

**Diversity, Equity, Inclusion, and Belonging Committee Meeting  
Selectmen's Meeting Room  
Richard D. Carney Municipal Office Building  
100 Maple Avenue  
Shrewsbury Massachusetts 01545-5398**

**Monday September 18, 2023 at 6:30 pm**

**AGENDA**

**Present:** Freddi Koss, Bindu Gupta, Cinthia DosSantos Mesquita, Kubra Mohammdi, Adeola Mbaneme, Pankaj Adaval, Holly Millershank

**Also Present:** Beth Casavant

**1.) Call To Order**

Meeting Start Time: 6:32 pm

**2.) Review and act on the minutes of August 14th 2023**

Freddi forgot to send the 08-14-2023 minutes. This item was moved to the October meeting agenda.

**3.) New Business**

**a.) Review and act on new meeting date for October 2023**

Holly moved to have the next meeting on October 23, 2023. Cinthia seconded. All members voted yes

**b.) Review and discuss inclusion event for March 2024**

Disability Event - Cinthia said she would get more info so we could discuss more in depth in October.

**4.) Old Business**

**a.) Review and discuss Logo Contest for Spirit of Shrewsbury event**

Logo Contest

- Discussed changing the document info to state that the contest starts on September 20th and closes October 20th with the intent of promoting the contest at the Spirit of Shrewsbury. We will decide the top three at the October meeting (10-23-2023). The final winner will be voted on by the town at the Multicultural Festival (11-04-2023).
- Bindu is in charge of editing the document to reflect this information. And sending the final doc to Taylor.

Spirit of Shrewsbury

- Discussed who would be at the Spirit of Shrewsbury booth when.
- Event Saturday September 23 (09-23-2023) from 10:00 am - 3:00 pm.
- Discussed having a QR code for the DEIB website as well as the Logo Contest Guidelines at the booth (in addition to the stickers that Holly bought).

b.) Review and discuss website and calendar for DEIB committee

Checked the website, it has all the info and the calendar.

c.) Review and discuss planning for multicultural festival

- Cinthia got the booth, Holly and Bindu are on the events planning committee
- Event Date: November 4th (11-04-2023), Location: Oak Middle School
- In October meeting (10-23-2023) we will sign up for who is at the booth at what time
- This is where the town will be invited to vote for the Logo Contest

d.) Review and discuss planning for Juneteenth 2024

Subcommittee formed/re-affirmed: Cinthia & Adeola

- Freddi declined to continue to be on this subcommittee in the hopes that they could help plan a LGBTQ Pride event also in June 2024.
  - Discussing this will be added to the agenda for the October meeting (10-23-2023).

e.) Review and discuss possibility of getting booth at India Society of Worcester (ISW) events

- Next event is in August 2024. Table this as an agenda item until Spring 2024.

**Other**

- Adeola brought up inviting one of the original DEI Task Force members, Dr. Ali, to talk with us at our next meeting (10-23-2023), about the muslim student experience in school. Kubra talked about her experience being muslim in school specifically in regards to 9/11. This prompted a conversation about how 9/11 is viewed by older generations (millennials) vs how it is viewed by younger generations (gen-z).
- The possibility of a public forum presentation by Dr. Ali was brought up. As well as other forum type events we could host surrounding this topic.
- Adeola is going to reach out to Kubra about maybe doing something with Shrewsbury Media Connection to have something posted on their YouTube channel.

**5.) Adjourn**

Meeting End Time: 7:22 pm

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Minutes by Freddi Koss DEIB Committee Clerk