



TOWN OF SHREWSBURY

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SHREWSBURY, MASS

AGENDA

Monday, March 22, 2021 at 7:00 PM

Amended Agenda: Originally Posted Thursday March 18, 2021 @ 2:31 pm

Important Notice: Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitations on the number of people that may gather in one place, this meeting of the **Diversity, Equity & Inclusion Task Force – Public Safety Subcommittee** will be conducted via remote participation to the greatest extent possible. All meetings and hearings listed in the agenda will also be done so through remote participation. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the town's website, at www.shrewsburyma.gov/coronavirus. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the town's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting. To listen to this meeting, dial [1 540-835-0258] and enter the following pin: [237 405 895#]. Please mute your device.

1. 7:00 PM: Call to Order
2. Approve March 1, 2021 meeting minutes
3. Introductions
4. DE&I Task Force and Public Safety Subcommittee Overview and Purpose for Meeting
 - a. Provide Quick Update on the Task Force's Call to Action and PS Subcommittee Focus
 - b. Discuss Needed Partnership with SPD
 - c. Request Update on SPD 1-year Strategic Plan
 - d. Suggest a series of meetings to cover a variety of topics
5. Topic 1: Hiring and Employment Practices in the SPD
 - a. Exactly what is needed to move away from the Civil Service requirement for hiring in SPD? What is the timeline for making that happen?
6. Topic 2: SPD Data Collection on Police Activity (traffic stops, complaints, etc.)
 - a. What data is consistently collected and tracked? Can services call responses be broken down by type and percentages? Can our Subcommittee get SPD compliant data for 2016-2020 or some comparable period of time?

7. Topic 3: SPD Current DE&I Culture
 - a. What should we expect as residents of Shrewsbury from our PD when it comes to Diversity, Equity and Inclusion? What would you say is the SPD's current position on the Black Lives Matter Movement? What racial profiling/implicit bias training(s) are in place and how and what impact have you assessed?
8. G. Proposal for Next Meeting – March 29th 7:00 – 8:00 PM Via Google Meet
 - a. Topics will be shared by Thursday, March 25th
9. Adjourn