004 540190 Custodial Supplies	4,000	0	4,000	.00	.00	4,000.00	.0%
01045004 540220 Office Supplies	2,000	0	2,000	1,599.08	.00	400.92	80.0%
01045004 540240 Small Tools & Misc Equip	13,000	0	13,000	12,124.77	.00	875.23	93.3%
01045004 540330 Pump Parts & Maintenance	5,000	0	5,000	.00	.00	5,000.00	.0%
01045004 570020 Dues & Memberships	1,500	0	1,500	3,929.00	.00	-2,429.00	261.9%*
01045004 570030 In State Travel	3,000	0	3,000	1,407.75	.00	1,592.25	46.9%
01045004 570080 Inspection Fees	500	0	500	.00	.00	500.00	.0%
01045004 570090 Damage Claims Reimbs	1,000	0	1,000	.00	.00	1,000.00	.0%
01045004 570180 Other - Not Classified	8,000	0	8,000	7,508.43	.00	491.57	93.9%
01045004 570560 DEP Water Assessment	15,000	0	15,000	11,268.52	.00	3,731.48	75.1%
TOTAL Water OpEx	**613,250**	**12,531**	**625,781**	**485,654.09**	**47,565.17**	**92,561.75**	**85.2%**
01045008 Water Equip							
01045008 580090 New Water Meters	100,000	33,713	133,713	70,162.00	63,550.88	.00	100.0%
TOTAL Water Equip	**100,000**	**33,713**	**133,713**	**70,162.00**	**63,550.88**	**.00**	**100.0%**
01045009 Water SepAp							
01045009 510010 S & W - Full Time	98,384	0	98,384	97,461.84	.00	922.16	99.1%
01045009 510080 Sick Leave Plan II	0	1,949	1,949	1,948.80	.00	.00	100.0%
01045009 510090 Overtime	23,000	660	23,660	23,848.12	.00	-188.12	100.8%*
01045009 520020 Utility - Natural Gas	8,000	0	8,000	.00	.00	8,000.00	.0%
01045009 540060 Salt & Chemicals	372,500	12,352	384,852	339,335.69	11,757.44	33,759.31	91.2%
01045009 580240 Water Treatment Ops	0	0	0	133.50	.00	-133.50	100.0%*
TOTAL Water SepAp	**501,884**	**14,961**	**516,845**	**462,727.95**	**11,757.44**	**42,359.85**	**91.8%**
01045010 Water WarArt							
01045010 585360 ATM 5/02 Study W Plant Upg	0	70,000	70,000	.00	70,000.00	.00	100.0%
01045010 585370 ATM 5/02 Water Mgmt Act Pe	0	72,892	72,892	30,321.20	42,570.52	.00	100.0%
01045010 585380 ATM 5/02 P&I Masonic Tank	0	150,000	150,000	.00	150,000.00	.00	100.0%
01045010 585400 ATM 5/02 Dev Addl Water So	0	130,000	130,000	.00	130,000.00	.00	100.0%
01045010 585410 ATM 5/02 Water Extension B	0	87,827	87,827	.00	87,826.57	.00	100.0%
01045010 585420 STM 9/02 Design Rt 9/Oak S	0	15,544	15,544	.00	15,544.46	.00	100.0%
01045010 585430 STM 9/02 R&I Home Farm Wel	0	7,705	7,705	.00	7,705.01	.00	100.0%
01045010 585450 ATM Art 23 Boston Turnpike	0	238,338	238,338	.00	238,338.32	.00	100.0%
01045010 585570 ATM Art 8 Rep Air Strippin	0	191,704	191,704	180,326.08	11,377.42	.00	100.0%
01045010 585580 ATM Art 8 New Gen Gulf Boo	0	210,000	210,000	.00	210,000.00	.00	100.0%

01045010 585590 ATM Art 8 Leak Detection E	0	9,625	9,625	.00	9,625.00	.00	100.0%
01045010 585710 ATM Art 8 Upgrade Plant Sy	0	100,000	100,000	9,820.00	90,180.00	.00	100.0%
01045010 585800 STM 10/05 Lake & Spruce ST	0	86,693	86,693	46,871.43	39,821.39	.00	100.0%
01045010 585810 STM 10/05 Storage Tank Des	0	19,300	19,300	14,200.00	5,100.00	.00	100.0%
01045010 585820 STM 10/05 Water Conservati	50,000	2,338	52,338	12,634.16	39,704.15	.00	100.0%
01045010 585890 ATM Art 7 Replace Pickup T	40,000	0	40,000	34,357.00	.00	5,643.00	85.9%
01045010 585920 ATM Art 7 Rep to Hillside	500,000	0	500,000	16,758.73	483,241.27	.00	100.0%
01045010 585940 ATM Art 31 Cen Tech & Gree	172,000	0	172,000	.00	172,000.00	.00	100.0%
TOTAL Water WarArt	**762,000**	**1,391,966**	**2,153,966**	**345,288.60**	**1,803,034.11**	**5,643.00**	**99.7%**
01049101 Cemetery PEA							
01049101 510010 S & W - Full Time	14,655	441	15,096	14,655.00	.00	441.30	97.1%
TOTAL Cemetery PEA	**14,655**	**441**	**15,096**	**14,655.00**	**.00**	**441.30**	**97.1%**
01049102 Cemetery S&C							
01049102 510010 S & W - Full Time	6,897	207	7,104	6,897.00	.00	206.90	97.1%
TOTAL Cemetery S&C	**6,897**	**207**	**7,104**	**6,897.00**	**.00**	**206.90**	**97.1%**
01049103 Cemetery Other							
01049103 510010 S & W - Full Time	52,726	5,117	57,843	57,981.37	.00	-138.57	100.2%*
01049103 510030 S & W - Temporary	26,053	0	26,053	21,545.94	.00	4,507.06	82.7%
01049103 510080 Sick Leave Plan II	0	383	383	382.72	.00	.00	100.0%
01049103 510090 Overtime	16,000	480	16,480	18,238.76	.00	-1,758.76	110.7%*
01049103 510100 Longevity	400	0	400	400.00	.00	.00	100.0%
TOTAL Cemetery Other	**95,179**	**5,980**	**101,159**	**98,548.79**	**.00**	**2,609.73**	**97.4%**
01049104 Cemetery OpEx							
01049104 520010 Utility - Electricity	0	0	0	371.36	.00	-371.36	100.0%*
01049104 520020 Utility - Natural Gas	0	0	0	4,619.05	.00	-4,619.05	100.0%*
01049104 520040 Utility - Telephone	0	0	0	361.97	.00	-361.97	100.0%*
01049104 520060 Utility - Water	0	0	0	134.50	.00	-134.50	100.0%*
01049104 520070 Utility - Sewer	0	0	0	17.22	.00	-17.22	100.0%*
01049104 520080 R & M - Equipment	0	0	0	3,191.32	.00	-3,191.32	100.0%*
01049104 520100 Advertising & Binding	0	0	0	838.79	.00	-838.79	100.0%*
01049104 520150 R & M - Public Property	0	11,610	11,610	12,405.10	.00	-795.10	106.8%*
01049104 540010 Automotive	0	0	0	1,111.50	.00	-1,111.50	100.0%*
01049104 540050 Sand, Stone & Gravel	0	0	0	1,284.62	.00	-1,284.62	100.0%*
01049104 540100 Seed, Loam & Fertilizer	0	0	0	2,981.63	.00	-2,981.63	100.0%*

01049104 540120 Clothing & Uniforms	0	0	0	460.00	.00	-460.00	100.0%*
01049104 540220 Office Supplies	0	0	0	781.65	.00	-781.65	100.0%*
01049104 540230 Supplies - Not Classified	0	0	0	1,739.33	.00	-1,739.33	100.0%*
01049104 540240 Small Tools & Misc Equip	0	0	0	3,776.62	.00	-3,776.62	100.0%*
01049104 570180 Other - Not Classified	0	0	0	472.50	.00	-472.50	100.0%*
TOTAL Cemetery OpEx	**0**	**11,610**	**11,610**	**34,547.16**	**.00**	**-22,937.16**	**297.6%**
01049110 Cemetery WarArt							
01049110 585640 ATM Art 8 Stone Wall Repai	0	50,000	50,000	.00	50,000.00	.00	100.0%
01049110 585650 ATM ARt 8 Cemetery Expansi	0	25,000	25,000	.00	25,000.00	.00	100.0%
01049110 585840 ATM Art 7 Upgrade Mowers	30,000	0	30,000	21,854.37	8,145.63	.00	100.0%
TOTAL Cemetery WarArt	**30,000**	**75,000**	**105,000**	**21,854.37**	**83,145.63**	**.00**	**100.0%**
01051001 Health PEA							
01051001 510010 S & W - Full Time	76,498	2,295	78,793	78,792.11	.00	.65	100.0%
01051001 510020 S & W - Part Time	1,200	0	1,200	1,050.00	.00	150.00	87.5%
01051001 510100 Longevity	250	0	250	250.00	.00	.00	100.0%
TOTAL Health PEA	**77,948**	**2,295**	**80,243**	**80,092.11**	**.00**	**150.65**	**99.8%**
01051002 Health S&C							
01051002 510010 S & W - Full Time	35,911	1,077	36,988	36,987.70	.00	.48	100.0%
01051002 510090 Overtime	125	0	125	.00	.00	125.00	.0%
01051002 510100 Longevity	125	0	125	125.00	.00	.00	100.0%
TOTAL Health S&C	**36,161**	**1,077**	**37,238**	**37,112.70**	**.00**	**125.48**	**99.7%**
01051003 Health Other							
01051003 510010 S & W - Full Time	46,866	1,406	48,272	48,457.76	.00	-185.88	100.4%*
01051003 510090 Overtime	471	0	471	372.77	.00	98.43	79.1%
01051003 510100 Longevity	200	0	200	200.00	.00	.00	100.0%
TOTAL Health Other	**47,537**	**1,406**	**48,943**	**49,030.53**	**.00**	**-87.45**	**100.2%**
01051004 Health OpEx							
01051004 520040 Utility - Telephone	1,950	0	1,950	1,070.83	.00	879.17	54.9%
01051004 520050 Utility - Refuse Disposal	455,814	0	455,814	434,118.49	.00	21,695.51	95.2%
01051004 520080 R & M - Equipment	200	0	200	.00	.00	200.00	.0%
01051004 520100 Advertising & Binding	400	0	400	547.79	.00	-147.79	136.9%*
01051004 520130 Professional Services	40,500	12,900	53,400	67,684.29	8,200.00	-22,484.29	142.1%*
01051004 520160 Removal Tree Trim, Rubbish	1,094,297	0	1,094,297	1,089,341.05	.00	4,955.95	99.5%

01051004 540140 Books Periodicals Subs	34	0	34	34.00	.00	.00	100.0%
01051004 540150 Print Postage Stationary	800	4,650	5,450	4,808.87	.00	641.13	88.2%
01051004 540170 Medical & Dental	400	0	400	564.95	.00	-164.95	141.2%*
01051004 540220 Office Supplies	400	0	400	277.66	.00	122.34	69.4%
01051004 540240 Small Tools & Misc Equip	1,000	300	1,300	5,136.10	.00	-3,836.10	395.1%*
01051004 570010 Car Allowance/Mileage	5,400	0	5,400	5,400.00	.00	.00	100.0%
01051004 570020 Dues & Memberships	175	0	175	125.00	.00	50.00	71.4%
01051004 570030 In State Travel	750	0	750	861.19	.00	-111.19	114.8%*
TOTAL Health OpEx	**1,602,120**	**17,850**	**1,619,970**	**1,609,970.22**	**8,200.00**	**1,799.78**	**99.9%**
01051008 Health Equip							
01051008 580010 Office Equipment	600	0	600	.00	.00	600.00	.0%
TOTAL Health Equip	**600**	**0**	**600**	**.00**	**.00**	**600.00**	**.0%**
01051009 Health SepAp							
01051009 520440 Landfill Maintenance	5,000	0	5,000	3,500.00	.00	1,500.00	70.0%
01051009 570490 Waste Collection Program	10,000	15,000	25,000	17,521.00	.00	7,479.00	70.1%
TOTAL Health SepAp	**15,000**	**15,000**	**30,000**	**21,021.00**	**.00**	**8,979.00**	**70.1%**
01054101 Council on Aging PEA							
01054101 510010 S & W - Full Time	59,021	4,632	63,653	59,028.23	.00	4,624.93	92.7%
01054101 510100 Longevity	200	0	200	200.00	.00	.00	100.0%
TOTAL Council on Aging PEA	**59,221**	**4,632**	**63,853**	**59,228.23**	**.00**	**4,624.93**	**92.8%**
01054102 Council on Aging S&C							
01054102 510010 S & W - Full Time	61,965	1,020	62,985	54,242.05	.00	8,742.67	86.1%
01054102 510080 Sick Leave Plan II	0	673	673	673.25	.00	.00	100.0%
01054102 510100 Longevity	450	0	450	200.00	.00	250.00	44.4%
TOTAL Council on Aging S&C	**62,415**	**1,693**	**64,108**	**55,115.30**	**.00**	**8,992.67**	**86.0%**
01054103 Council on Aging Other							
01054103 510020 S & W - Part Time	97,742	0	97,742	85,362.22	.00	12,379.78	87.3%
TOTAL Council on Aging Other	**97,742**	**0**	**97,742**	**85,362.22**	**.00**	**12,379.78**	**87.3%**

01054104 Council on Aging OpEx							
01054104 520040 Utility - Telephone	3,960	0	3,960	3,837.49	.00	122.51	96.9%
01054104 520080 R & M - Equipment	3,600	0	3,600	413.83	.00	3,186.17	11.5%
01054104 520100 Advertising & Binding	50	0	50	141.35	.00	-91.35	282.7%*
01054104 520110 Hospital & Medical	500	0	500	560.00	.00	-60.00	112.0%*
01054104 540010 Automotive	400	0	400	.00	.00	400.00	.0%
01054104 540140 Books Periodicals Subs	4,275	0	4,275	2,869.99	.00	1,405.01	67.1%
01054104 540150 Print Postage Stationary	100	0	100	170.00	.00	-70.00	170.0%*
01054104 540220 Office Supplies	1,800	0	1,800	2,815.61	.00	-1,015.61	156.4%*
01054104 570010 Car Allowance/Mileage	3,780	0	3,780	2,951.51	.00	828.49	78.1%
01054104 570020 Dues & Memberships	800	0	800	647.40	.00	152.60	80.9%
01054104 570030 In State Travel	500	0	500	1,469.76	.00	-969.76	294.0%*
TOTAL Council on Aging OpEx	**19,765**	**0**	**19,765**	**15,876.94**	**.00**	**3,888.06**	**80.3%**
01054301 Veterans Benefits PEA							
01054301 510010 S & W - Full Time	12,144	0	12,144	10,500.00	1,644.00	.00	100.0%
TOTAL Veterans Benefits PEA	**12,144**	**0**	**12,144**	**10,500.00**	**1,644.00**	**.00**	**100.0%**
01054304 Veterans Benefits OpEx							
01054304 520040 Utility - Telephone	300	0	300	153.06	.00	146.94	51.0%
01054304 520570 Regional Veterans Assessme	4,713	0	4,713	4,713.00	.00	.00	100.0%
01054304 540220 Office Supplies	200	0	200	67.00	.00	133.00	33.5%
01054304 570010 Car Allowance/Mileage	460	0	460	460.00	.00	.00	100.0%
01054304 570130 Veterans Benefits	18,000	11,336	29,336	29,615.65	.00	-279.94	101.0%*
TOTAL Veterans Benefits OpEx	**23,673**	**11,336**	**35,009**	**35,008.71**	**.00**	**.00**	**100.0%**
01054904 Disability OpEx							
01054904 520000 Purchase of Services	500	0	500	.00	.00	500.00	.0%
TOTAL Disability OpEx	**500**	**0**	**500**	**.00**	**.00**	**500.00**	**.0%**
01054910 Comm on Disabilities WarArt							
01054910 571080 ATM Art 7 Building Improve	0	9,576	9,576	.00	9,576.42	.00	100.0%
TOTAL Comm on Disabilities WarArt	**0**	**9,576**	**9,576**	**.00**	**9,576.42**	**.00**	**100.0%**
01061001 Library PEA							
01061001 510010 S & W - Full Time	80,046	2,402	82,448	82,445.36	.00	2.16	100.0%
TOTAL Library PEA	**80,046**	**2,402**	**82,448**	**82,445.36**	**.00**	**2.16**	**100.0%**

01061002 Library S&C							
01061002 510010 S & W - Full Time	591,410	4,019	595,429	572,691.04	.00	22,738.03	96.2%
01061002 510020 S & W - Part Time	62,504	2,128	64,632	74,831.68	.00	-10,199.71	115.8%*
01061002 510080 Sick Leave Plan II	0	2,542	2,542	2,541.93	.00	.00	100.0%
01061002 510090 Overtime	0	0	0	558.14	.00	-558.14	100.0%*
01061002 510100 Longevity	1,875	0	1,875	1,675.00	.00	200.00	89.3%
01061002 510240 Standby Pay	517	0	517	505.69	.00	10.81	97.9%
TOTAL Library S&C	**656,306**	**8,688**	**664,994**	**652,803.48**	**.00**	**12,190.99**	**98.2%**
01061003 Library Other							
01061003 510010 S & W - Full Time	37,420	1,082	38,501	38,082.16	.00	418.96	98.9%
01061003 510030 S & W - Temporary	23,560	0	23,560	20,764.81	.00	2,795.67	88.1%
01061003 510090 Overtime	2,698	0	2,698	951.41	.00	1,746.59	35.3%
01061003 510100 Longevity	300	0	300	300.00	.00	.00	100.0%
01061003 510110 Work Incentive Program	200	50	250	200.00	.00	50.00	80.0%
TOTAL Library Other	**64,178**	**1,132**	**65,310**	**60,298.38**	**.00**	**5,011.22**	**92.3%**
01061004 Library OpEx							
01061004 520010 Utility - Electricity	47,200	4,235	51,435	40,037.88	11,296.25	100.89	99.8%
01061004 520040 Utility - Telephone	6,800	161	6,961	4,353.93	2,243.07	364.30	94.8%
01061004 520060 Utility - Water	900	262	1,162	829.45	334.91	-2.76	100.2%*
01061004 520070 Utility - Sewer	900	115	1,015	941.40	75.60	-2.00	100.2%*
01061004 520080 R & M - Equipment	3,355	0	3,355	3,339.76	.00	15.24	99.5%
01061004 520090 R & M - Building	11,692	4,230	15,922	11,532.68	4,389.00	.32	100.0%
01061004 520100 Advertising & Binding	500	0	500	344.12	150.15	5.73	98.9%
01061004 520130 Professional Services	46,645	0	46,645	46,719.04	.00	-74.04	100.2%*
01061004 520140 Rental of Equipment	2,340	128	2,468	1,607.98	755.36	104.66	95.8%
01061004 540010 Automotive	500	300	800	695.64	.00	104.36	87.0%
01061004 540030 Building	10,550	6,777	17,327	13,083.60	4,241.45	2.20	100.0%
01061004 540120 Clothing & Uniforms	450	0	450	450.00	.00	.00	100.0%
01061004 540140 Books Periodicals Subs	143,511	20,493	164,004	144,016.37	18,930.08	1,057.66	99.4%
01061004 540150 Print Postage Stationary	7,250	3,514	10,764	10,733.15	.00	30.85	99.7%
01061004 540190 Custodial Supplies	1,500	0	1,500	1,755.97	.00	-255.97	117.1%*
01061004 540200 Educational Supplies	300	0	300	308.11	.00	-8.11	102.7%*
01061004 540220 Office Supplies	1,250	0	1,250	1,242.25	.00	7.75	99.4%
01061004 540270 Library Supplies	9,689	2,688	12,377	12,779.68	.00	-402.63	103.3%*
01061004 570010 Car Allowance/Mileage	1,250	0	1,250	942.31	.00	307.69	75.4%
01061004 570020 Dues & Memberships	1,365	0	1,365	1,290.00	.00	75.00	94.5%

01061004 570180 Other - Not Classified	556	0	556	505.73	.00	50.27	91.0%
TOTAL Library OpEx	**298,503**	**42,903**	**341,406**	**297,509.05**	**42,415.87**	**1,481.41**	**99.6%**
01061008 Library Equip							
01061008 580020 Computer Equipment	5,500	5,000	10,500	10,500.00	.00	.00	100.0%
TOTAL Library Equip	**5,500**	**5,000**	**10,500**	**10,500.00**	**.00**	**.00**	**100.0%**
01061010 Library WarArt							
01061010 571100 ATM Art 7 Prelim Drawings	0	1,853	1,853	135.86	1,717.48	.00	100.0%
01061010 585530 ATM Art 8 Repairs Slate Ro	0	5,424	5,424	.00	5,423.75	.00	100.0%
TOTAL Library WarArt	**0**	**7,277**	**7,277**	**135.86**	**7,141.23**	**.00**	**100.0%**
01065001 Parks & Recreation PEA							
01065001 510010 S & W - Full Time	61,843	1,853	63,696	61,470.22	.00	2,226.24	96.5%
01065001 510020 S & W - Part Time	600	0	600	600.00	.00	.00	100.0%
01065001 510100 Longevity	125	0	125	125.00	.00	.00	100.0%
TOTAL Parks & Recreation PEA	**62,568**	**1,853**	**64,421**	**62,195.22**	**.00**	**2,226.24**	**96.5%**
01065002 Parks & Recreation S&C							
01065002 510010 S & W - Full Time	28,965	869	29,834	30,676.11	.00	-842.13	102.8%*
01065002 510090 Overtime	800	0	800	299.84	.00	500.16	37.5%
01065002 510100 Longevity	200	0	200	200.00	.00	.00	100.0%
TOTAL Parks & Recreation S&C	**29,965**	**869**	**30,834**	**31,175.95**	**.00**	**-341.97**	**101.1%**
01065003 Parks & Recreation Other							
01065003 510010 S & W - Full Time	168,795	9,547	178,343	148,582.90	.00	29,759.72	83.3%
01065003 510030 S & W - Temporary	44,380	0	44,380	35,683.09	.00	8,697.31	80.4%
01065003 510080 Sick Leave Plan II	0	792	792	792.00	.00	.00	100.0%
01065003 510090 Overtime	12,390	372	12,762	10,658.10	.00	2,103.78	83.5%
01065003 510100 Longevity	850	0	850	850.00	.00	.00	100.0%
TOTAL Parks & Recreation Other	**226,416**	**10,711**	**237,127**	**196,566.09**	**.00**	**40,560.81**	**82.9%**

01065004 Parks & Recreation OpEx

01065004 520010 Utility - Electricity	3,000	0	3,000	3,399.10	.00	-399.10	113.3%*
01065004 520030 Utility - Heating Oil	800	0	800	2,367.87	.00	-1,567.87	296.0%*
01065004 520040 Utility - Telephone	2,700	0	2,700	2,861.74	.00	-161.74	106.0%*
01065004 520060 Utility - Water	700	0	700	421.50	.00	278.50	60.2%
01065004 520070 Utility - Sewer	0	0	0	89.00	.00	-89.00	100.0%*
01065004 520080 R & M - Equipment	3,200	0	3,200	8,951.72	.00	-5,751.72	279.7%*
01065004 520090 R & M - Building	5,000	0	5,000	4,322.69	.00	677.31	86.5%
01065004 520100 Advertising & Binding	275	0	275	607.10	.00	-332.10	220.8%*
01065004 520130 Professional Services	6,000	0	6,000	3,142.88	.00	2,857.12	52.4%
01065004 520140 Rental of Equipment	1,500	0	1,500	370.76	594.37	534.87	64.3%
01065004 520150 R & M - Public Property	8,000	0	8,000	4,817.47	3,182.00	.53	100.0%
01065004 520160 Removal Tree Trim, Rubbish	7,000	0	7,000	8,400.00	.00	-1,400.00	120.0%*
01065004 520220 Services-Not Classified	4,000	0	4,000	544.65	3,558.85	-103.50	102.6%*
01065004 540010 Automotive	4,000	0	4,000	4,881.63	.00	-881.63	122.0%*
01065004 540030 Building	200	0	200	255.16	.00	-55.16	127.6%*
01065004 540050 Sand, Stone & Gravel	5,000	0	5,000	2,510.89	.00	2,489.11	50.2%
01065004 540070 Asphalt & Bit Materials	3,000	0	3,000	3,000.00	.00	.00	100.0%
01065004 540080 Pipe Fittings	250	0	250	465.51	.00	-215.51	186.2%*
01065004 540100 Seed, Loam & Fertilizer	7,000	185	7,185	6,286.47	185.00	713.53	90.1%
01065004 540120 Clothing & Uniforms	3,450	0	3,450	2,289.60	.00	1,160.40	66.4%
01065004 540140 Books Periodicals Subs	150	0	150	22.00	.00	128.00	14.7%
01065004 540150 Print Postage Stationary	3,500	0	3,500	2,551.50	.00	948.50	72.9%
01065004 540170 Medical & Dental	250	0	250	.00	.00	250.00	.0%
01065004 540190 Custodial Supplies	500	0	500	437.80	.00	62.20	87.6%
01065004 540220 Office Supplies	1,300	0	1,300	1,246.86	.00	53.14	95.9%
01065004 540230 Supplies - Not Classified	6,500	0	6,500	5,999.15	.00	500.85	92.3%
01065004 540240 Small Tools & Misc Equip	750	0	750	1,296.32	.00	-546.32	172.8%*
01065004 570010 Car Allowance/Mileage	5,040	0	5,040	5,040.00	.00	.00	100.0%
01065004 570020 Dues & Memberships	500	0	500	445.00	.00	55.00	89.0%
01065004 570030 In State Travel	500	0	500	.00	.00	500.00	.0%
01065004 570080 Inspection Fees	205	0	205	203.00	.00	2.00	99.0%
01065004 570180 Other - Not Classified	890	0	890	278.00	.00	612.00	31.2%
TOTAL Parks & Recreation OpEx	**85,160**	**185**	**85,345**	**77,505.37**	**7,520.22**	**319.41**	**99.6%**

01065008 Parks & Recreation Equip							
01065008 580070 Electrical & Mechanical	1,500	0	1,500	.00	.00	1,500.00	.0%
01065008 580140 Playground Equipment	1,000	0	1,000	834.00	.00	166.00	83.4%
01065008 580150 Tennis Nets	300	0	300	.00	.00	300.00	.0%
01065008 580410 Picnic Tables	1,000	0	1,000	428.60	.00	571.40	42.9%
TOTAL Parks & Recreation Equip	**3,800**	**0**	**3,800**	**1,262.60**	**.00**	**2,537.40**	**33.2%**
01065009 Parks & Recreation SepAp							
01065009 510090 Overtime - SHS Athl Clean	800	0	800	462.65	.00	337.35	57.8%
01065009 520450 Custodial Cafe and Police	1,200	0	1,200	340.00	.00	860.00	28.3%
01065009 571170 High School Fields	13,000	12,000	25,000	25,056.76	.00	-56.76	100.2%*
01065009 571180 Other School Playfields	8,000	3,000	11,000	10,969.25	.00	30.75	99.7%
01065009 580220 Fencing	5,000	0	5,000	3,302.00	.00	1,698.00	66.0%
TOTAL Parks & Recreation SepAp	**28,000**	**15,000**	**43,000**	**40,130.66**	**.00**	**2,869.34**	**93.3%**
01065010 Parks & Recreation WarArt							
01065010 520460 Counsel and Education Serv	72,000	0	72,000	72,000.00	.00	.00	100.0%
01065010 570620 Park Master Plan	0	2,060	2,060	.00	2,059.93	.00	100.0%
01065010 570790 Property Improve Lake Stre	0	7,775	7,775	3,701.97	4,072.98	.00	100.0%
01065010 571110 ATM Art 7 Ren Muni Playfie	0	21,466	21,466	.00	21,466.39	.00	100.0%
01065010 581360 Art 27/02 Ren Courts Cool/	0	10,930	10,930	10,929.76	.00	.00	100.0%
01065010 585890 ATM Art 7 Replace Pickup T	30,000	0	30,000	29,975.00	.00	25.00	99.9%
TOTAL Parks & Recreation WarArt	**102,000**	**42,231**	**144,231**	**116,606.73**	**27,599.30**	**25.00**	**100.0%**
01071009 Long Term Debt Principal SepAp							
01071009 590010 Elementary School	541,850	0	541,850	541,850.00	.00	.00	100.0%
01071009 590020 CATV	355,000	0	355,000	355,000.00	.00	.00	100.0%
01071009 590050 Light	78,150	0	78,150	78,150.00	.00	.00	100.0%
01071009 590090 Open Space Land Acq	155,000	0	155,000	155,000.00	.00	.00	100.0%
01071009 590100 High School Land Acq	120,000	0	120,000	120,000.00	.00	.00	100.0%
01071009 590110 Senior Center	100,000	0	100,000	100,000.00	.00	.00	100.0%
01071009 590120 Title V Loan	15,128	0	15,128	15,127.88	.00	.12	100.0%
01071009 590130 Assabet River Consortium	11,119	0	11,119	11,118.11	.00	.89	100.0%
01071009 590140 New High School Constructi	3,075,000	0	3,075,000	3,075,000.00	.00	.00	100.0%
01071009 590160 Open Space Land Acq (2)	110,000	0	110,000	110,000.00	.00	.00	100.0%
01071009 590170 Light Dept Upgrade	110,000	0	110,000	110,000.00	.00	.00	100.0%

01071009 590190 Oak Street Middle Renovati	370,000	0	370,000	370,000.00	.00	.00	100.0%
01071009 590200 Parker Road Pre School	85,000	0	85,000	85,000.00	.00	.00	100.0%
01071009 590210 Fire Department Ariel Truc	795,000	0	795,000	768,204.88	26,410.18	384.94	100.0%
TOTAL Long Term Debt Principal SepAp	**5,921,247**	**0**	**5,921,247**	**5,894,450.87**	**26,410.18**	**385.95**	**100.0%**
01075109 Long Term Debt Interest SepAp							
01075109 590010 Elementary School	170,205	0	170,205	170,204.76	.00	.24	100.0%
01075109 590020 CATV	129,635	0	129,635	129,635.00	.00	.00	100.0%
01075109 590050 Light	9,189	0	9,189	9,189.00	.00	.00	100.0%
01075109 590090 Open Space Land Acq	90,868	0	90,868	90,867.50	.00	.50	100.0%
01075109 590100 High School Land Acq	74,220	0	74,220	74,220.00	.00	.00	100.0%
01075109 590110 Senior Center	13,200	0	13,200	13,200.00	.00	.00	100.0%
01075109 590130 Assabet River Consortium	3,236	0	3,236	3,235.70	.00	.30	100.0%
01075109 590140 New High School Constructi	2,336,750	0	2,336,750	2,336,750.00	.00	.00	100.0%
01075109 590160 Open Space Land Acq (2)	72,600	0	72,600	72,600.00	.00	.00	100.0%
01075109 590170 Light Dept Upgrade	61,600	0	61,600	61,600.00	.00	.00	100.0%
01075109 590190 Oak Street Middle Renovati	260,573	0	260,573	260,572.50	.00	.50	100.0%
01075109 590200 Parker Road Pre School	40,219	0	40,219	40,218.76	.00	.24	100.0%
01075109 590210 Fire Department Aerial Tru	5,000	0	5,000	601.58	.00	4,398.42	12.0%
TOTAL Long Term Debt Interest SepAp	**3,267,295**	**0**	**3,267,295**	**3,262,894.80**	**.00**	**4,400.20**	**99.9%**
01075209 Short Term Debt Interest SepAp							
01075209 590080 Anticipation Interest	321,541	49,114	370,655	370,414.80	.00	239.86	99.9%
TOTAL Short Term Debt Interest SepAp	**321,541**	**49,114**	**370,655**	**370,414.80**	**.00**	**239.86**	**99.9%**
01080009 Cherry Sheet SepAp							
01080009 562100 County Tax	0	49,947	49,947	49,947.00	.00	.00	100.0%
01080009 563900 Mosquito Control Project	0	56,482	56,482	56,482.00	.00	.00	100.0%
01080009 564000 Air Pollution Control Dist	0	9,076	9,076	9,076.00	.00	.00	100.0%
01080009 564100 Regional Planning	0	7,079	7,079	7,078.82	.00	.00	100.0%
01080009 564600 RMV Surcharges	0	20,240	20,240	19,380.00	.00	860.00	95.8%
01080009 566300 Regional Transit	0	68,366	68,366	73,598.00	.00	-5,232.00	107.7%*
01080009 566400 Mass Bay Trans Authority	0	132,034	132,034	132,034.00	.00	.00	100.0%
01080009 569800 Special Education	0	157	157	.00	.00	157.00	.0%
01080009 569900 School Choice Assessment	0	99,364	99,364	52,629.00	.00	46,735.00	53.0%
01080009 569940 Charter School Assessment	0	447,240	447,240	514,694.00	.00	-67,454.00	115.1%*
TOTAL Cherry Sheet SepAp	**0**	**889,985**	**889,985**	**914,918.82**	**.00**	**-24,934.00**	**102.8%**

01090010 Sys Wide School							
01090010 585240 School Budget	40,002,737	230,506	40,233,243	39,743,207.06	140,403.26	349,632.22	99.1%
TOTAL Sys Wide School	**40,002,737**	**230,506**	**40,233,243**	**39,743,207.06**	**140,403.26**	**349,632.22**	**99.1%**

ACCOUNTS FOR 1900 GENERAL FUND

19044001 Sewer PEA							
19044001 510010 S & W - Full Time	42,074	1,262	43,336	43,336.41	.00	-.11	100.0%*
19044001 510100 Longevity	0	0	0	250.00	.00	-250.00	100.0%*
TOTAL Sewer PEA	**42,074**	**1,262**	**43,336**	**43,586.41**	**.00**	**-250.11**	**100.6%**
19044002 Sewer S&C							
19044002 510010 S & W - Full Time	17,930	538	18,468	18,453.27	.00	14.67	99.9%
TOTAL Sewer S&C	**17,930**	**538**	**18,468**	**18,453.27**	**.00**	**14.67**	**99.9%**
19044003 Sewer Other							
19044003 510010 S & W - Full Time	146,422	3,744	150,166	128,210.56	.00	21,955.44	85.4%
19044003 510030 S & W - Temporary	4,608	0	4,608	3,379.20	.00	1,228.80	73.3%
19044003 510090 Overtime	52,000	1,500	53,500	51,344.92	.00	2,155.08	96.0%
19044003 510100 Longevity	800	0	800	800.00	.00	.00	100.0%
19044003 510110 Work Incentive Program	0	0	0	50.00	.00	-50.00	100.0%*
TOTAL Sewer Other	**203,830**	**5,244**	**209,074**	**183,784.68**	**.00**	**25,289.32**	**87.9%**
19044004 Sewer OpEx							
19044004 520010 Utility - Electricity	140,000	0	140,000	148,758.11	.00	-8,758.11	106.3%*
19044004 520020 Utility - Natural Gas	6,000	0	6,000	3,909.64	.00	2,090.36	65.2%
19044004 520040 Utility - Telephone	2,000	0	2,000	68.51	.00	1,931.49	3.4%
19044004 520080 R & M - Equipment	47,500	0	47,500	49,042.64	.00	-1,542.64	103.2%*
19044004 520090 R & M - Building	3,000	0	3,000	800.00	.00	2,200.00	26.7%
19044004 520130 Professional Services	250	0	250	197.00	.00	53.00	78.8%
19044004 520140 Rental of Equipment	250	0	250	.00	.00	250.00	.0%
19044004 520150 R & M - Public Property	1,000	0	1,000	190.00	.00	810.00	19.0%
19044004 520220 Services-Not Classified	1,000	0	1,000	.00	.00	1,000.00	.0%
19044004 540010 Automotive	11,000	0	11,000	7,383.41	.00	3,616.59	67.1%
19044004 540020 Oil & Fuel	500	0	500	.00	.00	500.00	.0%
19044004 540030 Building	1,000	0	1,000	.00	.00	1,000.00	.0%
19044004 540050 Sand, Stone & Gravel	500	0	500	.00	.00	500.00	.0%
19044004 540060 Salt & Chemicals	40,000	0	40,000	32,255.93	.00	7,744.07	80.6%
19044004 540070 Asphalt & Bit Materials	500	0	500	.00	.00	500.00	.0%

19044004 540080 Pipe Fittings	13,000	0	13,000	18,263.07	.00	-5,263.07	140.5%*
19044004 540100 Seed, Loam & Fertilizer	250	0	250	286.52	.00	-36.52	114.6%*
19044004 540110 Public Safety	250	0	250	.00	.00	250.00	.0%
19044004 540120 Clothing & Uniforms	1,500	0	1,500	1,380.00	.00	120.00	92.0%
19044004 540140 Books Periodicals Subs	250	0	250	.00	.00	250.00	.0%
19044004 540150 Print Postage Stationary	250	0	250	.00	.00	250.00	.0%
19044004 540170 Medical & Dental	250	0	250	.00	.00	250.00	.0%
19044004 540190 Custodial Supplies	4,000	0	4,000	2,467.39	.00	1,532.61	61.7%
19044004 540220 Office Supplies	400	0	400	.00	.00	400.00	.0%
19044004 540240 Small Tools & Misc Equip	5,000	0	5,000	8,612.32	.00	-3,612.32	172.2%*
19044004 540330 Pump Parts & Maintenance	12,500	0	12,500	11,795.93	.00	704.07	94.4%
19044004 570020 Dues & Memberships	200	0	200	60.00	.00	140.00	30.0%
19044004 570030 In State Travel	500	0	500	565.00	.00	-65.00	113.0%*
19044004 570080 Inspection Fees	200	0	200	.00	.00	200.00	.0%
19044004 570090 Damage Claims Reimbs	2,000	0	2,000	.00	.00	2,000.00	.0%
19044004 570180 Other - Not Classified	2,000	0	2,000	1,272.24	.00	727.76	63.6%
TOTAL Sewer OpEx	**297,050**	**0**	**297,050**	**287,307.71**	**.00**	**9,742.29**	**96.7%**
19044008 Sewer Equip							
19044008 580070 Electrical & Mechanical	45,000	0	45,000	.00	.00	45,000.00	.0%
TOTAL Sewer Equip	**45,000**	**0**	**45,000**	**.00**	**.00**	**45,000.00**	**.0%**
19044009 Sewer SepAp							
19044009 569910 Upper Blackstone District	37,500	0	37,500	15,003.84	.00	22,496.16	40.0%
19044009 569920 Westboro Treatment Plant	1,871,155	0	1,871,155	1,627,503.47	.00	243,651.53	87.0%
19044009 569950 Grafton Sewer Department	0	0	0	358.05	.00	-358.05	100.0%*
TOTAL Sewer SepAp	**1,908,655**	**0**	**1,908,655**	**1,642,865.36**	**.00**	**265,789.64**	**86.1%**
19044010 Sewer WarArt							
19044010 570990 STM ART 8 I&I Study-Sewer	0	1,004	1,004	.00	1,004.10	.00	100.0%
19044010 585010 General Sewer Construction	258,000	1,815,238	2,073,238	2,400.00	2,070,837.86	.00	100.0%
19044010 585030 Inflow and Infiltration	100,000	30,584	130,584	11,404.92	119,178.78	.00	100.0%
19044010 585490 STM Art 9 Study of Sewer S	0	25,869	25,869	.00	25,869.28	.00	100.0%
19044010 585600 ATM Art 29 Rolfe Ave Lift	0	292,717	292,717	15,969.55	276,747.04	.00	100.0%
19044010 585730 ATM Art 8 Upgrade Station	0	75,000	75,000	.00	75,000.00	.00	100.0%
19044010 585740 ATM Art 34 Hill St Sew Lif	250,000	270,808	520,808	475,579.35	45,228.52	.00	100.0%
19044010 585750 ATM ARt 35 Cherry St Imp	0	50,000	50,000	.00	50,000.00	.00	100.0%
19044010 585770 ATM Art 37 Comp Wastewater	0	100,000	100,000	.00	100,000.00	.00	100.0%

19044010 585790 STM 10/05 Harvey & Rolfe	0	992,200	992,200	16,267.50	975,932.50	.00	100.0%
19044010 585930 ATM Art 7 Rep Sewer Clean	225,000	0	225,000	224,888.00	.00	112.00	100.0%
19044010 585950 ATM Article 30 Centech Eas	0	258,000	258,000	.00	258,000.00	.00	100.0%
TOTAL Sewer WarArt	**833,000**	**3,911,419**	**4,744,419**	**746,509.32**	**3,997,798.08**	**112.00**	**100.0%**

SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM

Kevin M. McNeil, Chairman
Mary E. Thompson, Ex Officio Member
Ann M. Dagle, Elected Member
Jay Montgomery, Appointed Member
Caryn M. Shea, Appointed Member

Gail A. Sokolowski, Executive Director

ANNUAL STATEMENT FOR THE YEAR ENDING DECEMBER 31, 2007

ASSETS AND LIABILITIES

1.	Cash	382,029.52
2.	Short Term Investments	4,616,396.83
3.	Pooled Domestic Fixed Income	15,712,379.48
4.	Pooled Domestic Equities	19,058,882.03
5.	Separately Managed Domestic Equities	12,295,135.70
6.	Pooled Int'l Equities	9,533,600.07
7.	Pooled Real Estate	5,696,558.50
8.	Interest Due & Accrued	8,977.50
9.	Accounts Payable	(66,440.60)
10.	Accounts Receiveble	20,365.18
	TOTAL ASSETS & LIABILITIES	**67,257,884.21**

FUNDS

1.	Annuity Savings Fund	18,637,466.74
2.	Annuity Reserve Fund	3,102,987.41
3.	Spec Fund for Military Service	30,629.08
4.	Pension Fund	4,255,578.86
5.	Pension Reserve Fund	41,231,222.12
	TOTAL FUNDS	**67,257,884.21**

RECEIPTS

1.	Annuity Savings Fund:	
	A. Members Deductions	1,893,173.30
	B. Transfers from Other Systems	123,601.16
	C. Make-up Payments & Redeposits	28,478.34
	D. Investment Income Credited	101,798.44
	Subtotal	2,147,051.24
2.	Annuity Reserve Fund:	
	A. Investment Income Credited	92,550.00
	Subtotal	92,550.00

3. Pension Fund:	
A. Reimbursements from other systems	87,232.92
B. Received from Comm of MA - COLA	177,182.24
C. Pension Fund Appropriation	2,960,186.50
Subtotal	3,224,601.66
4. Spec Fund for Mil Serv:	
A. Contributions received from municipality	(3,126.50)
B. Investment Income Credited	182.68
Subtotal	(2,943.82)
5. Expense Fund:	
A. Investment Income Credited	489,546.26
Subtotal	489,546.26
6. Pension Reserve Fund:	
A. Pension Reserve Fund Approp.	0.00
B. Interest Not Refunded	8,546.63
C. Excess Investment Income	5,377,327.72
D. Fed Grant Reimbursement	89,204.00
Subtotal	5,475,078.35
TOTAL RECEIPTS	**11,425,883.69**

DISBURSEMENTS

1. Annuity Savings Fund:	
A. Refunds to members	285,859.75
B. Transfers to other systems	134,937.16
Subtotal	420,796.91
2. Annuity Reserve Fund:	
A. Annuities Paid	508,013.24
B. Option B Refunds	26,486.16
Subtotal	534,499.40
3. Pension Fund:	
A. Regular Payments	2,592,115.87
B. Survivorship Payments	97,132.98
C. Ordinary Disability Payments	37,145.07
D. Accidental Disability Payments	720,523.89
E. Accidental Death Payments	204,888.82
F. Section 101 Benefits	35,243.76
G. Reimbursements to other systems	178,847.90
Subtotal	3,865,898.29

4 Expense Fund:	
A. Board Member Stipend	3,000.00
B. Salaries	42,638.57
C. Travel	4,434.00
D. Fiduciary Insurance	3,689.00
E. Service Contracts	99.00
F. Administrative Expenses	20,757.57
G. Furniture & Equipment	0.00
H. Management Fees	365,273.15
I. Custodial Fees	24,654.97
J. Consultant Fees	25,000.00
Subtotal	489,546.26
TOTAL DISBURSEMENTS	**5,310,740.86**

INVESTMENT INCOME

Investment Income Received From:	
A. Cash	3,474.11
B. Short Term Investments	78,223.60
C. Equities	286,146.24
D. Pooled Funds	333,625.69
E. Commission Recapture	320.00
Subtotal	701,789.64
Plus:	
Realized Gains	2,286,189.81
Interest Due & Accrued - Current Year	8,977.50
Unrealized Gains	8,703,961.85
Subtotal	10,999,129.16
Less:	
Realized Losses	330,247.76
Unrealized Losses	5,302,697.51
Interest Due & Accrued - Prior Year	6,568.43
Subtotal	5,639,513.70
NET INVESTMENT INCOME	**6,061,405.10**
Income Required:	
Annuity Savings Fund	101,798.44
Annuity Reserve Fund	92,550.00
Expense Fund	489,546.26
Military Service Fund	182.68
TOTAL INCOME REQUIRED	**684,077.38**
Net Investment Income	**6,061,405.10**
Less: Income Required	**684,077.38**
EXCESS INCOME TO PENSION RESERVE FUND	**5,377,327.72**

SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM
2007 MEMBERSHIP REPORT

	Group 1*	Group 4 **	Total
Active Membership	577	95	672
Retired Membership	160	72	232
Inactive Membership	90	0	90
Total Membership	**827**	**167**	**994**

* Group 1 consists of members other than Police Officers, Fire Fighters and Linemen
** Group 4 consists of Police Officers, Fire Fighters and Linemen