



## TOWN OF SHREWSBURY

### REMOTE MEETING

Google Meet Dial: [1 314-730-0978]; Pin #: [132 365 765#]

Richard D. Carney Municipal Office Building

100 Maple Avenue

Shrewsbury, Massachusetts 01545-5398

### MINUTES

Monday, July 12, 2021 at 6:30 PM

**Important Notice:** Pursuant to Senate Bill 2475 signed into law by Governor Baker on June 16, 2021 Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, this meeting of the **Diversity, Equity & Inclusion Task Force – Employment Subcommittee** will be conducted via remote participation to the greatest extent possible. All meetings and hearings listed in the agenda will also be done so through remote participation. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the town's website, at [www.shrewsburyma.gov/coronavirus](http://www.shrewsburyma.gov/coronavirus). No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the town's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting. To listen to this meeting, dial [1 314-730-0978] and enter the following pin: [132 365 765#]. Please mute your device.

### Employment Subcommittee of the Shrewsbury Diversity Equity & Inclusion Task Force Meeting July 12, 2021

1. Meeting called to order at 6:35 PM by Rich Petrucci, Chair, Employment Subcommittee.
2. Roll call: Navjeet Singh, Gene Buddenhagen, Richard Petrucci and Milind Kanitkar.  
Guests: Sanam Zaer, Colleen Corbett and Sara Sargent
3. Approval of minutes: from the 6.14.21 meeting. Motion by Gene Buddenhagen, second by Milind Kanitkar, approved (Navjeet Singh absainted since he was not present at last meeting).
4. Heard from Sanam, Colleen and Sara. At first they were looking to make some proposals, but instead would like to collaborate more with the sub-committee. Some topics discussed:
  - a. Possible term limits.
  - b. Is the sub-committee addressing the lack of diversity in elected positions?
  - c. Ideas to get more participation in elected positions and committers (possible stipends?).

5. **Motion to Adjourn. The meeting was adjourned at 7:05 PM, after the motion to adjourn was moved by Milind Kanitkar, seconded by Navjeet Singh, and approved by all present.**