

SHREWSBURY
2014



ANNUAL
TOWN REPORT

SHREWSBURY
TOWN REPORT



NO. 287
FOR THE YEAR ENDING DECEMBER 31, 2014

TABLE OF CONTENTS

Accountant	259
Appropriations Statement	337
Balance Sheet	351
Deferred Revenue Accounts	349
Expenditures	300
Revenue.....	353
Transfer from Reserve Fund	347
Appointed Officers	6
Appointments by Selectmen	31
Appointments by Town Manager	33
Appeals (Zoning Board).....	117
Assessors	112
Building Inspector	115
Commission on Disabilities	118
Conservation Commission	120
Contributory Retirement System	241
Council on Aging	125
Cultural Council.....	131
Development Corporation	132
Elected Officers and Assistants	5
Elections	
Annual Town Election – May 6, 2014.....	36
Special State Primary – June 3, 2014	95
State Primary – September 9, 2014	40
State Election – November 4, 2014.....	43
Electric and Cable Operations (SELCO).....	133
Emergency Management Agency	159
Engineering Department.....	160
Facts About Shrewsbury	1
Federal, State and County Representatives.....	3
Fire Department.....	173
Forestry Department	181
Health Department	182
Highway Department.....	188
Historic District Commission	192
Historical Commission	193
Housing Authority.....	194
Library	196
Master Plan Steering Committee	215
Oaths of Office - Elected Officials.....	30
Parks, Recreation and Cemetery Department	217
Personnel Board	222
Planning Board	223
Planning and Economic Development Department	231
Police Department (includes Animal Control).....	233

TABLE OF CONTENTS (continued)

Public Buildings Department.....	240
Precinct Officers.....	27
Receipts in Fiscal 2013	104
Registrars of Voters.....	106
Resignations.....	29
Scholarship Fund	276
Schools.....	245
Selectmen	277
Sewer and Water Department.....	284
Shrewsbury Media Connection	157
Soldiers Memorial Commission.....	107
Telephone Directory.....	Back Cover
Town Clerk.....	103
Town Counsel.....	286
Town Government Organization.....	4
Town Officers and Committees	5
Town Manager	109
Town Meeting Members.....	17
Town Meeting Minutes	
Special Town Meeting – April 29, 2014	80
Annual Town Meeting – May 19, 2014	54
Annual Town Meeting (Adjourned) – May 21, 2014	67
Special Town Meeting – May 21, 2014.....	76
Annual Town Meeting (Adjourned) – May 21, 2014	69
Special Town Meeting – September 30, 2014.....	97
Treasurer and Collector	291
Reconciliations	296
Schedules.....	297
Statement of Funded Debt.....	295
Trust Funds Summary Year End Report	230
Veteran’s Services Department	287
Weights and Measures	290
Wright-Harlow Charitable Fund.....	108
Zoning Board of Appeals	117

FACTS ABOUT SHREWSBURY

History This township was granted to certain persons in 1717, most of whom belonged to Marlboro. Boundaries of Shrewsbury were established on December 6, 1720. (Prov. Laws, Vol XI, p. 236)

First Meeting House built May 4, 1721. Incorporated as a town, December 15, 1727. Part of Shrewsbury was:
Annexed to Lancaster, February 27, 1768
Established as Boylston, March 1, 1786
Annexed to Westborough, March 2, 1793
Annexed to Grafton, March 3, 1826

Location About 6 miles from Worcester, 36 miles West of Boston and 183 miles from New York City.

Land Area Approximately 20.78 square miles (13,971.2 acres).

Lakes and Ponds Approximately 1.05 square miles

Elevation Municipal Building approximately 633 feet above sea level.
Highest point in Town, Rawson Hill, 755 feet above sea level.

Population	Year		Year	
	1723	40 families	1960	16,622
1790	963 (after incorporation of Boylston)	1970	19,229	
1860	1,558	1980	22,674	
1930	6,910	1990	24,146	
1940	7,586	2000	31,640	
1950	10,594	2010	35,608	
		<u>(Local) 2014</u>	<u>33,377</u>	

Registered Voters December 31, 2014: 22,172

Town Government Representative Town Government 1953
Selectmen - Manager 1953
Ten Precincts - December 31, 2011

Roads State Roads 18.41 miles
Town Roads 152.34 miles
Private Roads 12.82 miles
Subdivision Roads 3.35 miles

Tax Rate \$13.20 Residential
\$13.20 Open Space
\$13.20 Commercial, Industrial Personal Property per \$1,000 Value
Taxes due and payable July 1st
Taxpayers are advised to refer to the printed matter on their tax bill regarding interest.

Total Valuation \$4,946,815,287.00

Transportation Served by Route 9, 70, 140, U.S. 20 and Interstate 290
Easy access to Massachusetts Turnpike and Route 495

Public Utilities Municipally owned Water System since 1905
Municipally owned Light Department since 1908
Combined Sewer and Water Department since 1963
Municipally owned CATV since 1983

Schools Senior High School
Middle Schools (2)
Four Elementary Schools
Beal Early Childhood Center
Parker Road Preschool

Annual Town Election First Tuesday of May
Annual Town Meeting Third Monday of May

Register of Voters Daily at Town Clerk's Office, Mon. - Fri., 8:00 AM - 4:30 PM.

Qualification of Voters Any resident of the state and town is eligible to register, if 18 years of age at time of the next election and was born in the United State or is fully naturalized.

Polling Places Precinct 1 at the Richard D. Carney Municipal Office Building, 100 Maple Avenue
Precinct 2 at Frohsinn Club, 25 North Quinsigamond Ave.
Precinct 3 at Calvin Coolidge School, 1 Florence St.
Precinct 4 at Scandinavian Athletic Club, 438 Lake St.
Precinct 5 & 10 at Water & Sewer Department, 209 South St.
Precinct 6 at Senior Center, 98 Maple Avenue
Precinct 7 & 8 at Spring Street School, 123 Spring St.
Precinct 9 at Fire Station #3, 20 CenTech Blvd.

FEDERAL, STATE, AND COUNTY REPRESENTATIVES 2014

UNITED STATES SENATOR

Elizabeth A. Warren (D), Boston Edward Markey (D), Boston

GOVERNOR

Deval L. Patrick (D), Milton

REPRESENTATIVE IN CONGRESS, THIRD DISTRICT

James P. McGovern (D), Worcester

STATE SENATOR, SECOND WORCESTER DISTRICT

Michael O. Moore (D), Millbury

COUNCILOR, 7TH DISTRICT

Jennie L. Caissie (R), Oxford

STATE REPRESENTATIVE 11TH WORCESTER DISTRICT

Matthew A. Beaton (R), Shrewsbury

CLERK OF COURTS

Dennis P. McManus (D), Worcester

DISTRICT ATTORNEY

Joseph D. Early, Jr.

REGISTER OF DEEDS

Anthony J. Vigliotti (D), Worcester

REGISTER OF PROBATE

Stephen G. Abraham (D), Worcester

SHERIFF

Lewis Evangelidis (R), West Boylston

TOWN GOVERNMENT ORGANIZATION

SHREWSBURY VOTERS ELECT

Moderator	Board of Selectmen	School Committee
Town Meeting Members	Shrewsbury Housing Authority	Library Trustees

MODERATOR APPOINTS

Finance Committee	Personnel Board	Lake Quinsigamond Commission
-------------------	-----------------	---------------------------------

SELECTMEN APPOINT

Board of Appeals	Historic District Commission	Shrewsbury Cultural Council
Constables	Registrars of Voters	Election Officers
Town Accountant	Town Manager	Town Counsel
Parking Clerk	Treasurer and Collector	EDIC Steering Committee
Industrial Development Financing Authority	Westborough Treatment Plant Board	Town Clerk
	Shrewsbury Development Corporation	Open Space and Recreation Plan Implementation Committee

Shrewsbury Housing Authority Resident
Insurance Advisory Committee (appointee)

TOWN MANAGER APPOINTS

Assessors	Animal Control Officer	Light Commissioners
Board of Health	Conservation Commission	Planning Board
Building Inspector	Sewer Commissioners	Police Department
Civil Defense	Industrial Dev. Comm.	Public Buildings
Engineering Department	Parks and Cemetery Dept.	Tree Warden
Fire Department	Sewer and Water Dept.	Wire Inspector
Highway Department	Soldiers Memorial Comm.	Veterans Agent
Fence Viewer	Council on Aging	Public Weighers
Measurer of Wood & Bark	Sealer of Weights & Measures	Shrewsbury Comm. for the Disabled
Inspector of Animals	Special Police Officers	Historical Commission
MIS Director		Weather Specialist
Emergency Management		

**2014
RECORD BOOK
TOWN OFFICERS AND COMMITTEES
ELECTED OFFICERS AND ASSISTANTS**

Term Expires

MODERATOR

Christopher G. Mehne	May	2015
----------------------	-----	------

SELECTMEN

James F. Kane	May	2015
John I. Lebeaux	May	2016
Moira E. Miller	May	2016
Maurice M. DePalo	May	2017
Henry J. Fitzgerald	May	2017

SCHOOL COMMITTEE

Jason Palitsch	May	2015
Erin Hughes Canzano	May	2016
B. Dale Magee	May	2016
Sandra M. Fryc	May	2017
John R. Samia	May	2017

SHREWSBURY HOUSING AUTHORITY

Kevin T. Byrne (state appt.)	Nov15, 2014	
Mary R. Jordalen	May	2015
Richard Ricker	May	2017
Anthony D. Cultrera	May	2018
Paul Campaniello	May	2019

Dennis Osborn, Executive Director

TRUSTEES OF PUBLIC LIBRARY

Clare M. O'Connor	May	2015
Walter J. Avis, Jr.	May	2015
Laurie I. Hogan	May	2015
Beth N. Casavant	May	2016
Nancy P. Gilbert	May	2016
Frances Whitney	May	2016
Joan T. Barry	May	2017
Kevin M. McKenna	May	2017
Frank B. Stille	May	2017

APPOINTED OFFICERS 2014

ACCOUNTANT

Mary E. Thompson

Jan. 1, 2013-Dec. 31, 2016

ANIMAL CONTROL OFFICER

Leona M. Pease

June 30, 2015

BOARD OF ASSESSORS

Christopher R. Reidy, Principal

Alicia A. Howe

June 30, 2015

Todd E. Brodeur

June 30, 2017

BOARD OF HEALTH

Derek Brindisi, Director

John M. Collins

June 30, 2014

Richard J. Correia

June 30, 2015

(resigned 6/30/2014)

Jordan J. Rubin

June 30, 2015

Maria Narducci

June 30, 2016

Stephen A. Vigeant

June 30, 2017

James D. Heald, Burial Permits

Shannon Henry, Burial Permits

Joyce C. Record, Burial Permits

Kerry Stockwell, Burial Permits

Ritamarie P. Therrien-Respass, Burial Permits

Sharyn M. Thomas, Burial Permits

Sandra E. Wright, Burial Permits

CENTRAL MASSACHUSETTS REGIONAL

PLANNING COMMISSION

Kathleen M. Keohane

First Delegate

June 30, 2015

Donald P. Hutchins

Third Deligate

June 30, 2015

CITIZEN ADVISORY COMMITTEE (CAC)

Joseph J. Zecco, Jr.

Paul V. Swydan

Allen Jarrell

John P. Masiello

Gerard J. Gach

Paul H. Burnett

Alan D. Buckley

TOWN CLERK

Sandra E. Wright

March 2015

ASSISTANT TOWN CLERK

Joyce C. Record

March 2015

COMMISSION ON DISABILITY

Adopted May 28, 1991

Diane L. Burns
Alex Jean-Baptiste
Juliette Krovi
John M. Harris
Beth Shea Bryant
Alina Kantor Nir

June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2016
June 30, 2017
June 30, 2017

CONSERVATION COMMISSION

Kenneth F. Polito
Jason J. Port
Martha Hall Gach
Robert P. Jacques
John J. Ostrosky

June 30, 2015
June 30, 2015
June 30, 2016
June 30, 2016
June 30, 2017

CONSTABLES

Rajoo R. Ananth
Robert A. Arakelian
Patricia A. Babin
Daniel E. Cormier
Robert S. Esposito
Brian P. Gerardi
John J. Manzi
James E. McDonald
Anthony R. Phillips

June 30, 2015
June 30, 2015

COUNCIL ON AGING

Rita Mary Dichele
Lillian R. Goodwin
John J. Concordia
Mahesh R. Reshamwala
Charles C. Fenno
Martin D. Green
Tim Swiss
Norma L. Giumentaro
Louise A. Russell

June 30, 2014
June 30, 2014
June 30, 2015
June 30, 2015
June 30, 2016
June 30, 2016
June 30, 2016
June 30, 2017
June 30, 2017

**CUSTODIAN OF PROPERTY
FORECLOSED UNDER TAX TITLE**

Carolyn J. Marcotte

June 30, 2015

DEPARTMENT OF BUILDING INSPECTION

Patricia A. Sheehan, Inspector of Buildings

Louis A. Pepi, Jr., Assistant Building Inspector

David Lyons, Head Plumbing and Gas Inspector

Joseph Reilly, Assistant Plumbing and Gas Inspector

TOWN COUNSEL

T. Philip Leader

June 30, 2015

EMERGENCY MANAGEMENT

Thomas Gregory, Director

June 30, 2015

David J. Faucher, Deputy Director

June 26, 2015

Aaron Roy, Local Emergency Planning Committee

June 30, 2014

Angela Snell, Public Information Officer

June 30, 2015

EMERGENCY MEDICAL SYSTEMS COORDINATOR

Linda Gosselin

TOWN ENGINEER

John D. Perreault

(retired June 28, 2013)

Jeffrey W. Howland

FENCE VIEWER

Thomas Gregory

June 30, 2015

FINANCE COMMITTEE

John Cygielnik

June 30, 2015

Donna Largess O'Connor

June 30, 2015

Christopher P. Rutigliano

June 30, 2015

Gene E. Buddenhagen

June 30, 2016

John P. Masiello

June 30, 2016

Judy M. Vedder

June 30, 2016

Hannah E. Kane

June 30, 2017

Bretta M. Karp

June 30, 2017

L. Patrick Pitney

June 30, 2017

FIRE DEPARTMENT

James M. Vuona

May 17, 2020

FISCAL STUDY COMMITTEE

**Established by Board of Selectman
May 28, 2013**

Board of Selectmen Representatives

Henry J. Fitzgerald, Co-Chairman

Maurice M. DePalo, Co-Chairman

Finance Committee Representative

John Cygielnik

L. Patrick Pitney

School Committee Representatives

Jason Palitsch

John R. Samia

Board of Selectmen Appointments

Gary A. Alperson

Brian R. Austin

Matthew J. Karas

Kelly K. Marshall

Robert H. Ryan

Mark C. Willingham

Town Moderator Appointments

Mark Adler

Florence R. Bergquist

Melissa C. Byrne

David J. Campaniello

Peter N. Collins

Patrick Convery

Jacqueline M. Cox

James P. Flynn

Bernard J. Forletta

William P. Gooley

Robert D. Holland

Melisa A. Hollenback

James J. Hoogasian

Heather A. Kasperzak

Kathleen Keohane

Barbara J. Kickham

Cheryl A. Kristant

Jordan J. Rubin

Daniel M. Schwartz

Preston A. Shaw

HANDICAPPED COORDINATOR

Daniel J. Morgado

HIGHWAY DEPARTMENT

John F. Knipe, Jr., Superintendent

HISTORICAL COMMISSION

Loretta M. Morelle

June 30, 2015

Michael P. Perna, Jr.

June 30, 2015

Harold R. Richardson

June 30, 2015

Patricia A. Wolf

April 13, 2015

Gail Ann Aslanian

June 30, 2016

Christopher W. Kirk

June 30, 2016

J. Kevin Samara

June 30, 2017

HISTORIC DISTRICT COMMISSION

Paula Lupton	June 30, 2014
Brian R. Beaton (resigned 3/19/2014)	June 30, 2015
Donald Hutchins	June 30, 2015
Henry H. Wood, Jr.	June 30, 2015
John T. Campbell	June 30, 2017
Kristine L. Gustafson	June 30, 2017

INDUSTRIAL DEVELOPMENT COMMISSION

James A. McQuade	June 30, 2014
------------------	---------------

INSPECTOR OF ANIMALS

Michael J. Borowiec	April 30, 2014
Kerry M. Stockwell	April 30, 2014
Andrea Crete	April 30, 2015

INSPECTOR OF LICENSES FOR SALE OF AUTOMOBILES

James J. Hester, Jr., Police Chief	June 30, 2015
------------------------------------	---------------

INSURANCE ADVISORY COMMITTEE

Robert K. Pine (Selectmen Appointee)	June 30, 2015
---	---------------

KEEPER OF THE LOCK-UP

James J. Hester, Jr., Police Chief	June 30, 2015
------------------------------------	---------------

LAKE QUINSIGAMOND COMMISSION

James J. Hester, Jr., Police Chief	(Shrewsbury)	(ex officio)
James Gallagher, Police Chief	(Worcester)	
Tristan Lundgren	(Worcester)	
John Wilson	(Grafton)	
Kenneth F. Polito	(Shrewsbury)	June 30, 2016
Michael J. Paika (Shrewsbury Citizen Appointment)		June 30, 2015

SHREWSBURY PUBLIC LIBRARY

Ellen Dolan, Director

LIBRARY BUILDING COMMITTEE

Joan T. Barry
Robert A. Cox
Ellen Dolan

Michael Lapomardo, Jr.
Francis A. Mannella, Jr.
Moirra E. Miller
Daniel J. Morgado
Jack Perreault
Bridgid E. Rubin
Clay Benjamin Smook

MANAGEMENT INFORMATION SYSTEM

John Covey – CIO SELCO IT

TOWN MANAGER

Daniel J. Morgado Sept. 30, 2015
Thomas Gregory – Assistant to Town Manager

MUNICIPAL LIGHT COMMISSIONERS

John P. Laverty, Wiring Inspector June 30, 2015
David G. Duhamel, Asst. Wiring Inspector June 30, 2015
John T. McQuade, Asst. Wiring Inspector June 30, 2015
Marie Lemieux June 30, 2015
Michael A. Refolo June 30, 2016
Anthony M. Trippi June 30, 2016
Robert D. Holland June 30, 2017
Clifford T. Jefferson, Jr. June 30, 2017

Michael R. Hale, General Manager
Electric Light Plant and Community Cablevision

OPEN SPACE & RECREATION PLAN IMPLEMENTATION COMMITTEE

**Established by Selectmen
June 12, 2012**

Lawrence A. Barbash Jan. 12, 2015
James V. Brown Jan. 12, 2014
Martha Hall Gach Jan. 12, 2015
Mindy J. McKenzie-Hebert Jan. 12, 2014
Kenneth F. Polito Jan. 12, 2014

PARKING CLERK

James J. Hester, Jr., Police Chief June 30, 2015
Carolyn J. Marcotte, Asst. June 30, 2015

PARKS AND CEMETERY COMMISSIONERS

Edward F. Vigliatura, Jr.	June 30, 2017
James R. LeMay	June 30, 2015
James V. Brown	June 30, 2016

Angela Snell, Director Parks & Recreation

PERSONNEL BOARD

Theresa Flynn	June 30, 2015
Anthony A. Froio	June 30, 2016
Robert J. Cashman	June 30, 2017

PLANNING BOARD

Stephan M. Rodolakis (Vice-Chairman)	June 30, 2015
Melvin P. Gordon (Chairman)	June 30, 2016
Steven C. Boulay	June 30, 2017
Mindy J. McKenzie-Hebert	June 30, 2018
Kathleen Keohane (Clerk)	June 30, 2019

John D. Perreault (Associate for Special Permit Granting Authority) (retired June 28, 2013)	June 30, 2017
--	---------------

POLICE DEPARTMENT

James J. Hester, Jr., Police Chief	Jan. 7, 2017
------------------------------------	--------------

PUBLIC BUILDINGS DEPARTMENT

Robert A. Cox, Superintendent

PUBLIC WEIGHERS

Worcester Sand & Gravel	
Matthew Mineau	June 30, 2015
Michael A. Trotto	June 30, 2015
Rocco F. Trotto	June 30, 2015

REGISTRARS OF VOTERS

Patricia L. Keeton	Mar. 31, 2015
Brenda A. Ljunggren	Mar. 31, 2016
Laurence J. Gannon	Mar. 31, 2017
Sandra E. Wright, Clerk (ex officio)	

RETIREMENT BOARD

Thomas M. Kennedy	(appointed)	June 30, 2015
Caryn M. Shea	(appointed)	Dec. 23, 2017
Ralph Iaccarino	(elected)	Dec. 15, 2015

Robert A. Tozeski	(elected)	Dec. 8, 2016
Mary E. Thompson	(ex officio)	

SCHOLARSHIP COMMITTEE

Established by Annual Town Meeting (adj) May 17, 1995

Gail A. Sokolowski		Oct. 31, 2015
Donald R. Gray		Oct. 31, 2015
Judith A. DeFalco		Oct. 31, 2016
James F. Pignataro		Oct. 31, 2016
Robert D. Holland		Oct. 31, 2017

SEALER OF WEIGHTS AND MEASURE

John F. Knipe, Jr.

SEWER COMMISSIONERS

Joseph J. Zecco, Jr.		June 30, 2015
Paul Skip Burnett		June 30, 2016
Peter A. Reilly		June 30, 2017

Robert A. Tozeski, Superintendent, Sewer & Water Dept.

SHERWOOD MIDDLE SCHOOL BUILDING COMMITTEE

Established by Vote of Annual Town Meeting (adj) May 19, 2004

Anthony J. Bent
 Erin Hughes Canzano
 Robert A. Cox
 Henry J. Fitzgerald
 Daniel J. Morgado
 Katherine A. Nash
 Daniel E. Wolohan, R.A.

SHREWSBURY CULTURAL COUNCIL

Established by Selectmen		February 11, 1980
Neena Mohanka	1st term	Feb. 10, 2014
Mark Adler	2nd term	Feb. 10, 2015
Joanne R. Hynes (resigned 1/30/2013)	2nd term	Feb. 10, 2015
Caroline Reich (resigned 10/29/2014)	2nd term	Feb. 10, 2015
Lee Reid	2nd term	Feb. 10, 2015
Linda M. Cavallero	1st term	Feb. 10, 2016
Elizabeth L. Leitko	1st term	Feb. 10, 2016
Sandra L. McManus	1st term	Feb. 10, 2016
William C. Sigalis	1st term	Feb. 10, 2016

SHREWSBURY DEVELOPMENT CORPORATION

Board of Directors

Richard Ricker, Esq.	Jan. 31, 2015
David C. Donahue	Jan. 31, 2016
Patrick Convery	Jan. 31, 2017
Jonathan S. Mack (resigned 12/14/2014)	Jan. 31, 2017
Lisa A. Cossette	Jan. 31, 2018
Christopher J. Hamel	Jan. 31, 2018
Dina Nichols	Jan. 31, 2019
Hannah Kane (resigned 6/30/2014)	Jan. 31, 2019

SHREWSBURY PUBLIC SCHOOLS

Joseph M. Sawyer, Superintendent
Mary Beth Banios, Assistant Superintendent

SOLDIERS MEMORIAL COMMISSION

Walter J. Josti, Jr. (deceased)	Aug. 31, 2014
Walter J. Kalczynski	Aug. 31, 2017
James J. Dunlevy	Aug. 31, 2015
Donald R. Gray	Aug. 31, 2015
Ronald W. Pelletier	Aug. 31, 2016
William J. Rand	Aug. 31, 2017

SPECIAL POLICE OFFICERS

Patricia A. Babin	Mar. 31, 2015
James F. Carlin (resigned 5/16/2014)	Mar. 31, 2015
James A. Coates	Mar. 31, 2015
Michael A. D'Errico, Jr.	Mar. 31, 2015
Michael J. Donahue	Mar. 31, 2015
Brian P. Gerardi	Mar. 31, 2015
Joseph R. Gonet	Mar. 31, 2015
Jeffrey R. Marcimo	Mar. 31, 2015
John A. MacLeod	Mar. 31, 2015
Sandra E. Wright, Election Duties	Mar. 31, 2015

SPRING STREET SCHOOL BUILDING COMMITTEE

Erin Hughes Canzano
Robert A. Cox
Henry J. Fitzgerald
Daniel J. Morgado
Katherine A. Nash
Joseph M. Sawyer

TARGETED ZONING COMMITTEE

**Established by Board of Selectman
April 5, 2010**

Maurice M. DePalo
Melvin P. Gordon
James F. Kane
Daniel J. Morgado
Steven C. Boulay
Patricia A. Sheehan
Kristen Las

TREASURER AND COLLECTOR

Carolyn J. Marcotte
Mary E. Grillo, Asst.

Mar. 1, 2016
June 30, 2015

**TRUSTEES OF THE
WRIGHT AND HARLOW CHARITABLE FUND**

**Appointed at Annual Town
Meeting May 2014**

Gail E. Clafin
Robert H. Clafin
William A. Davis
Donald R. Gray
Raymond G. Harlow
Stanley R. Holden
Dawn M. Shannon

May 2015
May 2015
May 2015
May 2015
May 2015
May 2015
May 2015

WEATHER SPECIALIST

James M. Arnold

June 30, 2015

WESTBOROUGH TREATMENT PLANT BOARD

Established Sept. 11, 1979

Michael Stanton (Chr.) (Westboro)
Joseph J. Farrell (Clerk) (Westboro)
Francis J. Holloway (Treas.) (Shrewsbury)
John D. Perreault (Shrewsbury)
Francis P. Zarette (Vice Chr.) (Shrewsbury)
John H. Goodhall, Jr., Engineer/Administrator

Sept. 30, 2014
Sept. 30, 2015
Sept. 30, 2016
Sept. 30, 2017
Sept. 30, 2015

ZONING BOARD OF APPEALS

Melvin P. Gordon (Chr./Planning Board)	June 30, 2015
Alfred C. Confalone	Mar. 31, 2015
Ronald I. Rosen	Mar. 31, 2015
Paul M. George	Mar. 31, 2016
Dale W. Schaetzke	Mar. 31, 2016

ZONING BOARD OF APPEALS

ASSOCIATE MEMBERS

Stephan M. Rodolakis (Vice Chr/Planning Bd)	June 30, 2015
Peter D. Collins	Mar. 31, 2015
Lisa A. Cossette	Mar. 31, 2015
Maribeth A. Lynch	Mar. 31, 2015

TOWN MEETING MEMBERS 2014

PRECINCT ONE

		<i>Term Expires</i>
Mark Adler	55 Gulf Street	May 2015
Maurice J. Boisvert	491 Main Street	May 2015
Arthur B. Brunell, Jr.	505 Main Street	May 2015
Gene E. Buddenhagen	201 Gulf Street	May 2015
Timothy J. Daly	17 Colton Lane	May 2015
David J. Lizotte, Jr.	15 Colton Lane	May 2015
Carol J. McWilliams	28 Colton Lane	May 2015
Melanie K. Petrucci	1 Tory Drive	May 2015
Richard Ricker	32 Westwood Road	May 2015
Lorraine A. Daignault	7 Sturbridge Circle	May 2016
Lori Dawson	42 Sewall Drive R O W	May 2016
Bernard J. Forletta	22 Colton Lane	May 2016
Mark R. Harris	4 Redwood Lane	May 2016
Lauren Mitsis	46 Wachusett Avenue	May 2016
Karen Warnke O'Neill	6 Thestland Drive	May 2016
Paul N. Taylor	34 Boylston Circle	May 2016
Susan C. White	32 Cypress Avenue	May 2016
Gail Ann Aslanian	285 Main Street	May 2017
Richard B. Cooper	90 Holden Street	May 2017
Christa C. Duprey	14 Candlewood Way	May 2017
Bonnie E. Gibbs	95 Holden Street	May 2017
Guinevere Molina	31 Wachusett Avenue	May 2017
Clare M. O'Connor	20 Wadsworth Road	May 2017
April Prince	2 Tory Drive	May 2017
Lynn M. Roy	319 Gulf Street	May 2017

PRECINCT TWO

		<i>Term Expires</i>
Andrew C. Carlson	261 Old Mill Road	May 2015
Maurice M. DePalo	18 Willard Avenue	May 2015
Lorraine M. Folsom	69 Elm Street	May 2015
Ralph Iaccarino	57 Avon Avenue	May 2015
Stephen R. Meola	48 Minuteman Way	May 2015
John J. Morrissey	219 Old Mill Road	May 2015
Donna Largess O'Connor	16 Bunker Hill Road	May 2015
A. Wayne Sampson	48 Old Mill Road	May 2015
Elizabeth A. M. Bell	22 Millwood Drive	May 2016
Colleen J. Connolly	15 Phillips Avenue	May 2016
Jason deSourdis	29 North Quinsigamond Avenue	May 2016
Dadene M. Gonet	22 LeBlanc Road	May 2016
Patricia Kalashian	18 Mallard Circle	May 2016
Barbara J. Kickham	12 Tamarack Lane	May 2016
Robert Millette	197 North Quinsigamond Avenue	May 2016
Mahesh R. Reshamwala	26 Bunker Hill Road	May 2016
John Cygielnik	25 Lexington Road	May 2017
Christopher K. Gaines	8 Phillips Avenue	May 2017
William P. Gordon	34 Gage Lane	May 2017
Thomas P. Luby	51 O'Donnell Avenue	May 2017
John B. Lukach	4 Bunker Hill Road	May 2017
Jordan J. Rubin	9 Bunker Hill Road	May 2017
Joseph K. Samara	454 Main Street	May 2017
Dennis R. Troy	22 Minuteman Way	May 2017

PRECINCT THREE

		<i>Term Expires</i>
Florence R. Bergquist	95 Worthington Avenue	May 2015
Bruce R. Card	20 Hancock Street	May 2015
John K. Donahue	198 South Quinsigamond Avenue	May 2015
Laurie I. Hogan	70 South Quinsigamond Avenue	May 2015
Sarah A. Lividini	76 South Quinsigamond Avenue	May 2015
Joseph A. Thomas	26 Edgewater Avenue	May 2015
Paula M. Vincequere	74 Maury Lane	May 2015
Joseph J. Zecco, Jr.	10 Hancock Street	May 2015
Jacqueline M. Cox	50 Maury Lane	May 2016
Dean C. Gillam	158 Worthington Avenue	May 2016
Diana J. Karas	46 Maury Lane	May 2016
Lisa J. Papazian	30 Pal Drive	May 2016
Mary Ann Preskul-Ricca	20 Bluegrass Lane	May 2016
Ronald O. Sanborn	6 Vinnie Way	May 2016
Donna Marie Towner	16 Naples Street	May 2016
Steven C. Boulay	6 Redland Street	May 2017
Linda L. Derosier	7 Old Cart Road	May 2017
Melvin P. Gordon	47 Sheridan Drive	May 2017
Matthew J. Hogan	70 South Quinsigamond Avenue	May 2017
Kathleen M. Keohane	29 Gleason Road	May 2017
Edward T. Lenehan	17 Stone Avenue	May 2017
William M. Thibeault	23 Angela Avenue	May 2017
Walter G. Thomas, II	30 Edgewater Avenue	May 2017

PRECINCT FOUR

		<i>Term Expires</i>
Peter N. Collins	31 Flagg Road	May 2015
Martha P. Deering	623 Grafton Street	May 2015
Joseph T. Dyer, Jr.	10 Edgemere Boulevard	May 2015
Kurt S. Hultgren	623 Grafton Street	May 2015
Brenda A. Ljunggren	24 Edgemere Boulevard	May 2015
Robert A. Shaw, Jr. (resigned 8/26/2014)	70 Bay View Drive	May 2015
Nicholas J. Todisco, Jr.	2 Kenda Circle	May 2015
Kris. A. Vokes	33 Bay View Drive	May 2015
Kelly Carey	6 Hickory Drive	May 2016
Karin J. Hemmerdinger	21 Heath Road	May 2016
Cheryl A. Kristant (resigned 9/4/2014)	541 Lake Street	May 2016
Arthur B. Patterson	386 Lake Street	May 2016
Linda J. Sarkisian	17A Ek Court	May 2016
Michele A. Villani	7 Bittersweet Circle	May 2016
John A. Wahlstrom	2 South Brook Street	May 2016
Hector L. Cruz	10 Baldwin Circle	May 2017
Lynne Detarando Grden	1 Dickinson Circle	May 2017
Derek A. Grillo	16 Shannon Drive	May 2017
Beverly A. Johnson	109 Hartford Turnpike	May 2017
Jonathan S. Mack	21 Smith Road	May 2017
James McKiernan, Jr.	81 Bay View Drive	May 2017
Richard E. Nickle	557 Lake Street	May 2017
Allyn C. Taylor, III	496 Grafton Street	May 2017

PRECINCT FIVE

		<i>Term Expires</i>
Cathleen M. Burke	161 Walnut Street	May 2015
David J. Campaniello	32 Bumble Bee Circle	May 2015
Michael F. Campaniello	165 Floral Street	May 2015
Hannah E. Kane	32 Main Circle	May 2015
James F. Kane	32 Main Circle	May 2015
John F. Knipe, Jr.	20 Greenwood Avenue	May 2015
Deborah P. Lebeaux	203 Walnut Street	May 2015
John I. Lebeaux	203 Walnut Street	May 2015
Mary Aicardi	11 Whippoorwill Drive	May 2016
James. J. Hoogasian	14 Old Farm Circle	May 2016
Amanda R. Luyster	11 Old Farm Circle	May 2016
James E. McDonald	10124 Arbor Drive	May 2016
Maria M. Pitney	137 Floral Street	May 2016
James E. Stencel	94 Bumble Bee Circle	May 2016
Michael D. Thomas	34 Main Circle	May 2016
Michael Vescere	38 Floral Street	May 2016
Errol E. Ethier	23 Hunting Avenue	May 2017
Joan Elaine Ethier	23 Hunting Avenue	May 2017
Maureen P. Harrington	39 Washington Street	May 2017
Judith Lindeborg	60 Hillando Drive	May 2017
Melanie A. Magee	28 Oak Ridge Way	May 2017
Maggie Mae McNeil	14 Oak Ridge Way	May 2017
L. Patrick Pitney	137 Floral Street	May 2017
Cherie Aline Weinman	10 Turtle Creek Circle	May 2017

PRECINCT SIX

		<i>Term Expires</i>
George K. Bergstrom	20 Shady Lane Avenue	May 2015
Kevin T. Byrne	22 Elma Circle	May 2015
Melissa C. Byrne	26 Elma Circle	May 2015
Isabelle C. Chang	15 Fiske Street	May 2015
Henry J. Fitzgerald	17 Hutchins Street	May 2015
Paul W. Keegan	4 Arnold Road	May 2015
Michael Lapomardo	5 Jill Circle	May 2015
Bonnie L. O'Brien	11 Maplewood Road	May 2015
Dawn M. Shannon	10 Knowlton Avenue	May 2015
Mary K. Courtemanche	44 Edgewood Road	May 2016
Glenn E. Johnson	14 Brightside Avenue	May 2016
Colleen L. Kalagher	9 Brightside Avenue	May 2016
James N. Mattero	6 Laurel Avenue	May 2016
Frances J. Nugent	27 Harrington Farms Way	May 2016
Preston A. Shaw	25 Kenilworth Road	May 2016
Gail A. Sokolowski	28 St. James Road	May 2016
Bruce C. Sullivan	10 Laurel Avenue	May 2016
John H. Bowles	24 Spruce Street	May 2017
Paul Campaniello	42 Wesleyan Street	May 2017
Everett M. Joseph	108 Harriet Avenue	May 2017
Marcia E. Pereira	34 Monroe Street	May 2017
Jonathan C. Ricker	11 Maple Avenue	May 2017
Ronald I. Rosen	85 Crescent Street	May 2017
Dorothy A. Thyden	20 Williamsburg Court	May 2017
Keith M. Watson	80 Lake Street	May 2017

PRECINCT SEVEN

		<i>Term Expires</i>
Alice E. Brennan	4 Fox Hill Road	May 2015
Bretta M. Karp	2 Medieval Road	May 2015
Kathleen Keohane	8 Bracken Road	May 2015
Debra Page Mooney	41 Deerfield Road	May 2015
Mark T. Murray	19 Colonial Drive	May 2015
Deborah H. Peeples (resigned 4/29/2014)	20 Keyes House Road	May 2015
Judith L. Polito	5 Rams Gate Place	May 2015
Kenneth F. Polito	8 Coachman Ridge Road	May 2015
John R. Samia	8 Fox Hill Road	May 2015
Daniel M. Schwartz	41 Keyes House Road	May 2015
Jeffrey M. Billingham	177 North Street	May 2016
Deborah L. DelDotto	318 Spring Street	May 2016
Bridgid E. Malee-Rubin	62 High Street	May 2016
Kathleen F. McCarthy	26 Fox Hill Road	May 2016
John F. McDonald	8 Hunter Circle	May 2016
Melissa S. Pride-Fahs	216 Spring Street	May 2016
William J. Shine	52 Colonial Drive	May 2016
Michael J. Thompson	9 Camelot Drive	May 2016
Ann Marie Cairns	20 Glen Gery Road	May 2017
John T. Campbell	176 North Street	May 2017
Peter D. Collins	94 North Street	May 2017
Lisa N. Hurter	12 Valley Forge Drive	May 2017
John P. Masiello	18 Heatherwood Drive	May 2017
Dina A. Nichols	18 Olde Colony Drive	May 2017
Christopher P. Rutigliano, Sr.	23 Carter Road	May 2017
Erin T. Ryan	37 Deerfield Road	May 2017

PRECINCT EIGHT

		<i>Term Expires</i>
Brian R. Beaton	186 Spring Street	May 2015
Erin Hughes Canzano	6 Holman Heights Circle	May 2015
Edwin B. Coghlin, Jr. (deceased 12/10/2014)	68 Gates Road	May 2015
Joyce M. Danielson	32 Francis Avenue	May 2015
Roberta R. Goldman	12 Founders Road	May 2015
Robert D. Holland	8 Raymond Avenue	May 2015
Viola S. Jefferson	25 Spring Street	May 2015
James M. Shea	99 Francis Avenue	May 2015
Frances Whitney	8 Gifford Drive	May 2015
Lisa A. Bruschi	90 South Street	May 2016
Beth Shea Bryant	39 Woodway Drive	May 2016
Robert H. Dumas	10 Artemas Avenue	May 2016
Michael L. Filiere	12 Harlow Road	May 2016
Carol Anne Geary	31 Gates Road	May 2016
William P. Gooley	696 Main Street	May 2016
Bradford F. Green	30 Francis Avenue	May 2016
Lynne M. Perreault	21 Raymond Avenue	May 2016
Erin M. Boucher	5 Spring Meadow Drive	May 2017
Beth N. Casavant	16 Clear View Road	May 2017
Elizabeth O. McCollum	6 Lantern Lane	May 2017
Maria Narducci	9 Fieldstone Drive	May 2017
Judith A. Ostrosky	7 Old Brook Road	May 2017
Jean C. Potter	24 Cross Street	May 2017
Frank B. Stille	2 Kalamat Farms Circle	May 2017
Nancy M. Trotto	45 North Street	May 2017

PRECINCT NINE

		<i>Term Expires</i>
Steven R. Danielson	75 Stoney Hill Road	May 2015
Sandra M. Fryc	21 Pheasant Hill Drive	May 2015
Lisa K. Greene	25 Waterville Lane	May 2015
Melisa A. Hollenback	38 Stoney Hill Road	May 2015
Paul F. Kennedy	24 Orchard Meadow Drive	May 2015
Peter A. Reilly	19 Pheasant Hill Drive	May 2015
Laurie J. Spangenberg	2 Nightingale Drive	May 2015
Judy M. Vedder	15 Pheasant Hill Drive	May 2015
Patricia K. Erickson	9121 Avalon Way	May 2016
William J. Hemdal	56 Stoney Hill Road	May 2016
Elizabeth R. Powers	8 Cherry Hill Road	May 2016
Elliott R. Scott	6 Waterville Lane	May 2016
Stephen T. Scott	467 Walnut Street	May 2016
Michael J. Stefani	686 South Street	May 2016
Christine A. Taylor	383 Walnut Street	May 2016
Anne M. Duffy	7 Claremont Circle	May 2017
James Flynn	13 Holt Street	May 2017
Ian D. Gansler	50 Stoney Hill Road	May 2017
Neena Mohanka	8 Deer Run Drive	May 2017
Kimberly A. Olsen	25 Tralee Lane	May 2017
Jason Palitsch	35 Commons Drive	May 2017
Suzanne C. Remington	73 Stoney Hill Road	May 2017
Mark C. Willingham	6 Amherst Road	May 2017

PRECINCT TEN

		<i>Term Expires</i>
Jeffrey K. Chin	125 Memorial Drive	May 2015
Alana J. Dros	83 Lamplighter Drive	May 2015
Christine Juetten	41 Stonybrook Lane	May 2015
Heather A. Kasperzak	57 Lamplighter Drive	May 2015
Anthony J. Mastromatteo	1 Lamplighter Drive	May 2015
Sandra L. McManus	398 Grafton Street	May 2015
John C. Medlinskas	3 Hillside Lane	May 2015
Moira E. Miller	12 Lamplighter Drive	May 2015
Francis J. Horan, Jr.	21 Heywood Street	May 2016
Sandra J. Lucas	58 Hillside Drive	May 2016
John J. Manzi	20 Hillside Drive	May 2016
William J. Monahan	55 Howe Avenue	May 2016
Nancy Nelson	16 Heywood Street	May 2016
Vincent G. Pignataro	21 Roman Drive	May 2016
Cynthia J. Wright	1 Cooper Drive	May 2016
Joseph M. Armenti, Jr.	119 Howe Avenue	May 2017
Gail P. Augustino	335 Lake Street	May 2017
Andrea Bachini	14 Heywood Street	May 2017
Jennifer Basgaard	14 E Farmington Drive	May 2017
Patrick Convery	28 Thomas Farm Circle	May 2017
Rhoda A. Decatur	183 Cherry Street	May 2017
Helen P. McLaughlin	37 Old Laxfield Road	May 2017

PRECINCT OFFICERS 2013-2014

PRECINCT ONE

U	Warden	Dorothy R. Perkins	4 Cabot Dr.
U	Clerk	Carol J. McWilliams	28 Colton Ln
U	Inspector	Lois A. Benotti	32 Westmont Rd.
R	Inspector	Andree Connors	42 Harrington Farms Way
U	Inspector	MaryLouise Daly	14 Knowlton Ave.
R	Inspector	Carolyn R. Henderson	529 Main St.

PRECINCT TWO

D	Warden	Gail A. Bisceglia	8 Pratt Ln.
U	Clerk	Marcelle I. Carter	17 Stone Ave.
D	Inspector	Mary Lou Brisson	60 Dewey Rd.
D	Inspector	Mary Jane Cygielnik	25 Lexington Rd.
U	Inspector	Lorraine M. Folsom	69 Elm St.
R	Inspector	Evelyn M. Gulledge	17 Gage Ln.
D	Inspector	Nancy B. Kowalczyk	21-3 Eaglehead Ter.

PRECINCT THREE

U	Warden	Kathryn R. Gaudette	25 Plainfield Ave.
U	Clerk	Florence R. Bergquist	95 Worthington Ave.
D	Inspector	MaryAnn T. Belinskas	485 Grafton St.
D	Inspector	Barbara A. Greenwood	49 Harrington Farms Way
U	Inspector	Annmarie G. Pignataro	30 Plainfield Ave.
U	Inspector	Mary P. Pignataro	11 Glen Ter.
D	Inspector	Donna Marie Towner	16 Naples St., #1

PRECINCT FOUR

U	Warden	Sandra A. Weed	8 Blackstone St.
U	Clerk	Jane L. Cox	25 Adams Rd.
D	Inspector	Marlene E. Hallice	7 Eaglehead Ter. #3
U	Inspector	Myra H. Hopkins	18-D Shrewsbury Green Dr.
U	Inspector	Donna M.S. Lepage	45 Robertson Dr.
U	Inspector	Elaine E. Shaw	131 Floral St.
U	Inspector	Sharyn M. Thomas	30 Edgewater Ave.

PRECINCT FIVE

D	Warden	Elaine F. Pescaro	16 Karen Ave.
U	Clerk	Sharon M. Gallerani	118 Main Blvd.
D	Inspector	Sheila M. Donnelly	47 Woodway Dr.
U	Inspector	Lynn A. Ljunggren	166 Walnut St.
U	Inspector	Jean C. Potter	24 Cross St.
U	Inspector	Sandra L. Regnier	299 Spring St.

U	Inspector	Carol S. Willey	91A Floral St.
---	-----------	-----------------	----------------

PRECINCT SIX

U	Warden	Bernice E. Forrister	6 Newton St.
D	Clerk	Edith D. Messier	19 Bellridge Dr.
R	Inspector	Judith H. Flanagan	26 St. James Rd.
U	Inspector	Linda J. Josti	12 Saybrook Rd.
U	Inspector	Moira C. Minnucci	4 Elma Cir.
R	Inspector	Beryl A. Notargiacomo	106 Crescent St.
U	Inspector	JoAnne Rondeau	21 Ridge Rd.

PRECINCT SEVEN

U	Warden	Dorbert A. Thomas	26 Spring Cir.
U	Clerk	Richard A. Brodeur	3 Ashley Dr.
U	Inspector	Nina A. Behm	2 Hunter Cir.
U	Inspector	Janet E. Dearden	7 Cabot Dr.
D	Inspector	Dawn M. Shannon	10 Knowlton Ave.
U	Inspector	Frank B. Stille	2 Kalamat Farms Cir.
D	Inspector	Linda E. Turnquist	389 Prospect St.

PRECINCT EIGHT

U	Warden	Pamela J. Empie	107 High St.
U	Clerk	Ruth J. Runvik	85 Holden St.
U	Inspector	Susan E. Falzoi	15 Red Coat Rd
U	Inspector	Mary P. Johnson	82 Harriet Ave.
U	Inspector	Carol C. Swydan	7 Tavern St.
R	Inspector	Linda N. Taylor	496 Grafton St.
U	Inspector	Katherine L. Whitney	12 Edgewood Rd.

PRECINCT NINE

U	Warden	Joan Elaine Ethier	23 Hunting Ave.
R	Clerk	Steve A. Lindberg	40 Maple Cir.
D	Inspector	Charlotte A. Brenner	55 Baker Ave. #2
D	Inspector	Marion J. Buonomo	40 Orchard Meadow Dr.
U	Inspector	Frances J DiDonato	395 Prospect St.
U	Inspector	Michelle Record	709 South St.
D	Inspector	Ruby R. Schwartz	200 Cherry St.

PRECINCT TEN

U	Warden	Edward J. Pescaro	16 Karen Ave.
D	Clerk	Helen F. Reynolds	237 South St. #23
D	Inspector	James W. Goodwin	4 State St.
U	Inspector	Sheila A. Gerardi	519 Grafton St.
U	Inspector	Maureen E. Londergan	6 O'Donnell Ave.
R	Inspector	Carol A. Mazzola	157 Old Mill Rd.
U	Inspector	Paul E. Sonier	6 Adin Dr.

RESIGNATIONS

		DATE REC'D.
		TOWN CLERK'S OFFICE
Brian R. Beaton	Historic District Commission	March 19, 2014
Deborah Peeples	Town Meeting Member Pr. 7	April 29, 2014
Richard J. Correia	Board of Health	June 30, 2014
Hannah Kane	Shrewsbury Development Corp.	June 30, 2014
Robert A. Shaw, Jr.	Town Meeting Member Pr. 4	August 26, 2014
Cheryl A. Kristant	Town Meeting Member Pr. 4	Sept. 4, 2014
Carol Reich	Shrewsbury Cultural Council	October 29, 2014
Jonathan S. Mack	Shrewsbury DEvelopment Corp.	December 4, 2014

2014 OATHS OF OFFICE ELECTED OFFICIALS

	<u>TERM</u>	<u>DATE SWORN</u>
LIBRARY TRUSTEES		
Frank B. Stille	May 2014 – May 2017	May 9, 2014
BOARD OF SELECTMEN		
Maurice M. DePalo	May 2014 – May 2017	May 7, 2014
Henry J. Fitzgerald	May 2014 – May 2017	May 13, 2014
SCHOOL COMMITTEE		
Sandra M. Fryc	May 2014 – May 2017	May 7, 2014
John R. Samia	May 2014 – May 2017	May 12, 2014
SHREWSBURY HOUSING AUTHORITY		
Paul Campaniello	May 2014 – May 2019	May 16, 2014
TOWN MEETING MEMBER		
John H. Bowles	May 2014 – May 2017	May 13, 2014
Matthew J. Hogan	May 2014 – May 2017	May 19, 2014
Jonathan S. Mack	May 2014 – May 2017	June 3, 2014
Lynn M. Roy	May 2014 – May 2017	May 29, 2014
Rashid M. Shaikh	May 2014 – May 2017	June 3, 2014
Dennis Troy	May 2014 – May 2017	May 28, 2014
TRUSTEES OF THE WRIGHT AND HARLOW CHARITABLE FUND		
Gail E. Clafin	May 2014 – May 2015	Nov. 4, 2014
Donald R. Gray	May 2014 – May 2015	Sept. 4, 2014
Raymond G. Harlow	May 2014 – May 2015	June 26, 2014
Dawn M. Shannon	May 2014 – May 2015	June 4, 2014

2014 APPOINTMENTS BY THE SELECTMEN

	<u>TERM</u>	<u>DATE SWORN</u>
CONSTABLES		
Rajoo R. Ananth	July 1, 2014 – June 30, 2015	July 8, 2014
Robert A. Arakelian	July 1, 2014 – June 30, 2015	Oct. 22, 2014
Patricia A. Babin	May 13, 2014 – June 30, 2014	May 15, 2014
Patricia A. Babin	July 1, 2014 – June 30, 2015	July 11, 2014
John J. Manzi	July 1, 2014 – June 30, 2015	July 8, 2014
James E. McDonald	July 1, 2014 – June 30, 2015	July 22, 2014
Anthony R. Phillips	Oct. 28, 2014 – June 30, 2015	Nov. 3, 2014

HISTORIC DISTRRICT COMMISSION

John T. Campbell	July 1, 2014 – June 30, 2017	July 22, 2014
Kristine L. Gustafson	July 1, 2014 – June 30, 2017	July 31, 2014
Donald Hutchins	July 1, 2014 – June 30, 2015	July 10, 2014

INSURANCE ADVISORY COMMITTEE

Robert K. Pine	Sept. 24, 2014 – June 30, 2015	Sept. 30, 2014
----------------	--------------------------------	----------------

REGISTRAR OF VOTERS

Laurence J. Gannon	Apr. 1, 2014 – Mar. 31, 2017	June 3, 2014
--------------------	------------------------------	--------------

SHREWSBURY DEVELOPMENT CORPORATION

Hannah E. Kane	Feb. 1, 2014 – Jan. 31, 2019	Mar. 4, 2014
Dina Nichols	Nov. 12, 2014 – Jan. 31, 2019	Dec. 2, 2014

SHREWSBURY SCHOLARSHIP COMMITTEE

Robert D. Holland	Nov. 1, 2014 – Oct. 31, 2017	Aug. 8, 2014
-------------------	------------------------------	--------------

TREASURER AND COLLECTOR

Mary E. Grillo	July 1, 2014 – June 30, 2015	June 16, 2014
----------------	------------------------------	---------------

TRUSTEES OF PUBLIC LIBRARY

Clare M. O'Connor	Feb. 25, 2014 – May 6, 2014	Mar. 3, 2014
-------------------	-----------------------------	--------------

WESTBOROUGH TREATMENT PLANT BOARD

John D. Perreault	Oct. 1, 2014 – Sept. 30, 2017	Sept. 29, 2014
-------------------	-------------------------------	----------------

ZONING BOARD OF APPEALS

Paul M. George	Apr. 1, 2014 – Mar. 31, 2016	Mar. 27, 2014
Melvin P. Gordon	July 1, 2014 – June 30, 2015	Aug. 18, 2014
Dale Schaetzke	Apr. 1, 2014 – Mar. 31, 2016	Mar. 26, 2014

ZONING BOARD OF APPEALS – ASSOCIATE MEMBERS

Lisa A. Cossette	Apr. 1, 2014 – Mar. 31, 2015	Apr. 1, 2014
Peter D. Collins	Apr. 1, 2014 – Mar. 31, 2015	Apr. 16, 2014
Maribeth A. Lynch	Apr. 1, 2014 – Mar. 31, 2015	Apr. 17, 2014

2014 APPOINTMENTS BY THE TOWN MANAGER

	<u>TERM</u>	<u>DATE SWORN</u>
ANIMAL CONTROL OFFICER		
Leona M. Pease	July 1, 2014 – June 30, 2015	July 10, 2014
BOARD OF HEALTH		
Jordan J. Rubin	July 1, 2014 – June 30, 2015	Aug. 6, 2014
Stephen A. Vigeant	July 1, 2014 – June 30, 2017	June 25, 2014
COMMISSION ON DISABILITIES		
Beth Shea Bryant	Feb. 12, 2014 – June 30, 2014	Feb. 25, 2014
Beth Shea Bryant	July 1, 2014 – June 30, 2017	Sept. 9, 2014
Alina Kantor Nir	Feb. 12, 2014 – June 30, 2014	June 10, 2014
Alina Kantor Nir	July 1, 2014 – June 30, 2017	July 22, 2014
Alex Jean-Baptiste	Feb. 12, 2014 – June 30, 2015	Feb. 20, 2014
CONSERVATION COMMISSION		
John J. Ostrosky	July 1, 2014 – June 30, 2017	July 11, 2014
COUNCIL ON AGING		
Norma L. Giumentaro	July 1, 2014 – June 30, 2015	June 30, 2014
Louise A. Russell	Dec. 11, 2014 – June 30, 2017	Dec. 17, 2014
CUSTODIAN OF PROPERTY FORECLOSED UNDER TAX TITLE		
Carolyn J. Marcotte	July 1, 2014 – June 30, 2015	July 1, 2014
EMERGENCY MANAGEMENT		
Thomas M. Gregory	July 1, 2014 – June 30, 2015	Sept. 4, 2014
Angela Snell	July 1, 2014 – June 30, 2015	July 18, 2014
FENCE VIEWER		
Thomas M. Gregory	July 1, 2014 – June 30, 2015	Sept. 4, 2014
FIRE DEPARTMENT		
James Vuona	May 17, 2015 – May 16, 2020	Aug. 25, 2014
INSPECTOR OF ANIMALS		
Michael J. Borowiec	April 8, 2014 – April 30, 2014	May 19, 2014
Kerry M. Stockwell	April 8, 2014 – April 30, 2014	Apr. 24, 2014
Andrea Crete	May 1, 2014 – Apr. 30, 2015	May 20, 2014

INSPECTOR OF LICENSES FOR THE SALE OF AUTOMOBILES

James J. Hester, Jr.	July 1, 2014 – June 30, 2015	Aug. 28, 2014
----------------------	------------------------------	---------------

KEEPER OF THE LOCK UP

James J. Hester, Jr.	July 1, 2014 – June 30, 2015	Aug. 28, 2014
----------------------	------------------------------	---------------

MUNICIPAL LIGHT COMMISSIONERS

Robert D. Holland	July 1, 2014 – June 30, 2017	Aug. 8, 2014
Clifford T. Jefferson, Jr.	July 1, 2014 – June 30, 2017	July 22, 2014

PARK & CEMETERY COMMISSION

Edward F. Vigliatura	July 1, 2014 – June 30, 2017	June 25, 2014
----------------------	------------------------------	---------------

PARKING CLERK

James J. Hester, Jr.	July 1, 2014 – June 30, 2015	Aug. 28, 2014
Carolyn J. Marcotte	July 1, 2014 – June 30, 2015	July 1, 2014

SOLDIERS MEMORIAL COMMISSION

William J. Rand	July 1, 2014 – Sept. 1, 2014	July 17, 2014
-----------------	------------------------------	---------------

SPECIAL POLICE

Patricia A. Babin	Apr. 1, 2014 – Mar. 31, 2015	May 1, 2014
James F. Carlin	Apr. 1, 2014 – Mar. 31, 2015	Apr. 15, 201
Michael A. D’Errico, Jr.	Apr. 1, 2014 – Mar. 31, 2015	Apr. 9, 2014
Michael J. Donahue	Dec. 11, 2014 – Mar. 31, 2015	Dec. 15, 2014
Brian P. Gerardi	Apr. 1, 2014 – Mar. 31, 2015	Apr. 9, 2014
Jeffrey R. Marcimo	Apr. 1, 2014 – Mar. 31, 2015	Apr. 28, 2014
Sandra E. Wright Election Duties	Apr. 1, 2014 – Mar. 31, 2015	Mar. 28, 2014

WEATHER SPECIALIST

James M. Arnold	July 1, 2014 – June 30, 2015	Aug. 1, 2014
-----------------	------------------------------	--------------

WIRING INSPECTOR

John P. Laverty	July 1, 2014 – June 30, 2015	June 19, 2014
-----------------	------------------------------	---------------

ASSISTANT WIRING INSPECTOR

David G. Duhamel	July 1, 2014 – June 30, 2015	June 19, 2014
John T. McQuade	July 1, 2014 – June 30, 2015	June 19, 2014

2014

APPOINTMENTS BY BOARD OF HEALTH

BURIAL AGENT

Joyce C. Record	May 21, 2014	May 29, 2014
Ritamarie P. Therrien-Respass	May 21, 2014	May 29, 2014
Sharyn M. Thomas	May 21, 2014	May 29, 2014
Sandra E. Wright	May 21, 2014	May 29, 2014

APPOINTMENTS BY THE MODERATOR

FINANCE COMMITTEE

Hannah E. Kane	July 1, 2014 – June 30 2017	June 26, 2014
Bretta M. Karp	July 1, 2014 – June 30 2017	Sept. 11, 2014
L. Patrick Pitney	July 1, 2014 – June 30 2017	July 10, 2014

PERSONNEL BOARD

Robert J. Cashman	July 1, 2014 – June 30, 2017	July 8, 2014
-------------------	------------------------------	--------------

TOWN OF SHREWSBURY ANNUAL TOWN ELECTION MAY 6, 2014

In accordance with the warrant, the polls were opened at 7:00 A.M. and closed at 8:00 P.M. Voters met at their respective voting places: Precinct 1 at the Richard D. Carney Municipal Office Building, 100 Maple Ave.; Precinct 2 at the Frohsinn Club, 25 North Quinsigamond Ave.; Precinct 3 at Calvin Coolidge School, 17 Florence St.; Precinct 4 at the Scandinavian Athletic Club, 438 Lake St.; Precincts 5 & 10 at the Sewer/Water Dept., 209 South St.; Precinct 6 at the Senior Center, 98 Maple Ave.; Precinct 7 & 8 at Spring Street School, 123 Spring St.; Precinct 9 at Fire Station #3, 20 CenTech Blvd. All precincts had reported by 8:30 P.M.

Votes were as follows:

Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr. 10	TOTAL
572	321	234	327	362	528	535	568	273	384	4104
22%	15%	12%	15%	18%	22%	20%	21%	16%	17%	18%

Registered Voters:

2,636	2,218	1,987	2,223	2,032	2,397	2,619	2,642	1,700	2,261	22,715
-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	--------

One hundred thirty-three absentee ballot applications were processed.

SELECTMAN, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
* Maurice M. DePalo	413	200	159	224	251	333	417	413	209	283	2902
* Henry J. Fitzgerald	420	183	149	218	247	349	418	406	196	258	2844
Benjamin W. Tartaglia, Sr.	149	130	79	120	121	189	104	156	74	104	1226
All Others	2	2	0	1	0	2	1	0	0	3	11
Blank	160	127	81	91	105	183	130	161	67	120	1225
Total	1144	642	468	654	724	1056	1070	1136	546	768	8208

SCHOOL COMMITTEE, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
* Sandra M. Fryc	362	175	139	193	225	311	357	353	204	248	2567
* John R. Samia	427	199	147	204	251	344	428	415	188	230	2833
John P. Martin	149	118	77	128	122	163	112	133	59	123	1184
All Others	1	1	0	0	0	1	3	1	0	1	8
Blank	205	149	105	129	126	237	170	234	95	166	1616
Total	1144	642	468	654	724	1056	1070	1136	546	768	8208

TRUSTEES OF PUBLIC LIBRARY, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
* Joan T. Barry	348	178	153	201	247	331	305	330	155	230	2478
* Kevin M. McKenna	331	167	140	205	209	289	259	306	142	207	2255
* Frank B. Stille	246	120	112	159	169	218	258	281	129	171	1863
Mark Adler	267	138	88	137	150	214	198	198	122	166	1678
All Others	1	1	0	2	2	1	1	0	0	5	13
Blank	523	359	209	277	309	531	584	589	271	373	4025
Total	1716	963	702	981	1086	1584	1605	1704	819	1152	12312

TRUSTEES OF PUBLIC LIBRARY, for one year

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
* Clare M. O'Connor	433	242	176	257	293	371	371	397	201	260	3001
All Others	3	0	2	0	2	3	1	0	1	1	13
Blank	136	79	56	70	67	154	163	171	71	123	1090
Total	572	321	234	327	362	528	535	568	273	384	4104

SHREWSBURY HOUSING AUTHORITY, for five years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
* Paul Campaniello	252	166	115	160	196	262	233	289	128	151	1952
John C. Medlinskas	242	117	93	136	133	196	218	183	99	170	1587
All Others	0	0	0	0	0	0	0	0	0	1	1
Blank	78	38	26	31	33	70	84	96	46	62	564
Total	572	321	234	327	362	528	535	568	273	384	4104

TOWN MEETING MEMBERS

PRECINCT ONE (8 to be elected)

TOWN MEETING MEMBER, for 3 years	
* Gail Ann Aslanian	243
* Richard B. Cooper	238
* Christa C. Duprey	276
* Bonnie E. Gibbs	261
* Clare M. O'Connor	285
* April Prince	245
* Lynn M. Roy	262
Gary A. Alperson	160
Mary C. Casey	168
Frank J. Genatossio, Jr.	151
Christopher W. Kirk	135
* Guinevere Molina	205
Scott E. Nolan	107
All Others	3
Blank	1837
Total	4576

PRECINCT TWO (8 to be elected)

TOWN MEETING MEMBER, for 3 years	
* John Cygielnik	178
* Christopher K. Gaines	161
* William P. Gordon	180
* Thomas P. Luby	178
* John B. Lukach	157
* Jordan J. Rubin	169
* Joseph K. Samara	164
James F. Dealy	136
* Dennis R. Troy	154
All Others	4
Blank	1087
Total	2568

PRECINCT THREE (7 to be elected)

TOWN MEETING MEMBER, for 3 years	
* Steven C. Boulay	130
* Linda L. Derosier	138
* Melvin P. Gordon	133
* Matthew J. Hogan	132
* Kathleen M. Keohane	140
* Edward T. Lenehan	124
* William M. Thibeault	129
* Walter G. Thomas, II	150
Lisa J. Papazian	15
All Others	1

PRECINCT THREE (continued)

Blank	780
Total	1872

PRECINCT THREE (1 to be elected)

TOWN MEETING MEMBER, for 2 years	
(to fill vacancy)	
* Lisa J. Papazian	29
All Others	11
Blank	194
Total	234

PRECINCT FOUR (7 to be elected)

TOWN MEETING MEMBER, for 3 years	
* Hector L. Cruz	161
* Lynne Detarando Grden	168
* Derek A. Grillo	190
* Beverly A. Johnson	193
* Jonathan S. Mack	170
* James McKiernan, Jr.	183
* Richard E. Nickle	188
William J. Demko	145
* Allyn C. Taylor, III	195
All Others	7
Blank	1016
Total	2616

PRECINCT FIVE (8 to be elected)

TOWN MEETING MEMBER, for 3 years	
* Errol E. Ethier	230
* Joan Elaine Ethier	226
* Maureen P. Harrington	215
* Judith Lindeborg	215
* Melanie A. Magee	214
* L. Patrick Pitney	219
* Maggie Mae McNeil	193
* Cherie Aline Weinman	189
All Others	7
Blank	1188
Total	2896

PRECINCT SIX (8 to be elected)

TOWN MEETING MEMBER, for 3 years	
* John H. Bowles	300
* Paul Campaniello	324
* Everett M. Joseph	270
* Marcia E. Pereira	322

PRECINCT SIX (continued)

* Jonathan C. Ricker	296
* Ronald I. Rosen	301
Benjamin W. Tartaglia, Sr.	205
* Dorothy A. Thyden	246
* Keith M. Watson	255
Write-in	5
Blank	1700
Total	4224

PRECINCT SEVEN (8 to be elected)**TOWN MEETING MEMBER**, for 3 years

* Ann Marie Cairns	283
* John T. Campbell	265
* Peter D. Collins	285
* John P. Masiello	293
* Dina A. Nichols	289
* Christopher P. Rutigliano, Sr.	248
Daniel M. Schwartz	191
* Lisa N. Hurter	201
John P. Martin	168
* Erin T. Ryan	263
Write-in	2
Blank	1792
Total	4280

PRECINCT EIGHT (8 to be elected)**TOWN MEETING MEMBER**, for 3 years

* Beth N. Casavant	335
* Elizabeth O. McCollum	320
* Maria Narducci	295
* Judith A. Ostrosky	281
* Jean C. Potter	255
Michael A. Trotto	250
* Nancy M. Trotto	259
* Erin M. Boucher	272
* Frank B. Stille	252
All Others	5
Blank	2020
Total	4544

PRECINCT EIGHT (1 to be elected)**TOWN MEETING MEMBER**, for 2 years

(to fill vacancy)

* Beth Shea Bryant	236
Katherine Treiber	158
All Others	0
Blank	174
Total	568

PRECINCT NINE (8 to be elected)**TOWN MEETING MEMBER**, for 3 years

* Anne M. Duffy	173
* James P. Flynn	139
* Ian D. Gansler	149
* Neena Mohanka	109
* Jason Palitsch	151
* Suzanne C. Remington	169
Mohammad M. Haq	69
* Kimberly A. Olsen	160
Mark A. Paige	92
* Mark C. Willingham	123
Write-in	4
Blank	846
Total	2184

PRECINCT TEN (8 to be elected)**TOWN MEETING MEMBER**, for 3 years

* Joseph M Armenti, Jr.	150
* Gail P. Augustino	142
* Patrick Convery	150
* Rhoda A. Decatur	155
Marty C. Dell'Erba	133
Mary R. Jordalen	135
Paula M. Petrone	135
* Andrea Bachini	139
* Jennifer Basgaard	157
* Helen P. McLaughlin	137
* Rashid M. Shaikh	140
All Others	7
Blank	1492
Total	3072

TOWN OF SHREWSBURY STATE PRIMARY SEPTEMBER 9, 2014

In accordance with the warrant the polls were opened at 7:00 A.M. and closed at 8:00 P.M. The voters met at their respective voting places: Precinct 1 at Richard D. Carney Municipal Building, 100 Maple Avenue; Precinct 2 at Gesang Verein Frohsinn Club, 25 North Quinsigamond Avenue; Precinct 3 at Calvin Coolidge School, 1 Florence Street; Precinct 4 at Scandinavian Athletic Club, 438 Lake Street; Precincts 5 & 10 at Sewer & Water Garage, 209 South Street; Precinct 6 at Shrewsbury Senior Center, 98 Maple Avenue; Precincts 7 & 8 at Spring Street School, 123 Spring Street and Precinct 9 at Fire Station #3, 20 Centech Blvd.

	<u>REGISTERED VOTERS</u>		<u>VOTES CAST</u>		<u>%VOTED</u>
Precinct One	A	1			
	D	668	D	265	19%
	J	3	R	<u>236</u>	
	L	3		501	
	O	1			
	R	403			
	T	4			
	U	<u>1569</u>			
	2652				
Precinct Two	D	666	D	201	14%
	J	3	R	<u>114</u>	
	L	7		315	
	O	1			
	R	284			
	U	<u>1250</u>			
		2211			
Precinct Three	D	618	D	170	14%
	J	2	R	<u>95</u>	
	L	11		265	
	Q	1			
	R	203			
	U	<u>1142</u>			
		1977			
Precinct Four	A	1	D	175	13%
	D	640	R	<u>121</u>	
	J	3		296	
	L	3			
	R	277			
	T	2			
	U	<u>1284</u>			
	2210				

Precinct Five	D	505	D	178	16%
	J	2	R	<u>143</u>	
	L	5		321	
	R	297			
	T	3			
	U	<u>1235</u>			
		2047			
Precinct Six	D	714	D	297	21%
	J	6	R	<u>196</u>	
	L	3		493	
	Q	1			
	R	333			
	T	1			
U	<u>1343</u>				
		2401			
Precinct Seven	D	575	D	225	17%
	G	1	R	<u>227</u>	
	J	1		452	
	L	9			
	Q	1			
	R	575			
S	1				
U	<u>1487</u>				
		2650			
Precinct Eight	D	674	D	232	18%
	J	4	R	<u>229</u>	
	L	3		461	
	R	430			
	T	1			
	U	<u>1517</u>			
		2629			
Precinct Nine	D	455	D	131	14%
	J	3	R	<u>107</u>	
	L	4		238	
	R	263			
	T	2			
	U	971			
X	<u>1</u>				
		1699			

Precinct Ten	D	581	D	166	14%
	J	1	R	<u>148</u>	
	L	1		314	
	Q	1			
	R	332			
	T	3			
	U	<u>1367</u>			
		2286			

Total	A	2	D	2040	16%	
	Political Party	D	6096	R		<u>1616</u>
		G	1			3656
		J	28			
		L	49			
		O	2			
		Q	4			
	Political Party	R	3397			
		S	1			
		T	16			
		U	1316			
		X	<u>1</u>			
		22762				

- | | | |
|--------------------------|---------------------------------|-----------------------------------|
| A Conservative | L Libertarian | S Socialist |
| D Democratic | O Mass independent Party | T Interdependent 3rd Party |
| G Green Party USA | Q American Independent | U Unenrolled |
| J Green-Rainbow | R Republican | X Pirate |

One hundred forty five absentee ballot applications were processed.

TOWN OF SHREWSBURY STATE ELECTION NOVEMBER 4, 2014

In accordance with the warrant the polls were opened at 7:00 A.M. and closed at 8:00 P.M. The voters met at their respective voting places: Precinct 1 at Richard D. Carney Municipal Building, 100 Maple Avenue; Precinct 2 at Gesang Verein Frohsinn Club, 25 North Quinsigamond Avenue; Precinct 3 at Calvin Coolidge School, 1 Florence Street; Precinct 4 at Scandinavian Athletic Club, 438 Lake Street; Precincts 5 & 10 at Sewer & Water Garage, 209 South Street; Precinct 6 at Shrewsbury Senior Center, 98 Maple Avenue; Precincts 7 & 8 at Spring Street School, 123 Spring Street and Precinct 9 at Fire Station #3, 20 Centech Blvd.

Votes were as follows:

Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr. 10	Total
1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505
63%	55%	52%	57%	58%	61%	64%	61%	56%	58%	59%

Registered Voters:

2680	2207	1999	2224	2072	2416	2663	2648	1703	2305	22917
------	------	------	------	------	------	------	------	------	------	-------

Two thousand seventeen absentee ballot applications were processed.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
SENATOR IN CONGRESS											
Edward J. Markey	810	657	582	658	607	764	721	783	503	681	6766
Brian J. Herr	828	485	406	561	533	619	901	742	415	594	6084
All Others	1	0	0	0	2	1	1	0	1	1	7
Blank	67	68	45	44	64	85	83	96	36	60	648
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

GOVERNOR AND LIEUTENANT GOVERNOR

Baker and Polito	1104	682	587	763	726	833	1155	1007	564	826	8247
Coakley and Kerrigan	533	449	399	452	430	565	494	562	359	468	4711
Falchuk and Jennings	36	35	20	28	29	41	39	28	22	27	305
Lively and Saunders	11	20	10	5	10	13	1	4	4	4	82
McCormick and Post	9	5	10	7	7	7	3	7	3	7	65
All Others	4	0	0	0	2	1	1	1	2	1	12
Blank	9	19	7	8	2	9	13	12	1	3	83
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

ATTORNEY GENERAL

Maura Healey	831	654	572	672	624	794	749	788	505	676	6865
John B. Miller	797	492	419	544	526	598	864	733	406	590	5969
All Others	0	0	0	0	1	1	2	0	1	1	6
Blank	78	64	42	47	55	76	91	100	43	69	665
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

SECRETARY OF STATE

William F. Galvin	987	731	642	759	697	896	898	926	594	799	7929
David D'Arcangelo	588	352	311	397	404	451	673	552	292	433	4453
Daniel L. Factor	43	50	29	49	39	44	33	33	19	29	368
All Others	1	0	0	0	1	0	1	1	0	0	4
Blank	87	77	51	58	65	78	101	109	50	75	751
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

STATE ELECTION

NOVEMBER 4, 2014

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
TREASURER											
Deborah B. Goldberg	679	550	512	569	524	647	611	660	448	573	5773
Michael J. Heffernan	872	529	436	575	567	663	936	798	432	629	6437
Ian T. Jackson	41	40	23	44	37	46	32	31	19	30	343
All Others	0	0	0	0	3	0	1	0	0	0	4
Blank	114	91	62	75	75	113	126	132	56	104	948
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

AUDITOR

Suzanne M. Bump	757	600	540	620	567	726	658	723	478	610	6279
Patricia Saint Aubin	746	449	381	507	501	558	832	710	377	546	5607
MK Merelice	45	38	32	45	32	42	35	28	22	39	358
All Others	1	0	0	0	1	0	1	0	0	0	3
Blank	157	123	80	91	105	143	180	160	78	141	1258
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

REPRESENTATIVE IN CONGRESS

James P. McGovern	1191	872	776	942	856	980	1132	1114	670	946	9479
All Others	13	9	12	11	14	26	28	16	10	21	160
Blank	502	329	245	310	336	463	546	491	275	369	3866
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

COUNCILLOR

Jennie L. Caissie	1191	792	692	861	827	904	1164	1052	619	903	9005
All Others	4	4	5	1	5	5	8	5	5	6	48
Blank	511	414	336	401	374	560	534	564	331	427	4452
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

SENATOR IN GENERAL COURT

Michael O. Moore	1160	840	760	917	825	958	1087	1099	650	904	9200
All Others	10	4	5	4	12	15	12	10	1	11	84
Blank	536	366	268	342	369	496	607	512	304	421	4221
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

REPRESENTATIVE IN GENERAL COURT

Matthew A. Beaton	1342	875	737	930	903	1041	1306	1229	688	998	10049
All Others	1	8	3	0	4	10	7	6	2	4	45
Blank	363	327	293	333	299	418	393	386	265	334	3411
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

DISTRICT ATTORNEY

Joseph D. Early, Jr.	1230	875	789	975	845	1000	1166	1158	674	949	9661
All Others	11	3	3	4	8	13	8	5	3	9	67
Blank	465	332	241	284	353	456	532	458	278	378	3777
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

REGISTER OF PROBATE

Stephen G. Abraham	766	636	585	683	571	752	787	767	478	661	6686
Stephanie K. Fattman	832	500	383	509	552	612	818	742	410	579	5937
All Others	1	0	0	0	0	0	0	0	0	1	2
Blank	107	74	65	71	83	105	101	112	67	95	880
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

STATE ELECTION NOVEMBER 4, 2014

QUESTION 1

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposes law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A YES VOTE would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A NO VOTE would make no change in the laws regarding the gas tax.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
YES	963	679	536	729	668	815	999	837	547	742	7515
NO	686	490	458	488	489	607	656	705	383	557	5519
Blank	57	41	39	46	49	47	51	79	25	37	471
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

QUESTION 2

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

This proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2 ¼ cents as of September 2013, to 3 ½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3 ½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the cost incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemption from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain

unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state’s beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
YES	289	189	170	203	248	271	300	305	181	256	2412
NO	1400	995	844	1052	941	1179	1387	1287	761	1066	10912
Blank	17	26	19	8	17	19	19	29	13	14	181
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

QUESTION 3

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of “illegal gaming” under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
YES	593	366	308	401	413	508	641	618	346	442	4636
NO	1079	813	704	849	775	931	1031	960	595	870	8607
Blank	34	31	21	13	18	30	34	43	14	24	262
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

QUESTION 4

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period,

the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for the missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support or another employee's exercised of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
YES	807	638	544	649	657	777	801	803	499	681	6856
NO	862	531	463	585	514	647	875	768	431	626	6302
Blank	37	41	26	29	35	45	30	50	25	29	347
Total	1706	1210	1033	1263	1206	1469	1706	1621	955	1336	13505

SHREWSBURY

STATE PRIMARY – SEPTEMBER 9, 2014

DEMOCRATIC

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
OFFICE											
SEN. IN CONGRESS											
Edward J. Markey	186	156	127	130	127	226	154	177	105	134	1522
All Others	2	1	0	1	4	1	1	1	0	0	11
Blank	77	44	43	44	47	70	70	54	26	32	507
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

GOVERNOR											
Donald M. Berwick	36	30	24	40	38	56	39	39	23	43	368
Martha Coakley	115	85	79	73	77	131	104	110	48	68	890
Steven Grossman	108	82	65	59	59	102	79	81	59	54	748
All Others	0	0	0	0	0	0	0	0	0	0	0
Blank	6	4	2	3	4	8	3	2	1	1	34
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

LIEUTENANT GOVERNOR											
Leland Cheung	37	29	21	22	29	39	33	34	32	34	310
Stephen J. Kerrigan	145	125	102	104	96	179	120	132	65	78	1146
Michael E. Lake	20	26	20	16	22	29	24	22	13	23	215
All Others	1	0	0	1	0	0	0	0	0	0	2
Blank	62	21	27	32	31	50	48	44	21	31	367
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

ATTORNEY GENERAL											
Maura Healey	165	140	115	113	111	198	146	164	75	110	1337
Warren E. Tolman	88	55	48	54	56	88	71	64	50	46	620
All Others	0	1	0	0	0	0	0	0	0	0	1
Blank	12	5	7	8	11	11	8	4	6	10	82
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

SECRETARY OF STATE											
William Francis Galvin	193	165	133	135	139	229	171	179	108	134	1586
All Others	0	1	0	0	2	0	1	0	0	0	4
Blank	72	35	37	40	37	68	53	53	23	32	450
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

TREASURER											
Thomas P. Conroy	73	42	45	40	56	82	75	62	30	33	538
Barry R. Finegold	74	68	50	51	53	70	67	47	36	42	558
Deborah B. Goldberg	66	72	57	68	54	111	55	87	49	70	689
All Others	0	0	0	0	0	0	0	0	0	0	0
Blank	52	19	18	16	15	34	28	36	16	21	255
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

AUDITOR											
Suzanne M. Bump	172	150	123	129	130	208	149	163	90	123	1437
All Others	0	1	0	0	1	0	0	0	0	0	2
Blank	93	50	47	46	47	89	76	69	41	43	601
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

REP. IN CONGRESS

James P. McGovern	205	168	139	146	136	239	177	184	110	138	1642
All Others	1	2	0	2	2	0	0	1	0	2	10
Blank	59	31	31	27	40	58	48	47	21	26	388
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

COUNCILLOR

All Others	0	5	2	0	1	2	0	3	0	3	16
Blank	265	196	168	175	177	295	225	229	131	163	2024
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

SENATOR IN GEN. COURT

Michael O. Moore	185	161	131	138	135	222	162	177	100	120	1531
All Others	1	1	0	0	2	0	0	0	0	1	5
Blank	79	39	39	37	41	75	63	55	31	45	504
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

REP. IN GENERAL COURT

All Others	1	2	3	0	2	2	0	1	3	3	17
Blank	264	199	167	175	176	295	225	231	128	163	2023
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

DISTRICT ATTORNEY

Joseph D. Early, Jr.	196	164	135	147	134	233	174	178	104	130	1595
All Others	0	1	0	0	1	0	0	0	0	0	2
Blank	69	36	35	28	43	64	51	54	27	36	443
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

REGISTER OF PROBATE

Stephen G. Abraham	176	155	131	137	130	203	159	161	93	124	1469
All Others	1	1	0	0	0	0	0	1	0	0	3
Blank	88	45	39	38	48	94	66	70	38	42	568
TOTAL	265	201	170	175	178	297	225	232	131	166	2040

SHREWSBURY**STATE PRIMARY - SEPTEMBER 9, 2014****REPUBLICAN**

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	TOTAL
OFFICE											
SEN. IN CONGRESS											
Brian J. Herr	166	81	66	80	93	125	160	146	79	106	1102
All Others	1	0	0	1	2	0	0	0	0	0	4
Blank	69	33	29	40	48	71	67	83	28	42	510
TOTAL	236	114	95	121	143	196	227	229	107	148	1616
GOVERNOR											
Charles D. Baker	199	94	77	95	105	161	201	199	87	123	1341
Mark R. Fisher	36	18	17	26	37	33	25	29	20	25	266
All Others	0	0	0	0	0	0	0	0	0	0	0
Blank	1	2	1	0	1	2	1	1	0	0	9
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

LIUTENANT GOVERNOR

Karyn E. Polito	226	102	92	116	132	184	224	219	97	137	1529
All Others	1	0	0	0	3	0	1	0	0	0	5
Blank	9	12	3	5	8	12	2	10	10	11	82
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

ATTORNEY GENERAL

John B. Miller	180	86	71	88	101	134	169	150	77	109	1165
All Others	0	0	0	0	0	0	1	0	2	1	4
Blank	56	28	24	33	42	62	57	79	28	38	447
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

SECRETARY OF STATE

David D'Arcangelo	168	82	70	83	99	129	157	149	74	108	1119
All Others	0	0	0	0	0	0	0	0	0	0	0
Blank	68	32	25	38	44	67	70	80	33	40	497
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

TREASURER

Michael James Heffernan	172	77	70	82	98	128	160	148	75	107	1117
All Others	0	0	0	0	0	0	0	0	0	0	0
Blank	64	37	25	39	45	68	67	81	32	41	499
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

AUDITOR

Patricia S. Saint Aubin	162	77	67	75	94	123	153	145	70	99	1065
All Others	0	0	0	0	0	0	0	0	0	0	0
Blank	74	37	28	46	49	73	74	84	37	49	551
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

REP. IN CONGRESS

All Others	3	1	1	2	2	3	1	0	3	2	18
Blank	233	113	94	119	141	193	226	229	104	146	1598
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

COUNCILOR

Jennie L. Caissie	172	77	66	79	96	121	153	142	70	102	1078
All Others	0	0	0	0	0	0	0	0	0	0	0
Blank	64	37	29	42	47	75	74	87	37	46	538
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

SEN. IN GENERAL COURT

All Others	2	1	2	0	3	2	1	0	2	0	13
Blank	234	113	93	121	140	194	226	229	105	148	1603
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

REP. IN GENERAL COURT

Matthew A. Beaton	211	91	81	105	119	163	199	204	92	132	1397
All Others	0	0	0	1	0	0	0	0	0	0	1
Blank	25	23	14	15	24	33	28	25	15	16	218
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

DISTRICT ATTORNEY

All Others	1	2	3	1	1	2	0	0	1	0	11
Blank	235	112	92	120	142	194	227	229	106	148	1605
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

REGISTER OF PROBATE

Stephanie K. Fattman	166	79	65	79	97	130	156	153	76	99	1100
All Others	0	0	0	0	0	0	0	0	0	0	0
Blank	70	35	30	42	46	66	71	76	31	49	516
TOTAL	236	114	95	121	143	196	227	229	107	148	1616

TOWN OF SHREWSBURY ANNUAL TOWN MEETING MAY 19, 2014

The meeting was called to order at 7:18 P.M. in the Oak Middle School auditorium when Moderator Christopher G. Mehne announced a quorum of town meeting members in attendance. The official checklist showed 194 town meeting members present, including the moderator. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The moderator invited veteran Town Meeting Member and soon to be retired Finance Committee Chairman, John Campbell, to lead the assembly in the pledge of allegiance. John has served on the Finance Committee since 1997 with several years as Chair. In addition, John has served as town meeting member in Precinct Seven for many years.

The assembly remained standing for our National Anthem, which was performed by Jessica Hanam, Lotem Nativ, Megan Wilson, Jonathan Williams, Erik Olson, Shree Das and Zack Fink, students from the Shrewsbury High School a cappella choir, under the direction of Bonnie Narcisi, Director of Music for the Shrewsbury Public Schools. Congratulations were given to Bonnie who will be retiring next month. Bonnie was thanked for her many years of service to both the students and the community.

A moment of silence was observed for the following individuals who recently passed away. Kathleen Quinn Copeland, former Town Meeting Member of Precinct Six, passed away on March 5. Kathleen was an early active supporter and producer of Shrewsbury Public Access TV, originating and hosting Ask the Manager for several years. She was also a member of the League of Women Voters, Disability Commission and Master Plan Steering Committee.

John Masiello, father of Finance Committee Chairman, passed away on April 9. Jack was a successful and well respected contractor founding and leading Masiello Construction Company from 1959 until his death a month ago. The company has built a number of private and public buildings in Shrewsbury including the Shrewsbury Senior Center, Shrewsbury Tennis and Raquet Club, Parker Rd. Pre-School and the magnificent WW I Memorial in the center of town.

George Perry, who only last year became our Veteran's Agent following the retirement of Richard Perron, passed away on April 13. George also served as Veteran's Agent for the towns of Westboro, Grafton and Northboro following a long career in the service of our country, first in the U.S. Army in Vietnam and then as an officer in the Air Force for 32 years.

Finally, Doris Carney, wife of our former long time Town Manager, Richard D. Carney, passed away on April 14. By all accounts, Doris proved behind every successful man there is a great woman. Mr. Carney credited his wife for his success and longevity as Town Manager. The town of Shrewsbury was fortunate to have the Carneys as neighbors

and servants of the community for so many years.

All newly elected and re-elected town meeting members present were sworn to the faithful performance of their duties.

The moderator then recognized town officials seated on the stage of the auditorium starting with Finance Committee, Assistant to the Town Manager, Town Counsel, Town Clerk, Town Manager and Board of Selectmen. Maurice DePalo and Henry Fitzgerald were congratulated on the re-election to the Board of Selectmen. Also recognized were officials seated in the auditorium starting with Superintendent of Schools, School Committee and Personnel Board. Department Heads seated in the auditorium were recognized.

Bill Nay of Shrewsbury Media Connection and staff were thanked for all the service they provide to town meeting.

The moderator explained the procedure of town meeting based on General Laws of the Commonwealth of Massachusetts, General By-Laws of the Town of Shrewsbury and Cushing's Manual of Parliamentary Practice.

A procedural motion presented by the moderator was moved and seconded and it was

VOTED to adjourn each session of our Town Meeting at 10:30 P.M. or at the completion of any moved motion before us at 10:30 P.M.

An asterisk indicates articles recommended by the Finance Committee.

***Article 1: Reports of Town Officers and Committees**

May 19, 2014 Library Building Committee report to Annual Town meeting

Thank you Mr. Moderator and members of the Board of Selectmen, FinCom and Town Meeting Members. We are pleased to have this opportunity to update you on the activities of the LBC.

Before I update you on those activities, I wish to acknowledge the great work our original chair, Clay Smook, who had to leave the committee due to other obligations. Mr. Smook provided the patience, solid direction and creative vision needed to place this project on such strong footing. We are grateful for his contribution.

I also wish to introduce our new committee member, Mr. Jack Perrault. Many of you will know Mr. Perreault as our former Town Engineer.

Since the approval of the project funding in November 2013, the LBC and the project team have undertaken the following activities:

- Finalized architectural and project management contracts for next phase of the project

- (design development and construction drawings), securing contracts with Lamoureux Pagano for design services and Paul Queeney of PMA for project management services
- Reviewed and accepted the Project Manager's preliminary project schedule, showing completion of the project in the spring of 2016.
 - Obtained Mass. Board of Library Commissioners review of the developing drawings.
 - Submitted a Project Notification Form to Mass Historic Commission, and solicited feedback from local Historic District Commission and Shrewsbury Historic Commission.
 - Conducted additional soil and geo-tech studies of site.
 - Architects repeated and confirmed field measurements of 1903 portion of library building and of entire property. LBC wishes to thank the Shrewsbury Engineering Department, especially Jonathan Rhamti, for the survey work they conducted to support this effort.
 - In January 2014, released Request for Qualifications for Construction Management at Risk services, as permitted under Chapter 149a.
 - Hired Fontaine Brothers Inc to serve as Construction management Company
 - He held first meeting of project team (LBC members, Fontaine Brothers, OPM and the architects) on March 4th, to initiate construction and temporary site planning
 - Recently completed Design Development phase.
 - These drawings provide the details needed for updated cost estimates.
 - Cost estimating is being undertaken by LPA/PMA and Fontaine brothers, for verification and comparison. We expect to receive those updated estimates in the coming days
 - Secured a temporary site for the library services.
 - Have two-year lease on a 10,000 SF building on the Glavin Regional center property on Lake Ave, providing the community an appropriate location and suitable facility for our temporary library.
 - Work is underway at the library to mark and segregate collections to prepare for the move to the temporary library, which is slated for mid-August.
 - Have begun procurement process for RFID tags and equipment needed to conduct conversion activities, moving library collections from barcode to RFID tags. This work will occur while at the temp library.
 - In process of procuring moving services, to move collections, furnishings and equipment to temp site and storage facility
 - The move will take place in Mid-August and library will reopen at temporary site in early September.
 - Conducted code review meetings with local inspectional staff, on new library and temporary facility

- Recently secured a small piece of land from adjacent property owner, in rear of library parking lot, to eliminate a pinch point at top of lot, and simplify traffic flow and parking layout. Further info in article 2 of Wednesday night's Special Town Meeting
- Will begin construction drawings shortly, with plans to commence construction in the fall of this year.

Michael Lapomardo

MPSC (Master Plan Steering Committee) 2014 Annual Town Meeting Update

- Steering Committee commissioned in August 2013 by the Planning Board
- Received 6 proposals, completed 3 interviews, selected Horsley Witten as our consulting team
- Formed committee – (2) Planning Board, (2) Zoning, (1) Finance, (1) School, (1) Shrewsbury Development Corp, (1) Housing Authority (7) Shrewsbury Residents
 - 2001 Committee contained (3) Members
- Completed (4) Steering Committee meetings (Sept, Nov, Jan, Apr)
- Completed (2) Public Forums-each Forum experienced in excess of 50 attendees 3rd Public Forum is expected to occur sometime in August
- In addition to committee members, the consultants interviewed Dept Heads, and Town Staff to gain perspective information
- Reports:
 - Existing Conditions
 - Timeline
 - Draft of formative issues
 - Key findings
- Additional Complimenting Plans being utilized:
 - Open Space Plan
 - Housing Production Plan
 - EDSTAT Plan
- On schedule to be complete by December 2014 for adoption at 2015 May Town Meeting
- 2014 Master Plan Update is expected to be more adaptable, user friendly and designed to be easily updated, with potential for prioritizing financial impacts from data results

Steven C. Boulay
May 19, 2014

VOTED UNANIMOUSLY a motion to accept the reports of the Library Building Committee and Master Plan Steering Committee.

***Article 2: Wright and Harlow Charitable Fund**

VOTED UNANIMOUSLY a motion that the following individuals be named trustees of the Wright and Harlow Charitable Trust Fund:

Gail E Claflin	Donald R Gray
William A Davis	Stanley R. Holden
Dawn M Shannon	Raymond G Harlow
Robert H Claflin, Jr	

***Article 3: Personnel Bylaw
Classification and Compensation Plan**

VOTED UNANIMOUSLY a motion to amend the Classification and Compensation Plan and the Consolidated Personnel Bylaw by repealing the salary schedules and the assignment of position classes to compensation grades and by adopting new salary schedules and new assignment of position classes to compensation grades prepared by the Personnel Board and on file in the office of the Town Clerk, and said new salary schedules and the assignment of position classes to be effective on July 1, 2014.

***Article 4: Medical Expenses
Retired Disabled Police Officers and Firefighters**

VOTED UNANIMOUSLY a motion to raise the sum of \$5,478.34 to pay the medical expenses of retired disabled police officers and firefighters.

***Article 5: Transfer from Free Cash
to Various Departmental Appropriations**

VOTED UNANIMOUSLY a motion to transfer \$392,500.00 from Free Cash, \$10,000.00 from Account 19-0440-04-54060 (Sewer Department Expenses) and \$15,000.00 from Account 01-450-04-520130 (Water Department Expenses) to fund departmental appropriations for Fiscal 2014 as follows:

Department	Account	Amount	Explanation
Treasurer Collector	Expenses (04-05-06)	\$5,000.00	To fund banking and other expenses beyond estimate.
Election & Registration	Salaries & Wages (02-03)	\$26,000.00	To fund costs associated with the November 6, 2013, Special Election.

Public Buildings	Expenses (04-05-06)	\$75,000.00	To fund costs beyond estimate in the area of general repairs.
Fire Department	Salaries & Wages (02-03)	\$47,000.00	To fund salary costs beyond estimate resulting from increased activity and extended absences.
Building Inspector	Expenses (04-05-06)	\$10,000.00	To fund plumbing inspections beyond estimate. All expenses are fully paid via fees.
Highway Department	Salaries & Wages (03)	\$80,000.00	To fund Snow & Ice Control salaries deficit.
	Expenses (04-05-06)	\$130,000.00	To fund Snow & Ice Control expenses deficit.
	Department Total	\$210,000.00	
Veterans Benefits	Expenses (04-05-06)	\$7,500.00	To fund veterans benefits beyond estimate resulting from increased caseload. Reimbursed at 75%-100%.
Sewer Department	Salaries & Wages (03)	\$10,000.00	To fund additional salary costs beyond estimate.
Water Department	Salaries & Wages (03)	\$15,000.00	To fund additional salary costs beyond estimate.
Library Department	Salaries & Wages (02)	\$4,000.00	To fund salary expenses beyond estimate associated with a vacation payout upon retirement.
Medicare	Expenses (09)	\$8,000.00	To fund Medicare expenses beyond estimate.
	Total	\$417,500.00	

***Article 6: Town Budget
Finance Committee Report**

The moderator presented the budget for consideration by the town meeting members under general headings, line items, classifications and department.

The following amendments and changes in the budget were approved by the Finance Committee and voted by the Town Meeting members.

Personnel Board 119 (page 19)

VOTED UNANIMOUSLY a motion to delete under (9) Separately Iden. Apps., the figure \$5,000 and insert the sum of \$220,000; to delete under (1 to 9) Grand Total, the sum of \$8,600 and insert the sum of \$223,600.

Public Works (page 28)

A footnote should be added under Sewer Department, 440-3 One additional Sewer Maintenance Craftsman at \$46,616.

VOTED UNANIMOUSLY a motion to appropriate the sum of \$1,754,200.00 to operate the Municipal and Residential Solid Waste Collection, Processing and Disposal Services enterprise as follows:

Collection	\$1,130,000.00
Disposal	\$500,000.00
Expenses	\$124,200.00
	\$1,754,200.00

and that the \$1,754,200.00 be raised as follows:

From Department Receipts	\$870,000.00
From Retained Earnings	\$30,000.00
From Tax Levy	\$854,200.00
	\$1,754,200.00

***Article 8: Omnibus Capital Budget**

VOTED UNANIMOUSLY a motion to transfer from Sewer Surplus the sum of \$150,000.00, transfer from the Water Conservation Fund \$20,000.00, transfer from Free Cash the sum of \$422,000.00, and raise from taxation \$135,000.00, to fund the costs associated with the adoption of an Omnibus Capital Budget for the fiscal period beginning July 1, 2014 as follows:

Department	Item/Project	Amount	Funding Source	Explanation/Comment
Highway	Replace front end loader (#8)	\$175,000.00	Free Cash	Replaces 1973 Caterpillar 930 Loader
Police	Replace Marked Vehicle	\$34,000.00	Free Cash	Replaces 2008 vehicle with 95,000+ miles.
	Replace Marked Vehicle	\$34,000.00	Free Cash	Replaces 2010 vehicle with 90,000+ miles.
	Replace Marked Vehicle	\$34,000.00	Free Cash	Replaces 2010 vehicle with 90,000+ miles.
	Replace Unmarked Vehicle	\$30,000.00	Free Cash	Replaces 2003 vehicle with 80,000+ miles.
Fire	SCBA Air Tank Replacement	\$85,000.00	Free Cash	Replaces tanks that are 15 years old that will soon be out of compliance.
	Hose Replacement	\$30,000.00	Free Cash	Replaces hose that is 20 years old that is at end of useful life.
Sewer	Purchase and install new telemetry equipment	\$150,000.00	Sewer Surplus	This will complete conversion of existing system.

Water	Water fixture upgrades in several buildings	\$20,000.00	Water Consvr Fund	Upgrades to water saving fixtures necessary to comply with Water Management Act (WMA) permit mandate.
	Purchase rubber track excavator and trailer	\$135,000.00	Taxation (Water Revenue)	This is a new piece of equipment for the department that will greatly assist in repairs and general improvements.
Capital Budget Total		\$727,000.00		

***Article 9: Sale of Cemetery Lots**

VOTED UNANIMOUSLY a motion to transfer the sum of \$18,000.00 from the Sale of Cemetery Lots account to the Cemetery Department for the care, improvement and embellishment or enlargement of the cemetery.

Article 10: Departmental Bills of Prior Year

DEFEATED a motion to raise the sum of \$1.00 to pay departmental bills contracted in a prior year.

***Article 11: Laying Out and Making Public Certain Streets and Portions of Streets**

VOTED UNANIMOUSLY a motion to accept the report of the Board of Selectmen in laying out and making public the following streets, in whole or in part, as shown on plans filed in the office of the Town Clerk, and authorize the Selectmen to acquire by eminent domain an easement therein for all the purposes of a Town way and all necessary easements.

STREET	SUBDIVISION
Hickory Drive	Hickory Hill I & II
Crimson Drive	Hickory Hill II
Morningside Drive	Saxon Woods 76-8
Knights Road	Saxon Woods 76-8
Willow Woods Drive	Willow Woods Estates

***Article 12: Home Rule Amendment Glavin Regional Center (Lake St.)**

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to file a

petition with the General Court pursuant to Article 89, Section 4 of the Amendments to the Constitution (Home Rule Amendment) as follows:

AN ACT AUTHORIZING THE DIVISION OF CAPITAL ASSET MANAGEMENT AND MAINTENANCE TO CONVEY A CERTAIN PARCEL OF LAND IN THE TOWN OF SHREWSBURY.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to convey forthwith certain parcels of land in the Town of Shrewsbury, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

SECTION 1. Notwithstanding sections 40E to 40J, inclusive, of chapter 7 of the General Laws, the Commissioner of Capital Asset Management and Maintenance may convey for consideration a parcel of land of approximately 21.63 acres located on the east side of Lake Street in the Town of Shrewsbury and identified on DCAMM “Glavin Regional Center, DDS” plan of land dated May 29, 2013 and as being subject to Executive Order 193 and comprising 21.63 acres, to the Town. The conveyance shall be by deed without warranties or representations by the Commonwealth.

SECTION 2. In consideration for and as a condition of the conveyance authorized in section 1, the Town of Shrewsbury shall pay \$1.

SECTION 3. Notwithstanding any general or special law to the contrary, the Town of Shrewsbury, its successors and assigns shall be responsible for all costs and expenses, including, but not limited to, costs associated with any engineering, surveys, and deed preparation.

***Article 13: Home Rule Amendment
 Establish Special Fund
 Library Construction Project**

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to file the following petition with the General Court pursuant to Article 89, Section 4 of the Amendments to the Constitution (Home Rule Amendment):

AN ACT AUTHORIZING THE TOWN OF SHREWSBURY TO ESTABLISH A SPECIAL FUND.

SECTION 1. Notwithstanding section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, the Town of Shrewsbury may establish a special fund in the town treasury into which shall be deposited all income derived from investment of the proceeds of bonds and notes issued for the library construction project, including work incidental and related thereto, and for services of architects and other professional consultants to prepare detailed plans, specifications and working drawings and other necessary documents for the Shrewsbury Library Project:

1. construction, reconstruction, equipping and furnishing of the library
2. related services of architects, project managers and other professional consultants;
and
3. expenses of the library building committee.

Any income derived from the investment or reinvestment of the special fund shall remain with and become part of the special fund. The town treasurer shall be the custodian of the special fund and shall make an accounting of the special fund to each annual town meeting. Any funds held in the special fund shall constitute trust funds within the meaning of section 54 of chapter 44 of the General Laws. All amounts in the special fund shall be applied solely to the payment of debt service associated with the library building project for which bonds or notes have been authorized or both authorized and issued, in such amount as any special or annual town meeting may determine in any given year.

***Article 14: Amend General By-Laws
 Article 18 – Water Use Restrictions**

VOTED UNANIMOUSLY a motion to amend Article 18 - Water Use Restrictions, Section 4(B.) of the General Bylaws of the Town of Shrewsbury by deleting it in its entirety and inserting in place the following new Section 4(B.):

B. Outdoor Use of Water Restriction

Effective between April 15 and October 15, unless modified by the Commissioners, based upon the street address number as follows:

Even numbered addresses may use water outdoors: Wednesday and Saturday

Odd numbered addresses may use water outdoors: Thursday and Sunday

No outdoor use of water on Monday, Tuesday and Friday

***Article 15: Tax Agreement
 Solar Facility, Shrewsbury Landfill**

VOTED UNANIMOUSLY a substitute motion to authorize the Board of Selectmen to negotiate a tax agreement pursuant to General Laws Chapter 59, Section 38H relative to a solar facility proposed for the Shrewsbury Landfill.

***Article 16: Sell Parcel of Land
 Vicinity of Main St. and Thesland Dr.**

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to sell under

such terms and conditions deemed appropriate, including but not limited to retention of easement rights, a parcel of land as shown on the plan entitled "Plot Plan Prepared for Mountain, Dearborn & Whiting 221 Main Street Shrewsbury, Massachusetts" dated December 13, 2013, bordered and described as follows:

A certain parcel of land situated in Shrewsbury, Worcester County, Massachusetts, being shown as Parcel A on a plan of land surveyed for the Town of Shrewsbury, Dated: April 4, 2014 and recorded at the Worcester District Registry of Deeds in Plan Book _____Plan_____.

Beginning at a point on the easterly side of Thestland Drive at the southwesterly corner of Parcel A and

Thence N 16°16'48" E, by Thestland Drive a distance of 7.00' to a point;

Thence S 73°43'12" E, a distance of 158.93' to a point;

Thence S 07°34'48" W, a distance of 7.08' to a point;

Thence N 73°43'12" W, a distance of 160.00' to the point of beginning.

CONTAINING 1,116 s.f. more or less

***Article 17: Transfer Proceeds to Library Project**

VOTED UNANIMOUSLY a motion to transfer \$21,113.16 from the Spring Street School Project and \$200,000.00 from the Sherwood Middle School Project to the Library Project authorized under Article 17 of the October 21, 2013, Special Town Meeting.

***Article 18: Rescind Bond Authorization
Sherwood Middle School and Spring St. School Project**

VOTED UNANIMOUSLY a motion to rescind the following bond authorizations that are no longer necessary:

\$27,300,000 from Article 1 of the March 2, 2010, Special Town Meeting

\$675,000 from Article 1 of the May 18, 2011, Special Town Meeting

***Article 19: Harris Avenue (Laying Out and Making Public)
Street Betterment Improvement**

VOTED BY A DECLARED 2/3rds MAJORITY a motion to accept the report of the Board of Selectmen in laying out and making public Harris Avenue as shown on a plan

filed with the Office of the Town Clerk under the law for the Assessment of Betterments, to authorize the Selectmen to construct said street and all drains necessary in connection therewith, and that the Selectmen be authorized to take by eminent domain an easement therein for all purposes of a Town way and all necessary drainage easements, and to construct said road and drains to assess betterments for said improvements under the provisions of said law and to transfer from Free Cash \$1.00 for said acquisition, construction, engineering and other expenses incidental thereto.

VOTED at 10:30 P.M. a motion to adjourn to Wednesday, May 21, 2014 at 7:00 P.M.

ATTEST:

Sandra E. Wright
Town Clerk

**TOWN OF SHREWSBURY
ANNUAL TOWN MEETING
(ADJOURNED)
MAY 21, 2014**

The meeting was called to order at 7:15 P.M. at the Oak Middle School auditorium when Moderator Christopher Mehne announced a quorum of town meeting members in attendance. The official checklist showed 196 town meeting members present, including the moderator.

The moderator led the assembly in the pledge of allegiance to the flag.

Newly elected town meeting members who had not taken the oath of office were sworn to the faithful performance of their duties.

An asterisk (*) indicates articles recommended by the Finance Committee:

***Article 20: Judick Street (Laying Out and Making Public)
 Street Betterment Improvement**

VOTED BY A DECLARED 2/3rds MAJORITY a motion to accept the report of the Board of Selectmen in laying out and making public Judick Street as shown on a plan filed with the Office of the Town Clerk under the law for the Assessment of Betterments, to authorize the Selectmen to construct said street and all drains necessary in connection therewith, and that the Selectmen be authorized to take by eminent domain an easement therein for all purposes of a Town way and all necessary drainage easements, and to construct said road and drains to assess betterments for said improvements under the provisions of said law and to transfer from Free Cash \$1.00 for said acquisition, construction, engineering and other expenses incidental thereto.

***Article 21: Fifth Avenue (Laying Out and Making Public)
 Street Betterment Improvement**

VOTED BY A DECLARED 2/3rds MAJORITY a motion to accept the report of the Board of Selectmen in laying out and making public Fifth Avenue as shown on a plan filed with the Office of the Town Clerk under the law for the Assessment of Betterments, to authorize the Selectmen to construct said street and all drains necessary in connection therewith, and that the Selectmen be authorized to take by eminent domain an easement therein for all purposes of a Town way and all necessary drainage easements, and to construct said road and drains to assess betterments for said improvements under the provisions of said law and to transfer from Free Cash \$1.00 for said acquisition, construction, engineering and other expenses incidental thereto.

VOTED at 7:30 P.M. a motion to adjourn the Annual Town Meeting and call to order the Special Town Meeting.

ATTEST:

Sandra E. Wright
Town Clerk

By deleting:

“3. All development within a Zone A or A1-30 AE as shown on the Flood Insurance Rate maps shall be subject to the Massachusetts State Building Code relative to elevation or flood-proofing requirements.”

and inserting in place:

“3. All development within a Zone A as shown on the Flood Insurance Rate maps shall be subject to the Massachusetts State Building Code relative to elevation or flood-proofing requirements.”

By deleting:

“4. Within a floodway, as designated on the Worcester County Flood Insurance Rate Maps Flood Boundary and Floodway Map, all encroachments including fill, new construction, substantial improvements to existing structures and other development are prohibited unless certification by a registered professional engineer is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of a 100-year flood.

In any Zone A or Zone A1-30 AE which is situated along a watercourse that has not had a regulatory floodway designated, the best available federal, state, local or other floodway data shall be used to prohibit encroachments in a floodway which would result in any increase in flood levels within Shrewsbury during the occurrence of the base flood discharge. Base flood elevation data is required for any proposed subdivision or other development located within an unnumbered A Zone which consists of either more than 50 lots or is greater than 5 acres in area.”

and inserting in place:

“4. Within a floodway, as designated on the Worcester County Flood Insurance Rate Maps, all encroachments including fill, new construction, substantial improvements to existing structures and other development are prohibited unless certification by a registered professional engineer is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of a 100-year flood.

In any Zone A which is situated along a watercourse that has not had a regulatory floodway designated, the best available federal, state, local or other floodway data shall be used to prohibit encroachments in a floodway which would result in any increase in flood levels within Shrewsbury during the occurrence of the base flood discharge. Base flood elevation data is required for any proposed subdivision or other development located within an unnumbered A Zone which consists of either more than 50 lots or is greater than 5 acres in area.”

***Article 23:**

**Amend Zoning Map
Glavin Center Property (Lake St.)
Rural AA to Limited Commercial Business**

VOTED UNANIMOUSLY a motion to amend the Zoning Map of the Town of Shrewsbury, Massachusetts, dated February 14, 1967, amended through October 21, 2013 as revised, by changing a portion of 214 Lake Street as shown on a plan entitled “Proposed Rezoning, Portion of 214 Lake Street-Glavin Center” dated February 26, 2014 from Rural AA to Limited Commercial-Business. The area of land is approximately 59,000 square feet and is further identified on Assessors Tax Plate 33, Plot 82.

***Article 24:**

**Amend Zoning By-Law
Section II – Definitions**

VOTED BY DECLARED 2/3rds MAJORITY a motion to amend the Zoning By-Law of the Town of Shrewsbury Section II Definitions to include Registered Marijuana Dispensary and be defined as:

“Registered Marijuana Dispensary:

As defined in the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq. and the Department of Public Health Regulations promulgated thereunder, 105 CMR 725.001, et seq., and otherwise by their plain language. Registered Marijuana Dispensary: also known as Medical Marijuana Treatment Center, means a not-for-profit entity registered under 105 CMR 725.100, that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana-infused products (“MIPs”), tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.”

and to amend Section VI.A. Table I to include Registered Marijuana Dispensary (31) under Office for physician, dentist, or other health care practitioner to be allowed in the following districts as outlined by the table below.

Rur AA	RurA	Rur B	Res A	Res B-1	Res B-2	MF- 1	MF- 2	Apt	LB	CB	LCB	LI	NB	O-R	LO-R
N	N	N	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y

and adding Footnote 31 to read: “Other than agricultural operations meeting exemption standards under Chapter 40A, Section 3.”

***Article 25: Amend Zoning Map
Vicinity of 367 Walnut St. and 12 Valente Dr.**

VOTED a motion to end debate and vote printed motion under Article 25.

Planning Board recommends approval of Article 25.

Finance Committee recommends approval of Article 25.

DEFEATED BY STANDING VOTE, YES, 117; NO, 65 a motion to amend the Zoning Map of the Town of Shrewsbury, Massachusetts, dated February 14, 1967, amended through October 21, 2013 as revised, by rezoning parcels of land located in the vicinity of 367 Walnut Street and 12 Valente Drive (Plate 36, Plot 50 and a portion of Plate 37, Plot 14) from Rural A to Commercial-Business.

VOTED a motion to suspend procedural requirement and continue beyond 10:30 P.M.

***Article 26: Transfer of Funds
Water Replacement Program**

VOTED a motion to end debate and vote printed motion under Article 26.

VOTED UNANIMOUSLY a motion to transfer \$16,070.52 from account 01-0450-10-585370 (Water Management Permit), \$86,024.90 from account 01-0450-10-585400 (Develop Additional Water Source), \$2,944.00 from account 01-0450-10-585890 (Replace Pickup Truck), \$1,520.00 from account 01-0450-10-585960 (Replace One Ton Truck) and raise the sum of \$893,440.58 to fund a water meter replacement program with all related appurtenances.

***Article 27: Replacement and/or Improvements of Water Lines**

VOTED UNANIMOUSLY a motion to raise \$21,476.00 and to transfer from the Water System Improvements Account \$1,253,524.00 to fund the construction, reconstruction, replacement and other improvements of water mains, connections and related appurtenances associated with water lines located on and in the vicinity of Maple Avenue, Westview Avenue, Vista Drive, North Street, Prospect Street and the water main on the Lake Quinsigamond (Stringer) Dam including engineering and all other related professional fees and expenses associated with the design of these improvements, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose and to further authorize the Board of Selectmen to acquire land or easements in connection therewith.

Article 28: Water Systems Improvement Account

Finance Committee does not recommend approval of Article 28.

DEFEATED UNANIMOUSLY a motion to raise \$ 1.00 for the improvement of the water system including extension, relocation and relaying of water mains and replacement or improvement of water system appurtenances, buildings and equipment and authorize the Board of Selectmen to acquire land or easements in connection therewith.

***Article 29: Continuation of Infiltration and Inflow Program**

VOTED UNANIMOUSLY a motion to transfer the sum of \$29,002.90 from account 19-0440-10-571290 (I&I Browning/Colton), \$17,539.86 from account 19-0440-10-585490 (Study of Sewer System), \$8,205.00 from account 19-0440-10-585700 (Replace Pickup Truck), \$75,000.00 from account 19-0440-10-585730 (Upgrade Station), \$87,653.86 from account 19-0440-10-585790 (Harvey & Rolfe), \$7,532.79 from account 19-0440-10-585892 (Rte 20 Sewer), \$83,480.28 from account 19-0440-10-585950 (Centech East), \$16,553.50 from account 19-0440-10-585963 (Building Demolition), \$42,031.81 from the Sewer Surplus Account and \$1,000,000.00 from the Sewer Department I & I Account 19-0440-10-585030 to fund an infiltration and inflow program for the sewer system which includes testing, engineering, design, permitting, construction, reconstruction, and other improvements of main drains, surface drains, common sewers, sub-drains, connections and related appurtenances and to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town to layout and construct, reconstruct or make other improvements to said main drains, surface drains, common sewers, sub-drains, connections and related appurtenances, acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954, as amended.

***Article 30: Fund Improvements of Sewer Pump Stations**

VOTED UNANIMOUSLY a motion to transfer the sum of \$58,713.37 from account 19-0440-10-585992 (Jordan & Harvey), \$38,360.43 from account 19-0440-10-585996 (Install VFD Controls), \$17,978.50 from account 19-0440-10-585999 (Interceptor) and \$134,947.70 from the Sewer Surplus Account to fund the construction, reconstruction, replacement and other improvements of sewer pump stations and related appurtenances as may be required, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town to acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954

***Article 31: Donahue Rowing Center
Revolving Fund**

VOTED UNANIMOUSLY a motion that a revolving fund be established under the provisions of Chapter 44, Section 53E 1/2 of the General Laws for the operation and maintenance of the Donahue Rowing Center. All receipts for the use of this facility and those received by the Town during prior fiscal years shall be credited to the fund. Expenditures shall be made by the Park and Cemetery Commission upon approval by the Town Manager. Expenditures for Fiscal 2015 shall not exceed \$200,000.00.

***Article 32: Council on Aging Bus
Revolving Fund**

VOTED UNANIMOUSLY a motion that a revolving fund be established under the provisions of Chapter 44, Section 53E 1/2 of the General Laws for the operation and maintenance of the bus operated by the Council on Aging. All receipts paid to the Council on Aging by users of the bus and those received by the Town during prior fiscal years shall be credited to the fund. Expenditures shall be made by the Council on Aging upon approval by the Town Manager. Expenditures for Fiscal 2015 shall not exceed \$75,000.00.

DEFEATED BY STANDING VOTE, YES, 76; NO, 98 a motion to reconsider Article 25.

***Article 33: Counseling and Educational Services**

VOTED UNANIMOUSLY a motion to raise the sum of \$72,000.00 for counseling and educational services to families.

***Article 34: Accept Sum of Money from CATV**

VOTED UNANIMOUSLY a motion to accept a sum of \$800,000.00 from the Municipal Light Department CATV division and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2015.

***Article 35: Municipal Light Department
In Lieu of Taxes**

VOTED UNANIMOUSLY a motion to accept a sum of \$237,569.00 from the Municipal Light Department in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2015.

***Article 36: Transfer Funds to Board of Assessors**

VOTED UNANIMOUSLY a motion to transfer the sum of \$500,000.00 from Free Cash and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2015.

VOTED a motion to adjourn at 11:02 P.M.

ATTEST:

Sandra E. Wright
Town Clerk

**TOWN OF SHREWSBURY
SPECIAL TOWN MEETING
MAY 21, 2014**

After completing Article 21 of the Annual Town Meeting it was voted to adjourn the meeting and act on the warrant for the Special Town Meeting called for May 21, 2014.

The Special Town Meeting was called to order at 7:30 P.M. The moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

An asterisk (*) indicates articles recommended by the Finance Committee.

***Article 1: Amend Zoning Map
Parcel on South St. (Office Research to Commercial)**

Planning Board recommends approval of Article 1.

VOTED UNANIMOUSLY a motion to amend the Zoning Bylaw by amending the Zoning Map of the Town of Shrewsbury, Massachusetts, dated February 14, 1967, as revised, by changing the zoning of a 3.759+ acre parcel of land located on South Street as shown on a plan entitled "Plan of Land Prepared for RWW Holdings Limited Partnership" dated October 3, 2013 (revised January 27, 2014) from Office-Research to Commercial-Business.

***Article 2: Acquire Parcel of Land
Boylston St. (140) abutting Public Library**

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to acquire by gift under such terms and conditions it deems appropriate, a parcel of land located on Boylston Street (Route 140) abutting the public library property and to further authorize the Board of Selectmen to acquire temporary easements in connection therewith. The parcel to be acquired is described as follows:

A certain parcel of land located in the Town of Shrewsbury, County of Worcester, Commonwealth of Massachusetts, situated near the easterly side of Boylston Street (Route 140) and the northerly side of Main Street and being more particularly described as follows:

BEGINNING at point at the southeasterly corner of land owned now or formerly by Peter P. Tomaiolo and Phyllis M. Tomaiolo;

THENCE S 58°35'02" W, 80.49 feet by land of said Peter P. Tomaiolo and Phyllis M. Tomaiolo and land owned now or formerly by the Town of Shrewsbury to a point;

- THENCE N 08°13'51" W, 40.08 feet by land of said Peter P. Tomaiolo and Phyllis M. Tomaiolo and land of said Town of Shrewsbury to a point;
- THENCE N 83°46'09" E, 71.58 feet through land of said Peter P. Tomaiolo and Phyllis M. Tomaiolo to a point on the common property line of land of said Peter P. Tomaiolo and Phyllis M. Tomaiolo and land owned now or formerly by John and Gertrude L. Canzano;
- THENCE S 30°54'01" E, 6.38 feet by land of said Peter P. Tomaiolo and Phyllis M. Tomaiolo and land of said John and Gertrude L. Canzano to the point of beginning.

The above described parcel contains about 1,690 square feet of land, more or less, and is shown on a plan entitled, "OWNER: TOWN OF SHREWSBURY: PLAN SHOWING PARCEL "A" TO BE CONVEYED TO THE TOWN OF SHREWSBURY FOR THE HOWE MEMORIAL LIBRARY PROJECT AND TO BE COMBINED WITH PARCELS "B" AND "C" TO FORM ONE CONTIGUOUS PARCEL", dated April 2014 and prepared by the Town of Shrewsbury Engineering Department.

The moderator recused himself from Articles 3 to 5 due to his association with the firm which is redeveloping the property associated with the articles.

VOTED UNANIMOUSLY a motion to elect Kevin Byrne, temporary Moderator, for Articles 3 to 5.

***Article 3: Accept Easements for Utilities and Roadway Access Portions of Lakeview Avenue**

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to accept easements for utilities and roadway access in and on and in proximity to portions of Lakeview Avenue and to authorize the Board of Selectmen to take any actions necessary to effect the purpose of this article.

Article 4: Lakeview Avenue Discontinuance

Finance Committee recommends defeat of Article 4.

DEFEATED UNANIMOUSLY a motion to discontinue a portion of Lakeview Avenue as a public way as labeled "Lakeview Avenue Discontinuance "as shown on a plan entitled "Street Discontinuance Relocation Plan" dated April 2, 2014.

***Article 5: Terminate Easements – Accept New Easements Vicinity of Lakeview Avenue and Baker Avenue**

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to terminate existing easements for utilities, and accept new easements for utilities, in and on

portions of land identified as Assessors Parcels 32 058000, 32 060000, and 32 071000 located in the vicinity of Lakeview Avenue and Baker Avenue.

***Article 6: Funding for Municipal and School Operating and Capital Expenses**

VOTED a motion to end debate and vote the printed motion under Article 6.

VOTED a motion to raise \$5,500,000.00 for the purposes of funding municipal and school operating and capital expenses for the fiscal year beginning July first, two thousand fourteen as follows:

Department	Item	Amount	Purpose(s)
Public Buildings (03)	Salaries & Wages	\$106,978.00	To fund (1) Maintenance Craftsman - Electrician; (1) Maintenance Craftsman - HVAC Technician
Police (03)	Salaries & Wages	\$153,538.00	To fund (1) Dispatcher; (1) Police Sergeant (Detective Bureau); (1) Patrol Officer
Highway (03)	Salaries & Wages	\$44,469.00	To fund (1) Heavy Equipment Operator
School	Operating Budget	\$3,728,039.00	To fund salary and operational expenses
Operating Support (09)	Group Health and Life Insurance	\$421,244.00	To fund health and life insurance expenses associated with additional employees
	Medicare	\$43,053.00	To fund Medicare expenses associated with additional employees
	General Insurance	\$57,724.00	To fund general insurance expenses associated with additional employees
	Total Operating Expenses	\$4,555,045.00	
Public Buildings (09)	Operation and Maintenance Review	\$250,000.00	Comprehensive operation and maintenance review of all public facilities
Highway (08)	Replace dump truck/sander (#20)	\$210,000.00	Replaces a 1980 Mack with 100,000+ miles
Highway (09)	Highway Repairs and Improvements	\$484,955.00	To fund general highway, sidewalk and drainage repairs and improvements
	Total Capital Expenses	\$944,955.00	
	Grand Total	\$5,500,000.00	

provided however, that this vote shall be contingent upon passage of a Proposition 2½ referendum question under General Laws Chapter 59, Section 21C.

VOTED at 9:00 P.M. a motion to adjourn the Special Town Meeting and reconvene with the Annual Town Meeting.

ATTEST:

Sandra E. Wright
Town Clerk

- b. Mixed-Use Development: Horizontal Mix. An integration of commercial and multi-family residential uses in a development comprised of two or more structures on the same lot or on more than one lot. The multi-family residential uses may be located above the ground floor of a commercial structure, in separate structures on the same lot or on more than one lot, or a combination thereof.

5. Permitted Uses and Structures.

- a. Mixed-Use Development: Vertical Mix. Uses permitted (Y) in the Commercial Business District or Limited Business District, when integrated with one or more of the following uses in a single structure:
 - 1. Dwelling units above the ground floor of a commercial building.
 - 2. Live-and-work space, e.g. artist's residence and studio.
 - 3. In a vertical mixed-use development, permitted commercial uses shall constitute at least 30% of the total gross floor area of the structure.
- b. Conversion of a one-family or two family dwelling for a permitted retail or office use, or for a combination of permitted retail, office and residential uses. (amended 5/19/2005)
- c. No use listed as a prohibited use under Section M.7 of this Bylaw may be included in a vertical mixed-use development or a one-family conversion.

6. Uses and Structures Permitted by Special Permit.

- a. Mixed-Use Development by Special Permit: Horizontal Mix. In the Lakeway Overlay District, the Planning Board may issue a special permit for a development that includes more than one structure on the same lot or on more than one lot and integrates permitted or special permitted uses in the Commercial Business District or Limited Business District with the following additional uses:
 - 1. Multi-family garden-type apartments (SP-PB), subject to a new footnote to Table I:

(28) Multi-family use is allowed as part of a mixed-use development subject to the requirements of Section VII-M. Lakeway Overlay District. Multi-family units may be located above the ground floor of a commercial building, accessed by an entrance separate and distinct from commercial uses, in a multi-family building, or a combination thereof. Multi-family building disposition (placement) in relation to the principal commercial structures shall be subject to the approval of the Planning Board.
 - 2. Multi-family townhouse-type structures (SP-PB), subject to a new footnote to Table I:

(29) Use allowed by special permit subject to the requirements of Section VII-M. Lakeway Overlay District.
- b. Marinas.
- c. No use listed as a prohibited use under Section M.7 of this Bylaw may be included in a horizontal mixed-use development.

7. Prohibited Uses.

- a. Single-family detached dwelling.
 - b. Hospital or sanitarium.
 - c. Automatic teller machines (ATM) that provide public access from a drive-up window.
 - d. Gasoline service stations.
 - e. Garage and repair shops.
 - f. Salesrooms for Automobiles and Motor Cycles
 - g. Mortuaries or crematories
 - h. Auditoriums, skating rinks, clubs and other places of amusement or assembly where activities are conducted outside the structure.
 - i. Adult bookstore, adult motion picture theater, adult paraphernalia store, adult video store, or establishment which displays live nudity for its patrons
 - j. Any use which will produce a nuisance or hazard from fire or explosion, toxic or corrosive fumes, gas, smoke, odors, obnoxious dust or vapor, harmful radioactivity, offensive noise or vibration, flashes, objectionable effluent or electrical interference which may affect or impair the normal use and peaceful enjoyment of any property, structure or dwelling in the Town.
1. Any use not explicitly provided for in this Bylaw.

8. Dimensional, Setback and Intensity Regulations.

Uses in the Lakeway Overlay District shall meet the following requirements, subject to the following footnotes to Section VII, Table II:

- | | |
|---------------------------------------|------------------|
| a. Minimum Lot Area: | 40,000 feet (16) |
| b. Minimum Frontage: | 150 feet (16) |
| c. Front Yard Setback (Maximum Feet): | 20 (17) |
| d. Side Yard Setback (Feet): | None (18) |
| e. Rear Yard Setback (Feet): | 20 (19) |
| f. Additional Area/Dwelling Unit: | N/A |
| g. Open Space % Lot Area: | 15% |
| h. Lot Coverage: | 50% |
| i. Maximum Height (Feet): | 35 (20) |
| j. Maximum Number of Stories: | 3 (20) |

Footnotes to Table II:

16) Where the underlying district is less than 300 feet in depth, the minimum lot size for

¹ Use prohibited in the Lakeway Overlay District and in any portion of a district underlying the LOD.

uses in the Lakeway Overlay District shall be 20,000 square feet and the minimum frontage, 100 feet.

- 17) The front yard setback in the Lakeway Overlay District is a maximum setback that the Planning Board may waive by special permit only for a development that consists of more than one structure on the same lot or on more than one lot.
- 18) Except 50 feet when abutting a Rural or Residence district.
- 19) Except 50 feet when abutting a Rural or Residence district.
- 20) The Planning Board may, by special permit, authorize a maximum height up of 60 feet and five stories for development that consists of more than one structure, provided the structures with the taller elevations are predominantly residential. The Planning Board may impose conditions on the special permit to require at-grade parking under a structure of 60 feet and five stories, with the parking facility constituting one story.
- 21) Footnote 9 to Section VII, Table II shall not apply to uses in the Lakeway Overlay District.

9. Development Regulations for the Lakeway Overlay District.

Development, redevelopment and reuse will generally be deemed consistent with the purposes of the Lakeway Overlay District when it meets the following objectives: (a) provides appropriate scale, design, operation and visual character for a New England downtown or central business district, (b) avoids “big box” development, (c) consolidates and minimizes curb cuts, subordinates the location of parking to buildings, and provides exemplary architectural design, (d) strengthens the local economy, (e) encourages pedestrian and bicycle access along major and side streets, and between commercial or mixed-use properties, and (f) encourages people to live, work and shop in Shrewsbury by providing a planned mix of uses.

a. Multi-Family Dwellings

Multi-family garden-type apartments and multi-family townhouse dwellings may be allowed by special permit from the Planning Board when part of a horizontal mixed-use development in the Lakeway Overlay District, subject to the following requirements:

1. Multi-family garden-type apartments may be located above the ground floor of a building.
2. Multi-family garden-type apartments may be allowed in separate buildings. Multi-family building disposition (placement) in relation to the principal commercial structures shall be subject to the approval of the Planning Board.
3. Multi-family townhouse-type structures may be allowed in separate buildings. Building disposition (placement) in relation to the principal commercial structures shall be subject to the approval of the Planning Board.
4. Multi-family garden-type apartments and multi-family townhouse-type structures must provide affordable housing in accordance with Community Benefits (see Section M.9.f of the By-Law).
5. The maximum number of garden-type apartments or townhouse-type units

allowed in a single development project shall not exceed 270 units.

6. Not more than 3% of the total number of units in a project shall be three bedroom. Units greater than three bedroom shall not be permitted.

b. Site Development; Location of Buildings and Structures

In addition to the requirements of Section VII of this bylaw, the following development regulations apply in the Lakeway Overlay District.

1. Multiple buildings on a single lot. By special permit from the Planning Board, a lot in the Lakeway Overlay District may contain more than one structure with a principal use, but the total amount of development on any lot shall not exceed a gross floor area ratio of 1.5. The Planning Board may grant approval for two or more structures on one lot only upon making a determination that the proposed development:
 - a) Project contains a mix of commercial and residential uses.
 - b) Meets Lakeway Overlay District Design Guidelines
 - c) Addresses the criteria under Community Benefits
- c. Site Plan Submission Requirements

All uses in the Lakeway Overlay District shall be subject to site plan review or site plan approval, as applicable, by the Planning Board. Applications and procedures shall be in accordance with Section VII-F and the following additional requirements for Site Plan Content:

1. Elevations of all proposed buildings, prepared and stamped by a registered professional architect.
 2. A landscaping plan showing the location, name, number and size of plant types, and the locations and elevation and/or height of planting beds, fences, walls, steps and paths, prepared by a registered landscape architect.
- d. Site Plan Approval Criteria

The Planning Board shall approve a site plan only upon a determination that the plan meets the requirements of Section VII-F.h and the following additional design criteria for the Lakeway Overlay District. Specifically, the Planning Board shall find that the site plan:

1. Promotes public safety by avoiding pedestrian or vehicular hazards within the site or egressing from it, facilitating access by emergency vehicles and facilitating visual surveillance by occupants, neighbors and passersby.
2. Minimizes curb cuts on existing public ways. Wherever feasible, access to lots in the Lakeway Overlay District shall be provided through one of the following methods: (a) through a cul-de-sac or loop road or common driveway shared by adjacent lots or premises, (b) through joint and cross access between the lot and adjacent uses, (c) through an existing side or rear street, (d) through a cul-de-sac or loop road shared

by adjacent lots or premises.

3. Contributes to a visually attractive, pedestrian- and bicycle-oriented image throughout the Lakeway Overlay District by providing appropriate landscaping and walkways along Route 9 and between adjoining properties. In addition:
 - a) The front yard area should provide pedestrian amenities, such as an accessible patio or sitting plaza, and a continuous landscaped edge to the property in question, except for points of entry and exit. Visual relief from buildings and hard materials shall be accomplished with landscape treatment such as shrubs, trees, flower boxes and other greenery around buildings or in recessed places.
 - b) If no public sidewalk exists across the frontage of the lot, to the maximum extent possible a paved sidewalk of at least six feet in width shall be provided within the front yard setback and the sidewalk shall be designed to create a continuous pedestrian walkway with the abutting properties.
 - c) For buildings abutting Route 9, parking shall be located to the rear of a building and may be located to the side, provided that no off-street parking is located within 20 feet of the front elevation facing Route 9.
 - d) Parking areas shall include appropriate, visible facilities for the parking of bicycles.
 4. Enhances the natural environment by preserving mature trees where they exist, reducing the volume of earth materials cut or filled, reducing soil erosion during and after construction and reducing the extent of alteration in the amount, timing and location of stormwater runoff from the site.
 5. To the maximum extent practical, addresses the Lakeway Overlay District Design Guidelines given the size of the proposed development, its mix of uses, and its relationship to abutting properties.
- e. Lakeway Overlay District Design Guidelines

The following design guidelines apply to all uses and structures in the Lakeway Overlay District and should be addressed, to the maximum extent practical, in applications for site plan review or site plan approval, as applicable.

1. General. The elements on a building's elevations are crucial to its overall architectural quality, its presence and contribution to the surrounding area. A two-to two-and-one-half story elevation is preferred for structures facing Route 9, but a one story or three-story elevation is also acceptable. The Planning Board may approve taller elevations for structures. In addition, a pleasing, symmetrical arrangement of windows, entrances, trim, shutters and other details, and proportionality of these features, creates a rhythm that will accomplish the town's objectives for the Lakeway Overlay District. Generally, buildings should contribute to a sense of continuity and coherence for all who visit, shop or work there. Architectural diversity is encouraged as long as individual design

solutions are compatible with the purposes of the Lakeway Overlay District as a compact, mixed-use area with a strong visual definition.

2. Site context. Recognizing that major visual exposure comes not only from the building front, applicants must give full attention to the treatment of sidewalks, landscaping, parking areas and the building wall at the rear and sides.
3. Orientation. Buildings should face the street or may be oriented around a courtyard or respond in design to a prominent feature, such as a corner location. Buildings and site design should provide an inviting entry orientation.
4. Size, mass, facades and exterior features. No single structure may exceed 80,000 gross square feet. A single building with a width of more than 60 feet facing the street should be divided visually into sub-elements which, where appropriate, express the functional diversity within the building. In addition, all buildings should:
 - a) Provide continuous visual interest, emphasizing such design features as bay windows, recessed doorways, pilasters, columns, horizontal and vertical offsets, material and color variations, decorative cornices, awnings or canopies.
 - b) Avoid unarticulated and monotonous building facades and window placements, regular spacings, and building placements that will be viewed from the street as continuous walls.
 - c) Provide human-scale features, especially for pedestrians and at lower levels and from a pedestrian viewing distance.
5. Accommodation of taller buildings. Taller buildings should be located away from Route 9.
6. Exterior materials. Exterior materials may include painted clapboard, wood shingles, brick or materials of comparable appearance, subject to approval by the Planning Board. Neutral or earth-tone colors are appropriate, but brighter colors may be applied to building trim with approval of the Planning Board. Variation in materials, appropriate colors and textures is encouraged when they contribute to the purposes of the Lakeway Overlay District. Rough, imitation or reflective materials such as unpainted wood, field stone, stucco, smooth-face concrete, exposed metal, imitation materials, mirror glass, porcelain enamel or polished stone are prohibited unless authorized by special permit from the Planning Board.
7. Rooflines and roof features. A flat or nearly flat roof is prohibited on any building facing the street in the Lakeway Overlay District, except as provided below.
 - a) Structures facing Route 9 should have a simple gable roof with an average slope of 6 over 12. A structure that fronts on and faces a side street should have a simple gable roof with a pitch of at least 8 over 12, or a gambrel or a hip roof. The roof trim should have depth

and projection of details.

- b) The Planning Board may grant a special permit to authorize a flat-roof design on a structure facing Route 9, provided that a flat roof structure shall be capped by an articulated parapet design that acts as a structural expression of the building façade and its materials.
 - c) For other structures, roof features should complement the character of adjoining development and meet the purposes of the Lakeway Overlay District. Roofs shall, at a minimum, have articulated parapets concealing flat roofs and rooftop equipment, (such as HVAC units) which are visible from adjoining public streets or properties. Parapets or facades shall be designed to give the appearance of three or more roof slope planes.
8. Environmental design. Applicants are encouraged to use green building technologies and materials, wherever possible, to limit environmental impacts.
9. Large retail development. Large retail developments of more than 50,000 square feet of floor area should provide outdoor spaces and amenities to link structures with surrounding areas in the Lakeway Overlay District. Passenger drop-off/pick-up points shall be integrated with traffic patterns on the site. Special design features shall enhance the buildings' function as a center of activity within the District. Unless waived by the Planning Board, each large retail development shall provide at least one of the following design features, which shall be constructed of materials that match the principal structure and linked by sidewalks to the principal structure:
- (a) Patio/seating area.
 - (b) Pedestrian plaza with benches.
 - (c) Window shopping walkway.
 - (d) Play areas.
 - (e) Kiosk area.
 - (f) Water feature or clock tower.
 - (g) Other focal feature approved by the Planning Board.
- f. Community Benefits

The Planning Board may grant a special permit for a mixed-use development that includes multi-family garden-type apartments or multi-family townhouse-type structures when the development provides community benefits. For purposes of this bylaw, "community benefits" shall include low- or moderate-income affordable housing and one of the additional benefits described below.

- 1. Low-income affordable housing. A mixed-use development shall provide 10% of the dwelling units as affordable in perpetuity to households with incomes at or below 80% of area median income as determined by the U.S. Department of Housing and Urban Development

(HUD). “Affordable” shall account for adjustments to income based on household size/s suitable for the proposed dwelling units, as presented in the formula for below-market housing.

2. For mixed-use developments that receive a special permit conditions of the decision shall be:
 - a. An affordable housing use restriction or regulatory agreement approved by the DHCD Local Initiative Program (760 CMR 45.00) shall be recorded at the Registry of Deeds.
 - b. Applicants shall provide evidence acceptable to the town that the unit(s) has/have been approved by the DHCD Local Initiative Program (760 CMR 45.00) for listing on the Chapter 40B Subsidized Housing Inventory.
3. Neighborhood or community facility. A mixed-use development shall also provide a neighborhood or community facility, i.e., a facility open and available to residents of nearby neighborhoods or the town, and meets community needs as determined by the Planning Board. A neighborhood or community facility may include:
 - (a) A small public park with furnishings and pathways accessible to persons with disabilities.
 - (b) A tot lot or small neighborhood playground, with furnishings and pathways accessible to persons with disabilities.
 - (c) A bandstand.
 - (d) A fee in lieu of neighborhood or community facilities paid to the Lakeway Overlay District Fund. The fund shall be the town’s use to provide streetlights, sidewalks, trash receptacles, parking and public realm improvements in the Lakeway Overlay District, in accordance with a fee schedule approved by the Planning Board.

10. Special Permits in the Lakeway Overlay District.

The special permit Granting Authority (SPGA) for uses and structures in the Lakeway Overlay District shall be the Planning Board.

- a. Requirements. An application for a special permit in the Lakeway Overlay District shall include a written description of the proposal for which a special permit is requested and a Site Plan prepared by a Registered Professional Engineer and/or Registered Land Surveyor at an appropriate scale to clearly show dimensions, legend, and all other information deemed necessary to describe the site and its conditions. The application and accompanying plan(s) shall be of size, form, number and contents specified in the Lakeway Overlay District Submission Requirements and Procedures, adopted by the Planning Board and filed with the Town Clerk. After adoption of this Bylaw, the Planning Board shall prepare and adopt the Lakeway Overlay District Submission Requirements and Procedures following a public hearing.
- b. Site Plan Approval. The site plan approval requirements of Section VII.F(3) of this Bylaw shall apply to special permitted uses in the Lakeway Overlay District. For

uses allowed by special permit, site plan review shall be conducted concurrently with the special permit application, review and determination procedures.

- c. Special Permit Granting Criteria. The Planning Board may approve a special permit for proposed uses or structures upon finding that the application complies with the purposes of this Bylaw, to the degree consistent with a reasonable use of the site for the purpose permitted within the Lakeway Overlay District. In making its decision, the Planning Board shall consider the following criteria:
 1. Compliance with the Shrewsbury Zoning Bylaw
 2. Consistency with the most current Shrewsbury Master Plan.
 3. The degree to which the development meets the “Lakeway Overlay District Design Guidelines” in Section 9.e of this Bylaw.
 4. The degree to which the applicant has preserved and enhanced a historically significant building or other historic or cultural resource, where applicable.
 5. The degree to which the applicant’s proposal provides logical, safe pedestrian connections to other uses nearby.
 6. Protection of adjoining premises against detrimental or offensive uses on the site.
 7. Adequacy of space for vehicular access to the site and off-street parking and loading/unloading on the site.
 8. Convenience and safety of vehicular and pedestrian movement within the site and in relation to adjacent ways and land.
 9. Adequacy of water supplies and distribution for domestic use fire protection.
 10. Adequacy of the methods of storage and disposal for sewage, refuse and other wastes resulting from the uses permitted on the site and the methods of drainage or retention of surface water.
- d. Applicants may seek relief from compliance with the Dimensional, Setback and Intensity Regulations and the Development Regulations for the Lakeway Overlay District by obtaining a special permit from the Planning Board.

11. Off-Street Parking.

- a. Off-street parking shall be provided in accordance with Section VII.D, Off-Street Parking and Loading Regulations, except that in the Lakeway Overlay District, applicants may seek relief from compliance with the off-street parking requirements of this Bylaw by obtaining a special permit from the Planning Board.
- b. The Planning Board may grant relief by issuing a special permit to:
 1. Reduce the number, dimensions and location of required parking spaces.
 2. Accept from the applicant a payment in lieu of parking spaces to the Lakeway Overlay District Fund.
 3. Authorize a combination thereof.

Tax Plates and Plots: Tax Plate 32, Plot 21; Tax Plate 32, Plot 22-1; Tax Plate 32, Plot 45; Tax Plate 32, Plot 52; Tax Plate 32, Plot 54; and Tax Plate 32, Plot 163.

***Article 5: Spags Alley
Discontinue Public Way**

Planning Board recommends approval of Article 5.

VOTED UNANIMOUSLY a motion to discontinue Spags Alley as a public way along its entire length as it is shown on a plan entitled "Street Discontinuance Plan" dated April 2, 2014 and as it is also shown on a plan entitled "Plan Showing Alterations on a Portion of Harrington Avenue and an Un-Named Public Street" dated March 1983 and recorded in the Worcester District Registry of Deeds at Book 507, Page 72, and described as follows:

Beginning at a point on the easterly sideline of Baker Avenue at the northwesterly most corner of the area herein described, thence;

S 00° 26' 30" E 110.31 feet to a point of curvature. Said last course being by the easterly sideline of Baker Avenue, thence;

NORTHEASTERLY By a curve to the right, having a radius of 50.00 feet, and a length of 79.05 feet to a point of tangency, thence;

S 89° 51' 30" E 289.46 feet to a point of curvature, thence;

SOUTHEASTERLY By a curve to the right, having a radius of 50.00 feet, and a length of 96.25 feet to a point of tangency on the westerly sideline of Harrington Avenue, thence;

N 20° 26' 25" E 131.86 feet to a point of curvature. Said last course being by the westerly sideline of Harrington Avenue, thence;

SOUTHWESTERLY By a curve to the right, having a radius of 25.00 feet, and a length of 30.41 feet to a point of tangency, thence;

N 89° 51' 30" W 389.76 feet to a point of curvature, thence;

NORTHWESTERLY By a curve to the right, having a radius of 20.00 feet, and a length of 31.21 feet to a point of tangency and the Point of Beginning.

Containing 18,647 s.f. more or less, or 0.428 acres more or less.

and to authorize the Board of Selectmen to take any actions necessary to effect the purpose of this article.

***Article 6 Muzzy Avenue
Discontinue Portion of**

Planning Board recommends approval of Article 6.

VOTED UNANIMOUSLY a motion to discontinue a portion of Muzzy Avenue as a

public way as labeled “Muzzy Ave Discontinuance “ as shown on a plan entitled “Street Discontinuance Plan” dated April 2, 2014, and described as follows:

Beginning at a point on the northerly sideline of Muzzy Avenue at the southeasterly most corner of the parcel shown as Lot 212 in a plan recorded with Worcester District Registry of Deeds in Plan Book 8, Plan 20, thence;

- WESTERLY 143.2 feet, more or less, along the southerly boundary of Lots 212 & 213 as shown on said plan to a point on the northerly side line of Muzzy Avenue. Said point being the southwesterly most corner of Lot 213 as shown on said plan, thence;
- SOUTHWESTERLY 65.9 feet, more or less, across Muzzy Avenue to point at the intersection of Muzzy Ave and Baker Ave. Said point being the northwesterly most corner of Lot 2 as shown on said plan, thence;
- EASTERLY 205 feet, more or less, along the southerly side line of Muzzy Ave to a point. Said point being an extension of the westerly side line of Sadler Avenue as shown on said plan, thence;
- NORTHERLY 41 feet, more or less, across Muzzy Avenue and following the same bearing as the westerly sideline of Sadler Avenue to the Point of Beginning;

Containing 6,943 s.f. more or less, or 0.159 acres more or less.

and to reserve existing easements for utility purposes in this portion of Muzzy Avenue, and to authorize the Board of Selectmen to take any actions necessary to effect the purpose of this article.

***Article 7: Lakeview Avenue Discontinue Portion of**

Planning Board recommends approval of Article 7.

VOTED UNANIMOUSLY a motion to discontinue a portion of Lakeview Avenue as a public way as labeled “Lakeview Avenue Discontinuance “ as shown on a plan entitled “Street Discontinuance Relocation Plan” dated April 2, 2014, and described as follows:

Beginning at a point on the easterly sideline of Lakeview Avenue at the southwesterly most corner of the parcel shown as Lot 97 on a plan recorded with Worcester District Registry of Deeds in Plan Book 8, Plan 9, thence;

- NORTHEASTERLY 94.8 feet, more or less, along the westerly boundary of Lot 97, 98 & 99 as shown on said plan to a point on the easterly side line of Lakeview Avenue. Said point being the southwesterly most corner of Lot 100 as shown on said plan, thence;
- NORTHERLY 30 feet, more or less, by the westerly side line of Lot 100 as shown on said plan to a point the easterly side line of

Lakeview Avenue. Said point being the southwesterly most corner of Lot 101 as shown on said plan, thence;

NORTHWESTERLY 94.8 feet, more or less, by the westerly side line of Lots 101, 102, & 103 as shown on said plan to a point the easterly side line of Lakeview Avenue. Said point being the southwesterly most corner of Lot 104 as shown on said plan, thence;

SOUTHERLY 210.0 feet, more or less, over Lakeview Avenue to the Point of Beginning;

Containing 3,599 s.f. more or less, or 0.083 acres more or less.

and to accept easements for roadway access in this portion of Lakeview Avenue and to authorize the Board of Selectmen to take any actions necessary to effect the purpose of this article.

***Article 8: Hillside Avenue
Release Deed Restrictions**

Planning Board recommends approval of Article 8.

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to convey to Grossman Development Group, LLC, or its assigns, an area of land located north of Hillside Avenue owned by the Town and identified as "Parcel B" on a plan entitled "Plan of Land Owned By C.J. & S. Inc." dated December 10, 1991 and recorded at the Worcester District Registry of Deeds in Plan Book 621, Page 121; to release the deed restrictions applicable to Parcel "A" as set forth in a deed recorded at the Registry in Book 14481, Page 116 and to take any actions necessary to effect the purpose of this article.

***Article 9: Harrington Avenue
Release Deed Restrictions**

Planning Board recommends approval of Article 9.

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to release deed restrictions applicable to land located along Harrington Avenue as set forth in a deed recorded at the Worcester District Registry of Deeds in Book 7519, Page 64.

VOTED a motion to adjourn at 9:35 P.M.

ATTEST;

Sandra E. Wright
Town Clerk

TOWN OF SHREWSBURY SPECIAL TOWN ELECTION JUNE 3, 2014

In accordance with the warrant the polls were opened at 7:00 A.M. and closed at 8:00 P.M. The voters met at their respective voting places: Precinct 1 at Richard D. Carney Municipal Building, 100 Maple Avenue; Precinct 2 at Gesang Verein Frohsinn Club, 25 North Quinsigamond Avenue; Precinct 3 at Calvin Coolidge School, 1 Florence Street; Precinct 4 at Scandinavian Athletic Club, 438 Lake Street; Precincts 5 & 10 at Sewer & Water Garage, 209 South Street; Precinct 6 at Shrewsbury Senior Center, 98 Maple Avenue; Precincts 7 & 8 at Spring Street School, 123 Spring Street and Precinct 9 at Fire Station #3, 20 Centech Blvd.

Votes were as follows:

Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr. 10	TOTAL
1440	912	654	967	980	1174	1436	1357	786	1101	10807
54%	41%	33%	43%	48%	48%	54%	51%	46%	48%	47%

Registered Voters:

2656	2225	1995	2231	2061	2418	2655	2658	1722	2287	22908
------	------	------	------	------	------	------	------	------	------	-------

Five hundred seventy eight absentee ballot applications were processed.

QUESTION 1

Shall the Town of Shrewsbury be allowed to assess an additional \$5,500,000 in real estate and personal property taxes for the purposes of funding municipal and school operating and capital expenses for the fiscal year beginning July first, two thousand fourteen?

Summary:

In 1980, the voters of the Commonwealth adopted a referendum that became G.L. Chapter 59, Section 21C, but is more commonly known as "Proposition 2 ½". Proposition 2 ½ limits the tax levy of the Town, which is the total amount that can be raised by taxation, to an increase of two and one half (2 ½%) percent of the previous year's levy limit plus new growth.

Accordingly, the levy limit for the fiscal year beginning July 1, 2014 (FY 2015), will be established by increasing the levy limit of \$53,146,077 (FY 2014) by 2 ½% and then adding the tax levy value of any new growth in taxable property. New growth for FY 2015 is expected to be in the range of \$600,000. New growth in the current fiscal year (FY 2014) was \$756,076. Previous years' new growth was \$605,739 in FY 2013, \$603,407 in FY 2012 and \$515,637 in FY 2011.

The present question seeks a permanent increase in the tax levy limit of Five Million Five Hundred Thousand (\$5,500,000) Dollars for the purposes of funding municipal and school operating and capital expenses for the fiscal year beginning July 1, 2014.

Town Meeting ultimately determines the total amount of appropriations (within the levy limit) and the appropriation is then distributed to the community by means of the tax rate, based upon assessed values. If the full amount of the proposed increase of Five Million Five Hundred Thousand (\$5,500,000.00) Dollars is used and appropriated by the Town Meeting for the first year (fiscal year 2015, from July 1, 2014 to June 30, 2015), the impact on the average single family home which is valued at \$368,380 will be an annual increase of \$424.85. If the Town Meeting does not appropriate all of the increased levy capacity, the impact will be lower, depending on the amount appropriated.

A “YES” vote will make available to the Town Meeting an additional Five Million Five Hundred Thousand (\$5,500,000) Dollars in tax levy capacity beyond the current limitation established by Proposition 2 ½ (G.L. c. 59, s. 21C) and

A “NO” vote will not make additional levy capacity available to the Town Meeting.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr. 10	Total
Question 1											
Yes	986	493	287	546	658	759	1090	962	566	755	7102
No	453	419	367	421	322	415	346	395	220	346	3704
Blank	1	0	0	0	0	0	0	0	0	0	1
Total	1440	912	654	967	980	1174	1436	1357	786	1101	10807

TOWN OF SHREWSBURY SPECIAL TOWN MEETING SEPTEMBER 30, 2014

The meeting was called to order at 7:10 P.M. in the Oak Middle School auditorium when Moderator Christopher G. Mehne announced a quorum of town meeting members in attendance. The official checklist showed 171 town meeting members present, including the moderator. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The moderator led the assembly in the pledge of allegiance to the flag.

A moment of silence was observed to honor the memory of two longtime public servants who passed away since the last town meeting.

Mike Campaniello who passed away May 23 of this year, just days after our Annual Town Meeting ended, wore many hats during his long tenure as a public servant to the Town of Shrewsbury. Mike represented his neighbors in Precinct Five as a town meeting member from 1971 to this year. He was an appointed member of the Shrewsbury Housing Authority and Masonic Property Home Study Committee in the 1970's, an elected member of the School Committee from 1985 – 1990, and an appointed member of the Finance Committee from 1991 – 2001. Mike successfully combined his expertise as an electrical contractor with his interest in education through his involvement in the construction of the Baypath Regional Technical High School where he later served as Director of Vocational Education and Blackstone Valley Regional Technical High School where he served as Facilities Manager. Mike's sons, Paul and David are continuing their father's service to the Town of Shrewsbury as town meeting members.

We also remember Donald Filiere who served as a town meeting member for Precinct Nine from 2002 to 2013 and who passed away August 31 of this year. Don, his wife Janice and son Michael were all serving as town meeting members when Don and Janice decided not to seek re-election this May. Michael continues to serve as a representative in Precinct Eight. In addition to serving as Town Meeting Member, Don was a volunteer and Captain of the Shrewsbury Call Fire Fighters for over 40 years. He also served for over 20 years as Director of the town's Emergency Management Agency and Civil Defense Department while also serving his country in the U.S. Naval Reserves as a Master Chief Petty Officer for over 34 years.

The moderator then recognized town officials seated on the stage, school officials and department heads seated in the auditorium.

The moderator briefly explained the procedural rules of town meeting which are based on Mass. General Laws, Town General-Bylaws and Cushing's Manual of Parliamentary Practice.

An asterisk (*) indicates articles recommended by the Finance Committee.

REPORT OF LIBRARY BUILDING COMMITTEE

September 29, 2014 Library Building Committee Report to Annual Town Meeting

Thank you Mr. Moderator and members of the Board of Selectmen, Finance Committee and Town Meeting Members. We are pleased to have this opportunity to update you on the activities of the LBC.

Since our last report at the May 2014 ATM, the LBC and the project team have undertaken the following activities:

- Secured necessary approvals from Mass. Architectural Access Board, Mass Historic Commission, local Historic District Commission, Shrewsbury Planning Board and Zoning Board of Appeal
- Completed Construction Drawings to 60% phase,
 - Completed value engineering process, to identify cost savings
 - Verified the project budget against the original estimate, Budget is on target
 - \$934,680 or 4.02% of the project budget has been expended to date
- Further refinement of exterior design
 - We invite you to view the design in the lobby
 - Selections of exterior colors and materials in process
- Secured Radio Frequency Identification (RFID) tags and necessary conversion equipment, to begin process of converting all library collections from barcode to RFID technology. Conversion work to commence at temporary library
- Approved addition of 2,000 SF of unfinished storage space in basement, for town use, at the additional cost of \$322,000 or \$161 per SF. Funds to come from project budget
- Fundraising campaign raised \$949,000 in gifts and pledges. Major \$100,000 gift to develop outdoor children's courtyard recently received from Mr. Bob Tarkanian.
- In process of securing commissioning agent to assure all building systems are designed, constructed and functioning correctly.
- In final preparations for relocation of library services to temporary library at 214 Lake Street, behind Glavin Regional Center.
- Groundbreaking ceremony planned for Thursday November 6 at 10AM, to be held on library grounds. We hope many TMM and members of the viewing audience will be able to attend.

Future targets include:

- Construction drawings to be completed by Dec 3.
- Bidding and award contract by January 30
- Hazardous materials abatement, demolition and construction to begin February 2, 2015

***Article 3: Water System Improvements**

VOTED UNANIMOUSLY a motion to transfer the sum of \$610,000.00 from Free Cash to the Water System Improvements Account.

***Article 4: Manganese Removal System Pilot Testing**

VOTED UNANIMOUSLY a motion to transfer the sum of \$100,000.00 from the Water System Improvements Account to fund costs associated with pilot testing manganese removal systems at the water treatment facility including all engineering, equipment, permitting and other technical expenses.

***Article 5: Other Post-Employment Benefits (OPEB) Trust**

VOTED UNANIMOUSLY a revised motion to raise the sum of \$50,000.00 to the Other Post-Employment Benefits (OPEB) Trust.

***Article 6: Stabilization Fund**

VOTED UNANIMOUSLY a revised motion to raise the sum of \$50,000.00 to the Stabilization Fund.

***Article 7: Highway Department Transfer of Funds**

VOTED UNANIMOUSLY a motion to accept the sum of \$980,722.00 from the Commonwealth of Massachusetts in accordance with the provisions of the Chapter 90 local transportation aid funding program and transfer said funds to the Highway Department.

***Article 8: Tax Agreement TenK Energy, LLC and Town of Shrewsbury**

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to negotiate a tax agreement pursuant to General Laws Chapter 59, Section 38H and to approve a tax agreement entitled "Agreement for Payment in Lieu of Taxes for Real Property and Personal Property Between TenK Energy, LLC and the Town of Shrewsbury", on file in the Office of the Town Clerk.

***Article 9:** **Amend Zoning Map
Residence B-1 to Commercial
420 Boston Turnpike**

VOTED BY DECLARED 2/3RDS MAJORITY a motion to amend the Zoning Map of the Town of Shrewsbury, Massachusetts, dated February 14, 1967, amended through May 21, 2014, as revised, by rezoning land located at 420 Boston Turnpike being a portion of Plate 33, Plot 79 currently zoned Residence B-1 to Commercial-Business.

***Article 10:** **Home Rule Amendment
Affordable Housing in Shrewsbury**

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to file a petition with the General Court pursuant to Article 89, Section 4 of the Amendments to the Constitution (Home Rule Amendment) as follows:

An Act relative to affordable housing in the town of Shrewsbury

SECTION 1. (a) Notwithstanding section 20 through 23, inclusive, of Chapter 40B of the General Laws and any regulations promulgated thereunder, any manufactured home as defined in section 32Q of chapter 140 of the General Laws, or any other dwelling unit built on a chassis and containing complete electrical, plumbing and sanitary facilities, and designed to be installed on a temporary or permanent foundation for permanent living quarters, having been situated continuously on the same parcel in the Town of Shrewsbury for twenty years or more as of January 1, 2013, and having been assessed as a mobile or manufactured home by the Shrewsbury Board of Assessors, shall be considered "low or moderate income housing," as defined in section 20 of chapter 40B of the General Laws.

SECTION 2. This act shall take effect upon its passage.

***Article 11:** **Home Rule Amendment
Capital Asset Management and Maintenance
Convey Parcel of Land (Green St.) East &
West Side**

VOTED UNANIMOUSLY a motion to authorize the Board of Selectmen to file a petition with the General Court pursuant to Article 89, Section 4 of the Amendments to the Constitution (Home Rule Amendment) as follows:

AN ACT AUTHORIZING THE DIVISION OF CAPITAL ASSET MANAGEMENT AND MAINTENANCE TO CONVEY A CERTAIN PARCEL OF LAND IN THE TOWN OF SHREWSBURY.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to convey forthwith certain parcels of land in the town of Shrewsbury, therefore it is

hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

SECTION 1. Notwithstanding sections 40E to 40J, inclusive, of chapter 7 of the General Laws, the Commissioner of Capital Asset Management and Maintenance may convey for consideration parcels of land of approximately 18.3 acres, 64.3 acres and 9.63 acres located on the east and west side of Green Street in the Town of Shrewsbury to the Town. The conveyance shall be by deed without warranties or representations by the Commonwealth.

SECTION 2. In consideration for and as a condition of the conveyance authorized in section 1, the town of Shrewsbury shall pay \$1.

SECTION 3. Notwithstanding any general or special law to the contrary, the town of Shrewsbury, its successors and assigns shall be responsible for all costs and expenses, including, but not limited to, costs associated with any engineering, surveys, and deed preparation.

VOTED a motion to adjourn at 10:10 P.M.

ATTEST:

Sandra E. Wright
Town Clerk

TOWN CLERK

Sandra E. Wright

The Town Clerk's office had an extremely busy year with town meetings and elections. Our Annual Town Meeting was held on May 19 and adjourned to May 21. Special town meetings were held on April 29, May 21 and September 30. In addition to those meetings, there were four elections.

The V.I.P. (Vitals Information Partnership) program, created by the State Department of Vital Records in 2009 for the electronic registration and issuance of birth, death and other vital events, began processing birth records electronically in 2011. In October of this year death records were added to this program. Death records are now processed much more timely with the omittance of errors.

The routine duties of the Town Clerk's office include issuing birth, death and marriage certificates, marriage licenses, dog licenses, business certificates and raffle permits. In addition, the Town

Clerk supervises all state and local elections and also serves as clerk to the Town Meeting.

The Town Clerk's office serves the public as a source of information directing them to other departments or state agencies. The Town Clerk's office is also responsible for conducting the Annual Street Listing. Each year you are reminded of the importance of responding to the street listing for residency certification which is needed for a variety of purposes.

Reports of the Town Clerk can be found under sections headed Elections, Town Meetings, Appointments, Resignations, Town Officers and Committees.

I would like to thank my staff, Assistant Town Clerk Joyce Record, Ritamarie Therrien-Respass, and Sharyn Thomas for their dedicated service.

Following is a list of Receipts for Fiscal Year 2014

RECEIPTS IN FISCAL YEAR 2014

Birth Certificates	\$8,080.00	
Marriage Certificates	\$4,150.00	
Death Certificates	\$9,490.00	
Business Certificates	\$3,710.00	
Marriage Licenses	\$3,750.00	
Dog & Kennel Licenses & Surcharges	\$30,995.00	
Gasoline Storage Permits	\$775.00	
Raffle Permits	\$100.00	
Town Maps	\$85.00	
Zoning Bylaws & Maps	\$190.00	
Street Lists/Tapes	\$428.00	
Miscellaneous	\$97.40	\$61,850.40
Receipts for Planning Board	\$79,080.00	
Receipts for Board of Appeals	<u>\$19,500.00</u>	\$98,580.00
Total Receipts of the Town Clerk Including the Planning Board and the Board of Appeals in Fiscal 2014		\$160,430.40

The following is a comparison of vital statistics and licenses for the past five calendar years.

	2010	2011	2012	2013	2014*
Births recorded	321	373	326	373	340
Marriages recorded	116	113	137	126	149
Deaths recorded	267	267	234	271	241
Dog & Kennel Lic. Issued	2685	2668	2657	2665	2671
Cemetery Deeds Recorded	47	43	42	44	47
Fuel Storage Renewals	25	23	23	28	28
Raffle Permits	8	10	11	10	11
Planning Board filings	29	20	22	27	28
Board of Appeals filings	74	50	62	57	78

*Recorded at time of printing

REGISTRARS OF VOTERS

Patricia L. Keeton, Chairperson
Brenda A. Ljunggren
Laurence J. Gannon
Sandra E. Wright, Clerk

Four elections were held in 2014. The Annual Town Election was held on May 6, a Special Town Election, June 3, a State Primary, September 9 and a State Election, November 4.

On the Special Town Election in June, the voters of Shrewsbury passed a “Proposition 2 ½” override which was the first operational override ever passed in Shrewsbury. The purpose was to fund municipal and school operating and capital expenses. With a 47% turnout at the polls, **7,102** voted in favor of the override and **3,704** voted against it.

There were 22,197 registered voters listed on December 31, 2014. Total number of Democrats-5,899, Republicans-3,336 and Unenrolled- 12,865. The remaining voters were enrolled in political designations.

The Registrar’s wish to extend a sincere thank you to precinct workers Dorothy Perkins, Cecile Haire, Ann Paquette and Katharine Whitney, who retired after many years of service to the community.

SOLDIERS MEMORIAL COMMISSION

Walter J. Kalczynski, 2017
Ronald W. Pelletier, 2016
James J. Dunlevy, 2015
William J. Rand, 2017
Donald R Gray, 2015

The Soldiers Memorial Commission consists of the Selectmen, Town Treasurer, Ex-officio and five additional members appointed by the Town Manager.

The Commission notes the untimely passing of Walter J. Josti, Jr. who lost his ongoing battle with cancer, on March 3, 2014. Walter was very involved in the Town's Veterans affairs and the Boy Scouts of America, to which he devoted countless time and energy as Charter Organizational Representative for the Mohegan Council, BSA.

The Commission met with the Town Manager, The Veterans' Council and a Historian to finalize the wording of the plaque for the WW1 Memorial. The meeting was held in Nee Hall, after the Veterans Day, Nov. 11, 2014 services at Maj. Howard Beal School on Maple Ave. That the meeting was held in Nee Hall, named for Pvt. Michael J. Nee, killed in action, 19 July 1918 near Tigny, France was appropriate. The members agreed to the total numbers of men and women that served in WW 1, and [" The people of Shrewsbury hereby honor the memory of the eight Shrewsbury men who made the ultimate sacrifice, and commemorate the service of each resident, all one hundred sixteen men and two women, who served in the First World War, the "Great War"]. This bronze plaque will be installed for Memorial Day services, May 25, 2015.

William J. Rand was appointed to fill the vacancy and reappointed to the full 3 year term ending September 1, 2017.

To the many who have supported the Shrewsbury Veterans' Council fundraising efforts over the past few years, we Thank You All.

Balance Dec. 31, 2013	\$ 12,033.10 *
Receipts (Interest)	\$ 289.76 *
Disbursements	none
Balance Dec. 31, 2014	\$ 12,322.86 *

*provided by Shrewsbury Treasurers office

Respectfully Submitted

Donald R. Gray
For the Commission

WRIGHT AND HARLOW CHARITABLE FUND

**Trustees: Gail E. Clafin
Donald R. Gray
William A. Davis
Stanley R. Holden
Dawn M. Shannon
Robert H. Claflin, Jr
Raymond G. Harlow**

There were no requests made of the Wright and Harlow Charitable Fund in 2014.

Balance Dec. 31, 2013	\$ 4,063.68 *
Receipts (Interest)	\$ 160.59 *
Disbursements	none
Balance Dec. 31, 2014	\$ 4,224.27*

* provided by the Shrewsbury Treasurers Office

Respectfully Submitted,

Donald R. Gray, Chairman

TOWN MANAGER

I am pleased to submit to you my eighteenth annual report as town manager. During the course of 2014, I continued to discharge my duties as set forth in Section 11 of the Board of Selectmen - Town Manager's Act. As part of these duties, I attended the regular and special meetings of the Board of Selectmen in addition to special workshops that were used to focus on specific critical issues. In addition, I attended meetings of other Boards, Committees and Commissions as necessary and appropriate.

As previously reported, this community has continued to deal with the lengthy economic downturn that began in 2008 that cut both ways as revenue continued to lag while at the same time costs associated with demands for service continued to rise.

Despite economic conditions, Shrewsbury taxpayers continue to receive an outstanding value for their tax dollars. This is very much due to the work of our employees and department heads who continue to perform at a very high level despite increasing workloads and diminishing resources.

In recognition of this value, the voters of Shrewsbury in June approved a \$5.5 Million general override. This vote was significant as it allowed for the restoration of some services that had deteriorated in recent years. While the primary beneficiary of this override was the School Department other municipal departments received significant additional support. Of equal importance was the restoration of a level of capital funding that will allow for important investments to be made in the budget out years. It is imperative that operational spending not crowd out this capital funding.

I, nor any other official, employee or department head takes for granted the extraordinary vote of confidence that this override vote symbolized. It is imperative that these additional resources entrusted by the voters are marshaled carefully.

This stewardship requires that we continue to reduce our cost structures at every opportunity. As I have stated previously, by any means of comparison, the Town of Shrewsbury has done more with its cost structures than any other community in the region, if not the Commonwealth.

The modification of our cost structure has been attained through excellent cooperation among all parties and is greatly due to the outstanding work of our many employees, employee organizations and department heads. Credit must also be given to the leadership of the Board of Selectmen who consistently provide the backing and support necessary to effect the changes that have been made.

I continue to expand the Town's use of contractual services whenever practical and we enjoy great mutually beneficial relationships with a number of high quality vendors and contractors. Our regionalized efforts in the areas of public health, veteran services, wastewater treatment, emergency medical services and solid waste disposal have continued with excellent result. I will spend 2015 seeking out additional opportunities for privatization and regional collaboration.

We must continue our focus on unfunded liabilities and I am pleased to report that the Board of Selectmen, with the support of the Finance Committee and Town Meeting, has continued to advocate fully the Town's funding schedule to bring our retirement system to full funding by 2022. This will allow a pivot to begin the process of fully funding our Other Post-Employment Benefits (OPEB) unfunded liability which to date has been funded on a very limited basis.

Unfortunately, the Great and General Court has failed to take up reform of the retiree health care obligation that is widely accepted by most parties as unsustainable. Governor Patrick is to be commended for his efforts in this regard by filing a reform proposal in the form of House Bill 59 but without the Legislature's action nothing can be done to address this problem. Meanwhile each year's delay digs the hole deeper and deeper.

I have continued my efforts to complete projects involving the Town's building and public works infrastructure. At the time of this writing, some minor work remains on the playfields and grounds of the Sherwood Middle School and construction is about to begin on the Library Project which will conclude in 2016.

Our public facilities infrastructure remains in good order but investment is necessary to correctly maintain all facilities. At the time of this writing a facilities evaluation study is commencing that will identify the types of investments needed in the future. A decision will also need to be made relative to the Beal School and Police Station facilities. I expect that a Statement of Interest application will be submitted in 2015 to the Massachusetts School Building Authority (MSBA) for consideration. If accepted, we can expect, based upon current regulations, at least 50% state funding for any work to renovate or replace this school. There is no similar state funding system for the police facility so any improvements will be funded entirely by the taxpayer.

Work on our public works infrastructure continues unabated with numerous road, drainage, water and sewer improvements completed or begun in 2014.

In 2014, working with the various involved parties, I undertook a strategic planning exercises examining our water and sewer utilities. The findings are being used to set forth our capital improvement program proposals for both operations for the Fiscal Year 2016 to Fiscal Year 2019 time period. These exercises also demonstrated that our water and sewer utilities cannot meet our economic development goals and capacities must be expanded.

An important aspect of our water utility is the water withdrawal permit, now under appeal brought by watershed groups, which grants to the Town an additional 440,000 gallons per day of capacity. Water capacity is critical for the Town's long term economic growth. I am hopeful that this permit issued by the Department of Environment Protection will be sustained.

I continue to study the water and sewer rate structures to ascertain if there is sufficient revenue to meet ongoing operational and capacity needs of both utilities.

We continue to work to expand the Town's non-residential tax base and pursue all opportunities. An example of this work is in the form of the Lakeway Commons Project which is planned for the former Spags properties.

The Shrewsbury Development Corporation (SDC) continued its work on the development and marketing of the former Allen parcel which is now renamed Centech Park – North. I direct your attention to the annual report of the SDC for a more specific report on the progress of this project.

Each year, I file a Capital Budget for projects projected by departments over the next five years. Even with the override, I continue to remain concerned over the widening gap between resources and the various capital and building needs of this community.

As stated above, we will continue to aggressively pursue a number of public works and public building facilities projects. I direct your attention to the reports of the Engineering, Public Buildings, Highway, Cemetery, Parks, Sewer and Water Departments. These are the departments that are engaged in the very important work of expanding and maintaining our critical public infrastructure.

I wish to thank the Finance Committee for their continued assistance in the fiscal management of this community.

I also thank the Board of Selectmen for their continued assistance and support. I continue to find their counsel and direction of great value to me as I discharge my duties. I wish to commend the various department heads, employees, board, committee and commission members for their outstanding efforts to maintain Shrewsbury's excellent quality of life.

I wish to note the excellent work of Thomas Gregory, Paula Brady and Christine Mattero throughout the past year in supporting the Board of Selectmen and me.

A final thank you to the residents of Shrewsbury for the opportunity to serve as your town manager.

Respectfully Submitted,

Daniel J. Morgado

BOARD OF ASSESSORS

Christopher R. Reidy, MAA, Chairman
Alicia A. Howe
Todd E. Brodeur

The Assessors are charged with ensuring full and fair valuation of all of the town's property. The department consists of a three member Board of Assessors including a full time Chairman/Principal Assessor. The office is staffed by Ms. Mary Lowell and Ms. Helen Townsend.

Property values are adjusted each year to track the swings in the market. These overall figures include new construction, additions, and new personal property accounts. Residential property values are the highest portion of real estate value in the town at 87%. Total real estate value grew by 3.0%, an increase due to new construction and the market recovery. Personal property values increased, mainly due to new growth, by 9.1%.

New growth in all classes increased by \$55,897,168 versus the FY 2014 total of \$64,787,990. The completion of four high end residential projects may reduce the total of new growth in the future. The ongoing cyclical inspections and thorough review of sales should supplement the new growth values.

The tax rate rose due to the override. As a result of the overall increase in values and the increase in town budget that had to be raised by taxes, the tax rate rose from \$12.17 to \$13.20 per thousand dollars of valuation. This illustrates the fact that the tax rate is a simple formula which uses two basic figures, the total tax levy, which is the amount to be raised by taxation, and the total value of the town; then divided by 1,000.

$$\mathbf{R \text{ (rate)} = L \text{ (levy)} / V \text{ (total value).}}$$

$$\mathbf{R = (\$65,297,961.79 / \$4,946,815,287) / \$1,000 = \$13.20}$$

The tax rate is \$13.20 per thousand dollars of value.

The major variable in the equation is the tax levy. The higher the tax levy - the higher the taxes. It is the spending and not the value that determines what one will pay in taxes. Assessed Value is a mechanism that allows the levy to be distributed fairly among all the taxpayers. The town is required to appraise property within very strict guidelines issued by the Department of Revenue (DOR). The values were certified by the Department of Revenue in their triennial certification cycle. The adjustment of values follows the requirements of the DOR and reflects 100% fair market value; even when values go down. One less publicly known requirement of the DOR is that prior calendar year sales are used to set values. The current assessed values are based on sales in 2013. Due to this, the assessments will tend to be lower than the tax year's sales prices, in 2014. Generally, in a rising market the assessed values will trend lower than sales prices. Similarly, in a declining market, the assessed values will trend higher than sales prices.

The list below summarizes the exemptions given to town property owners for the identified reasons. These are allowed by State law and are designed to ease the tax burden on property owners of particular categories.

exemptions 2013/3

		2014
17 D	Surviving Souse	12 \$2,100.00
22	Veteran 10% Disabled	132 \$52,800.00
22 A	Veteran - loss of limb, eye	1 \$750.00
22 E	Veteran 100% disabled	30 \$29,600.00
22 EE	Veteran exemption	1 \$500.00
37	Blind	22 \$9,625.00
41 A	Tax Deferral	1 \$1,186.95
41 C	Elderly	64 \$64,000.00
42	Surviving Spouse of KITLOD	1 \$2,946.36
858	858 Abatement	1 \$6,230.22
		265 \$169,738.5

The calculation of the current tax rate is below.

Local Expenditures FY 2014

Appropriations \$117,989,602

Other Amounts to be Raised

Tax Title	\$0.00
Final Court Judgments	\$0.00
Overlay Deficits	\$0.00
Cherry Sheet Offsets	\$73,860.00
Cent. Mass. Regional Planning	\$9012.74

State & County Assessments

State and County Charges \$1,700,006.00

Overlay

\$513,182.13

Gross Amount to be Raised

\$120,285,663.21

Estimated Receipts & Available Funds

Cherry Sheet Receipts	\$25,385,557
Cherry Sheet Overestimates	\$0.00
Total Local Estimated Receipts	\$14,181,500
Available funds	\$13,883,075.42
Available funds to Reduce the Tax Rate	<u>\$1,537,569</u>

Total Est. Receipts and Avail funds \$54,987,701.42

Tax Rate Recapitulation

Total Amount to be Raised	\$120,285,663.21
Total Est. Receipts & Available Funds	<u>\$54,987,701.42</u>
Net Amount to be Raised by Taxation	\$65,297,961.79
Total Valuation as of December 31, 2014	\$4,946,815,287
Tax Levy Divided by Total Valuation	\$0.01320
Times 1,000 = New Tax Rate	\$13.20

DEPARTMENT OF THE BUILDING INSPECTOR

Patricia A. Sheehan, Inspector of Buildings
Louis A. Pepi, Local Inspector

The office of the Building Inspector is responsible for the enforcement of the Commonwealth of Massachusetts State Building Code and the Town of Shrewsbury Zoning Bylaw. Together, these codes regulate the construction and occupancy of buildings and structures and control the use, location and density of land and buildings within the Town of Shrewsbury.

In addition to the aforementioned functions, this office performs all clerical duties required of the Zoning Board of Appeals including the preparation of all notices, minutes of public hearings and the decisions of the board. This department also issues plumbing and gas fitting permits, as well as sheet metal permits, and manages the inspection program for these permits.

BUILDING

During 2014, a total of 957 building permits were issued for various types of construction activities including the erection of new buildings, additions and alterations to existing structures and the installation of signs, swimming pools, wood and pellet stoves and accessory structures. The valuation of all construction work under permit during this period totaled \$48,876,907. With respect to residential growth, permits were issued for the construction of 43 new single-family homes and 10 two-family dwellings. Also, permits were issued for the construction of 8 new commercial buildings including self- storage buildings, office buildings, a retail and gas station business, a new academic building at St. John's High School, and new commercial buildings on Fortune Boulevard.

The Building Inspector's Office continues to use office volunteers to assist with necessary clerical tasks. Three dedicated volunteers provided 480.5 hours of support to the Building Inspector and Health Department staff for 2014. Also, Administrative Assistant, Michele Bowers, initiated the scanning and storing of Plumbing and Gas permits on file for the past several years in an effort to address the building/health office's space issue. This has been a significant improvement in the ability to access plumbing and gas permit information quickly. We hope to continue the scanning and electronic storing of documents with other permit types.

SHEET METAL

Per MGL 112, 237-251 and sheet metal regulations 271 CMR, the Division of Professional Licensure Board of Examiners of Sheet Metal Workers, required all Massachusetts cities and towns to issue sheet metal permits as of February 2011. The Town of Shrewsbury received a ninety (90) day waiver and therefore implemented the

sheet metal permit application on May 19, 2011. Eighty five (85) sheet metal permits were issued for 2014.

PLUMBING AND GAS

Mr. David Lyons, Mr. Leo Bullard, Mr. Austin Beliveau and Mr. William Felice were all Shrewsbury's part time Inspectors of Plumbing and Gasfitting through July 13, 2014. As of July 14, 2014 Mr. Joseph Reilly joined the Building Inspector's Department as the full time assistant Plumbing & Gas Inspector while Mr. David Lyons remained in his role as the part time head Plumbing & Gas Inspector. Together, these gentlemen perform the inspection and enforcement duties required by the Massachusetts State Fuel Gas and Plumbing Code. There were 800 plumbing and 695 gas fitting permits issued this year.

TABULATION OF BUILDING PERMITS

Building Classification		Permits	Valuation	
1.	New Dwellings	Single-Family	43	\$11,507,725
		Two-Family	10	1,981,200
2.	Apartments/Condos	New	0	0
3.	Additions, Alterations, Repairs-Residential		311	8,322,244
3a.	Siding, Roofing, Window Replacement		258	2,750,244
4.	Garages	Residential	8	258,262
5.	Signs		29	237,973
6.	Swimming Pools		30	531,052
7.	Commercial	New	8	14,965,392
		Additions, Alterations	55	6,222,794
8.	Industrial	New	0	0
		Additions, Alterations	0	0
9.	Demolition, Relocation		35	336,175
10.	Other (Sheds, Stoves, etc.)		169	1,763,846
TOTALS			957	\$48,876,907

PERMIT RECEIPTS

Building Permits and Inspection Fees	\$505,695
Plumbing and Gasfitting Permits	113,973
Miscellaneous Receipts/Sheet Metal	19,551
TOTAL RECEIPTS	\$639,454

ZONING BOARD OF APPEALS

Ronald I. Rosen, Chairman	(2015)
Paul M. George, Clerk	(2016)
Melvin P. Gordon	(2015)
Fred C. Confalone	(2015)
Dale W. Schaetzke	(2016)

ASSOCIATE MEMBERS

Peter D. Collins	(2015)
Stephan M. Rodolakis	(2015)
Maribeth Lynch	(2015)
Lisa Cossette	(2015)

The Zoning Board of Appeals is established in accordance with the provisions of Chapter 40A, Section 12, of the Massachusetts General Laws to hear and decide appeals relative to the administration of the Zoning Bylaw. The Board is empowered to grant relief from the literal enforcement of the Bylaw and to issue special permits for the use of buildings or land as regulated therein. Public hearings are generally conducted on the last Monday of each month beginning at 6:30 P.M. in the Selectmen's Room, Richard D. Carney Municipal Office Building.

There were 78 public hearings conducted during 2014 at which time appeals for 45 variances and 41 special permits were presented. The Board's decisions resulted in the granting of 41 variances and the issuance of 41 special permits. There were 6 withdrawals and no appeals.

The Zoning Board of Appeals amended the Comprehensive Permit Rules and Regulations at the November 2014 board meeting. Shrewsbury's original Comprehensive Permit Rules & Regulations were adopted in 2003. They were revised in 2007, however, the relevant Massachusetts General Laws were amended in 2008. The Comprehensive Permit Rules and Regulations are now in line with the 2008 Massachusetts General Laws. Also, the Comprehensive Permit fee was increased from \$500 to \$1,000 base fee plus \$100 per unit. This sliding scale allows us to cover the Town administrative costs for proposed MGL 40B projects.

COMMISSION ON DISABILITIES

Commission Members
John Harris – Chairperson
Alex Jean-Baptiste – Vice Chairman
Alina Kantor Nir - Member
Diane L. Burns – Secretary
Beth Shea Bryant – Member
Juliette Krovi - Member
Daniel Morgado – ADA Coordinator
Thomas Gregory – Assistant to the Town Manager

INTRODUCTION

The Commission on Disabilities meets quarterly on the second Tuesday of the month at 7:00PM at the Shrewsbury Town Hall and additional meetings may be held if necessary. Our meetings are open to the public.

MISSION STATEMENT

The purpose of the Shrewsbury Commission on Disabilities is to bring about full and equal participation of people with disabilities in all aspects of life. It works to ensure the advancement of legal rights, promotion of maximum opportunities including support services, as well as accommodations and accessibility in a manner which fosters dignity and self-determination.

PRIORITIES

With a primary focus on education and awareness, we promote:

- Elimination of discrimination against people with disabilities.
- Achievement of a barrier free environment.
- Improvement of the delivery of municipal services.
- Accessible housing and transportation.
- Equal job opportunities in Shrewsbury.
- Promotion of awareness of the needs of people with disabilities.
- Handicapped parking, signage and the installation of ramps where appropriate.

2014 HIGHLIGHTS

- We welcomed four new members to the Commission in 2014. Alex Jean-Baptiste, Alina Kantor Nir, Beth Shea Bryant and Juliette Krovi.
- Continued to follow up on resident concerns or issues brought to the attention of the Commission.
- Continued working with the Town's web administrator for accessibility and updates to the Commission on Disabilities section.
- Continued the emphasis on enforcement of handicapped parking and signage where appropriate.

- Reviewed requests for new business licenses in Shrewsbury.

2015 PRIORITIES

- Elimination of discrimination against people with disabilities
- Achievement of barrier free environment
- Improvement of delivery of municipal services
- Accessible housing and transportation and equal job opportunities in Shrewsbury
- Promotion of awareness of the needs of people with disabilities
- Expand community outreach opportunities

We wish to thank Assistant to the Town Manager Tom Gregory for his continued presence and guidance at our meetings and to Town Manager, Dan Morgado for his support on disability issues. His work as ADA Coordinator is greatly appreciated.

John Harris
Chairman

CONSERVATION COMMISSION

John J. Ostrosky, Chairman
Robert P. Jacques, Vice Chairman
Kenneth F. Polito, Clerk
Martha Gach
Jason J. Port

The primary function of the Conservation Commission is to preserve and protect the local wetland resource areas, as defined in the Massachusetts Wetlands Protection Act. Since Colonial times, Massachusetts has lost nearly one third of its wetlands. The loss of wetlands means the loss of the important benefits they provide. This includes the protection of water quality and water supplies, stormwater and flood damage prevention, and the protection of wildlife and plant habitat. Our goal is to protect the community's natural resources for present and future generations.

The Conservation Commission is composed of appointed town officials who serve as unpaid volunteers. The Commission meets on the third Tuesday of each month for the conduct of regular business and for public hearings. When necessary, meetings may be scheduled on alternate dates. This year twelve regular meetings were held. There were 52 projects filed with the Conservation Commission in 2014. Many of the projects involved the construction of residential subdivisions, commercial buildings, single-family homes, home additions, and swimming pools as listed below:

- Saquid Syheb – Grading at 25 Blackthorn Road
- Six Meadowsweet Realty Trust - Restoration of a wetlands area at 6 Meadowsweet Road
- Casey Real Estate, LLC - Construction of a 720 +/- unit self-storage facility with associated site improvements at 757-789 Boston Turnpike
- Edens c/o Bohler Engineering - Construction of an outdoor dining patio at 539-551 Boston Turnpike
- Boston Medical Products, Inc. – Construction of a 52,000 square foot facility and sewer lateral at 369 South Street
- Sage Real Estate Solutions, Inc. – Demolition of existing structure and construction of a new single family home at 62 Lakeside Drive
- Sage Real Estate Solutions, Inc. – Demolition of existing structure and construction of a new single family home at 66 Lakeside Drive
- Tri State Truck Center, Inc. – Construction of bituminous concrete pad and associated site work at 411-433 Hartford Turnpike
- Steve Corriveau – Determine if swimming pool construction is subject to the Wetlands Protection Act at 4 Greenleaf Farms Circle
- SELCO – Construction of a 60 MVA electric substation on Centech Boulevard
- James Hall – Repair of existing foundation and construction of a deck at 55 Shirley Road
- Altec, Inc. – Construction of a 28,764 sq. ft. facility with driveways and parking areas

at Lots 1R, 2R, & 5 Fortune Boulevard

- St. John's High School – Replacement of the existing student hall with a new academic building, associated parking, drainage and utility infrastructure at 378 Main Street
- Kathy Luu – Demolition of existing house, construction of new single family house and associated site work at 168 South Quinsigamond Avenue
- Teko Builders, Inc. – Construction of a new single family house and associated site work at 44 Cherry Street
- Town of Shrewsbury Water Department – Water main cement mortar lining at 0 Stringer Dam Road
- Steve Corriveau – Construction of a duplex home and associated site work at 294 South Quinsigamond Avenue
- William DePari – Construction of a single family home at 380B South Quinsigamond Avenue
- Brian Kennedy – Construction of a three season room at 6 Berkshire Road
- Robert Colangelo – Construction of a house addition at 71 Bay View Drive
- Phoenix – Replacement of a deck at 103 Brookdale Circle
- Gary Sweet – Construction of a single family house driveway at 232 Gulf Street
- Christine Cashman – Construction of a swimming pool at 2 Pheasant Hill Drive
- Maureen and Peter Zacharia – Construction of an 8,000 sq. ft. medical office building, parking, stormwater management facilities and associated site work at 235 Main Street
- Value Estate Trust – Resource area determination at 192 Oak Street
- BJM Development, LLC – Construction of a single family home on a portion of 70 Cherry Street
- BJM Development, LLC – Construction of single family homes at Lots 1, 2, and 3 at 70 Cherry Street
- Grandview Development, LLC – Construction of a single family house at 12 Hickory Bend Road
- Nelson Point, LLC – Construction of a single family house at 4 Nelson Point Road
- Nelson Point, LLC – Grading at 2 Point Road
- Daniel Murphy – Repair of a septic system at 116 Sewall Street
- Maureen & Peter Zacharia – Amended Order for the construction of an 8,000 sq. ft. medical office building, parking, stormwater management facilities and associated site work at 235 Main Street
- Value Estate Trust – Construction of four multi-family dwelling units, a common driveway and associated stormwater management facilities at 192 Oak Street
- Value Estate Trust – Construction of a single family house, driveway, and associated site work at 6 Sheryl Drive
- Tri State Truck Center – Amended Order for the construction of a bituminous concrete pad and site work at 411-433 Hartford Turnpike
- Shrewsbury Village – Relocation of Little Bummet Brook, parking lot re-design, and stormwater system improvements at 1000 Boston Turnpike
- Darren Greene – Construction of a new wooden stairway and deck, recently installed

- deck, and block retaining wall at 78 Lakeside Drive
- NSTAR Gas – Construction of a gas line at 102 and 106 Holman Street
- Orlando Silva – Construction of an in-ground pool, patio, fence, retaining wall and landscaping at 127 North Street
- Aiman Contracting, Inc. – Construction of a single family home, deck, grading, and associated site work at 19 Jackson Street
- Wheelabrator Millbury, Inc. – Recyclable Metals Recovery Operation at the Shrewsbury Landfill, 620 Hartford Turnpike
- Alvin & Devorah Weiss – Replacement of a sewage system at 26 Oakland Avenue
- GCPM Corp. – Construction of a deck, dock, stairway and grading at 3 Flagg Road
- Paul King – Demolition of an existing house and construction of a new house at 20 Stoneland Road
- Nancy Castle – Construction of two single family homes at 9 & 11 Fifth Avenue
- Phoenix - Replacement of decks at 5 and 49 Old Laxfield Road
- Greg Carriveau – Construction of a swimming pool at 26 Rockwell Drive
- Crandall-Hicks Company, Inc. – Site work and grading and stormwater improvements to support a 20,000 square foot commercial building and site appurtenances at 957 Boston Turnpike
- Altec, Inc. – Construction of a sewer force main at Lots 1R and 4R Fortune Boulevard
- Grossman Development Group, LLC – Redevelopment of 23 acres of land with commercial, retail, and residential elements on property at 59 Olympia Avenue, 34-47 Baker Avenue, and 3 Muzzy Avenue
- St. Frances Realty Trust – Construction of a four lot subdivision at 395 Oak Street
- 103 Elm Street Realty Trust – Construction of a two family dwelling at Lot A-1, 99-101 Elm Street

The Federal Environmental Protection Agency (EPA) and the State Department of Environmental Protection (DEP) have standards in place that regulate stormwater utilities. EPA's National Pollutant Discharge Elimination System (NPDES) Phase II Regulations require the Town to obtain permit coverage for stormwater discharges. These discharges come primarily from building roofs, parking lots, and roadways. EPA issues their NPDES permits on a five-year cycle. EPA let the recent permit expire, and the Town is anticipating that EPA will issue a new permit during 2016. In the meantime, EPA issued a Draft Permit on September 30, 2014. Some significant changes from the prior permit are anticipated and may require the Town do the following:

- Develop a map of the entire storm sewer system (the last permit required mapping of discharge points only).
- Perform a more extensive search for non-stormwater connections to the storm sewer system that may contain pollutants.
- Receive survey as-built plans from property owners for development projects.
- Calculate the amount of impervious land areas that contribute stormwater runoff to the storm sewer system and update the information each year.
- Clean all catch basins every two years.

- Sweep all public roadways and parking lots twice per year (currently the Town sweeps public roadways about once per year).
- Collect and test water samples for pollutants from each stormwater discharge outfall during dry weather and also during rainy weather (this would require a minimum of a few hundred samples to be taken and tested).
- Develop a plan to reduce the amount of pollutants discharged into EPA designated impaired water bodies.
- Develop a Phosphorus Control Plan to reduce the amount of phosphorus being discharged from the Town's storm sewers.

The state government has also been active in trying to protect Massachusetts waters from stormwater degradation, as DEP revised the state Wetlands Protection Act regulations in May of 2008 that require the following summarized stormwater management standards:

1. No new stormwater conveyances may discharge untreated stormwater directly to or cause erosion in wetlands or waters.
2. Stormwater discharge rates for developments shall not exceed the pre-development rates to minimize flooding.
3. Loss of annual recharge to groundwater shall be eliminated or minimized for developments through the use of infiltration measures.
4. Stormwater systems shall be designed to remove 80% of the Total Suspended Solids that are present in the stormwater runoff.
5. Land uses with higher potential pollutant loads shall eliminate or reduce the stormwater runoff from such land uses.
6. Stormwater discharges to critical areas such as Public Water Supplies, Outstanding Resource Waters or Special Resource Waters shall be treated to control or eliminate pollution. In some cases discharges are prohibited.
7. Redevelopment projects are required to meet all of the above to the maximum extent practicable.
8. Pollution prevention plans shall be developed and implemented during construction and land disturbance projects.

The NPDES program and stormwater regulations within the Wetlands Protection Act are designed to protect our natural resources, including Lake Quinsigamond and the Town's drinking water supply wells, from contaminated stormwater. Stormwater may contain high levels of pollutants, such as suspended solids, nutrients, heavy metals, pathogens and toxins. Stormwater pollution accelerates the eutrophication process in many lakes and ponds. Eutrophication results in heavy weed growth and thereby jeopardizes wildlife habitat and recreational uses. The Conservation Commission and the Town Engineering Department are working together to improve stormwater quality. Since 1997 the Conservation Commission has required new subdivision and commercial projects to meet the Massachusetts Stormwater Management Policy. That policy was updated and has now become a regulation in 2008 under the Wetlands Protection Act, giving the Conservation Commission the ability to better control pollution and protect water supplies.

The Town is continuing to build the Geographic Information Systems (GIS) program that will have the ability to create maps of the drainage utilities in town and comply with the NPDES permit requirements. With the aid of GIS we will have a greater awareness of the location of storm water discharges and what impacts it may have on the environment, as well as the ability to respond quickly in the event of a waste spill or another related emergency.

The last NPDES Phase II permit also required the Town to adopt a Stormwater Management Bylaw prior to the permit expiration in March of 2008. Town Meeting members passed a Stormwater Management Bylaw in May of 2007 to grant the Town the legal ability to prohibit illicit connections and discharges to the stormwater utilities in accordance with the NPDES permit. Additionally, the by-law regulates development projects that will disturb one acre or more of land. The Town Board of Sewer Commissioners will be responsible for enforcing the bylaw and may develop rules, regulations, and permitting procedures for compliance.

Although the stormwater regulations will benefit the community by improving the quality of our water resources, the Town anticipates incurring significant costs in order to comply with the EPA mandate. The Town currently spends approximately \$280,000 per year for the stormwater program. The Town expects the new permit requirements to incur additional costs, and the Engineering Department will continue to review the Draft Permit to assist in making those cost estimates. With little federal or state aid availability, Shrewsbury is currently exploring the creation of a stormwater utility fee. Similar to charging a fee for public water and sanitary sewer service, the Town would bill property owners for the use of public storm sewers. While still in the preliminary stages, the anticipated costs would likely be a small percentage of what ratepayers are typically charged for water & sanitary sewer utilities. To help defray some of the anticipated costs, the Town took part in a regionalized stormwater group of 13 communities in Central Massachusetts that received a \$310,000 grant award from the state's Community Innovation Challenge (CIC) Grant Program in 2012. In 2013, the group received another CIC Grant of \$115,000 to expand the program, and the group now consists of 30 area communities. The grant helped develop some standardized operational procedures, as well as purchase shared equipment for stormwater infrastructure mapping. Each of the 30 communities also contributed \$2,833 from their own sources to bring the program budget to \$200,000 for 2013. In 2014, the group received a Grant of \$80,000; and each town contributed \$4,000 to bring the budget again to \$200,000. Shrewsbury's funding came from a prior year warrant article for stormwater.

In 2015, the Conservation Commission will likely be exploring the creation of a Conservation Bylaw to present at a future Town Meeting. A bylaw would give the Commission more flexibility in protecting Shrewsbury's wetlands resources than the state regulations alone.

COUNCIL ON AGING

Tim Swiss, Chairman
John Concordia, Vice Chairman
Martin Green, Secretary
Charles Fenno
Norma Giumentaro
Lillian Goodman (term expired May 30, 2014)
Mahesh Reshamwala

Sharon M. Yager, Director
Cynthia M. Willis, Transportation Coordinator
Stacey Lavelly, Volunteer Coordinator*
Donna Messier, Office Support Coordinator*
Walter P. Rice, LCSW, Outreach Coordinator *
Miranda Watson, Office Support Coordinator

*these part-time staff members are not paid through town funding,
but rather through the state "Formula" allocation

*The Town of Shrewsbury's Council On Aging Mission
is to develop and support community activities which enhance the
well-being of residents of the town who are age 60 or older.*

OVERVIEW OF THE DEPARTMENT AND DEMOGRAPHICS:

The Council on Aging (COA) is a human service department which serves Shrewsbury seniors and oversees the Senior Center, located in its facility at 98 Maple Avenue. The COA is overseen by the Town Manager, who appoints a seven member governing Board of volunteers. **7,672** of Shrewsbury's residents will be age 60 or older during Fiscal Year 2015 (FY15), which began on July 1, 2014 and will run through June 30, 2015.

The most influential trend occurring nationally right now in the aging cohort is the effect of the "Boomer" seniors. "Baby Boomers" were born between the years of 1946 through 1964 and the half way point of this 18 year cohort officially becoming seniors have been reached. For Shrewsbury, the increase in the number of seniors is as follows:

Fiscal Year	Women Over 60	Men Over 60	Total Seniors
FY15	4261	3411	7672
FY14	4073	3259	7332
FY13	4109	3257	7366
FY12	4085	3186	7271
FY11	3932	3079	7011

In contrast, here are the number of seniors in town a decade ago, in 2004, before the "Boomers" began turning 60 in 2006:

FY04	3281	2491	5722
------	------	------	------

Shrewsbury's statistics remain on track with the state and federal trends. The numbers the department receives from the Town Clerk's office at the beginning of each year still has the number of seniors in town getting closer to the 8,000 mark each year. As seen in previous years, another national aging trend is the closing gap between older men and women. Massachusetts is now in the top 5 states for life expectancy, with the state average being just under 84 years . As was the case last year, 25% of seniors in Shrewsbury the age of 80 or older. This year that means nearly 2,000 individuals. Nearly one out of every four senior residents are living at or beyond the state's life expectancy. As stated in previous year's reports, this contributes to the many aspects of why Shrewsbury is such an excellent community for all its residents across their life span.

HIGHLIGHTS OF 2014 IN THE SERVICE AREAS OF: OUTREACH, TRANSPORTATION AND VOLUNTEERISM

Outreach:

The purpose of the COA's Outreach program is to assist senior residents in town who are in need of referrals, guidance, or need temporary case work during the time of a crisis, which can be as serious as homelessness or elder abuse and neglect. Shrewsbury's Outreach Coordinator, Walter Rice, a licensed certified Social Worker, also assists non-seniors, such as adult children, other concerned relatives or neighbors who are seeking assistance for a senior. Such individuals may or may not live in Shrewsbury or they do but the senior does not, which can create a challenge for making referrals to the proper agencies or services.

The town's **TRIAD** continues to be where many of the referrals originate. The TRIAD "Town Resource Information And Dedication" continued their weekly meetings throughout 2014 and are now in their eighth year. The current Shrewsbury TRIAD is made up of COA representative Walter Rice, Police Department Representatives Officer Scott Mentzer and Animal Control Officer Leona Pease, Fire Department representative Captain Aaron Roy, UMASS Emergency Management Services (EMS) representative Michael Hunter and Health Department representative Michael Borowiec.

In April, a new aspect of the TRIAD began: The Community Outreach Partnership. This quarterly gathering of all interested town organizations and individuals allows attendees to develop and exchange resources and identify new senior needs in town. Attendees include the Town Manager's Office, Beth Murray; Manager of the Village Café, Society of India, Shrewsbury Youth and Family Services, Shrewsbury Public Library, St. Anne's Food Bank, St Mary's Church, Heald Chiampa Funeral Home, Dr. Harvey Clermont of St. Anne's Free Medical Clinic and more. More than two dozen senior issues have been identified, reviewed and discussed at these meetings, including: illness and medical problems, substance abuse, cognitive changes, loss of spouse/relatives/friends, self-care needs, living alone, transportation needs, isolation/loneliness, psychological changes, depression, sleep issues, nutrition issues, food shopping, mobility changes, hearing and vision loss, financial problems, heating needs, scams, hoarding, home repairs, long term care needs, out-of-state support systems, religious and spiritual needs, fire prevention and elder abuse.

2014 continued to be a year of continued growth for the **Small Home Repair and Fall**

Prevention Program (SHRP) as it began its sixth year in existence. During 2014, the program surpassed the **400** mark for the number of referrals for repairs that had been received since the program began. Thanks once again to one of the SHRP volunteers who is an employee at the Allegro Corporation, a fourth \$500 “Dollars for Doers” grant was received from the Allegro for the program.

Transportation:

During FY14, the COA’s transportation program continued to consist of three paratransit vans: two owned by the Worcester Regional Transit Authority (RTA), but operated by the COA, as well as an additional van that the town operates independently.

The COA’s transportation program continues to be an extremely busy one. For riders who qualify for service under the Americans with Disability Act (ADA), trips that the COA cannot provide are brokered out to Paratransit Brokered Services, Inc (PBSI). Operating expenses for the independent van come through a COA revolving account, which is renewed via vote at each Annual Town Meeting. This account takes in the fares collected from that vehicle, funds donated through the Shrewsbury Housing Authority, grants and other donations.

Fiscal Year	Percentage of trips in town	Percentage of trips to Worcester	Percentage done with 3rd van	Total Trips Provided by COA:	Brokered Trips by PBSI
FY14	39%	38%	23%	11,620	1,667
FY13	41%	39%	20%	10,397	2,048
FY12	44%	42%	14%	15,147	1,534
FY11	38%	40%	22%	10,133	1,494
FY10	38%	39%	23%	10,116	1,328

FY14 saw the COA begin utilizing a new \$30,000 matching grant through the Department of Transportation (DOT) to help with funding for the town owned vehicle. The Friends of the Shrewsbury Senior Center, Inc, as a 501(c)3, was instrumental in helping the COA obtain the grant. Throughout 2014, the Senior Center also began using a new transportation software program funding in part through the state Formula Grant. It is hoped the program will continue to make the transportation operations more efficient to accommodate the continued volume seen each year in the transportation program.

Volunteerism

In the years since the Volunteer Coordinator position was re-established through the State Formula grant, the value of the volunteer work being done at the Senior Center has nearly tripled. With a value of \$278,770 beginning in FY09 when the position was funded again, the 2014 value of the COA volunteers has reached \$608,416. Stacey Lavelly, the COA’s Volunteer Coordinator, continued her work during 2014 to recruit and maintain the COA’s essential volunteer programs.

The SHRP and Meals on Wheels volunteers continue to be one of the COA’s most collaborative efforts between programs with Outreach and Nutrition.

Last year, the dollar value of the COA's volunteers' contributions hit a long-awaited benchmark when the value of the volunteer's contributions exceeded the half million dollar point. That number only continues to grow and now the figure is more than \$600,000! The continued number of volunteers doing more hours of professional levels of work is the primary reason behind the on-going increase in value, despite a drop in total number of volunteers this year. The values used to create these figures are obtained from various volunteer-based foundations, which publicize data for organizations to use for comparative data. In 2014, an innovative partnership was created with the Darnell School, a program of HMEA (formerly Horace Mann Education Associates) to allow young adults with Autism to serve Meals on Wheels to the seniors with their job coaches. More about some other exciting Meals on Wheels accomplishments in the Nutrition section.

Fiscal Year	Number of Volunteers	Cumulative Hours	Dollar Value of Hours Worked	COA Town Line Item:
FY14	297	32,718.75	\$608,718.75	\$235, 945.00
FY13	288	31,013.25	\$561,918.50	\$230,912.00
FY12	380	27,906	\$457,795.00	\$230,288.00
FY11	364	27,932	\$449,502.50	\$215,588.00
FY10	399	23,258.25	\$341,915.50	\$240,059.00
FY09	290	19,818.50	\$278,770.00	\$247,063.00

The chart above shows that consistently each year, the dollar value of volunteer contributions has been significantly greater than the COA budget line item. The department carries a lot of pride for the amazing volunteers that make up the COA's Volunteer Program.

TRENDS REGARDING INCOMING PHONE CALLS TO THE COA:

The COA continues to be busy with the number of calls it receives, which averaged over 1,000 calls per month for the last five fiscal years. However, in FY14, the COA saw it's largest jump yet in number of calls, with an excess of more than 1,200 calls per month. The chart below highlights the tallies of some components to the phone calls the COA has received over the last five fiscal years. The increases in the number of calls from Residents With Disabilities, Minorities and Residents are 60 are noteworthy. These figures have increased significantly during the past fiscal year.

Fiscal Year Time frame covered	Number of Calls	Calls From Minorities	Transportation Related	Calls from residents with disabilities	Calls from residents or others under 60:
FY14 July 2013 – June 2014	15,047	744	54%	4,703	2,691
FY13 July 2012 – June 2013	12,776	513	55%	3,868	2,228

FY12 July, 2011 – June 2012	12,450	511	57%	2,747	2,065
FY11 July, 2010 – June 2011	11,866	434	54.25%	2,992	2,110
FY10 July, 2009 – June 2010	12,000	244	53.75%	2,991	2,585

STATE FUNDING:

The COA continues to be grateful to receive state funding through a Formula Allocation from the Executive Office of Elder Affairs. Every year, a dollar amount is given to each Council on Aging throughout the Commonwealth. For FY14, this was \$8 per senior multiplied by the number of seniors in the community as reflected in the 2010 Federal Census. During the fiscal year, the COA received a total of \$52,704 from the state Formula Allocation. How these funds were spent is broken down as follows:

Item:	Details:	Amount:
Office Support Coordinator	Works 18 hours week	\$14,049.36
Outreach Coordinator	Works 18 hours per week	\$18,645.12
Volunteer Coordinator	Works 18 hours per week	\$15,631.20
Transportation	Toward RouteMatch software lease	\$3,000.00
Office Supplies	Supplements town budget	\$178.32
State Conferences	For staff and Board Members	\$700.00
Volunteer Recognition	Volunteer recognition/training	\$500.00

FRIENDS OF THE SHREWSBURY SENIOR CENTER, INC.

The Friends of the Shrewsbury Senior Center, Inc, is the non-profit 501 (3) c charitable organization that raises funds for the Senior Center and the needs of seniors, having been incorporated in 1996. The Friends applies for grants and does fundraising that the COA, as a governmental department, can not do. Although during 2014, the Friends did not apply for a Cultural Arts Grant, they have continued to sponsor monthly programs which play an important role in allowing socialization opportunities to residents, as well as providing quality programming that residents otherwise may be unable to travel to afford to see.

The biggest on-going challenge The Friends face is funding the COA Newsletter. The costs of printing and mailing have increased and although the number of advertisements has increased and many people continue to donate to the Newsletter fund, there continues to be a deficit each month in the Newsletter account. Although over 300 people are now receiving the publication electronically, the hard copy of the Senior Edition remains the primary communication for the department. The Newsletter costs around \$1,100 per month and if the current situation continues some changes will have

to be made. The Friends look forward to working with the COA during the new year to hopefully come up with a workable solution.

The Building Oversight Committee, comprised of members designated by the COA and the Friends, continues to monitor Senior Center building needs. Their goal is to ensure that the equipment remains in workable condition and that the building itself is well maintained. The Friends contribute funds where needed to meet this goal.

NUTRITION UPDATES:

The Village Café also had a busy year during FY14, serving a staggering 18,879 meals to 156 residents. The Café continues to increase participation with special events and meals, working with office staff and the Friends to promote both on-going events, such as the Monthly Movie, as well as special events. Meals eaten at the Village Café averaged 375 per month during the year. Beth Murray, Meal Site Manager, is employed with Elder Services of Worcester, Inc, (ESW, Inc.) and works with Assistant Managers Michael Mazzola and Deborah Seto and their volunteers to keep meals fun and interesting. ESW, Inc. hired a new nutritionist during 2014 who is working on new low sodium entrees and is introducing new foods into the menu rotation. The MOW program continues to receive generous “extras” for the Meals on Wheels participants from the Girl and Boy school troops, churches and more, such as cards, goodie bags and magnets for these often homebound and isolated residents. Saint Mary’s church generously supplies homemade cupcakes and other desserts on a continuing basis. “Robert” Terkanian also continues to make his annual generous donation of buying a box of Girl Scout cookies from the Shrewsbury troop for all 156 participants. During 2014, the Village Café was also a proud award recipient from Rachel’s Table in Worcester. Rachel’s Table, which feeds Worcester’s homeless shelters and people at risk, has literally received tons of extra food from the program so that nothing goes to waste.

LOOKING AHEAD IN 2015:

2015 will mark the 15th year since the building opened and it will be a time of reflection for the COA Board on what has been accomplished at the Senior Center during the last fifteen years and what direction they want the Senior Center to take for the future. The COA did not see the replacement of one of the RTA vehicles as they had hoped during 2014 and are waiting for word that this will happen in 2015. Regardless, 2015 is sure to be another busy one for the department as it continues to strive to meet the ever changing needs of the Town’s senior population.

CULTURAL COUNCIL

Mark Adler — Chairperson (appointed 2009, reappointed 2012)

Neena Mohanka — Treasurer (appointed 2011, reappointed 2014)

Lee Reid — Publicity (appointed 2009, reappointed 2012)

Caroline Reich (appointed 2009, reappointed 2012, resigned October 2014)

Linda Cavallero (appointed 2013)

Elizabeth Leitko (appointed 2013)

Sandra McManus (appointed 2013)

William Sigalis (appointed 2013)

Cultural Council Background

The Shrewsbury Cultural Council (“SCC”) receives funds from the Massachusetts Cultural Council, which allots a specific percentage annually to all Local Cultural Councils throughout the state using funding generated in part by State Lottery Commission revenues.

SCC members are appointed by the Board of Selectmen for three-year terms and may serve up to two terms. The SCC can have as many as 22 members. Anyone interested in serving on the SCC contact the Selectmen’s Office.

Each year the SCC typically processes approximately thirty grant applications ranging from traditional performance grants to field trip grants (previously called “PASS grants”). Cultural Council members can provide guidance to applicants going through the application process. The deadline for grant applications is typically October 15th or the following business day.

Cultural Council Activities during 2014

The SCC filed all approved grants online complying with the state requirements, including timely completion of our state annual report. The SCC maintains a log of all applications by fiscal year and grant awards online at mass-culture.org/shrewsbury and massculturalcouncil.org.

The SCC received eighteen applications from groups and individuals totaling \$10,897. The SCC awarded 21 grants totaling \$7,441, including grants to: John Root, Fruitlands Museum, Symphony Pro Musica, Lynne McKenney Lydick, Roger Tincknell, Centre Stage Productions, Walter J. Paton Elementary School PTO, Arts on the Green / First Congregational Church of Shrewsbury, Master Singers of Worcester, Worcester Chamber Music Society, Gregory Maichack, Northborough Area Community Chorus, Assabet Valley Mastersingers, Sunanda Sahay, Floral Street School, Audio Journal, and The Regatta Players. The SCC received \$7,220 from the Commonwealth and the remaining awarded amount came from unencumbered funds from previous grant cycles.

The SCC also finished processing grant reimbursements for all awards from the previous year.

SHREWSBURY DEVELOPMENT CORPORATION

The Shrewsbury Development Corporation, consisting of seven members appointed by the Board of Selectmen for five-year terms, continues to promote economic development and development of the former Allen Farm parcel, now marketed as CenTech Park North. In 2014, Pat Convery, P.E., Lisa Cossette, David Donahue, Christopher Hamel, Hannah Kane, Jonathan Mack, and Richard Ricker, Esq. served on the SDC board. In June 2014, Hannah Kane resigned from the SDC to join the Finance Committee. At the Annual Meeting in October, Richard Ricker was named President, Chris Hamel was named Treasurer and Lisa Cossette was named Clerk. In December 2014, Dina Nichols filled the vacancy left by Hannah Kane when she joined the Finance Committee and Jonathan Mack stepped down from the Corporation.

Our goal remains to bring about development that preserves CenTech Park North in the commercial/industrial tax base thus providing economic benefit to the town, provide additional high-paying jobs for our citizens, and facilitate development that respects the interests of adjacent landowners.

There has been some interest in the property, though the market for development of industrial and commercial sites continues to be very slow. Vacant buildings of a variety of sizes and locations exist in the metro west area and continue to be available at attractive lease or purchase costs making land development less attractive. According to Cushman Wakefield, our real estate broker, activity east of Route 495 is increasing slightly. SDC efforts to attract development have continued and there has been moderate interest in the property from the assisted living, mixed-use, and energy industries. The most notable reasons for not pursuing purchase continue to be development costs.

In April there was interest in Centech North for mixed use development that included both commercial and residential components. The SDC received an offer on the property but decided not to take the offer as the proposal did not meet the goals of the organization.

In May, members of the SDC attended the second Master Plan forum. One of the elements of the Master Plan will be economic development.

In October there was interest in Centech North for an assisted living facility

In December, a renewable energy business showed interest in the property while considering a number of other locations. Discussions about this project continued into 2015.

The SDC meetings are open to the public and guests or interested parties are welcome to attend.

SELCO

(Shrewsbury Electric and Cable Operations)

Commissioners

Robert Holland, Chairman

Clifford T. Jefferson, Jr.

Maria Lemieux

Michael A. Refolo

Anthony M. Trippi

Management Staff

Michael R. Hale, General Manager

Michael Quitadamo, Manager, Finance

Joel Malaver, Manager, Cable Operations

Jackie Pratt, Manager, Marketing & Customer Care

Ralph Iaccarino, Manager, Electric System

Norman Ludovico, Manager, Electric Operations

Greg Onorato, Manager, Headend Operations

John Covey, Chief Information Officer

SELCO ANNUAL TOWN REPORT

SELCO's utilities had another outstanding year operationally. The Cable utility made a significant upgrade in its broadband network that allows download speeds of 150mbps. This upgrade was completed without an increase in rates charged to internet subscribers.

Many industry analysts have noted that 2014 is the year in which cable operators have shifted a focus on capital investment on the video product to more capital investment on the broadband/internet product. Cable customers are reacting to two market driven trends. The rapidly increasing price of video programming has lead customers to cancel cable television subscription. In 2013, SELCO had 11,218 video subscribers. In 2014, this number fell to 10,870, a decrease which is in line with industry norms. During the same period, internet subscribers increased from 11,405 to 11,773, reflecting a trend that many consumers are replacing linear video service via a cable box with other options that are streamed via the internet like Netflix or Hulu.

Financially, both Cable and Electric continue to be sound. We are pleased to announce that SELCO has one of the lowest 12-month average electric rates in the state of Massachusetts for 2014 according to a December study conducted by the Massachusetts Municipal Wholesale Electric Company. Even with a seasonal rate increase implemented in November, SELCO's rate for a residential customer using 750 kwh per month was \$101 compared to National Grid's \$180 for the same consumption.

In early 2014, SELCO hired Dacri & Associates to conduct a compensation and reclassification study of 34 positions. Recommendations were implemented by the commission during annual performance reviews in June.

Construction began on a new electric substation on Centech Boulevard early in 2014. The substation will provide a second transmission feed to our system, thus improving overall reliability. The project is 95% complete and will likely be energized in early 2015.

On the cable side, SELCO completed Retransmission Consent negotiations with all of the local broadcast affiliates in late December. This resulted in continued carriage of CBS, ABC, NBC, and FOX, collectively known as the "Big 4" stations, through the end of 2017.

In April, SELCO implemented a Cable rate adjustment. The 5% increase was necessary to cover steep increases in programming costs, which are expected to continue to rise significantly in years to come. In November, SELCO implemented a new Generation and Transmission Adjustment to electric bills to better reflect seasonal fluctuations in the price of electricity. In December, SELCO completed a speed upgrade for customers on Silver, Gold, and Platinum internet service. This upgrade provides speeds well above the industry average without a corresponding increase in price.

SELCO is in its fourth year of providing IT services to the Town of Shrewsbury via a contractual arrangement. John Covey oversees this effort and has documented his team's achievements later in this report.

On the personnel front, Bill Ludovico, First Class Lineman, retired in January after 25+ years of dedicated service. New hires include Aaron Lecuyer and Stephen Davis at the Help Desk, Michael Vizzo as Substation Worker, Denise Buteau in Payroll and Accounting, Susan Cappucci in Customer Service, Rick Maksian as Marketing Coordinator, and Joseph Bigwood as Cable Technician.

MUNICIPAL OWNERSHIP BENEFITS

The Town realizes the following benefits by owning and operating its own electric and cable utilities.

ESTIMATED FINANCIAL BENEFITS OF MUNICIPAL OWNERSHIP – ELECTRIC

During 2014, municipal ownership of the electric system provided the following estimated benefits:

\$237,569	Direct cash payment in lieu of taxes (although SELCO is tax exempt, the Light Commission votes annually to make a payment to the Town.)
\$19,442	Estimated interest income from operating cash and depreciation funds. SELCO elects to give the interest income from the depreciation fund to the Town.
\$721,959	Reduced electric rates for all Town buildings when compared to rates of neighboring investor-owned electric companies.
\$273,459	Reduced street lighting rates SELCO charges the Town for street lighting. These rates are below those charged by neighboring investor-owned electric companies.
\$73,942	SELCO labor used to assist other town departments.
\$1,326,371	Value of SELCO Electric to the Town for 2014

ESTIMATED FINANCIAL BENEFITS OF MUNICIPAL OWNERSHIP – CABLE

During 2014, municipal ownership of the cable system provided the following benefits:

\$1,259,250	The total franchise payment was \$794,361. This is significantly more than the maximum mandatory payment of the 5% of signal revenue that cable operators are required to pay. Under the federal formula the payment would have been only \$440,057. In addition SELCO contributed a total of \$464,889 in cash, salaries, and benefits for Shrewsbury Media Connection (SMC).
\$11,963	Estimated interest income from SELCO cable operating cash held by the Town.
\$ 76,800	Value of Institutional Network including fiber and electronics for transfer of computer data, voice, and Internet between all town buildings, including schools and police.
\$ 34,560	Internet services provided to Town and Schools.
\$ 11,000	Telemetry lines for water pump stations.
\$1,393,579	Value of SELCO Cable to the Town for 2014

TOTAL SELCO CONTRIBUTIONS TO THE TOWN

SELCO Electric	\$1,326,371
SELCO Cable	<u>\$1,393,579</u>
2014 Total	\$2,719,944

THE 106TH YEAR OF SELCO ELECTRIC SERVICE

Operating Results

SELCO – Electric Operating Revenue for 2014 was \$32,014,579 compared to \$32,138,153 in 2013, varying by less than half a percentage point. It should be noted that in November a Generation Transition Adjustment (GTA) was implemented to stay even power cost increases likely to occur during the winter months. The two months of increased rates in 2014 were more than completely offset by the temperate summer months and lower kilowatt hour usage.

In 2014, Power Supply Cost represented about \$25,151,000 or 60% of the total cash expenditures of SELCO - Electric. Other cash expenses include \$9,062,000 for capital projects, including construction of the new Centech substation. All other costs, including distribution supplies, independent contractors, payroll, employee benefits, Retirement and OPEB (Other Post-Employment Benefit) Fund contributions, debt service, and in lieu of tax payments totaled \$7,583,000.

Operating Expenses excluding depreciation totaled \$30,772,000 in 2014, about 5% and \$1,489,000 more than the \$29,283,000 of Operating Expense incurred in 2013. The scarcity of the natural gas supply to generators in the Northeast in the first quarter created several issues and significant cost in the first quarter of 2014 that was never fully recovered by year end. The circumstances made it necessary to run SELCO generation at much greater levels than 2013 costing an additional \$185,000. Without the natural gas supply it was also necessary to turn to higher priced oil-based generation, adding an additional \$595,000 to the mix. Transmission, the cost to bring energy from generation facilities to Shrewsbury continues to climb and in 2014 was \$612,000 greater than 2013. An ancillary cost of the restricted natural gas supply was that plans to build an MMWEC natural gas generation facility were abandoned. The preliminary research and development costs for the project were passed on to the MMWEC membership. The SELCO share of the cost was \$284,000. All other non-power related cost for 2014 were actually \$187,000 less than 2013.

The resulting 2014 Net Loss of \$571,000 is \$1,943,000 less than the Net Income of \$1,372,000 recorded in 2013.

Energy Sales/Peak Demand

Total energy sales of 275,988,404 kWh for 2014 were greater than the 284,990,411 kWh for 2013. The 2014 peak load occurred on July 23rd with the electric load reaching 56.8 MW. This was less than the 2013 peak of 62.1MW and the all-time peak of 68.356MW, which occurred in June 2008.

Electric Rates

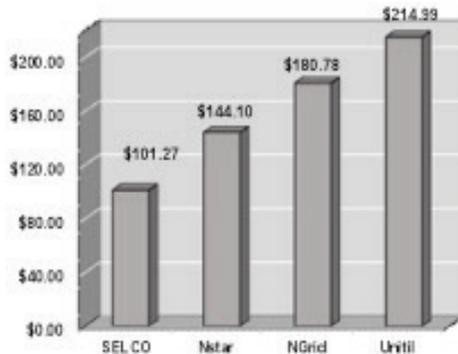
In November 2014, SELCO replaced the Transition Charge with a Generation & Transmission Adjustment (GTA). The GTA will be adjusted twice a year (October and April) to reflect the actual power cost fluctuations due to Natural Gas prices and transmission cost increases/decreases. SELCO's new GTA component resulted in a 16% increase for residential customers as of Nov. 1st. However, it is anticipated that rates will go down with the April adjustment, depending on market prices. SELCO's

electric rate structure was last redesigned in 2013. On a comparative basis, the utility's rates consistently fall within the lowest 10% of all public and private electric utilities in Massachusetts, even after the 2014 changes.

Electric Rate Schedules for bills issued after November 1, 2014							
Rate	Blocks	Distribution Rate	Generation & Transmission Adjustment (GTA)	Transmission Charge	PASNY Credit	Standard (Generation) Service	Total Price
R-1	Customer Charge	\$2.90					\$2.90
	Per kWh	\$0.02700	\$0.0143	\$0.01831	-\$0.00500	\$0.07655	\$0.13116
RWH*	Customer Charge	\$3.40					\$3.40
	Per kWh	\$0.01950	\$0.0143	\$0.01338	-\$0.00500	\$0.07655	\$0.11873
C	Customer Charge	\$12.00					\$12.00
	Per kWh	\$0.02800	\$0.0143	\$0.01620		\$0.07655	\$0.13505
GS-1	Customer Charge	\$50.00					\$50.00
	Per kWh	\$0.00800	\$0.0143	\$0.01563		\$0.07655	\$0.11448
	Demand		\$4.15/kW				\$4.15
GS-2	Customer Charge	\$50.00					\$50.00
	Per kWh	\$0.00600	\$0.0143	\$0.01402		\$0.07655	\$0.11087
	Demand		\$4.15/kW				\$4.15
M-1	Customer Charge	\$2.90					\$2.90
	Per kWh	\$0.02032	\$0.0143	\$0.01609		\$0.07655	\$0.12726

* This rate is available only to customers of record as of December 31, 2005.

Cost Per 750kWh of Electricity (As of December 1, 2014)



System Reliability

There were 82 outages in 2014, up from 60 in 2013. The average amount of time it took to restore power once an outage occurred increased to 49 minutes in 2014 from 24 minutes in 2013. The average outage duration for each customer served increased to 26 minutes per customer in 2014 from 7 minutes per customer in 2013. There was an increase in total outage minutes to 395,757 in 2014 from 100,018 in 2013.

Energy Star Rebates and Home Energy Audits

SELCO offers Energy Star appliance rebates, reduced-cost energy efficient lighting, and free home energy audits to residential customers through MMWEC's Home Energy Loss Prevention Services (HELPS). SELCO provided the following residential energy efficiency services to customers in 2014:

Conservation Measure	Number Provided	Value to Customers
\$25 Air Conditioner Rebate	17	\$425
\$25 Dehumidifier Rebate	66	\$1,650
\$25 Refrigerator Rebate	152	\$5,050
\$25 Freezer Rebate	3	\$75
\$50 Clothes Washer Rebate	165	\$8,100
\$25 Air Purifier Rebate	3	\$75
Heat Pump Water Heater Rebate (Up to \$300)	9	\$2,700
Cool Homes Rebate (Up to \$500)	30	\$12,600
Home Energy Audit	89	\$12,015
Energy Efficient Lighting	51	\$233
LED Holiday Lighting	56	\$330
		TOTAL \$43,253

Zero-Interest Energy Conservation Loans

Since early 2007, SELCO has offered 0% interest energy conservation loans for owner-occupied homes or condominiums. These loans were available for conversion of an electric heating system to an energy efficient, non-electric heating system (such as gas or oil) or for other efficiency upgrades such as installation of energy efficient replacement windows, solar panels, geothermal heating systems, or additional insulation.

Residents were required to contact HELPS for a free home energy audit and submit a loan application for pre-approval before the start of any work.

Eligible Improvements – Must Be Energy-Star Approved (max. repayment period 60 months)

- Windows, Doors, Insulation – up to \$3,500
- Conversion from electric heat to gas/oil or geothermal heating systems – up to \$10,000
- Residential photovoltaic or wind – up to \$10,000
- Minimum / Maximum loan amounts – \$1,000 / \$10,000

This year brought the most energy conservation loan activity since the first year of the program. There were nine loans completed in 2014 compared to five loans in 2013 and only one loan issued in 2012. We saw a surge in applications for solar loans toward the end of 2014, which will be disbursed during 2015 as projects are completed.

2014 SELCO Energy Conservation Loan Disbursements

	Number of Loans	Total Value
Windows/Doors & Insulation	8	\$26,195.71
Solar & Heating Replacement	1	\$10,000.00

Electric System Upgrades & Projects

Following is a list of upgrades and project work done in 2014 by SELCO Electric to meet the Town's energy and system reliability demands.

1. GIS Database – Ongoing. Tablets were deployed in all line trucks. GIS app for tablet was developed. Completed GIS inventory of all transformers. Synchronized GIS database with Harris billing database to use customer consumption data to evaluate transformer loading.
2. Peaking Plant Diesel Generators – Complete. Installed catalytic converters to reduce emissions per DEP regulations.
3. Main St. 5kV to 13kV Upgrade – Complete. Replaced approximately 15 poles from Gage Lane to the riser pole at Main Street and Maple Avenue. Transferred secondary and CATV to new poles. Replaced poles on Westwood Road, Surry Lane, and Colton Street area. Changed out all 5kV transformers in the area to dual volt transformers. Upgraded all primary wire with new tree wire and installed new 15kV insulators. Took the load from J4-5 and moved to R13-8. This removed approx. 40 amps from J4-5.
4. Johnson Substation Riser Poles – Complete. Replaced four poles that serve feeders for significant distribution and circuitry.
5. Duct Bank System for Centech – Complete. Installed two new manholes on both sides of the ROW and constructed a conduit system between them for new substation.
6. Vehicle Replacements – Complete. Replaced Car 40 (General Manager's car, 6 years old), Car 54 (Electric System Manager's car, 10 years old), backhoe (19 years old), and forklift (30 years old).
7. Centech Boulevard Additional Circuit – Complete. Installed another 477 Hendrix circuit on the new poles on Centech Boulevard.
8. Pole Repair/Replacement – 60% Complete. Replaced or repaired approximately 58 of 80 poles identified by Osmose survey.
9. Install LED Street Lighting – Complete. 100 street lights were installed in the Colton Lane/Westwood neighborhood, the Eastwood Ave. neighborhood, and along Crescent Street.
10. Centech Substation Construction – 95% Complete. Station will require a scheduled

outage by National Grid in order to be energized. This will likely occur in late March/early April 2015.

11. Breaker Repair/Replacement at Rolfe Ave. – Complete. This initiative begins a refurbishing of the breakers at the Rolfe Avenue Substation. In addition, the 69kV breaker 3 was replaced as it was at the end of its useful life. This breaker is part of the sub-transmission supply to Logan and Johnson substations.
12. Logan Substation – 50% Complete. Replacement of the older electromechanical relays with newer electronic relays is ongoing.
13. Rewire Controls at Rolfe Ave. – Complete. Rewired controls for 69kV switches and disconnect switches located in the NGrid building and controlled with NGrid batteries.
14. Service Area – Complete. Foremen’s room remodeled. Work on all bathrooms complete and a new washer/dryer was installed.
15. Logan Substation – Complete. Replaced doors and windows that were no longer weather tight.
16. Peaking Plant – Complete. Resealed diesel unit #4 to improve vacuum and prevent crankcase trips resulting from bad seals.
17. Classification and Compensation Review – Complete. Commission reviewed findings prior to annual salary review and recommendations were implemented.
18. Generation & Transmission Adjustment – Complete. The Transition Charge was removed from SELCO electric bills and replaced with a GTA in November 2014. This charge will enable SELCO to adjust rates to reflect seasonal fluctuations in power cost. The GTA will be adjusted seasonally in April and October each year.

Community Outreach/Educational Programs

SELCO Electric was involved in numerous community support programs throughout the year. SELCO participated in the following in 2013:

- SELCO held its ninth **Arbor Day** program on Saturday, April 26, 2014. There was a tremendous turnout and SELCO was able to distribute 750 trees to Shrewsbury! Additionally, SELCO invited local conservation groups and clubs to participate in Arbor Day.
- The Annual **4th Grade Open House** was held on Friday, May 9, 2014 from 8 a.m. to 3 p.m. More than 550 students visited the Service Area for a fun day of learning about electricity and electrical safety. Service Area, Office and Head End employees contributed to another successful event.
- SELCO once again participated in Floral Street School’s **Go Green Day**. Employees worked with Floral Street School’s 3rd Grade classes to create energy conservation and water conservation advertisements that ran on local TV throughout the summer months.
- Employees worked with **Coolidge School’s** 4th Grade classes to create energy conservation advertisements that ran on local TV throughout the summer months.
- The **Spirit of Shrewsbury Festival** was an opportunity to celebrate Public Power Week. Adults and children visited the SELCO displays at the Oak Street Expo for information

on electric, cable, telephone and Internet services. SELCO also participated in the Spirit of Shrewsbury parade.

- SELCO sponsored its annual “**Share the Warmth**” program which collected approximately \$17,335 in customer donations as of December 31, 2014 to help Shrewsbury families in need pay electric bills during the winter. Customer donations were made in “Share the Warmth” envelopes sent in their electric/cable bills and through online donations. SELCO also sold 56 strings of energy efficient LED holiday lighting for \$10 each with all proceeds benefiting Share the Warmth. SELCO thanks all those who donated to the program.
- SELCO sponsored the **Santa’s Toy Chest** campaign. The response this year was less than usual and we collected fewer toys than anticipated. Thanks to all who donated toys to help needy Shrewsbury children have a brighter Christmas.

THE 31ST YEAR OF SELCO CABLE OPERATIONS

Operating Results

Total Operating Revenue for 2014 was \$17,388,818. This was a 3.9% or \$649,202 increase over the \$16,739,616 of Operating Revenue for 2013. Increased Signal Sales in 2014 of \$298,830 were the result of the 2014 rate increases to SELCO – Cable’s Basic and Expanded tiers. The driving force behind the increased rates was to keep stride with rising signal costs and to invest in the Fiber infrastructure necessary for SELCO to remain competitive and viable.

Internet Sales of \$5,973,436 in 2014 are about \$315,992 or 5.6% more than the corresponding sales of \$5,657,444 from 2013. Subscriber growth remains steady with many customers moving to service tiers with higher speed at a greater monthly rate.

SELCO–Telephone is in its eighth full year of operation. In 2014 new subscribers continued to be level, holding annual revenue of \$1,927,099 virtually even with 2013.

Operating and maintenance expenses, excluding depreciation for 2014 totaled \$13,525,506 compared to 2013 expenses of \$12,676,264. The cost of providing video signal accounted for about 70% of the increase. Expenses for maintenance of the SELCO – Cable infrastructure accounted for around 27%. All other expense including Selling and Administrative were responsible for the remaining 3%.

Total operations resulted in \$1,204,799 of Net Income in 2014 compared to \$1,376,095 in 2013. The 2014 net income provided the funds for about \$1,694,000 of capital additions and \$342,000 debt service. With the 2014 debt service payment SELCO – Cable became debt free.

Retransmission Consent

SELCO completed retransmission consent negotiations with local broadcasters in late December. Under FCC regulations, cable companies are permitted to carry local broadcast stations on their lineup based on an election each individual broadcaster makes for either “must carry” or “retransmission consent” status. Those stations that

elect “must carry” status must be carried by the cable company on Basic Cable, but those broadcasters are not permitted to charge a fee for carriage. For broadcasters that elect “retransmission consent” status, cable companies must negotiate a price per subscriber per month for permission to carry their station. If an agreement is not reached, the channel must be dropped from the lineup. Broadcasters make their election every three years.

SELCO feels that there are some serious problems with this process. All of the broadcast affiliates that fall under these regulations can be picked up for free over the air using a digital TV antenna. This means that broadcasters are charging some customers (those receiving the signal through satellite or cable providers) to view their programming, while other viewers (those with TV antennas) are receiving that very same programming at no cost. This is inherently unfair to consumers. Prior to 2009, all but one of the broadcast channels in the Boston market were available to SELCO subscribers at no cost. These channels that were once free will cost SELCO customers \$6.32 per month in 2015, or more than \$800,000 over the course of the year.

What is driving these costs? Sports programming and corporate greed. The major networks like FOX, NBC, ABC, and CBS have signed huge contracts with major sports leagues like the NFL and MLB to carry live games. They pass these costs on to the local broadcast affiliates who recoup their costs by forcing huge rate increases to customers through retransmission consent. If we don’t agree to their rates, they threaten to take the programming off the air. It’s a situation where broadcasters take advantage of “what the market will bear,” as no one likes losing local programming. SELCO fights hard to get market-value rates for our customers, but we still feel the costs are too high overall and the current FCC regulations governing retransmission consent give broadcasters too much power. We encourage consumers to reach out to our representatives in Congress and the Senate to request relief from current retransmission consent regulations. The current system is broken.

While we were able to reach agreements with the major broadcasters in our area for continued carriage, we could not arrive at an agreement for carriage of WUNI-27 (Univision) and WUTF-66 (UniMas). The owners of these Spanish-language channels were seeking an increase greater than 260% for Univision and 130% for UniMas, which would have resulted in SELCO customers paying an additional \$120,000 more per year. Due to extremely high costs and extremely low viewership, an agreement could not be reached and SELCO discontinued carriage of these channels on December 31, 2014.

Broadcaster	Affiliation	Owner	Election	Status
WBZ-4	CBS	CBS Networks	Retransmission Consent	Agreement Reached
WCVB-5	ABC	Hearst	Retransmission Consent	Agreement Reached
WHDH-7	NBC	Sunbeam	Retransmission Consent	Agreement Reached
WFXT-25	FOX	Cox Media Group	Retransmission Consent	Agreement Reached

WUNI-27	Univision	Entravision	Retransmission Consent	Channel Dropped 12/31/2014
WSBK-38	MyTV	CBS Networks	Retransmission Consent	Agreement Reached
WWDP-46	Shop HQ	Value Vision Media	Must Carry	FREE
WYDN-48	Daystar	Daystar	Must Carry	FREE
WBIN-50	MyTV	Carlisle One Media	Must Carry	FREE
WLVI-56	The CW	Sunbeam	Retransmission Consent	Agreement Reached
WNEU-60	Telemundo	NBC Universal	Retransmission Consent	Agreement Reached
WMFP-62	CoziTV	NRJ, Inc.	Must Carry	FREE
WUTF-66	UniMas	Entravision	Retransmission Consent	Channel Dropped 12/31/2014
WBPX-68	Ion	Ion Media Networks	Must Carry	FREE

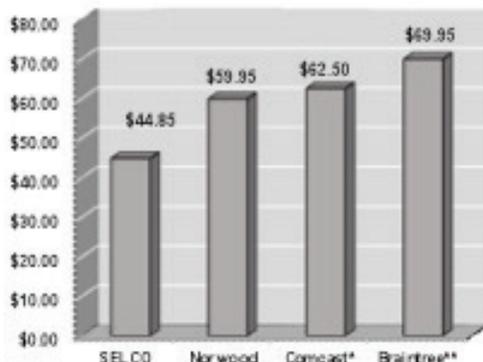
Cable Rate Increase – April 1, 2014

Due to rising programming costs, SELCO increased Basic and Expanded Basic cable rates by approximately 5% and Digital cable by approximately 7% as of April 1, 2014. Basic cable (channels 2-33) increased from \$17.83 per month to \$18.72 per month. Expanded Basic cable (channels 2-78) increased from \$42.72 per month to \$44.85 per month. Digital cable increased from \$13.95 per month to \$14.95 per month.

Despite these increases, SELCO’s Basic and Expanded Basic cable rates remain approximately 36% lower than other area providers, as shown on the chart below. SELCO’s rates also remain lower than both Braintree and Norwood, which are municipal systems similar to SELCO.

Cost for Expanded Basic Cable

(As of March 1, 2014 – Does Not Include Taxes & Fees)



* Average of range. Comcast Expanded Basic prices \$55.00 - \$70.00

** Braintree rate does not reflect increase implemented in late spring 2014.

Basic, Expanded & Digital Subscriber Count:

	Basic	Expanded Basic	Digital
January 1, 2014	11,281	10,281	7,647
December 31, 2014	10,870	9,959	7,563
Increase/Decrease	-411	-322	-84

High-Definition TV (HD) & Digital Video Recorder (DVR) Set Top Box Count:

	HD	DVR	HD-DVR
January 1, 2014	5,323	529	3,659
December 31, 2014	5,653	477	3,861
Increase/Decrease	+330	-52	+202

Internet Subscriber Count:

	Lite (\$19.95)	Standard (\$39.95)	Silver (\$49.95)	Gold (\$64.95)	Platinum (\$94.95)	Business (\$69.95)
January 1, 2014	1,756	7,989	985	425	82	184
December 31, 2014	1,560	7,408	1,873	444	93	408
Increase/Decrease	-196	-581	+888	+21	+11	+224
Total Increase 2014	+367					

SELCO Telephone Service

	Residential Phone Lines	Business Phone Lines
January 1, 2014	3,877	244
December 31, 2014	3,797	293
Increase/Decrease	-80	+49

New Channels

In 2014, SELCO continued to expand its High-Definition cable and TV Everywhere programming options.

New Cable Channels

- Fusion
- Fusion HD
- QVC HD
- QVC Plus
- SEC
- SEC HD

New TV Everywhere Channels

- ABC
- ABC Family
- Adult Swim
- Big Ten
- ESPN
- FX
- FXX
- HBO Go
- NFL Red Zone
- QVC
- Showtime
- Starz

- C-Span
- Disney
- Disney Jr.
- Disney XD
- Encore
- Max Go
- NatGeo Wild
- National Geographic
- NBC
- NFL
- Stingray Music
- Syfy
- Telemundo

SELCO & NESN Scholarship

SELCO and NESN awarded three \$1,000 scholarships to graduating Shrewsbury seniors in 2014. The recipients were Michelle Crosier, Justine Sheehan, and Jenna Troio.

CATV System Upgrades & Projects

1. Internet Speed Upgrade & Rebranding – Complete. SELCO TownISP internet packages were rebranded in early 2014 to include Lite, Standard, Silver, Platinum, and Gold. Approximately 1,000 customers upgraded from Standard to Silver in 2014, increasing revenue. SELCO discontinued support of wireless routers in December 2014. As of December 15, 2014, download speeds and upload speeds for our top three packages have been increased. These changes were made with no additional cost to customers. Commercial speeds were also increased at this time.

Package	Old Speed (Download/Upload)	New Speed (As of Dec. 15, 2013)	Price
Silver	30 Mbps/3 Mbps	50 Mbps/5 Mbps	\$49.95
Gold	50 Mbps/5 Mbps	100 Mbps/10 Mbps	\$64.95
Platinum	100 Mbps/5 Mbps	150 Mbps/15 Mbps	\$94.95

2. Phone System Upgrade – Complete. Rewired entire municipal office building, phone switches and system upgraded for all municipal and school buildings. Handsets replaced with new IP phones.
3. SELCO Business Website – Complete. Designed and launched a business services website to better position SELCO’s business services compared to other “competitor” sites. www.SELCObusiness.com
4. Head End Renovation – Complete. In mid-2014 SELCO completed a renovation of its Head End staff offices and Helpdesk located at the Parker Road facility. The renovated area accommodates four Head End technicians, six Helpdesk technicians, and one manager. The project was a great success and has resulted in increased productivity and staff satisfaction.
5. TownISP Gmail Migration – Complete. This project was started in 2013 and completed in February 2014. Calls to the Help Desk regarding email have declined significantly following completion of the project.
6. VOD Project – 80% Complete. A back-end upgrade to the SELCO VOD system was started in the latter part of 2014. This upgrade will provide increased capacity to add

more content and will also provide additional streams, enabling better reliability and customer experience. All equipment was installed as of December 2014, but final cutover to the new system will take place in early February 2015.

7. Replace Installation Contractors – Complete. A contract was signed with Phoenix Communications in 2014 to replace our installation contractors with Phoenix personnel. This initiative has saved approximately \$100,000 in contractor costs when compared to the previous contractors we used.
8. Replace Vehicle – Complete. Truck C-11, an aerial lift truck with high mileage was replaced.

SELCO & TOWN OF SHREWSBURY IT DEPARTMENT YEAR IN REVIEW

General IT Updates

Since its inception in 2010, the SELCO IT department has provided the Town of Shrewsbury with core IT services. Over the last 5 years there has been a steady and significant increase in the need for our services. Our job was (and still is) to insure that Shrewsbury systems are working and running to their peak efficiencies. Metaphorically we see our team as the pit-crew; we make sure the car is running in top shape for the departments to run their races.

Also during this time we have made steady incremental improvements in both our computer hardware and business systems. With each iteration of improvement, we in turn create both a higher reliance on technology by other Town departments, but also a greater demand on individual technical literacy and skills. As departments themselves struggle to provide more technically efficient services, the resulting requirement for IT support increases exponentially.

IT Service Tickets

The calls for service from the SELCO IT staff has increased steadily, and dramatically for the last five years. In 2010 we implemented the work-order ticket system Spiceworks to manage our own workflow. Since that time we have been able to track the frequency and duration of our problem tickets. Early on we identified some internal issues that predicated staffing changes. The statistical analysis of our ticket data tells the tale.

Year	# Tickets	# Increase	% Increase	Significant projects
2010	459	NA	NA	* Partial year, total is estimated
2011	723	264	36.5%	Staffing and Hardware Changes
2012	1169	446	38.2%	** Vision Install, Imageview
2013	1504	335	22.3%	****Munis Upgrade
2014	2216	712	32.1%	Google, GIS, ****BillTrust

* = there were 153 tickets for the 4 months of 2010; 459 is the full year estimate.

** = *Vision is Assessor's database of property values, Virtual property cards are stored ImageView.*

*** = *MUNIS is our accounting, HR, billing and collection system.*

**** = *BillTrust is our printing vendor which provides us online viewing of actual bills.*

Technology Gap

Much of the last few years has been bringing the Town technology back to a universal state of health. With Microsoft dropping support for Windows XP and hardware being used well beyond it's effective shelf life, we had to push very hard to implement changes over the last several years to insure the continuity of services that Shrewsbury demands. However, this hardware refresh is far from a universal solution.

During the past several years (predating SELCO IT) the Town has implemented several key systems to provide services to the community. However, budget constraints or resource issues at the time prevented a full 100% implementation of those systems. The process of full implementation and adoption of a system (often called "standing-up" an application) has been disrupted. The full benefit of that system is therefore not realized, and often data issues remain because of this. The cycle perpetuates as each iteration of software upgrade compounds the problem.

All our improvements have created opportunity for staff members to be self-sufficient in using their technology. There is a gap however between how departments have been doing business for decades, and how they will be doing business tomorrow. Each of these systems must become an integral part of everyday operations, while being supported by SELCO IT. However, the fact that they run on a computer does not mean the task must be done by a technical staff member.

The best analogy would be the MDTs (Mobile Data Terminals) in our police cruisers. Prior to SELCO IT's involvement the MDT's were barely functional. Today Officers can run license plates, check warrants, and document violations in the field. This requires a higher degree of technical skill in each individual officer (which the Shrewsbury PD is embracing and succeeding with). Likewise, a more efficient data system for property assessment, tax billing, and/or historical data require a higher degree of technical competencies in the Assessor's Office. This may, or may not, be able to be absorbed by existing staff.

Our Road Ahead

Over the last 5 years SELCO IT has made exceptional improvements in Town technology. But there is only so far we can make improvements from a systemic viewpoint. All our improvements have created opportunity for staff members to be self-sufficient in using their technology. There is a gap however between how departments have been doing business for decades, and how they will be doing business tomorrow. In order to take the next inevitable step we have to find ways to improve departmental capabilities.

The Focus of SELCO IT for 2015-2016 is one of bridging that gap. Our focus is to be on education, documentation, and driving to full adoption of all systems by Town

Departments. Standing up systems 100% is our main objective. Of all our systems, top priority revolves around our ability to assess and manage funds collected from taxes. Therefore a strategic focus should be on the main user of the systems that provide these services. Our overall goal has always been to have the individual departments be self-sufficient with their technology.

Cost conscious, fully effective, departmentally empowered IT is our theme.

REPORT OF THE WIRING INSPECTOR

John Laverty, Inspector
David Duhamel, Assistant Inspector
John McQuade, Assistant Inspector

The Electrical Inspector’s Office received 929 new permits during 2014. There were 1,236 electrical inspections conducted in 2014, consisting of:

Rough Inspection - New	79
Rough Inspection - Addition/Remodel	278
Inspect & Connect	93
Finish Inspection - Addition/Remodel	385
Finish Inspection - New	91
Fire Alarm/Security System	54
Oil/Gas Burner	13
Service Change	47
New Service	7
Underground Conduit	65
Temporary Service	10
A/C Unit	12
Swimming Pool	29
Bonding	5
Generator	7
Demo	9
Solar	4
Other	38

Other inspections include safety inspections, streetlight repairs, signage, smoke detectors, etc.

Out of the 1,236 inspections, 113 had to be rescheduled for various reasons and 27 inspections were disapproved for various infractions of the Electrical Code. Infractions of the code can occur in all categories, including but not limited to new construction. There have been occasions when certain wiring requirements were not met or completed when the home was ready for occupancy. The Wiring Inspector must give a final inspection and approval prior to the granting of the occupancy permit by the building inspector.

Wiring inspection fees, instituted April 1989, were upgraded April 7, 2009. These fees were established based upon the policy that customers who are receiving a particular service be liable for its costs.

SELCO CABLE OPERATIONS
BALANCE SHEET
DECEMBER 31, 2014

	2014	2013
Assets		
Total Cablevision Plant	\$43,136,497	\$42,165,635
Less: Accumulated Depreciation	\$29,430,078	\$27,863,813
Net Cablevision Plant	\$13,706,419	\$14,301,822
 Current and Accrued Assets		
General Cash	\$6,702,178	\$4,959,560
Customer Accounts Receivable	\$1,276,926	\$1,285,980
Materials and Supplies	\$419,486	\$405,962
Prepayments	\$124,980	\$113,755
Total Current and Accrued Assets	\$8,523,570	\$6,765,257
 Deferred Debits		
Unamortized Debt Expenses	\$-	\$3,728
 Total Assets	 \$22,229,989	 \$21,070,807

**SELCO CABLE OPERATIONS
BALANCE SHEET
DECEMBER 31, 2014**

	2014	2013
Liabilities and Surplus		
Surplus		
Unappropriated Earned Surplus	\$20,541,591	\$19,336,791
Long Term Debt		
Bonds Payable	\$-	\$-
Current and Accrued Liabilities		
Bonds Payable - Current Portion	\$-	\$335,000
Accounts Payable	\$955,080	\$885,017
Due To SELCO - Electric	\$113,358	\$70,840
Net OPEB - Obligation	\$368,878	\$402,042
Interest Accrued	\$-	\$1,117
Total Current and Accrued Liabilities	\$1,437,316	\$1,694,016
Deferred Credits		
Deferred Revenue	\$251,082	\$40,000
Total Liabilities and Surplus	\$22,229,989	\$21,070,807

SELCO CABLE OPERATIONS
INCOME STATEMENT
DECEMBER 31, 2014

	2014	2013
Operating Income		
Signal Sales	\$9,163,832	\$8,865,002
Internet Sales	\$5,973,436	\$5,657,444
Telephone Sales	\$1,927,099	\$1,932,841
Equipment Sales	\$112,845	\$112,188
Other Operating Revenue	\$211,606	\$172,141
Total Operating Income	\$17,388,818	\$16,739,616
Operating Expenses		
Operating Expenses	\$13,210,992	\$12,314,938
Maintenance Expenses	\$314,514	\$361,326
Depreciation	\$2,687,575	\$2,705,226
Total Operating Expenses	\$16,213,081	\$15,381,490
Total Operating Income	\$1,175,737	\$1,358,126
Other Income		
Rental Income / Contract	\$30,986	\$28,756
Amortization Of Premium On Debt	\$-	\$-
Total Other Income	\$30,986	\$28,756
Miscellaneous Income Deductions		
Interest On Bonds and Notes	\$5,584	\$16,276
Amortization Of Debt Disc. & Exp.	\$(3,660)	\$(5,489)
Plant Dispositions	\$-	\$-
Total Misc. Income Deductions	\$1,924	\$10,787
Net Income	\$1,204,799	\$1,376,095

**SELCO ELECTRIC OPERATIONS
BALANCE SHEET
DECEMBER 31, 2014**

	2014	2013
Assets		
Plant Investment		
Total Electric Utility Plant	\$63,489,841	\$54,775,646
Less: Accumulated Depreciation	\$34,366,886	\$32,900,274
Net Electric Utility Plant	\$29,122,955	\$21,875,372
Fund Accounts		
Depreciation Fund	\$3,359,001	\$3,355,644
Construction Fund	\$3,403,702	\$3,116,783
Total Fund Accounts	\$6,762,703	\$6,472,427
Current and Accrued Assets		
General Cash	\$2,664,609	\$4,082,353
Power Cost Adjustment Fund (PCA)	\$1,500,000	\$1,500,000
Petty Cash	\$500	\$500
Customer and Other Accounts Receivable	\$3,614,030	\$3,369,463
Materials and Supplies	\$224,342	\$239,046
Net OPEB - Asset	\$536,956	\$575,131
Prepayments	\$6,991,623	\$9,065,606
Investments In Associated Companies	\$20,821	\$20,821
Total Current and Accrued Assets	\$15,552,881	\$18,852,920
Deferred Debits	\$1,913	\$2,651
Total Assets	\$51,440,452	\$47,203,370

**SELCO ELECTRIC OPERATIONS
BALANCE SHEET
DECEMBER 31, 2014**

	2014	2013
Liabilities and Surplus		
Surplus		
Loans Repayment	\$4,453,400	\$4,343,400
Unappropriated Earned Surplus	\$32,506,838	\$33,429,178
Total Surplus	\$36,960,238	\$37,772,578
Long Term Debt		
Bond Payable	\$6,205,000	\$115,000
Current and Accrued Liabilities		
Bonds Payable Current Portion	\$110,000	\$310,000
Accounts Payable	\$8,075,552	\$8,998,630
Net OPEB - Obligation	\$-	\$-
Accrued Sales Tax	\$-	\$-
Interest Accrued	\$89,662	\$7,162
Total Current and Accrued Liabilities	\$8,275,214	\$9,315,792
Deferred Credits		
Other Deferred Credits	\$-	\$-
Total Liabilities and Surplus	\$51,440,452	\$47,203,370

SELCO ELECTRIC OPERATIONS
INCOME STATEMENT
DECEMBER 31, 2014

	2014	2013
Operating Income		
Operating Revenues	\$32,014,579	\$32,138,153
Operating Expenses		
Operating Expenses	\$30,771,897	\$29,283,268
Depreciation Expense	\$1,620,905	\$1,590,849
Total Operating Expenses	\$32,392,802	\$30,874,117
Total Operating Income	\$(378,223)	\$1,264,036
Total Other Income	\$56,346	\$130,516
Total Income	\$(321,877)	\$1,394,552
Miscellaneous Deductions		
Interest On Bonds	\$248,587	\$20,850
Amortization Of Discounts	\$950	\$2,013
Other Interest Expense	\$-	\$-
Total Miscellaneous Deductions	\$249,537	\$22,863
Net Income	\$(571,414)	\$1,371,689

SHREWSBURY MEDIA CONNECTION

**Community Programming
Public, Educational and Government Cable Channels**

ANNUAL REPORT FOR 2015

Advisory Board Members

Lou Swinand, Chair

Melanie Petrucci, Vice Chair

Bruce Andrews, Secretary

Nicholas Todisco

Namrata Patil

Dana Volke

Staff

Bill Nay, Manager

Marc Serra, Public Access Coordinator

Liz Poplawski, Ed Channel Coordinator

Lori Bergman, Programming Coordinator

Review of Shrewsbury Media Connection 2014 Activities

Activity remains high with the 3 PEG Channels. Some new series produced in 2014 include; "Cutting through the Noise" 3 episodes produced by Melanie Petrucci and Mindy McKenzie Hebert, St. Mary's Sunday Mass, 25 episodes produced by Darius Corcoran, and Dr. John Collins and Bruce Andrews producing a series on Thomas Merton-The Peace Activist.

In the month of May SMC broke all records with over 30 studio shows produced in one month. In all, over 25 different Community Producers made programming at SMC in 2014.

In October SMC honored several Producers for their longevity including 2 producers with 20 years of Producing; Monica Mansfield and Henry Grampietro. There were several with 15 years of producing including; Nick Todisco and the Sports Team, Robbin Miller and Dan Morgado.

On SETV-329 The School Committee and Superintendent quadrupled their production with discussions on the Override the main focus of their shows last spring and new shows in the Fall on the positives results of passing the Override.

The Gov Channel continued with many must see meetings, voting results and the newest series featuring SELCO GM, Michael Hale, "Lights, Cable, Action".

Public Access SPAC -Channel 28-HD328

Estimated numbers for Public Access-Channel 28

Locally produced shows	628
Regional and other shows	564
Total shows	1192

Educational Access -Channel 29-HD329

Some Ed Channel numbers:

ETS produced	35
Volunteers and SMC produced	89
Assabet Valley Tech	10
Total	134

Government Access Channel 30-HD330

Meetings covered	151
Locally produced programs	47
Regionally produced	42
Total	240

EMERGENCY MANAGEMENT AGENCY

Thomas Gregory, Director
David Faucher, Deputy Director and CERT Coordinator

The Town of Shrewsbury's Emergency Management personnel include Thomas Gregory, Director, David Faucher, Deputy Director and CERT Coordinator, Aaron Roy, LEPC Coordinator, and Angela Snell, Public Information Officer.

The Town's Emergency Management Preparedness Team met four times during 2014. On February 28th, the team participated in an after-action review of the gas leak and fire which took place at Colonial Drive on December 27, 2013. Representatives from Fire, EMS, and NSTAR participated and there was consensus that the incident was well-managed and that communication between all parties was clear. At the same meeting, the School Department's Building Assessment Tour initiative was introduced. This interdisciplinary team has started the process of touring each of the school buildings in town to assess possible areas of safety concern with a particular emphasis on active shooter scenarios.

On June 16th, the team met to participate in a follow-up discussion of the Building Assessment Tour initiative. Among the common themes which emerged from the discussion were: the importance of a common language throughout the district to discuss emergency issues; the removal, where possible, of surplus items stored in various school buildings; and various security improvements and building modifications. At this meeting it was announced that the Town is receiving an \$18,435 Emergency Management Performance Grant (EMPG) and that these funds would be used by police and fire personnel for enhanced communications and infrared sensing equipment. The Town is also receiving a \$1,500 Hazardous Materials Emergency Planning (HMEP) grant which will be used to purchase a hybrid laptop and tablet computer.

On September 26th, guest speaker Rick Reibstein from the Executive Office of Energy and Environmental Affairs delivered a presentation on Preventative Emergency Preparedness with a special emphasis on the Toxic Use Reduction Act. Mr. Reibstein highlighted the Town's work in the area of hazardous materials response. On November 7th, Firefighter Robert Ljunggren provided a comprehensive hazardous materials training to department heads.

On December 19th, a thorough review of the Town's shelter activation protocol was undertaken in the context of the gas leak which took place on October 9th. A revised protocol was subsequently distributed to all parties which more clearly defined the roles and responsibilities of each of the departments involved in activating a shelter.

The Shrewsbury Emergency Management Agency will continue to address issues around preparedness and training and the Town's Emergency Preparedness Team will continue to meet on a regular basis to stay current on these and other emergency-related issues.

ENGINEERING DEPARTMENT

Jeffrey Howland, P.E., Town Engineer

The Engineering Department provides technical support to Town Boards, Commissions, and Departments. During the year 2014, support services were provided to the Planning Board, Conservation Commission, Sewer and Water Department, Highway Department, Public Buildings Department, Building Inspector, Health Department, Police Department, Assessors, School Building Committee, Shrewsbury Development Corporation, School Department, Library, SELCO, and Fire Department. In addition, the Engineering Department provides survey, design, contract administration, and inspection services for Town-funded infrastructure improvement projects. We also provide construction inspection services for all projects approved by the Planning Board and Conservation Commission.

For the past few years, the Engineering Department continued to be very busy with Town projects, review of private projects, increased mandates from the State and Federal Government, and various planning projects. While attending to the day to day and short term business, we continue to focus on long term planning and project development that will improve the Town's ability to support economic development in the future. These projects include improvements to the wastewater treatment process; implementation of the recommendations of the Town-wide water system study; development of the 75% design plans for Main Street from the Town Center to I-290; support of the Zoning Board of Appeals; support for the Lakeway Business District; Town liaison for the Burns Bridge (Route 9); further development of the utility layers for the GIS; Town-wide stormwater management including participation in a Regional Stormwater Coalition; contract administration for the improvements to a portion of the main sewer interceptor line; sewer pump station improvements; water system improvements; and participation in the new statewide drinking water permit pilot program.

The Towns of Shrewsbury and Westborough operate a joint Wastewater Treatment Plant in Westborough via a Treatment Plant Board, consisting of three (3) members from Shrewsbury and three (3) members from Westborough. Shrewsbury provides approximately 60% of the flow to the plant and is responsible for a proportionate share of the costs. A contract to upgrade the plant has been completed. The majority of the upgrade was completed in 2012 and the occupancy permit was issued in 2014.

The new phosphorus treatment units have worked very well, keeping the phosphorous concentrations within both summer and winter NDPES permit limits. Though the plant was recently upgraded, routine improvements and/or rehabilitation projects are still necessary. These include installation of cooling and ventilation for the headworks electrical control room, rebuild and upgrade effluent filter, rehab and upgrade the scum removal system, install and upgrade the chemical system safety curtains/containment, replace the headworks building wall panels, and upgrade the sludge handling chemical feed system.

The Plant has been operating on a NPDES permit that expired several years ago. They expect to receive a new permit in the near future with potentially new discharge levels. The Plant expects the new permit to lower the discharge limit of phosphorous during the winter season along with limits on metal discharge. The Plant expects the new winter limit for phosphorous may result in an additional \$100,000 to the Plant's annual budget.

Based on the recommendations of the Capital Improvement Plan and additional engineering evaluations done on the sewer interceptor line, a Contract was developed by Weston and Sampson to make additional improvements to the sewer pipe and to the access through several substantial easements. This is Phase 2 & 3 of a three-phase project for improvement to the interceptor. Phase 1 was completed in 2012. Phase 2 & 3 includes replacing the existing sewer interceptor in Main Street from the Northborough Town Line to Main Circle and Main Street from and including Norwood Avenue to South Street. The construction also includes relining of the existing pipe within a portion of Julio Drive, Francis Avenue and Old Brook Road and within easements between Francis Avenue and Julio Drive along with Norwood Avenue to Main Circle. The pipe installation was complete in 2013 along with a portion of the relining. The remainder of the relining along with sanitary sewer manhole grouting was completed in 2014. The Engineering Department provided inspectional services and contract administration for the project.

Infiltration and Inflow (I/I) of clean water (run-off and groundwater) has long been an issue with the Town's sewer system. It is a very common problem as sewer systems age. Inflow, the most significant problem with our sewer system, is generally defined as surface water and runoff water that is discharged to the sewer system from sources such as catch basins, sump pumps, roof leaders, surface drains, vent holes in manhole covers and other inlets. The initial phases commenced in 2011 and continued in 2014. Smoke testing, visual manhole inspections and house to house sump pump inspections were performed in several different areas including north of Route 9 between Lake Quinsigamond and Maple Avenue, north of Main Street between Spring Street and Holman Street, and in the vicinity of Floral Street. The infiltration investigations including flow isolation, manhole and television inspections in these same areas will occur in the spring of 2015. Defects in the system will be corrected as part of a future system rehabilitation project. I/I is a difficult problem to deal with and it will require very significant amounts of time, effort, and funding every year.

The first major I/I improvement project was completed in 2014. The Sewer System Infiltration Rehabilitation project for improvements identified in Years one, two and three of the Town-Wide Sewer Investigation & Rehabilitation Program was designed by Weston & Sampson with the bid opening held on June 19, 2014. The project consists of 6,100 linear feet of cleaning and inspection, 3,800 linear feet of heavy cleaning and inspection, 2,100 linear feet of sewer line root treatment, 24,000 l. f. of cleaning, inspection, testing and sealing, 100 linear feet of cured-in place short liners, 1,400 linear feet. of cured-in place pipe (re-lining), testing and sealing of 55 service connections, rebuilding 6 manhole bench and inverts, raise and reset 3 manhole frames and covers to grade, furnish and install 12 manhole frames and covers, furnish and install 145 manhole inflow dishes, and encapsulate 1 manhole.

In support of the I/I removal from the sewer system, the Town is developing a private inflow policy to deal with the removal of sump pump discharges to the sewer system. The policy is being developed with the assistance of Weston & Sampson. Similar policies from other municipalities have been reviewed along with educational materials from several sources. The policy also considers the existing stormwater policy and requirements. Several meetings were held to draft a policy that best fits Shrewsbury's needs. The final approval and implementation is scheduled for 2015.

Development of the plans and specifications for the reconstruction of Main Street from I-290 to the Town Center continued in 2014. BETA Group is the Town's engineering consultant for this project. The project has received 25% approval from MassDOT and the public hearing was held in early 2014. BETA Group is currently working on the 75% design plans. The project has been approved for funding in the 2016 Transportation Improvement Program (TIP). Several site plans were approved along Main Street that have incorporated the proposed elevations of the roadway into their design.

Construction is on-going on the replacement of the Burns Bridge on Route 9 over Lake Quinsigamond. The bridge was originally constructed in 1916 and repairs and rehabilitation were no longer feasible. MassDOT has included the Town of Shrewsbury and the City of Worcester in the design process and we continue to be involved in the construction phase. Two lanes of traffic will remain open in each direction during the reconstruction process as much of the work is being performed from barges in the lake. Disruptions to traffic have been minimal to date. There has also been a significant and successful effort by the Contractor (The Middlesex Corporation) and MassDOT to keep the public informed regarding the ongoing construction activities. The east bound barrel of the bridge opened January with demolition of the existing bridge commencing shortly thereafter. The project schedule remains that the west bound barrel will open to the public in August 2015. Representatives of the Town attend the bi-weekly construction meetings.

The Lakeway Business District Association (LBDA) has continued to raise funds and successfully maintain the landscaping and planting beds along Route 9 from Lake Quisigamond to Oak Street. They also developed a walking map highlighting area businesses; coordinated snowplowing efforts with representatives of the MassDOT; developed a banner sponsorship program to further promote the business district; and sponsored an information presentation to their members on the Burns Bridge replacement project. The Town Engineer along with the Town Planner attends their meetings and lends support and coordination with other Town departments and State agencies.

In previous Annual Reports, there was a considerable amount of information presented on the issuance and potential impacts of a new Stormwater MS4 Permit to be issued by the Environmental Protection Agency (EPA) to the Town. The Draft Permit was issued on September 30, 2014 with a comment period extending to the end of February 2015. The Town has started preparing for the new permit and is in the process of developing a Stormwater Utility to help fund the new permit requirements. We do not anticipate completing the process until after the full impacts are known and have been sufficiently

reviewed so that a budget can be set. Additional information relative to various stormwater efforts can be found in the Conservation Commission Annual Report.

The Engineering Department also oversees the on-going ash dumping operation within Phase 5 of the landfill. We attend regular meetings during the year as well as permitting meetings with DEP. In order to continue to reap the benefits of hosting the ash landfill in Shrewsbury, we continue with Wheelabrator Millbury (landfill operator), to explore other income sources. At the Special Town Meeting in October 2013, approval was given for Selectmen to amend the existing waste disposal and landfill operation agreement to allow the construction and operation of a metal recovery facility at the landfill to extract metals from the incoming ash stream. The permitting process with DEP of this operation has commenced in 2014 and construction to follow in the spring of 2015. In addition to the metal recovery operation, on a previously capped portion of the landfill, a solar array field has been approved by Town Meeting in May 2014. A RFQ was issued by the Town and several bidders submitted qualified bids to lease and install a solar array on approximately 12.1 acres of land on the capped Phase III and IV sections of the landfill. Negotiations continue with the apparent best qualified bidder and permitting for the solar array started in the fall of 2014 and will continue into 2015. Wheelabrator has also submitted to DEP the next expansion phase of the landfill that will include removing excess material from atop the original municipal solid waste portion of the landfill and redistributing this material on top of a portion of Phase III cap. Permitting is expected to be completed in the spring of 2015. The Town with support from Wheelabrator is permitting with DEP the slight relocation of the Town's composting operation located within the landfill property. The composting facility will be shifted further from the old municipal solid waste landfill area. Permitting for this project is expected to be completed in spring 2015.

Increasing the Town's water supply and permitted withdrawal capacity has been a long term goal that we have been working toward for many years. In 2012, the State announced a new draft permitting framework known as the Sustainable Water Management Initiative (SWMI). This program has been under development for two years through the cooperative efforts of several state agencies, public water supply professionals, and representatives from various rivers associations. The Town was selected to be one of four pilot communities in the state to test the proposed framework and develop a process for DEP to use in permitting future applications. Serving as a pilot community was both helpful and very time consuming. Serving as a pilot community requires the Town to consider the implication of the impacts the process will have specifically on the Town, and in general on all public water supplies. The Phase 2 report for the SWMI was issued in 2013. A very significant amount of time was spent in meetings, reviewing the process, coordinating with consultants and other pilot communities, and commenting on the pilot program reports. It became very evident that future applications requesting additional capacity will require a lot of thought and investment of funds prior to submitting an application. Also, meeting all of the potential conditions and requirements which will be part of future permits will be very expensive and will demand a lot of time and effort. The new SWMI regulations were promulgated by the State in 2014. The Town had been issued a permit to increase in its allowable water withdrawal volume, but the permit has been appealed by third party interveners. A

significant amount of time and resources has been spent in Mediation sessions working on an agreement.

Construction continued on several large water main replacement projects that were designed in-house. The project awarded in 2012 included the section of Route 9 eastbound from 300-feet east of Gordon Road to Oak Street, and Route 9 westbound from Imperial Village Apartments to Crescent Street, Lake Street, Oak Street, and Industrial Drive was completed in 2014 with the placement of the top course pavement. A project that was awarded in 2013 that included Main Street from Northborough Town Line to Main Circle, Gage Lane, and Maple Avenue from Westmont Road to Oak Street was also top course paved in 2014 and is substantially complete. Minor punch list items remain before closing out the contract. Construction was started on another large water main replacement project in 2014 that includes Westview Avenue, North Street from Prospect Street to Northland Road, Vista Drive, Maple Avenue from near Route 9 to Beach Road, and the cleaning and relining of the existing water main at Stringer Dam. Most of the water main installation has been completed except on Maple Avenue, Vista Drive and the work at Stringer Dam along with final paving that will be complete in the spring of 2015.

At the request of the Water Department and mandated by MA DEP, the Engineering Department designed plans and specifications to provide a fence enclosure around three water storage tanks: Oak Street, Hillside Drive, and Browning Road. The installation of the fences was completed in 2014. The Town Engineering Department provided inspectional services and contract administration for the project.

The Department continued maintaining, improving and expanding the Town's Geographic Information System (GIS) and existing maps. Ongoing updates of some of the key map layers include the parcel and utility layers. Assistance was provided to Town departments, private agencies, and the general public through the production and delivering of hard copy maps, database information and electronic (CAD) files. New and existing engineering plans, utility location plans and other documents are continued to be catalogued and integrated into the system. A new GIS vendor was chosen in 2014 and new GIS mapping layout has been uploaded for general public use.

In 2014, the Engineering Department assisted SELCO on several projects. The first project entailed internal review of the civil drawings, baseline surveying, and the field resident services on the construction of the new substation located off Centech Boulevard. The pre-construction meeting was held in early June and by mid-June, construction had begun by the General Contractor; The Ryan Company, Inc. The Engineering Department conducted daily site visits as the Clerk of Works. The work included watching all aspects of the construction work to assure the work met the requirements of the Contract Documents. Each aspect of the project was overseen by the Engineering Department to assure the construction was done properly and in a timely manner. The Clerk worked with the Project Engineer on reviewing Payment Requests, Shop Drawings, Directives, and reviewing scheduling, workmanship, and quality. Off-site duct banks were needed in Centech Boulevard. The Clerk observed the following to assure Specifications were followed for: proper backfill materials, concrete structures, rebar placement, type of concrete, exact site layout, compaction, removal of unsuitable

materials, fill materials, screened loam, retaining walls, precast storage tanks, drainage work, roadway grading, paving, fencing, entire site grounding for structures and fencing, etc. Daily inspections occurred from June through the end of November when just electrical work and equipment testing was being conducted.

Another SELCO project the Engineering Department is working on is the permitting through MA DOT is a new duct bank crossing under Route 20 at Centech Boulevard to Cherry Street. The Engineering prepared survey base plans and is currently finishing design plans and Contract Documents for submittal for a permit and bidding in early 2015.

The Engineering Department reviews all plans for all projects submitted to the Conservation Commission, Planning Board, Zoning Board of Appeals, and Sewer Commission. Staff members also attend all meetings and perform inspections for all work approved by these Boards.

The Department inspects the construction within all subdivisions to assure proper construction and adherence to approved plans and the Planning Board's Subdivision Rules and Regulations. During the past year, developers were active in approximately 10 of the 15 uncompleted subdivisions.

When a subdivision is completed, the roads and associated utilities are turned over to the Town for acceptance as public ways. The Engineering Department reviews the as-built drawings, layout and acceptance plans, and legal descriptions for all streets. Hearings are held with the Board of Selectmen and a presentation is made to the Town Meeting.

Our normal work load involves the maintenance of the Town Tax maps, computation of betterment liens and assessments including all necessary plans for filing at the Registry of Deeds; all necessary research, computation, plans and deed descriptions for all easements and land acquisitions, and dispositions by the Town; reproduction of existing street layouts; preparation of contract documents and supervision of construction for street, sewer, water, and other public work projects; and feasibility studies for proposed projects by the various town departments.

SANITARY SEWER CONSTRUCTION

The contract awarded to J.A. Polito and Sons Inc., 587C Hartford Turnpike, Shrewsbury,

MA 01545, on April 17, 2013 for Phase II and III Interceptor Upgrades for an estimated \$3,956,685.83 was completed in 2014. This contract also included drainage work on Main Circle that was also completed.

SUBDIVISIONS & SITES (BY DEVELOPERS)

Location	Size/Type Inches	Length Feet	6" Pvc House Services
Fortune Boulevard Altec Building	4" SDR-35 PVC 1-1/2" SRD-21 SFM	79 2,278	
181 Main Street Office Building	6" SDR-35 PVC	100	
210 South Quinsigamond Avenue Condominiums	6" SDR-35 PVC 2" PVC SFM	330 75	
604 Hartford Turnpike Shell Gas Station/Convenience Store	6" SDR-35 PVC	450	
378 Main Street St. John's HS Flavian Hall	8" PVC	125	

TOTAL SEWER PIPE

36" PVC	*888
8" SDR-35 PVC	230
6" SDR-35 PVC	880
2" PVC SFM	75
1-1/2" SDR 21 PVC SFM	2,278

WATER MAIN AND DRAINAGE CONSTRUCTION

DRAIN QUANTITIES

Location	Size/Type Inches	Length Feet	Structures
Main Circle	12" DI 8" HDPE	39 88	6 DMH's 9 CB's
Floral Street	12" RCP	142	2 CB's

Artemas Avenue	15" RCP	13	1CB
	12" HDPE	569	

TOTAL DRAIN PIPE UNDER TOWN CONTRACTS:

8" HDPE	88	6 DMH's
12" DI	39	12 CB's
12" HDPE	569	
12" RCP	142	
15" RCP	13	

SUBDIVISION & SITES (BY DEVELOPERS)

Location	Size/Type Inches	Length Feet	Structures
757-789 Boston Turnpike Casey Storage Solutions	12" HDPE	70	5 CB's
	24" RCP	510	
Fortune Boulevard Altec Building	4" HDPE	70	24 CB's
	6" HDPE	770	28 DMH's
	8" HDPE	749	
	10" HDPE	266	
	12" HDPE	631	
	15" HDPE	3,119	
	18" HDPE	1,397	
	24" HDPE	637	
	30" HDPE	38	
	CULTEC 280 HD Units	4,000	100' X 40'
Centech Boulevard SELCO Centech Substation	6" DI	10	2 CB
	8" DI	15	2 DMH's
	6": Sch 40 PVC	340	1 Pump Chamber
	6" Perf. Sch 40 PVC	60	2 Oil Contain. Tanks
	12" HDPE	288	(Total =11,968 gal)
181 Main Street Office Building	6" SDR-35 PVC	150	6 CB's
	8" SDR-35 PVC	172	7 DMH's
	12" HDPE	140	
	12" RCP	25	
	24" Perf. Subsurface Infiltration	2,750	50' X 55'

604 Hartford Turnpike			
Shell Gas Station/Convenience Store	6" HDPE	183	9 CB's
	10" SDR-35 PVC	5	6 DMH's
	12" HDPE	308	
	15" HDPE	394	
	CULTEC 280 HD	660	55' X 12'
210 South Quinsigamond Avenue			
Condominiums	8" SDR-35 PVC	90	4 Drywells
	12" HDPE	16	1 CB
378 Main Street			
St. John's HS Flavian Hall	6" HDPE	130	4 CB's
	8" HDPE	130	6 DMH's
	10" HDPE	25	
	12" HDPE	868	
	18" HDPE	310	
	24" HDPE	40	

TOTAL DRAIN PIPE UNDER SUBDIVISIONS AND SITES:

	4" HDPE	70	
	6" HDPE	1,083	
	6" DI	10	
	6" SDR-35 PVC	150	
	6" Sch 40 PVC	340	
	6" Perf.Sch 40 PVC	60	
	8" HDPE	879	
	8v DI	15	
	8" SDR-35 PVC	262	
	10" HDPE	291	
	10" SDR-35 PVC	5	
	12" HDPE	2,321	
	12" RCP	25	
	15" HDPE	3,513	
	18" HDPE	1,707	
	24" HDPE	677	
	24" RCP	510	
	30" HDPE	38	
	CULTEC 280 HD	660	55' X 12'
	CULTEC 280 HD	4,000	100' X 40'
	24" Perf. Subsurface Infiltration	2,750	50' X 55'

NUMBER OF STRUCTURES:

50 CB's
49 DMH's
4 Drywells

WATER QUANTITIES

SUBDIVISIONS AND SITES (BY DEVELOPERS)

Location	Size/Type Inches	Length Feet	No. of Hydrants
Fortune Boulevard ALTEC BUILDING	8" PVC C900	1,065	2
	6" PVC C900	124	
	4" PVC C900	170	
	1" PE Water Service	100	
210 South Quinsigamond Avenue Condominiums	6" PVC C900	65	
	1.5" PE Water Service	600	
757-789 Boston Turnpike CASEY STORAGE SOLUTIONS	6" CLDI CL52	665	1
181 Main Street Office Building	6" CLDI CL52	230	
	2" PVC Water Service	230	
604 Hartford Turnpike Shell Gas Station/Convenience Store	2" PVC	300	
378 Main Street St. John's HS Flavian Hall	6" PVC C900	375	1
	4" PVC C900	60	

TOTAL WATER PIPES UNDER SUBDIVISIONS & SITES (BY DEVELOPERS)

8" PVC C900	1,065
6" PVC C900	564
6" CLDI CL52	895
4" PVC C900	230
2" PVC Water Service	530
1.5" PE Water Service	600
1" PE Water Service	100

NUMBER OF HYDRANTS: 4

WATER PIPE UNDER TOWN CONTRACTS:

The contract for proposed water main construction along Main Street from Northborough Town Line to Main Circle, Gage Lane, and Maple Avenue from Westmont Road to Oak Street, including all side streets was awarded to Ricciardi Brothers, Inc., 20 Envelope Terrace, Worcester, MA, 01604, on May 14, 2013, for an estimated cost of \$1,382,289.45. Work commenced July 1, 2013 and was completed in 2014 except for minor punch list

items. Gage Lane milling was completed in May and the pavement overlaying was completed on May 12, 2014.

A contract for proposed water main replacement at various locations along portions of Maple Avenue, Westview Avenue, North Street and Vista Drive and the cleaning & cement mortar lining of the existing water main at Stringer Dam was bid on May 8, 2014. The contract was awarded to the lowest responsible bidder, Ricciardi Bros., Inc., 20 Envelope Terr., Worcester, MA 01604 for an estimated cost of \$ 1,032,296.98. The work completed in 2014 includes:

North Street	8" CLDI CL52	*3,606	5 (3 & *2)
	6" CLDI CL52	*64.5	
Westview Avenue	8" PVC C909	*691	2 (1 & *1)
	6" PVC C909	*14.5	
North Street & Westview Avenue	1" PE Services	*988	

TOTAL WATER PIPE UNDER TOWN CONTRACTS:

6" CLDI CL 52	*64.5
6" PVC C909	*14.5
8" CLDI CL52	*3,606
8" PVC C909	*691
1" PE Water Services	*988

NUMBER OF HYDRANTS: 4 and *3

*Indicates Rehabilitation

MISCELLANEOUS PROJECTS

- I. The aluminium pedestrian bridge within the Tatassit Beach Subdivision from the main land to the island was installed in February. The house construction continues within the subdivision.
- II. Tri-State Trucking parking lot tree clearing began in April and earthwork and drainage utilities continued through the rest of 2014.
- III. A handicapped ramp was permitted and installed on Maple Avenue near Fiske Street by Ricciardi Brothers. Signage was installed by the Highway Department.
- IV. St. John's High School installed blinking warning beacons at their cross walk on Main Street. An agreement with the Town was executed where the School will be responsible for the maintenance of the beacons located within the Main Street right-of-way.
- V. Cultec underground recharge units were installed in Minna Terrace to collect roof runoff at all the units.
- VI. Under the 2012 water contract with J A Polito and Sons, Inc., Oak Street was milled in early July between Judick Street and South Quinsigamond Avenue along with

- Stone Avenue and a portion of Lake Street; south of Route 9. A minimum 1.5" top course pavement was overlaid in mid-July and finished with the line markings in August.
- VII. Shell gas station and convenience store at the corner of Route 20 and Centech Boulevard tree clearing began in early August. The site work was completed enough for a grand opening in December. The remainder of the site work will be completed in the spring 2015.
 - VIII. Tree clearing began for Altec on Fortune Boulevard with ledge blasting shortly after. A lot of earthwork and utility work was performed. Site and building construction continued through the end of 2014 with anticipated opening in early summer 2015.
 - IX. Commerce Road earthwork on several lots was permitted through the Zoning Board of Appeals. The Engineering Department calculated a bond for the blasting and processing ledge to get the lots to buildable pads.
 - X. Grove Meadow Lane was prepped and paved with top course pavement in the middle of September and the Developer is working towards a 2015 Town Meeting acceptance of the road.
 - XI. Ashwood Circle, Hemlock Circle and Balsam Circle were all prepped and paved with top course pavement in late October and early November. The Developer is working towards a 2015 Town Meeting acceptance of the roads and easements.
 - XII. Holt Street (Federal Estates) – ongoing work continues to bring roadway to subdivision standards with remaining bond money. Remaining work to be done includes installation of granite and concrete monuments, preparation of as-built plans, removal of solid silt fence (900 feet), and some wetland replication work. Contract to go out to bid in Spring of 2015.
 - XIII. White City East – Existing Firestone building demolished, lights at intersection and curb cuts completed, new entrance and utilities constructed in 2013. The new Firestone building was completed in early 2014.
 - XIV. Farmview Estates – Phase II portion was prepped and paved with top coarse pavement in in 2014. The Developer is working towards a 2015 Town Meeting acceptance of the roads and easements.

COMMENTS

The work continued in several subdivisions (Farmview Estates, Grand View (Section I), Grove Meadow Farm, Nelson Point, Rawson Hill Estates III, Russell Industrial Park, Saxon Woods "76-8," Summit Ridge, Tatassit Beach, and Victoria Circle). Work was not started in Daania Circle, Howard Street and Palm Meadow Estates.

Development reviews and construction supervision, along with our day-to-day over the counter business, work performed for the other Town Departments, as well as the previously mentioned work, kept the department very busy throughout the year.

Of the approximately 10 active and 5 inactive subdivisions that remain to be completed, the following 3 subdivisions have applied to have their seven (7) streets accepted as public ways at the Annual Town Meeting in May 2015, totaling 5,810 feet (1.10 miles) servicing approximately 78 lots:

I. Farmview Estates

1. Appaloosa Drive
2. Shetland Way
3. Thoroughbred Way

II. Grove Meadow Farm

4. Grove Meadow Lane

III. Rawson Hill Estates III

5. Ashwood Circle
6. Balsam Circle
7. Hemlock Circle

FIRE DEPARTMENT

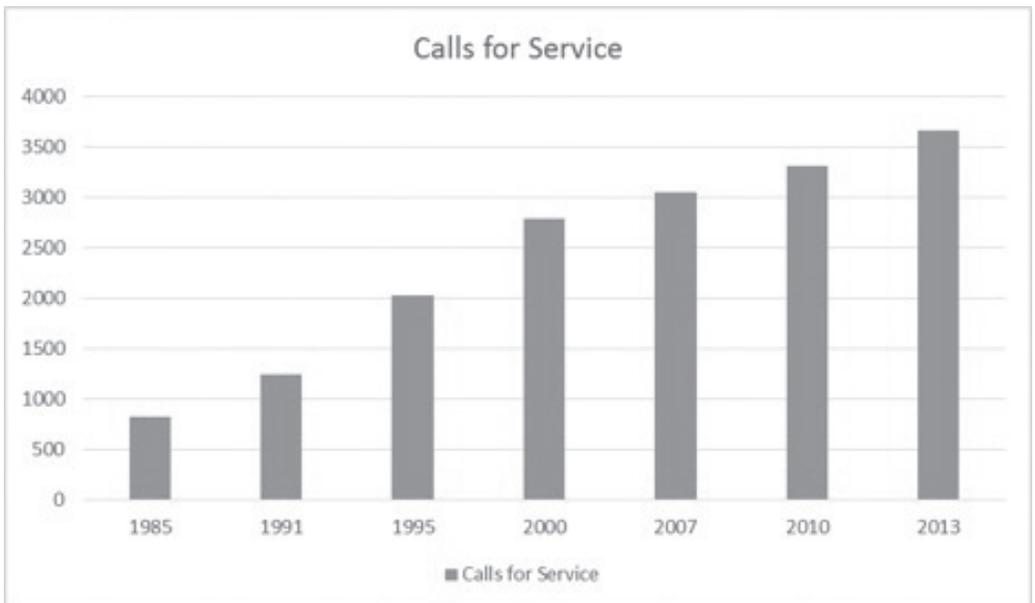
James M. Vuona, MPA
Fire Chief

Our Mission:

**Protect Life, Property and the Environment through;
Public Education, Fire Prevention and Emergency Mitigation.
Be Helpful, Courteous and Professional at all times.**

Overview and Operations:

In 2014, the number one (1) concern for the Shrewsbury Fire Department was, and continues to be, insufficient staffing levels. As the Town enters another period of expansion due to commercial and residential development, the need for additional staffing on the Fire Department is critical to maintaining public safety and the delivery of services to the community. To adequately protect our community, we must consider incrementally adding 8-10 full-time positions to the Fire Department over the next few years to offset the additional commercial expansion, population growth and traffic influx. Priorities should include; adding a Deputy Fire Chief, four (4) Lieutenants and additional firefighters to move us towards nationally accepted standards (NFPA 1710) for emergency response and firefighter safety. The Fire Department has not added staffing through Town Meeting approval since 1988.



Fire Department Calls for Service: 1985 – (816 responses), 1991 – (1,239 responses), 1995 – (2,024 responses), 2000 – (2,790 responses), 2007 - (3,045 responses), 2010 – (3,310 responses), 2013 – (3,665 responses).

Since, 2011 we have averaged 3,564 calls per year. The wide range of calls we respond to on any given day includes; Emergency Medical Responses, Smoke and Carbon Monoxide Alarms, Sprinkler Activations, Vehicle Accidents, Hazardous Materials Incidents, Natural Gas and Propane Leaks, Electrical Emergencies, Ice and Water Rescue Operations and of course, Fires. In 2014, the Shrewsbury Fire Department responded to an average of approximately ten (10) emergency response calls per day. On a regular basis we are forced to divide our engine crew's response in order to meet the demand for simultaneous emergency calls throughout the town. This steady increase in service calls leaves less time for on duty personnel to conduct inspections, perform code enforcement, conduct training and evaluate hazards in the community.

The Town recognizes the importance of staffing three (3) fire stations with firefighters 24 hours a day, 7 days a week, to respond to emergencies. On average, our response time for 2014 was 5.08 minutes, at any time of the day or night. Responding to emergencies always takes precedence over all other duties of the department. However, during the day, there are numerous other important tasks that need attention as well. In addition to processing permits and providing customer service to residents who contact Fire Headquarters, each station participates in inspectional services. This includes following up with the necessary reports, documentation, and code enforcement issues.

Each morning, all protective equipment must be inspected, communications systems tested, detailed checks performed on apparatus, vehicles and apparatus floor washed, and paperwork completed and filed. The department members are responsible for all snow shoveling and removal, leaf raking, grass cutting, vehicle and equipment maintenance, and building maintenance and security. The station floors are washed and buffed, supplies are stocked, bathrooms are cleaned and disinfected, trash is taken out, windows washed, and the lobby and classroom are cleaned, along with offices, dispatch area, bunk room and kitchen. Group meetings and trainings are also conducted, along with public education and station tours, during the day. Firefighters are also encouraged to include nutrition, exercise and physical fitness activities into their daily routine.

Please note that our most prominent service delivery is Emergency Medical Response. Medical responses account for sixty-five (65) percent of our call volume. Further, the number of Emergency Medical Calls is directly proportional to population growth. Just as automobile accidents are directly proportional to increased motor vehicle traffic. The equation is extremely simple; more people equates to more medical emergencies. More cars (or traffic) results in more automobile collisions. The downside of new growth is; it puts significant pressure and strain on our municipal departments and the existing infrastructure. It should also be noted that the Fire Department is not supplemented with work performed by outside service providers or private contractors, as other Town Departments may be. We do have a small 'On Call' force which responds to augment our operations, but that is only when there is an active fire operation or large scale emergency. Our 'first line of defense' (both Fire and Police) is extremely lean in comparison to like sized communities.

For comparison purposes, please consider the following:

Shrewsbury Population: 36,000 Residents (approximate), Fire Personnel: 37 includes, 1 Chief.

Ratio: 973 residents for every one (1) firefighter.

Westborough, Northborough and Boylston Combined Population:

38,000 Residents (approximate), Fire Personnel: 59 includes: 3 Chiefs, 1 Shift Supervisor (Equivalent to Deputy Chief), 2 Dedicated Fire Prevention Officers — numerous Captain and Lieutenant positions to manage essentially the same population.

Ratio: 644 residents for every one (1) firefighter.

In the Post-911 era, the “Mission Creep” of both the Fire Service and Law Enforcement has grown exponentially with the ever present threat of domestic and international terrorism. Both disciplines have taken on additional duties and responsibilities in regards to safety and security at public events and in school environments (ex: Active Shooter, Bomb Threats, Hazardous Materials Management and Response). In 2014, the Shrewsbury Fire Department helped provide communications and emergency response support at the starting line of the Boston Marathon in Hopkinton, MA. Regionalization and Mutual Aid are required to sustain services across the Commonwealth. It also creates additional pressure on local entities to meet the growing needs of the region.

“Mission Creep is the expansion of a project or mission beyond its original goals, often after initial successes. Mission creep is usually considered undesirable due to the dangerous path of each success breeding more ambitious attempts, only stopping when a final, often catastrophic, failure occurs. The term was originally applied exclusively to military operations, but has recently been applied to many different fields.”

In recent years extreme weather has become another stressor for Emergency Services to deal with on a regular basis. It appears that “Climate Change” is real, is here now, and will continue to burden all municipal services as significant weather events become more frequent, more severe and wider ranging across the Commonwealth and beyond. Violent storms, extreme heat, flooding and snow emergencies are becoming commonplace, rather than the exception.

Additionally, keeping ourselves ready for all types of emergencies requires continual testing and maintenance of our equipment. This includes; personal protective gear, hand tools, powered equipment, medical supplies and the fire apparatus. Responding to so many different types of emergency situations also requires constant training. Fire Captains Aaron Roy and Seth Colby coordinate training for the department. Both are National Pro-Board Certified Instructors trained by the Massachusetts Firefighting Academy. All four Captains are responsible for keeping their shifts trained to the latest standards and techniques. Monthly medical training is provided by both UMass-Worcester EMS (WEMS), which is our ambulance provider, and Linda Gosselin of the Massachusetts Emergency Care Training Academy (METCA), who is the Administrative Medical Director for the Fire and Police Departments.

Creating additional levels of supervision in the Fire Department (i.e.; Deputy Chief, Lieutenants) will effectively enhance Emergency Response, Incident Management, Firefighter/Citizen Safety, Fire Prevention, Inspectional Services and Public Education Programs. This additional manpower is vitally necessary to help control, manage and mitigate overall community risk. Numerous studies and articles have been published citing Fire Prevention and Public Education as the **most effective and cost efficient factors** when it comes to mitigating fire and life safety risk. As a department, we embrace the challenge of being proactive in the community. However, this takes manpower and monetary resources which are required to complete the mission. We have been in need of a Fire Prevention Officer for many years, as we are not able to keep up with current demands. Issues of consistency and continuity in regards to Fire Prevention are a constant struggle. A disproportionate amount of time is spent by the Fire Chief's office dealing with review of new building proposals, commercial business projects and related plans review and inspection processes. New residential growth and commercial development will only cause us to fall further behind without adequate staffing.

As a department, we strive to be accessible to our residents through community outreach and educational programs geared toward our schools and other vulnerable populations. We work to assist our growing senior citizen population by partnering with the Council on Aging, Elder Services of Worcester, and the Red Cross. Firefighter Sean Bohdiewicz coordinates our S.A.F.E. Program (Student Awareness of Fire Education) and works with a team of trained firefighters to educate citizens and students on the dangers of fire and to promote injury prevention. This is done through school-based programs, open houses, community partnerships and regular station visits. Lead by Firefighter Sean Simpson, we have actively begun a "Child Safety Seat Installation Program" based out of the Fire Department. For information residents are encouraged to call our business line at (508) 841-8522 and arrange for an appointment.

Currently, focused efforts in the area of fire prevention, fire inspection and code enforcement are conducted on a daily basis. Captains Bruce Card Jr. and Sean Lawlor work together with the Fire Chief and the Building Inspector's Office to oversee Fire Prevention and mitigate compliance issues. The complexity of the fire protection systems, the buildings, hazards that we protect (and protect against), as well as the associated State Codes/Laws that need to be interpreted and applied to each individual submission, is a very cumbersome task.

The Fire Department will also be undergoing a major code upgrade starting January 1, 2015. The Board of Fire Prevention Regulations stated, "The Board of Fire Prevention Regulations (BFPR) voted to promulgate a revised fire safety code at their meeting on Thursday, August 7, 2014. The new Massachusetts Comprehensive Fire Safety Code (527 CMR 1.00) will take effect on January 1, 2015. The new code adopts, in large part, the National Fire Prevention Association's (NFPA) Model Fire Code (NFPA-1- 2012 Edition), with Massachusetts amendments. The new code should result in an improved, more comprehensive fire safety code, using consensus standards recognized throughout the nation". As a result of this change, the department is committed to enforcing the new codes. Each officer has attended the training and orientation class. Copies of supporting documents (Massachusetts Fire Safety Code - 527CMR 1, NFPA Model Fire Code - NFPA-1-2012) are ready for issuance. This also means more work for all of the

officers of the Fire Department.

Code compliance requirements, their related permits and applications often require the processing of fees, a detailed review, an authorized signature, a code analysis, numerous pre-inspections, final inspections and re-inspections (due to failures or non-compliance). For larger projects a third party review is also required. Other times, a review or consult with the Fire Marshal's office is required – either via phone, in person or both. The Building Inspector and Fire Chief hold meetings (along with other inspectors/approvers for electrical, plumbing, health, mechanical, gas, conservation, planning etc...) with contractors, engineers and developers to streamline this process as much as possible (especially, since many of our codes, ordinances and by-laws all overlap). This is an attempt to be business friendly and professional, while reducing the amount of time that inspectors must spend on a single project due to incomplete, non-compliant or unpermitted work. All inspectors are compelled under the Commonwealth of MA Regulations (CMR's) to notify all other disciplines of violations they become aware of, even when they are out of our area of responsibility or jurisdiction.

In 2014, the Fire Department processed 1,415 permits and inspected another 1,364 commercial businesses, healthcare facilities, apartment houses, condominiums, private residences and places of assembly (restaurants, churches, function halls etc.). Please note; these numbers do not reflect the numerous follow up calls and re-inspections for businesses with code violations. Again, the department fell short of its goal of inspecting (and re-inspecting) every public building, place of assembly, commercial business, residential real estate transfer and fuel installation. We work with contractors and the citizenry to meet the minimum State code requirements. As a Department, we continue to do our best to identify the highest community risks. Administratively, the Building Inspector, Plumbing Inspector, Electrical Inspector, Public Health officials and the Fire Department work together on inspectional services to support our Fire Prevention Program. Hazardous Materials Technicians Robert Ljunggren and Captain Aaron Roy manage mandated Tier II (Chemical Use) reporting for all facilities, including our schools and public buildings. This core group also works collectively to inspect and secure abandoned buildings and unsafe properties.

For the year, the Fire Department was called out for seventy (71) reported building and structure fires. Most of these incidents were controlled and extinguished in the early stages of the fire. The fact that the Town continues to maintain three (3) strategically located fire stations that are staffed twenty-four (24) hours a day with trained professional firefighters, helps to limit the community's risk exposure to the damage and devastation caused by uncontrolled fires. The Stations are located at; 11 Church Road (Fire Headquarters – at Rt. 140), 11 Harrington Avenue (Station 2 – at Rt. 9) and 20 Centech Boulevard (Station 3 – at Rt. 20). Again, it should be noted that the staffing level for this department does not meet any minimum safety standards for apparatus manning or fire ground operations. According to nationally recognized standards we should have a minimum compliment of fifty-two (52) firefighters. That would represent thirteen (13) firefighters per shift. If Public Safety is to be a priority – we must start looking at ways to correct our deficits in manpower, and not just acknowledge that they exist.

EQUIPMENT AND GRANTS:

In 2014, the Fire Department was fortunate to receive enough funding to replace, repair and upgrade some of its older and outdated equipment. Public Education programs were partially funded by grants and private donations.

Equipment news and updates:

- Replacement of twenty (20) year old 4-inch supply hose and assorted worn or damaged 1 ¾ inch and 2 ½ inch (hand held) hose lines (\$30,000 appropriated).
- Replacement of 15 year old (out of compliance) air bottles for breathing apparatus (\$85,000 appropriated).
- In FY 2016, Engine 1 is scheduled for replacement as it is over 20 years old. Maintenance 1 (Pickup Truck) is also in need of replacement as it does not meet the needs of the department.
- Massachusetts S.A.F.E. (Student Awareness of Fire Education) Grants have been awarded to supplement public education and safety programs in our schools, community events and our senior population. This year we have been awarded \$9,004.00 to supplement our educational programs.
- We have re-applied (4th time) to the Federal Emergency Management Agency (FEMA) for Assistance to Firefighters Grant (AFG) for \$300,000 to replace our aging, non-compliant Self Contained Breathing Apparatus (SCBA). Our application has been reviewed by an independent third party subject matter expert who will be assisting us with grant writing in the future. Firefighter/Paramedic Adam Towner has training in grant writing and computer technology and prepares our Federal grant applications.
- Please note; the Town of Shrewsbury competes nationally for Federal Grants in the 25,000 – 100,000 population demographic. This is an extremely difficult category to compete in for funding. That is, we are in ‘need’ competition versus communities such as; Lowell, Lawrence, Fall River, Holyoke, Chicopee and all others across the United States in this demographic. We also do not compete with towns like; Westborough, Sturbridge, Charlton (i.e. under 25,000 pop.) nor do we compete with Worcester, Boston, New York, Chicago or Los Angeles. Basically, the point is; we have not received Federal grant funding not for a lack of trying, but rather a lack of qualifying versus the competition.
- The largest portion of our capital budget dedicated to the repair and maintenance of our existing equipment. This includes: all Fire Engines and Trucks, power tools, hydraulic rescue tools and generators. Over 90% of our repair and maintenance work is performed by Firefighter’s Joseph Milosz (Certified Mechanic) and Robert Fulginiti (Assistant Mechanic). The work of these men amounts to a sizable financial savings for the department. Radio’s and communication equipment is mostly handled in house as well. Without the dedication and hard work of these individuals our maintenance costs would easily double or triple by using outside vendors.

Personnel:

Firefighter Benjamin Gerber was hired in January of 2014. He was assigned to the Massachusetts Firefighting Academy Recruit Training Program and graduated with MFA FF Recruit Class #209 on March 21st. Ben is a veteran of the United States Marine Corps

and served in Iraq. As a member of the military, Firefighter Gerber earned numerous service medals and awards including; the Marine Corps Good Conduct Medal, National Service Defense Medal, Global War on Terrorism Medal and the Iraqi Campaign Medal.

Call Firefighter Michael Borowiec completed Firefighter I/II training through the Massachusetts Fire District 7 Recruit Fire Training Program graduating on April 22nd in Spencer. FF Borowiec completed hundreds of hours of training and, following the anticipated retirement of a current department member, is expected to become a full-time member of the department during FY 2016.

The call group currently consists of 15 active members. This past year two members were added, Tim O'Malley and Elizabeth Stewart. Both members attended Quinsigamond Community College for fire science and have taken their EMT Class. Elizabeth Stewart currently works as an EMT for a private ambulance service. Both are waiting to attend the Massachusetts Firefighting Academy Call/Volunteer training class in 2015.

In Remembrance:

Sadly, Retired Firefighter Gary "Jeep" Paul Giofreda passed away on May 31st, 2014 at the age of 62. Gary served the town for 28 years, beginning his career as a professional firefighter in 1978. He was a second generation firefighter, following in the footsteps of his father Shrewsbury Firefighter Ralph Giofreda. Gary also served as a member of the United States Army in Vietnam and will be remembered as a great friend to all who knew him.

We also regret the passing of Retired Call Fire Captain Donald "Don" Filiere who passed away on August 29th, 2014 at the age of 78. Don's firefighting career eclipsed over 40 years of public service. Captain Filiere also spent more than 20 years as the Director of Shrewsbury Emergency Management Agency. Additionally, he served in the United States Navy and the Reserves as a Chief Petty Officer for over 34 years. Don will be remembered for his dedication to his community and his unwavering commitment to helping others.

The families of both men should be honored by the caring service and friendship they provided to our community over the last four decades.

FIRE PREVENTION BEGINS AT HOME

Residents are reminded that working smoke alarms and carbon monoxide (CO) detectors are your best bet for surviving a fire. Early notification can alert your family to escape safely when there is a fire or other products of combustion present (CO). Both types of detectors are a requirement of MA General Law (MGL) Chapter 148, Section 26. All residents should test their smoke alarms and carbon monoxide detectors on a monthly basis. Please remember when you "Change your Clocks, Change Your Batteries". Additionally, all families should have a home escape plan that includes knowing two (2) ways out, crawling low under smoke and having a safe meeting place

outside the home. Guidance documents and brochures on Fire Prevention and Safety are available free of charge at Fire Headquarters located at 11 Church Road.

Shrewsbury Fire Department Website:

<http://www.shrewsbury-ma.gov/department/?fDD=14-0>

MA Department of Fire Services Website:

<http://www.mass.gov/eopss/agencies/dfs/>

CALLS FOR SERVICE:

Break-down for 2014:

Building Fire	71
Mutual Aid Given	16
Automotive Fire	18
Brush Fires	27
Dumpster / Container Fire	8
Fire, Other	7
Explosion	5
Fire Alarm Response	379
Emergency Medical Response	2307
Vehicle Accident / Medical	162
Lock Outs	76
Elevator Related	6
Water / Ice Rescue	5
Animal Rescue	3
Rescue, Other	5
Natural Gas Leak	74
Hazardous Material Response	29
Carbon Monoxide Alarm	96
Electrical Hazard	39
Industrial Accident	2
Water Related Problem	39
Smoke Related Problem	48
Burn Complaint/Unauthorized	32
Public Assist	44
Assist Police	16
Citizen Complaint/Investigation	9

Total Emergency Responses: 3,523

Total On-Shift Inspections: 1,244

Total Inspections (Includes Chief and Bldg. Inspector): 1,364

Total Permits Granted: 1,415

Total Permits FY13 Revenue: \$62,180

FORESTRY DEPARTMENT

John F. Knipe, Jr., Tree Warden

Trimming and removal of shade trees was carried out throughout the year. Branches that have been weakened by storms were removed, and trees considered a hazard along the roadside were removed. This work was performed by a contractor and some of the work was done by utilizing Highway Department personnel and equipment.

With the Asian Long Horn Beetle being found in Worcester and some surrounding towns, this has changed the tree industry. The entire Town of Shrewsbury is in the quarantine zone which means all tree removal, trimming of host trees and composting operations have changed.

All work was done in compliance with Asian Long Horn Beetle regulations. Residents may find updated information related to Asian Long Horn Beetle on the Town Website.

BOARD OF HEALTH

Maria Narducci, MD, Chairman
Jordan Rubin, Member
Stephen Vigeant, Member

HEALTH DEPARTMENT

Derek S. Brindisi, M.P.A., R.S., Director of Public Health

Kerry M. Stockwell, Administrative Assistant
Shelley Hultgren, Contracted Title V

THE BOARD OF HEALTH is a three member appointed board with each member serving a term of three years. The Board of Health is responsible for providing oversight to many different matters pertaining to public health and the environment, including but not limited to public health emergency preparedness planning, communicable disease control, community health improvement planning, immunizations, solid waste and recycling, on-site sewage disposal, recreational camp and public pool inspection, food safety and protection, housing and nuisance type complaints such as noise, dust, and odor. The Shrewsbury Board of Health is chaired by Dr. Maria Narducci. During 2014, the Board welcomed two new members, Jordan Rubin and Steven Vigeant and said goodbye to two long standing Board members; Richard Correia and John Collins. Combined, they served the Town for a total of 58 years. John was a member of the Board for 36 years and Richard, 22 years.

Under the direction of the Shrewsbury Board of Health, the Town entered into an inter-municipal agreement with the City of Worcester's Division of Public Health (WDPH) and six other neighboring municipalities (Central Massachusetts Regional Public Health Alliance) in order to provide an even further wide array of public health services to the community. The Central Mass Regional Public Health Alliance (CMRPHA) is a coalition of seven municipalities (Towns of Grafton, Holden, Leicester, Millbury, Shrewsbury, and West Boylston and the City of Worcester) working cooperatively to create and sustain a viable, cost-effective, and labor-efficient regional public health district serving a total population of 283,664 residents. The regional health district provides a comprehensive array of services to partner municipalities through a single organization managed by Worcester's Division of Public Health. The inspiration to develop a regional alliance arose from the considerable disparity in size, available resources, and kinds and types of resources offered by each municipality.

The goals of the Alliance are to establish an accredited public health district that demonstrates cost-savings and efficiencies, measure/monitor health status and risk and identify health priorities. In 2012 the Alliance conducted a comprehensive community health assessment (CHA) in order to determine priority areas for health improvement. After analyzing youth survey data, MASS CHIP data, and reviewing the qualitative data garnered from community forums, the Alliance identified 5 key areas of public health. Those areas are the foundation for the Alliance's first ever community health improvement plan (CHIP) which has the vision of creating the "Healthiest Region in New

England by 2020”. Then in 2013, the Alliance developed its district- wide strategic plan as a way to set short term and long term goals that focus on workforce development, sustainability, health improvement and safe places. After completing the CHA, CHIP and strategic plan the Alliance became eligible to submit its application to the Public Health Accreditation Board on December 31st 2013. The Alliance is currently on pace to become the first accredited local public health agency in Massachusetts in 2015.

With a total workforce of 23 public health staffers, the Central Massachusetts Regional Public Health Alliance communities can rely on public health expertise and experience as described within this annual report below.

ENVIRONMENTAL HEALTH

Public Health regional staff help ensure businesses and residents comply with numerous environmental health regulations. Most recognized is the food protection program, in which staff conducts routine and follow-up inspections of more than 180 food establishments. In addition, staff will review plans and specifications for new food businesses, investigate complaints and conduct administrative hearings with the Director and/or the Board of Health to address non-compliant businesses. Regional Public Health Specialists conduct inspections for semi-public swimming pools, tanning facilities and recreational camps for children, and investigate complaints related to housing, lead paint, illegal dumping, the release of oil or hazardous materials, and nuisances in accordance with the following regulations: Chapter V of the State Sanitary Code: Minimum Standards for Swimming Pools, 105 CMR 435.000; Chapter VII of the State Sanitary Code: Minimum Standards for Bathing Beaches, 105 CMR 445.000; Recreational Camps for Children and family style campgrounds, motels, mobile home parks and cabins; and annually issue licenses for these facilities, M.G.L. c.140, ss.32B and 32C; and Chapter IV of the State Sanitary Code: Sanitary Standards for Recreational Camps for Children, 105 CMR 430.000.

A review of inspections conducted during the calendar year did not yield any significant trends or discrepancies. However, the CMRPHA region has witnessed an increase in Farmer’s Markets within its communities and neighboring municipalities. Below is a summary of the types and number of inspections conducted in the town of Shrewsbury during the calendar year 2014:

Category	Number of Inspections
Low Risk Food Inspections	65
Medium Risk Food Inspections	92
High Risk Food Inspections	<u>68</u>
<i>Total of Routine Food Inspections</i>	225
<i>Total of “Other” Food Inspections (seasonal, temp)</i>	86
Housing Complaints	31
Food Safety Complaints	22
Nuisance Complaints	60
Animal Complaints	<u>69</u>

<i>Total Complaint Investigations</i>	182
<i>Total Number of Inspections (related to complaints)</i>	236
Pool Inspections (2 public pools)	26
Camp Inspections (3 camps)	7
Tanning Facility Inspections	4
Tobacco Inspections	(See Community Health)
Title V	
Perc/Soil Testing	17
Septic Plan Reviews	17
New Construction Installation	17
Septic Upgrade/Repair	14
Septic Abandonments	16
As-Built/Cert of Compliance Reviews	24
<i>Total Title V Related Inspections</i>	105

COMMUNICABLE DISEASE

Under Massachusetts General Laws, Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health. Reporting disease occurrences enables the Public Health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. WDPH/CMRPHA regularly collects important information on all reported diseases in the Town of Shrewsbury as part of routine epidemiological disease investigations.

The following is a summary of the reported diseases in Shrewsbury during 2014:

Reportable Disease	Number of Cases
Amebiasis	1
Arbovirus (other)	1
Babesiosis	1
Campylobacteriosis	5
Cryptosporidiosis	2
Ehrlichiosis	1
Giardiasis	2
Group A streptococcus	2
Group B streptococcus	4
Haemophilus influenza	2
Hepatitis A	1
Hepatitis B (chronic)	17
Hepatitis C (acute)	2
Hepatitis C (chronic)	25

Human Granulocytic Anaplasmosis	3
Influenza	54
Legionellosis	1
Lyme Disease	55
Measles	3
Meningitis - Unknown Type	1
Mumps	1
Pertussis (and other Bordetella species)	5
Salmonellosis	3
Shiga toxin producing organism	1
Shigellosis	1
Varicella	9
Viral Hemorrhagic Fevers	3
Viral Meningitis (aseptic)	2

INFLUENZA

Two flu vaccine clinics were held in Shrewsbury with at the Senior Center on November 20, 2014 and December 5, 2014 a total of 119 were vaccinated.

TUBERCULOSIS

Cases: 24 6 Active cases (2 confirmed and 4 revoked)
18 LTBI cases (suspect, contact, and confirmed cases)

Direct Observation Therapy (DOT): 50 nurse visits

COMMUNITY HEALTH

Prescription drug abuse has become a national epidemic, in particular with our youth accessing medications through home medicine cabinets. The Drug Enforcement Administration has been sponsoring a National Prescription Take Back Day over the last five years as a mechanism to bring public awareness of the issue and also as a means to safely dispose unwanted, unused or expired prescription or over the counter medications. Two take back days were coordinated and promoted by the WDPH/CMRPHA in tandem with the Board of Health and Police Department in April and September of 2014 at the Shrewsbury Senior Center. One hundred and eighty two pounds of drugs were collected just at the September event. This service was free and no questions were asked.

The town of Shrewsbury's Planning Office and Police Department are members of both the Strategic Planning Committee and Steering Committee for the Massachusetts Opioid Abuse Prevention Collaborative grant, focused on opioid overdose prevention and reduction in the region. A strategic plan was completed in spring 2014 and contains strategies to target specific populations with the intent of preventing or reducing overdose. Plans include education and awareness campaigns and referrals to Learn To Cope (www.learn2cope.org) parent support group and Narcan training access points.

The town of Shrewsbury is a member of the Worcester Regional Tobacco Control Collaborative, which provides enforcement of Mass General Laws and local regulations around youth access and environmental tobacco smoke. Youth access compliance checks, which involves a trained youth between the ages of 16-17 attempting to purchase a specific tobacco product in a permitted tobacco retail establishment, were conducted in 2014. Throughout the year, retailer education visits are also conducted to ensure all applicable permits and signage are displayed, humidors are locked, Massachusetts tax stamps are on tobacco products, all tobacco products are behind the counter and out of the customer's reach and the importance of checking identification. During calendar year 2014, there were no underage sales of tobacco products by retailers in the town. The Board of Health is currently in the process of reviewing existing youth access and environmental tobacco smoke regulations with the assistance of WDPH staff.

WDPH/CMRPHA interns participated at the September 2014 Spirit of Shrewsbury, disseminating general public health information such as diabetes, high blood pressure, fall prevention and safe alcohol consumption for seniors. Worcester Regional Medical Reserve Corps (WRMRC) staff and volunteers also provided free blood pressure screens, File of Life Magnets, FEMA emergency preparedness checklists and magnets for seniors, hand sanitizers, and preparedness information on power outages.

During the spring of 2014, WDPH were provided the results of the regional youth health survey, conducted in November 2013. The instrument, similar to the CDCs Youth Risk Behavior Survey, provides information on what types of risky or positive behaviors that our youth engage in. This data provides staff with critical information that will help assist in the types of programming, projects or initiatives that can be brought forward through resources and grants. The data was compiled, reviewed and analyzed by UMass Medical School. WDPH/CMRPHA staff met with the Shrewsbury Public Schools to review findings from the survey and provide guidance on implementing programming to improve health.

PUBLIC HEALTH EMERGENCY PREPAREDNESS

In the Fall of 2014, Worcester Division of Public Health (WDPH) emergency preparedness staff began work to review and provide necessary edits to the Shrewsbury Emergency Dispensing Site (EDS) plan on behalf of the Shrewsbury Board of Health. The Town of Shrewsbury Emergency Dispensing Site (EDS) plan is a comprehensive, written plan that facilitates the request, receipt, distribution, and dispensing of medical countermeasures quickly and efficiently based on a worst case scenario. A large component of this plan is the identification of EDS location(s). Most cities and towns in the region identify schools as Emergency Dispensing Sites to achieve this requirement. School facilities offer large areas, i.e. cafeterias, gymnasiums and long hallways, to accommodate the large amount of people that would be receiving prophylaxis. An initial meeting was held with the Town's Emergency Management Director to discuss the proposed process to review and update the plan. Over the next several months, the WDPH emergency preparedness staff will work with the Director of Emergency Management and other appropriate municipal staff to review and update the plan as needed. A WDPH/CMRPHA emergency preparedness staff person continues to attend quarterly local emergency planning committee (LEPC) meetings and also attended the

November 2014 Hazardous Materials Awareness Training on behalf of the Shrewsbury Board of Health.

The Worcester Regional Medical Reserve Corps (WRMRC) is a federally recognized unit of the MRC. The Town of Shrewsbury has 51 residents in the WRMRC database out of 370 total volunteers in the system. Volunteers from the WRMRC participated in this year's annual Sheriffs Fair Picnic by staffing a first aid tent and providing emergency preparedness materials to seniors. Additionally, the WRMRC set up a table at the Spirit of Shrewsbury and conducted approximately 50 blood pressure screenings. An educational display board and materials on emergency preparedness for Shrewsbury citizens were set up at the town library for National Preparedness Month in September, while volunteers helped with registration, screening and vaccination at the town flu clinic. Shrewsbury's resident MRC volunteers participated in a statewide drill and were put on standby for several local and statewide events.

September is National Preparedness Month. The WDPH/CMRPHA again this year developed a media and public education campaign and provided promotional and educational materials to correspond with the 4 themes of preparedness month: Get Ready – Individual and Family Preparedness, Get Involved – Join the Response, We're All in This Together – Considerations for Individuals with Access and Functional Needs, Get Vaccinated – Fight the Flu. Staff distributed these materials through libraries, senior centers, billboards, WRTA buses, websites and social media throughout all CMRPHA communities.

HIGHWAY DEPARTMENT

John F. Knipe, Jr., Superintendent

During the winter of 2013-2014, there were nine (9) plow able snowstorms with a total of 70 inches of snow. The first snowfall was on December 14, 2013 and the last on March 13, 2014. Plowing is carried out only when a storm accumulates three inches or more of snow.

Snow and ice control was maintained by twenty-one pieces of heavy equipment and two sidewalk plows. Highway personnel, as well as eight trucks from other departments, were used during snowstorms. The Town also used twenty one private contractors utilizing twenty seven pieces of equipment.

The Department used 2,232 cubic yards of sand, 7,068 tons of salt, and 25,025 gallons De-Icing Liquid. Every effort was made by this department to limit the amount of salt used on roadways and yet still maintain a safe driving environment.

The task of maintaining the many miles of public and private streets in 2013-14 was carried out by the Highway Department, which consists of a Superintendent, one Motor Equipment Repair Foreman, one Mechanic, one Foreman, six Equipment Operators and two clerks. Responsibilities of the Highway Department include maintenance of town equipment, roads, traffic lines, storm drainage, installation of traffic and street signs, brush control along roadways, snow and ice control, resurfacing, and sealing of streets. There are 152.34 miles of town roads. The department is also responsible for snow and ice control on private streets which have a total of 12.82 miles and 3.35 miles of subdivision streets which have not yet been accepted by the Town.

Since the closing of the Town's sanitary landfill located on the Hartford Turnpike (Route 20), this department has seen an increase of illegally disposed of rubbish and building debris along public ways. During the course of the year, personnel and equipment from this department have been utilized to pick up and dispose of this material.

SIDEWALK PLOWING

Sidewalks in the vicinity of schools are plowed, which includes thirty-eight streets with approximately 21.7 miles of sidewalk. This work is performed by two sidewalk plows operated by department personnel and outside seasonal staff.

SAND BARRELS

Sand barrels are placed in sixteen (16) locations at the Town buildings and maintained by the Highway Department.

DRIVEWAY PERMITS

Shrewsbury residents who resurface, reconstruct, or construct a new driveway are required to apply at the Highway Department Office for a permit. These permits allow this department a method of controlling the manner in which this work is done. There were a total of fifty (50) permits issued during 2013.

STREET AND SIDEWALK SWEEPING

Sweeping of streets and sidewalks were done from Monday, April first through May 31st. Two sweepers were used for one shift operation.

TRAFFIC LINES

A private contractor completed reflective traffic lines on twenty nine streets totaling 370,053 feet. A private contractor was used to paint crosswalks, parking lots and legends throughout the Town.

RE- SURFACING (MACHINE LAID) TYPE I

Bituminous Concrete Type I asphalt was applied to the following streets. The Town appropriated funds and reimbursement was received under the Highway State Aid Program.

Reimbursement 100%

Street	Length (in feet)	Amount (in tons)
South Street	5,100	4,967
	Total of 100% Streets	

RESURFACING (RPM)

20% Asphalt Rubber treatment with aggregate cover was applied to sixteen (16) streets. This application is applied to correct deteriorating conditions and is done on a rotation basis.

Town appropriated funds and reimbursement was received under the Highway State Aid Program.

This application was applied to the following streets:

Reimbursement 100%

Street	Length (in feet)	Square yards
Arnold Road	356	1,108
Boylston Street	512	2,170
Chase Terrace	491	818

Colonial Way	675	2,200
Daniel Road	613	1,771
Elma Circle	654	1,890
Gale Avenue	717	1,753
Glen Terrace	905	2,614
Hapgood Way	2,599	8,663
Hascall Street	577	1,923
Laurel Avenue	492	1,257
Park Street Place	308	719
Prospect Street	1,552	4,200
Russell Avenue	598	1,130
Walnut St (rte 9 to rte 20)	1,163	3,101
Walnut Street	3,441	7,858
Woodland Road	1,270	3,810
Total of 100% Street		

Crack Sealing

Sealing and cleaning of construction and random cracks in bituminous concrete pavements, and vegetation removal and sterilization of cracks where necessary. Town appropriated funds and reimbursement was received under the Highway State Aid Program.

Reimbursement 100%

Street	Length (in feet)	Square yards
Adams Road	1,810	6,033
Alden Avenue	617	1,577
Argila Lane	265	766
Baldwin Circle	702	2,028
Beths Road	768	2,560
Cox Lane	268	775
Dickenson Circle	495	1,431
Elliot Road	612	1,769
Emerson Circle	305	850
Faulkner Road	1,720	5,733
Harvard Avenue	1,043	2,780
Hawthorne Road	2,677	8,757
Hemmingway Street	4,279	14,263
Horseneck Road	562	1,623
Jane Street	663	1,914
Job Cushing Road	657	1,533
N.Quinsigamond Avenue	8,545	32,240
Raymond Avenue	848	2,262
Sheehan Drive	620	1,792
Sheryl Drive	1,578	5,259
Sinclair Road	1,518	5,733
Stoneybrook Lane	2,748	9,160

Weagle Farm Road	480	1,386
Wood Chuck Hill Road	669	1,932

SIDEWALK RESURFACING

No sidewalk resurfacing.

BRUSH CONTROL

During the year, brush was cut along public roads utilizing department personnel, using a tractor and brush-cutting machine and a private contractor.

STORM DRAINAGE

Location	Type	Length Feet	Structures
Main Circle	12" DI	39'	6 DMH's
	8" HDPE	88'	9 CB's
Floral Street	12" RCP	142'	2 CB's
Artemas Avenue	15" RCP	13'	1 CB
	12" HDPE	569'	

HISTORIC DISTRICT COMMISSION

John Campbell. Chairman
Kristine Gustafson
Robert Cox
Henry Wood
Donald Hutchins
Melanie Petrucci
Donald Gray

The Historic District Commission has responsibility for the two designated Historic Districts in the Town of Shrewsbury. The first is the Artemus Ward homestead across from Dean Park that is owned and operated as a Museum and research facility by Harvard University. The second is the historic area in the center of Shrewsbury which extends north of Main Street, including the Town Common. Also included is the First Congregational Church, the Fallon House, the Public Library, the Sumner House, the 1830 Schoolhouse and the southeast section of Mountain View Cemetery.

The Commission's main function is to review and act upon requests to change, alter, remove, demolish or otherwise modify exterior architectural features within the Historic District. The charge is to maintain the historic significance of Shrewsbury Center.

The Historic District Commission was established by a vote of the Board of Selectmen and executes its responsibility under Chapter 40C of the General Laws of Massachusetts, the bylaws of the Town of Shrewsbury and the guidelines of the U.S. Department of the Interior. In addition, the Commission coordinates with the Town Building Inspection Department in regards to permits with the designated District.

The Commission issues certificates of appropriateness, certificates of hardship and certificates of non-applicability as required, During the past year the Commission approved the new Public Library project, Sumner House window and siding replacement, Fallon House siding replacement, and hitching posts at the 1830 Schoolhouse as well as other projects.

Currently we are working on improved signage within the District. We are also concerned with the loss of many historic homes in sections of Shrewsbury outside the Historic District and while we have no responsibility per se we have a sub-Committee working with the Shrewsbury Historic Commission and the Massachusetts Historic Commission in an effort to minimize demolitions and are investigating the feasibility of a proposal for a demolition delay ordinance.

HISTORICAL COMMISSION

Christopher Kirk, chair
Kevin Samara, vice-chair
Gail Aslanian, secretary
Harry Richardson
Patricia Wolf
Loretta Morelle

The Shrewsbury Historical Commission is a board of seven town residents who are appointed by the town manager. Local historical commissions are governed by Massachusetts General Law, Chapter 40, Section 8D, under which a local commission conducts researches for places of historic or archeological value, cooperates with the state archeologist in conducting such researches or other surveys, and coordinates the activities of unofficial bodies organized for similar purposes. For the purpose of protecting and preserving places of historic or archeological value, it may make such recommendations, to the Massachusetts Historical Commission, that any such place be certified as an historical or archeological landmark. It shall report to the state archeologist the existence of any archeological, paleontological or historical site or object discovered before or during projects conducted by state bodies or by bodies funded or licensed by the state, in accordance with M.G.L. Ch. 9, §27C. Furthermore, local historical commissions are consulted in cases of federally funded projects affecting historic properties, in accordance with the federal National Historic Preservation Act of 1966, §106.

- In accordance with the state statute, the commission continued to compile an inventory of historic properties in town.
- The bridge that carried Rte. 9 across Lake Quinsigamond is being replaced. The new bridge will have large plaques along the sidewalks that will flank the roadway; the plaques will be devoted to various topics related to the lake and will feature illustrations and text. Several parties are preparing plaques; Shrewsbury's historical commission continued to prepare plaques concerning the history of Shrewsbury and recreation on the lake.
- Commission members documented the demolition of an historic house at 661 Main St.
- The commission received a request from the public for the history of a house in town; the history of the property was researched.
- The commission responded to inquiries from the Massachusetts Department of Transportation about the presence of historic properties or artefacts in the vicinity of work along Rte. 9 and I-290.

HOUSING AUTHORITY

Shrewsbury Housing Authority is a politic, corporate and duly organized public housing agency. State and Federal lawmakers promulgate rules and regulations by which the housing authority must abide. The authority's funding is received directly from state and federal agencies.

A five-member Board of Commissioners oversees the authority by providing leadership and advice, advocating for current and future housing. As public officials, they hold meetings according to M.G.L. chapter 39 sections 2B of open meeting law. Meetings are on the second Tuesday of the month and open to the public. We post all meetings with the Town Clerk at the Town Hall with a copy of our agenda at the Police Department.

The Executive Director is responsible for the day-to-day administration of Federal and State programs. Together the Executive Director and Board of Commissioners form a powerful force in serving those in need within this community. The current Board of Commissioners, Executive Director and Deputy Director are listed below:

Commissioners: **Mary Jordalen, Richard Ricker, Kevin Byrne, Paul Campaniello, and Anthony Cultrera**

Executive Director: **Dennis Osborn**
Deputy Executive Director: **Kelly Bergeron**

The Shrewsbury Housing Authority has been a vital link to the community since it held its first meeting on January 4, 1963. The housing authority's success can be attribute to the hard work of individuals with the vision to bring affordable housing to the town. Over the past forty years the authority has grown and evolved. The need for affordable housing is evident in the long waiting list for underserved town residents, tough economic times heightens our awareness of the need to preserve and create affordable housing in the town of Shrewsbury.

State Funded Sites Federally Funded Sites

Elderly

100 Units – Francis Gardens
36 Units – Elizabeth Gardens

Elderly

100 Units – Shrewsbury Towers
173 Section 8 Vouchers

Family

13 three-bedroom units on scattered locations
4 two-bedroom units – South Street
2 two-bedroom units – Ridgeland Rd

689-2

3 five-bedroom houses – Lake Street

689-3

3 two-bedroom units
2 one-bedroom units – Ridgeland Rd

Section 8 Housing Choice Voucher program, funded by the Department of Housing and Urban Development (HUD), allows eligible applicants to be subsidized in an

apartment that meets the requirements of the program. Presently all 173 Section 8 Housing Choice Vouchers are no longer fully funded, our program will be reduced in size.

The Shrewsbury Housing Authority is dedicated to helping residents grow in spirit, live with a sense of fulfillment, experience dignity and meet the challenges of their changing lives. In the spirit of this mission, the housing authority staff strives to meet the needs of all our residents.

The Shrewsbury Housing Authority has opened three five-bedroom houses on Lake Street as of June 2007. The purposes of these two houses are to help meet the needs of individuals living at the Glavin Center. The addition of five units of housing is schedule to be under construction in the summer of 2013. Those five units were completed in time for occupancy on January 1, 2014.

The Shrewsbury Housing Authority makes a payment in lieu of taxes (PILOT) to the Town of Shrewsbury annually. State and Federal agencies have set the formulas for payment. The payments for the past few years are listed below:

Fiscal Year	Federal Pilot	State Pilot	Total Amount
2001 – 2002	\$22,402.00	\$5,205.00	\$27,607.00
2002 – 2003	\$25,741.88	\$5,233.00	\$30,974.88
2003 – 2004	\$22,248.56	\$5,160.00	\$27,408.56
2004 – 2005	\$22,891.08	\$4,166.00	\$27,057.08
2005 – 2006	\$22,667.00	\$4,929.00	\$27,596.00
2006 – 2007	\$23,567.70	\$4,903.51	\$28,471.21
2007 – 2008	\$26,072.63	\$4,914.79	\$30,987.42
2008 – 2009	\$26,924.00	\$6,501.00	\$33,425.00
2009 – 2010	\$27,508.41	\$6,500.08	\$34,008.49
2010 – 2011	\$27,500.00	\$6,501.00	\$34,001.00
2011 – 2012	\$35,218.18	\$6,530.77	\$28,687.41
2012 – 2013	\$35,487.00	\$6,544.75	\$25,942.25
2013 – 2014	\$31,442.67	\$6,562.08	\$24,880.59
2014 – 2014	\$34,010.78	\$7,213.78	\$26,797.00

PUBLIC LIBRARY

Board of Library Trustees

Laurie Hogan, Chair
Joan T. Barry, Vice Chair
Nancy Gilbert, Secretary
Walter J. Avis, Jr.
Beth Casavant
Carl A. Larson
Kevin A. McKenna
Frank Stille
Frances Whitney

MANAGEMENT STAFF

Ellen M. Dolan, Library Director
George C. Brown, Assistant Director
(Priya Rathnam assumed the position February 2014)
Nancy Colby, Circulation Services Administrator
Sharon Martin, Head of Children's Services
Pat Haglund, Head of Technical Services

A QUICK SNAPSHOT OF LIBRARY USE: The Shrewsbury Public Library was full of activity during 2014:

- 266,158 people visited the library
- Library patrons borrowed 483,529 books, videos, magazines and audio items
- Library patrons also borrowed 41,845 items from other libraries, through our inter-library loan service
- Library reference staff answered 35,516 reference questions
- 12,750 children, teens and adults attended 597 programs
- Public Internet and online research computers were used 16,808 times, excluding Wi-Fi use
- 30,996 e-content items were downloaded by library patrons
- Twenty-eight proctored exams were conducted for students
- The Outreach Librarian made 420 visits, delivering 5,234 items
- There were 23,198 active library cardholders, with 1,753 new library cards added during the fiscal year
- 862 volunteers provided 4,761 service hours to support library programs and services
- Library museum passes provided 2,959 visits to area museums for families and individuals
- There were 188 newspaper and magazine subscriptions for patrons to enjoy

BOARD OF LIBRARY TRUSTEES

The Library Board of Trustees meets the fourth Tuesday of every month (excluding July & August) at 7:00 p.m. at the Shrewsbury Public Library.

Dedicated Trustee Carl Larson retired from the Board of Library Trustees in January 2014. Carl served 22 years as a devoted advocate for the library, and gave his talents to assuring a comfortable well maintained facility for all users. In February 2014, the Board of Selectmen and the Library Trustees voted to have Clare O'Connor fill the remainder of his term.

The Library's programs and services are governed by a Strategic Plan created in 2010. This plan, which covers the years 2012-2016, was produced with the help of an eleven member Community Planning Council. The Council identified the community needs which the Library should address and the various roles the library should assume. Each year the Board of Library Trustees approve an Annual Action Plan, based on the goals identified in the Strategic Plan. The Action Plan for FY2015 was developed in 2014. The initiatives proposed in that action plan are summarized as follows. The full details of the FY2015 Action Plan can be found on the library website.

STRATEGIC INITIATIVE 1: Provide Resources To Stimulate The Imagination

- Expand downloadable eBook collection
- Conduct reader's advisory and other training for staff
- Explore community partnerships to expand and broaden library programming

STRATEGIC INITIATIVE 2: Provide a Welcoming Environment, in Physical and Virtual Spaces

- Make Temporary Library Space as comfortable and efficient as possible for staff and public
- Manage Library Construction Project, as part of project team
- Assess website usability

STRATEGIC INITIATIVE 3: Create Young Readers: Early Literacy

- Introduce program of offsite story hours and other outreach programs in locations with heavy preschool populations
- Reintroduce school visits and develop strong ties to educators of young children (birth through age 5)
- Develop story hour and book talk programs to distribute via local public access and in downloadable format

STRATEGIC INITIATIVE 4: Provide Services to Help Users Understand How to Find, Evaluate and Use Information: Encourage Information Literacy

- Produce tutorials on use of library's digital content and services, for audiences of all ages
- Introduce programs such as "Digital Services Discovery Series" to allow patrons to experiment with various technology devices and resources

STRATEGIC INITIATIVE 5: Provide Services to Satisfy Curiosity and Encourage Lifelong Learning

- Implement new Collection Development Policy, with emphasis on responding to demand for popular materials
- Develop programs and services that encourage discovery and learning for all ages.
- Investigate proctoring programs and policies at other libraries and develop policy and program recommendation for Board of Trustee consideration
- Sustain current level of cultural, educational and entertainment programs for children, teens and adults

STRATEGIC INITIATIVE 6: Provide Services to Celebrate Diversity and Develop Cultural Awareness.

- Co-sponsor program with other cultural or ethnic organizations

COLLECTIONS

The holdings of the Shrewsbury Public Library are as follows:

• Books	97,608
• Art prints	210
• Video and DVD	7,307
• Audio books & music	7,864
• E Books & downloadable content	86,549
• Electronic formats (CD-Rom, CD games, etc.)	1,238
• Newspaper and Magazine subscriptions	188

Museum Passes

- Belkin Family Lookout Farm
- Boston Children’s Museum
- Davis Farmland
- Discovery Museums
- Ecotarium
- Fitchburg Art Museum
- Fruitlands Museums
- Garden in the Woods
- Harvard University Museum of Natural History
- Higgins Armory
- Isabella Stewart Gardner Museum
- Massachusetts Audubon
- Massachusetts State Parks Pass
- Museum of Fine Arts, Boston
- Museum of Science, Boston
- Mystic Aquarium
- New England Aquarium
- Norman Rockwell Museum
- Old Sturbridge Village
- Pawtucket Red Sox
- Plimoth Plantation
- Roger Williams Park & Zoo
- Southwick’s Zoo
- Tower Hill Botanical Garden
- U.S.S. Constitution Museum
- Worcester Art Museum

Online Resources

• Reference Databases & Webtools

- AtoZdatabases
- Bookflix
- Boston Globe
- Boston Herald
- Central Register and Goods & Services Bulletin
- Chilton Library
- Contemporary Literary Criticism
- Cypress Resume
- Driving Tests.org
- Early Peoples through World Book
- Encyclopedia Britannica Online
- Freading eBooks
- Freegal downloadable music
- Gale Courses
- Gale Virtual Reference Center
- Gale Legal Forms
- Grove Art Online
- Ancestry Library Edition (Inside Shrewsbury Library ONLY)
- Heritage Quest
- Indieflix
- Literature Reference Center
- Mango Languages
- Medline Plus
- Muzzy Languages Online
- Newsbank
- Novelist
- Opposing Viewpoints
- Salem Health
- Science Online
- Trueflix
- Tumble Books Online
- Tutor.com
- Value Line
- Zinio magazines
- Worcester Telegram and Gazette

Digital Collections

- Digital Treasures, database of historic photographs
- Freegal Music, download up to 3 songs per week, DRM free, and legally keep them forever! This service now includes streaming music as well.
- Zinio, download full graphical versions of magazines to your computer, smartphone or tablet.
- One Click Digital, award winning audiobooks you can download to your devices
- Overdrive, a source of popular e-books and e-audiobooks, for Kindle, Nook, and more
- Freading, e-books to download, that are always available (no long waits lists)
- The MA eBook Project, giving access to BiblioBoard (with historical documents and so much more) and Axis 360 (eBooks from Baker and Taylor) and EBL (more eBooks)

Online Services

- Online Museum Pass Booking Service, allowing patrons to view and book available museum passes from their home computers
- Online registration program for library events and activities
- Live Homework Help, a live chat based tutorial service available to Shrewsbury residents at no charge
- Online language instruction

- Online computer instruction
- Online courses on a wide variety of highly interactive courses taken entirely online, with courses running for six weeks and new sessions beginning every month
- Online genealogy tools
- Online job search tools
- Downloads of music, video, e-books and e-audio books, for all ages
- Online Catalog, allowing patrons to
 - View the holdings of the Shrewsbury Public Library and more than one hundred and fifty other libraries in central and western Massachusetts
 - Reserve titles online, sending them to their desired library for pick-up
 - Renew library materials online and receive email reminders of books and other materials about to come due
 - View their own transactions such as items checked out, outstanding reserves, fines due, etc.

Shrewsbury Public Library continued to lead the CWMARS network's Responsive Acquisitions Task Force, charged with developing ways to better respond to the increased demand for e-books from library patrons, and to explore options for securing more favorable conditions for library purchasing or leasing of e-content.

The Adult Services staff revised and updated the Collection Development Policy to better reflect current usage patterns and patron demand, and to better incorporate new material formats such as e-books and other online materials.

The Trustees approved use of \$22,000 in funds from the Library's Anthony and Olive Borgatti Trust Fund for audio materials in both hard copy and online format. This important annual contribution to collection resources helps make SPL's collection of audio materials one of the best in the region.

The Library subscribed to a new online resource, Gale Courses. All Shrewsbury library card holders can access this free resource remotely or at the library. Courses for professional and career development, computer skills and personal enrichment are available. Patrons can enroll for as many courses as they wish and after six weeks of lessons, assignments, and quizzes, they receive a Certificate of Completion.

FINANCIAL AND LEGISLATIVE

In the summer and fall of 2014, the Library administration and Board of Trustees met with and responded to requests for information from the Town's Fiscal Study Committee. We offer a special thank you to Fiscal Study Subcommittee members Ms. Kickham, Mr. Gooley, Mr. Schwartz, and Mr. Austin for their many hours studying library costs, services and state certification regulations.

The Town Manager's recommended and Town Meeting approved FY2015 Library Budget included a 1.7% increase over the prior fiscal year. Accommodating fixed cost

increases within this small increase required a \$5,000 reduction to the Library Materials Account. To help make up some of the difference and meet the state's Materials Expenditure Requirement, the Board of Trustees approved an additional \$2,000 of Trust Funds for collections in 2015. The slight increase in other areas did provide a small growth to weekly page hours and the addition of a part-time position dedicated solely to covering Saturday hours.

GRANTS AND GIFTS

Fiscal Year 2014 saw many generous grants approved for library programs and services:

- We received a \$9,000 grant from Massachusetts Library System to introduce expanded online newspaper content for Shrewsbury and 12 area libraries. We now provide free access to Telegram and Gazette online, as well as many other local papers from Massachusetts towns.
- The Shrewsbury Artists Guild donated four Mark Twain murals for the children's courtyard, which were painstakingly designed and painted by guild members. The unveiling reception was held on October 9, 2013. These 4 by 4 foot murals depict iconic scenes from The Adventures of Tom Sawyer. The project was part of the Library's Big Read project.
- Parents and students from St. Mary's School conducted a Community Service Day in the spring of 2014, planting flowers in library planters and cleaning up the walkways around the building.
- Local Boy Scout Sahil Suresh planned and implemented a project to replace all the public desks in the computer area. He raised funds and pulled together a team of parent and scout volunteers to put all the new furnishings in place and better organize tangled cabling. At the conclusion of the project, the Suresh family donated an additional two desks, to be sure that all the computer desks were the same. Requiring a smaller footprint, but offering better work space for users, these 4 new desks were much appreciated by library staff and patrons.
- We received a grant of \$5,000 from the Red Box Foundation and OCLC. Called the Outside the Box Project, the grant allowed us to purchase outdoor furniture and equipment to facilitate outdoor programming and develop outdoor spaces at the temporary library.
- We received a \$4,000 grant from the Greater Worcester Community Foundation from the Robert W. Booth Fund in Memory of George F. Booth, to fund the English Conversation Circle program.
- The Shrewsbury Veterans Council gave a framed picture of the new WWI Monument to the library, in recognition of the library's efforts to support veterans.
- We received a \$500 grant from the Shrewsbury Federal Credit Union, which allowed us to host book release parties for the Wimpy Kid and other popular teen book series.
- The Shrewsbury Parks & Recreation Department donated two passes to the Massachusetts State Parks, for use by library patrons.

The Sunday Sponsorship program continued for a ninth year, with generous donors providing all the funding needed for the 2014 Season. Thanks to the contributions of the generous individuals, businesses and civic groups, library users were able to enjoy

Sunday hours from October 6, 2013 to May 18, 2018. Twenty seven donors provided over \$18,000 in sponsorships to assure library service from 1:00 to 5:00 p.m. each Sunday during the eight-month period. During those Sundays, over 12,000 people visited the library and borrowed close to 22,000 items.

Sponsorships were provided by the following generous donors. The Shrewsbury Education Association, Wegmans Northborough and The Olive & Anthony Borgatti Donor Advised Fund of Greater Worcester Community Foundation provided two Sundays each. Sponsoring one Sunday each were the Shrewsbury Firefighter's Association, Wei Kong Yeoh & Yubin Liang, the Shrewsbury Lions Club, the Shrewsbury Social Club, Webster Five Cents Savings Bank, Polito Development Corp., the Rotary Club of Shrewsbury, Katherine Canney, Laurie & Matt Hogan, the Bozenhard Charitable Fund of the Greater Worcester Community Foundation, In Memory of James A. Heedles, the Shrewsbury Woman's Club, Paula Ebben and an anonymous donor in memory of Ann Marie Blute, Jeff and Priscilla Billingham, Selectmen Moe Depalo & Henry Fitzgerald, Girija and Kolar Kodandapani, the Rocheleau Family, Cathy Cooper, in honor of Tinu, Rita Croteau, the Shrewsbury Garden Club, the Matthew John Whittall Masonic Lodge and four anonymous donors, one who gave *"in honor of our families who gave us a love of reading."*

The Board of Library Trustees approved disbursements from Library State Aid and Library Trust Funds totaling over \$50,000 to provide the following:

- audio books and other online audio content
- support of the Workers Initiative Network (WIN) Job Seeker's support project
- support of special projects such as The Big Read, Veteran's Day receptions, and other such events
- extra weekly hours for the part time Technical Aide
- Support of Summer Reading Program activities
- museum passes, program supplies and more

PROGRAMS AND SERVICES

A wide range of children's programs were offered, including:

- Therapy Dogs for Reluctant Readers "Read to a Dog" Program, sponsored by "Paws for People", a volunteer group located at the Tufts Center for Animals, Tufts Cummings School of Veterinary Medicine
- Library Tours for students of area private and public schools
- Pajama Storytimes and Scavenger Hunts, to appeal to all ages and interest areas
- Weekly Storytimes for all ages: Baby & Me for newborn through pre-walkers; Wiggle Words for new walkers through age 2 ½ , and Book Beats for preschool through kindergarten
- Middle Grades Book Club for readers in grade 4-6: a book discussion and activity program
- Rock n Rhythms music program for 2-5 year olds
- Music & Motion series of singing and movement for toddlers, sponsored by the

Friends of the SPL

- First Tuesday Crafters, a monthly opportunity for kids and their adult to create a craft together
- Book Beats program, children age 2-5 moving, singing and playing instruments! With stories too!
- After School Lego Club: a monthly noncompetitive building opportunity for K-4 graders. Snacks provided by the Friends of the Shrewsbury Public Library.
- The Big Boo, a Halloween program with stories and trick or treating around the Library
- Gingerbread Houses, a family decorating program, with houses generously pre-assembled by a parent volunteer.
- School Vacation Weeks, daily programs throughout the weeks: Fairy Tale Fest; Cooking with the Classics; Earth Day/Science themes
- A range of programming planned and run by the Shrewsbury Garden Club, including Pumpkin Decorating, special speakers, Thanksgiving Greens; Pinecone Ornaments; Making a Toad House – with a special speaker from MassAudubon, a Seed Starting Workshop and beautiful May Baskets with live flowers!
- Talent Show featuring children through Grade 4 to highlight their special talents
- Barn Babies, a traveling petting zoo for toddlers and up, funded by the Friends
- Toto the Tornado Kitten author visit
- Dennis Vanasse author visit, talking on his books “I am Special Too” and “Stand up to Bullying”
- The Magic of Reading program with Ed the Wizard presenting, funded by Local Cultural Council grant and The Friends
- Left Behind Program, a back to school story and craft program for those siblings who are left home while older siblings return to school
- Healthy Back Pack, with a chiropractor from Health Source Chiropractic, who demonstrated how to use and pack a backpack
- The Luau Finale, an end of summer reading program event, with games, snacks and other fun
- Apple Country Music Together, for caregivers and kids to sing and move together.
- Talk Like a Pirate Day, with pirate stories, games and crafts
- Computer Storytime, a storytime focused on math, art and puzzles for the kids, with a separate introduction for parents to the library’s online content for children
- American Sign Language Storytime: presented by Elizabeth Marley, stories, craft, and signing!
- Fire Safety Week storytime, with Sean Bohdiewicz of the Shrewsbury Fire Department who demonstrated donning a fireman’s uniform and shared a story
- Diary of a Wimpy Kid – Hard Luck, a breakfast program celebrating the release of the newest book in the series. A joint program with Young Adult Librarian Dan Barbour, with breakfast and books sponsored by the Shrewsbury Federal Credit Union
- Special appearance by the cast from the High School play “Charlotte’s Web” and EB White’s great-niece

- Yuri Prince of Colors for preschoolers. Lots of songs, bubbles and moving.
- Yoga for Families presented by Claudia Cottier, for children and their partners
- Author visit with local 3rd grader David Lee
- New Year's Eve party hats craft drop-in
- Dr. Craig Wiener spoke about strategies for you and your child in dealing with ADHD
- Together We Can storytime sponsored by the YMCA
- Benefits of Music: Apple Tree Arts in Grafton presented a program for parents on the importance of music for all children
- Art Time, a chance for artists in K-4 to create a themed picture and display the result in the library
- Wild Things, a joint program with the Young Adult Librarian in conjunction with SELCO and BBC America. A reptile show with Animal Adventures from Bolton and then a "hunt" through the library to identify the spider that "got away".
- Parker Road Preschool Family Literacy Breakfast, a chance to promote the library with a craft and information
- Totem Pole Art with Sue Champeny, a program on making totem poles from recycled materials, sponsored by the Friends of the Library
- Hula Hoops With Pinto Bella: How to Hula Hoop! Sponsored by a patron to celebrate her birthday
- Reader's Theater: a story-based play performed by kids

Adult programs of note included:

English Conversation Circle

- The English Conversation Circle, a forum for non-native, adult, English speakers to practice their conversational skills, continued for the third consecutive year with four sessions a week. A grant of \$4,000 (for calendar year 2014) from the Greater Worcester Community Foundation helped sustain this popular program. Thank you to our dedicated lead facilitators Kathy Johnson, Tony Marin, Christine Gonzalez and Lea Hench and assistant facilitators Candace Aslanian, Judy Post, Marilyn Rallo and Amanda Gottschalk.
- The Work Initiative Network (WIN) program attracted job seekers and people in career transitions to the bimonthly meetings on the second and fourth Wednesday of the month. Professional speakers and career coaches conducted workshops for the group.
- Quarterly multicultural programs included Middle Eastern music by Edward Hines in July 2013; Armenian cooking demonstration by Marilyn Aprahamian in October 2013; Chinese New Year celebration by the Mulan group in January 2014; and "Dumplings Around the World", a culinary presentation in April 2014.
- Library staff provided many sessions of free E-reader training. Formal and informal instruction was provided regularly to patrons seeking help with downloading e-content in various formats to different devices.
- Special one-time programs such as talks on archaeology and history, music performances, and cooking programs

Ongoing adult programs:

- A weekly scrabble group for adults
- Computer and technology classes on a variety of topics
- Beginner Spanish Language classes
- Monthly Genealogy Club
- Eclectic Book Group, led by volunteer Dean Gillam
- Friends Holiday Open House
- Tax Help sessions with AARP volunteers
- A 6-week session of Improv for Adults
- The Fifth Annual Foreign Film Festival, sponsored by the Friends of the Library
- The annual Veterans Day reception, sponsored by the Trustees and the Friends of the Library

Programs for Teens included:

SPLAT Meetings

SPLAT, the Shrewsbury Public Library Advisory Team comprised of youth in grades 5-12, met over a dozen times to help plan teen events, select new materials for the circulating collection, and fundraise for many of the programs listed below.

Book Club Meetings

The SPLAT Book Club restarted and met three times a month starting in the fall of 2013, offering selections for different interests. Real Life Fiction, Sci-Fi/Fantasy, and Middle Grade Titles were led by the young adult librarian, children's librarian, and volunteer Carol Geary. Following one such meeting, a book club for the popular title *The Fault in Our Stars*, author John Green sent out a picture of the group through his social media network.

Wild Things Event

Partnering with SELCO, BBC America, and the Friends of the Shrewsbury Public Library, the SPL offered an interactive scavenger hunt and animal show in correlation with the premiere of season 2 of the show *Wild Things* on BBC America. A full house of patrons explored the library, learning about dangerous creatures and actually encountering live animals.

Medieval Mania

Shrewsbury resident and performer Dana Perkins brought his special program *MEDIEVAL MANIA* to the Shrewsbury Public Library for one Knight only! Generously sponsored by the Friends of the Shrewsbury Public Library, young adults in grades 5 through 12 enjoyed stories from medieval times, learned about arms and armor, chivalry, knights, princesses, heraldry, the Arthurian Legend, and participated in a shield making workshop.

Teen Volunteer Orientations

Multiple orientations were held to recruit new young adult volunteers, and over 150 teenagers joined the already bustling program over the course of the year. The primary

function was to help patrons find assigned summer reading titles, but the volunteers also helped with shelving, craft preparation, event planning and execution, as well as various other tasks as needed.

Wimpy Kid Launch Party Sponsored by Shrewsbury Federal Credit Union

Thanks to a donation from the Shrewsbury Federal Credit Union, the annual celebration of the popular Diary of a Wimpy Kid book series allowed over thirty preteens to get a copy of the newest book in the series and participate in games (with their parents/guardians) centered around the book.

Best Teen Chef Sponsored by Papa Ginos (White City, Shrewsbury)

Thanks to Papa Gino's in White City for a generous donation of free pizza for a year to a lucky winner of the annual cooking competition for teens. This donation was over \$1200 in value!

Other great events/highlights included, but were not limited to:

- Board Game Tournaments
- Halloween Party – featuring a zombie theme and book display
- Thanksgiving Party and Food Drive sponsored by Dunkin' Donuts of Shrewsbury
- Film Screenings
- Holiday Party sponsored in part by Dunkin' Donuts of Shrewsbury, SELCO, and the Friends of the SPL
- Holiday Scavenger Hunt for Families
- SPLAT Video Game Program in the Loft
- Annual 3-Hour Writing Competition sponsored by Dunkin' Donuts of Shrewsbury
- Summer Reading Table, staffed 100% by Teen Volunteers
- Young Adult Trivia Competitions sponsored by Dunkin' Donuts of Shrewsbury

Our primary teen event sponsors for the year were Dunkin' Donuts of Shrewsbury, The Friends of the Shrewsbury Public Library, and SELCO.

The Young Adult Librarian and Children's Librarian also led a workshop for other librarians at two conferences (North of Boston Library Services Power Breakfast, and the Massachusetts Library Systems Youth Collaborative Conference) on the topic of innovative youth programming in libraries (specifically hunt programming).

A sampling of other Library service initiatives in fiscal year 2014 includes:

- The Trustees and the Friends sponsored a reception following the Town's Veteran's Day Ceremony. As this year's ceremony included the dedication of the new WWI monument, we moved the reception to the Beal School. We are so pleased to continue this tradition for area veterans, their families and ceremony participants.
- The library hosted a number of author visits and book signings. We had visits from Ted Reinstein, Michael Tougias, Gayle Suzanne, Mike Perna, April Jones Prince, Melissa Stewart, Jennifer Zobair, Nandini Bajpai, David Lee, N.E. Castle, Mike Demers, Stephen Sanzo, Kate Hanscom, Anna Staniszewski, Suzie Canale, Allison Canale, Dara Goldman, Kenneth L. Doane II, Brian McKeown

- The Library Trustees offered a fine amnesty in October 2013, with voluntary donations going to Veterans Inc.
- With a grant from the Massachusetts Library System we began providing our patrons free online access to the Worcester Telegram & Gazette and other Massachusetts local papers
- The Library Participated in the Spirit of Shrewsbury Expo, with an exciting prize wheel to draw visitors to the library booth to take a free spin and chance to win a small prize
- The Library continued its partnership with the School Department's RECESS program, to encourage reading and enjoyment of the school's summer reading list titles.
- We continued the FREE online tutoring service for elementary and high school students. Live Homework Help allows students to connect online every day from 4:00 to 10:00 p.m. and receive one-to-one homework help from a live certified tutor.
- We continued to offer exam proctoring for students taking online courses; during this fiscal year, we proctored 28 such exams.
- We celebrated National Library Week, 2014, and its theme Lives Change @ Your Library, during the week of April 13 through 19, 2014.
 - Refreshments were served each day
 - We held our annual volunteer appreciation luncheon

TECHNICAL SERVICES

With plans underway to renovate and expand the library building, the Technical Services Department began preparations for the move to a temporary library facility, as well as the planning for the new library. Technical Services staff assisted in creating the collection reports to establish which items would be moved to the temporary location. Extensive weeding was done in advance of the move, to avoid moving unneeded items and to evaluate items that were duplicates or in need of repair. Cataloguing and re-labeling of items for better circulation helped in this transition.

As part of planning for the upcoming conversion from barcode to RFID technology, the Technical Services Department participated in visits to Worcester and Milford Libraries. Evaluating how other libraries converted collections and adjusted to automated handling systems allowed us to begin planning our own conversion and move to a temporary library in the short term and new library a few years later.

The Technical Services Department continues to look at the Evergreen Acquisitions software and works to resolve programming development issues. Attendance at meetings and webinars was essential to staff training and program development. Head of Technical Services Pat Haglund served as a member of the Bibliographic Task Force, charged with identifying needed software improvements in the Evergreen Cataloging software.

Staff changes in the department during 2014, and resultant training activities, allowed us to reorganize and reevaluate standard processing practices and procedures. Collection development activities continue to focus on patron demand, both current

and forthcoming. Expansion of electronic format and online services as well as print and audiovisual formats continues to grow.

OUTREACH

Outreach continues to grow and is very much appreciated by homebound individuals, nursing home residents and preschool and grade school teachers and students. In fiscal year 2014 the Outreach Librarian made 525 visits and delivered 5,234 items to appreciative patrons in private homes, senior housing, preschools and schools.

TECHNOLOGY

- In 2014 we continued to work with area library directors to seek improvements to the Evergreen library consortium software
- On Veteran's Day weekend in 2013 we upgraded to version 2.4 of the Evergreen integrated library system software. This upgrade was notable as it was the first software upgrade since our consortium's migration from Millennium to Evergreen software 6 months before.
- In 2014, we introduced e-readers for loan to children and their families.
- SPL, along with 40 other libraries across the state, served as a pilot site for the Massachusetts E-Book project. In the winter of 2013 the new service began providing access to a wide range of eBooks and other E-content through Biblioboard and Axis360
- With the building project approved and plans underway for the temporary library, library staff began planning for a project to convert library materials from barcode identification to radio frequency identification—or RFID. RFID implementation will provide automated handling of returns, more efficient and user friendly self-check systems, improved collection security and more efficient collections maintenance in the new building.

PERSONNEL

With numerous retirements and a few staff leaving for positions in other organizations, 2014 was a year of great change in the Library.

- In January 2014, George Brown retired from his position as Assistant Director and Head of Adult Services. A lovely reception was held for Mr. Brown on February 2, 2014, and many patrons, colleagues and friends came to wish him the best and thank him for his 20 years of service to our town and library. I am pleased to report that Mr. Brown will continue to offer his services as genealogy researcher and leader of SPL's Genealogy Club, on a very part-time basis.
- Priya Rathnam was promoted to the Assistant Director position in February 2014, having previously served as Reference Librarian. (Thank you to Library Trustee Nancy Gilbert, Library patron Jean Stuart and employee Pat Haglund for serving on the committee that conducted this important hiring.)
- Priya's promotion left the Reference Librarian position vacant. In May of 2014 Walker

Evans was hired to serve as the Reference Librarian.

- Business Clerk Cyndi Creedon retired, and was replaced by Melissa Wentworth. Melissa gave up her position as Sunday supervisor to take this full time position. Noel Collins then took over as Sunday Supervisor.
- Noel also assumed the Senior Library Assistant position in the Circulation Department. Later in the year she made a lateral move to the Technical Services department, upon the retirement of Joan Brunell.
- Technical Services Assistant Joan Brunell retired in 2014.
- Circulation Assistants Brenda Zaleski, Mary Kamrod and Marie Murphy retired in 2014. Shiwen Chen, Peter Arsenault and Caitlin McKeon were hired to fill these part-time vacancies.
- Electronic Resources Librarian Kate Gray left to take a position at Worcester Public Library. Mike Zeller joined us in December 2013 to assume this position.
- Part-time technology aide Joel Magnusson left for full time employment, and was replaced by Mark Barry
- Beth Scott retired from a Sunday Children's Services Assistant position, and was replaced by Mary Clare Ryan.
- Rebecca Carpenter and Jess Newfell began working every other Sunday as Circulation Department Assistants, replacing Noel Collins, who worked every Sunday.
- Children's Assistant Penny Cole left and was replaced by Cyndi Tylock.
- Day service contract custodian Marcos Costa left for employment elsewhere.
- Neetha Vupala joined us at the close of the fiscal year, as our first designated Saturday Aide in the Circulation Department.

Priya Rathnam participated in the Effective Leadership Development Program, through a partnership of area municipalities.

Library Director Ellen Dolan served on the Town Master Plan Committee, and on the statewide EBook Sustainability Committee, which was charged with developing plans for building the resources needed to develop robust eBook collections statewide.

Electronic Resources Librarian Mike Zeller serves on the New England Library Association's Executive Board.

Head of Children's Services Sharon Martin served on the Massachusetts Library System's Youth Services Committee.

The Children's Room hosted an intern from University of Rhode Island Library School June through July.

FACILITIES & EQUIPMENT

In the months leading up to the move from the Main Street building to a temporary site, the building seemed to be in the final stages. There were problems with elevator and the air conditioning unit which closed the building for a day or two. Problems started

appearing with the automatic doors and leaks emerged in new locations throughout the building. We certainly were looking forward to the move to the temporary site.

We dedicated renewed emphasis on safety and security in 2014.

- A fire drill was conducted.
- We created an Emergency Response Plan.
- We offered staff training on responding to violent incidents.

The most significant facility news of fiscal year 2014 was the consideration and approval of the library's renovation and expansion project.

- The fiscal year started with numerous hearings and communications regarding the need for the project and the proposed design. Library Building Committee (LBC) members and Library Trustees taped frequent cable programs to provide information on the project. A separate ballot initiative committee, led by Laurie Hogan and Jason Palitsch, conducted an intensive voter education campaign out in the community.
 - Through summer and early fall, the LBC worked with architects from Lamoureux Pagano Associates and Project Manager Paul Queeney of PMA Inc, to develop the full schematic designs. After much community input, and through consultation with the Massachusetts Board of Library Commissioners, the schematic designs were completed in early October 2013.
 - At a Special Town Meeting on October 21, 2013, Town Meeting Members overwhelmingly approved the design and a debt exclusion for the project. As the project was to be partially funded by a debt exclusion, a second vote in the voter booth was required. This Special Election took place on November 5, 2013 and voters approved the project by a margin of 1,531 Votes.
 - The \$23.3 million project will be funded by the voter approved bond not to exceed \$13.6 million, a \$7.9 million grant from the Massachusetts Public Library Construction Program and \$1.75 million in private donations.
 - I offer my sincere gratitude to the voter campaign leaders Laurie Hogan and Jason Palitsch, as well as the Board of Selectmen, the Town Manager and the many volunteers and voters who supported this important step in our library's history.
- Immediately following voter approval, work began on further planning for the project.
 - We began planning grant administration with Owners Project Manager and Ms. Brady in the Town Manager's office
 - We began efforts to coordinate landscape design plans with Shrewsbury War Monument Committee, with special attention to plans for the Veterans Monument located at the corner of Main and Boylston Streets
 - By fall of 2013, we began making plans for a temporary location for the library. Eventually the state owned former Child Care Center, on property behind the Glavin Regional Center, began to emerge as a viable location. Working with the Town Managers office, the Board of Selectmen, the Town Planner Kristen Las, Superintendent of Public Buildings Bob Cox and architects from Lamoureux Pagano Associates, discussions to secure a lease proved successful. Storage

space also became available at the core building on the Glavin site, allowing us to store collections and furniture nearby.

- Knowing that meeting space would be limited in the temporary library, we began work with the Assistant to the Town Manager Mr. Gregory to identify and secure alternate meeting spaces in area businesses, churches, school and town facilities.
- Working with the Owners Project Manager, we began plans to procure a moving company. American Interfile and Library Services of NY was hired to move the collections, furniture and equipment, with a planned move to take place in the fall of 2014.
- With great assistance and support from SELCO and their staff, we began planning for the telecom needs at the temporary library. We offer special thanks to SELCO's General Manager Mike Hale, John Covey, Greg Onorato and John Laverty.
- In the fall of 2013 we began planning the segregation and marking of collections, to allow a portion of the collection to be placed in storage during construction process. Almost one hundred volunteers took lists of collections to the stacks and marked the books which would be moved to the temporary library. This immense volunteer effort saved the town considerable funds.
- In the winter of 2013/14 the LBC hired the Construction Manager at Risk; Fontaine Brothers Inc. Fontaine conducted their first walk through of the facility in spring 2014.
- The Design Development drawings were completed in early spring of 2014.
- In the spring of 2014 we also began working with LPA consultants to plan furniture, fixtures and equipment. The Library Building Committee formed an Interiors Advisory Sub-Committee to help with this work.
- During the same period we also held meetings with Shrewsbury Historical Commission, Shrewsbury Historic District Commission and the Massachusetts Historic Commission to present and discuss plans for the renovated and expanded building. We wish to thank these three organizations for their support and guidance in this important process.
- The fundraising campaign recommenced, with support from Mary Casey, Debra Mooney and Laurie Hogan. Later Matt Hogan joined the leadership team, to serve as a Co-Chair to Ms. Casey.

FRIENDS OF THE LIBRARY

We thank the Friends of the Shrewsbury Public Library for their continued support of our town library. Membership continues to grow, providing funds for many activities.

Below is a sampling of their activities and accomplishments during fiscal year 2014.

- The Annual Book and Media Sale chaired by Dean Gillam and Claire Nagle, held in the empty former Shrewsbury Credit Union building. (Our temporary library will

have limited space and won't accommodate future book sales. We look forward to restoring the annual book sale when we return to the renovated and expanded building in mid-2016.) We thank Dean and Claire and their team of dedicated volunteers for their countless hours of hard work. We also wish to thank the hundreds of residents who donate books and the many people who purchase books each year. Over \$8,000 was raised in 2014.

- Annual Meeting - with a special program entitled "Easy & Creative Appetizers for the Holiday season" with chef and culinary instructor Kim Youkstetter
- Annual Scholarship Award program, this year awarded to Shrewsbury resident Jenna Troio
- Supplies for "My First Library Card" program, which welcomes children registering for their first library card. With Friends support, we provide each child an activity book about libraries and a keepsake photograph of the child with his or her new card.
- Summer Concert on the Common, with the Blackstone Blues Band. Thank you to Heald and Chiampa Funeral Directors for providing free ice cream to the audience, and for accepting voluntary donations to the Friends.
- A Foreign Film Festival, held each Sunday in February
- A Holiday Open House with music, crafts, games and refreshments to welcome people of all ages to the Library during the Christmas season
- Purchased museum passes for the library
- Support of National Library Week activities
- Funded the Music N Motion program for children, résumé' workshops, Summer Reading Carnival and Club activities, author visits and other library programs
- Created and donated a theme basket to the Shrewsbury Youth and Family Services Annual Gala basket raffle fundraiser

The Friend's Board typically meets the first Wednesday of each month at 7:00 p.m., from September through June. All are welcome to attend, but meeting attendance is not required for membership in this organization that is so vital to the library.

SHREWSBURY PUBLIC LIBRARY FOUNDATION

The non-profit Shrewsbury Public Library Foundation, in its seventh year of business, continued to manage funds in a prudent and careful manner. These funds are committed to the public library renovation and expansion project, as well as to providing a future endowment to support the library. In FY2014, the Foundation secured bookkeeping services to help maintain the Foundation's financial records. Board members include Chairman Tom Josie, Treasurer Chris Mehne, Secretary Melvin (Pete) Murphy and Paula Buonomo and Nancy Gilbert.

THANK YOU TO STAFF AND VOLUNTEERS

I continue to be grateful for and proud of the hard work and dedication of the library managers and staff. They provided a robust range of services—in a very busy environment (88 visitors, 159 items loaned and 25 interlibrary loan items processed each

hour the library was open in FY2014). Despite such high volume, our dedicated team maintained an exemplary level of enthusiasm and dedication. I am especially proud that the high demand for services has not diminished the staff commitment to friendly and welcoming service.

Thank you to our generous volunteers who perform many needed duties at the library. 862 volunteers provided 4,761 service hours. They assisted with library programs, shelved books, conducted data entry and assisted with program planning. They have managed promotional activities, helped prepare for craft and activity programs, conducted fundraising campaigns, helped with grant projects, and essentially stepped in whenever we asked for support. This year volunteers made a vital contribution to the moving preparations, by marking the thousands of items in our collections which needed to be moved to storage during the construction project. As always, their dedication contributes greatly to the library services our community enjoys.

At the 2014 volunteer recognition luncheon, Library officials announced the winners of Annual Volunteer Awards. Volunteer Dorothy Faherty won the In-House Service Award for her many years of dedicated work helping with overdue communications. Laurie and Matt Hogan won the Community Service Award for their commitment to the library building project and the campaign to raise private funds for that effort. Teen Soumya Potu won the Young Adult Service Award for her dedication to the summer reading volunteer program (serving over 100 hours in one summer!) and her efforts helping SPLAT. Congratulations and thank you to all four.

We must also acknowledge the work of the various volunteer boards and committees that support the library and its services. The service of these individuals makes a great difference in the scope and range of library activities offered. Their volunteer support is much appreciated. Thank you to the dedicated people who serve on the following committees:

- As noted above, the Friends of the Library Board was very active in 2014. I wish to acknowledge the great work of President Carrie Hendricks, Vice President Vanessa Hale, Treasurer Joan Ethier, Secretary Deborah Lebeaux, and board members Laurie Hogan, Melissa Pratt, AnnMarie Bird, Anne Ottoson, Melissa Misiewicz, Carol Geary, Judy Pugliese, Patricia Segerson, Mary Ellen Killela, Mark Adler, Ann Marie Bird, Monika Salvan, Dean Gillam, Claire Nagle and Nancy Colby, for their work in providing the financial resources and volunteer help to maintain robust services and programs for library users.
- We also thank SPLAT (Shrewsbury Public Library Advisory Team) for the great work they do for all Shrewsbury teens and library users at large. Their volunteer hours and contagious enthusiasm continue to enhance the programs and services we can offer.
- Thank you to the Library Building Committee, including former Chair Clay Smook and current Chair Mike Lapomardo, Vice Chair Bridgid Rubin and members Fran Mannella, Jack Perreault, Moira Miller, Joan Barry and Daniel Morgado. Their perseverance and wise guidance is key to the success we have enjoyed thus far.
- Thank you also to the members of the Board of Trustees of the Shrewsbury Public Library Building and Endowment Trust, including Chairman Tom Josie, Treasurer Christopher Mehne, Paula Buonomo, Nancy Gilbert, Tom Josie and Pete Murphy, for

their prudent management of development funds.

- I offer special thanks to the many Town departments and officials who helped us plan and secure our temporary library at 214 Lake Street. Thank you to the Board of Selectmen and the employees of the Town Managers Office, the Town Planner's office, the Public Buildings Department and SELCO employees. Shrewsbury's reputation for good planning and effective cooperation was in great evidence throughout this planning process.
- I offer my sincere thanks to the members of the Board of Library Trustees for their oversight and guidance in providing excellent library services to our community. I am grateful for their many hours of hard work and the generous support they provide to me and our staff. Their cooperative and professional approach to board affairs is key to our library's success.

Finally, I thank the people of Shrewsbury, who continue to support the library with their tax dollars and donations. We hope that our services, collections and programs have helped you and added value and enjoyment to your lives. Your support is vital.

Respectfully submitted,

Ellen M. Dolan
Library Director

MASTER PLAN STEERING COMMITTEE 2014

Mindy McKenzie-Hebert, Planning Board
Steve C. Boulay, Planning Board
Henry Fitzgerald, Selectmen
John Cygielnik, Finance Committee
Ron Rosen, ZBA
Maribeth Lynch, ZBA
Sandra Fryc, School Committee
Richard Ricker, SDC, SHA
Dina Nichols, SDC
Stephen Vigeant, Board of Health
Gayle Vigeant, Citizen
John Campbell, Historic District Commission, retired Finance Committee
Scott Nolan, Citizen
Jeff Howland, P.E., Town Engineer
Chris Reidy, Principal Assessor
Ellen Dolan, Library Director
James Vuona, Fire Chief
Kristen D. Las, AICP, Principal Planner
Matthew Sarcione, Assistant Town Planner

On August 7, 2013, the Planning Board met to discuss the proposals received in response to the Master Plan Request for Proposals (RFP) issued by the Town. Mindy McKenzie Hebert and Steve Boulay recommended that the Planning Board vote to hire the Horsley Witten Group team to prepare the Master Plan Update.

After the Planning Board voted to hire Horsley Witten Group, the Master Plan process was initiated. A Public Forum was held on November 18, 2013 at the Senior Center and over 65 interested citizens attended. Information gathered at this meeting was then augmented by interviews with Town Officials and Residents that took place in late 2013 and early 2014. Discussion of key findings from the Public Forum and the interviews took place at the January 17, 2014 meeting of the Master Plan Steering Committee (MPSC).

On April 4, 2014, the MPSC met to prepare for updating the Board of Selectmen on the progress of the Master Plan and to review a potential outline for the final document. Formative issues that would guide the Master Plan were also discussed and formulated by the MPSC. Preparation for the second Public Forum occurred.

The second Public Forum was held on May 7, 2014 at the Senior Center with approximately 60 residents attending. The Principal Planner briefly introduced the consultant team and the MPSC to attendees. Following the brief introduction, the consultants then explained what the Master Plan is, what is in it, and how it is used. Attendees were then guided through a group exercise that aimed to confirm important issues and to identify further research needed before drafting the Master Plan. This exercised involved answering a set of questions meant to guide discussion on issues

and focus areas that were brought up in the interview process and the first Public Forum. Information gathered from the second Public Forum was then discussed at a meeting of the MPSC on June 20, 2014.

At the MPSC meeting held on September 11, 2014, the Committee reviewed the first draft elements of the Master Plan that were produced by the consultants. These draft elements included the Guiding Principles section and the Natural, Historic, and Cultural Resources section. Edits were suggested for each section to the consultants.

On October 30, 2014, the MPSC met to discuss additional elements provided by the consultants. These elements were the Land Use section and the Public Services and Facilities section. Also reviewed were the revised Open Space and Recreation and the Natural, Historic, and Cultural sections. The consultants noted that large sections of the Open Space and Recreation element were lifted directly from the 2012 Open Space and Recreation Plan (OSRP). This section of the Master Plan is an update of the 2012 OSRP, with the work of the Open Space and Recreation Implementation Committee being part of the overall Master Plan update process. Also at this meeting the MPSC prepared to update the Board of Selectmen at their November 12, 2014 meeting.

The final MPSC meeting of 2014 was held on December 18th. Additional draft elements were reviewed, including the Transportation, Economic Development, and Open Space and Recreation sections. The Principal Planner also invited members of the committee to take part in another update of the Board of Selectmen on the progress of the Master Plan update at their January 13, 2015 meeting. The consultants also aimed to have every draft section to the MPSC by early 2015.

The MPSC will continue to meet in 2015 with the goal of completing the Master Plan update by the fall of 2015.

There is a dedicated webpage for the Master Plan Update process, www.horsleywitten.com/shrewsbury.

PARKS & RECREATION DEPARTMENT CEMETERY DEPARTMENT

Angela Snell, CPRP
Director of Parks, Recreation, and Cemetery

Gary Rosiello
Park & Cemetery Foreman

Gary Grindle
Recreation Supervisor

Jean Giles
Sr. Account Clerk

Parks & Cemetery Commission
Ed Vigliatura, Jr, Chairman
James Brown
James Lemay

The department is responsible for the Town's recreational programs, maintenance and scheduling of park facilities, school athletic fields, and the operation of Mountain View Cemetery.

RECREATION DEPARTMENT

The Recreation Department provides activities for various age groups throughout the year. All programs are self-funded from user fees. Residents register for programs using our online website and pay with a credit card. www.shrewsburyma.gov/parkrec

Notification of our programs are sent out through our list serve. To join, visit the town web site and look for the mail box on our home page. We announce our programs through the School Department's community bulletin list serve, on local cable and through the local newspaper. You can also follow us on Twitter and Instagram @ShrewsburyParks.

PROGRAMS OFFERED IN 2014

Youth activities

Cricket clinic, Floor hockey, soccer clinic, skills & drills basketball classes, art classes, tae kwon do, girls volleyball clinic, pottery classes, summer basketball clinics, art classes, tiny tykes football, basketball leagues, flag football, swim lessons, Special Needs bowling, Special Olympics teams, golf lessons, summer playgroups, Friday field trips in the summer, kids crafts, summer, fall & spring tennis lessons. Tots gymnastics, tots swimming lessons, and parent/child swim class.

Teen & Adult activities

Zumba, Teen tae kwon do, aerobics, baby-sitting course, tai chi, yoga, tennis, teen tennis, golf lessons, field hockey, swim lessons, basketball, learn to row, coed volleyball, competitive volleyball, boot camp, Special Olympics teams, intermediate teen tennis, hip hop dance, and men's & coed softball leagues.

Senior activities

Bowling, men's senior softball, fitness & nutrition.

Special Events

Special Needs 5K road race, Town Clean-up day, Kids Equipment Day and Frisbee Dog Show. Unfortunately this year's 4th of July Celebration which was planned for July 4, 2014 was canceled due to the rain from Hurricane Arthur.

Special Needs Programs

Our Special Needs program continues to provide year round training for Special Olympics activities to over 80 athletes. Over 100 volunteers serve as coaches, partners and officials. Training is open to athletes with intellectual disabilities aged 6 thru adult and competition is open to athletes aged 8 and older. The athletes compete in state wide events organized through Special Olympics Massachusetts in soccer, basketball, bowling, skiing, track & field, volleyball, bocce, and golf.

The group also participated in Special Olympics organized fundraising, last year a team of volunteers participated in the Polar Plunge, raising money by jumping in the ocean during February. The group also held the annual 5K and 1 K Special Needs Road Race and Fun Run at Floral Street School in July. The program also sponsors an Annual Spaghetti supper fundraiser in November at the Yawkey Training Facility in Marlboro.

Money raised through these events help support registration fees, uniforms, transportation for the Special Olympic events as well as social events for the athletes.

PARKS DEPARTMENT

Parks Department maintenance crew is staffed by one Parks & Cemetery Foreman and two Maintenance Craftsmen. One Maintenance craftsman transfers to highway Department for three months in winter. All staff assist the highway department with snow & ice removal. The department is supported by part time seasonal staff from April through early November.

The department continues to use contractual help for the mowing and trimming of some of the parks facilities.

The Department appreciates the cooperation of all the sports groups who used the facilities this past year and work cooperate with the department. These groups provide sports activities to over 2500 youth in the community. In the spring season a new Challenger League baseball team was organized by Shrewsbury Little League.

All of these organizations are growing each year and field space continues to be high demand. New programs wishing to start a program in Shrewsbury are advised to contact the Parks Director for field availability prior to forming new teams, programs, or collections registrations as field space is very limited, especially during the months of April- June.

The department continues to faces challenges with unscheduled maintenance due to malfunctions of equipment, aging equipment, broken or vandalized equipment at the parks and keeping up with the demand for special events and services for various school and community groups. Each season the department assists with various special events for community groups.

Memorial

The Parks Commission approved a memorial to remember Bobby Zona, an employee with the Parks Department, who passed away in 2011. The Memorial was donated by Friends and Family of Bobby Zona and reads In Memory of a Shrewsbury Gentleman, Hall of Fame Athlete, 38 year Dedicated Town Employee and keeper of these fields. Bobby Zona “The Uncommon Common Man” a son, a husband, a father, a friend. The memorial was designed and installed by Paradigm Landscape and placed between the Softball field and the South Grove picnic area. A dedication was held in October.

Park Facilities

Parks Facilities	Location
Arrowwood Park	Arrowwood Ave, Off S. Quinsigamond
Dean Park*	Main Street
Edgemere Park*	Edgemere Blvd, Off Route 20
Gauch Park	Corner of N.Quinsigamond and Main St.
Greylock Park	Off N. Quinsig. to Phillips Ave to Avon Ave
Hillando Park*	Hillando Drive, off Walnut Street
Hills Farm*	Corner of Stoney Hill and Deer Run
Hills Farm Pond	Stoney Hill Road, off Route 20
Ireta Road	Ireta Road, Off West Main Street
Jordan Pond	Florence St, behind Coolidge School
Lake Street Park*	Lake Street
Maple Ave Fields*	Maple Avenue
Melody Lane*	Melody Lane, Off Route 140 South
Municipal Fields*	Municipal Drive, Near Paton School
Northshore Field*	Parker Road, off N. Quinsigamond
Prospect Park	Prospect Street (Masonic Property)
Rotary Park	Pond View Drive. Off Old Mill Rd
Toblin Hills	Toblin Hill, off Walnut Street
Ternberry	Audubon, off Old Mill Road

School Facilities

	Location
Beal School*	Maple Ave and Hascall Street
Coolidge School*	May/Florence St, off S. Quinsigamond
Sherwood Middle School*	Sherwood Ave, off Oak Street

Shrewsbury High	64 Holden Street
Oak Middle School*	45 Oak Street

Other Facilities

Corazzini Boat Ramp (State)	No. Quinsigamond Ave.
Donahue Rowing Center*	No. Quinsigamond Ave.
Oak Island Boat Ramp (State)	Route 20, across from Edgemere Blvd.
Town Common	Corner of Main Street & Rte 140

Location

*fields used for organized sports

School Facilities

The Parks Department is responsible for maintaining the following school athletic facilities: Beal School Field, Coolidge School field, Oak and Sherwood Middle School fields, and Shrewsbury High School athletic complex. The department mows and fertilizes the fields and maintains the irrigation systems. The department is also responsible for lining the fields for scholastic sports events at Shrewsbury High School.

Donahue Rowing Center

The Town owns and operates the Donahue Rowing Center which is home to the following crew teams: Shrewsbury High School, St. John’s, St. Marks, Worcester Academy, Bancroft Academy, Holy Cross College, WPI, Clark, Assumption, and the Quinsigamond Rowing Association along with numerous single scullers. Each spring and fall the school host races at the facility.

Each school leases a bay from the Town and the income from the facility is used to pay for the operating and capital improvements to the facilities.

The Recreation department offers learn to row programs in the summer for students entering grades 8-12. For Adults there are programs offered by the Quinsigamond Rowing Association.

**Cemetery Department
Mountain View Cemetery**

The Cemetery Department oversees the operations at Mountain View Cemetery which provides burial space for Shrewsbury residents. Cemetery lots may be purchased only by residents of the town for interment of immediate relatives of the lot owner (mother, father, son, and daughter). The cemetery is a municipally subsidized service for the residents. Lots are sold section by section to maximum the space in the cemetery.

The Cemetery Department began its 6th year of contracting out the lawn mowing and grounds keeping for the cemetery grounds and hired a contractor for the excavation of graves for the burials. The cemetery foreman locates the graves and marks out foundations for memorials and the cemetery office located within Town Hall coordinates the burial arrangements with the funeral home or the family. The Cemetery Department also receives and installs government markers for veterans free of charge. Approximately 50 veteran’s markers were installed in 2014.

The Cemetery Department continues to sell graves in the new section called OO and recently opened for single graves was section QQ. This year 96 grave spaces were sold and there were 134 burials held at Mountain View Cemetery in 2014.

The Cemetery Department works with the Shrewsbury Veteran's Council to prepare the Cemetery for the Annual Memorial Day Parade and remembrances. Flags are placed on all Veteran's graves on the Sunday prior to Memorial Day by members of Shrewsbury Girl Scouts. Over 50 girls and their families participated in this. The flags are removed during the fall clean up each year. Cub Scout Pack 62 places flags on all of the Veteran Squares in Town prior to Memorial Day. Thank you to both organizations for their continued support for Memorial Day Services.

In December the Veteran's Council participated in Wreaths Across America Program in which 7 wreaths representing the branches of the military were donated to the cemetery. The Veteran's council along with Boy Scouts from Troop 1004 placed the wreaths at the Veteran's lot.

Eagle Scout Projects

The Department was thankful to be the recipient of many Boy Scouts of America Eagle Scout service projects again this year. Projects approved by the Department are then executed under the direction of the Eagle Scout candidate and volunteers. Eagle Scouts restored the Dean Park Sign near School Street entrance, restored the Donahue Rowing Center Sign, painting the restrooms and built a kiosk at the Corrizini Boat ramp. Additional projects are being considered for 2015.

FINAL PARKS REMARKS

Thank you to all the staff and volunteers who help us maintain the parks or work with youth in a program through the year. Your efforts help make Shrewsbury a great community.

Respectfully submitted,

Angela Snell, CPRP

PERSONNEL BOARD

The Personnel Board pursued its duties in 2014 pursuant to Chapter 559 of the Acts of 1953 and Section 10 of the Personnel By-Law and met twelve (12) times throughout the year to deal with a number of personnel related matters.

The Personnel Board consulted and advised the Town Manager throughout the year in the many aspects of collective bargaining in which he was involved including compensation matters and health insurance plan design and contribution levels.

At the May 2014 Annual Town Meeting, the Personnel Board made the following recommendations (the recommendations were detailed in a report dated April 8, 2014):

1. A continuation of step increases per previously established upgrades including step increases associated with new hires per contract and the Personnel By Law.
2. A 2% increase for the (A), (PT), (DH), (M) and (R) schedules, effective July 1, 2014.
3. The addition of the following positions to the Town's Classification Plan:
 - Assistant Town Accountant
 - Assistant Planner (part time)
 - Assistant Plumbing Inspector
4. The reclassification from the "M" schedule to "A" schedule for the following positions within the Council on Aging:
 - Outreach Coordinator
 - Volunteer Coordinator
 - Office Support Coordinator

The Personnel Board very much appreciates the support of the Town Meeting in adopting these recommendations.

As of this writing, the Personnel Board is heavily engaged in the development of its recommendations for the May 2015 Annual Town Meeting and will have a full report in this regard.

Meetings of the Personnel Board are generally at 8:30 AM during the work week and arrangements can be made to meet with the Board through the Office of the Town Manager.

Respectfully submitted,

Anthony Froio, Esq., Chairman
Robert Cashman
Theresa Flynn

PLANNING BOARD 2014

Melvin P. Gordon, Chairman
Stephan M. Rodolakis, Vice Chairman
Kathleen M. Keohane, Clerk
Mindy McKenzie-Hebert
Steven C. Boulay

The Planning Board meets regularly on the first Thursday of each month at 7:00 PM, in the Richard D. Carney Municipal Office Building. The Board held eleven regular meetings, and three special meetings in 2014.

Melvin P. Gordon, as Chairman of the Planning Board is also a member of the Zoning Board of Appeals, and as Vice Chairman Stephan M. Rodolakis is an alternate. See the Zoning Board of Appeals annual report for more information about that Board and the projects they reviewed in 2014.

The Planning Board receives technical and administrative support from Engineering and Planning Department staff including, Jeff Howland, Town Engineer; Annette Rebovich, Board Secretary; Kristen Las, Principal Planner/Economic Development Coordinator; and Matthew Sarcione, Assistant Town Planner (from September 2014). The Board has also retained the services of Graves Engineering to perform peer reviews on Subdivision, Site Plan Review and Special Permit projects. Project Review fees are collected in a special account in accordance with M.G.L. c. 44, s. 53G. At each Planning Board meeting, staff provides guidance to the Board, answers questions, and takes meeting minutes. Between meetings, staff members serve as the Board's liaisons to residents, developers, and other Town departments.

Support was also provided to the Lakeway Business District Association to continue efforts in expanding membership in the organization and providing support for ongoing maintenance in the district. The Principal Planner and Town Engineer attend monthly meetings of the Lakeway Business District Association to discuss ongoing landscaping along the corridor, fundraising efforts and growth of membership.

The Principal Planner and Town Engineer continued to attend meetings related to the Kenneth F. Burns Memorial Bridge Replacement Project and have relayed relevant design and construction information to the Planning Board, Lakeway Business District Association and citizens of Shrewsbury. On-site construction work is on-going and is expected to be completed by Fall of 2015.

The Town of Shrewsbury is a member of the Central Massachusetts Regional Planning Commission (CMRPC) and is represented by Kathleen M. Keohane, Don Hutchins (from August 7, 2014) and John F. Knipe, Jr. These members attended the quarterly meetings and the Community Development Committee meetings. Members of the Planning Board and the Principal Planner attended American Planning Association (APA) webinars hosted at CMRPC.

The Principal Planner attended various Massachusetts Association of Planning

Directors educational luncheons. She and the Assistant Town Planner also attended the Southern New England APA Conference held in Providence, RI in October 2014. The Principal Planner reported to the Planning Board on the sessions she attended.

Melvin P. Gordon and Steven C. Boulay continue to sit on the Targeted Zoning Committee (TZC) with two members of the Board of Selectmen. The TZC is evaluating potential rezoning efforts for economic development. It is anticipated that the Targeted Zoning Committee will continue to meet in 2015 to develop potential rezoning proposals for properties that may come available for evaluation.

The Planning Board voted to fund the Economic Development Self-Assessment Tool (EDSAT) from its budget at a meeting in the spring of 2013. The Town received the final report in January 2014 with information from it being used to inform sections of the Master Plan update.

Mindy McKenzie-Hebert is the Planning Board member appointed to sit on the Open Space and Recreation Plan Implementation Committee. Please see the Master Plan Steering Committee (MPSC) Annual Report for more information.

Melvin P. Gordon was appointed as a member of the Reuse Committee that was created as part of the ongoing Glavin Center work. Information related to this work is discussed in greater depth in the Planning and Economic Development Department Annual Report.

The Planning Board also voted to recommend several subdivision roads as public streets to the Annual Town Meeting, held May 2014. These roads included Hickory Drive and Crimson Drive in the Hickory Hills I & II subdivisions; Morningside Drive and Knights Road in the Saxon Woods 76-8 subdivision; and Willow Woods Drive in the Willow Woods Estates subdivision.

The Planning Board voted to select the Horsley Witten Group team to prepare the Master Plan Update. In August 2013, a Master Plan Steering Committee (MPSC) was formed to oversee the project. Mindy McKenzie-Hebert and Steve Boulay are the Planning Board designees to the Master Plan Steering Committee. The Town Engineer, Principal Planner, and Assistant Town Planner also sit on this Committee. This committee held six (6) meetings throughout the year. Work at these meetings included reviewing draft materials, suggesting potential edits, and preparing for updates to be given to the Board of Selectmen. The Committee also hosted a second Public Forum on May 7, 2014 that was attended by approximately 60 people. For more information on the date and content of these meetings, see the MPSC Annual Report.

The April 2014 Special Town Meeting approved the following amendments to the Zoning Bylaw:

To amend Section VI, Table I, of the Shrewsbury Zoning Bylaw to permit Offices for physician, dentist, or other health care practitioner by Special Permit in the Commercial-Business and Limited Business districts.

To delete Section VII.M, Lakeway Overlay District, of the Shrewsbury Zoning Bylaw, and replace it with entirely new language allowing for development as one project on more than one lot, allows restaurants to serve food outside the structure, reduces restrictions on multifamily development, and brings housing affordability regulations in line with State regulations, with all development being subject to Special Permit and Site Plan Approval.

To amend the Shrewsbury Zoning Map to rezone a portion of Plate 21, Plots 21, 22-1, 45, 52, 54, and 193. The rezoning was for approximately 2.77 acres of Residence B-2 to Commercial Business.

To amend the Lakeway Overlay District Zoning Map to rezone a portion of Plate 21, Plots 21, 22-1, 45, 52, 54, and 193 into that Overlay District. The rezoning was for approximately 2.77 acres.

The May 2014 Annual Town Meeting approved the following amendments to the Zoning Bylaw:

To amend Section VII.I, Flood Plain, of the Shrewsbury Zoning Bylaw as required by FEMA, set forth by 44 CFR to maintain eligibility for federal disaster assistance and other federal grants.

To amend the Shrewsbury Zoning map to rezone a portion of Plate 33, Plot 82. The rezoning was for approximately 59,000 square feet of Rural AA to Limited Commercial Business.

To amend Section II, Definitions, of the Shrewsbury Zoning Bylaw to include Registered Marijuana Dispensary under Public Utility and to amend Section IV.A, Table I of the Shrewsbury Zoning Bylaw to include Registered Marijuana Dispensary under Office for physician, dentist, or other health care practitioner

The May 2014 Annual Town Meeting did not approve the following amendment to the Zoning Bylaw:

To amend the Shrewsbury Zoning Map to rezone a portion of Plate 36, Plot 50 and of Plate 37, Plot 14. The rezoning was for approximately 18 acres of Rural-A to Commercial Business.

The May 2014 Special Town Meeting approved the following amendment to the Zoning Bylaw:

To amend the Shrewsbury Zoning Map to rezone a portion of Plate 35, Plot 28. The rezoning was for approximately 3.77 acres of Office-Research to Commercial Business.

The September 2014 Special Town Meeting approved the following amendment to the Zoning Bylaw:

To amend the Shrewsbury Zoning Map to rezone a portion of Plate 32, Plot 38. The rezoning was for approximately 9.6 acres of Residence B-1 to Commercial-Business.

To amend the Lakeway Overlay District Zoning Map to rezone a portion of Plate 32, Plot 38. The rezoning was for approximately 10.85 acres.

To amend the Shrewsbury Zoning Map to rezone a portion of Plate 33, Plot 79. The rezoning was for approximately 34,000 square feet of Residence B-1 to Commercial Business.

Public Hearings held by the Planning Board in 2014 were as follows:

Hearing Date	Subdivision Control Law	Location
February 6, 2014 (Continued from December 5, 2013)	Daania Circle Definitive Subdivision (Hearing closed October 2, 2014) (Decision signed November 6, 2014)	132-136 Prospect Street
December 4, 2014	Oak Meadow Farm Definitive Subdivision (Hearing continued to February 5, 2015)	393 Oak Street

Hearing Date	Site Plan Approval and Special Permits	Location
February 6, 2014	Self-Storage Facility, Casey Real Estate Investment, Site Plan Review (Hearing closed March 6, 2014) Approved April 3, 2014)	757-789 Boston Turnpike *(Route 9)
	Altec Facility and Auction Area, Site Plan Review (Hearing closed April 3, 2014) (Approved April 3, 2014)	1 & 2 Fortune Boulevard
	Boston Medical Products Facility, Site Plan Review (Hearing closed April 3, 2014) (Approved April 3, 2014)	369 South Street
April 3, 2014	LNG Fueling Station Site Plan Review and Special Permit (Hearing closed June 5, 2014) (Withdrawal of Site Plan June 5, 2014)	193 Hartford Turnpike (Route 20)

	Proposed School Building Replacement, St Johns High School, Site Plan Review (Hearing closed May 1, 2014) (Approved May 1, 2014)	378 Main Street
June 5, 2014	Medical Office Building Site Plan Approval and Aquifer Protection Special Permit (Hearing closed August 7, 2014) (Approved August 7, 2014)	235 Main Street
August 7, 2014	Multi-Family Development and Common Driveway, Site Plan Review and Special Permit (Hearing Closed November 6, 2014) (Approved November 6, 2014)	192 Oak Street
	Shrewsbury Public Library Project, Site Plan Review (Hearing Closed September 4, 2014) (Approved September 4, 2014)	609 Main Street
November 6, 2014	Common Driveway, Site Plan Approval and Special Permit (Hearing Closed December 4, 2014) (Approved December 4, 2014)	229 Gulf Street
	Retail Facility, Site Plan Approval (Hearing Closed December 4, 2014) (Approved December 4, 2014)	957 Boston Turnpike (Route 9)
December 4, 2014	Two Dealership Buildings Site Plan Approval (Hearing continued to January 8, 2015)	730 Boston Turnpike (Route 9) & 333 South Street
	Lakeway Commons, Multi-Family and Retail Development, Site Plan Approval and Special Permits (Hearing continued to January 8, 2015)	193 Boston Turnpike (Route 9)

Date	Other Meetings & Hearings
January 8, 2014	Expanded Environmental Notification Form-MEPA-The Grove Conflict of Interest Online Course and Signature Page Potential Zoning Bylaw Changes-May 2014
February 6, 2014	551 Boston Turnpike- Administrative Site Plan Review Discussion- Grossman Development LLC-former Spags/ Building 19 Farmview Estates-Request for Bond Reduction 45 Grace Avenue-Lot 19-Request for Covenant Release Tatassit Beach Subdivision-Request for Covenant Release Review Planning Board Annual Report Conflict of Interest Online Course and Signature Page CMRPC-DLTA 2014 Grant- Glavin Center
March 6, 2014	Zoning Bylaw Amendment- Medical Office Use (Hearing closed March 6, 2014) Zoning Bylaw Amendment- Lakeway Overlay District Zoning Language (Hearing closed March 6, 2014) Zoning Bylaw Amendment- Zoning Map Changes-Commercial Business and Lakeway Overlay Districts (Hearing closed March 6, 2014) Discussion- Grossman Development LLC-former Spags/ Building 19
April 3, 2014	Zoning Bylaw Amendment- Rezone a portion of Lake Street (Hearing closed May 1, 2014) Zoning Bylaw Amendment- Rezone a portion of Valente Drive (Hearing closed May 1, 2014) Zoning Bylaw Amendment-Medical Marijuana Bylaw (Hearing closed May 1, 2014) Zoning Bylaw Amendment-Flood Plain Overlay District (Hearing closed May 1, 2014) Zoning Bylaw Amendment -South Street Office Research to Commercial Business (Hearing closed May 1, 2014) 757 Boston Turnpike-Discussion and sign Decision Hickory Drive-Discussion of Acceptance of Streets Crimson Drive-Discussion of Acceptance of Streets Morningside Drive-Discussion of Acceptance of Streets Knights Road-Discussion of Acceptance of Streets Willow Woods Drive-Discussion of Acceptance of Streets Discussion and Request for recommendation- Glavin Center Home Rule Petition Nelson Point-Request for Bond and Covenant Release Slocum Meadow Subdivision-Request for street lights Grossman Development Group-Discontinuance and Realignment of public ways

April 29, 2014	Special Meeting- Discussion, Deliberation, and Action relative to Warrant article 270-Housing Unit limitations in the Lakeway Overlay District
May 1, 2014	Saxon Woods 76-8-Request for partial Bond Release Minna Terrace-Discussion on guest parking locations
June 5, 2014	CVS-Request for Diminimus Change 604 Hartford Turnpike-Request for Cash Bond Hickory Hill I & II-Request for Bond Release Saxon Woods 76-8-Request for Bond Release Willow Woods Estates-Request for Bond Release
July 17, 2014	378 Main Street-Request for Cash Bond Notice of Project Change-MEPA-The Grove Summit Ridge Estates-Request for Model Lot
August 7, 2014	Farmview Estates, Phase I & Phase II-Request for Bond Reduction Summit Ridge Estates-Request for Tri-Party Agreement Temporary Shrewsbury Public Library Project-Administrative Site Plan Review
September 4, 2014	757 Boston Turnpike-Request for Bond 757 Boston Turnpike-Request for Site Plan Modification Fortune Boulevard-Altec-Request for Bond Beacon Street Extension-Informal Discussion
September 22, 2014	Zoning Bylaw Amendment- Rezone a portion of 420 Boston Turnpike Zoning Bylaw Amendment- Rezone a portion of 335 Maple Avenue
October 2, 2014	211 Memorial Drive-Administrative Site Plan Review 7 & 11 Sheryl Drive-Request for Covenant Release Grove Meadow Farms-Request for Bond Reduction
November 6, 2014	Altec, Inc.-10 & 11 Fortune Boulevard-Request for Diminimis Change South Street, 791 Boston Turnpike, and 40R Fruit Street-Administrative Site Plan Review EENF-MEPA-Lakeway Commons Rawson Hill III-Request for Definitive Plan Modification Farmview Estates-Request for Bond Reduction Grandview, Parcel F-Request for Covenant Release
December 4, 2014	Rawson Hill III-Request for Bond Reduction

APPROVED SUBDIVISIONS WITH HOUSE LOTS REMAINING

Subdivision Name (Developer)	Total Lots	Lots Built Upon*	Lots Remaining
Center Heights (Edmund Paquette)	4	0	4
Colonial Farms III (Polito Development)	16	13	3
Daania Circle (M. Raziddin)	2	0	2
Farmview Estates (Brendon Homes)	39	22	17
Grand View (Cutler-Brown Development)	8	2	6
Grove Meadow Farm (E. Muntz)	11	9	2
Hickory Hill Estates (Brendon Homes)	32	30	2
Highland Hill (Highland Hills LLC)	39	34	5
Nelson Point (Cutler-Brown Development)	18	0	18
Palm Meadow Estates (Anthony Russell)	8	0	8
Rawson Hill Estates III (Brendon Homes)	42	39	3
Saxon Woods 76-8 (Green Leaf Dev. (transferred Oct 2011))	21	15	6
Summit Ridge Estates (Summit Ridge Estates, Inc.)	54	22	32
Tatassit Beach (South Shore Realty Trust)	3	0	3
Tuscan Place (Shrewsbury Homes)	5	1	4
Victoria Circle (transferred to Kendall Homes Dec 2012)	5	4	1
Wetherburn Heights (Abu Construction)	23	0	23
Willow Woods Estates (Peris & Sons)	6	3	3
TOTAL:	331	191	140

* Occupancy Permits

FEES COLLECTED IN 2014

Form A's (Approval-Not-Required plans)	\$13,850.00
Form B's (Preliminary Subdivisions)	\$0.00
Form C's (Definitive Subdivisions)	\$4,000.00
Site Plan Review, Special Permits, Modifications	\$47,715.00
Applications for Inclusionary Housing	\$0.00
Technical Review Fees	\$102,051.15*
Inspection & Administration	<u>\$50,527.28</u>
Total	\$218,143.43

*Fees paid to peer review engineer and if not used, released back to applicant. No net value.

PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT 2014

The Principal Planner staffs the Planning Board, Zoning Board of Appeals, Trails Committee, Open Space and Recreation Plan Implementation Committee, Master Plan Steering Committee, Targeted Zoning Committee, Shrewsbury Development Corporation and the Lakeway Business District Association (see their annual reports within this document). She is also heavily engaged in Economic Development duties in the Town.

At the Annual Town Meeting in 2014, a Part-time Assistant Planner position was created. In September of 2014, Matthew Sarcione was hired to fill this position. While mainly assisting the Principal Planner with staffing various Town Boards, he also reviews submittals to the Planning Board. Additionally, he has worked on other long term projects for the Planning and Economic Development Department and other Town Departments as well.

The Principal Planner maintains a list of commercial and industrial property for development as well as an inventory of residential developments available. She and the Assistant Town Planner frequently meet with land owners, business owners and developers on various projects and opportunities.

The Principal Planner also works on several projects on behalf of the Town Manager's office including the Glavin Center property lease and re-use, document standardization, projects at the landfill, the Central Massachusetts Regional Public Health Alliance (CMRPHA), electronic permitting and more. To expand a bit, the work done at the Glavin Center over the past year included finalizing a lease between the Commonwealth and the Town for land then to be leased to the Shrewsbury Youth Soccer Association and a local farmer. The Town also worked with the Commonwealth to secure a lease at the Glavin Center Childcare facility to house a temporary library for a period of thirty months while the new library is being constructed. Additionally, the Town has worked on a Glavin Reuse plan to prepare for when the Commonwealth may dispose of the property. Finally, Town Meeting authorized the filing of a home rule petition to purchase approximately 23 acres of land at the Glavin Center. The Principal Planner also remained engaged in the Central Massachusetts Regional Health District where she represented the Town of Shrewsbury and the District at both local and national events. She assists other departments on various projects as well.

The Principal Planner attended various Massachusetts Association of Planning Directors educational luncheons. She and the Assistant Town Planner also attended the Southern New England APA Conference held in Providence, RI in October 2014. The Principal Planner is also a member of Corridor 9 on behalf of the Town and the public sector co-chair of the 495/Metrowest Partnership's Energy and Sustainability Committee and attends their meetings. She reported to the Planning Board on the sessions she attended.

The Town received three housing proposals in response to the Local Initiative

Program (LIP) Request for Proposals (RFP) issued by the Board of Selectmen on August 15, 2014. The Principal Planner and Assistant Town Planner both helped in the review of these projects for the Board of Selectmen. This included reviewing the similar process undertaken in 2007, crafting review and submittal documents, and comparing each of the proposals against each other and against similar housing developments in Town. They also organized meetings with the applicants and other Town Officials to discuss the proposals.

The Principal Planner was also involved in reviewing several large scale projects in Town that were subject to review under the Massachusetts Environmental Protection Act (MEPA). These projects included what is known as the Grove, centered at the intersection of Maple Ave, Oak Street, and Boston Turnpike/Route 9, and the redevelopment of the former Spag's site on Boston Turnpike/Route 9 known as Lakeway Commons. Submittal review included attending site visits, submitting comments to MEPA, answering questions from residents, and working with the developers and other state agencies on any issues that arose. The Principal Planner also reviewed the MEPA filing for Northborough Crossing II. Although the project is located entirely within the Town of Northborough, it is within close proximity to the Town of Shrewsbury review and comment regarding traffic was warranted.

The Planning Department helps to prepare two types of population projections for the Board of Selectmen and Finance Committee. The first projection is actually just a tally of the actual number of school children in certain housing developments. This data is used to project what the estimated number of school children may be in a new housing development. The report is updated yearly generally in November or December. In December of 2013, the Board of Selectmen, Finance Committee and several Town Departments were made aware of a population projection study that was prepared by the UMass Donahue Institute. The report was titled, *Long-term Population Projections for Massachusetts Regions and Municipalities*, dated November 2013. The study projected the Town of Shrewsbury's population to increase over the next fifteen years substantially more than the projections that were provided by MassDOT and the Central Massachusetts Regional Planning Commission (CMRPC) in April 2011. In addition, in October 2008, Community Opportunities Group (COG) prepared an independent population projection report for the Town of Shrewsbury as a response to the Department of Conservation and Recreation projections of August 2008. The Planning Department reviewed this data to come up with a more accurate population projection for the Town through the year 2035.

In addition to projecting population growth in the Town of Shrewsbury over the next twenty years using several data sources, the Principal Planner and the Assistant Town Planner also worked on a development tracking project with CMRPC. Work on this project centered mainly on creating a development database that documented commercial and residential development approved in the Town in the last three (3) years. This included assembling information regarding a given development's size, ownership, level of completion, projected jobs created, and the number of housing units associated with each project. Data collected by the Principal Planner and the Assistant Town Planner was sent to CMRPC to then be used to create population projections for Central Massachusetts.

SHREWSBURY POLICE DEPARTMENT

James J. Hester Jr.
Chief of Police

The authorized strength of the police department is currently 45 sworn officers. This includes 1 Chief, 3 Lieutenants, 7 Sergeants, and 34 Patrol Officers. Additionally, the police department has a staff of 8 Civilian Dispatchers and 5 Clerks. The police department also oversees the Animal Control Officer.

The authorized strength of the police department was increased with the passage of the override during the May 2013 Town Meeting. With the increased funding to the police department three positions were restored including two sworn officer and one civilian dispatcher. These positions bring us back to the previous staffing levels of FY 2008. Restoration of the officer positions allow for specialized positions to be staffed on a more regular basis. The staffing enables the establishment of a full time Detective Sergeant to perform the dual role of investigator and supervisor on evening shifts within the detective bureau. Restoration of the dispatcher position reestablishes a staffing level that allows 2 dispatchers to be assigned to shifts that handle heavy workloads at our public safety answering point including 911 calls, lobby traffic and answering general business lines.

We strive to maintain specialized positions within the department, so that we can provide the most effective and efficient delivery of police service to the community. Traffic related issues continue to be a major concern for our residents and a priority within the department. In addition to traffic enforcement, the unit is responsible for responding to citizen complaints regarding traffic and parking issues, as well as responding to and investigating / reconstructing traffic collisions that result in a fatality, serious injury or unusual circumstances. Additionally, the unit prepares reports and documents for other town departments and outside agencies who frequently request traffic data, studies, accident history, etc., for specific locations in town.

The police department continues to work in cooperation with our public schools to provide a safe and secure environment for students and staff through our School Resource Officer Program. The police department is committed to working and strengthening this valuable partnership. Officers' Mark Hester and Scott Mentzer are assigned to the High School and Middle Schools respectively. Officer Mentzer also works as the liaison to the elementary schools.

The police department works in partnership with The Council on Aging and the Fire Department in addressing public safety needs and concerns of our senior residents. This program has been extremely helpful in improving communication between agencies and effectively dealing with issues involving seniors.

Sgt Michael Cappucci continues in his assignment of Domestic Violence Officer. Responsibilities in this position include comprehensive follow up on domestic violence

offenses. Sgt. Cappucci is the liaison with victim advocates and organizations that provide resources for domestic violence victims. This important function ensures domestic violence victims are given the necessary support to address these issues.

The Shrewsbury Police Detective Bureau is staffed by 1 Detective Lieutenant, 4 Detective Patrolman and 2 School Resource Officers. The Detective Bureau investigates all Shrewsbury death scenes in cooperation with the Massachusetts State Police. The Detective Bureau is responsible for investigating all felonies, thefts, frauds, burglaries, narcotic violations and sexual assault complaints occurring in the Town of Shrewsbury. The Detective Bureau works closely with the Shrewsbury Police Operations Division (uniformed personnel). The Detective Bureau maintains records on all sex offenders who are required by the Commonwealth of Massachusetts to register in the Town of Shrewsbury. This information is available to the public at no cost. Members of the Detective Bureau are on-call 24 hours a day and respond when required to investigate major crimes.

Two Officers retired during 2014, Officer Patricia A. Babin during February and Officer Joseph F. Gonet in November. A word of thanks to both of these officers for their many years of dedicated service with the department. Also retiring during 2014 was Mrs. Camella Kruczynski who retired as a principal clerk with 46 years of dedicated service. Mrs. K served as the police chief's administrative assistant we are grateful for her many years of service to the police department and the community, we wish all of them the best during their well-deserved retirements. One promotion took place during 2014; Christopher Demers was promoted to the rank of Sergeant to fill an existing vacancy. Congratulations to Sergeant Demers for his accomplishment.

The Shrewsbury Police Department applied for and received \$92,729.00 in grant funding through the State E911 Department during 2014. We will continue to aggressively seek out and apply for grants that are of benefit to the community and delivery of police service.

It is our intention to continue to deliver the highest quality police service to the community we serve. We dedicate ourselves to a proactive problem solving approach when addressing crime, disorder, fear of crime and issues in the community that effect public peace and security. On behalf of the entire staff at the Shrewsbury Police Department, I would like to thank the citizens of Shrewsbury for their support. We look forward to continued success in the years ahead.

James J. Hester Jr.
Chief of Police

2014 PERSONNEL SUMMARY – AUTHORIZED STRENGTH

Authorized Strength							
	1980	1990	2000	2011	2012	2013	2014
Total	38	40	46	53	54	54	58
Sworn	32	32	35	42	43	43	45
Chief	1	1	1	1	1	1	1
Lieutenants	0	2	3	3	3	3	3
Sergeants	5	6	5	6	6	6	7
Patrolmen	26	23	26	32	33	33	34
Dispatch	2	4	6	7	7	7	8
Clerical	4	4	5	5	4	4	5

Retirements

Officer Patricia A. Babin February 28, 2014

Officer Joseph F. Gonet November 28, 2014

Principal Clerk Camella Kruczynski November 19, 2014

Police Officer's Hired

3 in Hiring Process late 2014

Dispatchers hired

Kevin L. Ostrander September 11, 2014

Nicola Salerno May 15, 2014

Dispatchers separated from service

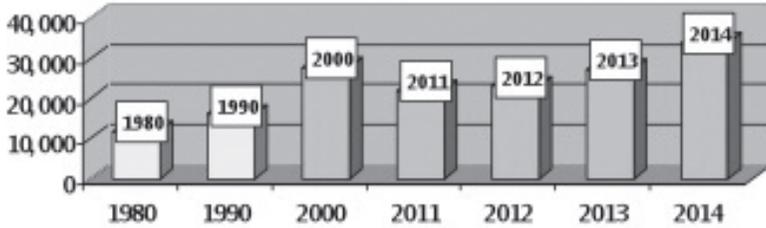
Kevin Ostrander November 28, 2014

Bonnie L. Greene May 3, 2014

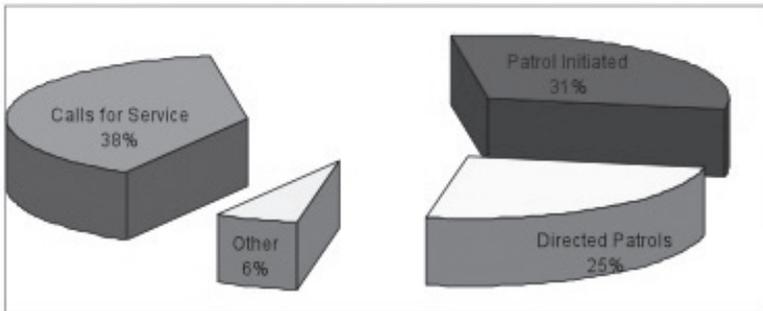
Active Duty

Sgt. Steven E. Brady March 21, 2009 U.S. Army Reserve

Total Incidents



2014 Incidents



Incidents are a measure of the police department's activity. Incidents represent the total of calls for service, assignments, administrative functions and officer initiated activity, 34,031 total incidents were logged in 2014.

2014 SUMMARY OF CRIMINAL ACTIVITY

Reported Criminal Incidents

	2014	2013	2012	2011
Arrests	493	442	366	484
Arson	3	1	1	1
Assaults	89	80	102	96
B&E Residential	39	57	70	80
B&E Commercial	26	10	25	19
B&E Motor Vehicle	101	19	40	81
Child in Need of Services	1	4	5	8
Disturbances	407	398	510	392
Domestics	233	202	219	236
Hate Crimes	0	0	0	0
Harassment	135	136	127	114

Hit and Run	154	133	178	153
Identity Theft	45	43	67	85
Illegal Dumping	37	45	36	47
Larceny	297	293	274	271
Liquor Violation	8	1	8	8
Manslaughter	0	0	0	0
Murder	0	0	1	0
Narcotic	45	42	71	22
Rape	2	1	4	5
Restraining Order Violation	34	9	18	42
Road Rage	17	7	22	21
Robbery	5	5	4	6
Sex Offences	7	6	15	10
Shoplifting	65	62	55	111
Stolen Vehicles	19	17	25	30
Vandalism	132	197	214	182

2014 SUMMARY OF SERVICES INCIDENTS

Service Incidents

	2014	2013	2012	2011
Accidents (Investigated)	987	951	892	1039
Accidents (Not Investigated)	3	2	22	39
Accidents Fatal	1	2	2	2
Alarms	1244	1,262	1,211	1,395
Animal Complaints	638	633	579	641
E9-1-1 Calls	6,550	6,840	6,595	8,276
E-9-1-1 Hang Ups	408	478	560	662
Firearms Permits Processed	288	639	408	368
Firearms Safety Graduates	0	0	0	156
Medicals	2,356	2,441	2,333	2,392
Mental Health	119	95	111	127
Missing Persons (Reported)	16	34	29	51
Parking Tickets	193	384	301	300
Handicapped Parking Violations	31	25	41	33
Opioid Overdose	20	-	-	-
Protective Custody	54	47	48	43
Preserve the Peace	53	55	55	55
Remove Youths	29	16	37	45
Restraining Orders	126	90	119	201

Suicide (Attempted)	5	12	17	13
Suicide	1	2	4	2
Summons Served	140	111	182	207
Suspicious Persons/Vehicle	1,665	1,768	1,576	1,559
Traffic Complaint	319	354	396	541
Unattended Deaths	15	23	20	17
Unsecured Private Buildings	67	56	79	70
Well Being Check	469	414	500	425

2014 SUMMARY OF MOTOR VEHICLE INCIDENTS

Motor Vehicle Violations				
	2014	2013	2012	2011
Attaching Plates	9	4	9	8
Breakdown Lane	7	7	11	22
Defective Equipment	39	11	102	36
Fail to Stop for School Bus	2	2	2	5
Inspection Sticker Violation	133	153	254	274
Junior Operator Passengers	8	0	2	3
Leaving the Scene of an Accident	18	32	28	16
Marked Lanes	115	98	78	84
Motor Vehicle Homicide	0	2	1	0
Operating Under Influence Alcohol	50	41	45	40
Operating Under Influence Drugs	6	5	3	8
Operating Without a License	55	55	56	81
Operating to Endanger	40	32	31	27
Red Light	336	305	278	308
Refusal to Stop for Police	8	9	9	4
Seat Belt/Child Restraint	4	7	157	148
Speeding	1036	871	828	819
Stop Sign	70	67	80	62
Suspended/Revoked Operator	85	72	59	93
Unregistered Motor Vehicle	87	76	131	124
Uninsured Motor Vehicle	50	23	37	44
Using Without Authority	4	6	6	2
Other Miscellaneous Violations	691	498	1,372	874
Total Offenses	2,853	2,376	3,579	3,947
Total Citations	2,202	1,886	2,008	3,073

2014 ANIMAL CONTROL INCIDENTS**Animal Control Incidents**

	2014	2013	2012	2011
Dogs Licensed	2671	2665	2,658	2,779
Dog Violations Cited	6	7	34	6
Dog Bites	15	3	12	9
Cat Bites	1	3	1	1

PUBLIC BUILDINGS DEPARTMENT

Robert A. Cox, Superintendent

The Public Buildings Department is responsible for maintenance of the following Town buildings: Senior High, Oak Middle, Sherwood Middle, Beal, Paton, Spring Street, Coolidge and Floral Street Schools and the Parker Road Preschool; Fire Headquarters, Lake and Centech Fire Stations, Police Headquarters, Police Boathouse, Municipal Office Building, Shrewsbury Public Library, Allen Property, Ray Stone Legion and the Senior Center.

The combined floor area maintained by the Public Buildings Department is approximately 971,556 square feet. School buildings account for 860,133 square feet of space. The Fire Department occupies 26,265 square feet, Police Headquarters and Boathouse 11,900 square feet, Municipal Office Building 28,700 square feet, Library 24,658 square feet, Legion 1,500 square feet, Allen Property 7,000 square feet and the Senior Center 11,400 square feet. During the past seventeen years Shrewsbury has added approximately 518,254 square feet to its building inventory.

The Town buildings were erected in the following years: Brick School 1830; Beal 1922; Coolidge 1927 with additions in 1940 and 1969 and four modular classrooms added in 1995; Paton 1949 with addition of three modular classrooms in 2000; Oak Middle School 1957 with an addition in 1981 and renovation in 2004; Sherwood Middle School 2013; Spring Street 1968 with two modular classrooms added 1995 and four modular classrooms added in 2000; Floral Street 1997; Parker Road Preschool 1954 with an addition in 2003; Municipal Office Building 1966 with an addition in 1997; Library 1903 with additions in 1922 and 1979; Fire Headquarters built in 2007; Lake Station 1951 renovated in 2007; Centech Station 2007; Police Station 1971 with an addition and renovation in 1996; Police Boathouse 2004; Ray Stone Legion Post in 1858 with an addition in the mid-1940's; Senior Center 2000 and the Senior High School 2002.

The Public Buildings Department budget provides utilities for the above mentioned buildings. Fiscal year 2014 costs for those utilities were as follows:

Electricity:	\$758,284.09
Natural Gas:	287,353.76
Water & Sewer:	<u>53,896.24</u>
Total Utilities	1,099,534.09

The Public Buildings Department delivers mechanical maintenance and daily custodial service with twenty two employees: Superintendent, Assistant Superintendent for Maintenance, Assistant Superintendent for Custodial Services, Assistant Superintendent / High School Plant Manager, two administrative assistants (shared with the Highway Department), three maintenance craftsmen, eleven full-time custodians and two part-time custodians. In addition to Town custodial staff the department employs the use of contractual cleaning for approximately 953,513 square feet of building space at a cost of \$755,654.60 for fiscal year 2014.

SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM

The Shrewsbury Contributory Retirement System is one of 104 state and municipal retirement systems in Massachusetts. The system is administered by a five member board consisting of one ex officio member, two elected members, one member appointed by the Board of Selectmen and one member appointed by the four previously mentioned board members. The current board members and term ending dates are:

- Mary E. Thompson – Ex officio member
- Caryn Shea – Appointed member, December 2017
- Thomas Kennedy – Selectmen’s appointee, June 2015
- Ralph Iaccarino – Elected member, December 2015
- Robert Tozeski – Elected member, December 2016

The Board, while operating independently, is bound by Massachusetts General Law Chapter 32. MGL Chapter 32 establishes benefits, contribution requirements and an accounting and fund structure for all municipal retirement systems in Massachusetts. Gail A. Sokolowski is the Executive Director of the retirement system.

SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM Annual Statement for the Year Ending December 31, 2014

ASSETS AND LIABILITIES

Cash	171,045.62
PRIT Cash Fund	1,150,066.48
PRIT Domestic Equities	31,137,680.82
PRIT Int’l Equities	4,276,370.31
PRIT Domestic Fixed Income Fund	10,912,734.58
PRIT Core Real Estate	2,373,860.65
PRIT Core Fund	47,160,614.23
Interest Due & Accrued	2.73
Accounts Payable	0.00
Accounts Receivable	39,414.74
TOTAL ASSETS & LIABILITIES	<u>97,221,790.16</u>

FUNDS

Annuity Savings Fund	23,344,100.71
Annuity Reserve Fund	6,641,444.86
Spec Fund for Military Service	45,162.60
Pension Fund	6,272,916.09
Pension Reserve Fund	60,918,165.90
TOTAL FUNDS	<u>97,221,790.16</u>

RECEIPTS

Annuity Savings Fund:		
Members Deductions		2,225,426.38
Transfers from Other Systems		157,588.58
Make-up Payments & Redeposits		11,418.42
Investment Income Credited		<u>42,568.50</u>
	Subtotal	2,437,001.88
Annuity Reserve Fund:		
Investment Income Credited		<u>190,446.44</u>
	Subtotal	190,446.44
Pension Fund:		
Reimbursements from other systems		106,210.09
Workers' Compensation Settlements		10,312.50
Received from Comm of MA - COLA		138,316.48
Pension Fund Appropriation		<u>5,492,178.64</u>
	Subtotal	5,747,017.71
Spec Fund for Mil Serv:		
Contributions received from municipality		0.00
Investment Income Credited		<u>45.11</u>
	Subtotal	45.11
Expense Fund:		
Investment Income Credited		<u>429,651.99</u>
	Subtotal	429,651.99
Pension Reserve Fund:		
Pension Reserve Fund Approp.		0.00
Miscellaneous Income		1,828.83
Interest Not Refunded		322.11
Excess Investment Income		7,732,898.35
Fed Grant Reimbursement		<u>38,784.91</u>
	Subtotal	7,773,834.20
	TOTAL RECEIPTS	<u>16,577,997.33</u>

DISBURSEMENTS

Annuity Savings Fund:		
Refunds to members		406,240.78
Transfers to other systems		<u>285,799.91</u>
	Subtotal	692,040.69
Annuity Reserve Fund:		
Annuities Paid		1,093,144.56
Option B Refunds		<u>0.00</u>
	Subtotal	1,093,144.56
Pension Fund:		
Regular Payments		4,334,027.66
Survivorship Payments		219,645.07

Ordinary Disability Payments	38,208.24
Accidental Disability Payments	808,207.55
Accidental Death Payments	222,730.38
Section 101 Benefits	39,180.00
Reimbursements to other systems	<u>181,174.47</u>

Subtotal 5,843,173.37

Expense Fund:

Board Member Stipend	3,000.00
Salaries	53,808.32
Travel	2,871.24
Fiduciary Insurance	4,915.00
Service Contracts	13,347.13
Medical Expenses	0.00
Actuarial Expenses	10,584.51
Legal Expenses	858.00
Professional Services	0.00
Education & Training	2,037.37
Administrative Expenses	6,130.55
Furniture & Equipment	0.00
Management Fees	312,099.87
Custodial Fees	0.00
Consultant Fees	<u>20,000.00</u>

Subtotal 429,651.99

TOTAL DISBURSEMENTS 8,058,010.61

INVESTMENT INCOME

Investment Income Received From:

Cash	1,282.88
PRIT Pooled Funds	<u>2,279,809.36</u>

Subtotal 2,281,092.24

Plus:

Realized Gains	4,338,232.71
Interest Due & Accrued - Current Year	2.73
Unrealized Gains	<u>8,950,115.66</u>

Subtotal 13,288,351.10

Less:

Realized Losses	8,512.75
Unrealized Losses	7,165,317.27
Interest Due & Accrued - Prior Year	<u>2.93</u>

Subtotal 7,173,832.95

NET INVESTMENT INCOME 8,395,610.39

Income Required:	
Annuity Savings Fund	42,568.50
Annuity Reserve Fund	190,446.44
Expense Fund	429,651.99
Military Service Fund	<u>45.11</u>
TOTAL INCOME REQUIRED	662,712.04
Net Investment Income	8,395,610.39
Less: Income Required	<u>662,712.04</u>
EXCESS INCOME TO PENSION RESERVE FUND	<u><u>7,732,898.35</u></u>

SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM 2014 MEMBERSHIP REPORT

	Group 1*	Group 4 **	Total
Active Membership	420	92	512
Retired Membership	174	87	261
Inactive Membership	156	1	157
Total Membership	750	180	930

* Group 1 consists of members other than Police Officers, Fire Fighters and Linemen

** Group 4 consists of Police Officers, Fire Fighters and Linemen

SHREWSBURY PUBLIC SCHOOLS

SCHOOL COMMITTEE

Dr. B. Dale Magee, Chairperson (2016)
Mr. Jason Palitsch, Vice Chairperson (2015)
Ms. Erin H. Canzano, Secretary (2016)
Ms. Sandra Fryc (2017)
Mr. John Samia (2017)

SUPERINTENDENT OF SCHOOLS

Dr. Joseph M. Sawyer

The Shrewsbury School Committee and Superintendent, in accordance with the provisions of Chapter 72, Section 4 of the General Laws of Massachusetts submit this 2014 Annual Report to the citizens of Shrewsbury and to the Commissioner of Education.

SUPERINTENDENT'S STATEMENT

Our Investment is Making a Difference

2014 was an extraordinary year for the School Department. The winter and spring were extremely difficult, as the district continued to struggle with resource limitations, especially related to high class sizes and outdated instructional materials and technology, while facing increasingly complex demands relative to new state mandates in curriculum, testing, special education, and the like. However, in June 2014 the Shrewsbury voters approved an operational override for the first time, which provided significant additional funding to the schools. Over the summer, the district hired to fill the more than 70 additional positions funded through the override, primarily to reduce class sizes and to address critical needs; the district also was able to procure updated curriculum materials, particularly in mathematics in grades kindergarten through eight.

Thanks to these additional resources, the fall months represented a sea change for our schools, and I am pleased to report to the community that the significant additional investment we have made in our schools is already paying off in many ways.

When visiting classrooms, the contrast to recent years is stark now that they contain many fewer students than before, sometimes by as much as one third. The physical space is not nearly as strained, allowing for teachers to arrange students flexibly and creating a more calm and focused atmosphere by simply having fewer bodies and voices competing for space and attention — and as a result fewer distractions.

When asked how this year is different, teachers cite having more time to work with individuals and small groups of students as a major improvement. Teachers have had the opportunity to get to know their students more quickly, build strong relationships,

and understand individual needs. This not only helps educators better target and tailor their instruction, it also creates more positive classrooms and schools where students are motivated and focused on learning. It is well understood that ensuring strong, positive connections between students and adults in school communities is a critical factor in having safe schools.

Having more time and fewer students greatly benefits the quality of teaching and learning. Feedback is more immediate and robust; teachers have more time to plan in order to craft engaging lessons; and teachers have more time to engage in the kinds of professional collaboration with their peers that results in innovative practices, which has been a hallmark in Shrewsbury for decades. Having smaller numbers of students in a class allows the teacher to provide instructional experiences that are not possible or effective with very large class sizes, such as hands-on science experiments, simulations, and focused small group rotations.

Smaller class sizes and caseloads are having the secondary benefit of freeing teachers to provide extra opportunities for students. Rather than triaging only the most pressing student issues and being swamped by the demands of core responsibilities such as grading for excessive numbers of students, teachers now have more time to assist students who need extra help and to participate in other elements of the school program by serving as club advisors, coaches, mentors, etc., which has a positive impact on students' overall experience.

Beyond reducing class sizes and caseloads, investments have also been made in upgrading curriculum materials for mathematics and restoring curriculum support positions that had been cut in previous years. Thanks to these new materials and additional support, teachers of mathematics in grades kindergarten through eight have been shifting their practice in order to provide students with more rigorous math instruction, where students are required to solve more sophisticated problems with accuracy while being able to clearly articulate how they arrived at the solution. We are confident that over time we will make an already strong math program even more effective at preparing students for success in college-level math and to take advantage of an economy that values strong math skills more than ever.

Finally, it is important to note that we have also made investments in providing additional supports for students with mental and behavioral health needs. By increasing school psychologist support at the elementary level, adding a second behavioral clinical coordinator, and implementing an innovative in-school support program for at-risk students at SHS, we have more capacity to meet critical student needs within our schools and reduce our risk of needing to provide more expensive outside placements to provide such support. While students who experience these challenges are a small percentage of our population, their number has been growing, and the impact on both the school environment and budgetary resources can be great. By adding resources to address these issues in a more proactive manner, we aim to keep more students in their home school communities while delivering cost effective service.

This year, the difference in our schools' ability to meet the demands placed upon them improved substantially, and this would not have been possible without the town's

support of the override. The critical investments that Shrewsbury has made in our children will bring a substantial return by preparing our students for success and by enhancing the quality of life in our community. While it will take time to realize all the positive effects these investments will bring, we are already seeing immediate benefits in our classrooms. On behalf of our students and staff, I again thank the community for these resources, which are already making a positive difference for our town's young people.

CURRICULUM

A rigorous curriculum and strong, student-centered instruction continue to be at the core of the mission of the Shrewsbury Public Schools. Many of the district's annual goals are developed to support high expectations for all students, while providing appropriate support for each student to master the core curriculum. The district's curriculum is guided by the Massachusetts Department of Education's *Curriculum Frameworks*, which outline what students should know and be able to do at each grade level in multiple subject areas. The English Language Arts and Math frameworks were revised in 2011 to reflect the new Common Core State Standards.

The state measures students' proficiency in mastering the *Curriculum Frameworks* by using the Massachusetts Comprehensive Assessment System (MCAS). Students in Shrewsbury continue to enjoy high levels of achievement on the high-stakes MCAS test. In 2012, Massachusetts was given a waiver by the federal government to change its accountability system from an Annual Yearly Progress (AYP) measure to a state Progress and Performance Index (PPI). This index assigns a level of performance to districts as a whole and to individual schools within each district. The results from the Spring 2014 MCAS administration resulted in the Shrewsbury Public Schools maintaining its Level 2 status; this continued to be a drop from the 2012 testing results when Shrewsbury enjoyed Level 1 status.

Progress Continues Toward Creating 1:1 Learning Environments for Students in Grades 5-12 and Interactive Environments for Elementary Students

One of the School Committee's Strategic Priorities is to "Enhance Learning Through Technology"; contained within in this goal is the target of having all of Shrewsbury students in grades 5-12 effectively utilizing personal digital devices to improve their learning by 2016. This year we expanded our 1:1 program to 8th graders at Oak Middle School, as a result all students in grades 5-8 are now learning in a digitally connected environment. We continue to see evidence that these devices have great capacity to enhance innovation, motivation, collaboration, and efficiencies within our classrooms. At the elementary level, tremendous progress has been made around ensuring that all classrooms have access to an interactive white board. We anticipate by the end of the 2014-15 that we will have this digital resource available in all of our elementary core classrooms. It should be noted that outside fundraising groups have significantly supported the purchasing of Interactive Boards at the elementary level.

Shrewsbury Writing Project

We are currently in our fifth year of implementation of a district-wide writing initiative. This work will be a continued focus over until 2016 as it is identified as goal under the “Engage and Challenge All Students” Strategic Priority. The Shrewsbury Writing Project is an extensive project that is centered on the creation of a comprehensive writing program for the district. The Shrewsbury Writing Project is an ongoing effort to maximize the effectiveness of our writing instruction across the district. Rather than purchase a packaged writing program for the district, the district decided to identify, build-upon, and replicate best practices that already exist in our schools.

As part of the Shrewsbury Writing Project, work has been done to align our writing curriculum to the new curriculum standards; these standards are now being tested on state-level assessments. Specifically, there has been a focus on increasing the amount of information and persuasive writing occurring in grades K-8 and increasing the quantity and quality of content area writing taking place within math, science, and social studies classes.

Aligning our K-8 Math Curriculum with Current Massachusetts State Frameworks

During the 2013-14 school year, the district undertook the important work of beginning to align its K-8 math program with the 2011 Massachusetts State Frameworks. Due to budget challenges, this work had been pushed out for several years. Two teachers in every grade K-8 piloted the new frameworks and new core resources. The results of these pilots were very positive and in the spring of 2014 the School Committee voted to fund the new resources for all K-8 mathematics teachers out of the FY15 budget. This new curriculum increases the rigor of our program and has a strong focus on supporting students to successfully navigate more abstract and unstructured math problems.

Professional Development

When designing professional development for the district, the district looks to provide opportunities that reflect commonly accepted best practice. These practices include providing training experiences that are sustained, job embedded, and focused on direct application in the classroom.

During the 2013-14 school year, the vast majority of professional development time was targeted on providing state mandated training for the new Educator Evaluation Program. This involved on-going training for both educators and evaluators on the specifics of the new system and on the use of the software system that supports this initiative. Towards the end of the year, K-8 mathematics teachers received training on the new math curriculum standards and middle level educators continued to explore instructional opportunities that are connected with 1:1 learning. A significant amount of professional development time at the high school was dedicated to preparation for the New England Association of Schools and Colleges decennial accreditation process. Outside of the school day, graduate courses were offered to teachers in order to support their use of technology in high leverage ways. Educators attended classes either after school or on the weekends and completed additional course assignments on-line.

During the summer of 2014, Shrewsbury Public Schools offered its third annual Summer Institute for educators. The design of this Institute is to offer a number of

different graduate level courses targeted at supporting the districts' strategic priorities. This Institute was held at Shrewsbury High School with approximately 150 Shrewsbury teachers and teachers from other districts participating in this event. Tuition received from teachers from other districts helped to defer the costs of providing this range of graduate course offerings to our Shrewsbury educators.

SCHOOL HIGHLIGHTS

Parker Road Preschool

The Parker Road Preschool Program is an integrated program that offers half-day sessions of preschool in which families can enroll their children. Our preschool offers mixed-aged and same-aged classrooms for 3, 4, and 5-year-old students. Class size is limited to 15 students with one Department of Elementary and Secondary Education certified teacher and one to two classroom paraprofessionals. A lottery process is used to enroll students without disabilities each year. Students with disabilities attend preschool according to special education regulations and their Individual Education Program.

Our program offers a balance of teacher-directed and child-directed activities. A flexible yet consistent schedule allows our teachers to meet the individual needs of each child. We recognize that all children grow and develop at various rates. Opportunities to develop social-emotional, fine motor, gross motor, adaptive, and cognitive skills are embedded in all preschool activities. We are dedicated to building self-esteem, encouraging problem solving, and developing creative opportunities that enhance the growth and development of each child. Process, not perfection, is valued at our preschool. We understand that children learn through repeated experiences, socialization, play, and interactions with people and materials. We emphasize hands-on exploration and focus on helping children learn about themselves and the world around them through play and discovery.

Parent involvement is welcomed and encouraged. Joining the PTO, volunteering in the classrooms, and assisting with special projects and events are some of the opportunities for parent participation in the education of their child.

Beal Early Childhood Center

The Beal Early Childhood Center's mission is to advocate for all children, support family life, and provide a high quality developmentally appropriate educational program. We seek to build a foundation that will allow the whole child to grow and develop.

Beal Early Childhood Center has an enrollment of 317 Kindergarten and Grade 1 students; 85 students in one of the four Grade 1 sections, 121 students in one of six Full Day Kindergarten (FDK) sections, and 111 students in one of the six Half Day Kindergarten (HDK) sections.

Classroom space is shared for art and music. Beal also has a gymnasium, media center, and cafeteria, along with spaces for the instructional coach, special education staff, ELL teacher, and Literacy Tutors to work to support student learning.

Literacy tutors work with teachers to provide additional support for students not meeting grade level benchmarks. These students, identified by data, receive consistent one-on-one and small group support until progress monitoring indicates that they are no longer at risk. At Beal, data is also used to plan instruction and goals for all students. Instructional aides also provide direct instruction to students in small groups and individually. Volunteers also provide support to classroom teachers.

Our instructional coach/ curriculum coordinator works closely with our classroom teachers. She continues to provide support across the curriculum, with intensive training this year in our new math program, Math in Focus. In addition, she coordinates peer observations by making the arrangements for visits to other classes within Beal, and to other schools in the district. Her leadership at grade level meetings has resulted in valuable teacher collaboration around assessment, looking at student work, and planning effective instruction. She also coordinates Beal's Response to Instruction (RTI) team, and serves as a valuable contributor during their meetings.

We are fortunate to have an active PTO, which supports faculty initiatives and provides for social activities and the fundraising needed to support these efforts.

Calvin Coolidge School

Respect for Learning, Respect for All

In partnership with our students, families and the larger community, the staff at Calvin Coolidge Elementary School strive to create a respectful educational community that encourages the pursuit of lifelong learning, values individuals and their contributions, and appreciates diversity.

Teachers, tutors, paraprofessionals and specialists at Coolidge continue to work hard on curriculum initiatives. Our faculty has used professional development opportunities to expand their knowledge in four key areas: Writing, Project-based Learning, Comprehension, and most recently-Math. Each teacher has partnered with colleagues across the district to learn more - and each is committed to collaborating with their grade level teams to implement effective instructional strategies. The successful passage of the override has brought additional resources to support this work. Most notably a full time Instructional Coach helps the faculty to make good use of curriculum resources. Teachers, specialists and tutors continue to work together to track student progress and to organize interventions for struggling students.

We are grateful that Coolidge parents continue to support building-based learning goals. PTO funds bring Enrichment opportunities to students and provide a forum for home-school communication. Our School Council helps to formulate improvement plans targeted to our challenges, and volunteers support the staff in their efforts. Coolidge has long been known for the strong sense of community that permeates the building. We are confident that our efforts to collect and share information, to solicit new ideas, and to pilot new materials will result in our continued improvement.

Walter J. Paton School

The Paton School community prides itself as a positive, child-centered, learning environment. Our 368 students are challenged, involved, assisted, and encouraged to

work with others as they grow as learners and citizens. We believe that all students can learn, and learn well. We continue to provide a rigorous curriculum based on the Massachusetts standards. Curricular highlights have featured an emphasis on fiction and nonfiction reading at high levels, full implementation of the Shrewsbury Writing Project, the use of the Math in Focus program as our core curriculum, and enrichment of our science and social studies units. Use of the standards based report card, and emphasis on “essential and important to know” skills and knowledge have supported our efforts. Our dedicated staff collaborates in grade level and content (ELA, math, science, and social studies) teams to look at student performance data and share effective instructional strategies with one another. We continue to add curriculum resources to support instruction using school-based funds, grants, donations, and PTO contributions. Paton families continue to support our school efforts, and students continue to work hard and achieve at high levels. We are grateful to our PTO for all of the ways they support our school program and students!

Teachers and specialists at Paton School are highly qualified, committed, and always learning. Our efforts to sustain our respectful community have featured Paton Pride meetings and awards focused on character development, and continued use of the responsive classroom approach to build children’s social competencies. With the addition of a full time psychologist we have begun implementing pieces of the Social Thinking curriculum, studying how it can be integrated well with Responsive Classroom strategies. We also benefit from an active student council, as well as community service learning projects, supported by parents and the community. Projects include events such as collecting food, clothing and books for those in need, as well as “Treats for Troops,” in recognition of the ultimate sacrifice Walter J. Paton made during World War II.

We have added a full day kindergarten and an ELC (Elementary Learning Center) program to our school this year. Our music teacher now travels on a cart from classroom to classroom and we have maintained an art room. We do continue to struggle with the shared space of our café-gym-atorium, an undersized Media Center, and a relatively small plot of land for our daily comings/goings and parking. We have seen the installation of two more interactive whiteboard systems this year in our recently added kindergarten and third grade classrooms, permitting these teachers to use that technology in their learning.

Paton School strives to create a rigorous, safe, and collaborative learning environment for the whole child that fosters appropriate risk-taking and believes mistakes are opportunities for growth. We will create a respectful community through the use of common language and shared expectations between the students, families, and staff across all aspects of the school day. Every member of the Paton community is empowered and responsible to strive for excellence in all they do. Our motto is Respecting Others, Respecting Ourselves, Always doing our best!

Spring Street School

Spring Street School is home to approximately 350 students and 60 staff members including classroom teachers, special educators, and instructional and child-specific

aides. Our school has 17 classrooms including two full-day kindergarten, three 1st grade, four 2nd grade, four 3rd grade, and four 4th grade classrooms.

Our Core Values of acceptance, dedication, support, and perseverance, are at the forefront of the work we do, both academically and socially. Our students are committed to not only becoming knowledgeable, perseverant, and responsible for their own success, but to also become caring, kind, empathetic, and respectful citizens of our school and community. As part of our focus on our Core Values in our everyday work, we celebrate our accomplishments by participating in community-building All School Meetings, Core Values in Action recognition, and personal acknowledgement and celebration of students demonstrating Core Values in our school.

In addition to becoming good citizens of our school and community, we pride ourselves on the academic success of all our students. Our school has a wide range of students with varied abilities, learning styles, and ways of demonstrating their knowledge. Each student's learning needs are different and our instruction, learning activities, and assessments are tailored to meet those needs and learning styles. Our teachers are highly qualified, dedicated, and collaborative. Each teacher is committed to the success of all of our students and work in grade-level and vertical teams to share, reflect, and develop strategies to support all of our students.

Our school places tremendous value on encouraging and developing a positive school/home partnership. Our teachers, staff, students, and families realize the importance and benefits of working together to support each other so all of our students reach their potential. Our PTO is instrumental in providing resources for educational enrichment and supplemental teaching tools as well as organizing numerous social events including our Fun Fair, Winter Craft Night, and the Spirit of Spring Street Dinner. These events provide opportunities for our students and families to work together, socialize, have fun, and develop a strong sense of community. They also foster relationships and provide opportunities for students to demonstrate social skills with others that are different than those that may be required during the school day.

Although our mission was developed and articulated a few years back, it is still what we believe and demonstrate in our actions every day:

- Work hard and be responsible for our learning.
- Support each other as we give our best effort to reach high academic goals.
- Respect our differences as we work together to make the world a better place.

We are proud of the work we do at Spring Street School and look forward to supporting our students as they continue to grow, learn, and become hard working, respectful, responsible, contributing citizens of our community.

Floral Street School

Floral Street School is a professional learning community that takes great pride in its commitment to students, families, and the community. Floral Street School is home to 712 students in grades 1 through 4, with 32 core classrooms ranging in size from

19-25 students per class. The Floral community is rich in diversity, with over 35 different languages spoken and approximately 259 students whose first language is not English. Our special education programs provide individualized and specialized approaches to students with diverse learning needs.

The Floral Faculty works diligently to continuously strengthen our curriculum so that it reflects the 2011 state frameworks in Math and English Language Arts and provides a rigorous and engaging learning experience for every child. Walk into any classroom and you will see students reading from a variety of genres and at differing levels of complexity. Teachers and tutors provide reading instruction to small groups and individual students focused on their specific needs and readiness for new learning. We implement the *Shrewsbury Writing Project* and are presently working to incorporate increased opportunities for informative and opinion writing across the curriculum and across all grades. This is our first year fully implementing the *Math in Focus* program as a core math instructional resource in all classrooms. This resource aligns with the Massachusetts State Standards in Math and supports educators with providing students with multiple opportunities to engage in rigorous and complex problem-solving. Teams of teachers work closely with one another and with the two Floral Instructional Coaches to engage learners in the key mathematical practices that will prepare them to be critical thinkers, persistent problem-solvers, and precise mathematicians. We continue to build upon our print and digital resources in science and social studies and engage our students in research and experiences that foster inquiry and higher level thinking skills.

The core values of our school serve as the foundation of how students and adults learn together at Floral Street School. These values: *respect; demonstrating a positive attitude; working together; and maximizing our learning* are echoed by children and adults continuously as we reflect on the skills and behaviors we employ to reach our learning goals together. We at Floral use our FACTS and CARES to demonstrate what it looks like, sounds like, and feels like to live out those core values. We use our FACTS (*Focus, Attitude, Confidence, Try our Best, Stamina*) to help us to be successful scholars; we use our CARES (*Cooperation, Assertion, Responsibility, Empathy, Self-Control*) to be caring and respectful individuals as we learn and work together.

At Floral Street School there are traditions that abound and bring out the joy in our learning community. From our Harvest Hoedown, to All-School reads and writes, sing-alongs, the annual Floral Goes Green event, and exploring the Nature Trail — students, staff, and parents gear up for these experiences that celebrate learning and promote a school culture that brims with pride and joy in learning together. There are many teams of teachers, parents, and students that collaborate to make rich and varied learning experiences available for our students. We are grateful to our PTO for their tireless efforts to raise funds in order to provide updated instructional and technology resources and fund enriching learning experiences for students. Our PTO is committed to making investments in our school that support the district's strategic priorities. Our Student Council members engage our school community in highly successful community service projects as well as culture-building experiences for all members of our school.

Without question, our teachers and support staff are top-notch educators who go above and beyond every day to make sure our students are learning at high levels in

all areas of their education- academic, social, behavioral, and mental/ physical health. We know our teaching success lies in the power of professional learning teams. At any given moment in our school, you can be sure there is a team of educators meeting, learning, and working together. From grade level teaching teams, to child study teams, to the School Community Committee, to the monthly trainings of paraprofessionals, to teachers engaged in job-embedded learning with our Instructional Coaches, educators at Floral are continuously seeking professional improvement to best serve the needs of our students and community. We continue to be grateful for the high levels of support and volunteerism we receive each day from parents and community members. We remain committed to providing the best education possible for every child that has the good fortune of being a part of our thriving school community.

Sherwood Middle School

Sherwood Middle School is home to 960 fifth and sixth grade students and 119 faculty members. The new school building opened its doors to students, faculty and community members on January 23, 2013. Our 130,000 square foot facility was designed by a talented team of architects, building committee members, and faculty, with the shared goal of providing a comprehensive educational environment that was progressive, efficient, and designed to meet the needs of middle level students. There are five **neighborhoods** in the new school. Each neighborhood consists of team classroom spaces, along with a common area designed to encourage a collaborative, flexible, and communal learning environment. The five common areas contain state of the art technology and spaces that allow small and large groups to work simultaneously.

Students at Sherwood Middle School are assigned to grade level teams consisting of one math and science teacher, one English language arts and social studies teacher, and one special education teacher. Instructional aides support students and are shared across teams. SMS currently consists of ten fifth grade and ten sixth grade teams. The average class size for each grade level is 23 students.

Prior to moving to our beautiful, new school, our community developed a *Touchstone*, or school constitution, that serves to communicate our beliefs and expectations regarding teaching and learning. The Touchstone of Sherwood Middle School includes the following:

**Sherwood Middle School is a community of independent learners
who treat others respectfully and responsibly.**

**At our school, students and faculty stand up for what we believe in,
celebrate our differences, and make learning fun.**

Our positive attitudes create a path to success.

At Sherwood Middle School, we persevere and confidently strive to do our best.

We learn from our mistakes and understand the importance of honesty.

We are a community whose core values lead the way!

The Sherwood Middle School Touchstone, along with our core values including respect, responsibility, honesty, perseverance, cooperation, tolerance, generosity, caring, and gratitude represent standards that we expect all members of our community to follow. We strongly believe that if we follow our Touchstone and live by our core values, we will be positive, compassionate, empathetic, and active contributors to our world.

In order to ensure that all students are learning at high levels, teachers closely monitor student achievement by consistently assessing student performance and using individual student data to plan instruction. Interventions are established when students are not meeting grade level expectations. Programs including the Advanced Math Program, the Sherwood Reading League, and Curriculum Connections, are just some of the ways in which we strive to strengthen student learning. At Sherwood Middle School, all members of the community contribute to each other's success.

The SMS community focuses its attention on the unique needs of the early adolescent. The faculty is highly qualified and trained to work with students during this critical learning time. Our monthly Community Meetings celebrate academic and social accomplishments, while reinforcing the importance of working together to strengthen our school culture. At SMS, students participate in a variety of learning experiences, in addition to the four core curriculum areas of English Language Arts, Math, Science, and Social Studies. Students are engaged in Music, Art, Physical Education, Band, Chorus, Orchestra, Health Education, Media Enrichment, Technology Education, and Foreign Languages, including French, Spanish, and Mandarin Chinese. Each of these opportunities contributes to the development of our 9, 10 and 11 year olds. Students are invited and encouraged to attend after school opportunities including our Student Voice Work Crews, fall and spring running clubs, Winter Wellness, Math Counts, Lego Robotics, Speech and Debate, and musical performance opportunities.

The Sherwood Middle School community is grateful to the volunteers who enter our school building each day. These volunteers include parent tutors, Senior Greeters, senior/parent/ community volunteers, and members of our Parent Teacher Organization. We welcome community involvement and are grateful for the opportunity to learn alongside one another. As we reflect on our school, our programs, our students, our faculty, and our community, we celebrate our successes and continue to work together to meet and exceed our goals. We know that if we follow our Touchstone and live our core values, we will be kind and active contributors to our local and global communities!

Oak Middle School

Our mission statement and core values clarify what we stand for and how we approach the work of teaching and learning:

Our mission:

- To become a world class middle school where all students are prepared academically, socially, emotionally, and physically for success in high school and beyond.

Our core values:

- Demonstrate honesty, integrity, courtesy, and kindness
- Act on the belief that effective effort is the key to success

- Engage in active learning that promotes understanding of our ever-changing world
- Accept each individual unconditionally, honor our diversity, and help one another and the community
- Share the responsibility for continuous improvement and collaborate in order to maximize learning for all
- Celebrate effort, creativity, courage, and excellence

In order to accomplish our mission, Oak Middle School is structured to provide students with a nurturing team environment as well a fully functional schedule that includes performing and visual arts, foreign language, health, physical education, intervention and extension opportunities. With 1012 students, Oak Middle School uses a team approach to middle school organization whereby students remain in smaller groups of about 100 students with four core academic teachers for a majority of their school day. This creates a small-school instructional setting while allowing students and teachers the resource advantages of a larger school. This team organization also enables students and teachers to build relationships that contribute to individual student success.

Through professional collaboration, the staff at OMS focuses on improving teaching and assessment practices. Under the direction of curriculum coordinators/liasons in Mathematics, Science, Social Studies, and English/Language Arts, teachers and support staff work together to identify the most important standards for student performance and continuously evaluate student proficiency levels on assessments. This allows OMS to meet students at their instructional level and move them towards improved growth. Our advanced mathematics coach who not only teaches advanced mathematics classes to our highest achieving math students, but coaches teachers on advanced instructional methods, has expanded our teachers' instructional repertoire and allowed them to further meet the needs of advanced learners. Our focus on integrating instructional technology via our one-to-one digital device program encourages innovation, efficiency, and collaboration among students and between teachers.

Oak Middle School enjoys the support of its Parent/Teacher Organization, faculty advisors, and parents in offering a variety of community events, co-curricular, and athletic opportunities for 7th and 8th grade students. The PTO supports enrichment activities such as field trips to the Heifer Project to learn about globalization, and University of Massachusetts' science labs to learn about DNA. They sponsor events such as field trips to Heifer International's Overlook Farm, the Annual Oak Talent Show, and national academic competitions.

Faculty advisors and parent volunteers make it possible for OMS to offer a variety of clubs and interscholastic sports. Students are active in Student Voice (Student Council), STAR student mediators, Science Olympiad, Math Counts, Speech and Debate Team, Dr. Who Club, Chess Club, golf, community service learning, Performing Arts Club, plays and musicals, Ski Club, interscholastic basketball, track, and cross country teams for boys and girls, and voice/instrumental ensembles. The rich options for student involvement in the OMS community along with its high academic standards make it a

well-rounded educational experience for students and families.

Shrewsbury High School

The Shrewsbury High School community enjoyed another successful and productive year. Student achievement was high as evidenced by outstanding standardized test scores. Students and staff continued the long tradition of giving back to the local and global community by volunteering their time and organizing several fundraising events. These events made it possible for donations to be made to the Red Cross, Andy's Attic, the American Cancer Society, St. Anne's Parish Thrift Shop and Food Pantry, the Worcester County Food Bank, Lincoln Street School, the Mustard Seed, and many more worthy charities and programs.

The students of Shrewsbury High School focused considerable time and energy on strengthening their commitment to volunteerism in the community. The Class of 2012 created a program called *The 10,000 Hour Challenge*. The program challenged students in each class to conduct volunteer service within our community with the long-term goal of having each class contribute 10,000 hours of service by the time they graduate. The basic structure of The Challenge calls for the senior class to conduct 4,000 hours, the junior class to conduct 3,000 hours, the sophomore class 2,000 hours, and the freshman class 1,000 hours. The graduating Class of 2014 conducted over 4,934 hours of service. Additionally, the Class of 2015 volunteered a total of 4,064 hours, while the Class of 2016 completed 4,875 hours of service. The Class of 2017 completed 987 hours. The total number of service hours completed by students at SHS during the 2013-2014 school year was 14,860 hours. Over the last three school years SHS students have conducted over 42,800 hours of volunteer service.

New England Association of Schools and Colleges (NEASC) conducted their decennial evaluation and visit of SHS in April of 2014. The visiting team conducted a four-day visit starting on Sunday and concluding Wednesday afternoon. The SHS community welcomed the visiting team with a presentation held in the auditorium that highlighted the strengths of the high school and the challenges unique to our school community. During their time at SHS the NEASC visiting team, comprised of 15 educators from throughout New England, reviewed the school's self-study, conducted classroom observations, met with groups of students, parents, staff, and town officials. The visiting team evaluated evidence and conducted observations to determine how well Shrewsbury High School measures in relationship to the Standards of Accreditation set forth by the NEASC. The final report was overwhelmingly positive, with the exception of the need for increased financial resources to eliminate fees, support reduced class size and provide more opportunities for students. The town passed an operational override to remedy many of the recommendations made by the NEASC and the impact of the override will be reported to the NEASC Commission of Public Secondary Schools in accordance with prescribed reporting timelines.

Shrewsbury High School continues to offer students the opportunity to participate in over 60 clubs and activities. This was the eighth year that a flat fee of \$100 was required for participation. Overall student participation in activities has declined over time as evidenced by the number of students paying the annual activity fee. Despite lower participation numbers, clubs continue to be successful. The music and drama

department produced *Bye Bye Birdie* in March of 2014 providing over 100 students the opportunity to share their talents with the school and local community. Approximately 60 students participated in the sixth annual fall play, *It's a Wonderful Life*, in the fall of 2014. Additionally, SHS students participated in the statewide competition play and produced and performed *Enchanted April*. Many music students auditioned, and were selected, to represent Shrewsbury High School at the Central District Festival and the Massachusetts All-State Music Festival. The latter included a performance at Symphony Hall in Boston. Several art students displayed work in 2014 at local businesses and museums and many earned statewide recognition through The Boston Globe Scholastic Art Competition. Megan Reznicek, member of the Class of 2015, received a National Gold Key for her piece titled *Drama Queen* at Carnegie Hall in New York City. Additionally, her piece was selected and displayed at the U.S Department of Education in Washington, D.C. The school newspaper *The Town Crier*, published multiple editions. The speech and debate team once again competed at the national level. Nic Girard (Class of 2014) won the national "Leadership Bowl" in Congressional Debate at the National Speech & Debate Association national tournament, where Nic was invited to Washington, D.C. to meet and tour with legislators.

Our student athletes continued to represent the Shrewsbury community well. This was the ninth year that athletes were required to pay a fee of \$290 to participate in athletics. The fee has a family cap of \$870. During 2014, 30 of 31 varsity teams qualified for post-season play. During the winter season, the varsity cheerleading and gymnastics teams were named Midland-Wachusett League Division A champions. The girls and boys ice hockey teams were both conference champions and with the boys going on to win the District and State Championship. The spring of 2014 saw the girls' tennis team win the Midland-Wachusett League Championship, District Championship and become Division I State Finalists. The boys lacrosse team became Midland-Wachusett League Division A and District Champions for the first time in school's history. In the fall of 2014, the boys' cross-country team captured the Midland-Wachusett League Division A championship. Shrewsbury received additional financial support from the newly created sponsorship campaign. Local business and families contributed over \$55,000 to support athletic programming. Major donors included: Central One Federal Credit Union, 15-40 Connection, Metso Automation, and RE/Max Advantage 1, and Buffalo Wild Wings.

Finally, Shrewsbury High School students distinguished themselves locally and nationally in many academic areas. Students in the Class of 2016 performed well on the spring 2014 MCAS, where 97% percent of students scored advanced or proficient in English and 95% of students scored advanced or proficient in mathematics. Additionally, members of the Class of 2017 participated in the Science and Technology/Engineering MCAS and 89% of students scored advanced or proficient. Students once again scored above the state and national averages on the SAT I Reasoning Test and 94% of all students in the Class of 2014 took the SAT I. Additionally, 115 students in the Class of 2014 participated in ACT testing. In the spring of 2014, Shrewsbury High School students took a combined 563 Advanced Placement exams. Ninety-six percent of all students tested passed with a score of 3 or better (the exams are scored on a scale of 1 to 5). SHS also had 86 students recognized as AP Scholars, AP Scholars with Honors, AP Scholars with Distinction, and AP National Scholars, for their outstanding

performance on multiple Advanced Placement exams. The National Merit Scholarship program commended 14 Shrewsbury High School students who scored in the top 2%-3% on PSATs, while two students were identified as semi-finalists scoring in the top 1%-1.5% of test takers, and one student received the National Merit Scholarship.

The Shrewsbury High School community continues to provide outstanding programming that helps ensure that all students become capable, caring, and active contributors to the world in which they live.

PERSONNEL

Key to the success of a school system is the ability to recruit and appoint outstanding teachers, administrators, and support personnel. The district uses a comprehensive personnel process that includes building administrators, teachers, parents, community members and students. This process continues to result in the appointment of outstanding administrators and teachers. In addition, each year there are a small number of staff that are not invited to return to the district to continue their employment based on their performance not meeting the district's high standards. The district's administrators work very hard to maintain the high standards that this community expects from its school system. Due to the support of the town the 2014-2015 school year saw an increase in staffing to a total of 795.68 full time equivalent (FTE) staff, approved in the budget (actual FTE "head count" on October 1, 2014 was 788.23 positions.) This is an increase of 76.95 positions from the staffing levels a year ago in 2013-2014. This change primarily represents an increase in teaching staff to address class size issues.

Due to retirements, leaves of absences, resignations and non-renewals the district welcomed 110 new teachers and administrators for the start of the 2014-2015 school year.

Administrative changes include the following: Cecelia Wirzbicki was appointed Director of Business Services; Debra Garcia, Director of Physical Education, Health, and Family Consumer Science, PreK-12; Karen Isaacson, Director of Extended Learning; Patricia Waterhouse, Director of Sherwood Special Education; Moreen Labelle, Director of Elementary Special Education; Shawna Powers, Director of Instructional Technology; Thomas O'Toole, Director of Performing Arts, and Brian L'Heureux, Director of Information Technology.

Twelve staff members retired during 2014. It is important to recognize each of these individuals for their commitment and dedication to the children of Shrewsbury. Listed below are the names, position, and years of service to Shrewsbury. Several of these individuals have also worked in other school districts prior to their arrival in Shrewsbury. The entire community wishes a happy and healthy retirement to all our retirees. District: Bonnie Narcisi, Director of Music and Theater, 16 years; Patricia Degon, Director of Physical Education, Health, and Family Consumer Science, 32 years; Shrewsbury High School: Beth Bedrosian, Special Education Teacher, 23 years; Amy O'Leary, Social Sciences Teacher, 50 years; Elaine Fitzgibbon, Instructional Aide, 9 years; Robert Fitzgibbon II, Instructional Aide, 9 years; Oak Middle School: Susan DiLeo, Adjustment

Counselor, 25 years; Jane Goddard, English Language Arts, 14 years; Elementary Schools: Georgia Demarky-Anderson, Music Teacher at Floral and Paton, 38 years; Mary Popp, School Nurse at Spring, 30 years; Anita Magat, Elementary Technology Support Specialist, 22 years; Colleen Nickerson, Child Specific Aide at Shrewsbury High School, Oak, and most recently Beal Early Childhood Center, 8 years.

In the area of collective bargaining, all employee groups represented by a union had existing contracts in place to cover the 2014/15 school year.

The following is a summary list of the staffing levels for the 2014-2015 school year; totals are reported by full-time equivalency:

Administration (central office, principals, assistant principals)	21.0
Directors	12.5
Teachers (Classroom teachers k-12)	273.0
Instructional Specialists (Art, Music, PE and Health, Technology, etc)	57.2
Instructional Support (Guidance, Special Education, Psychologists, etc)	147.1
Classified Staff (Secretaries, Instructional Aides, Courier, etc)	284.88
Total	795.68

SHREWSBURY PUBLIC SCHOOLS ENROLLMENT AS OF 10/1/14

Preschool

Typical Total	234	SPED Total	49	Total eLC	3	Total Preschool	234
---------------	-----	------------	----	-----------	---	-----------------	-----

Beal School

Half Day K	104	Full Day K	121	Grade 1	84	School Total	309
------------	-----	------------	-----	---------	----	--------------	-----

Coolidge School

Full Day K	61	Grade 1	89	Grade 2	88		
Grade 3	77	Grade 4	88			School Total	403

Floral Street School

Grade 1	108	Grade 2	187	Grade 3	217		
Grade 4	197					School Total	709

Paton School

Full Day K	20	Grade 1	84	Grade 2	80		
Grade 3	87	Grade 4	94			School Total	365

Spring Street School

Half Day K	40	Grade 1	65	Grade 2	75		
Grade 3	81	Grade 4	88			School Total	349

Elementary Totals by Grade

Preschool	234	Kindergarten	346	Grade 1	430		
Grade 2	430	Grade 3	462	467	467		
				Out of District	3	P-4 Total	2372

Middle School

Grade 5	487	Grade 6	469	Grade 7	529		
Grade 8	478			Out of District	17	5-8 Total	1963

High School

Grade 9	432	Grade 10	423	Grade 11	410		
Grade 12	419	Grade 13	1	Out of District	55	9-12 Total	1740

Grand Total 6075

STATISTICS FOR THE CLASS OF 2014 – 396 GRADUATES

82% will attend a four-year college
 11.5% will attend a two-year college
 4.5% will enter military/other

HONORED MEDAL RECIPIENTS

Seniors who have maintained a 4.0 through three and one-half years of high school.

Gabrielle Auzenberg
 Caitlin Bain
 Jill Banach
 Emilee Bates
 Nicole Beauregard
 Elizabeth Belden
 Elizabeth Benbenek
 Priyansh Bhatnagar
 Kathy Bi
 Mariah Boisvert
 Rachel Boyer
 Domitille Buricatu
 Olivia Cantin

Robert Guerette
 Matheus Guerra
 Jessica Hanam
 Samuel Hayes
 Rochelle Heinze
 Hannah Hopkins
 Annika Isaac
 Adam Jackson
 Shriya Jamakandi
 Sooyoung Jeong
 Amber Jiang
 Nataniel Kashdan
 Meghan Kean

Christopher Newville
 Danielle Nordenberg
 Kaitlin O'Neill
 Hayley Orciuch
 Elena Perkins
 Jessica Perkins
 Molly Perkins
 Emily Pike
 Kavya Raghunathan
 Jennifer Riedl
 Cassandra Rousseau
 Bailey Roy
 Victoria Rutigliano

Joseph Cao	Jacqueline Kenney	Anusha Saeed
Gracie Carleton	Dhanya Kumar	Graham Sahagian
Anthony Chan	Sarah Kwon	Esha Sanyal
Richa Chhaya	Stephanie LaCroix	Rachel Sarnie
Nicole Chittim	Afsha Lakdawla	Megan Seery
Paige Colicchio	Caitlyn Leonard	Justine Sheehan
Michelle Crosier	Spencer Lingard	Connie Shen
Julia Crutchfield	Mira Magner	Molly Shine
Michael Curran	Roy Masha	William Shipman
Sarai Dancy	Katherine McBrayer	Tara Shivkumar
Sean Danielson	Chloe McCollum	Elena Sloan
Shree Das	Jennifer McCoy	Kira Sommer
Ambra Del Frate	Brendan Mendonca	Evan Stambler
Caitlin DeWolfe	Rocio Mendoza	Sarah Swanson
Melissa Domine	Christina Menzie	Tracey Tran
Maya Duffy	Devan Michael	Jenna Troio
Radhika Duvvuri	Rachael Montigny	Gina Vitale
Samantha Eisenberg	Anthony Moriondo	Carolyn Waite
Shaimae Elhajjajy	Majid Mowlood	Sarah Weagle
Nicole Ferreira	Nicholas Mroz	Madilynn West
Joseph Freeman	Rachel Mudway	Jonathan Williams
Sara Gadilauskas	Justin Murphy	Layne Willis
Amanda Garry	Justine Murphy	Sarah Wu
Miriam George	Lotem Nativ	Olga Yushkova
Derek Granito	Sara Nelson	Catherine Zhang

CLASS OF 2014 – COLLEGE ACCEPTANCES

College	Accepted	Matriculated
The University of Alabama	2	2
University of Alberta	1	
American International College	1	
American University	3	
Anna Maria College	8	1
Arizona State University	4	4
The University of Arizona	1	
Assumption College	25	8
Auburn University	2	
Austin College	1	
Babson College	2	
Bard College	2	1

Bay Path College	1	
Bay State College	1	1
Baylor University	1	
Becker College	7	4
Bentley University	2	
Berklee College of Music	1	1
Binghamton University	4	1
Boston College	9	2
Boston Conservatory	1	1
Boston University	23	4
Brandeis University	10	2
University of Bridgeport	2	1
Bridgewater State University	9	
Bridgton Academy	1	
Brigham Young University, Hawaii	1	1
University of British Columbia	1	
Brooklyn College of the City of New York	1	
Brown University	2	1
Bryant University	14	3
Buffalo State College of SUNY	2	
California State University, Channel Islands	1	
Carnegie Mellon University	1	1
Case Western Reserve University	2	
Castleton State College	2	1
The Catholic University of America	5	2
Central Connecticut State University	1	
Champlain College	2	1
University of Cincinnati	1	1
Clark University	5	1
Clemson University	5	
Coastal Carolina University	5	
Colby-Sawyer College	4	1
Colgate University	1	
University of Colorado at Boulder	1	
Columbia College Chicago	1	1
Columbia University	1	

Concordia University - Montreal	1	
Connecticut College	1	1
University of Connecticut	42	12
Cornell University	4	2
Curry College	9	1
Daniel Webster College	1	
Dean College	1	
University of Delaware	2	
University of Denver	1	
Drexel University	14	2
Duke University	1	
Duquesne University	1	
East Carolina University	1	
East Stroudsburg University of Pennsylvania	1	
Eastern Connecticut State University	1	
Eastman School of Music	2	2
Elon University	1	
Embry-Riddle Aeronautical University	1	1
Emerson College	6	1
Emmanuel College	6	2
Endicott College	8	2
Fairfield University	7	1
University of Findlay	1	
Fisher College	2	
Fitchburg State University	13	5
Flagler College	1	
Florida Gulf Coast University	1	
Florida Institute of Technology	1	
Fordham University	4	
Framingham State University	35	13
Franklin Pierce University	5	
Front Range Community College	1	1
George Mason University	7	
The George Washington University	3	2
Georgia Institute of Technology	5	3
Georgia Southern University	1	

Gettysburg College	1	
Gordon College	1	
Hamilton College - NY	1	
University of Hartford	13	
High Point University	3	
Hofstra University	2	
College of the Holy Cross	4	2
Hunter College of the City of New York	1	
University of Illinois at Urbana-Champaign	4	2
Indiana University at Bloomington	2	1
Ithaca College	5	1
James Madison University	3	
Johns Hopkins University	2	
Johnson & Wales University (Providence)	2	1
University of Kansas	1	1
Keene State College	21	7
Kent State University	1	
University of Kentucky	1	1
King's College London	1	1
Lafayette College	1	
Lasell College	5	2
Le Moyne College	1	
University of Leicester	1	
Lehigh University	2	1
Lesley University	3	
Liberty University	1	
Longy School of Music	1	
Loyola University Chicago	2	1
Loyola University Maryland	2	
University of Maine at Farmington	3	
University of Maine	9	1
Manhattan College	1	
Manhattan School of Music	1	
University of Manitoba	1	
Marist College	2	
University of Maryland, Baltimore	2	

University of Maryland, College Park	1	1
Marymount Manhattan College	1	
Massachusetts Bay Community College	1	1
Massachusetts College of Art & Design	1	1
Massachusetts College of Liberal Arts	3	
Massachusetts College of Pharmacy & Health Sciences	10	3
University of Massachusetts, Amherst	99	45
University of Massachusetts, Boston	15	1
University of Massachusetts, Dartmouth	21	3
University of Massachusetts, Lowell	29	11
McGill University	2	3
Merrimack College	33	7
Miami University, Oxford	3	
University of Michigan	3	
University of Mississippi	1	
Monmouth University	1	
University of Montana, Missoula	1	
Montserrat College of Art	1	1
Moravian College	1	
Mount Wachusett Community College	2	1
New England College	3	
New England Conservatory of Music	1	
The New England Institute of Art	1	1
University of New England	8	2
University of New Hampshire	59	14
University of New Haven	10	1
New Jersey Institute of Technology	1	1
The College of New Jersey	1	
New York University	2	
Newbury College	2	
Nichols College	8	2
University of North Carolina at Charlotte	1	
University of North Carolina at Wilmington	1	
North Carolina State University	2	
Northeastern University	22	1

University of Northern Colorado	1	
Norwich University	2	1
Oakwood University	1	1
Oberlin College	1	
Oberlin Conservatory of Music	2	
The Ohio State University	1	1
University of Oklahoma	1	1
University of Oregon	2	1
Pennsylvania State University, University Park	2	
University of Pittsburgh	4	
Plymouth State University	8	1
Pratt Institute	1	
Providence College	11	3
Purdue University	4	
Queen's University	1	
Quinnipiac University	25	3
Quinsigamond Community College	50	41
University of Reading	1	
Regis College	4	
Rensselaer Polytechnic Institute	10	1
Rhode Island College	4	
University of Rhode Island	48	3
University of Richmond	2	1
Rivier University	1	
Rochester Institute of Technology	12	3
University of Rochester	2	1
Roger Williams University	40	5
Royal Holloway, University of London	1	
Rutgers, The State University of New Jersey at New Brunswick	1	
Rutgers, The State University of New Jersey at Newark	1	
Ryerson University	1	
Sacred Heart University	9	
Saint Anselm College	10	2
Saint Joseph's College-ME	1	1

Saint Joseph's University	1	
Saint Michael's College	7	
Salem State University	25	5
The Salter School	1	1
Salve Regina University	5	
San Francisco State University	1	
Santa Clara University	1	
Santa Monica College	1	
Sarah Lawrence College	1	
The University of Scranton	1	
Seattle University	1	1
Seton Hall University	3	
Siena College	1	
Simmons College	8	1
Skidmore College	1	1
University of South Carolina	3	2
University of Southern California	1	1
University of Southern Maine	8	
Southern New Hampshire University	4	2
Springfield College	4	1
St. Bonaventure University	1	
St. John's College	1	
St. John's University - Manhattan Campus	1	
St. John's University - Staten Island Campus	1	1
St. John's University - Queens Campus	2	
State University of New York - Oswego	1	
State University of New York - Plattsburgh	2	
Stetson University	1	1
Stonehill College	20	6
Stony Brook University	4	2
Suffolk University	12	
Syracuse University	9	
The University of Tampa	5	4
Temple University	6	1
University of Tennessee, Knoxville	1	
The University of Texas, Austin	1	

University of Toronto, St. George	2	1
Towson University	1	1
Trinity College	2	
Tufts University	2	1
Tulane University	1	1
Union College	2	
United State Coast Guard Academy	1	1
Utah State University	1	1
University of Utah	1	
Utica College	2	
Vassar College	1	
University of Vermont	28	
Villa Maria College of Buffalo	1	
Villanova University	2	1
Virginia Polytechnic Institute and State University	5	1
University of Virginia	1	
Washington and Jefferson College	1	1
Washington and Lee University	1	
University of Waterloo	2	
Wellesley College	1	
Wentworth Institute of Technology	11	4
West Chester University of Pennsylvania	1	
Western Connecticut State University	1	
Western New England University	25	3
Western University	1	
Westfield State University	37	15
Wheaton College MA	2	1
Wheelock College	7	3
Whittier College	1	
William Paterson University of New Jersey	1	
Williams College	1	1
Worcester Polytechnic Institute	18	5
Worcester State University	43	10
York University	1	

CLASS OF 2014**AMOUNT OF SCHOLARSHIP AID = \$734,352****(INCLUDES COLLEGE MERIT SCHOLARSHIPS)****SCHOLARSHIP DISTRIBUTED AMONG THE FOLLOWING STUDENTS:**

Last Name	First Name	Scholarship
Ambach	Cole	Brian Nelligan Memorial Scholarship Joseph M. DeMaria Memorial Scholarship
Banach	Jill	Jacob M. Boudreau Memorial Scholarship
Bates	Emilee	Stanley A. Koplik Scholarship College Scholarship Worcester Local 1009 Scholarship Town of Shrewsbury Scholarship
Beauregard	Nicole	Honors Scholarship Marine Corps League
Belden	Elizabeth	Academic Scholarship
Besaw	Rachel	Shrewsbury High School Alumni Association Scholarship
Bhakhri	Monica	College Scholarship
Birnie	James	Fire Chief Robert L. Gaucher Memorial Scholarship Shrewsbury Firefighters' Association Scholarship
Boisvert	Mariah	Danielle Simas Memorial Scholarship Joseph M. DeMaria Memorial Scholarship
Bradway	Tyler	Town of Shrewsbury Scholarship
Bryan	Grisham	Abbott & Fenner Scholarship Program
Buckley	Lauren	College Scholarship
Buricatu	Domitille Mary	Corridor Nine Scholarship Central One Federal Credit Union Scholarship Town of Shrewsbury Scholarship
Cantin	Olivia	Agnes Wyman Memorial Scholarship
Capalbo	Christian	Arthur B. & Frances J. Cellucci Memorial Scholarship
Carleton	Gracie	PFC Brian Moquin Memorial Scholarship Town of Shrewsbury Scholarship
Chambers	Lindsey	Academic Scholarship
Chan	On	Presidential Scholarship
Chittim	Nicole	Merit Scholarship

Couture	Griffin	Joseph M. DeMaria Memorial Scholarship
Crosier	Michelle	Presidential Scholarship Jacob M. Boudreau Memorial Scholarship Joseph M. DeMaria Memorial Scholarship Robert "Bobby" Zona Memorial Scholarship' SELCO and CSN New England Town of Shrewsbury Scholarship
Crutchfield	Julia	College Scholarship
Curran	Michael	Merit Scholarship MSTCA Robert McIntyre Scholarship
Daley	Patrick	Agnes Wyman Memorial Scholarship
Daly	Martin	Nicholas J. Todisco Scholarship Remembering Michael VonBehren Scholarship
Del Po	Michela	College Scholarship
Demac	Caroline	Provost University Scholarship
Doan	Raymond	Dean's Scholarship John & Abigail Adams Scholarship
Duhani	Michael	Abbott & Fenner Scholarship Program
Eisenberg	Samantha	Merit Scholarship
Elhajjajy	Shaimae	Stanley Koplik Scholarship
Fay	Kelcie	Excellence Scholarship
Fisher	Ryan	Excellence Scholarship Leadership Award
Gadilauskas	Sara	Stephen Phillips Memorial Scholarship
Gordon	Katherine	Legacy Scholarship Endowed Scholarship
Gray	Thomas	Dean's Scholarship
Grip	Elizabeth	Lisa Lorden Memorial Scholarship
Guerette	Robert	Academic Scholarship
Hall	Domonique	Athletic Scholarship
Hanam	Jessica	Town of Shrewsbury Scholarship
Hayes	Samuel	Joseph M. DeMaria Memorial Scholarship
Howland	Matthew	New England College Scholarship
Jamakandi	Shriya	Corridor Nine Scholarship University Scholarship Caroline Libby Kane Memorial Scholarship
Jeong	Sooyoung	Service Learning Scholarship in Memory of Andy Reese
Judd	Alexandra	Massachusetts Nursing Association Scholarship

Kashdan	Nataniel	Class of 1965 Memorial Scholarship Shrewsbury Firefighters' Association Scholarship
Kelly	Brianna	Knights of Columbus Scholarship
Keohan	Meghan	Veteran's Scholarship
Kumar	Dhanya	Kitty Viscardi Scholarship Stanley Koplik Scholarship PFC Brian Moquin Memorial Scholarship
Kumar	Shivani	Merit Scholarship
Lacasse	Elise	Shrewsbury Firefighters' Association Scholarship
Lakdawala	Afsha	Town of Shrewsbury Scholarship
Lazarek	Christopher	Stanley Koplik Scholarship
Logan	Timothy	Abbott & Fenner Scholarship Program
Magner	Mira	College Scholarship Town of Shrewsbury Scholarship
Markarian	Derek	Anthony Manzello Memorial Scholarship
McBrayer	Katherine	Presidential Scholarship Women in Excellence Scholarship
McCluskey	Tyler	Presidential Scholarship
McCollum	Chloe	Dean's Scholarship John & Abigail Adams Scholarship Shrewsbury Historical Society Scholarship Town of Shrewsbury Scholarship
Mendonca	Brendan	Presidential Scholarship
Mendoza	Rocio	Jacob M. Bourdreau Memorial Scholarship
Michael	Devan	Academic Award Athletic Scholarship Summit Scholarship Allison E. Lustig Memorial Scholarship
Montigny	Rachael	Town of Shrewsbury Scholarship
Murphy	Justin	Agnes Wyman Memorial Scholarship Brian Champagne Memorial Scholarship Town of Shrewsbury Scholarship
Murphy	Justine	Marlborough Education Association Scholarship
Nativ	Lotem	Stanley Koplik Scholarship
Nehra	Shalini	Institutional Grant
Nordenberg	Danielle	New Generations Scholarship
O'Neill	Kaitlin	Heritage Scholarship National Merit Scholarship Fifth Third Scholarship

Pakala	Vasudha	Incentive Award Achievement Award
Perkins	Jessica	Church of the Nativity Scholarship
Raghunathan	Kavya	Dean's Scholarship India Society of Worcester Scholarship Southeast Asian Coalition Scholarship
Rousseau	Cassandra	Shrewsbury Women's Club Scholarship
Rutigliano	Victoria	Dean's Scholarship Nicholas J. Todisco Scholarship
Saeed	Anusha	John & Abigail Adams Scholarship ICB Wayland College Scholarship College Scholarship
Samara	Benjamin	John & Abigail Adams Scholarship
Seery	Megan	Academic/Alumni Scholarship
Sheehan	Justine	Danielle Simas Memorial Scholarship Fire Chief Robert L. Gaucher Memorial Scholarship Joseph M. DeMaria Memorial Scholarship Rotary Club of Shrewsbury Scholarship SELCO and CSN New England Town of Shrewsbury Scholarship
Shine	Molly	Presidential Scholarship
Siegel	Olivia	Academic Scholarship
Sifontes-Marin	Luis	Jeffrey R. Benson Memorial Scholarship
Sloan	Elena	Academic Honors Award Athletic Scholarship
Sommer	Kira	Merit Scholarship Roy Sommer Scholarship SSMA Phillip Koziara Scholarship Rotary Club of Shrewsbury Scholarship Town of Shrewsbury Scholarship
Stickel	Jenna	College Scholarship
Subramaniam	Suchetha	Black & Gold Award College Scholarship
Suuberg	Laura	Merit Scholarship Leadership Scholarship Heinz Scholarship
Swanson	Sarah	Cartha D. (Deke) DeLoach Scholars FBI Merit Scholarship Merit Scholarship
Swedberg	Kristofer	Robert "Bobby" Zona Memorial Scholarship

Tran	Tracey	Anthony Manzello Memorial Scholarship Kyle P. Johnson Memorial Scholarship
Troio	Jenna	Friends of the Shrewsbury Public Library Scholarship SELCO and CSN New England Town of Shrewsbury Scholarship
Waite	Carolyn	Hanover Insurance Scholarship
Weagle	Sarah	Merit Scholarship James A. Cook Alumni Scholarship
West	Madilynn	College Scholarship
Williams	Jonathan	Presidential Scholarship
Wu	Sarah	College Scholarship
Yushkova	Olga	Maximus Scholarship National Buckeye Scholarship Stanley Koplik Scholarship
Zhang	Catherine	Shrewsbury Grange #101 Scholarship

GENERAL INFORMATION

Entrance Age: Only children who are 5 years-of-age on or before August 31 may enter Kindergarten at the beginning of that school year. Only children who are 6 years-of-age on or before August 31 may enter Grade 1 at the beginning of that school year. An original birth certificate or baptismal record must be presented at the time of enrollment.

First Aid: The school is permitted to give no treatment except first aid, which is the immediate, temporary treatment in case of accident or sudden illness. After first aid, the family and its physician are responsible. The school's responsibility ceases after the injured person is under the home's jurisdiction.

Immunization Requirements: State Public Health Laws for immunization against the following diseases are mandatory for entrance to school during the 2011-12 school year: a series of 4 to 5 DTP or DTaP (diphtheria, tetanus, pertussis or diphtheria, tetanus, acellular pertussis) immunizations for preschool through grade 12 and a booster is required of all students entering grades 7 through 12 if it has been more than 5 years since their last dose of DTaP/DTP; a series of 4 doses of polio vaccine for preschool through grade 12; 1 dose MMR (measles, mumps and rubella) for entry into preschool and a second dose for grade K; 4 to 5 shots Hib (haemophilus influenza type B) immunizations are recommended but not mandated; 1 dose varicella vaccine (chicken pox) required for preschool through grade 12 with 2 doses required for children older than age 13 (these doses of varicella are required for those without a physician certified reliable history of chicken pox); 3 doses Hep B (Hepatitis B) for all preschool through grade 12 children.

The responsibility for the immunization rests upon the parent or legal guardian to provide the required documentation to the school nurse. The School Department strongly recommends that the children who have not received proper immunization against these diseases do so through their family physician. Failure to comply with the immunization requirements will result in exclusion from school.

School Physician: Dr. Timothy Gibson

CLOSING STATEMENT

The community is rightfully proud of the excellence demonstrated by its schools. There is no question that the quality of life in our community is enhanced by the contributions made by students, faculty and staff, parents, and community members. This past year signaled the community's strong support of public education in Shrewsbury with the overwhelming success of the override vote that substantially increased the town's investment in its schools and municipal services.

It remains an honor and a privilege to serve as the superintendent of an outstanding school district in a great town.

Respectfully submitted,

Joseph M. Sawyer, Ed.D.
Superintendent of Schools

TOWN OF SHREWSBURY SCHOLARSHIP FUND

Judy DeFalco (2016)
Donald R. Gray (2015)
Robert D. Holland (2017)
James F. Pignataro (2016)
Gail Sokolowski (2015)

The Scholarship Fund was instituted by Town Meeting vote in May 1995. These scholarships are awarded to deserving high school seniors who are residents of Shrewsbury. Awards are based on financial need, character, community service and academic achievement.

Seventeen Town of Shrewsbury \$500 scholarships were awarded in May 2014 to high school seniors who are residents of Shrewsbury.

Listed alphabetically they are: **Emilie Bates, Tyler Bradway, Connor Brown, Domitille Buricatu, Gracie Carleton, Michelle Crosier, Jessica Hanam, Afsha Lakdawala, Mira Magner, Chloe McCollum, Rachael Montigny, Justin Murphy, Grace Poirier, Justine Sheehan, Kira Sommer, Kristofer Swedberg and Jenna Troio.**

Since the inception of the Scholarship Fund, many Shrewsbury residents have generously supported this worthwhile effort. Contributions can be made along with excise and property tax payments. Direct donations are also accepted at the Treasurer's Office at any time of year, in person or by mail. On-line donations are made available on the town website.

The fund was able to match the number of awards given in 2013 (17).

As of December 31, 2014 the fund balance is \$15,829.21. Out of that balance, \$8,500.00 will be deducted for payments to the seventeen 2014 scholarship recipients. The balance, as well as any further donations, will be available for future awards in 2015.

The Scholarship Committee thanks the many fine people who have donated to the fund.

For information regarding the Town of Shrewsbury Scholarship Fund, you may write to the Scholarship Committee, c/o Board of Selectmen, 100 Maple Avenue, Shrewsbury, MA 01545 or go on-line to the Town's website at www.shrewsbury-ma.gov.

BOARD OF SELECTMEN

James F. Kane, Chair (2015)
Moira E. Miller, Vice Chair (2016)
John I. Lebeaux, Clerk (2016)
Maurice M. DePalo, (2017)
Henry J. Fitzgerald (2017)

MEETINGS

The Board of Selectmen meets on the second and fourth Tuesday of each month at 7:00 PM in the Selectmen's Meeting Room in the Richard D. Carney Municipal Office Building. The Board will also meet at other times and other places as circumstances dictate. At these meetings the Board conducts the general business of the Town of Shrewsbury pursuant to Town Charter and the General Laws of the Commonwealth of Massachusetts.

The meeting schedule, agenda, and minutes are available by visiting or contacting the Selectmen's Office (5088418504) or by accessing the Town's Internet Website (www.shrewsburyma.gov). The regular meetings are broadcast live on Shrewsbury Government Access Channels 30 and 330 and are replayed at other times for public convenience.

In addition to the regularly scheduled business meetings, the Board holds special meetings and workshops. The Board invites our U.S. Congressman, State Senator and State Representative to visit our regular meetings at any time of their convenience and maintains active communications with each office as issues and circumstances dictate. Such meetings continue to be an excellent forum for the exchange of ideas, discussing how federal and state policies and programs affect the Town of Shrewsbury and to ensure one message is being conveyed to our legislators.

The Board continued its practice to review particular issues with the Town Manager and appropriate Department Heads at workshop sessions. In 2014, the Board held Public Works and several financial workshops. In addition, joint meetings with the Finance Committee, Personnel Board and School Committee are held periodically throughout the year to ensure a full, open and public dialogue is maintained. The Board also meets with other boards and commissions at various times as issues develop.

In addition to its regular meetings, the Board continues to produce a cable access television program, Selectmen's Roundtable, on a regular basis. The program's purpose is to allow the Board to present to the public issues concerning the Town in a more informal manner than at the regular meetings. This program is seen at various times on Shrewsbury Public Access Channel 30 and is produced monthly. It has become the Board's practice to avoid the studio and instead get out and around town to visit businesses and areas of interest in our town.

BOARD MEMBERS

At the Annual Town Election held on May 6, 2014, Maurice DePalo and Henry Fitzgerald were reelected to the Board. The Board then organized as follows: James F. Kane, Chairman; Moira E. Miller, Vice Chairman; John I. Lebeaux, Clerk with Maurice M. DePalo and Henry J. Fitzgerald serving as members.

TOWN MANAGER

Daniel J. Morgado continues as our Town Manager. Thomas Gregory is Assistant to the Town Manager.

The Board of Selectmen continues to have full confidence in Mr. Morgado and his staff of Department Heads and front line employees. Mr. Morgado has demonstrated his ability to manage difficult budget situations, drawing on his expertise and extensive experience in municipal government. He continues to work on developing cost effective ways to deliver the quality service levels the residents have come to expect.

The Board recognized Mr. Morgado's continuing ability to achieve a very high standard of performance for him and for town employees and was given a review rating of "Excellent". The Board's annual review of Mr. Morgado makes it clear that he maintains excellent relationships with the Selectmen, other boards, committees and residents of our town. The Board also noted the Manager's integrity, open door policy and ability to maintain a calm, professional demeanor when dealing with crisis situations. In his annual review, the Board of Selectmen commented on his effectiveness and leadership abilities related to past projects including the Sherwood Middle School project and the Library debt exclusion vote. In June of 2014 our community supported an operational override of Proposition 2 1/2. Although supported by the Board of Selectmen, Finance Committee and a great majority of Shrewsbury residents, the Manager's tight fiscal controls and noted budgetary prowess contributed greatly to the positive outcome of that vote.

In spite of significant fiscal challenges and the heavy work load of his office, Mr. Morgado and his staff have continued to maximize available resources to deliver consistently reliable services to town residents. His dedication and professionalism both serve as an example for staff as he encourages, guides and brings out the best in our department heads.

The Manager's exceptional understanding of good business practices and the financial issues facing Shrewsbury continues to serve the Board and the town well. With the Board's complete support and encouragement, Mr. Morgado continues to seek new and creative methods to consolidate services and reduce costs while continuing to provide high quality service levels.

ACTIVITIES AND ISSUES

As the executive body of the Town, the Board of Selectmen oversees the policies of our municipal government. It conducts hearings as the Local Licensing Authority, acts as Appointing Authority for several department head positions and several boards and

commissions, acts as both Road and Water Commissioners, and proposes legislation to the Town Meeting throughout the year. Items of particular note for the year 2014 are outlined below.

MUNICIPAL BUDGET

The Town continued to deal with the fiscal difficulties caused by the ongoing recession affecting all sectors of the economy and a lack of state aid. Government at all levels contended with the dilemma of providing services in an environment of declining or stagnant revenue and rising expenses that continued the policy to change the service delivery model and reduce the local government footprint per the Board's directive.

Despite the best efforts of all parties to operate within the Town's limited revenue stream, it became very apparent to the Board of Selectmen that a general override was necessary to maintain basic levels of service and to reduce growing class sizes. The Board determined that a

\$5.5 Million question be posed to the voters in June which received overwhelming support. The Board does not take this affirmation of the voters lightly and will endeavor to maintain its very conservative approach to new spending. There is no retreat from the Board's efforts and direction relative to reengineering and restructuring service delivery whenever possible.

As has become its tradition, the Board holds Financial Workshops in the fall of each year that serve to formulate and result in Fiscal Policies. Such Fiscal Policies, as adopted by the Board, set the framework for the Manager's budget development as he prepares for the ensuing fiscal period. Additional regionalization, contracting of services and alternative service delivery models are policies seen by the Board as being critical to the long term fiscal stability of our town. The Manager is also asked to file with his initial budget recommendations in January of each year a five year fiscal forecast.

REGIONAL COLLABORATION

Veterans Services and Board of Health functions continue to be excellent examples of appropriate efforts at regionalization. Additional staffing and technical expertise have become available to our town as a result of these examples of working in a regional basis. These successes continue to fully empower the Town Manager to seek additional regional or like opportunities to deliver services to our town.

HOUSING

With the return of lending to multifamily residential developments, Shrewsbury found itself the target of three 40B residential developments within our commercial zoning district along Routes 9 and 20. The Board sought to get ahead of the matter and ameliorate impacts to our town through the use of a Request For Proposal model that sought to result in a Local Initiative Proposal (LIP). The LIP is a much more desirable development model as the town and the project proponent come to agreement on a development model and work together with state officials and financing sources to make the project a reality. Two of the projects chose to drop out of the LIP process locally, search financing and approvals from various state agencies and circumvent the

Board's inclusion in the process. One project, at the time of this writing, is moving through a due diligence period and has since added a commercial component reducing the impacts of residential units on our town.

Shrewsbury continues to be an attractive residential real estate market. More and more infill development is occurring in response to this demand and in some cases, developers are purchasing older homes and tearing them down to make way for the larger homes demanded by the market place. Such development patterns speak to the underlying value of land in Shrewsbury and the quality of life in our town.

ECONOMIC DEVELOPMENT

Lakeway Business District

The Lakeway Business District has continued to enjoy the support of area businesses through the maintenance of landscape improvements made along the Route 9 corridor and to market the offerings of members businesses.

In 2014 two mixed use residential and commercial projects of great significance were proposed within the Lakeway Business District. Town Meeting overwhelmingly approved changes in zoning to allow for Lakeway Commons and The Grove to proceed through local and state permitting. Both projects will offer an expanded commercial tax base, residential rental units targeted at young professionals and empty nesters and offer vibrancy to Route 9 not seen in decades.

Glavin Reuse

With the immediate sale of stateowned open space and recreation parcels halted as a result of our successful efforts to secure a twentyfive year lease for \$1.00 per year with the Commonwealth, thus preserving the use of the land for soccer fields and farming, our efforts are now directed at bringing the Glavin buildings and parcel to market with an objective of getting them on the tax rolls. This effort will include extensive coordination with the Commonwealth and ultimately legislative approval.

Master Plan

Headed by Kristin Las, Principal Planner / Economic Development Coordinator, The Master Plan Steering Committee was formed in order to conduct a Master Plan update. On September 23, 2013 the Master Plan process began with the Master Plan Steering Committee's first meeting. The effort has been very public and interactive to ensure the public has the opportunity to offer their thoughts and ideas.

CLOSING

2014 was a watershed year for our town. As has become a somewhat repeated refrain, 2014 was a challenging year for our town and many others across the Commonwealth. Our town experienced a higher degree of stress on both the Municipal and School Departments. It became almost impossible to provide the high level of service that has become the standard of Shrewsbury after years of reductions in state aid and ever increasing fixed costs. With general revenues increasing only slowly, the town continued to attempt to remain focused on core services, but something had to give in order to ensure Shrewsbury remained the type of community we all want – low tax rate and

high service. Department Heads, supervisors, and line personnel continue to efficiently deliver a high level of service to our community. Support of the operational override gave our town an expansion of local revenues to deal with classroom overcrowding, police department staffing and legitimate municipal staffing and equipment needs not addressed due to budgetary restraints.

The Board expresses its sincere appreciation to all town employees and to the many dedicated volunteers who give so generously of their time and talents to serve the town.

The Board depends immensely on the staff of the combined Offices of the Board of Selectmen and the Town Manager so that it may properly discharge its duties and responsibilities. We are grateful for the support of Mr. Morgado, Mr. Gregory, Mrs. Mattero, and Mrs. Brady all of whom have provided the Board and our residents with the highest level of professional support.

Respectfully Submitted,

Board of Selectmen

RECAPITULATION OF BOARD OF SELECTMEN FEES

January 1, 2014 – December 31, 2014

LICENSE FEES

20	Restaurant – All Alcoholic Beverage Pouring License	\$36,000.00
6	General Club – All Alcoholic Beverage Pouring License	5,400.00
4	Restaurant – Wine & Malt Beverage Pouring License	3,600.00
8	Package Store – All Alcoholic Beverage	14,400.00
2	Package Store – Wine & Malt Beverage	1,800.00
6	One Day – All Alcoholic Beverage Pouring License	270.00
7	One Day – Wine & Malt Beverage Pouring License	315.00
76	Common Victualler	2,660.00
7	Weekly Entertainment	245.00
3	Sunday Entertainment	262.50
17	Automatic coin operated amusements	1,020.00
40	Bowling Alley	1,000.00
13	Billiard Table	390.00
2	Lord's Day	5.00
63	Commercial Garage	2,205.00
38	Motor Vehicle Class I, II, III	4,560.00
8	Junk Dealer	800.00
3	Livery / Limousine	105.00
3	Auction/Auctioneer	75.00
2	Underground Storage Tank	205.00
	Sub-Total	<u>\$75,317.50</u>

MICELLANEOUS FEES

25	Advertising / Certified Mailings for Public Hearings	\$2,500.00
	Copies for Correspondence, etc.	31.60
	Sub-Total	<u>\$2,531.60</u>
	TOTAL:	<u>\$77,849.10</u>

TOWN OF SHREWSBURY

Alcoholic Beverage Licenses Issuance, Availability & Fee Schedule for 2014

Issued	Available	License Type	Fee Schedule
20	12	Restaurant – All Alcoholic Beverage Pouring License	\$1,800.00
6		General Club – All Alcoholic Beverage Pouring License	900.00
4	4	Restaurant – Wine & Malt Beverage Pouring License	900.00
8	0	Package Store – All Alcoholic Beverage	1,800.00
2	6	Package Store – Wine & Malt Beverage	900.00

SEWER & WATER DEPARTMENT

Robert Tozeski, Superintendent
Sewer Commissioners:
Paul Burnett, Chairman
Peter Reilly
Joseph Zecco

The 109th year of Municipal Water Operation

GENERAL

The Shrewsbury Sewer and Water Department consists of a Superintendent, one foreman, one treatment plant operator, ten maintenance craftsmen, two full time secretaries, and one meter reader.

WATER DEPARTMENT

Water main was replaced on Westview Ave from West Main Street approximately eight hundred feet northerly toward Monadnock Drive. This new eight inch main replaces a section of water main that had experienced a series of breakage problem. Replacement of water main was also completed with approximately thirty five hundred feet of new eight-inch ductile iron main installed from Prospect Street to east of Karen Ave. This project along with completion of a new water main on Vista Drive in 2015 will increase fire flow and transmission capacity for Spring Street School.

The department applied for and was approved for State Revolving Fund 2% loan money to fund proposed future work constructing a green sand filtration plant at our present water treatment facility. Pilot project work to evaluate different treatment methods was being worked upon at year's end.

A majority of the year was spent working on trying to settle an appeal of our new Water Management Act permit by the Blackstone River Coalition. Much time and effort was spent to this effect but at year's end a settlement was still not reached. In closing this report, it would not be complete with a sincere thanks to all our field personnel and office staff who worked diligently throughout the year serving our entire customer base.

WATER DEPARTMENT

Water Department Statistical Report

	2013	2014
Gallons Pumped	1,275,957,000	1,350,718,000
Gallons Boosted	766,349,000	861,572,000
% boosted into high system	60.06%	63.79%
New services installed	85	43
Hydrants added to system	16	8
Total number of hydrants	1,578	1,586

Total services in use	11,319	11,362
Summer services	44	44
Water Main installed by Contractors for the Town (Rehabilitation work)	18,100'	4,376'
Water Main installed in Subdivisions	5,069'	2,754'
Maximum usage day	5,203,000	5,205,000
Average usage day	3,495,773	3,700,597

There were 0.52 miles of water main added this year making a total of 204.83 miles in the system.

SEWER DEPARTMENT REPORT

The Board of Sewer Commissioners meets the second Tuesday of each month @ 7:00 p.m. in the upstairs conference room in the Richard D. Carney Municipal Office Building. The Board acts upon abatements, petitions for sewerage and other related system matters.

Inflow and infiltration work continued throughout the year in various sections of Town. Cleaning, inspection and testing was done in approximately 32,700 linear feet of sewer main. Relining was completed in 1,500 linear feet of sewer along with the resealing of 132 manhole structures and other associated type work.

The contract for the construction of an above ground pump station to replace the existing station on Colton Lane was awarded to Ricciardi Brothers, Inc. Preliminary work was started at the end of the year with work scheduled to be completed by the late spring.

Lastly, a word of thanks is in order for all the sewer personnel who did a fine job throughout the year in maintaining service to all our customers while working under adverse conditions.

DEPARTMENT STATISTICAL REPORT

	2013	2014
New Sewer Connections	96	51
Total Sewer Connections	9,627	9,678
Gallons Pumped @ Rolfe Ave.	385,374,000	375,359,000
Gallons Entering Wastewater Plant		
From Shrewsbury	1,239,172,000	1,172,577,000
From Westborough	739,928,000	723,953,000
Total Combined Flow	1,979,100,000	1,896,530,000
New Sanitary Sewer Lines (Rehabilitation)	5,262'	—
New Sanitary Sewer Lines by Developers	5,040'	1,110'

There were 0.43 miles of sewer main added to the system for a total of 168.19 miles.

TOWN COUNSEL

T. Philip Leader, Town Counsel

Town Counsel represents the Board of Selectmen, the Town Manager and the various boards and department heads in legal matters pertaining to all municipal functions, including the trial of cases in the courts and before administrative agencies. The following is the status of cases in litigation as of December 31, 2014:

Pending

SUPERIOR COURT

Shrewsbury Maple LLC and Spagtaacular LLC V. Town of Shrewsbury and Grossman Development Group LLC 14-01158C

(This case challenges the actions of Town Meeting regarding the development of the former Spag's location on Route 9.) *A Motion to Dismiss has been filed and argued and is under advisement.*

DEPARTMENT OF LABOR RELATIONS

Town of Shrewsbury and Shrewsbury Firefighters Association, Local 4613 MUP 13-2954

(A dispute involving the conversion of vacation time to sick time)
This case was tried on September 9, 2014 and a decision is pending.

Closed Cases

CIVIL SERVICE COMMISSION

ROBERT HEIPT V. TOWN OF SHREWSBURY

Civil Service No. G1-12-139

(An appeal from a by-pass of the Complainant for an original appointment to the police department)

This case has been tried and resulted in a dismissal of the charges.

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION.

MICHAEL SHIPPOLE V. TOWN OF SHREWSBURY No. 12WPA01094

(This is a claim against the police department for alleged discrimination)

The case has been dismissed.

MICHAEL SHIPPOLE V. TOWN OF SHREWSBURY No. 13WP02164

(The Complainant alleges that due to his national origin (Italian descent) he was discriminated against by the Shrewsbury Police Department.

The case has been dismissed.

Town Counsel continues to attend meetings, render advice to municipal officers and review and draft various contracts and agreements.

VETERANS' SERVICES DEPARTMENT

MISSION

The mission of the Central Massachusetts Veterans' District is to act as the chief advocate for Veterans residing in Grafton, Northborough, Shrewsbury, and Westborough. We do this by:

- Helping Veterans navigate available federal, state, and local programs and benefits;
- Serve as a center of information for Veterans and their families;
- Coordinate Veterans' services across state agencies and local governments;
- Develop innovative, flexible programming and outreach to address Veterans' needs;
- Provide individualized support where necessary.

BENEFITS

There are a variety of benefits available to Veterans and their families residing in Shrewsbury. The most common benefits applied for through the Central Massachusetts Veterans' District are described below.

Federal Benefits

Disability Compensation is a tax free monetary benefit paid to Veterans with disabilities that are the result of a disease or injury incurred or aggravated during active military service. Compensation may also be paid for post-service disabilities that are considered related or secondary to disabilities occurring in service and for disabilities presumed to be related to circumstances of military service, even though they may arise after service. Generally, the degrees of disability specified are also designed to compensate for considerable loss of working time from exacerbations or illnesses.

Dependency and Indemnity Compensation (DIC) is a tax free monetary benefit generally payable to a surviving spouse, child, or parent of Servicemembers who died while on active duty, active duty for training, or inactive duty training or survivors of Veterans who died from their service-connected disabilities. DIC for parents is an income based benefit.

Veterans Pension* is a tax-free monetary benefit payable to low-income wartime Veterans.

Survivors Pension* is a tax-free monetary benefit payable to a low-income, unremarried surviving spouse and/or unmarried child(ren) of a deceased Veteran with wartime service.

*Veterans and survivors who are eligible for Pension benefits and are housebound or require the aid and attendance of another person may be eligible to receive additional monetary amounts.

State Benefits

Massachusetts General Law, Chapter 115 provides a uniform program of

financial and medical assistance for low-income veterans and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, and medical care.

Veterans' Bonuses are offered through the Massachusetts' Department of the State Treasurer for those who served during World War II, Korea, Vietnam, Iraq, and Afghanistan.

An annuity in the amount of \$2,000 (payable biannually on August 1st and February 1st in two installments of \$1,000 each) is given in recognition of the service of our distinguished 100% service-connected disabled veterans and to the parents of distinguished veterans (Gold Star Parents) and the unremarried spouses (Gold Star Wives or Husbands) of distinguished Veterans who gave their lives in the service of their country during wartime.

Additional information on these and other benefits can be found on www.centralmassvets.org.

Benefit Administration

In 2014, the Central Massachusetts Veterans' District administered Massachusetts General Law, Chapter 115 benefits in the following amounts for Shrewsbury residents. Benefits are generally reimbursed by the Commonwealth at 75%, though some payments are reimbursed at 100% if meeting specific criteria.

Ordinary benefits	\$ 87,849.84
Fuel assistance	19,372.00
Physician co-payments	1,429.97
Medication co-payments	1,435.25
Hospital payments	460.00
Dental payments	2,112.00
Insurance premiums and misc.	18,020.66
Total	\$ 130,679.72

2014 Overview

On April 13, 2014, George Perry III, the Director of Veterans' Services for the Central Massachusetts Veterans' District, passed away unexpectedly. Mr. Perry's dedication to Veterans is unsurpassed, and his positive impact on the residents of Shrewsbury will forever be fondly remembered.

On August 25, 2014 a new Director of Veterans' Services, Adam Costello, was appointed by the District's Veterans' Advisory Board.

The District is served by a full-time Veterans' Services Director and two part-time Veterans' Services Officers. The staff has expanded previous regular office hours in each of the four towns, and local veterans seeking services are free to meet with any

of the District's Officers in any location. Office hours in Shrewsbury are held at the Shrewsbury Senior Center. Current walk-in hours and contact information is available at www.centralmassvets.org or by calling (774) 551-5782. Veterans and their family members seeking information regarding benefits are strongly encouraged to speak with a Veterans' Services Officer.

The Central Massachusetts Veterans' District has expanded their accessibility through consistent outreach efforts in each of the communities, strong coordination with other social services organizations in the municipality, and the use of state-of-the-art technology. The District's main contact number, (774) 551-5782, immediately forwards any voice messages directly to the Director of Veterans' Services email, so that messages may be promptly received while working in satellite offices.

The District's website, www.centralmassvets.org, has been updated to serve as a self-help resource for Veterans seeking information regarding benefits and is continually updated. Traffic to the website has increased from an average of 128 page views per month between January and March to an average of 1,411 views per month between October and December.

Respectfully submitted,

Adam Costello
Director, Central Massachusetts Veterans' Services District

DEPARTMENT OF WEIGHTS AND MEASURES

John F. Knipe, Jr., Sealer

Weighing and measuring devices in all places of business were tested and 400 articles were sealed.

One (1) device adjusted.

Trial weightings were made on pre-packaged meats to assure proper weight and price.

Unit price regulations were enforced.

Sealing fees amounting to \$11,601.00 were levied during the 2014 calendar year.

TREASURER-COLLECTOR'S OFFICE

Carolyn J. Marcotte, CMMT, CMMC
Mary E. Grillo, Assistant Treasurer

The Town received 9 competitive bids January 14, 2014 for a 20-year bond issue in the amount of \$6,635,000. Stifel, Nicolaus & Co, Inc. of Memphis, Tn. was the winning bidder with an average interest rate of 2.88%. Bond proceeds will be used to finance a \$6,000,000 update to the Town's electric light plant and \$635,000 for renovations to Spring Street School.

Prior to the sale, Moody's Investors Service assigned an underlying long-term rating of Aa2 to this issue. The agency cited the Town's sizeable, affluent tax base, modest debt profile and adequate reserve levels as positive credit factors.

The Town also received 6 competitive bids July 17, 2014 for a one year term General Obligation Bond Anticipation Note in the amount of \$3,000,000. Proceeds will partially finance the construction of a new public library. TD Securities was the winning bidder with a coupon rate of 1.00%.

Prior to the July sale, Moody's Investors Service assigned a MIG 1 rating to the Bond Anticipation Note. They also affirmed the Town's Aa2 rating on \$68 million of outstanding General Obligation bonds.

Collections remain steady with each commitment of taxes and receivables due the Town. At 06/30/2014, 67 tax title accounts were unpaid, in the amount of \$945,923.03. At 12/31/2014, 58 tax title accounts remain unpaid in the amount of \$645,331.37. Also, at 01/31/2015 66 real estate tax bills from FY2014 remain unpaid in the amount of \$191,819.39. These accounts will be forwarded to the Town's Tax Title Attorney to begin the tax lien process.

Total investment income for FY2014 was \$401,647.18 compared to \$369,726.12 for FY2013. Considering that the yield on a comparable municipal benchmark - the Massachusetts Municipal Depository Trust (MMDT) — moved slightly lower throughout the year, I am satisfied with our overall investment income for Fiscal Year 2014. As we have expected and experienced slightly higher yields for the Town's funds for Fiscal Year 2015, I am confident in the stewardship and acumen demonstrated by our investment advisors.

I wish to thank the staff in the Treasurer's office for their continued professional service to me and the residents of town. The team is led by Assistant Treasurer-Collector, Mary Grillo, supported by Lindsay Ames; Karen Berger; Christine Fowler; Amanda Favreau and the Town's Deputy Collectors, Kelley & Ryan Associates, Inc.

814901	WOOD, FREDERICK ATHLETICS	\$26.51	\$15.17	\$0.00	\$0.72	\$0.00	\$0.24	\$0.96	\$0.00	\$0.00	\$26.51	\$16.13	\$42.64	\$1.41	\$1.42	\$44.06
814801	WYMAN, AGNES EDUCATION	\$14,706.16	\$23,083.23	\$0.00	\$658.34	(\$4.03)	\$226.80	\$981.11	\$0.00	(\$1,500.00)	\$14,706.16	\$22,464.34	\$37,170.50	\$1,225.78	\$1,234.91	\$38,405.41
815101	GERARD GUERTIN MEM TRUST	\$3,964.29	\$401.17	\$0.00	\$76.05	(\$0.47)	\$26.55	\$102.13	\$0.00	\$0.00	\$3,964.29	\$503.30	\$4,467.59	\$147.38	\$148.43	\$4,616.02
815301	COGSWELL, GLEASON	\$16,774.82	\$982.36	\$0.00	\$309.35	(\$1.92)	\$107.96	\$415.39	\$0.00	\$0.00	\$16,774.82	\$1,397.75	\$18,172.57	\$599.46	\$603.75	\$18,776.32
815401	DOROTHY ERWIN MEMORIAL	\$9,533.53	\$715.97	\$0.00	\$178.55	(\$1.11)	\$62.32	\$239.76	\$0.00	\$0.00	\$9,533.53	\$955.73	\$10,489.26	\$346.00	\$348.48	\$10,837.74
815901	JOSPHY DEMARIA SCHOLARSHIP	\$81,741.01	\$5,627.70	\$0.00	\$1,265.86	(\$7.60)	\$429.70	\$1,687.96	(\$3,000.00)	(\$3,000.00)	\$78,741.01	\$88,834.74	\$69,909.27	\$2,304.57	\$2,322.49	\$72,228.76
816001	LEE MEMORIAL	\$9,801.38	\$25.48	\$0.00	\$198.32	(\$1.38)	\$75.37	\$272.31	\$0.00	\$3,000.00	\$9,801.38	\$3,297.79	\$13,099.17	\$432.82	\$435.19	\$13,534.36
816302	CLASS OF 1965 MEM SCHLRSHIP	\$5,029.67	(\$807.43)	\$100.00	\$60.38	(\$0.32)	\$18.15	\$78.21	(\$1,000.00)	(\$1,000.00)	\$4,129.67	(\$1,729.22)	\$2,400.45	\$78.73	\$79.75	\$2,480.20
816401	ARTHUR & FRANCES CELLUCI	\$25,000.00	\$1,548.98	\$0.00	\$462.54	(\$2.84)	\$159.44	\$919.14	\$0.00	(\$1,000.00)	\$25,000.00	\$1,168.12	\$26,168.12	\$682.97	\$689.38	\$27,037.50
228601	GENERAL FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBTOTALS		\$241,234.55	\$22,028.77	\$133.21	\$4,563.58	(\$28.04)	\$1,577.98	\$6,113.52	(\$4,000.00)	(\$4,233.20)	\$237,367.76	\$23,909.09	\$261,276.85	\$8,616.79	\$8,680.37	\$269,957.22
OTHER TRUST FUNDS																
111202	CULTURAL COUNCIL	\$8,972.13	(\$3,105.49)	\$6,730.00	\$97.71	(\$0.88)	\$46.21	\$143.04	(\$4,154.20)	(\$850.00)	\$11,547.93	(\$3,812.45)	\$7,735.48	\$255.57	\$256.99	\$7,992.47
810101	FIRE RELIEF	\$0.00	\$5,165.36	\$0.00	\$89.97	(\$0.56)	\$31.41	\$120.82	\$0.00	\$0.00	\$0.00	\$5,286.18	\$5,286.18	\$174.37	\$175.62	\$5,461.80
810201	POLICE RELIEF	\$317.44	\$5.51	\$0.00	\$37.44	(\$0.03)	\$1.93	\$7.41	\$0.00	\$0.00	\$0.00	\$324.85	\$324.85	\$10.71	\$10.79	\$335.64
810301	SOLDIERS WAR MEMORIAL	\$11,901.43	\$0.00	\$0.00	\$207.32	(\$1.28)	\$72.36	\$278.40	\$0.00	\$0.00	\$12,179.83	\$12,179.83	\$401.78	\$404.65	\$404.65	\$12,584.48
815001	STABILIZATION	\$194,539.19	\$156,004.80	\$0.00	\$6,106.89	(\$37.88)	\$2,131.31	\$8,200.32	\$0.00	\$0.00	\$194,539.19	\$164,205.12	\$388,744.31	\$11,893.87	\$11,918.52	\$370,662.83
810401	WOOD, FREDERICK FIRE & POLICE	\$39,643.96	\$0.00	\$0.00	\$690.65	(\$4.29)	\$241.04	\$927.40	\$0.00	\$0.00	\$40,571.36	\$40,571.36	\$1,347.90	\$1,347.90	\$1,347.90	\$41,919.26
810501	WOOD, FREDERICK SPECIAL	\$0.00	\$6,887.04	\$0.00	\$119.98	(\$0.75)	\$41.87	\$161.10	\$0.00	\$0.00	\$0.00	\$7,048.14	\$7,048.14	\$232.50	\$234.16	\$7,282.30
810601	WYMAN, AGNES FOUNDATION	\$1,411.74	\$0.00	\$0.00	\$24.60	(\$0.15)	\$8.59	\$33.04	\$0.00	\$0.00	\$1,444.78	\$1,444.78	\$47.66	\$48.00	\$48.00	\$1,492.78
814201	SHREWSBURY LIBRARY MEM TST	\$15,015.65	\$8,588.21	\$230.47	\$412.67	(\$2.57)	\$144.19	\$564.29	\$0.00	\$0.00	\$15,246.12	\$9,142.50	\$24,388.62	\$802.25	\$807.94	\$25,196.56
	CONSERVATION TRUST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
814301	DONAHUE ROWING CTR TRUST	\$524,693.65	\$73,961.80	\$27,068.32	\$10,429.30	(\$65.63)	\$3,693.29	\$14,056.96	\$0.00	\$0.00	\$551,761.97	\$68,018.76	\$639,780.73	\$21,110.80	\$21,253.36	\$661,036.09
810701	T/O SHREWSBURY SCHLARSHIP	\$21,423.61	(\$8,926.10)	\$6,739.00	\$231.96	(\$1.27)	\$72.78	\$303.47	(\$6,000.00)	(\$2,000.00)	\$22,162.61	(\$10,622.63)	\$11,539.98	\$380.37	\$383.39	\$11,923.37
182001	COAL ASH RESERVE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	ARCH WIRELESS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	AMF CHAPTER 11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBTOTALS		\$764,844.23	\$291,850.19	\$40,767.79	\$18,416.56	(\$115.29)	\$6,494.98	\$24,786.25	(\$10,154.20)	(\$2,850.00)	\$795,257.82	\$313,786.44	\$1,109,044.26	\$36,588.21	\$36,843.32	\$1,145,887.58
CEMETERY TRUST FUNDS																
811101	CHASE	\$0.00	\$7,401.29	\$0.00	\$128.93	(\$0.80)	\$45.00	\$173.13	\$0.00	\$0.00	\$0.00	\$7,574.42	\$7,574.42	\$249.85	\$251.64	\$7,826.06
811201	CLAPP	\$0.00	\$1,782.15	\$0.00	\$31.06	(\$0.19)	\$10.75	\$41.62	\$0.00	(\$45.00)	\$0.00	\$1,778.77	\$1,778.77	\$58.67	\$59.10	\$1,837.87
811301	CUMMINGS	\$2,662.11	\$0.00	\$0.00	\$46.35	(\$0.29)	\$16.19	\$62.25	\$2,724.36	\$0.00	\$0.00	\$2,724.36	\$2,724.36	\$89.87	\$90.51	\$2,814.87
811401	DEAN, CORA	\$66,276.45	\$0.00	\$0.00	\$1,154.62	(\$7.16)	\$402.96	\$1,550.42	\$0.00	\$0.00	\$67,826.87	\$67,826.87	\$2,237.40	\$2,253.40	\$2,253.40	\$70,080.27
811501	DEAN (GATES)	\$0.00	\$9,196.78	\$0.00	\$160.22	(\$0.99)	\$55.75	\$214.98	\$0.00	(\$90.00)	\$0.00	\$9,321.76	\$9,321.76	\$307.48	\$309.70	\$9,631.46
811601	FULLER, J EDWARD	\$17,524.23	\$0.00	\$0.00	\$305.29	(\$1.90)	\$106.55	\$409.94	\$0.00	\$0.00	\$17,934.17	\$17,934.17	\$591.59	\$595.82	\$595.82	\$18,529.99
811701	HEYWOOD, CHARLES	\$52,096.45	\$0.00	\$0.00	\$899.49	(\$5.42)	\$306.33	\$1,190.40	\$0.00	(\$2,000.00)	\$0.00	\$51,286.85	\$51,286.85	\$1,691.32	\$1,703.90	\$52,990.75
811801	HEYWOOD, CHARLES	\$5,466.02	\$0.00	\$0.00	\$95.22	(\$0.59)	\$33.15	\$127.78	\$1,000.00	(\$45.00)	\$0.00	\$5,548.80	\$5,548.80	\$183.03	\$184.35	\$5,733.15
811901	LORING, HIRNA	\$11,079.81	\$0.00	\$0.00	\$193.01	(\$1.19)	\$67.36	\$259.18	\$0.00	\$0.00	\$11,338.99	\$11,338.99	\$374.03	\$376.71	\$376.71	\$11,715.70
812001	MAYNARD, HERBERT MINUMINT	\$11,049.15	\$0.00	\$0.00	\$192.50	(\$1.19)	\$67.09	\$258.40	\$0.00	(\$45.00)	\$0.00	\$11,262.55	\$11,262.55	\$371.50	\$374.17	\$11,636.72
812101	MAYNARD FLOWER	\$0.00	\$93.48	\$0.00	\$1.63	(\$0.01)	\$0.51	\$2.13	\$0.00	(\$30.00)	\$0.00	\$65.61	\$65.61	\$2.16	\$2.18	\$67.79
812201	PECKHAM FLOWER	\$2,515.46	\$0.00	\$0.00	\$43.82	(\$0.27)	\$15.21	\$58.76	\$0.00	(\$45.00)	\$0.00	\$2,529.22	\$2,529.22	\$83.42	\$84.03	\$2,613.25
812301	PIERCE, WILLIAM	\$12,996.15	\$0.00	\$0.00	\$226.39	(\$1.40)	\$78.93	\$303.92	\$0.00	(\$45.00)	\$0.00	\$13,255.07	\$13,255.07	\$437.23	\$440.37	\$13,695.44
812401	WARD, ARTEMUS	\$21,797.28	\$0.00	\$0.00	\$373.74	(\$2.36)	\$132.53	\$509.91	\$0.00	\$0.00	\$22,307.19	\$22,307.19	\$735.85	\$741.11	\$741.11	\$23,048.30

812501	WHITNEY, MELISSA	\$0.00	\$3,403.20	\$0.00	\$59.30	(\$0.37)	\$20.70	\$79.63	\$0.00	\$0.00	\$3,482.83	\$114.89	\$115.71	\$3,598.54
812601	PERPETUAL CARE	\$880,802.00	\$116,415.89	\$41,335.20	\$19,114.88	(\$119.84)	\$6,743.38	\$25,738.42	\$0.00	(\$4,715.49)	\$1,159,576.02	\$38,259.50	\$38,524.46	\$1,198,100.48
816501	CEMETERY STABILIZATION FD	\$63,440.00	\$2,608.81	\$16,509.00	\$1,261.19	(\$8.54)	\$473.14	\$1,725.79	\$0.00	\$0.00	\$84,283.60	\$2,784.22	\$2,800.16	\$87,083.76
	SUBTOTALS	\$1,044,242.00	\$347,364.71	\$57,844.20	\$24,283.64	(\$152.51)	\$8,575.53	\$32,706.66	\$0.00	(\$7,060.49)	\$1,472,087.08	\$48,572.01	\$48,907.32	\$1,521,004.40
	GRAND TOTALS	\$2,497,910.86	\$864,185.90	\$99,480.66	\$58,537.56	(\$364.63)	\$20,516.93	\$78,689.86	(\$14,154.20)	(\$40,725.92)	\$2,583,237.32	\$114,982.73	\$115,794.61	\$3,601,181.77

Securities and advisory services offered through Commonwealth Financial Network, Member FINRA/SIPC, a Registered Investment Adviser. Past performance is no guarantee of future results.

CURRENT ACCRUAL: \$5,166.86

TRANSFER IN TRANSIT \$0.00

UNREALIZED GAIN/LOSS: \$115,794.61

JUNE 30, 2014 STATEMENT VALUE: \$3,601,181.77

STATEMENT OF FUNDED DEBT

AS OF JUNE 30, 2014

ISSUE	YEAR	INTEREST RATE	YR FINAL PAYMENT	PRINCIPAL BALANCE	INTEREST BALANCE	TOTAL DEBT
OPEN SPACE						
PURCHASE	1999/2009	2.00-3.25%	2019	640,000	50,664	
PURCHASE (2)	2001/2010	3.00-5.00%	2019	<u>635,000</u>	<u>97,450</u>	
				1,275,000	148,114	1,423,114
HIGH SCHOOL						
PURCH-LAND	1999/2009	2.00-3.25%	2019	580,000	52,525	
CONSTRUCTION	2001/2010	3.00-5.00%	2021	<u>23,465,000</u>	<u>4,607,250</u>	
				24,045,000	4,659,775	28,704,775
CABLE						
CONSTRUCTION	1999/2009	2.00-4.00%	2014	<u>0</u>	<u>0</u>	
				0	0	0
SCHOOL (ELEM)						
CONSTRUCTION	1996	3.45-5.50%	2016	<u>910,000</u>	<u>60,000</u>	
	2005	2.50-3.75%		910,000	60,000	970,000
MWPAT						
TITLE V (3 loans)	2000	0.00%	2026	131,013	0	
ASSABET RIVER (2)	2000/2004		2021	<u>176,478</u>	<u>5,684</u>	
				307,491	5,684	313,175
LIGHT DEPT						
UPGRADE	2001/2010	3.00-5.00%	2017	425,000	40,000	
UPGRADE	2008	3.00%	2013	<u>—</u>	<u>—</u>	
				425,000	40,000	465,000
OAK MIDDLE SCH						
CONSTRUCTION	2004/2013	2.875-4.50%	2025	<u>4,010,000</u>	<u>1,059,664</u>	
				4,010,000	1,059,664	5,069,664
PARKER RD PRE SCH						
RENOVATION	2004/2013	2.875-4.125%	2020	<u>475,000</u>	<u>69,422</u>	
				475,000	69,422	544,422
FIRE FACILITIES						
RENOVATION	2008	3.00-3.85%	2026	<u>4,520,000</u>	<u>1,063,403</u>	
				4,520,000	1,063,403	5,583,403
WATER SYSTEM						
IMPROVEMENT	2008	3.00-3.50%	2018	500,000	41,877	
	2012	1.00-2.00%	2023	<u>610,000</u>	<u>52,325</u>	
				1,110,000	94,202	1,204,202
SHERWOOD MS						
RENOVATION	2011	3.00-4.25%	2032	<u>18,000,000</u>	<u>6,755,000</u>	
				18,000,000	6,755,000	24,755,000
LAND ACQ-SFCU						
PURCH-LAND	2011	3.00-5.00%	2022	<u>540,000</u>	<u>91,400</u>	
				540,000	91,400	631,400
LAND ACQ-SOUTH ST						
PURCH-LAND	2012	2.00-4.00%	2022	<u>5,795,000</u>	<u>1,658,133</u>	
				5,795,000	1,658,133	7,453,133
SEWER INTERCEPTOR						
CONSTRUCTION	2013	2.00%	2033	<u>918,168</u>	<u>198,262</u>	
				918,168	198,262	1,116,430
TOTAL OUTSTANDING DEBT				<u>62,330,659</u>	<u>15,903,059</u>	<u>78,233,718</u>

TOWN OF SHREWSBURY
RECONCILIATION OF TREASURER'S CASH
MONTH ENDING JUNE 30, 2014

A. Cash and Checks in Office **59,477.08**

B. Demand Deposit Accounts

Coll. (Y/N)	Comp. (Y/N)	Financial Institution	Purpose of Account	Balance	
N	N	Bank of America	Treasurer	9,999.73	
N	N	Bank of America	Deputy	906.64	
N	N	Bank of America	Payroll	—	
N	N	Bank of America	Accts Payable	—	
N	N	Bank of America	Student Activity	184,409.92	
N	N	Bank of America	Depository	23,176,215.74	
N	N	Bank of America	School Lunch	—	23,371,532.03

C. Interest Bearing Checking Accounts

Coll. (Y/N)	Comp. (Y/N)	Financial Institution	Purpose of Account	Balance	
N	N	Unibank	Online Collections	55,318.83	
N	N	Century Bank	Multiple Accounts	4,637,373.64	4,692,692.47

D. Liquid Investments

Coll.	Comp.	Financial Institutions	# of Accounts	Balance	
N	N	Unibank	1	254,645.70	
N	N	M.M.D.T.	1	884,426.93	
N	N	Bank of America	1	2,188,281.17	
N	N	TD Bank	1	269,174.12	
N	N	Eastern Bank	1	1,019,277.27	
N	N	First Trade Union Bank	1	525,079.45	
N	N	Belmont Savings Bank	1	1,103,246.02	6,244,130.66

E. Term Investments

Coll.	Comp.	VARIOUS ACCOUNTS	# of Accounts	Balance	
		Certificate of Deposit		—	
		Cash and Securities-General		37,837,393.78	
		Cash and Securities-Sherwood MS		—	
		Cash and Securities-Library Construction		900,780.48	
		Performance Bonds (Cash)		1,384,198.73	
		Performance Bonds		—	
		Payments in Advance of Warrants		190,927.00	40,313,299.99

F. Trust Funds

Coll.	Comp.	Financial Institutions	# of Accounts	Balance	
N	N	Commonwealth Equity	Trust Fund Accts	3,485,387.16	
N	N	Commonwealth Equity	OPEB	2,087,580.01	5,572,967.17

Total of all Cash and Investments: 80,254,099.40

TOWN OF SHREWSBURY
SCHEDULE OF OUTSTANDING RECEIVABLES
FISCAL 2014

PERSONAL PROPERTY TAX	Genl Ledger	Treas/Coll	Variance
	Balance	Balance	
Levy of 2014	(1,595)	(1,595)	—
Levy of 2013	4,453	4,453	—
Levy of 2012	4,091	4,091	—
Levy of 2011	3,859	3,859	—
Personal Property Prior Years	19,806	19,806	—
Total	30,614	30,614	—
REAL ESTATE TAXES			
Levy of 2014	500,325	500,325	
Levy of 2013	23,081	23,081	—
Levy of 2012	(152)	(152)	—
Levy of 2011	(129)	(129)	—
Real Estate Prior Years	41,345	41,345	—
Total	564,470	564,470	—
<hr/>			
Total RE & PP Taxes	595,084	595,084	—
Deferred Taxes Ch 41A	24,065	24,065	—
Taxes in Litigation	27,021	27,021	—
Tax Liens/Tax Title	786,024	786,355	(331)
Tax Foreclosures/Tax Possessions	268,792	268,792	—
MOTOR VEHICLE EXCISE			
Levy of 2014	216,679	216,679	
Levy of 2013	61,602	61,602	—
Levy of 2012	27,184	27,184	—
Levy of 2011	21,184	21,184	—
Motor Vehicle Excise Prior Years	413,126	413,126	—
<hr/>			
Total MVE	739,775	739,775	—
USER CHARGES RECEIVABLE	Genl Ledger	Treas/Coll	Variance
	Balance	Balance	
Water	442,383	442,383	—
Sewer	902,074	902,074	—
Water Misc			—
UTILITY LIENS ADDED TO TAXES	45,960	45,960	—
Departmental/Other Receivables			
Ambulance	—	—	—
Other:			
Street App & Cl	312	312	
Water App & Cl	127	127	
Veterans Benefits	101,258	101,258	
PAYT (Pay as You Throw)	47,600	47,600	—
Light Rates & Liens	2,448,864	2,448,864	—
Cable Rates	1,408,068	1,408,068	—

Special Assessments Receivable

Unapportioned assessments	—	—	—
Apportioned assessments added to taxes	3,448	3,448	—
Committed interest added to taxes	1,373	1,373	—
Apportioned assessments not yet due	958,543	958,543	—
Suspended assessments	1,983	1,983	—
Special assessments tax liens	—	—	—

TOWN ACCOUNTANT

Mary E. Thompson

The following financial reports are for fiscal year July 1, 2013 through June 30, 2014. They include statements of revenues, expenses, deferred revenue accounts, debt accounts, reserve fund transfers, appropriations and a balance sheet.

The annual audit was performed by Scanlon & Associates, CPA in accordance with generally accepted auditing standards. As part of this audit, the financial transactions of the various departments receiving money for the Town were examined and verified. A copy of the audit report is available and on file in the office of the Town Clerk.

I would like to thank my office staff, Amy Li and Bonnie Goodney for their dedicated service. I would also like to thank the boards, commissions and department heads for their cooperation during the year.

YEAR-TO-DATE BUDGET REPORT - 7/1/2013 TO 6/30/2014

	ORIGINAL APPROP	TRANSFRS/ ADJUSTMNTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
ACCOUNTS FOR 0100 GENERAL FUND							
01011904 Personnel Board OpEx							
01011904 510900 Professional Impro	3,500	0	3,500.00	0	0	3,500.00	0.00%
01011904 540140 Books Periodicals	100	0	100.00	0	0	100.00	0.00%
TOTAL Personnel Board OpEx	3,600	0	3,600.00	0	0	3,600.00	0.00%
01011909 Personnel Board SepAp							
01011909 510400 New Salary Schedul	150,000	-40,000.00	110,000.00	170.00	0	109,830.00	0.20%
01011909 520260 Class & Compensati	0	5,000.00	5,000.00	0	5,000.00	0	100.00%
01011909 570000 Other Charges & Ex	0	0	0	1,000.00	0	-1,000.00	100.0%*
TOTAL Personnel Board SepAp	150,000	-35,000.00	115,000.00	1,170.00	5,000.00	108,830.00	5.40%
01012201 Selectmen PEA							
01012201 510010 S & W - Full Time	8,750	0	8,750.00	8,749.80	0	0.20	100.00%
TOTAL Selectmen PEA	8,750	0	8,750.00	8,749.80	0	0.20	100.00%
01012202 Selectmen S&C							
01012202 510010 S & W - Full Time	1,500	0	1,500.00	1,294.16	0	205.84	86.30%
TOTAL Selectmen S&C	1,500	0	1,500.00	1,294.16	0	205.84	86.30%
01012204 Selectmen OpEx							
01012204 520040 Utility - Telephone	200	0.00	200.00	88.53	0.00	111.47	44.30%
01012204 520100 Advertising & Bind	1,200	0.00	1200.00	1086.75	0.00	113.25	90.60%
01012204 520220 Services-Not Class	0	0.00	0.00	491.25	0.00	-491.25	100.0%*
01012204 540150 Print Postage Stat	300	197.50	497.50	475.85	0.00	21.65	95.60%
01012204 540220 Office Supplies	600	300.00	900.00	1003.60	0.00	-103.60	111.5%*
01012204 570010 Car Allowance/Mile	1,700	0.00	1700.00	1680.00	0.00	20.00	98.80%
01012204 570020 Dues & Memberships	4,500	0.00	4500.00	4634.00	0.00	-134.00	103.0%*
01012204 570030 In State Travel	1,400	0.00	1400.00	903.82	0.00	496.18	64.60%
TOTAL Selectmen OpEx	9,900	497.50	10397.50	10363.80	0.00	33.70	99.70%
01012301 Manager PEA							
01012301 510010 S & W - Full Time	145,525	0	145,525.00	145,525.00	0	0	100.00%
TOTAL Manager PEA	145,525	0	145,525.00	145,525.00	0	0	100.00%

TOTAL Finance Committee SepAp		280,000	-144,942.72	135,057.28	0	135,057.28	0.00%
01013501 Accountant PEA							
01013501 510010 S & W - Full Time	85,705	0	85,704.89	85,698.10	0	6.79	100.00%
01013501 510080 Sick Leave Plan II	0	1,641.86	1,641.86	1,641.86	0	0	100.00%
01013501 510100 Longevity	350	0	350	350	0	0	100.00%
TOTAL Accountant PEA	86,055	1,641.86	87,696.75	87,689.96	0	6.79	100.00%
01013502 Accountant S&C							
01013502 510010 S & W - Full Time	92,159	0	92,159.11	92,165.83	0	-6.72	100.0%*
01013502 510080 Sick Leave Plan II	0	1,765.63	1,765.63	1,765.63	0	0	100.00%
01013502 510100 Longevity	450	0	450.00	450.00	0	0	100.00%
TOTAL Accountant S&C	92,609	1,765.63	94,374.74	94,381.46	0	-6.72	100.00%
01013504 Accountant OpEx							
01013504 520040 Utility - Telephone	560	0	560.00	577.54	0	-17.54	103.1%*
01013504 520100 Advertising & Bind	100	0	100.00	0	0	100.00	0.00%
01013504 540220 Office Supplies	625	0	625.00	146.59	0	478.41	23.50%
01013504 570010 Car Allowance/Mile	300	0	300.00	382.28	0	-82.28	127.4%*
01013504 570020 Dues & Memberships	185	0	185.00	185.00	0	0	100.00%
01013504 570030 In State Travel	1,427	0	1,427.00	1,788.22	0	-361.22	125.3%*
TOTAL Accountant OpEx	3,197	0	3,197.00	3,079.63	0	117.37	96.30%
01013509 Accountant SepAp							
01013509 520230 Town Audit	26,500	0	26,500.00	26,000.00	0	500	98.10%
TOTAL Accountant SepAp	26,500	0	26,500.00	26,000.00	0	500	98.10%
01014101 Assessor PEA							
01014101 510010 S & W - Full Time	85,705	0	85,705.00	85,475.26	0	229.74	99.70%
01014101 510020 S & W - Part Time	3,000	0	3,000.00	3,000.00	0	0	100.00%
01014101 510100 Longevity	125	0	125.00	125.00	0	0	100.00%
TOTAL Assessor PEA	88,830	0	88,830.00	88,600.26	0	229.74	99.70%
01014102 Assessor S&C							
01014102 510010 S & W - Full Time	48,761	11,448.00	60,208.95	88,342.45	0	-28,133.50	146.7%*
01014102 510020 S & W - Part Time	19,066	0	19,066.05	970.38	0	18,095.67	5.10%
01014102 510080 Sick Leave Plan II	0	747.39	747.39	747.39	0	0	100.00%
01014102 510100 Longevity	300	0	300.00	300.00	0	0	100.00%
TOTAL Assessor S&C	68,127	12,195.39	80,322.39	90,360.22	0	-10,037.83	112.50%

01014103 Assessor Other									
01014103 510010	S & W - Full Time	10,410	0	10,409.87	10,855.97	0	-446.1	104.3%*	
01014103 510020	S & W - Part Time	21,043	3,478.96	24,522.09	14,267.90	0	10,254.19	58.20%	
TOTAL Assessor Other		31,453	3,478.96	34,931.96	25,123.87	0	9,808.09	71.90%	
01014104 Assessor OpEx									
01014104 520040	Utility - Telephone	840	0	840.00	912.73	0	-72.73	108.7%*	
01014104 520080	R & M - Equipment	100	0	100.00	215.55	0	-115.55	215.6%*	
01014104 520100	Advertising & Bind	120	0	120.00	0	0	120.00	0.00%	
01014104 520130	Professional Servi	10,000	347.50	10,347.50	10,408.88	0	-61.38	100.6%*	
01014104 540140	Books Periodicals	400	79.81	479.81	178.81	0	301.00	37.30%	
01014104 540150	Print Postage Stat	1,000	0	1,000.00	77.85	0	922.15	7.80%	
01014104 540220	Office Supplies	900	0	900.00	771.74	0	128.26	85.70%	
01014104 570010	Car Allowance/Mile	4,860	0	4,860.00	4,962.37	0	-102.37	102.1%*	
01014104 570020	Dues & Memberships	1,000	0	1,000.00	714.00	0	286.00	71.40%	
01014104 570030	In State Travel	1,801	518.00	2,319.00	2,977.46	0	-658.46	128.4%*	
TOTAL Assessor OpEx		21,021	945.31	21,966.31	21,219.39	0	746.92	96.60%	
01014109 Assessor SepAp									
01014109 520240	RE/Pers Prop Disco	70,000	485.00	70,485.00	65,458.63	2,225.00	2,801.37	96.00%	
TOTAL Assessor SepAp		70,000	485.00	70,485.00	65,458.63	2,225.00	2,801.37	96.00%	
01014501 Treasurer PEA									
01014501 510010	S & W - Full Time	85,705	0	85,705.00	85,705.09	0	-0.09	100.0%*	
01014501 510080	Sick Leave Plan II	0	1,641.86	1,641.86	1,641.86	0	0	100.00%	
01014501 510100	Longevity	200	0	200.00	200.00	0	0	100.00%	
01014501 510140	Stipends	500	0	500.00	500.00	0	0	100.00%	
TOTAL Treasurer PEA		86,405	1,641.86	88,046.86	88,046.95	0	-0.09	100.00%	
01014502 Treasurer S&C									
01014502 510010	S & W - Full Time	208,801	0	208,801.00	189,885.77	0	18,915.23	90.90%	
01014502 510030	S & W - Temporary	0	850.00	850.00	19,823.02	0	-18,973.02	2332.1%*	
01014502 510080	Sick Leave Plan II	0	448.18	448.18	448.18	0	0	100.00%	
01014502 510100	Longevity	900	0	900.00	600.00	0	300.00	66.70%	
TOTAL Treasurer S&C		209,701	1,298.18	210,999.18	210,756.97	0	242.21	99.90%	
01014504 Treasurer OpEx									
01014504 520040	Utility - Telephone	1,400	0	1,400.00	796.63	0	603.37	56.90%	

01014504 520130	Professional Servi	31,000	5,000.00	36,000.00	26,881.94	0	9,118.06	74.70%
01014504 540140	Books Periodicals	300	0	300.00	125.00	0	175.00	41.70%
01014504 540150	Print Postage Stat	5,900	0	5,900.00	5,455.67	0	444.33	92.50%
01014504 540220	Office Supplies	2,500	0	2,500.00	1,091.14	0	1,408.86	43.60%
01014504 570010	Car Allowance/Mile	1,440	0	1,440.00	1,440.00	0	0	100.00%
01014504 570020	Dues & Memberships	577	0	577.00	420.00	0	157.00	72.80%
01014504 570030	In State Travel	700	0	700.00	612.88	0	87.12	87.60%
01014504 570190	Bond Registration	1,000	0	1,000.00	550.00	0	450.00	55.00%
TOTAL Treasurer OpEx		44,817	5,000.00	49,817.00	37,373.26	0	12,443.74	75.00%
01014509 Treasurer SepAp								
01014509 570700	Clearing & Sale Ta	30,000	5,150.00	35,150.00	21,135.31	5,000.00	9,014.69	74.40%
TOTAL Treasurer SepAp		30,000	5,150.00	35,150.00	21,135.31	5,000.00	9,014.69	74.40%
01015104 Town Counsel OpEx								
01015104 520130	Professional Servi	54,800	0	54,800.00	58,202.70	0	-3,402.70	106.2%*
01015104 520220	Services-Not Class	900	0	900.00	0.00	0	900.00	0.00%
01015104 570020	Dues & Memberships	300	0	300.00	140.00	0	160.00	46.70%
01015104 570180	Other - Not Classi	3,000	0	3,000.00	140.78	0	2,859.22	4.70%
TOTAL Town Counsel OpEx		59,000	0	59,000.00	58,483.48	0	516.52	99.10%
01015909 Operating Support SepAp								
01015909 510310	Employee Assist Pr	4,000	0	4,000.00	3,980.00	0	20.00	99.50%
01015909 510330	Grp Health & Life 8,	100,000	0	8,100,000.00	7,907,677.14	0	192,322.86	97.60%
01015909 510340	Medicare Employer	745,000	16,663.16	761,663.16	760,502.56	0	1,160.60	99.80%
01015909 510380	Unemployment Compe	150,000	2,000.00	152,000.00	50,446.60	4,900.00	96,653.40	36.40%
01015909 520080	R & M - Equipment	10,421	0	10,421.00	10,420.80	0	0.20	100.00%
01015909 540020	Oil & Fuel	475,000	0	475,000.00	461,957.58	0	13,042.42	97.30%
01015909 540150	Print Postage Stat	100,000	2,202.52	102,202.52	100,614.66	1,000.00	587.86	99.40%
01015909 570220	Memorial Day	3,549	0	3,549.00	3,214.61	0	334.39	90.60%
01015909 570230	General Insurance	790,000	7,000.00	797,000.00	784,575.29	12,158.85	265.86	100.00%
01015909 570290	Bills of Prior Yea	5,360	0	5,360.00	5,360.00	0	0.00	100.00%
01015909 572030	MIS Support	635,000	0	635,000.00	635,000.00	0	0.00	100.00%
01015909 580370	Telecom & Network	16,818	0	16,818.00	11,818.00	0	5,000.00	70.30%
TOTAL Operating Support SepAp		11,035,148	27,865.68	11,063,013.68	10,735,567.24	18,058.85	309,387.59	97.20%
01016101 Town Clerk PEA								
01016101 510010	S & W - Full Time	77,575	0	77,575.00	77,515.90	0	59.10	99.90%

01016101 510080 Sick Leave Plan II	0	1,486.12	1,486.12	1,486.12	1,486.12	0	0	100.00%
01016101 510100 Longevity	350	0	350.00	350.00	350.00	0	0	100.00%
TOTAL Town Clerk PEA	77,925	1,486.12	79,411.12	79,352.02	79,352.02	0	59.10	99.90%
01016102 Town Clerk S&C								
01016102 510010 S & W - Full Time	18,322	0	18,321.96	17,978.33	17,978.33	0	343.63	98.10%
01016102 510020 S & W - Part Time	26,006	0	26,006.04	26,345.48	26,345.48	0	-339.44	101.3%*
01016102 510080 Sick Leave Plan II	0	797.05	797.05	797.05	797.05	0	0	100.00%
01016102 510090 Overtime	1,000	0	1,000.00	984.07	984.07	0	15.93	98.40%
01016102 510100 Longevity	425	0	425.00	425.00	425.00	0	0	100.00%
TOTAL Town Clerk S&C	45,753	797.05	46,550.05	46,529.93	46,529.93	0	20.12	100.00%
01016104 Town Clerk OpEx								
01016104 520040 Utility - Telephone	800	0	800.00	442.61	442.61	0	357.39	55.30%
01016104 520080 R & M - Equipment	200	0	200.00	844.00	844.00	0	-644.00	422.0%*
01016104 520100 Advertising & Blind	1,000	225.00	1,225.00	82.45	82.45	1,000.00	142.55	88.40%
01016104 540150 Print Postage Stat	1,350	370.00	1,720.00	866.76	866.76	700.00	153.24	91.10%
01016104 540220 Office Supplies	1,600	0	1,600.00	1,589.10	1,589.10	0	10.90	99.30%
01016104 570010 Car Allowance/Mile	500	0	500.00	500.04	500.04	0	-0.04	100.0%*
01016104 570020 Dues & Memberships	385	0	385.00	445.00	445.00	0	-60.00	115.6%*
01016104 570030 In State Travel	1,000	0	1,000.00	931.00	931.00	0	69.00	93.10%
01016104 570040 Insurance & Bonds	100	0	100.00	100.00	100.00	0	0	100.00%
TOTAL Town Clerk OpEx	6,935	595	7,530.00	5,800.96	5,800.96	1,700.00	29.04	99.60%
01016201 Election PEA								
01016201 510020 S & W - Part Time	2,500	0	2,500.00	2,099.88	2,099.88	0	400.12	84.00%
TOTAL Election PEA	2,500	0	2,500.00	2,099.88	2,099.88	0	400.12	84.00%
01016202 Election S&C								
01016202 510010 S & W - Full Time	20,671	0	20,671.41	20,109.78	20,109.78	0	561.63	97.30%
01016202 510020 S & W - Part Time	16,646	0	16,646.29	15,313.52	15,313.52	0	1,332.77	92.00%
01016202 510030 S & W - Temporary	16,638	29,000.00	45,638.30	42,739.06	42,739.06	0	2,899.24	93.60%
01016202 510090 Overtime	0	0	0	355.01	355.01	0	-355.01	100.0%*
TOTAL Election S&C	53,956	29,000.00	82,956.00	78,517.37	78,517.37	0	4,438.63	94.60%
01016203 Election Other								
01016203 510030 S & W - Temporary	6,132	12,100.00	18,232.00	18,048.00	18,048.00	0	184.00	99.00%
TOTAL Election Other	6,132	12,100.00	18,232.00	18,048.00	18,048.00	0	184.00	99.00%

01016204 Election OpEx							
01016204 520080 R & M - Equipment	3,000	0	3,000.00	0	3,000.00	0	0.00%
01016204 520130 Professional Servi	12,045	14,497.00	26,542.00	22,590.25	22,590.25	0	85.10%
01016204 540150 Print Postage Stat	18,135	4,545.00	22,680.00	20,878.18	2,724.00	2,724.00	104.1%*
01016204 540220 Office Supplies	1,100	0	1,100.00	807.45	32.31	260.24	76.30%
01016204 570180 Other - Not Classi	0	0	0	72.34	0	-72.34	100.0%*
TOTAL Election OpEx	34,280	19,042.00	53,322.00	44,348.22	2,756.31	6,217.47	88.30%
01016210 ElectReg WarArt							
01016210 571210 ATM 09 Art 11 Rep	0	5,068.71	5,068.71	2,335.23	2,733.48	0	100.00%
TOTAL ElectReg WarArt	0	5,068.71	5,068.71	2,335.23	2,733.48	0	100.00%
01017104 Conservation OpEx							
01017104 540140 Books Periodicals	350	0	350.00	0	350.00	0	0.00%
01017104 540220 Office Supplies	100	0	100.00	106.29	0	-6.29	106.3%*
01017104 570010 Car Allowance/Mile	300	0	300.00	17.60	0	282.40	5.90%
01017104 570020 Dues & Memberships	800	0	800.00	660.00	0	140.00	82.50%
01017104 570030 In State Travel	200	0	200.00	4.00	0	196.00	2.00%
01017104 570930 Repair & Maint Con	0	33,402.58	33,402.58	0	33,402.58	0	100.00%
TOTAL Conservation OpEx	1,750	33,402.58	35,152.58	787.89	33,402.58	962.11	97.30%
01017110 Conservation WarArt							
01017110 570000 Other Charges & Ex	0	114,508.09	114,508.09	0	114,508.09	0	100.00%
01017110 585850 ATM Art 7 Repairs	0	33,182.68	33,182.68	2,202.96	30,979.72	0	100.00%
TOTAL Conservation WarArt	0	147,690.77	147,690.77	2,202.96	145,487.81	0	100.00%
01017501 Planning Board PEA							
01017501 510020 S & W - Part Time	1,000	0	1,000.00	400.00	0	600.00	40.00%
01017501 510080 Sick Leave Plan II	0	1,438.74	1,438.74	1,438.74	0	0	100.00%
TOTAL Planning Board PEA	1,000	1,438.74	2,438.74	1,838.74	0	600.00	75.40%
01017504 Planning Board OpEx							
01017504 520100 Advertising & Bind	100	0	100.00	0	100.00	0	0.00%
01017504 540140 Books Periodicals	100	0	100.00	0	100.00	0	0.00%
01017504 540150 Print Postage Stat	100	0	100.00	62.66	0	37.34	62.70%
01017504 540220 Office Supplies	100	0	100.00	0	100.00	0	0.00%
01017504 570010 Car Allowance/Mile	600	16.72	616.72	33.72	0	583.00	5.50%
01017504 570020 Dues & Memberships	250	0	250.00	550.00	0	-300.00	220.0%*

01017504 570030 In State Travel	900	0	900.00	458.49	0	441.51	50.90%
TOTAL Planning Board OpEx	2,150	16.72	2,166.72	1,104.87	0	1,061.85	51.00%
01017602 Appeals Board S&C							
01017602 510020 S & W - Part Time	1,500	0	1,500.00	1,485.53	0	14.47	99.00%
TOTAL Appeals Board S&C	1,500	0	1,500.00	1,485.53	0	14.47	99.00%
01017604 Appeals Board OpEx							
01017604 540150 Print Postage Stat	650	0	650.00	324.00	0	326.00	49.80%
01017604 540220 Office Supplies	250	0	250.00	9.92	0	240.08	4.00%
01017604 570020 Dues & Memberships	250	0	250.00	190.00	0	60.00	76.00%
01017604 570030 In State Travel	100	0	100.00	0	0	100.00	0.00%
TOTAL Appeals Board OpEx	1,250	0	1,250.00	523.92	0	726.08	41.90%
01019201 Public Buildings PEA							
01019201 510010 S & W - Full Time	94,277	0	94,277.00	94,277.39	0	-0.39	100.00%*
01019201 510100 Longevity	350	0	350.00	350.00	0	0	100.00%
TOTAL Public Buildings PEA	94,627	0	94,627.00	94,627.39	0	-0.39	100.00%
01019202 Public Buildings S&C							
01019202 510010 S & W - Full Time	42,468	0	42,467.50	42,486.18	0	-18.68	100.00%*
01019202 510100 Longevity	238	0	237.50	237.50	0	0	100.00%
TOTAL Public Buildings S&C	42,705	0	42,705.00	42,723.68	0	-18.68	100.00%
01019203 Public Buildings Other							
01019203 510010 S & W - Full Time	847,106	0	847,106.30	0	0	847,106.30	0.00%
01019203 510010 00100 Town Hall	0	0	0	42,320.96	0	-42,320.96	100.00%*
01019203 510010 00300 Oak Middle Sc	0	0	0	71,967.40	0	-71,967.40	100.00%*
01019203 510010 00301 High School	0	0	0	132,487.61	0	-132,487.61	100.00%*
01019203 510010 00302 Sherwood Midd	0	0	0	37,007.44	0	-37,007.44	100.00%*
01019203 510010 00303 Coolidge Scho	0	0	0	83,698.19	0	-83,698.19	100.00%*
01019203 510010 00304 Paton School	0	0	0	42,778.68	0	-42,778.68	100.00%*
01019203 510010 00305 Spring Street	0	0	0	42,929.28	0	-42,929.28	100.00%*
01019203 510010 00306 Beal School	0	0	0	43,118.32	0	-43,118.32	100.00%*
01019203 510010 00307 Floral Street	0	0	0	45,037.02	0	-45,037.02	100.00%*
01019203 510010 00950 Maintenance M	0	0	0	271,137.87	0	-271,137.87	100.00%*
01019203 510020 S & W - Part Time	20,031	0	20,030.70	0	0	20,030.70	0.00%
01019203 510020 00302 Sherwood Midd	0	0	0	17,308.96	0	-17,308.96	100.00%*

01019203 510020 00307 Floral Street	0	0	0	9,520.77	0	-9,520.77	100.0%*
01019203 510080 Sick Leave Plan II	0	3,612.09	3,612.09	3,612.09	0	0	100.00%
01019203 510090 Overtime	40,000	0	40,000.00	155.09	0	39,844.91	0.40%
01019203 510090 00100 Town Hall	0	0	0	3,643.96	0	-3,643.96	100.0%*
01019203 510090 00110 Senior Center	0	0	0	1,100.25	0	-1,100.25	100.0%*
01019203 510090 00120 Public Librar	0	0	0	593.07	0	-593.07	100.0%*
01019203 510090 00210 Police	0	0	0	377.63	0	-377.63	100.0%*
01019203 510090 00221 Overtime	0	0	0	38.22	0	-38.22	100.0%*
01019203 510090 00300 Oak Middle Sc	0	0	0	3,689.88	0	-3,689.88	100.0%*
01019203 510090 00301 High School	0	0	0	3,657.41	0	-3,657.41	100.0%*
01019203 510090 00302 Sherwood Midd	0	0	0	2,429.59	0	-2,429.59	100.0%*
01019203 510090 00303 Coolidge Scho	0	0	0	5,738.09	0	-5,738.09	100.0%*
01019203 510090 00304 Paton School	0	0	0	4,038.89	0	-4,038.89	100.0%*
01019203 510090 00305 Spring Street	0	0	0	2,337.34	0	-2,337.34	100.0%*
01019203 510090 00306 Beal School	0	0	0	2,904.19	0	-2,904.19	100.0%*
01019203 510090 00307 Floral St Sch	0	0	0	3,419.12	0	-3,419.12	100.0%*
01019203 510090 00310 Parker Road P	0	0	0	385.79	0	-385.79	100.0%*
01019203 510090 00900 All Buildings	0	0	0	5,508.18	0	-5,508.18	100.0%*
01019203 510100 Longevity	3,925	0	3,925.00	3,650.00	0	275.00	93.00%
TOTAL Public Buildings Other	911,062	3,612.09	914,674.09	886,591.29	0	28,082.80	96.90%*
01019204 Public Buildings OpEx							
01019204 520010 Utility - Electric	705,000	0	705,000.00	0	0	705,000.00	0.00%
01019204 520010 00100 Town Hall	0	0	0	50,864.63	0	-50,864.63	100.0%*
01019204 520010 00110 Senior Center	0	0	0	8,722.96	0	-8,722.96	100.0%*
01019204 520010 00120 Public Librar	0	0	0	61,101.95	0	-61,101.95	100.0%*
01019204 520010 00210 Police Statio	0	0	0	23,010.44	0	-23,010.44	100.0%*
01019204 520010 00220 Fire	0	0	0	14,164.01	0	-14,164.01	100.0%*
01019204 520010 00221 Lake Fire	0	0	0	4,817.00	0	-4,817.00	100.0%*
01019204 520010 00222 CenTech Fire	0	0	0	5,398.11	0	-5,398.11	100.0%*
01019204 520010 00300 Oak Middle Sc	0	0	0	101,451.40	0	-101,451.40	100.0%*
01019204 520010 00301 High School	0	0	0	163,921.40	0	-163,921.40	100.0%*
01019204 520010 00302 Sherwood Midd	0	0	0	69,723.13	0	-69,723.13	100.0%*
01019204 520010 00303 Coolidge Scho	0	0	0	46,068.97	0	-46,068.97	100.0%*
01019204 520010 00304 Paton School	0	0	0	16,606.86	0	-16,606.86	100.0%*

01019204 520010 00305 Spring Street	0	0	0	0	0	47,703.22	-47,703.22	100.0%*
01019204 520010 00306 Beal School	0	0	0	0	0	12,507.36	-12,507.36	100.0%*
01019204 520010 00307 Floral St Sch	0	0	0	0	0	67,546.73	-67,546.73	100.0%*
01019204 520010 00310 Parker Road P	0	0	0	0	0	14,356.27	-14,356.27	100.0%*
01019204 520010 00350 Paton School	0	0	0	0	0	82.31	-82.31	100.0%*
01019204 520010 00380 Allen Farm	0	0	0	0	0	169.93	-169.93	100.0%*
01019204 520010 00650 Boat House	0	0	0	0	0	67.41	-67.41	100.0%*
01019204 520020 Utility - Natural	260,000	0	260,000.00	0	0	0.00	260,000.00	0.00%
01019204 520020 00100 Town Hall	0	20.11	20.11	0	0	4,529.24	-4,509.13	*****%*
01019204 520020 00110 Senior Center	0	17.96	17.96	0	0	5,498.56	-5,480.60	*****%*
01019204 520020 00120 Public Librar	0	0	0	0	0	471.01	-471.01	100.0%*
01019204 520020 00210 Police Statio	0	0	0	0	0	14,587.28	-14,587.28	100.0%*
01019204 520020 00220 Fire Headquar	0	89.77	89.77	0	0	8,425.49	-8,335.72	9385.6%*
01019204 520020 00221 Lake Fire	0	9.34	9.34	0	0	2,836.04	-2,826.70	*****%*
01019204 520020 00222 CentTech Fire	0	13.65	13.65	0	0	2,131.87	-2,118.22	*****%*
01019204 520020 00300 Oak Middle Sc	0	0	0	0	0	53,510.27	-53,510.27	100.0%*
01019204 520020 00301 High School	0	0	0	0	0	81,943.26	-81,943.26	100.0%*
01019204 520020 00302 Sherwood Midd	0	0	0	0	0	22,113.27	-22,113.27	100.0%*
01019204 520020 00303 Coolidge Scho	0	0	0	0	0	10,179.09	-10,179.09	100.0%*
01019204 520020 00304 Paton School	0	0	0	0	0	25,680.61	-25,680.61	100.0%*
01019204 520020 00306 Beal School	0	0	0	0	0	21,940.84	-21,940.84	100.0%*
01019204 520020 00307 Floral St Sch	0	0	0	0	0	25,044.70	-25,044.70	100.0%*
01019204 520020 00310 Parker Road P	0	0	0	0	0	5,184.11	-5,184.11	100.0%*
01019204 520020 00651 Legion Hall	0	17.96	17.96	0	0	3,278.12	-3,260.16	*****%*
01019204 520040 Utility - Telephone	6,000	0	6,000.00	0	0	3,436.97	2,563.03	57.30%
01019204 520060 Utility - Water	34,934	0	34,934.00	0	0	0.00	34,934.00	0.00%
01019204 520060 00100 Town Hall	0	0	0	0	0	653.25	-653.25	100.0%*
01019204 520060 00110 Senior Center	0	0	0	0	0	247.50	-247.50	100.0%*
01019204 520060 00120 Public Librar	0	0	0	0	0	959.55	-959.55	100.0%*
01019204 520060 00210 Police	0	0	0	0	0	333.75	-333.75	100.0%*
01019204 520060 00220 Fire Headquar	0	0	0	0	0	334.90	-334.90	100.0%*
01019204 520060 00221 Lake Fire	0	0	0	0	0	293.50	-293.50	100.0%*
01019204 520060 00222 CentTech Fire	0	0	0	0	0	272.80	-272.80	100.0%*
01019204 520060 00300 Oak Middle Sc	0	0	0	0	0	2,750.65	-2,750.65	100.0%*
01019204 520060 00301 High School	0	0	0	0	0	24,826.80	-24,826.80	100.0%*

01019204	520060	00302	Sherwood Midd	0	0	0	0	0	0	951.00	-951.00	0	0	100.0%
01019204	520060	00303	Coolidge Scho	0	0	0	0	0	0	1,291.14	-1,291.14	0	0	100.0%
01019204	520060	00304	Paton School	0	0	0	0	0	0	865.59	-865.59	0	0	100.0%
01019204	520060	00305	Spring Street	0	0	0	0	0	0	1,543.92	-1,543.92	0	0	100.0%
01019204	520060	00306	Beal School	0	0	0	0	0	0	943.50	-943.50	0	0	100.0%
01019204	520060	00307	Floral St Sch	0	0	0	0	0	0	1,442.00	-1,442.00	0	0	100.0%
01019204	520060	00310	Parker Road P	0	0	0	0	0	0	726.06	-726.06	0	0	100.0%
01019204	520060	00380	Allen Farm	0	0	0	0	0	0	144.00	-144.00	0	0	100.0%
01019204	520060	00650	Boat House	0	0	0	0	0	0	38.15	-38.15	0	0	100.0%
01019204	520070	Utility - Sewer		16,000	0	0	0	0	16,000.00	0.00	16,000.00	0	0	0.00%
01019204	520070	00100	Town Hall	0	0	0	0	0	0	497.01	-497.01	0	0	100.0%
01019204	520070	00110	Senior Center	0	0	0	0	0	0	162.50	-162.50	0	0	100.0%
01019204	520070	00120	Public Librar	0	0	0	0	0	0	686.75	-686.75	0	0	100.0%
01019204	520070	00210	Police Statio	0	0	0	0	0	0	256.25	-256.25	0	0	100.0%
01019204	520070	00220	Fire Headquar	0	0	0	0	0	0	257.50	-257.50	0	0	100.0%
01019204	520070	00221	Fire Lake	0	0	0	0	0	0	212.50	-212.50	0	0	100.0%
01019204	520070	00222	Centech Fire	0	0	0	0	0	0	190.00	-190.00	0	0	100.0%
01019204	520070	00300	Oak Middle Sc	0	0	0	0	0	0	2,201.96	-2,201.96	0	0	100.0%
01019204	520070	00301	High School	0	0	0	0	0	0	4,719.64	-4,719.64	0	0	100.0%
01019204	520070	00302	Sherwood Midd	0	0	0	0	0	0	675.00	-675.00	0	0	100.0%
01019204	520070	00303	Coolidge Scho	0	0	0	0	0	0	1,032.88	-1,032.88	0	0	100.0%
01019204	520070	00304	Paton School	0	0	0	0	0	0	625.66	-625.66	0	0	100.0%
01019204	520070	00305	Spring Street	0	0	0	0	0	0	1,249.38	-1,249.38	0	0	100.0%
01019204	520070	00306	Beal School	0	0	0	0	0	0	785.00	-785.00	0	0	100.0%
01019204	520070	00307	Floral St Sch	0	0	0	0	0	0	1,150.00	-1,150.00	0	0	100.0%
01019204	520070	00310	Parker Road P	0	0	0	0	0	0	576.15	-576.15	0	0	100.0%
01019204	520080	R & M - Equipment		7,500	0	0	0	0	7,500.00	80.00	7,420.00	0	0	1.10%
01019204	520080	00300	Oak Middle Sc	0	0	0	0	0	0	1,902.34	-1,902.34	0	0	100.0%
01019204	520080	00301	High School	0	0	0	0	0	0	3,074.51	-3,074.51	0	0	100.0%
01019204	520080	00303	Coolidge Scho	0	0	0	0	0	0	259.20	-259.20	0	0	100.0%
01019204	520090	R & M - Building		150,000	77,025.00	227,025.00	0	0	10,775.00	10,775.00	216,250.00	0	0	4.70%
01019204	520090	00100	Town Hall	0	0	0	0	0	0	12,580.62	-12,580.62	0	0	100.0%
01019204	520090	00110	Senior Center	0	0	0	0	0	0	8,210.30	-8,210.30	0	0	100.0%
01019204	520090	00120	Public Librar	0	0	0	0	0	0	21,657.69	-21,657.69	0	0	100.0%
01019204	520090	00210	Police Statio	0	4,200.00	4,200.00	0	0	11,765.94	11,765.94	-7,565.94	0	0	280.1%

01019204 520090 00220	Fire Headquar	0	0	0	0	15,673.82	0	-15,673.82	100.0%*
01019204 520090 00221	Fire Lake	0	0	0	0	4,576.67	1,749.44	-6,326.11	100.0%*
01019204 520090 00222	CentTech Fire	0	0	0	0	1,495.97	0	-1,495.97	100.0%*
01019204 520090 00300	Oak Middle Sc	0	0	0	0	21,002.99	0	-21,002.99	100.0%*
01019204 520090 00301	High School	0	0	0	0	29,403.47	3,770.00	-33,173.47	100.0%*
01019204 520090 00302	Sherwood Midd	0	0	0	0	2,822.04	0	-2,822.04	100.0%*
01019204 520090 00303	Coolidge Scho	0	0	0	0	14,690.28	0	-14,690.28	100.0%*
01019204 520090 00304	Paton School	0	0	0	0	7,748.31	0	-7,748.31	100.0%*
01019204 520090 00305	Spring Street	0	0	0	0	3,039.63	0	-3,039.63	100.0%*
01019204 520090 00306	Beal School	0	0	0	0	6,536.62	3,195.00	-9,731.62	100.0%*
01019204 520090 00307	Floral St Sch	0	0	0	0	39,423.32	0	-39,423.32	100.0%*
01019204 520090 00310	Parker Road P	0	0	0	0	2,055.95	0	-2,055.95	100.0%*
01019204 520090 00651	Legion Hall	0	0	0	0	55.55	0	-55.55	100.0%*
01019204 520100	Advertising & Blind	800	0	0	800.00	327.60	0	472.40	41.00%
01019204 520110	Hospital & Medical	250	0	0	250.00	341.00	0	-91.00	136.4%*
01019204 520130	Professional Servi	795,000	0	0	795,000.00	5,455.00	0	789,545.00	0.70%
01019204 520130 00100	Town Hall	0	0	0	0	22,290.00	0	-22,290.00	100.0%*
01019204 520130 00110	Senior Center	0	0	0	0	10,840.00	0	-10,840.00	100.0%*
01019204 520130 00120	Public Librar	0	0	0	0	56,863.82	0	-56,863.82	100.0%*
01019204 520130 00210	Police	0	0	0	0	21,330.00	0	-21,330.00	100.0%*
01019204 520130 00220	Fire Headquar	0	0	0	0	595.00	0	-595.00	100.0%*
01019204 520130 00221	Fire Lake	0	0	0	0	320.00	0	-320.00	100.0%*
01019204 520130 00222	CentTech Fire	0	0	0	0	440.00	0	-440.00	100.0%*
01019204 520130 00300	Oak Middle Sc	0	0	0	0	162,730.00	0	-162,730.00	100.0%*
01019204 520130 00301	High School	0	0	0	0	238,234.70	0	-238,234.70	100.0%*
01019204 520130 00302	Sherwood Midd	0	0	0	0	73,900.00	0	-73,900.00	100.0%*
01019204 520130 00303	Coolidge Scho	0	0	0	0	12,855.00	0	-12,855.00	100.0%*
01019204 520130 00304	Paton School	0	0	0	0	27,590.00	0	-27,590.00	100.0%*
01019204 520130 00305	Spring Street	0	0	0	0	29,800.00	0	-29,800.00	100.0%*
01019204 520130 00306	Beal School	0	0	0	0	27,160.00	0	-27,160.00	100.0%*
01019204 520130 00307	Floral St Sch	0	0	0	0	71,596.74	0	-71,596.74	100.0%*
01019204 520130 00310	Parker Road P	0	0	0	0	28,445.00	0	-28,445.00	100.0%*
01019204 520140	Rental of Equipmen	1,300	0	0	1,300.00	0.00	0	1,300.00	0.00%
01019204 520220	Services-Not Class	5,000	0	0	5,000.00	8,200.00	0	-3,200.00	164.0%*
01019204 520530	Parker Rd-Beal Wes	32,031	0	0	32,031.00	32,031.00	0	0.00	100.00%

01019204 540010 Automotive	6,000	0	6,000.00	2,160.47	0	3,839.53	36.00%
01019204 540030 Building	96,000	0	96,000.00	478.40	0	95,521.60	0.50%
01019204 540030 00100 Town Hall	0	0	0	9,975.91	0	-9,975.91	100.0%*
01019204 540030 00110 Senior Center	0	0	0	1,749.49	0	-1,749.49	100.0%*
01019204 540030 00120 Public Librar	0	0	0	285.65	0	-285.65	100.0%*
01019204 540030 00210 Police	0	0	0	3,578.32	0	-3,578.32	100.0%*
01019204 540030 00220 Fire Headquar	0	0	0	2,305.40	0	-2,305.40	100.0%*
01019204 540030 00221 Fire Lake	0	0	0	143.34	0	-143.34	100.0%*
01019204 540030 00300 Oak Middle Sc	0	0	0	4,981.85	0	-4,981.85	100.0%*
01019204 540030 00301 High School	0	0	0	16,633.47	0	-16,633.47	100.0%*
01019204 540030 00302 Sherwood Midd	0	0	0	1,945.82	0	-1,945.82	100.0%*
01019204 540030 00303 Coolidge Scho	0	0	0	6,149.74	0	-6,149.74	100.0%*
01019204 540030 00304 Paton School	0	0	0	7,494.73	0	-7,494.73	100.0%*
01019204 540030 00305 Spring Street	0	0	0	4,792.61	0	-4,792.61	100.0%*
01019204 540030 00306 Beal School	0	0	0	4,543.61	0	-4,543.61	100.0%*
01019204 540030 00307 Floral Street	0	0	0	1,864.03	0	-1,864.03	100.0%*
01019204 540030 00310 Parker Road P	0	0	0	701.53	0	-701.53	100.0%*
01019204 540030 00900 All Buildings	0	0	0	19,187.30	0	-19,187.30	100.0%*
01019204 540070 Asphalt & Bit Mate	0	0	0	129.35	0	-129.35	100.0%*
01019204 540100 Seed, Loam & Ferti	0	0	0	2,465.37	0	-2,465.37	100.0%*
01019204 540120 Clothing & Uniform	7,500	0	7,500.00	5,393.00	0	2,107.00	71.90%
01019204 540150 Print Postage Stat	400	0	400.00	70.74	0	329.26	17.70%
01019204 540190 Custodial Supplies	11,000	0	11,000.00	5,448.78	0	5,551.22	49.50%
01019204 540220 Office Supplies	250	0	250.00	139.15	0	110.85	55.70%
01019204 540230 Supplies - Not Cla	200	0	200.00	0.00	0	200.00	0.00%
01019204 540240 Small Tools & Misc	3,500	0	3,500.00	1,565.19	0	1,934.81	44.70%
01019204 570020 Dues & Memberships	210	0	210.00	260.00	0	-50.00	123.8%*
01019204 570030 In State Travel	1,000	0	1,000.00	653.68	0	346.32	65.40%
01019204 570080 Inspection Fees	203	0	203.00	1,255.00	0	-1,052.00	618.2%*
01019204 570180 Other - Not Classi	200	0	200	292.98	0	-92.98	146.5%*
TOTAL Public Buildings OpEx	2,140,278	81,393.79	2,221,671.79	2,209,791.05	8,714.44	3,166.30	99.90%
01019209 Public Buildings SepAp							
01019209 585120 Major Building Rep	0	208,294.47	208,294.47	0	240,380.48	-32,086.01	115.4%*
01019209 585120 00100 Town Hall	25,000	0	25,000.00	900.00	0	24,100.00	3.60%

01019209 585120 00210 Police Statio	46,000	0	46,000.00	15,135.40	0	30,864.60	32.90%
01019209 585120 00300 Oak Middle Sc	3,200	0	3,200.00	2,350.00	0	850.00	73.40%
01019209 585120 00301 High School	23,600	0	23,600.00	10,725.00	0	12,875.00	45.40%
01019209 585120 00303 Coolidge Scho	0	0	0	726.67	0	-726.67	100.0%*
01019209 585120 00304 Paton School	1,200	0	1,200.00	25,463.45	0	-24,263.45	2122.0%*
01019209 585120 00305 Spring Street	7,000	0	7,000.00	10,300.00	0	-3,300.00	147.1%*
01019209 585120 00306 Beal School	1,300	0	1,300.00	8,136.81	0	-6,836.81	625.9%*
01019209 585120 00307 Floral Street	3,200	0	3,200.00	12,350.00	0	-9,150.00	385.9%*
01019209 585120 00310 Parker Road P	0	0	0	1,626.66	0	-1,626.66	100.0%*
01019209 585120 00900 All Buildings	6,000	0	6,000.00	700.00	0	5,300.00	11.70%
01019209 585120 19202 Asbestos Remo	4,000	0	4,000.00	0	0	4,000.00	0.00%
TOTAL Public Buildings SepAp	120,500	208,294.47	328,794.47	88,413.99	240,380.48	0	100.00%
01019210 Public Buildings WarArt							
01019210 571270 ATM Art 9 Rep Carp	0	14,140.00	14,140.00	0	14,140.00	0	100.00%
01019210 582030 ATM CP Art 8 Paton	0	217,600.00	217,600.00	217,600.00	0	0	100.00%
01019210 582110 ATM Art 8 Replace	140,000	0	140,000.00	46,655.98	93,344.02	0	100.00%
01019210 582120 ATM Art 8 Int Pain	56,000	0	56,000.00	0	56,000.00	0	100.00%
01019210 582130 ATM ART 8 Rep Wind	45,000	0	45,000.00	180.00	44,820.00	0	100.00%
01019210 585540 ATM Art 8 Re-Seam	0	37,957.26	37,957.26	0	37,957.26	0	100.00%
01019210 585956 ATM Art 10 Police	0	751.33	751.33	751.33	0	0	100.00%
01019210 585994 ATM 13 Art 7 Repla	0	19,000.00	19,000.00	19,000.00	0	0	100.00%
TOTAL Public Buildings WarArt	241,000	289,448.59	530,448.59	284,187.31	246,261.28	0	100.00%
01021001 Police PEA							
01021001 510010 S & W - Full Time	103,752	0	103,752.00	103,751.75	0	0.25	100.00%
01021001 510040 Holiday	2,388	0	2,388.00	2,385.12	0	2.88	99.90%
01021001 510080 Sick Leave Plan II	0	1,987.58	1,987.58	1,987.58	0	0	100.00%
01021001 510100 Longevity	350	0	350.00	350.00	0	0	100.00%
TOTAL Police PEA	106,490	1,987.58	108,477.58	108,474.45	0	3.13	100.00%
01021002 Police S&C							
01021002 510010 S & W - Full Time	245,157	0	245,157.00	243,221.82	0	1,935.18	99.20%
01021002 510080 Sick Leave Plan II	0	1,558.63	1,558.63	1,558.63	0	0	100.00%
01021002 510100 Longevity	1,350	0	1,350.00	1,350.00	0	0	100.00%
TOTAL Police S&C	246,507	1,558.63	248,065.63	246,130.45	0	1,935.18	99.20%
01021003 Police Other							

01021003510010	S & W - Full Time	719,597	0	2,719,596.79	2,552,654.31	0	166,942.48	93.90%
01021003510040	Holiday	104,301	0	104,301.12	98,093.39	0	6,207.73	94.00%
01021003510050	Vacation	75,000	0	75,000.00	81,798.50	0	-6,798.50	109.1%*
01021003510060	Sick Leave	50,000	0	50,000.00	114,795.79	0	-64,795.79	229.6%*
01021003510090	Overtime	0	0	0	2,047.84	0	-2,047.84	100.0%*
01021003510100	Longevity	7,050	0	7,050.00	6,950.00	0	100.00	98.60%
01021003510110	Work Incentive Pro	0	0	0	5,600.00	0	-5,600.00	100.0%*
01021003510160	21001 Court Time	25,000	0	25,000.00	43,315.02	0	-18,315.02	173.3%*
01021003510160	21002 Time Owed	35,000	0	35,000.00	17,172.68	0	17,827.32	49.10%
01021003510160	21003 Investigation	60,000	0	60,000.00	28,284.64	0	31,715.36	47.10%
01021003510160	21004 Miscellaneous	55,000	0	55,000.00	95,875.30	0	-40,875.30	174.3%*
01021003510160	21005 Training	20,000	0	20,000.00	23,378.12	0	-3,378.12	116.9%*
01021003510180	Master Patrolmen I	10,200	0	10,200.00	6,800.00	0	3,400.00	66.70%
01021003510190	Education Incentiv	315,230	0	315,230.09	340,058.87	0	-24,828.78	107.9%*
01021003510200	Night Shift Differ	34,000	0	34,000.00	34,473.50	0	-473.50	101.4%*
TOTAL Police Other		3,510,378	0	3,510,378.00	3,451,297.96	0	59,080.04	98.30%
01021004 Police OpEx								
01021004520040	Utility - Telephone	26,000	0	26,000.00	22,491.52	0	3,508.48	86.50%
01021004520080	R & M - Equipment	44,000	1,130.00	45,130.00	39,457.38	0	5,672.62	87.40%
01021004520100	Advertising & Bind	500	0	500.00	0	0	500.00	0.00%
01021004520110	Hospital & Medical	1,500	0	1,500.00	540.00	0	960.00	36.00%
01021004520120	Data Processing	1,500	0	1,500.00	990.32	0	509.68	66.00%
01021004520130	Professional Servi	4,000	0	4,000.00	2,200.00	0	1,800.00	55.00%
01021004520140	Rental of Equipment	500	0	500.00	0	0	500.00	0.00%
01021004520170	Dog Disposal	250	0	250.00	0	0	250.00	0.00%
01021004520200	Board of Dogs	1,500	0	1,500.00	1,004.00	0	496.00	66.90%
01021004520220	Services-Not Class	2,500	0	2,500.00	252.39	480.00	1,767.61	29.30%
01021004540010	Automotive	49,000	649.67	49,649.67	47,177.00	0	2,472.67	95.00%
01021004540110	Public Safety	39,000	10,473.26	49,473.26	41,008.69	444.00	8,020.57	83.80%
01021004540120	Clothing & Uniform	62,875	1,100.00	63,975.00	56,633.49	100.00	7,241.51	88.70%
01021004540140	Books Periodicals	500	0	500.00	0	0	500.00	0.00%
01021004540150	Print Postage Stat	3,000	0	3,000.00	2,463.93	0	536.07	82.10%
01021004540170	Medical & Dental	2,500	0	2,500.00	2,475.00	2,000.00	-1,975.00	179.0%*
01021004540190	Custodial Supplies	5,000	0	5,000.00	7,459.53	0	-2,459.53	149.2%*

01021004 540200 Educational Suppli	500	0	500.00	406.11	0	93.89	81.20%
01021004 540220 Office Supplies	10,000	277.47	10,277.47	6,715.03	357.50	3,204.94	68.80%
01021004 540230 Supplies - Not Cla	1,000	0	1,000.00	25.30	0	974.70	2.50%
01021004 540240 Small Tools & Misc	300	0	300.00	0	0	300.00	0.00%
01021004 570010 Car Allowance/Mile	500	0	500.00	0	0	500.00	0.00%
01021004 570020 Dues & Memberships	2,400	0	2,400.00	2,611.50	0	-211.50	108.8%*
01021004 570030 In State Travel	2,000	0	2,000.00	1,324.50	0	675.50	66.20%
01021004 570090 Damage Claims Reim	1,000	300.00	1,300.00	300.00	0	1,000.00	23.10%
01021004 570180 Other - Not Classi	3,500	0	3,500.00	3,570.74	0	-70.74	102.0%*
01021004 570760 Training	9,000	0	9,000.00	8,800.00	0	200.00	97.80%
TOTAL Police OpEx	274,325	13,930.40	288,255.40	247,906.43	3,381.50	36,967.47	87.20%
01021008 Police Equip							
01021008 580010 Office Equipment	1,000	0	1,000.00	0	630.30	369.70	63.00%
01021008 580060 Radio Equipment	6,000	3,716.20	9,716.20	6,552.20	0	3,164.00	67.40%
01021008 580070 Electrical & Mecha	6,000	768.80	6,768.80	1,218.80	0	5,550.00	18.00%
01021008 581030 New Officer Equipm	6,000	0	6,000.00	5,999.99	0	0.01	100.00%
TOTAL Police Equip	19,000	4,485.00	23,485.00	13,770.99	630.30	9,083.71	61.30%
01021010 Police WarArt							
01021010 571040 ATM Art 7 Replace	64,000	0	64,000.00	64,000.00	0	0	100.00%
01021010 585680 ATM Art 8 Purchase	35,000	0	35,000.00	30,065.00	0	4,935.00	85.90%
TOTAL Police WarArt	99,000	0	99,000.00	94,065.00	0	4,935.00	95.00%
01022001 Fire PEA							
01022001 510010 S & W - Full Time	103,752	0	103,752.00	103,751.78	0	0.22	100.00%
01022001 510040 Holiday	0	0	0	397.50	0	-397.50	100.0%*
01022001 510080 Sick Leave Plan II	0	1,987.58	1,987.58	1,987.58	0	0	100.00%
01022001 510100 Longevity	300	0	300.00	300.00	0	0	100.00%
TOTAL Fire PEA	104,052	1,987.58	106,039.58	106,436.86	0	-397.28	100.40%
01022002 Fire S&C							
01022002 510010 S & W - Full Time	34,140	0	34,140.00	43,288.81	0	-9,148.81	126.8%*
01022002 510100 Longevity	125	0	125.00	125.00	0	0	100.00%
TOTAL Fire S&C	34,265	0	34,265.00	43,413.81	0	-9,148.81	126.70%
01022003 Fire Other							
01022003 510010 S & W - Full Time	2,029,027	45,000.00	2,074,026.73	2,113,970.50	0	-39,943.77	101.9%*

01022003 510040	Holiday	106,286	0	106,286.26	99,856.58	0	6,429.68	94.00%
01022003 510050	Vacation	150,000	0	150,000.00	109,496.81	0	40,503.19	73.00%
01022003 510060	Sick Leave	65,000	47,000.00	112,000.00	118,731.93	0	-6,731.93	106.0%*
01022003 510090	Overtime	0	0	0	3,578.32	0	-3,578.32	100.0%*
01022003 510100	Longevity	6,450	0	6,450.00	6,450.00	0	0	100.00%
01022003 510110	Work Incentive Pro	8,515	0	8,514.56	6,529.25	0	1,985.31	76.70%
01022003 510160	Extra Duty	115,000	0	115,000.00	130,318.88	0	-15,318.88	113.3%*
01022003 510170	Call Men	13,960	0	13,960.00	16,578.00	0	-2,618.00	118.8%*
01022003 510190	Education Incentiv	34,932	0	34,932.05	32,804.72	0	2,127.33	93.90%
01022003 510210	Medical Training	14,800	0	14,800.00	12,801.12	0	1,998.88	86.50%
01022003 510220	Compensatory Time	50,000	0	50,000.00	8,769.58	0	41,230.42	17.50%
01022003 510600	Other Salaries	6,300	0	6,300.00	8,250.00	0	-1,950.00	131.0%*
01022003 510940	Training Stipend	28,322	0	28,322.40	22,735.08	0	5,587.32	80.30%
TOTAL Fire Other		2,628,592	92,000.00	2,720,592.00	2,690,870.77	0	29,721.23	98.90%
01022004 Fire OpEx								
01022004 520040	Utility - Telephone	10,000	0	10,000.00	8,490.48	0	1,509.52	84.90%
01022004 520080	R & M - Equipment	34,000	0	34,000.00	35,702.45	0	-1,702.45	105.0%*
01022004 520100	Advertising & Bind	100	0	100.00	0	0	100.00	0.00%
01022004 520110	Hospital & Medical	2,500	0	2,500.00	0	0	2,500.00	0.00%
01022004 520120	Data Processing	5,000	1,251.02	6,251.02	5,161.40	0	1,089.62	82.60%
01022004 520125	Insurance Deductab	250	0	250.00	5.11	0	244.89	2.00%
01022004 520130	Professional Servi	9,000	0	9,000.00	10,582.33	0	-1,582.33	117.6%*
01022004 520220	Services-Not Class	5,000	0	5,000.00	1,862.05	1,192.04	1,945.91	61.10%
01022004 540010	Automotive	39,000	0	39,000.00	42,756.11	0	-3,756.11	109.6%*
01022004 540030	Building	1,500	0	1,500.00	3,126.19	0	-1,626.19	208.4%*
01022004 540060	Salt & Chemicals	500	0	500.00	0	0	500.00	0.00%
01022004 540110	Public Safety	7,500	0	7,500.00	9,172.41	0	-1,672.41	122.3%*
01022004 540120	Clothing & Uniform	44,000	50.00	44,050.00	37,033.73	0	7,016.27	84.10%
01022004 540140	Books Periodicals	2,300	0	2,300.00	447.91	0	1,852.09	19.50%
01022004 540150	Print Postage Stat	1,000	0	1,000.00	1,505.91	0	-505.91	150.6%*
01022004 540170	Medical & Dental	2,500	0	2,500.00	0	0	2,500.00	0.00%
01022004 540180	Textbooks	750	0	750.00	914.82	0	-164.82	122.0%*
01022004 540190	Custodial Supplies	7,000	0	7,000.00	7,325.55	0	-325.55	104.7%*
01022004 540220	Office Supplies	3,200	0	3,200.00	2,700.27	0	499.73	84.40%

01022004 540230	Supplies - Not Cla	500	28.3	528.30	2,231.65	248.27	-1,951.62	469.4%*
01022004 540240	Small Tools & Misc	9,500	0	9,500.00	6,948.76	684.64	1,866.60	80.40%
01022004 570010	Car Allowance/Mile	3,600	0	3,600.00	3,360.00	0	240.00	93.30%*
01022004 570020	Dues & Memberships	3,000	0	3,000.00	3,135.00	0	-135.00	104.5%*
01022004 570030	In State Travel	1,000	0	1,000.00	2,430.35	0	-1,430.35	243.0%*
01022004 570180	Other - Not Classi	500	0	500.00	3,937.22	0	-3,437.22	787.4%*
TOTAL Fire OpEx		193,200	1,329.32	194,529.32	188,829.70	2,124.95	3,574.67	98.20%
01022008	Fire Equip							
01022008 580120	Equip - Not Classi	30,000	0	30,000.00	29,962.00	0	38.00	99.90%
TOTAL Fire Equip		30,000	0	30,000.00	29,962.00	0	38.00	99.90%
01022010	Fire WarArt							
01022010 570210	Indemnification	4,476	0	4,475.86	4,475.86	0	0	100.00%
TOTAL Fire WarArt		4,476	0	4,475.86	4,475.86	0	0	100.00%
01024101	Building Inspector PEA							
01024101 510010	S & W - Full Time	83,839	0	83,839.00	83,858.35	0	-19.35	100.0%*
01024101 510100	Longevity	250	0	250.00	250.00	0	0	100.00%
TOTAL Building Inspector PEA		84,089	0	84,089.00	84,108.35	0	-19.35	100.00%
01024102	Building Inspector S&C							
01024102 510010	S & W - Full Time	41,128	0	41,127.50	40,793.47	0	334.03	99.20%
01024102 510090	Overtime	0	0	0	16.63	0	-16.63	100.0%*
01024102 510100	Longevity	63	0	62.50	62.50	0	0	100.00%
TOTAL Building Inspector S&C		41,190	0	41,190.00	40,872.60	0	317.40	99.20%
01024103	Building Inspector Other							
01024103 510010	S & W - Full Time	41,639	0	41,639.27	43,253.67	0	-1,614.40	103.9%*
01024103 510020	S & W - Part Time	13,370	0	13,369.73	12,053.03	0	1,316.70	90.20%
TOTAL Building Inspector Other		55,009	0	55,009.00	55,306.70	0	-297.70	100.50%
01024104	Building Inspector OpEx							
01024104 520040	Utility - Telephone	3,000	0	3,000.00	2,805.31	0	194.69	93.50%
01024104 520130	Professional Servi	1,000	0	1,000.00	0	0	1,000.00	0.00%
01024104 540140	Books Periodicals	1,500	0	1,500.00	0	0	1,500.00	0.00%
01024104 540150	Print Postage Stat	650	0	650.00	301.16	0	348.84	46.30%*
01024104 540220	Office Supplies	500	0	500.00	531.28	0	-31.28	106.3%*
01024104 570010	Car Allowance/Mile	6,480	0	6,480.00	6,480.00	0	0	100.00%

01024104 570020 Dues & Memberships	450	0	450.00	431.00	0	19.00	95.80%
01024104 570030 In State Travel	300	0	300.00	239.00	0	61.00	79.70%
01024104 570080 Inspection Fees	80,000	22,515.00	102,515.00	105,602.00	0	-3,087.00	103.0%*
TOTAL Building Inspector OpEx	93,880	22,515.00	116,395.00	116,389.75	0	5.25	100.00%
01024401 Sealer PEA							
01024401 510140 Stipends	3,000	0	3,000.00	3,000.00	0	0	100.00%
TOTAL Sealer PEA	3,000	0	3,000.00	3,000.00	0	0	100.00%
01024404 Sealer OpEx							
01024404 570030 In State Travel	300	0	300.00	180.00	0	120.00	60.00%
01024404 570180 Other - Not Classi	500	0	500.00	289.01	0	210.99	57.80%
TOTAL Sealer OpEx	800	0	800.00	469.01	0	330.99	58.60%
01029101 Emergency Mgmt Agency PEA							
01029101 510020 S & W - Part Time	1,764	0	1,764.00	441.00	0	1,323.00	25.00%
TOTAL Emergency Mgmt Agency PE	1,764	0	1,764.00	441.00	0	1,323.00	25.00%
01029104 Emergency Mgmt Agency OpEx							
01029104 520040 Utility - Telephon	0	0	0	299.88	0	-299.88	100.0%*
01029104 570180 Other - Not Classi	480	0	480.00	30.01	0	449.99	6.30%
TOTAL Emergency Mgmt Agency Op	480	0	480.00	329.89	0	150.11	68.70%
01029403 Forestry Other							
01029403 510140 Stipends	500	0	500.00	0	0	500.00	0.00%
TOTAL Forestry Other	500	0	500.00	0	0	500.00	0.00%
01029404 Forestry OpEx							
01029404 520080 R & M - Equipment	100	0	100.00	0	0	100.00	0.00%
01029404 520100 Advertising & Bind	50	0	50.00	109.20	0	-59.20	218.4%*
01029404 520160 Removal Tree Trim,	75,000	70.00	75,070.00	59,782.00	0	15,288.00	79.60%
01029404 540010 Automotive	300	0	300.00	0	0	300.00	0.00%
01029404 540100 Seed, Loam & Ferti	500	0	500.00	0	0	500.00	0.00%
01029404 540140 Books Periodicals	50	0	50.00	0	0	50.00	0.00%
01029404 540240 Small Tools & Misc	750	0	750.00	103.96	0	646.04	13.90%
01029404 570020 Dues & Memberships	100	0	100.00	15.00	0	85.00	15.00%
01029404 570030 In State Travel	250	0	250.00	213.00	0	37.00	85.20%
01029404 570180 Other - Not Classi	100	0	100.00	200.00	0	-100.00	200.0%*
TOTAL Forestry OpEx	77,200	70.00	77,270.00	60,423.16	0	16,846.84	78.20%

01041108 580070 Electrical & Mecha	11,100	0	11,100.00	0	11,093.10	6.90	99.90%
TOTAL Engineer Equip	11,100	0	11,100.00	0	11,093.10	6.90	99.90%
01041109 Engineering SepAp							
01041109 570750 Storm Water Manage	0	16,733.83	16,733.83	0	16,733.83	0	100.00%
TOTAL Engineering SepAp	0	16,733.83	16,733.83	0	16,733.83	0	100.00%
01041110 Engineer WarArt							
01041110 570610 GIS Program	0	274,569.51	274,569.51	16,431.03	258,138.48	0	100.00%
01041110 582070 STM Art 11 Lakeway	0	500.40	500.40	500.40	0	0	100.00%
01041110 585170 Public Ways	0	1,131,588.66	1,131,588.66	11,497.42	1,120,091.24	0	100.00%
01041110 585893 ATM Art 19 Lake St	0	132,000.00	132,000.00	0	132,000.00	0	100.00%
01041110 585894 ATM Art 21 Stormwa	0	37,737.07	37,737.07	5,409.84	32,327.23	0	100.00%
TOTAL Engineer WarArt	0	1,576,395.64	1,576,395.64	33,838.69	1,542,556.95	0	100.00%
01042101 Highway PEA							
01042101 510010 S & W - Full Time	85,705	0	85,705.00	85,705.10	0	-0.10	100.00%*
01042101 510080 Sick Leave Plan II	0	1,641.86	1,641.86	1,641.86	0	0	100.00%
01042101 510100 Longevity	450	0	450.00	450.00	0	0	100.00%
TOTAL Highway PEA	86,155	1,641.86	87,796.86	87,796.96	0	-0.10	100.00%
01042102 Highway S&C							
01042102 510010 S & W - Full Time	42,468	0	42,467.50	42,902.59	0	-435.09	101.0%*
01042102 510080 Sick Leave Plan II	0	1,626.99	1,626.99	1,626.99	0	0	100.00%
01042102 510090 Overtime	400	0	400.00	135.28	0	264.72	33.80%
01042102 510100 Longevity	238	0	237.50	237.50	0	0	100.00%
TOTAL Highway S&C	43,105	1,626.99	44,731.99	44,902.36	0	-170.37	100.40%
01042103 Highway Other							
01042103 510010 S & W - Full Time	456,471	0	456,471.00	451,915.97	0	4,555.03	99.00%
01042103 510030 S & W - Temporary	26,520	0	26,520.00	46,722.70	0	-20,202.70	176.2%*
01042103 510080 Sick Leave Plan II	0	3,554.63	3,554.63	3,554.63	0	0	100.00%
01042103 510090 Overtime	130,000	80,000.00	210,000.00	190,416.46	0	19,583.54	90.70%
01042103 510100 Longevity	875	0	875.00	750.00	0	125.00	85.70%
TOTAL Highway Other	613,866	83,554.63	697,420.63	693,359.76	0	4,060.87	99.40%
01042104 Highway OpEx							
01042104 520010 Utility - Electric	18,500	0	18,500.00	16,065.42	0	2,434.58	86.80%
01042104 520020 Utility - Natural	12,000	0	12,000.00	15,156.67	0	-3,156.67	126.3%*

01042104 520040	Utility - Telephon	7,000	0	7,000.00	4,640.25	0	2,359.75	66.30%
01042104 520060	Utility - Water	350	0	350.00	351.02	0	-1.02	100.3%*
01042104 520070	Utility - Sewer	240	0	240.00	153.13	0	86.87	63.80%
01042104 520080	R & M - Equipment	50,000	0	50,000.00	8,527.70	0	41,472.30	17.10%
01042104 520080	42101 # 1 2005 CHEV	0	0	0	2,647.62	0	-2,647.62	100.0%*
01042104 520080	42103 # 3 1988 Mack	0	0	0	732.05	0	-732.05	100.0%*
01042104 520080	42104 # 4 2001 INTL	0	0	0	1,532.18	0	-1,532.18	100.0%*
01042104 520080	42106 # 6 2007 INTL	0	0	0	5,761.37	0	-5,761.37	100.0%*
01042104 520080	42107 # 7 1999 INTL	0	0	0	277.44	0	-277.44	100.0%*
01042104 520080	42108 # 8 1973 CATE	0	0	0	1,810.30	0	-1,810.30	100.0%*
01042104 520080	42111 #11 1996 Intl	0	0	0	1,117.00	0	-1,117.00	100.0%*
01042104 520080	42112 #12 2002 INTL	0	0	0	4,828.95	0	-4,828.95	100.0%*
01042104 520080	42113 #13 1989 Mack	0	0	0	3,345.56	0	-3,345.56	100.0%*
01042104 520080	42115 #15 2004 CHEV	0	0	0	454.11	0	-454.11	100.0%*
01042104 520080	42116 #16 1997 CATE	0	0	0	4,897.75	0	-4,897.75	100.0%*
01042104 520080	42126 #26 1995 CHEV	0	0	0	122.20	0	-122.20	100.0%*
01042104 520080	42127 #27 1997 FORD	0	0	0	2,092.20	0	-2,092.20	100.0%*
01042104 520080	42128 #28 1996 MT T	0	0	0	666.65	0	-666.65	100.0%*
01042104 520080	42131 #31 2011 Trac	0	0	0	229.00	0	-229.00	100.0%*
01042104 520080	42134 #34 1997 Elgi	0	0	0	187.50	0	-187.50	100.0%*
01042104 520080	42199 Miscellaneous	0	1,220.00	1,220.00	3,376.27	0	-2,156.27	276.7%*
01042104 520090	R & M - Building	15,000	724.70	15,724.70	28,318.84	0	-12,594.14	180.1%*
01042104 520100	Advertising & Bind	1,000	0	1,000.00	1,053.78	0	-53.78	105.4%*
01042104 520110	Hospital & Medical	500	0	500.00	0	0	500.00	0.00%
01042104 520130	Professional Servi	30,000	38,084.73	68,084.73	38,861.10	0	29,223.63	57.10%
01042104 520140	Rental of Equipmen	300,000	65,000.00	365,000.00	2,165.00	0	362,835.00	0.60%
01042104 520140	42203 Miscellaneous	0	15,430.10	15,430.10	49,063.10	0	-33,633.00	318.0%*
01042104 520140	42300 Snow Removal	0	0	0	330,923.50	0	-330,923.50	100.0%*
01042104 520180	Asphalt&Bit Contra	80,000	4,000.00	84,000.00	26,996.27	0	57,003.73	32.10%
01042104 540010	Automotive	135,000	1,116.26	136,116.26	2,724.95	0	133,391.31	2.00%*
01042104 540010	42101 # 1 2005 CHEV	0	0	0	2,621.23	0	-2,621.23	100.0%*
01042104 540010	42102 # 2 2009 CHEV	0	0	0	501.70	0	-501.70	100.0%*
01042104 540010	42103 # 3 1988 Mack	0	0	0	2,482.38	0	-2,482.38	100.0%*
01042104 540010	42104 # 4 2001 INTL	0	0	0	5,327.74	0	-5,327.74	100.0%*
01042104 540010	42105 # 5 1993 Mack	0	0	0	1,587.47	0	-1,587.47	100.0%*

01042104 540050 42300 Winter Sand	0	0	0	32,305.79	0	-32,305.79	100.0%*
01042104 540060 Salt & Chemicals	350,000	65,000.00	415,000.00	378,669.42	0	36,330.58	91.20%
01042104 540070 Asphalt & Bit Mate	30,000	4,168.10	34,168.10	25,402.93	0	8,765.17	74.30%
01042104 540080 Pipe Fittings	4,500	797.48	5,297.48	16,978.62	0	-11,681.14	320.5%*
01042104 540100 Seed, Loam & Ferti	500	0	500.00	0	0	500.00	0.00%
01042104 540110 Public Safety	13,000	0	13,000.00	7,364.41	0	5,635.59	56.60%
01042104 540120 Clothing & Uniform	5,000	0	5,000.00	6,681.15	0	-1,681.15	133.6%*
01042104 540140 Books Periodicals	200	0	200.00	0	0	200.00	0.00%
01042104 540150 Print Postage Stat	200	0	200.00	71.00	0	129.00	35.50%
01042104 540170 Medical & Dental	1,500	0	1,500.00	1,023.70	0	476.30	68.20%
01042104 540190 Custodial Supplies	1,500	0	1,500.00	783.90	0	716.10	52.30%
01042104 540220 Office Supplies	500	0	500.00	336.89	0	163.11	67.40%
01042104 540230 Supplies - Not Cla	100	0	100.00	0	0	100.00	0.00%
01042104 540240 Small Tools & Misc	7,500	0	7,500.00	3,458.51	0	4,041.49	46.10%
01042104 570020 Dues & Memberships	850	0	850.00	454.25	0	395.75	53.40%
01042104 570030 In State Travel	1,000	0	1,000.00	1,221.80	0	-221.80	122.2%*
01042104 570080 Inspection Fees	3,200	0	3,200.00	1,953.00	0	1,247.00	61.00%
01042104 570090 Damage Claims Reim	2,500	0	2,500.00	381.46	0	2,118.54	15.30%
01042104 570180 Other - Not Classi	3,000	0	3,000.00	2,837.87	0	162.13	94.60%
TOTAL Highway OpEx	1,119,640	200,890.44	1,320,530.44	1,231,321.10	0	89,209.34	93.20%
01042108 Highway Equip							
01042108 580320 Heavy Equipment	30,000	0	30,000.00	29,795.00	0	205.00	99.30%
TOTAL Highway Equip	30,000	0	30,000.00	29,795.00	0	205.00	99.30%
01042110 Highway WarArt							
01042110 571060 ATM Art 7 3/4 Pick	32,000	0	32,000.00	31,323.00	0	677.00	97.90%
01042110 585160 Storm Drain	150,000	73,364.25	223,364.25	175,960.42	47,403.83	0	100.00%
01042110 585180 Sidewalks	0	72,328.64	72,328.64	56,000.00	16,328.64	0	100.00%
TOTAL Highway WarArt	182,000	145,692.89	327,692.89	263,283.42	63,732.47	677.00	99.80%
01042404 Street Lighting OpEx							
01042404 520010 Utility - Electric	163,007	0	163,007.00	162,660.74	0	346.26	99.80%
TOTAL Street Lighting OpEx	163,007	0	163,007.00	162,660.74	0	346.26	99.80%
01045001 Water PEA							
01045001 510010 S & W - Full Time	47,138	0	47,138.00	47,469.06	0	-331.06	100.7%*
01045001 510080 Sick Leave Plan II	0	1,806.08	1,806.08	1,806.08	0	0	100.00%

01045001	510100	Longevity	150	0	150.00	0	150.00	0	150.00	0.00%
TOTAL Water PE A			47,288	1,806.08	49,094.08	49,275.14	0	-181.06	0	100.40%
01045002 Water S&C										
01045002	510010	S & W - Full Time	65,097	0	65,097.00	65,233.64	0	-136.64	0	100.2%*
01045002	510080	Sick Leave Plan II	0	831.39	831.39	831.39	0	0	0	100.00%
01045002	510090	Overtime	2,500	0	2,500.00	102.56	0	2,397.44	0	4.10%
01045002	510100	Longevity	425	0	425.00	300.00	0	125.00	0	70.60%
TOTAL Water S&C			68,022	831.39	68,853.39	66,467.59	0	2,385.80	0	96.50%
01045003 Water Other										
01045003	510010	S & W - Full Time	326,656	15,000.00	341,655.80	345,505.62	0	-3,849.82	0	101.1%*
01045003	510030	S & W - Temporary	4,915	0	4,915.20	3,563.52	0	1,351.68	0	72.50%
01045003	510080	Sick Leave Plan II	0	927.24	927.24	927.24	0	0	0	100.00%
01045003	510090	Overtime	77,500	0	77,500.00	70,985.25	0	6,514.75	0	91.60%
01045003	510100	Longevity	2,525	0	2,525.00	1,950.00	0	575.00	0	77.20%
01045003	510110	Work Incentive Pro	0	0	0	50	0	-50.00	0	100.0%*
TOTAL Water Other			411,596	15,927.24	427,523.24	422,981.63	0	4,541.61	0	98.90%
01045004 Water OpEx										
01045004	520010	Utility - Electric	150,000	0	150,000.00	161,790.56	0	-11,790.56	0	107.9%*
01045004	520020	Utility - Natural	15,000	0	15,000.00	16,786.24	0	-1,786.24	0	111.9%*
01045004	520040	Utility - Telephone	10,000	0	10,000.00	6,831.79	0	3,168.21	0	68.30%
01045004	520080	R & M - Equipment	90,000	265.90	90,265.90	83,686.54	0	6,579.36	0	92.70%
01045004	520090	R & M - Building	12,500	1,457.25	13,957.25	1,376.02	0	12,581.23	0	9.90%
01045004	520100	Advertising & Blind	1,000	0	1,000.00	2,461.14	345.00	-1,806.14	0	280.6%*
01045004	520130	Professional Servi	85,000	30,940.13	115,940.13	37,639.36	6,100.00	72,200.77	0	37.70%
01045004	520140	Rental of Equipmen	2,000	1,131.16	3,131.16	153.10	0	2,978.06	0	4.90%
01045004	520150	R & M - Public Pro	45,000	41,794.54	86,794.54	3,670.24	1,870.00	81,254.30	0	6.40%
01045004	520220	Services-Not Class	1,500	0	1,500.00	2,340.60	5,000.00	-5,840.60	0	489.4%*
01045004	540010	Automotive	37,500	3,261.04	40,761.04	31,840.16	0	8,920.88	0	78.10%
01045004	540020	Oil & Fuel	1,000	0	1,000.00	0	0	1,000.00	0	0.00%
01045004	540030	Building	10,000	0	10,000.00	0	0	10,000.00	0	0.00%
01045004	540050	Sand, Stone & Grav	28,000	0	28,000.00	25,755.11	0	2,244.89	0	92.00%
01045004	540070	Asphalt & Bit Mate	50,000	13,370.20	63,370.20	12,626.85	0	50,743.35	0	19.90%
01045004	540080	Pipe Fittings	85,000	2,583.50	87,583.50	141,715.40	0	-54,131.90	0	161.8%*
01045004	540090	Water Meter Parts	7,500	0	7,500.00	45.44	0	7,454.56	0	0.60%

01045004 540100 Seed, Loam & Ferti	2,000	877.00	2,877.00	260.50	0	2,616.50	9.10%
01045004 540110 Public Safety	1,000	0	1,000.00	0	0	1,000.00	0.00%
01045004 540120 Clothing & Uniform	6,000	0	6,000.00	6,920.64	0	-920.64	115.3%*
01045004 540140 Books Periodicals	500	0	500.00	256.96	0	243.04	51.40%
01045004 540150 Print Postage Stat	12,500	0	12,500.00	4,003.08	0	8,496.92	32.00%
01045004 540170 Medical & Dental	1,000	464.70	1,464.70	225.00	0	1,239.70	15.40%
01045004 540190 Custodial Supplies	5,000	2,000.00	7,000.00	1,868.74	0	5,131.26	26.70%
01045004 540220 Office Supplies	3,000	714.45	3,714.45	3,213.47	0	500.98	86.50%
01045004 540240 Small Tools & Misc	18,000	6,317.28	24,317.28	22,229.54	0	2,087.74	91.40%
01045004 540330 Pump Parts & Maint	6,000	2,046.60	8,046.60	0	0	8,046.60	0.00%
01045004 570020 Dues & Memberships	3,500	0	3,500.00	960.00	0	2,540.00	27.40%
01045004 570030 In State Travel	5,000	100.00	5,100.00	15,130.00	0	-10,030.00	296.7%*
01045004 570080 Inspection Fees	250	0	250.00	0	0	250.00	0.00%
01045004 570090 Damage Claims Reim	1,000	0	1,000.00	209.25	0	790.75	20.90%
01045004 570180 Other - Not Classi	8,000	722.75	8,722.75	4,562.59	0	4,160.16	52.30%
01045004 570560 DEP Water Assessme	12,000	0	12,000.00	11,462.50	0	537.5	95.50%
TOTAL Water OpEx	715,750	108,046.50	823,796.50	600,020.82	13,315.00	210,460.68	74.50%
01045008 Water Equip							
01045008 580090 New Water Meters	0	24,074.67	24,074.67	24,074.67	0	0	100.00%
TOTAL Water Equip	0	24,074.67	24,074.67	24,074.67	0	0	100.00%
01045009 Water SepAp							
01045009 510010 S & W - Full Time	114,715	0	114,715.00	115,328.56	0	-613.56	100.5%*
01045009 510080 Sick Leave Plan II	0	1,268.40	1,268.40	1,268.40	0	0	100.00%
01045009 510090 Overtime	26,000	0	26,000.00	17,815.10	0	8,184.90	68.50%
01045009 520020 Utility - Natural	6,000	0	6,000.00	0	0	6,000.00	0.00%
01045009 540060 Salt & Chemicals	0	0	0	27,847.57	0	-27,847.57	100.0%*
01045009 540060 45001 Caliciquest	25,000	0	25,000.00	15,660.00	0	9,340.00	62.60%
01045009 540060 45002 Fluoride	25,000	0	25,000.00	13,184.56	1,644.04	10,171.40	59.30%
01045009 540060 45003 Chlorine	10,000	0	10,000.00	18,300.00	0	-8,300.00	183.0%*
01045009 540060 45004 KOH	110,000	0	110,000.00	91,642.09	0	18,357.91	83.30%
01045009 540060 45005 Plant Supplie	4,000	162.11	4,162.11	1,313.69	0	2,848.42	31.60%
01045009 540060 45006 Lab Supplies	6,000	20.61	6,020.61	13,260.53	0	-7,239.92	220.3%*
01045009 540060 45007 Contracted Se	37,500	6,058.82	43,558.82	41,869.34	0	1,689.48	96.10%
01045009 540060 45008 Power	280,000	0	280,000.00	220,977.12	0	59,022.88	78.90%

TOTAL Water SepAp	644,215	7,509.94	651,724.94	578,466.96	1,644.04	71,613.94	89.00%
01045010 Water WarArt							
01045010 580090 ATM New Water Mete	250,000	497,375.53	747,375.53	84,275.34	663,100.19	0	100.00%
01045010 580570 ATM Art 19 Oak S Q	0	488,172.88	488,172.88	198,826.44	289,346.44	0	100.00%
01045010 580580 STM ART 1 Lambert	0	427,625.26	427,625.26	125,210.83	302,414.43	0	100.00%
01045010 582010 ATM CP Rt 9 Water	0	150,000.00	150,000.00	0	150,000.00	0	100.00%
01045010 582040 Water Supply Permi	100,000	100,000.00	200,000.00	0	200,000.00	0	100.00%
01045010 582050 ATM Art 8 Cap Effi	10,000	26,757.06	36,757.06	26,757.06	10,000.00	0	100.00%
01045010 582080 ATM Art 18 Main St	1,500,000	0	1,500,000.00	1,362,114.25	137,885.75	0	100.00%
01045010 582150 STM Art 4 Security	0	45,000.00	45,000.00	38,130.39	6,869.61	0	100.00%
01045010 585360 ATM 5/02 Study W P	0	70,000.00	70,000.00	0	70,000.00	0	100.00%
01045010 585370 ATM 5/02 Water Mgm	0	16,070.52	16,070.52	0	16,070.52	0	0.00%
01045010 585400 ATM 5/02 Dev Addl	0	86,024.90	86,024.90	0	86,024.90	0	0.00%
01045010 585820 STM 10/05 Water Co	0	28,094.12	28,094.12	5,490.02	22,604.10	0	100.00%
01045010 585890 ATM Art 7 Replace	30,000	0	30,000.00	27,056.00	0	2,944.00	90.20%
01045010 585897 ATM Art 24 Bedrock	0	206,289.25	206,289.25	0	206,289.25	0	100.00%
01045010 585960 ATM Art 10 Repl On	45,000	0	45,000.00	43,480.00	0	1,520.00	96.60%
TOTAL Water WarArt	1,935,000	2,141,409.52	4,076,409.52	1,911,340.33	2,058,509.77	106,559.42	97.40%
01049101 Cemetary PEA							
01049101 510010 S & W - Full Time	17,141	0	17,141.00	17,140.91	0	0.09	100.00%
TOTAL Cemetary PEA	17,141	0	17,141.00	17,140.91	0	0.09	100.00%
01049102 Cemetary S&C							
01049102 510010 S & W - Full Time	8,314	0	8,314.00	8,313.89	0	0.11	100.00%
TOTAL Cemetary S&C	8,314	0	8,314.00	8,313.89	0	0.11	100.00%
01049103 Cemetary Other							
01049103 510010 S & W - Full Time	29,255	0	29,255.00	29,253.16	0	1.84	100.00%
01049103 510090 Overtime	2,000	0	2,000.00	1,940.49	0	59.51	97.00%
TOTAL Cemetary Other	31,255	0	31,255.00	31,193.65	0	61.35	99.80%
01049104 Cemetary OpEx							
01049104 497681 Transfer from Expe	0	0	0	-4,715.49	0	4,715.49	100.00%
01049104 520010 Utility - Electric	0	0	0	1,967.88	0	-1,967.88	100.00*
01049104 520020 Utility - Natural	0	0	0	1,151.46	0	-1,151.46	100.00*
01049104 520040 Utility - Telephone	0	0	0	177.02	0	-177.02	100.00*

01049104 520060	Utility - Water	0	0	0	214.03	0	-214.03	100.0%*
01049104 520070	Utility - Sewer	0	0	0	4.93	0	-4.93	100.0%*
01049104 520080	R & M - Equipment	0	0	0	262.00	0	-262.00	100.0%*
01049104 520090	R & M - Building	0	0	0	2,100.00	0	-2,100.00	100.0%*
01049104 520100	Advertising & Bind	0	0	0	170.36	0	-170.36	100.0%*
01049104 520130	Professional Servi	0	0	0	1.60	0	-1.60	100.0%*
01049104 520150	R & M - Public Pro	0	0	0	1,973.02	0	-1,973.02	100.0%*
01049104 520810	Grounds Maintenanc	38,000	0	38,000.00	32,741.78	0	5,258.22	86.20%
01049104 540050	Sand, Stone & Grav	0	0	0	192.03	0	-192.03	100.0%*
01049104 540140	Books Periodicals	0	0	0	49.00	0	-49.00	100.0%*
01049104 540190	Custodial Supplies	0	0	0	44.23	0	-44.23	100.0%*
01049104 540220	Office Supplies	0	0	0	472.61	0	-472.61	100.0%*
01049104 540230	Supplies - Not Cla	0	0	0	1,088.54	0	-1,088.54	100.0%*
01049104 570180	Other - Not Classi	0	0	0	105.00	0	-105.00	100.0%*
TOTAL Cemetary OpEx		38,000	0	38,000.00	38,000.00	0	0	100.00%
01051001 Health PEA								
01051001 510020	S & W - Part Time	900	0	900.00	900.00	0	0	100.00%
TOTAL Health PEA		900	0	900.00	900.00	0	0	100.00%
01051002 Health S&C								
01051002 510010	S & W - Full Time	41,128	0	41,127.50	40,884.62	0	242.88	99.40%
01051002 510080	Sick Leave Plan II	0	349.70	349.70	349.70	0	0	100.00%
01051002 510090	Overtime	0	0	0	87.42	0	-87.42	100.0%*
01051002 510100	Longevity	63	0	62.50	62.50	0	0	100.00%
TOTAL Health S&C		41,190	349.70	41,539.70	41,384.24	0	155.46	99.60%
01051004 Health OpEx								
01051004 520040	Utility - Telephone	600	0	600.00	309.76	0	290.24	51.60%
01051004 520080	R & M - Equipment	100	0	100.00	50.00	0	50.00	50.00%
01051004 520100	Advertising & Bind	100	0	100.00	0	0	100.00	0.00%
01051004 520130	Professional Servi	120,000	0	120,000.00	123,812.50	0	-3,812.50	103.2%*
01051004 540150	Print Postage Stat	5,000	0	5,000.00	429.35	0	4,570.65	8.60%
01051004 540170	Medical Waste & FI	1,150	0	1,150.00	1,372.39	0	-222.39	119.3%*
01051004 540220	Office Supplies	400	0	400.00	367.47	0	32.53	91.90%
01051004 540240	Small Tools & Misc	500	0	500.00	44.50	0	455.50	8.90%
01051004 570020	Dues & Memberships	200	0	200.00	0	0	200.00	0.00%

01051004 570030	In State Travel	200	0	200.00	0	200.00	0.00%
TOTAL Health OpEx		128,250	0	128,250.00	126,385.97	1,864.03	98.50%
01054101 Council on Aging PEA							
01054101 510010	S & W - Full Time	77,575	0	77,575.00	77,575.35	-0.35	100.00%*
01054101 510080	Sick Leave Plan II	0	1,486.12	1,486.12	1,486.12	0	100.00%
01054101 510100	Longevity	250	0	250.00	250.00	0	100.00%
TOTAL Council on Aging PEA		77,825	1,486.12	79,311.12	79,311.47	-0.35	100.00%
01054102 Council on Aging S&C							
01054102 510010	S & W - Full Time	62,530	0	62,530.00	39,086.17	39.06	62.60%
01054102 510080	Sick Leave Plan II	0	597.57	597.57	597.57	0	100.00%
01054102 510100	Longevity	250	0	250.00	250.00	0	100.00%
TOTAL Council on Aging S&C		62,780	597.57	63,377.57	39,933.74	39.06	63.10%
01054103 Council on Aging Other							
01054103 510020	S & W - Part Time	76,778	0	76,778.00	55,764.49	0	72.60%
TOTAL Council on Aging Other		76,778	0	76,778.00	55,764.49	0	72.60%
01054104 Council on Aging OpEx							
01054104 520040	Utility - Telephon	2,600	378.25	2,978.25	2,435.49	0	81.80%
01054104 520080	R & M - Equipment	500	0	500.00	114.56	0	22.90%
01054104 520100	Advertising & Blind	50	0	50.00	0	0	0.00%
01054104 520110	Hospital & Medical	600	0	600.00	300.00	0	50.00%
01054104 540010	Automotive	100	0	100.00	0	0	0.00%
01054104 540140	Books Periodicals	3,200	0	3,200.00	1,058.00	0	33.10%
01054104 540150	Print Postage Stat	250	0	250.00	0	0	0.00%
01054104 540220	Office Supplies	1,750	0	1,750.00	1,553.72	0	88.80%
01054104 570010	Car Allowance/Mile	5,600	0	5,600.00	5,803.86	0	103.6%*
01054104 570020	Dues & Memberships	950	0	950.00	202.21	0	21.30%*
01054104 570030	In State Travel	500	0	500.00	700.00	0	140.0%*
TOTAL Council on Aging OpEx		16,100	378.25	16,478.25	12,167.84	0	73.80%
01054304 Veterans Benefits OpEx							
01054304 520040	Utility - Telephon	200	0	200.00	88.53	0	44.30%
01054304 520570	Regional Veterans	42,000	0	42,000.00	44,174.21	0	105.2%*
01054304 540220	Office Supplies	200	0	200.00	0	0	0.00%
01054304 570130	Veterans Benefits	100,000	30,050.00	130,050.00	128,157.30	0	98.50%

		142,400	30,050.00	172,450.00	172,420.04	0	29.96	100.00%
TOTAL Veterans Benefits OpEx								
01054904 Disability OpEx								
01054904 520000 Purchase of Service	500	0	500.00	0	500.00	0	500.00	0.00%
TOTAL Disability OpEx	500	0	500.00	0	500.00	0	500.00	0.00%
01054910 Comm on Disabilities WarArt								
01054910 571080 ATM Art 7 Building	0	8,067.42	8,067.42	0	8,067.42	0	8,067.42	100.00%
TOTAL Comm on Disabilities War	0	8,067.42	8,067.42	0	8,067.42	0	0	100.00%
01061001 Library PEA								
01061001 510010 S & W - Full Time	94,277	0	94,277.00	94,489.36	0	-212.36	-212.36	100.2%*
01061001 510080 Sick Leave Plan II	0	903.04	903.04	903.04	0	0	0	100.00%
01061001 510100 Longevity	125	0	125.00	125.00	0	0	0	100.00%
TOTAL Library PEA	94,402	903.04	95,305.04	95,517.40	0	-212.36	-212.36	100.20%
01061002 Library S&C								
01061002 510010 S & W - Full Time	526,422	0	526,421.63	513,012.92	0	13,408.71	13,408.71	97.50%
01061002 510020 S & W - Part Time	199,849	4,000.00	203,848.87	211,260.71	0	-7,411.84	-7,411.84	103.6%*
01061002 510030 S & W - Temporary	0	0	0	261.92	0	-261.92	-261.92	100.0%*
01061002 510080 Sick Leave Plan II	0	3,806.47	3,806.47	3,806.47	0	0	0	100.00%
01061002 510100 Longevity	2,463	0	2,462.50	2,337.50	0	125.00	125.00	94.90%
TOTAL Library S&C	728,733	7,806.47	736,539.47	730,679.52	0	5,859.95	5,859.95	99.20%
01061003 Library Other								
01061003 510010 S & W - Full Time	0	0	0	293.83	0	-293.83	-293.83	100.0%*
01061003 510020 S & W - Part Time	0	0	0	658.27	0	-658.27	-658.27	100.0%*
01061003 510030 S & W - Temporary	28,000	0	28,000.00	24,795.35	0	3,204.65	3,204.65	88.60%
TOTAL Library Other	28,000	0	28,000.00	25,747.45	0	2,252.55	2,252.55	92.00%
01061004 Library OpEx								
01061004 520040 Utility - Telephone	6,200	1,265.00	7,465.00	4,757.96	0	2,707.04	2,707.04	63.70%
01061004 520080 R & M - Equipment	7,500	0	7,500.00	6,910.57	0	589.43	589.43	92.10%
01061004 520100 Advertising & Bind	500	0	500.00	500.72	0	-0.72	-0.72	100.1%*
01061004 520130 Professional Servi	42,000	0	42,000.00	41,811.56	116.00	72.44	72.44	99.80%
01061004 520140 Rental of Equipmen	500	0	500.00	301.80	0	198.20	198.20	60.40%
01061004 520220 Services-Not Class	0	0	0	244.95	0	-244.95	-244.95	100.0%*
01061004 540010 Automotive	500	0	500.00	162.47	0	337.53	337.53	32.50%
01061004 540140 Books Periodicals	144,000	37,241.65	181,241.65	143,487.81	44,550.94	-6,797.10	-6,797.10	103.8%*

01061004 540150	Print Postage Stat	17,000	0	17,000.00	14,001.34	0	2,998.66	82.40%
01061004 540190	Custodial Supplies	3,500	0	3,500.00	3,208.42	0	291.58	91.70%
01061004 540200	Educational Suppli	1,200	500.00	1,700.00	990.77	0	709.23	58.30%
01061004 540220	Office Supplies	3,000	0	3,000.00	3,054.34	0	-54.34	101.8%*
01061004 540230	Supplies - Not Cla	0	0	0	1,090.36	0	-1,090.36	100.0%*
01061004 540270	Library Supplies	13,000	1,100.00	14,100.00	11,763.07	365.23	1,971.70	86.00%
01061004 570010	Car Allowance/Mile	1,200	0	1,200.00	461.04	0	738.96	38.40%
01061004 570020	Dues & Memberships	1,300	0	1,300.00	1,157.52	0	142.48	89.00%
01061004 570030	In State Travel	0	0	0	229.72	0	-229.72	100.0%*
01061004 570180	Other - Not Classi	2,000	0	2,000.00	768.14	0	1,231.86	38.40%
TOTAL Library OpEx		243,400	40,106.65	283,506.65	234,902.56	45,032.17	3,571.92	98.70%
01061008 Library Equip								
01061008 580020	Computer Equipment	10,000	6,423.04	16,423.04	3,274.09	9,378.00	3,770.95	77.00%
TOTAL Library Equip		10,000	6,423.04	16,423.04	3,274.09	9,378.00	3,770.95	77.00%
01061010 Library WarArt								
01061010 585180	ATM Art 8 CP Gener	0	105,583.00	105,583.00	0	105,583.00	0	100.00%
01061010 585220	STM Art 14 Arch St	0	107,178.99	107,178.99	107,178.99	0	0	100.00%
TOTAL Library WarArt		0	212,761.99	212,761.99	107,178.99	105,583.00	0	100.00%
01065001 Parks & Recreation PEA								
01065001 510010	S & W - Full Time	68,564	0	68,564.00	68,564.18	0	-0.18	100.0%*
01065001 510020	S & W - Part Time	600	0	600.00	550.00	0	50.00	91.70%
01065001 510080	Sick Leave Plan II	0	328.37	328.37	328.37	0	0	100.00%
01065001 510100	Longevity	200	0	200.00	200.00	0	0	100.00%
TOTAL Parks & Recreation PEA		69,364	328.37	69,692.37	69,642.55	0	49.82	99.90%
01065002 Parks & Recreation S&C								
01065002 510010	S & W - Full Time	3,326	0	3,326.00	3,325.55	0	0.45	100.00%
01065002 510100	Longevity	300	0	300.00	300.00	0	0	100.00%
TOTAL Parks & Recreation S&C		3,626	0	3,626.00	3,625.55	0	0.45	100.00%
01065003 Parks & Recreation Other								
01065003 510010	S & W - Full Time	108,808	0	108,807.60	107,071.91	0	1,735.69	98.40%
01065003 510030	S & W - Temporary	28,784	0	28,784.40	28,791.46	0	-7.06	100.0%*
01065003 510080	Sick Leave Plan II	0	1,109.16	1,109.16	1,109.16	0	0	100.00%
01065003 510090	Overtime	5,000	0	5,000.00	6,310.46	0	-1,310.46	126.2%*

01065003 510100 Longevity	650	0	650.00	650.00	0	0	100.00%
TOTAL Parks & Recreation Other	143,242	1,109.16	144,351.16	143,932.99	0	418.17	99.70%
01065004 Parks & Recreation OpEx							
01065004 520010 Utility - Electric	3,850	0	3,850.00	3,644.86	0	205.14	94.70%
01065004 520040 Utility - Telephon	2,600	0	2,600.00	2,226.73	0	373.27	85.60%
01065004 520060 Utility - Water	600	0	600.00	581.60	0	18.40	96.90%
01065004 520070 Utility - Sewer	300	0	300.00	97.50	0	202.50	32.50%
01065004 520080 R & M - Equipment	7,000	0	7,000.00	10,440.51	0	-3,440.51	149.2%*
01065004 520090 R & M - Building	3,700	0	3,700.00	844.63	1,635.00	1,220.37	67.00%
01065004 520100 Advertising & Bind	375	0	375.00	545.42	0	-170.42	145.4%*
01065004 520130 Professional Servi	35,000	0	35,000.00	22,785.00	0	12,215.00	65.10%
01065004 520140 Rental of Equipmen	625	0	625.00	172.38	0	452.62	27.60%
01065004 520150 R & M - Public Pro	7,000	0	7,000.00	5,028.92	0	1,971.08	71.80%
01065004 520160 Removal Tree Trim,	18,000	0	18,000.00	13,475.00	0	4,525.00	74.90%
01065004 520220 Services-Not Class	1,500	0	1,500.00	0	0	1,500.00	0.00%
01065004 540010 Automotive	6,000	0	6,000.00	1,017.10	0	4,982.90	17.00%
01065004 540030 Building	200	0	200.00	0	0	200.00	0.00%
01065004 540050 Sand, Stone & Grav	1,900	0	1,900.00	0	0	1,900.00	0.00%
01065004 540070 Asphalt & Bit Mate	1,500	0	1,500.00	0	0	1,500.00	0.00%
01065004 540120 Clothing & Uniform	1,120	0	1,120.00	1,369.80	0	-249.80	122.3%*
01065004 540170 Medical & Dental	300	0	300.00	75.00	0	225.00	25.00%
01065004 540190 Custodial Supplies	2,000	0	2,000.00	1,628.29	0	371.71	81.40%
01065004 540220 Office Supplies	900	0	900.00	381.01	0	518.99	42.30%
01065004 540230 Supplies - Not Cla	3,000	0	3,000.00	3,589.84	0	-589.84	119.7%*
01065004 540240 Small Tools & Misc	1,000	0	1,000.00	350.00	0	650.00	35.00%
01065004 570010 Car Allowance/Mile	3,209	0	3,209.00	3,120.00	0	89.00	97.20%
01065004 570020 Dues & Memberships	485	0	485.00	524.00	0	-39.00	108.0%*
01065004 570030 In State Travel	500	0	500.00	290.00	0	210.00	58.00%
01065004 570080 Inspection Fees	500	0	500.00	470.00	0	30.00	94.00%
01065004 570180 Other - Not Classi	410	0	410.00	220.00	0	190.00	53.70%
TOTAL Parks & Recreation OpEx	103,574	0	103,574.00	72,877.59	1,635.00	29,061.41	71.90%
01065008 Parks & Recreation Equip							
01065008 580070 Electrical & Mecha	1,000	0	1,000.00	450.00	0	550.00	45.00%
01065008 580140 Playground Equipme	2,000	0	2,000.00	1,783.74	0	216.26	89.20%

TOTAL Parks & Recreation Equip	3,000	0	3,000.00	2,233.74	0	766.26	74.50%
01065009 Parks & Recreation SepAp							
01065009 510090 Overtime - SHS Ath	800	0	800.00	836.48	0	-36.48	104.6%*
01065009 520130 Professional Servi	15,000	0	15,000.00	330.00	0	14,670.00	2.20%
01065009 520450 Custodial Cafe and	500	0	500.00	420.00	0	80.00	84.00%
01065009 571170 High School Fields	30,000	0	30,000.00	16,615.37	0	13,384.63	55.40%
01065009 571180 Other School Play	3,000	0	3,000.00	2,501.61	0	498.39	83.40%
01065009 580220 Fencing	5,000	0	5,000.00	4,037.00	0	963.00	80.70%
TOTAL Parks & Recreation SepAp	54,300	0	54,300.00	24,740.46	0	29,559.54	45.60%
01065010 Parks & Recreation WarArt							
01065010 520460 Counsel and Educat	72,000	0	72,000.00	72,000.00	0	0	100.00%
01065010 582100 ATM Art 8 Parks Re	56,000	0	56,000.00	56,000.00	0	0	100.00%
TOTAL Parks & Recreation WarAr	128,000	0	128,000.00	128,000.00	0	0	100.00%
01071009 Long Term Debt Principal SepAp							
01071009 590010 Elementary School	465,000	0	465,000.00	465,000.00	0	0	100.00%
01071009 590020 CATV	335,000	0	335,000.00	335,000.00	0	0	100.00%
01071009 590030 Water	71,000	0	71,000.00	71,000.00	0	0	100.00%
01071009 590090 Open Space Land Ac	155,000	0	155,000.00	155,000.00	0	0	100.00%
01071009 590100 High School Land A	120,000	0	120,000.00	120,000.00	0	0	100.00%
01071009 590120 Title V Loan	15,101	0	15,101.00	15,100.88	0	0.12	100.00%
01071009 590130 Assabet River Cons	22,738	0	22,738.00	22,737.29	0	0.71	100.00%
01071009 590140 New High School Co	3,040,000	0	3,040,000.00	3,040,000.00	0	0	100.00%
01071009 590160 Open Space Land Ac	110,000	0	110,000.00	110,000.00	0	0	100.00%
01071009 590170 Light Dept Upgrade	110,000	0	110,000.00	110,000.00	0	0	100.00%
01071009 590190 Oak Street Middle	430,000	0	430,000.00	430,000.00	0	0	100.00%
01071009 590200 Parker Road Pre Sc	95,000	0	95,000.00	95,000.00	0	0	100.00%
01071009 590220 Fire Facilities Pr	380,000	0	380,000.00	380,000.00	0	0	100.00%
01071009 590230 Water Systems Impr	125,000	0	125,000.00	125,000.00	0	0	100.00%
01071009 590240 Sherwood Middle Sc	1,000,000	0	1,000,000.00	1,000,000.00	0	0	100.00%
01071009 590250 Land Acq - Credit	70,000	0	70,000.00	70,000.00	0	0	100.00%
01071009 590260 Land Acq - South S	305,000	0	305,000.00	305,000.00	0	0	100.00%
01071009 590270 Sewer Interceptor	38,707	0	38,707.00	38,707.00	0	0	100.00%
01071009 590280 Spring St School	0	26,000.00	26,000.00	0	0	26,000.00	0.00%
TOTAL Long Term Debt Principal	6,887,546	26,000.00	6,913,546.00	6,887,545.17	0	26,000.83	99.60%

01075109 Long Term Debt Interest SepAp						
01075109 590010	Elementary School	55,483	0	55,483.00	55,481.26	100.00%
01075109 590020	CATV	13,400	0	13,400.00	13,400.00	100.00%
01075109 590030	Water	11,860	0	11,860.00	11,860.00	100.00%
01075109 590090	Open Space Land Ac	25,113	0	25,113.00	25,112.50	100.00%
01075109 590100	High School Land A	22,175	0	22,175.00	22,175.00	100.00%
01075109 590130	Assabet River Cons	1,888	0	1,888.00	1,887.92	100.00%
01075109 590140	New High School Co	1,159,300	0	1,159,300.00	1,159,300.00	100.00%
01075109 590160	Open Space Land Ac	31,250	0	31,250.00	31,250.00	100.00%
01075109 590170	Light Dept Upgrade	20,750	0	20,750.00	20,750.00	100.00%
01075109 590190	Oak Street Middle	78,040	0	78,040.00	78,040.00	100.00%
01075109 590200	Parker Road Pre Sc	9,763	0	9,763.00	9,763.00	100.00%
01075109 590220	Fire Facilities Pr	170,833	0	170,833.00	170,832.50	100.00%
01075109 590230	Water Systems Impr	20,313	0	20,313.00	20,312.50	100.00%
01075109 590240	Sherwood Middle Sc	758,000	-9,467.00	748,533.00	748,533.00	100.00%
01075109 590250	Land Acq - Credit	21,850	0	21,850.00	21,850.00	100.00%
01075109 590260	Land Acq - South S	181,475	0	181,475.00	181,475.00	100.00%
01075109 590270	Sewer Interceptor	17,649	0	17,649.00	17,649.00	100.00%
01075109 590280	Spring St School	14,000	-10,133.00	3,867.00	3,867.00	100.00%
TOTAL Long Term Debt Interest		2,613,142	-19,600.00	2,593,542.00	2,593,538.68	100.00%
01075209 Short Term Debt Interest SepAp						
01075209 590080	Anticipation Inter	23,186	0	23,186.00	23,185.42	100.00%
TOTAL Short Term Debt Interest		23,186	0	23,186.00	23,185.42	100.00%
01080009 Cherry Sheet SepAp						
01080009 563900	Mosquito Control P	0	67,979.00	67,979.00	70,090.00	103.1%*
01080009 564000	Air Pollution Cont	0	11,072.00	11,072.00	11,072.00	100.00%
01080009 564100	Regional Planning	0	8,793.15	8,793.15	8,793.15	100.00%
01080009 564600	RMV Surcharges	0	26,540.00	26,540.00	26,060.00	98.20%
01080009 566300	Regional Transit	0	233,264.00	233,264.00	81,159.00	34.80%
01080009 566400	Mass Bay Trans Aut	0	0	0	152,105.00	100.0%*
01080009 569900	School Choice Asse	0	147,441.00	147,441.00	185,210.00	125.6%*
01080009 569940	Charter School Ass	0	1,320,873.00	1,320,873.00	1,142,099.00	86.50%
TOTAL Cherry Sheet SepAp		0	1,815,962.15	1,815,962.15	1,676,588.15	92.30%
01090010 SysWide School						

01090010 585240 School Budget	52,040,646	707,248.49	52,747,894.49	5,257,296.50	173,933.99	0.00	100.00%
TOTAL SysWide School	52,040,646	707,248.49	52,747,894.49	5,257,296.50	173,933.99	0.00	100.00%
1900 Sewer Fund							
19044001 Sewer PEA							
19044001 510010 S & W - Full Time	47,138	0	47,138.00	47,108.32	0	29.68	99.90%
19044001 510100 Longevity	150	0	150.00	0	0	150.00	0.00%
TOTAL Sewer PEA	47,288	0	47,288.00	47,108.32	0	179.68	99.60%
19044002 Sewer S&C							
19044002 510010 S & W - Full Time	21,699	0	21,699.00	21,824.54	0	-125.54	100.6%*
19044002 510100 Longevity	125	0	125.00	0	0	125.00	0.00%
TOTAL Sewer S&C	21,824	0	21,824.00	21,824.54	0	-0.54	100.00%
19044003 Sewer Other							
19044003 510010 S & W - Full Time	225,348	16,358.80	241,706.60	238,552.58	0	3,154.02	98.70%
19044003 510030 S & W - Temporary	4,915	0	4,915.20	3,194.88	0	1,720.32	65.00%
19044003 510090 Overtime	63,000	0	63,000.00	66,458.26	0	-3,458.26	105.5%*
19044003 510100 Longevity	1,250	0	1,250.00	825.00	0	425.00	66.00%
19044003 510110 Work Incentive Pro	0	0	0	150.00	0	-150.00	100.0%*
TOTAL Sewer Other	294,513	16,358.80	310,871.80	309,180.72	0	1,691.08	99.50%
19044004 Sewer OpEx							
19044004 520010 Utility - Electric	150,000	0	150,000.00	145,179.84	0	4,820.16	96.80%
19044004 520020 Utility - Natural	3,500	0	3,500.00	1,888.00	0	1,612.00	53.90%
19044004 520040 Utility - Telephone	3,500	0	3,500.00	2,614.16	0	885.84	74.70%
19044004 520080 R & M - Equipment	167,500	23,263.55	190,763.55	134,457.48	0	56,306.07	70.50%
19044004 520090 R & M - Building	2,500	5,000.00	7,500.00	885.00	0	6,615.00	11.80%
19044004 520130 Professional Servi	250	0	250.00	602.09	0	-352.09	240.8%*
19044004 520140 Rental of Equipmen	500	0	500.00	729.72	0	-229.72	145.9%*
19044004 520150 R & M - Public Pro	1,000	0	1,000.00	0	0	1,000.00	0.00%
19044004 520220 Services-Not Class	1,000	0	1,000.00	0	5,857.00	-4,857.00	585.7%*
19044004 540010 Automotive	10,000	1,569.03	11,569.03	11,134.58	0	434.45	96.20%
19044004 540020 Oil & Fuel	2,000	0	2,000.00	1,836.00	0	164.00	91.80%
19044004 540030 Building	1,000	0	1,000.00	0	0	1,000.00	0.00%
19044004 540050 Sand, Stone & Grav	500	0	500.00	0	0	500.00	0.00%
19044004 540060 Salt & Chemicals	100,000	32,852.00	132,852.00	11,380.00	5,000.00	116,472.00	12.30%
19044004 540070 Asphalt & Bit Mate	500	0	500.00	0	0	500.00	0.00%

19044004 540080	Pipe Fittings	15,000	2,041.97	17,041.97	8,653.88	0	8,388.09	50.80%
19044004 540100	Seed, Loam & Ferti	500	0	500.00	0	0	500.00	0.00%
19044004 540110	Public Safety	500	0	500.00	0	0	500.00	0.00%
19044004 540120	Clothing & Uniform	2,100	0	2,100.00	2,288.07	0	-188.07	109.0%*
19044004 540140	Books Periodicals	500	0	500.00	0	0	500.00	0.00%
19044004 540150	Print Postage Stat	500	0	500.00	0	0	500.00	0.00%
19044004 540170	Medical & Dental	500	0	500.00	217.35	0	282.65	43.50%
19044004 540190	Custodial Supplies	6,000	0	6,000.00	7,776.16	0	-1,776.16	129.6%*
19044004 540220	Office Supplies	500	0	500.00	0	0	500.00	0.00%
19044004 540240	Small Tools & Misc	7,500	1,265.65	8,765.65	11,011.04	0	-2,245.39	125.6%*
19044004 540330	Pump Parts & Maint	20,000	5,541.32	25,541.32	4,041.20	0	21,500.12	15.80%
19044004 570020	Dues & Memberships	1,000	500.00	1,500.00	0	0	1,500.00	0.00%
19044004 570030	In State Travel	1,000	0	1,000.00	392.00	0	608.00	39.20%
19044004 570040	Insurance & Bonds	0	0	0	60.00	0	-60.00	100.0%*
19044004 570080	Inspection Fees	250	0	250.00	0	0	250.00	0.00%
19044004 570090	Damage Claims Reim	35,000	0	35,000.00	0	0	35,000.00	0.00%
19044004 570180	Other - Not Classi	2,500	0	2,500.00	299.38	0	2,200.62	12.00%
TOTAL Sewer OpEx		537,100	72,033.52	609,133.52	345,445.95	10,857.00	252,830.57	58.50%
19044009 Sewer SepAp								
19044009 569910	Upper Blackstone D	27,500	4,635.15	32,135.15	32,135.15	0	0	100.00%
19044009 569920	Westboro Treatment	4,330,672	0	4,330,672.00	3,828,325.93	0	502,346.07	88.40%
19044009 569950	Grafton Sewer Depa	10,000	6,884.96	16,884.96	0	0	16,884.96	0.00%
TOTAL Sewer SepAp		4,368,172	11,520.11	4,379,692.11	3,860,461.08	0	519,231.03	88.10%
19044010 Sewer WarArt								
19044010 571290	STM 5/10 I & I Bro	0	29,002.90	29,002.90	0	0	29,002.90	0.00%
19044010 582000	ATM CP Rt 9 Sewer	0	150,000.00	150,000.00	0	150,000.00	0	100.00%
19044010 582020	ATM Art 30 Interce	105,000	0	105,000.00	154,403.40	50,596.60	-100,000.00	195.2%*
19044010 582060	ATM Art 20 Improve	0	408,135.50	408,135.50	347,505.27	60,630.23	0	100.00%
19044010 582090	ATM Art 21 Colton	750,000	0	750,000.00	27,183.23	722,816.77	0	100.00%
19044010 582140	ATM Art 8 New Tele	150,000	0	150,000.00	2,430.00	147,570.00	0	100.00%
19044010 585010	General Sewer Cons	0	414,947.33	414,947.33	71,261.42	343,685.91	0	100.00%
19044010 585010 00440	General Sewer	0	10,007.49	10,007.49	3,043.24	6,964.25	0	100.00%
19044010 585010 0443	Trunk Line Pha	0	60,369.00	60,369.00	12,641.53	47,727.47	0	100.00%
19044010 585030	Inflow and Infiltr	1,000,000	665,407.23	1,665,407.23	258,655.85	406,751.38	1,000,000.00	40.00%

19044010 585490 STM Art 9 Study of	0	17,539.86	17,539.86	0	0	17,539.86	0.00%
19044010 585700 ATM Art 8 Replace	0	8,205.00	8,205.00	0	0	8,205.00	0.00%
19044010 585730 ATM Art 8 Upgrade	0	75,000.00	75,000.00	0	0	75,000.00	0.00%
19044010 585790 STM 10/05 Harvey &	0	87,653.86	87,653.86	0	0	87,653.86	0.00%
19044010 585892 ATM Art 18 Rt 20 S	0	8,414.79	8,414.79	882.00	0	7,532.79	10.50%
19044010 585950 ATM Article 30 Cen	0	83,480.28	83,480.28	0	0	83,480.28	0.00%
19044010 585963 ATM Art 8 Building	0	16,553.50	16,553.50	0	0	16,553.50	0.00%
19044010 585964 ATM Art 32 Sewer	0	3,431.62	3,431.62	0	3,431.62	0	100.00%
19044010 585992 ATM 09 Art 22 Jord	0	58,713.37	58,713.37	0	0	58,713.37	0.00%
19044010 585996 ATM 09 Art 11 Inst	0	38,360.43	38,360.43	0	0	38,360.43	0.00%
19044010 585999 Art 17 ATM 5/10 In	0	17,978.50	17,978.50	0	0	17,978.50	0.00%
TOTAL Sewer WarArt	2,005,000	2,153,200.66	4,158,200.66	878,005.94	1,940,174.23	1,340,020.49	67.80%

TOWN OF SHREWSBURY

NON GENERAL FUND ACCOUNT BALANCES:

	Account Title	7/1/13	REVENUE	EXPENDITURES	6/30/14
Federal Grants - Town					
101014	The Big Read	1,560.14		1,560.14	-
	Total	1,560.14	-	1,560.14	-
State Grants - Town					
111101	Extended Polling Hours	-			-
111103	DARE Tobacco Grant	1,444.60			1,444.60
111109	NSSW Tobacco Control	13.26			13.26
111110	Elder Affairs Grant	16,176.80	52,704.00	68,880.80	-
111111	Library Equalization Grant	199,089.10	36,735.78	51,060.51	184,764.37
111112	Cultural Council Grant	5,866.64	6,873.04	5,004.20	7,735.48
111113	Juvenile Delinquency Prevent	1,403.95			1,403.95
111114	Combat Domestic Violence	3,115.00		845.00	2,270.00
111115	Bulletproof Vests	6,805.00		5,743.50	1,061.50
111116	Title V Septic	10,743.00			10,743.00
111117	Violence Against Women Act	920.27			920.27
111122	Haz Mat Training/Incidents	1,145.73	10,085.64	11,855.62	(624.25)
111155	LEPC-HMEP	-		1,487.15	(1,487.15)
111161	Chapter 43D Grant	8,795.00			8,795.00
111162	Jordan Pond #2	9,716.26		330.00	9,386.26
111165	Safe Grant	6,886.88	9,004.00	13,252.25	2,638.63
111170	911 Training Grant	(1,613.60)		4,091.41	(5,705.01)
111172	911 Support	(75,410.00)	97,597.43	74,771.36	(52,583.93)
111174	MEMA Grant	2,390.00			2,390.00
111180	Emer Mgmt Performance	-	8,560.94	8,560.94	-
111181	Planting Public Shade Trees	58,413.78		2,173.35	56,240.43
111182	Library Building Project		1,592,194.48	566,290.82	1,025,903.66
111183	SEMA			1,490.83	(1,490.83)
	Total	255,901.67	1,813,755.31	815,837.74	1,253,819.24
Gift Accounts - Town					
121204	Law Enforcement Trust	19,126.11	46,240.00	10,410.16	54,955.95

121205	DARE Gifts		3,336.56		128.50	3,208.06
121210	Lake Quinsig Commission		47,161.31	19,720.00	19,497.12	47,384.19
121211	Council on Aging		37,881.75	4,435.00	1,470.86	40,845.89
121212	Library Memorial		39,681.53	13,657.84	18,321.95	35,017.42
121226	Jackson Construction Gift		50,000.00			50,000.00
121230	Safe Gift		1,622.42	400.00	593.57	1,428.85
121232	Mats G. Nilsson Mem Fd		304.13			304.13
121236	Police Community Svc		8,445.79	300.00	827.56	7,918.23
121240	Friends of Dean Park		2,508.75			2,508.75
121246	Infiltration & Inflow		1,393,988.10	147,820.00		1,541,808.10
121247	Water Conservation Fund		217,158.00	71,865.00	10,000.00	279,023.00
121250	Lake Street Recreation Area		25,000.00			25,000.00
121253	Library Building Project		7,195.44			7,195.44
121254	Sunday Hours for Library		5,634.67	17,850.00	16,921.36	6,563.31
121258	BT REGION 2 TRAIN & EQUIP		297.87		294.33	3.54
121265	K9 Unit		3,259.24	790.00	588.74	3,460.50
121266	Emer Mgmt Education		1,979.92			1,979.92
121268	Fire Equipment Gift		237.53	1,767.00	110.12	1,894.41
121269	SMC Student Filmmaker Schol		1,023.00		1,000.00	23.00
121272	BOH Gift		1,000.00			1,000.00
121273	Sunderland Rd Gift		235.00		89.28	145.72
121276	LAND USE PLANNING		130,740.00		44,712.37	86,027.63
121278	Waste Management Gift		10,648.13		8,005.27	2,642.86
121280	SEP-Window Replacement		-	14,370.00		14,370.00
121281	Pedometers			1,451.00	1,598.00	(147.00)
121282	Training for Spec Police Off			27,287.45	500.00	26,787.45
121283	Library Newspaper Grant			13,366.27	13,487.60	(121.33)
	Total		2,008,465.25	381,319.56	148,556.79	2,241,228.02
Revolving Accounts - Town						
131301	Insurance Reimbursement		-	11,151.95	11,151.95	-
131302	Insurance Reimbursement		-	124.83	124.83	-
131305	Parks and Recreation		226,736.31	314,569.86	302,469.74	238,836.43
131306	Donahue Rowing Center		-	80,055.00	80,055.00	-
131308	Bid Deposit		-	3,000.00		3,000.00
131310	High School Recovery		502,900.01		31,693.79	471,206.22

131311	COA Van	83,549.93	25,455.39	21,132.93	87,872.39
131312	Special Needs Recreation	16,908.57	14,958.90	18,921.09	12,946.38
131314	PB Tech Rev Fee Acct	19,172.05	47,702.30	49,074.47	17,799.88
	Total	849,266.87	497,018.23	514,623.80	831,661.30
Board Special Revenue					
141401	Conservation AG Filing Fees	25,159.51	9,814.47	25,967.29	9,006.69
141402	Planning AG Filing Fees	195,920.08	69,158.52	101,279.59	163,799.01
141403	Appeals AG Filing Fees	2,000.00	3,584.90	3,584.90	2,000.00
	Total	223,079.59	82,557.89	130,831.78	174,805.70
Filing Fees					
151507	Ternberry	51,536.04			51,536.04
151508	Federal Estates Subdivision	36,090.00		7,622.50	28,467.50
	Total	87,626.04	-	7,622.50	80,003.54
School Lunch					
163400	School Lunch	70,435.19	1,553,118.05	1,603,434.27	20,118.97
	Total	70,435.19	1,553,118.05	1,603,434.27	20,118.97
Highway Contracts					
171727	Chapter 90 FY 2012	(3,612.00)	936,466.74	932,854.74	-
171728	Chap 90 FY 2013		10,739.20	3,483.00	7,256.20
171728	Winter Rapid Recovery Roads			22,997.98	(22,997.98)
	Total	(3,612.00)	947,205.94	959,335.72	(15,741.78)
Sale of Property					
1801	Sale of Property	-			-
	Total	-	-	-	-
Cemetery					
181801	Cemetery Sale of Lots	39,375.17	25,994.40	18,000.00	47,369.57
	Total	39,375.17	25,994.40	18,000.00	47,369.57
High School Interest					
181810	Reserve for HS Interest	83,541.96	1,678.13	60,000.00	25,220.09
	Total	83,541.96	1,678.13	60,000.00	25,220.09
Board of Health					
1830	Disposal Services - Taxes/Trans	109,269.56	1,831,220.00	1,837,367.15	103,122.41
	Total	109,269.56	1,831,220.00	1,837,367.15	103,122.41

Board of Health								
1910	Title V	152,036.83	12,034.46	15,100.88	148,970.41			
	Total	152,036.83	12,034.46	15,100.88	148,970.41			
Federal Grants - School								
202420	Title IIA: Improv Educ Quali	-	58,802.00	80,323.48	(21,521.48)			
202421	Title IIA: Improv Educ Quali	2,301.74	5,200.00	7,501.74	-			
202422	Title III: English Lang Acqu	-	22,909.00	16,941.33	5,967.67			
202423	Title III: Eng Lang Acq	1,770.91	3,849.39	5,620.30	-			
202426	IDEA: 94-142 SpEd	1,239.28	1,351,565.00	1,213,175.48	139,628.80			
202427	IDEA 94-142 SpEd	(36,007.89)	108,234.88	72,226.99	-			
202428	SpEd Program Improve	-	25,839.00	19,338.32	6,500.68			
202429	SpEd Prog Imp	(23,030.00)	16,327.00	(6,703.00)	-			
202430	Title I	-	121,406.00	156,263.38	(34,857.38)			
202431	Title I	9,571.60	6,962.00	16,511.92	21.68			
202432	Get Fit Adventure	(37,278.28)	273,204.22	251,415.66	(15,489.72)			
202435	Early Childhood SPED Prog Im	4,250.00	-	4,250.00	-			
202436	Early Childhood SPED 298	-	4,000.00	460.00	3,540.00			
202450	Title III:English Lnag Acq COF	-	4,588.00	4,588.00	-			
202451	Title III Eng Lan Acq CF	6,187.00	-	6,187.00	-			
202453	Title I Carryover Program	(437.47)	8,932.43	8,494.96	0.00			
	Total	(71,433.11)	2,011,818.92	1,856,595.56	83,790.25			
State Grants - School								
212179	Circuit Breaker	235,700.12	2,700,546.00	1,884,397.83	1,051,848.29			
212199	Big Yellow School Bus	200.00	200.00	200.00	200.00			
212620	Quality Full-Day Kinder	-	82,138.00	75,970.00	6,168.00			
212621	Quality Full Day Kinder	1,211.02	(469.00)	742.02	-			
212622	Early Education & Care	-	26,227.21	29,511.00	(3,283.79)			
212623	Early Education & Care	(4,641.70)	5,203.68	561.98	0.00			
212624	MCAS Remediation	-	13,400.00	17,134.21	(3,734.21)			
212625	MCAS Remediation	1,703.98	(1,703.98)	-	-			
212627	Summer Acad Support 625	-	3,668.02	3,668.02	-			
212758	Safe & Support Action Plans	-	2,000.00	9,775.00	(7,775.00)			
	Total	234,173.42	2,831,209.93	2,021,960.06	1,043,423.29			

Gift Accounts - School						
222206	Destination Imagination	5,601.07	7,051.32	4,243.15	8,409.24	
222208	Educational TV Studio	1,226.51	240.00		1,466.51	
222211	SEF Paton Tech	121.36		121.36		
222212	SEF Sherwood Character	60.00		60.00		
222213	SEF Research Matters	2.84		2.84		
222217	SEF HS New Worlds	334.42		334.42		
222218	Robotics	17,450.27	49,452.00	39,853.57	27,048.70	
222228	SEF Making a Critical Differ	27.95		27.95		
222232	SEF Featuring Phenology	194.46		194.46		
222233	SEF Technology in Hall of Sc	181.59		181.59		
222234	SEF Increasing the Temperatu	20.82		20.82		
222235	SEF Steps to Respect	3,502.57			3,502.57	
222237	SEF Listening Leads to Liter	31.97		31.97		
222238	SEF Lets Go Digital	77.01		77.01		
222239	SEF What a View	48.85		48.85		
222240	SEF Town Crier		400.00	400.00		
222241	SEF Building Social Skills Suc		1,475.38	1,381.04	94.34	
222242	SEF Wonders of Technology		1,005.98	998.00	7.98	
222243	SEF Graph Your Story		1,044.00	1,044.00		
222244	SEF Choking Charlie		539.56	536.57	2.99	
222246	Jack Feldheimer Memorial Fund	10.00		10.00		
222250	SEF Global Education	104.65			104.65	
222255	SEF Taking Root at Parker	218.84		79.10	139.74	
222256	SEF Manufacturing Int in Eng	1.81		1.81		
222257	SEF Empower ELS's w/iPad	10.88		10.88		
222258	SEF Strengthening the School					
222259	SEF Interactive Tools Guided	32.03		32.03		
222263	China Gift Account	1,611.77	2,500.00	1,268.00	2,843.77	
222266	SEF Succeeding with Grit,Growt		1,677.40	949.49	727.91	
222267	SEF Award Winning Broadway Pro		820.00	820.00		
222268	SEF Using Ipad Mini as a Tool		713.98	713.98		
222269	SEF Social Thinking Curriculum		2,140.95	2,001.39	139.56	
222270	SEF Choosing Kind Wonder		1,984.99	1,920.00	64.99	
222276	Grange Scholarship	6,000.00		1,000.00	5,000.00	

222285	Volunteer Activity Coord	-	15,000.00	6,000.00	9,000.00
222286	Brian M Moquin Mem Scholarsh	100.00	1,600.00	1,500.00	200.00
222287	Citizens Fund		1,095.00		1,095.00
222288	SEF Etching After Italy	1.69		1.69	-
222289	SEF A Novel Approach to Enha	47.62		47.62	-
222292	SEF History Thought the Nov	413.00		413.00	-
222295	SEF 21st Century Technology	12.80		12.80	-
222298	Informational Backpacks	1,261.43		402.24	859.19
222413	Science Rocks	1,907.00			1,907.00
222415	Position Active Inquiry	108.95			108.95
222500	SHS Gift	12,428.23	8,800.00	77.25	21,150.98
222501	Oak Gift	291.06	500.00	566.99	224.07
222502	Sherwood Gift	1,633.21		1,633.21	-
222503	Floral Gift	6,672.92	56,988.38	56,309.61	7,351.69
222504	Paton Gift	8,464.54	15,513.22	17,641.78	6,335.98
222505	Coolidge Gift	14,110.38	1,722.87	12,431.49	3,401.76
222506	Spring St Gift	16,691.22	14,636.72	24,161.31	7,166.63
222507	Beal Gift	5,981.54	5,839.99	8,633.37	3,188.16
222508	Parker Gift	9.70	2,285.00	400.00	1,894.70
222509	Athletic Gift	13,348.88	10,036.77	22,317.87	1,067.78
222511	Michael Von Behren Scholarsh	2.80	1,000.00	1,000.00	2.80
222512	Special Education Gift	510.00			510.00
222513	Technology Gift	835.00	714.00		1,549.00
222514	Road Scholars Race Acct	13,692.35	9,405.00	1,953.29	21,144.06
222515	Shrews Garden Party Fund	32,938.59	50,000.00	40,820.18	42,118.41
222516	Lorden Memorial Scholarship	9,000.00		1,000.00	8,000.00
222517	Life Skills Gift	2,571.24		283.46	2,287.78
222518	Colonial Fund		15,450.00	168.00	15,282.00
222519	Corridor Nine Grants		190.00	190.00	-
	Total	179,905.82	281,822.51	256,329.44	205,398.89
Revolving Accounts - School					
232301	School Insurance Claims	-			-
232302	Adult & Continuing Education	103,584.61	37,163.25	65,328.20	75,419.66
232303	Summer School Tuition	2,388.73			2,388.73
232304	Facilities Rental	87,081.20	202,756.31	146,850.28	142,987.23

232305	Lost Text Books	7,301.89	4,399.21	4,181.20	7,519.90
232307	Little Colonial	1,088.86	3,360.00	1,723.27	2,725.59
232308	Preschool	50,711.90	520,925.41	442,244.19	129,393.12
232309	Full Day	304,154.74	882,065.15	872,487.64	313,732.25
232310	Extended Day	316,758.85	1,093,445.31	969,278.97	440,925.19
232311	Health/SAT	15,637.65	33,517.17	31,831.81	17,323.01
232312	Oak Middle School After Scho	1,250.00	2,305.00	2,000.00	1,555.00
232314	Athletics	-	53,648.50	52,794.75	853.75
232317	School Journal	7,495.68	4,325.00	4,152.32	7,668.36
232318	Music Department Revolving	2,117.32	4,000.00	4,742.00	1,375.32
232321	Summer School Enrichment	177,040.04	155,166.00	130,733.32	201,472.72
232326	Evening Program	806.56			806.56
232327	Kindergarten Transition Prog	10,347.69	1,615.00	6,193.01	5,769.68
232330	Sherwood After School	2,034.18	8,825.00	8,542.71	2,316.47
232332	Bus Transportation	-	511,120.00	1,699.30	509,420.70
232334	Freshman Basketball	350.00			350.00
232335	SHS Athletic Fees	18,541.25	278,424.66	238,334.74	58,631.17
232336	After School Music Lessons	37,496.67	225,562.72	227,775.40	35,283.99
232337	Oak Student Activity	5,765.90	21,050.00	17,521.17	9,294.73
232338	Sherwood Student Activity	23,861.78	12,850.00	18,755.19	17,956.59
232339	SHS Student Activity	18,603.76	31,655.00	23,734.83	26,523.93
232340	Oak MS Summer School	2,355.50			2,355.50
232341	HS Girls Ice Hockey	15,721.96	17,338.00	20,832.62	12,227.34
232343	After School Enrichment	2,741.49	3,454.00	3,287.85	2,907.64
232344	School Choice	65,507.85	68,725.00	75,507.30	58,725.55
232345	Music Gift Account	2,000.00	1,447.00		3,447.00
232346	Bus Fee FY14	327,667.29	281,843.51	599,854.30	9,656.50
232347	Sherwood Summer Ext Programs	44,252.53	60,387.64	45,279.65	59,360.52
232348	High School AP Exam Honarium	-	8,966.70	8,566.70	400.00
232349	First Aid/CPR	1,473.20	4,606.25	3,309.25	2,770.20
232351	Personal Ipad Program	94,795.32	203,249.45	151,234.34	146,810.43
232352	Build Our Kids Success	961.00	4,633.00	2,929.00	2,665.00
232354	HS Special Olympic Track & Fld		2,500.00	2,010.04	489.96
	Total	1,751,895.40	4,745,329.24	4,183,715.35	2,313,509.29

Capital Projects									
303004	Water Main Extension	2,699,704.95	266,000.00	878,081.81	2,087,623.14				
303011	Allen Farm Property	57,741.60	(19,000.00)	2,040.00	36,701.60				
303014	Walk of Light Contract	26,595.51		14,040.00	12,555.51				
303016	Lakeway State #2 Project	20,795.93		614.56	20,181.37				
303020	ATM Art 34 Old Mill/Harr/RT 9	68,336.14	19,000.00		87,336.14				
303024	Centech North	63,628.20			63,628.20				
303025	Sherwood Middle School	4,066,076.94	(1,378,664.00)	2,234,944.18	452,468.76				
303026	Spring St Green Project	95,255.66	(69,440.00)	4,702.50	21,113.16				
	Total	7,098,134.93	(1,182,104.00)	3,134,423.05	2,781,607.88				
Electric & Cable									
600460	Electric Dept	12,075,423.18	42,546,656.58	37,801,803.86	16,820,275.90				
610499	Cable Dept	4,172,001.62	17,318,858.92	15,958,124.97	5,532,735.57				
	Total	16,247,424.80	59,865,515.50	53,759,928.83	22,353,011.47				
Trust Funds									
818001	Fire Relief	5,165.36	120.82		5,286.18				
818002	Police Relief	317.44	7.41		324.85				
818003	Soldiers War Memorial	11,901.43	278.40		12,179.83				
818004	Wood Fire Relief	39,643.96	927.40		40,571.36				
818005	Wood Special	6,887.04	161.10		7,048.14				
818006	Wyman Foundation	1,411.74	33.04		1,444.78				
818007	Scholarship Trust	12,572.51	7,047.47	8,000.00	11,619.98				
818008	Aldrich Charitable	16,154.31	377.89		16,532.20				
818009	Wright-Harlow Charitable	4,079.77	95.47		4,175.24				
818010	Keegan-Maynard Charitable	58,155.40	1,360.44		59,515.84				
818011	Chase	7,401.29	173.13		7,574.42				
818012	Clapp	1,782.15	41.62	45.00	1,778.77				
818013	Cummings	2,662.11	62.25		2,724.36				
818014	Dean	66,276.45	1,550.42		67,826.87				
818015	Dean (Gates)	9,196.78	214.98	90.00	9,321.76				
818016	Fuller	17,524.23	409.94		17,934.17				
818017	Heywood	52,096.45	1,190.40	2,000.00	51,286.85				
818018	Loring	5,466.02	127.78	45.00	5,548.80				
818019	Maynard Monument	11,079.81	259.18		11,338.99				
818020	Maynard Flower	11,049.15	258.40	45.00	11,262.55				

818021	Peckham		93.48	2.13	30.00	65.61
818022	Peel		2,515.46	58.76	45.00	2,529.22
818023	Pierce		12,996.15	303.92	45.00	13,255.07
818024	Ward		21,797.28	509.91		22,307.19
818025	Whitney		3,403.22	79.63		3,482.85
818026	Perpetual Care		1,081,656.68	67,073.62	4,715.49	1,144,014.81
818027	Borgatti		401,377.79	9,193.10	24,837.66	385,733.23
818028	Eaton		2,150.92	46.55	220.85	1,976.62
818029	Fletcher Library		5,007.09	108.34		5,115.43
818030	Harlow		9,592.00	207.54		9,799.54
818031	Howe		33,599.34	739.72		34,339.06
818032	Keegan-Maynard		6,422.84	138.95		6,561.79
818033	William Pierce		6,243.76	138.50		6,382.26
818034	Rideout		2,769.42	56.51		2,825.93
818035	Ward		2,075.74	44.93		2,120.67
818036	Williams		4,161.14	90.05		4,251.19
818037	Leader		40.21	0.86		41.07
818038	Virginia Pierce		230.77	4.98		235.75
818039	Cutting		54,528.95	1,179.78		55,708.73
818040	Stone		24,814.47	580.50		25,394.97
818041	Mastro		2,069.10	48.41		2,117.51
818042	Library Memorial		23,593.88	784.76		24,378.64
818043	Rowing Center Trust		598,655.45	41,125.28		639,780.73
818044	Flint Brown		4,649.27	86.49	792.54	3,943.22
818045	Lora Childs Fletcher School		113.84	2.66		116.50
818046	Amasa Howe		1,076.53	25.17		1,101.70
818047	Brad Morrison		3,550.09	83.03		3,633.12
818048	Agnes Wyman Ed		37,789.39	881.11	1,500.00	37,170.50
818049	Wood Athletics		41.68	0.96		42.64
818050	Stabilization Fund		350,543.99	8,200.32		358,744.31
818051	Gerard Guertin Memorial Trust		4,365.46	102.13		4,467.59
818052	Flanagan Trust		909.35	19.67		929.02
818053	Cogswell Gleason Scholarship		17,757.18	415.39		18,172.57
818054	Dorothy Erwin Mem Trust		10,249.50	239.76		10,489.26
818055	Charles Morison Alumni Trust		6,965.22	162.93		7,128.15

818056	Bart Falvey	7,788.57	182.19		7,970.76
818058	Myrtle Young Trust Sch	28,662.13	656.74	699.99	28,618.88
818059	Joseph M. DeMaria Scholarship	71,218.31	1,687.96	3,000.00	69,906.27
818060	Lee Memorial Trust	12,826.86	272.31		13,099.17
818062	Elinor & Joseph Donohue Trust	14,289.60	334.28		14,623.88
818063	Class of 65 Mem Sch Tr	4,222.24	178.21	2,000.00	2,400.45
818064	Cellucci	26,548.98	619.14	1,000.00	26,168.12
818065	Cemetery Stabilization Fund	66,048.81	18,234.79		84,283.60
818181	OPEB - Selco	1,037,727.56	60,710.92		1,098,438.48
818182	OPEB - Cable	463,972.65	106,640.42		570,613.07
818183	OPEB - Town	398,884.05	19,644.41		418,528.46
	Total	5,210,819.80	356,595.26	49,111.53	5,518,303.53
Workers Compensation Trust Fund					
82012304	Workers Compensation Trust	42,047.55			42,047.55
	Total	42,047.55	-	-	42,047.55
Agency Accounts					
878701	Special Detail Active	10,789.94	276,673.43	268,779.84	18,663.53
878702	Special Detail Retired		28,415.00	28,415.00	-
878703	Special Detail Fire		1,240.67	1,240.67	-
878734	Deputy Collector Fees	2,952.26	69,723.55	67,016.00	5,659.81
878735	Police Holding Account	149,408.38	(45,902.00)	50,117.00	53,389.38
878755	Firearms Record Keeping	525.00	30,375.00	25,225.00	5,675.00
878764	Student Activity	129,871.02	183,989.52	200,000.00	113,860.54
878772	Student Activity HS	165,496.60	379,040.55	425,000.00	119,537.15
878710	Surety Bonds	1,555,216.45	271,240.38	442,258.10	1,384,198.73
	Total	2,014,259.65	1,194,796.10	1,508,051.61	1,701,004.14

TRANSFERS FROM RESERVE FUND

July 1, 2013 - June 30, 2014

GENERAL GOVERNMENT

Town Manager			
01012304	520100	Advertising & Binding	300.00
Accounting			
01013501	510080	Sick Leave Plan II	1,641.86
01013502	510080	Sick Leave Plan II	1,765.63
Assessors			
01014102	510010	S & W - Full Time	11,448.00
01014102	510080	Sick Leave Plan II	747.39
01014103	510020	S & W - Part Time	3,478.96
01014109	520240	RE/Pers Prop Discovery	485.00
Treasurers			
01014501	510080	Sick Leave Plan II	1,641.86
01014502	510030	S & W - Temporary	850.00
01014502	510080	Sick Leave Plan II	448.18
Operating Support			
01015909	510340	Medicare Employer Match	8,663.16
01015909	540150	Print, Postage, Stationary	2,202.52
01015909	570230	General Insurance	7,000.00
Town Clerk			
01016101	510080	Sick Leave Plan II	1,486.12
01016102	510080	Sick Leave Plan II	797.05
Elections & Registration			
01016202	510030	S & W - Temporary	11,500.00
01016203	510030	S & W - Temporary	6,100.00
01016204	520130	Professional Services	11,997.00
Planning Board			
01017501	510080	Sick Leave Plan II	1,438.74
Public Buildings			
01019203	510080	Sick Leave Plan II	3,612.09

PUBLIC SAFETY

Police Department			
01021001	510080	Sick Leave Plan II	1,987.58
01021002	510080	Sick Leave Plan II	1,558.63

Fire Department			
01022001	510080	Sick Leave Plan II	1,987.58
01022003	510010	S & W - Full Time	5,000.00
Building Inspector			
01024104	570080	Inspection Fees	9,200.00

PUBLIC WORKS

Town Engineer			
01041103	510080	Sick Leave Plan II	4,818.35
Highway Department			
01042101	510080	Sick Leave Plan II	1,641.86
01042102	510080	Sick Leave Plan II	1,626.99
01042103	510080	Sick Leave Plan II	3,554.63
Water Department			
01045001	510080	Sick Leave Plan II	1,806.08
01045002	510080	Sick Leave Plan II	831.39
01045003	510080	Sick Leave Plan II	927.24
01045009	510080	Sick Leave Plan II	1,268.40

HUMAN SERVICES

Board of Health			
01051002	510080	Sick Leave Plan II	349.70
Council of Aging			
01054101	510080	Sick Leave Plan II	1,486.12
01054102	510080	Sick Leave Plan II	597.57
Veterans Benefits			
01054304	570130	Veterans Benefits	22,550.00

CULTURE AND RECREATION

Library			
01061001	510080	Sick Leave Plan II	903.04
01061002	510080	Sick Leave Plan II	3,806.47
Parks & Recreation			
01065001	510080	Sick Leave Plan II	328.37
01065003	510080	Sick Leave Plan II	1,109.16

TOTAL **144,942.72**

DEFERRED REVENUE ACCOUNTS

June 30, 2014

Apportioned Assessments Not Due		
Sewer	736,161.14	
Street	46,099.29	
Water	6,529.07	
		788,789.50
Suspended Assessments		
Sewer	1,983.20	1,983.20
Deferred Assessments		
Water	68,505.62	68,505.62
Title V Assessments	72,166.07	72,166.07
Total		<u>931,444.39</u>
Apportioned Sewer Assessment Reserves		
Due in years 2013-2029 Inclusive	736,161.14	
Apportioned Street Assessment Reserves		
Due in years 2013-2026 Inclusive	46,099.29	
Apportioned Water Assessment Reserves		
Due in years 2013-2024 Inclusive	6,529.07	
Reserve for Suspended Sewer Assessment	1,983.20	
Reserve for Suspended Water Assessment	68,505.62	
Title V Assessments	72,166.07	
Total		<u>931,444.39</u>

DEBT ACCOUNTS

30-Jun-14		
NET FUNDED OR FIXED DEBT		<u>69,323,221.37</u>
Inside Debt Limit		
School		
Outside Debt Limit		
School Floral	910,000.00	
New High School	23,465,000.00	
Oak Street Middle School	4,295,000.00	
Parker Road Pre School	510,000.00	
Sherwood Middle School	18,000,000.00	
Spring Street Windows	635,000.00	

Land Acq - Credit Union	540,000.00	
Allen Farm	5,795,000.00	
Water Harrington Project	610,000.00	
WPAT - Septic - Title V Program	74,272.50	
MWPAT - Assabet	214,039.87	
Title V Loan #3	56,741.00	
Fire Facilities Renovations	4,520,000.00	
Water Tank	500,000.00	
Water Pollution Abatement Bond	918,168.00	
Electric Light Plant Upgrade	425,000.00	
Centech Substation Light	6,000,000.00	
Open Space Land Purchase	640,000.00	
Open Space Land Purchase (2)	635,000.00	
School Land - High School	580,000.00	
		<u><u>69,323,221.37</u></u>

TOWN OF SHREWSBURY
COMBINED BALANCE SHEET ALL FUND TYPES AND ACCOUNT GROUPS
30 June 2014

Asset	General Fund	Special Revenue	Capital Proj	Enterprise	Trust & Agency	Long Term Debt	Fixed Assets	Total
Cash & Investments	15,832,346.28	25,489,109.78	2,806,827.97	22,456,633.88	9,099,698.24			75,684,616.15
Petty Cash	1,500.00							1,500.00
Account Receivable :								-
Property Taxes (RE,PR, Supp)	595,083.13							595,083.13
Prepaid Prop Taxes (2013)	(65,060.96)							(65,060.96)
Excise Taxes	739,775.94							739,775.94
Tax Liens	786,024.33							786,024.33
Deferred Property Taxes	24,064.51							24,064.51
Taxes in Litigation	27,020.86							27,020.86
Veterans Benefits	101,257.53							101,257.53
User Charges	459,913.63	902,074.32		3,904,531.91				5,266,519.86
Title V Loan		-						-
Special Assessments	438.37	33,250.02						33,688.39
Special Assessments Not Due	121,133.98	839,392.55						960,526.53
Less: Allowance for Uncollectable	(932,649.01)							(932,649.01)
Due from General Fund								-
Due from Governments						37,566.29		37,566.29
Tax Foreclosures	268,792.24							268,792.24
Land and Buildings							218,250,600.00	218,250,600.00
Amounts To Be Provided for:								-
Compensated Absenses						1,205,620.06		1,205,620.06
Payment of BANS								-
Payment of Bonds				6,425,000.00		62,898,221.37		69,323,221.37
Total Assets	17,959,640.83	27,263,626.67	2,806,827.97	32,786,165.79	9,099,698.24	64,141,407.72	218,250,600.00	372,308,167.22

TOWN OF SHREWSBURY
COMBINED BALANCE SHEET ALL FUND TYPES AND ACCOUNT GROUPS

30 June 2014

	General Fund	Special Revenue	Capital Proj	Enterprise	Trust & Agency	Long Term Debt	Fixed Assets	Total
Liabilities					1,838,343.02			1,838,343.02
Employee Withholdings								-
Deferred Revenue								(65,060.96)
Prepaid Taxes	(65,060.96)							(337,565.88)
Property Taxes	(337,565.88)							37,566.29
Due from State						37,566.29		7,247,143.66
Other	2,407,287.41	935,324.34		3,904,531.91				960,526.53
Special Assessments Not Due	121,133.98	839,392.55						-
Due to Treasury Fund						1,205,620.06		1,205,620.06
Compensated Absentees								-
Grant Anticipation Notes Payable		-						-
BAN Anticipation Notes Payable		-		6,425,000.00		62,898,221.37		69,323,221.37
Bond Indebtedness								-
Accounts Payable	398,196.43							398,196.43
Tailings								-
Total Liabilities	2,523,990.98	1,774,716.89	-	10,329,531.91	1,838,343.02	64,141,407.72	-	80,607,990.52
Fund Equity								
Fund Equity								-
Reserve for Encumbrances	4,799,912.78							4,799,912.78
Reserve for Court Judgments								-
Petty Cash				500.00				500.00
Unreserved	6,594,689.13	7,895,944.27	220.09	22,426,133.88				36,916,987.37
Designated For Subsequent Years'	2,964,059.42	17,593,165.51	2,806,607.88	30,000.00	7,261,355.22			30,655,188.03
Designated For Debt Expense	1,076,988.52							1,076,988.52
Investment in Fixed Assets						218,250,600.00		218,250,600.00
Bonds Authorized (Memo)		-						-
Bonds Authorized & Unissued (Memo)		-						-
Total Fund Equity	15,435,649.85	25,489,109.78	2,806,827.97	22,456,633.88	7,261,355.22	-	218,250,600.00	291,700,176.70
Total Liabilities and Fund Equity	17,959,640.83	27,263,826.67	2,806,827.97	32,786,165.79	9,099,698.24	64,141,407.72	218,250,600.00	372,308,167.22
	(0.00)	-	-	-	0.00	-	-	0.00

**REVENUE
FISCAL 2014**

Local Receipts		
1. Motor Vehicle Excise	5,224,257.86	
2. Other Excise (Hotel)	100,616.76	
2. Other Excise (Meals Tax)	362,828.44	
3. Penalties & Interest	296,834.26	
4. PILOT	34,008.30	
5. Charges for Services- Water	3,780,733.79	
8. Other Charges - Trash	1,807,301.73	
9. Other Charges for Services		
10. Fees	132,651.56	
11. Rentals	42,603.94	
12. Depart Rev - Schools	128,368.52	
13. Depart Rev - Library		
14. Depart Rev - Cemeteries	31,268.88	
15. Depart Rev - Recreation		
16. Other Depart Revenue	339,302.61	
17. Licenses and Permits	919,335.50	
18. Special Assessments	16,406.52	
19. Fines and Forfeits	241,760.35	
20. Investment Income	401,647.18	
21. Miscellaneous Recurring	173,072.50	
22. Miscellaneous Nonrecurring	290,320.89	
23. Miscellaneous Recurring Medicaid	470,223.39	
Total Local Receipts		14,793,542.98
State Revenue		
Reimbursement for Loss of Taxes:		
Abatement to Vets/Blind/Surviving Spouses	64,255.00	
Abatement to Elderly	22,652.00	
Veterans Benefits		
Educational Reimbursement- School Aid:		
Chapter 70 - School Aid	18,897,238.00	
Construction of School Project	3,350,376.00	
School Choice Receiving Tuition		
Charter School	134,980.00	
General Grant Reimbursement:		
State Owned Land	145,774.00	
Highway Reconstruction & Maint		

Additional Assistance		
Local Aid - Lottery	2,411,871.00	
Police Career Incentive		
State Revenue-Other	153,475.00	
Total State Receipts		25,180,621.00
Taxation		
Personal Property Tax	847,652.35	
Real Estate Tax	56,637,180.05	
Deferred Taxes Chapter 41		
Tax Liens Redeemed	221,813.17	
Total Taxation Receipts		57,706,645.57
Grand Total General Fund Receipts		97,680,809.55

