



TOWN OF SHREWSBURY

Diversity, Equity, Inclusion, and Belonging Committee Meeting
Conference Room
Shrewsbury Senior Center
98 Maple Avenue
Shrewsbury, Massachusetts 01545-5398

Monday, January 9, 2023 at 7:00 PM

AGENDA

Present: Ms. Bindu Gupta, Mr. George Hanna, Mr. Pankaj Adaval, Mx. Freddi Koss, Ms. Holly Millershank

Absent: Ms. Adeola Mbaneme, Ms. Cinthia Mesquita

Also Present: Ms. Beth N. Casavant, Select Board Vice Chair, Mr. Kevin J. Mizikar, Town Manager, and Ms. Taylor M. Galusha, Principal Department Assistant - Office of the Select Board and Town Manager

1. Call to Order

Ms. Casavant called the meeting to order at 7:05 PM.

2. Introductions

All members introduced themselves and town staff.

3. Overview of Diversity Equity Inclusion & Belonging Initiatives

Mr. Mizikar gave a summary of the process thus far, summarizing the formation and work of the Diversity, Equity, and Inclusion Task Force and the work the Board did afterwards with VISIONS, up to the formation of this committee.

4. Review and Discuss Committee Charge

Ms. Casavant reviewed the committee charge with the Committee.

5. Overview of Local Government Committee Operations

Mr. Mizikar provided an overview of the Town Operations and how the local government is set up. He noted the rules and regulations with Open Meeting Law, Public Records Law, and general meeting procedures.

6. Review and Discuss Future Meetings, Agenda Items, and Initiatives

Ms. Casavant suggested they discuss what the next meeting will be and when the meeting will be held. The Committee agreed that the second Monday of the month at 6:30 PM works best for them.

7. Adjourn

On a motion by Ms. Millershank, seconded by Ms. Gupta, the Committee voted 5-0 to adjourn at 8:24 PM

Respectfully submitted,

Taylor M. Galusha