



TOWN OF SHREWSBURY

Richard D. Carney Municipal Office Building
100 Maple Avenue
Shrewsbury, Massachusetts 01545-5398

AGENDA

Thursday, April 15, 2021 at 7:00 PM

Important Notice: Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitations on the number of people that may gather in one place, this meeting of the **Diversity, Equity & Inclusion Task Force – Public Safety Subcommittee** will be conducted via remote participation to the greatest extent possible. All meetings and hearings listed in the agenda will also be done so through remote participation. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the town's website, at www.shrewsburyma.gov/coronavirus. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the town's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting. To listen to this meeting, dial [1 540-835-0258] and enter the following pin: [237 405 895#]. Please mute your device.

1. 7:00 PM: Call to Order
2. Approve March 22, 2021 meeting minutes
3. Meeting with Police Chief Kevin Anderson, continued discussion on key topics
 - a. Public Engagement in Police Department Oversight
 - i. Budget Priorities
 1. Police Bodycams
 2. Position for Social Workers/Community and Mental Health Advocates
 - b. Independent oversight body of experts to review policies and practices (through DE&I lens)
 - c. Residents Representative Committee address complaints reported
 - d. Proactive Engagement with Shrewsbury Youth
 - i. Speak frankly about issues like "Driving while Black", the SPD public position on Black Lives Matter movement
 - ii. Race-related issues exist with School Resource Officers; consider eliminating school resources officer role > redirected to community relations
 - iii. Consider SPD Youth Board concept
 - e. Police Officer Wellness Program
 - i. Stress awareness and management
 - ii. EAP Support – Is it being utilized?
 - iii. Empathy building/Engagement of Mindfulness (proven to improve race relations)
4. Adjourn

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