



TOWN OF SHREWSBURY

Board of Selectmen Workshop

REMOTE MEETING:

Google Meet: Dial (US) +1 219-281-4705 PIN: 795 237 754#

Richard D. Carney Municipal Office Building

100 Maple Avenue

Shrewsbury, Massachusetts 01545-5398

Friday, February 11, 2022, 12:00 PM

BOARD OF SELECTMEN WORKSHOP

MINUTES

1. Call to Order

Mr. Samia read the hybrid meeting script and called the meeting to order at 12:00 PM, "As a preliminary matter, this is John Samia, Chair. Please permit me to confirm that all members and persons anticipated on the agenda are present and can hear me.

Present: Mr. John Samia, Chair, Mr. John Lebeaux, Vice-Chair, Mr. Maurice DePalo, Clerk, Ms. Beth Casavant, Selectmen, Ms. Theresa Flynn, Selectmen.

Also Present: Mr. Kevin Mizikar, Town Manager, Ms. Kristen Las, Assistant Town Manager, Ms. Taylor Galusha, Principal Department Assistant (Board of Selectman and Town Manager), Sujata Chaudhry, Tangible Development, LB Hannahs, Tangible Development.

Good Afternoon. This Open Meeting of the Board of Selectmen is being conducted in a hybrid module consistent with Senate Bill 2475 signed into law by Governor Baker on June 16, 2021 Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, this meeting of the Board of Selectmen will be conducted via remote participation to the greatest extent possible. The Order allows public bodies to meet entirely remotely and in a hybrid fashion so long as reasonable public access is afforded so that the public can follow along with the deliberations of the meeting. For this meeting, the Board of Selectmen is convening by Google Meet as posted on the Town's Website identifying how the public may join. Please be sure to press *6 to mute your device. The meeting will feature public comment. Please wait until I open the item for public comment, and press *6 to unmute your device."

2. Meeting with Tangible Development regarding consulting services for Diversity, Equity, and Inclusion

The Team from Tangible development gave an overview of the company and their professional backgrounds, noting that the company is located outside of Albany, New York and is made up of 10 individuals with various professional experience. They noted that their goal is to create environments for organization change, diverse, inclusive, and contains equitable access.

They then summarized their proposal and noted their goal is to build change into the structure of the organization so it lasts beyond the individuals present now. The proposal included leadership readiness training, capacity building, intervention and implementation, and project based communication support. They discussed the potential for different modalities as well – in-person, virtual, and hybrid.

Tangible Development also noted their previous experience working with municipalities and they could start between Mid-March to Early April.

The Board asked questions regarding the training and other portions of the proposal.

3. **Adjourn**

On a motion by Mr. DePalo, seconded by Ms. Flynn, on a roll call vote; Mr. DePalo – yes, Ms. Casavant—yes, Ms. Flynn –yes, Mr. Lebeaux –yes, Mr. Samia—yes, the Board unanimously voted to adjourn at 1:00 PM.

Respectfully Submitted,



Taylor M. Galusha