



Town of Shrewsbury

MASSACHUSETTS 01545-5398

September 30, 2015

To: Insurance Advisory Committee (IAC)

From: Daniel J. Morgado

Re: Next Meeting

The IAC will meet on **Tuesday, October 6, 2015 at 3:00 PM** in the Selectmen's Meeting Room to consider the following:

AGENDA

1. Call to Order.
2. Introductions.
3. Accept minutes of September 29, 2015 (attached).
4. Meet with Thomas Gregory on the matter of the Town of Walpole's migration from the WSHG program to the MIA program on July 1, 2015.
5. Meet with Jason Fortin and others on the matter of a Fallon only program to become effective on July 1, 2016.
6. Other business
7. Set next meeting date
8. Adjourn.

Please advise with any questions.

Cc Union/Association Presidents
Interested Parties
Michael Hale
Carolyn Marcotte
Mary Thompson
Kristen Las
Christine Fowler
Barbara Malone
Patrick Collins

Paula Brady
Jason Fortin
Thomas Gregory

Referenced materials

Minutes of September 29, 2015

**Insurance Advisory Committee
September 29, 2015
Selectmen's Meeting Room**

PRESENT:

Member(s)	Organization(s)
David Hodgerney (Chairman)	Firefighters & Fire Captains (IAFF)
Ryan Chartrand	Police Patrol Officers (IBPO) Police Superior Officers Association Police Dispatchers (Teamsters)
Larry Leone; Keith Baldinger Robert Marengo	Public Works (SEIU) Custodians (AFSCME)
Brian Liporto; Noreen Christie; Chuck Allen	Shrewsbury Education Association (MTA) Shrewsbury Paraprofessional Association (MTA) Assistant Principals (MTA)
Scott Stark; Robert Lavallee	SELCO (IBEW)
Norman Ludovico; Robert Tozeski	Non-Unionized Employees
Robert Pine	Retirees

ABSENT: Lisa Birnie (Cafeteria - AFSCME)

ALSO PRESENT: Christine Fowler, Daniel Morgado, Carolyn Marcotte, Mary Thompson, Barbara Malone, Michael Hale, Patrick Collins, Michael Hale

Mr. Hodgerney convened the meeting at 3:05 PM working off of a meeting notice and agenda dated September 25, 2015.

Introductions were made.

On a motion by Mr. Pine, second by Mr. Ludovico, the minutes of the February 25, 2015, meeting were approved. All in favor.

Mr. Hodgerney was re-elected chairman of the IAC.

Flexible Spending Update

Ms. Fowler provided a brief update on the Flexible Spending program explaining that membership has remained steady with the value of elections approximate to last year. She advised that the Federal limit for medical/dental FSA's has been increased from \$2,500 to \$2,550. Further, that members will be encouraged to make use of the on-line feature. Finally she reminded everyone about the rollover option that is part of the program.

Town Manager Report

Referencing his memos with attachments to the Insurance Advisory Committee dated September 15, 2015, and September 25, 2015, Mr. Morgado provided an overview, in the form of a PowerPoint presentation, of the current health insurance program (HIP) and what he sees developing for Fiscal Year 2017.

His presentation which included questions and discussion by members of the Committee concentrated on the following areas:

- The status of the West Suburban Health Group (WSHG)
- The view of the WSHG from the perspective of the Town of Shrewsbury and Shrewsbury subscribers
- The "Cadillac Tax"
- Senior (Medicare eligible) plan renewals for calendar 2016
- A review of the options open to Shrewsbury for the Fiscal Year 2017 HIP

An extended discussion ensued on the five questions Mr. Morgado presented for the Committee's consideration. Focus was over the concern of the financial viability of the WSHG beyond Fiscal Year 2017 and not wanting to get saddled with claim run outs should some of the larger communities leave. Also, there was concern expressed over the unknowns associated with the GIC. Finally, discussion centered on options involving either Fallon only or MIIA (Blue Cross) only programs.

It was the consensus of the Committee to meet again in one week and ask Jason Fortin to stop by to explain conceptually how the Fallon only program would work. Also, that Tom Gregory would be invited in to speak about the Walpole experience of going from the WSHG to MIIA only program this past July.

On a motion by Mr. Ludovico, second by Mr. Pine, the Committee voted to recommend the increase in the medical/dental FSA's from \$2,500 to \$2,550. All in favor.

On a motion by Mr. Pine, second by Mr. Ludovico, the Committee voted to adopt a positive recommendation relative to the Senior (Medicare eligible) Plan proposal outlined by Mr. Morgado as outlined in his memo of September 25, 2015, and to authorize the chair to sign a

letter to the Board of Selectmen communicating the IAC's positive recommendation. All in favor. The draft letter was part of the agenda materials.

The next meeting of the IAC will be Tuesday, October 6, 2015 at 3:00 PM.

The meeting adjourned at 4:05 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Daniel J. Morgado". The signature is fluid and cursive, with a large initial "D" and "M".

Daniel J. Morgado
Town Manager

Referenced Materials

Meeting notice with attachments dated September 25, 2015

Minutes of the February 25, 2015, IAC meeting

Memos with attachments from the Town Manager to the IAC dated September 15, 2015, and September 25, 2015

PowerPoint Slides dated September 29, 2015